

Survey on Employment and Skills Wave 2, Report 2

Detailed Data Tables

Field dates: November 24, 2020 to December 22, 2020

**Environics
Institute**
For Survey Research

 **Future Skills** Centre des
Centre **Compétences futures**

**TED
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SCHOOL
OF MANAGEMENT**

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INSTITUTE

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Q24A. Here are some questions about your experiences with the COVID-19 pandemic. Generally speaking, to what extent has your day-to-day life been affected by the COVID-19 pandemic?

	Provinces/Territories												Regions							
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5351	83	26	148	117	1257	2032	189	161	596	720	6	9	7	374	290	946	1666	22	4094
Unweighted Total	5351	261	180	267	267	932	1052	420	418	538	566	150	150	150	975	714	1376	1942	450	4419
TOP 2 BOX	74 QRH	63	59	66	65	62	77 ADH	75 H	80 DEFGH	82 DEFGH A	80 DEFGH A	80 DEGH	79 H	67	65	65	80 AQR	80 AQRV	75	77 AQR
To a great extent	27 H	16	15	27	19	21	29 DH	26	27	30 DH	33 ADEGH	38 DEGH	34	40 DEGH	21	23	29	31 AQ	37 AQR	29 AQ
To some extent	46 HP	47	44	39	46	40	49 HP	49 P	54 HP	52 HP	47 HP	42	44	27	43	42	51 AU	49 AU	38	48 AU
Not very much	21 STVKLMN	22 N	30 N	25 N	24 N	30 IKLMN A	19 N	22 N	13	15	17 N	8	19	28 KN	24 STV	25 ST	16	16	19	19 T
Not at all	3 TVI	6	5	6	3	7 AIJLM	2	1	4	3	2	11 JKLMO AI	2	4	5	5	3	2	5	2
BOTTOM 2 BOX	25 STVIKLM	28	35	32 KLM	27	37 JKLMN AI	21	24	16	18	19	19	21	33	30 STV	30 STV	19	19	24	21
Cannot say	2 L	9 KLMNP AFHIJ	6 LM	2	8 JLMNP AFHI	2	2	2	3	1	1	1	-	*	6 ASTUV	5 ASTUV	1	1	*	2 T

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24A. Here are some questions about your experiences with the COVID-19 pandemic. Generally speaking, to what extent has your day-to-day life been affected by the COVID-19 pandemic?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5351	523	713	318	332	3883	580	2601	2703	786	702	919	913	2031	2533
Unweighted Total	5351	414	397	311	267	3655	860	2522	2790	527	839	1279	1200	1506	3318
TOP 2 BOX	74 GB	65	81 AB	84 AB	84 AB	74 G	65	72	75	74	78 AN	74	74	72	75
To a great extent	27 N	24	31	29	35 AB	27	22	26	28	31 MN	34 AMNO	30 MN	24	23	29 MN
To some extent	46 B	41	50 B	55 AB	49	48	43	46	47	43	44	44	50 LO	48	46
Not very much	21 KCDE	26 CDE	16	14	12	21	28 AF	22	20	17	17	20	22 K	24 AJKO	20 K
Not at all	3 CD	9 ACDE	2	1	3	3	5	4	3	4	2	4	2	4	3
BOTTOM 2 BOX	25 KCDE	35 ACDE	18	15	15	25	33 AF	26	23	22	19	24 K	25 K	28 AJKO	23 K
Cannot say	2 NFC	1	1	*	1	1	1	2	1	4 AMN	3 AMNO	2 N	1	*	2 MN

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w2 - November / December 2020

Q24A. Here are some questions about your experiences with the COVID-19 pandemic. Generally speaking, to what extent has your day-to-day life been affected by the COVID-19 pandemic?

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	5351	3300	2973	2030	593	351	2539	327	1214	238	1304	186	1303	773	776	843	1090
Unweighted Total	5351	3727	3399	2434	595	370	2912	328	865	191	1500	192	1532	821	729	725	1431
TOP 2 BOX	74	77	77	77	78	79	77	71	69	75	83	73	74	78	76	71	79
	I	AI	AI	AI	AI	I	AI				ALM			AR		AR	
To a great extent	27	30	30	29	30	35	29	37	19	29	34	27	27	27	29	26	33
	I	AI	AI	I	I	AI	AI	AI			AM					AR	
To some extent	46	46	48	48	49	44	48	34	50	46	50	47	47	51	47	45	47
	H	H	BH	H	H		H	H	H		A			A			
Not very much	21	19	19	19	18	17	19	22	27	17	14	23	23	19	21	24	19
	KBCG								DEFGJ			K	K		S		
Not at all	3	3	3	2	2	4	3	3	3	5	2	3	2	2	2	4	1
	SKBCD																
BOTTOM 2 BOX	25	22	21	22	20	21	22	25	30	21	16	27	25	21	23	28	20
	SKBCDEG								CDEFG			K	K		PS		
Cannot say	2	2	1	1	2	*	1	4	1	4	1	*	1	*	1	1	1
	LMCDFGI	CGI	G					CDFGI									B
	PSK							B									

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24A. Here are some questions about your experiences with the COVID-19 pandemic. Generally speaking, to what extent has your day-to-day life been affected by the COVID-19 pandemic?

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5351	2288	526	1061	1415	913	1142	3227	226	135	3925	1146	223	3937	1318	506	1062	542	3240
Unweighted Total	5351	1380	441	1705	1763	802	944	3534	259	113	4167	881	251	4065	1204	699	1302	457	2893
TOP 2 BOX	74 SLB	70	71	77 ABC	80 ABCd	78 AH	75	73	77	85 AGH	77 AL	61	84 AKL	100	-	78 AS	79 AS	75	71
To a great extent	27 SLHB	24	28	28 b	31 AB	30	30 h	26	36 AfH	32	29 AL	20	37 AKL	37	-	32 aRS	32 ARS	24	25
To some extent	46 L	45	43	48	49 ac	48 i	45	47	41	53 i	48 AL	41	48	63	-	46	47	52 as	46
Not very much	21 PQKMFJE	24 ADE	24 dE	20	17	18	21	22 aFJ	19	14	19	31 AKM	14	-	86	16	17	19	24 APQ
Not at all	3 KE	5 AdE	5 E	3 e	1	2	3	4 ai	2	1	3	7 AKM	1	-	14	3	3	3	4
BOTTOM 2 BOX	25 PQKMFJE	28 ADE	29 aDE	22 e	19	20	24 j	26 AFJ	21	15	22	37 AKM	15	-	100	19	20	23	27 APQ
Cannot say	2 qHdE	2	-	1	1	2	1	1	2	*	2	1	1	-	-	3 q	1	2	2

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24A. Here are some questions about your experiences with the COVID-19 pandemic. Generally speaking, to what extent has your day-to-day life been affected by the COVID-19 pandemic?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5351	3954	192	270	162	432	1118	4984	280	149	93	14	1209	1397	1304	998	3638	1482	2392	2726	808	2100	65
Unweighted Total	5351	3565	139	197	118	405	921	4410	865	439	256	113	979	1212	1397	1308	3664	1469	2519	2638	1033	2295	71
TOP 2 BOX	74 TB	72	87 ABEFG	87 ABEFG	68	77 B	80 ABE	73	77	77	75	80	71	73	75	79 AMNO	73	78 AQ	84 AT	67	77 a	78 A	67
To a great extent	27 TQHB	25	36 aB	34 aB	31	30	32 AB	27	36 AH	39 AH	31	35	29	25	25	31 ANO	25	35 AQ	36 AT	20	32 A	28	40
To some extent	46 WRMe	46 e	52 e	53 E	37	47	48 E	47	41	39	44	45	42	48 M	50 aM	48 M	49 AR	43	47	47	45 W	49 AW	26
Not very much	21 JCD VSP	23 ACDFG	10	12	22 Cd	14	15	22 AIJ	16	13	19	14	23 P	23 P	22 P	17	22 a	19	14	28 AS	19	19	15
Not at all	3 SRODg V	4 D	2	*	5 D	3 D	2 D	3	4	6	2	5	4 o	4 o	2	3	4 R	2	2	5 AS	4 v	2	6
BOTTOM 2 BOX	25 PCDFG VSR	27 ACDFG	12	12	27 CDfg	17	17 CD	25 A	20	18	22	20	27 P	26 P	24 p	20	26 AR	21	16	33 AS	23	21	21
Cannot say	2 NOPHB VSTQR U	1	1	1	5 d	5 ABCDG	3 ABD	2	4 ah	4	3	*	2 P	1	1	1	1	1	1	*	*	1 U	12 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24B. And as a result of the COVID-19 pandemic, have you experienced any of the following?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3300	44	11	72	53	784	1302	91	87	378	468	2	5	4	179	136	556	1024	12	2517
Unweighted Total	3727	176	112	192	187	646	751	282	303	380	413	77	86	122	667	491	965	1378	285	3081
Been asked to reduce the number of hours per week that you work (without losing you job)	23 N	16	8	21 N	28 N	22 N	24 N	20 N	26 N	24 N	24 N	4	10	21	21	22	23	23	13	24
Been asked to increase the number of hours per week that you work	16 SK	11	12	13	19	18 K	16 K	13	6	13	15 K	13	25	20 K	14	15	12	14	21	15
Become unemployed (were laid off or lost your job), without finding a new job	13 NP	11	21 N	17 NP	15 N	12 NP	12 NP	16 NP	12 N	18 AHINP	15 NP	1	27 NP	1	15	17	17	16 AV	12	14
Been re-assigned by your employer to do a different job from the one you were doing before the pandemic	7	2	3	5	21 IJKLM ADEFH	6	7	5	4	9	6	19 HIJKM ADF	5	7	9	11	7	7	9	7
Become unemployed (were laid off or lost your job), and then found a new job	6 N	7	8	5	8	6 N	6 N	6	7 N	6 N	5	*	3	4	6	6	6	5	3	6
Taken on another job in addition to your main one in order to help make ends meet	5	2	1	2	5	4	4	2	8	6	7	4	*	*	3	3	6	6 A	1	5

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q24B. And as a result of the COVID-19 pandemic, have you experienced any of the following?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
None of these	46	62 GL	54	51	37	45	46	51	53	42	49	70 GHILM A	36	57	50	46	46	47	51	46

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24B. And as a result of the COVID-19 pandemic, have you experienced any of the following?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3300	331	508	190	247	2389	282	1734	1544	522	586	762	740	691	2087
Unweighted Total	3727	294	310	216	217	2577	541	1861	1845	354	696	1092	993	592	2781
Been asked to reduce the number of hours per week that you work (without losing your job)	23 LNF	26	26	22	23	22	27	22	24	32 ALMNO	28 ALMNO	19	21	19	22 L
Been asked to increase the number of hours per week that you work	16 ND	17 D	15	9	15	15	12	17	14	21 AMN	16 N	18 N	14	10	16 N
Become unemployed (were laid off or lost your job), without finding a new job	13 MG	14	14	19	13	13 G	8	14	13	21 ALMNO	18 ALMNO	12	9	11	12 M
Been re-assigned by your employer to do a different job from the one you were doing before the pandemic	7 M	7	6	8	5	6	5	7	7	8	8	8 M	5	6	7 M
Become unemployed (were laid off or lost your job), and then found a new job	6 N	6	6	4	3	6	3	6	6	7	10 ALMNO	6	5	4	7 MN
Taken on another job in addition to your main one in order to help make ends meet	5 MN	4	3	5	5	4	6	5	4	6	10 ALMNO	5 N	3	2	5 MN

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q24B. And as a result of the COVID-19 pandemic, have you experienced any of the following?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
None of these	46 JK	44	44	47	49	48	49	47	46	29	37 J	47 JK	52 AJKO	60 AJKLMO	46 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
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Employment and Skills in Canada - w2 - November / December 2020

Q24B. And as a result of the COVID-19 pandemic, have you experienced any of the following?

	Labour Force Status							work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	3300	3300	2973	2030	593	351	2539	327	-	-	1304	186	1303	572	643	578	815
Unweighted Total	3727	3727	3399	2434	595	370	2912	328	-	-	1500	192	1532	674	650	592	1128
Been asked to reduce the number of hours per week that you work (without losing your job)	23 LH	23 H	25 ABDH	22 H	37 CDFGH AB	23 H	24 ABDH	6	-	-	29 AL	10	24 L	25	30 ARS	19	22
Been asked to increase the number of hours per week that you work	16 PFH	16 FH	17 ABFH	19 BCFGH A	17 FH	10 H	17 ABFH	1	-	-	18 A	17	18 A	12	19 P	18 P	16
Become unemployed (were laid off or lost your job), without finding a new job	13 SKMCDG	13 CDG	10 DG	8	18 BCDFG A	11	8	43 CDEFG AB	-	-	10	11	8	12 S	24 APRS	15 S	5
Been re-assigned by your employer to do a different job from the one you were doing before the pandemic	7 FH	7 FH	7 ABFH	7 FH	10 ABFH	3	7 FH	2	-	-	8	5	7	8	7	5	8
Become unemployed (were laid off or lost your job), and then found a new job	6 G	6 G	6 DG	5	11 CDFGH AB	4	5	5	-	-	7	3	6	5	8	7	5
Taken on another job in addition to your main one in order to help make ends meet	5 LH	5 H	5 ABH	4 H	7 H	7 H	5 H	1	-	-	6 L	1	6 L	5	6	4	5

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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	Labour Force Status							work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
None of these	46 QKE	46 E	46 E	50 ABCE	30	50 E	49 ABCE	49 E	-	-	42	60 AKM	46	54 AQR	31	44 Q	49 Q

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
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 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24B. And as a result of the COVID-19 pandemic, have you experienced any of the following?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3300	1178	341	666	1085	644	750	1865	167	93	2414	704	142	2534	717	412	831	364	1693
Unweighted Total	3727	821	308	1174	1394	605	689	2389	207	86	2898	607	187	2932	756	570	1076	322	1759
Been asked to reduce the number of hours per week that you work (without losing your job)	23 SOhE	27 AdE	22	22	20	28 AH	24	22	32 aH	32 h	24	22	30 l	26 AO	13	29 AS	25 S	27 s	20
Been asked to increase the number of hours per week that you work	16 SOk	16	14	16	16	16	16	15	15	11	15	19 ak	15	17 AO	12	20 aS	23 AS	20 S	10
Become unemployed (were laid off or lost your job), without finding a new job	13 SOlE	17 AE	20 ADE	13 E	7	12	13	14	17 fj	8	14 AL	11	9	15 AO	9	18 aS	14	17 s	11
Been re-assigned by your employer to do a different job from the one you were doing before the pandemic	7 SO	8	5	6	7	6	8	7	7	6	7	6	8	8 AO	4	10 aS	8	7	6
Become unemployed (were laid off or lost your job), and then found a new job	6 se	7 e	7	6	5	6	7	6	9	8	6	6	10	6	4	7	7	7	5

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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 Lowercase letters indicate significance at the 90% level.

Q24B. And as a result of the COVID-19 pandemic, have you experienced any of the following?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Taken on another job in addition to your main one in order to help make ends meet	5 so	5	5	3	5	5	4	5	7	8	4	4	10	5 ao	3	7 s	6	5	4
None of these	46 QRNMIjB P	41	42	47 b	53 ABCd	43 i	45 i	48 Ij	35	35	47 M	46 m	34	41	64 AN	35	37	38	55 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - W2 - November / December 2020

Q24B. And as a result of the COVID-19 pandemic, have you experienced any of the following?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3300	2248	146	229	125	319	862	3058	190	95	66	11	540	762	934	831	2297	876	1673	1532	808	2100	65
Unweighted Total	3727	2352	111	174	96	303	723	3028	652	341	181	89	505	794	1042	1111	2626	978	1886	1758	1033	2295	71
Been asked to reduce the number of hours per week that you work (without losing your job)	23 UTPHB	20	30 B	30 aB	38 AB	30 AB	31 AB	23	32 AH	30	36 ah	32	27 P	25 p	24 p	19	22	27 AQ	29 AT	18	20	27 AU	40 AUV
Been asked to increase the number of hours per week that you work	16 Mhb	15	20	17	11	17	17	15	25 AH	29 AH	18	48 AHIK	11	17 M	18 M	16 m	16	15	16	15	22 AV	16	14
Become unemployed (were laid off or lost your job), without finding a new job	13 TQPHB uv	11	21 bf	12	19	12	15 b	12	31 AH	39 AHik	23 ah	38 ah	22 AnOP	16 P	12 P	8	11	19 AQ	19 AT	8	11	10	12
Been re-assigned by your employer to do a different job from the one you were doing before the pandemic	7 VMHB	6	6	9	4	7	7	6	16 AH	20 AH	13	7	3	8 M	8 M	7 M	6	9 aq	8 a	6	12 AV	5	10
Become unemployed (were laid off or lost your job), and then found a new job	6 TH	6	11 defG	4	4	4	5	5	16 AHL	20 AHL	13	1	9 aN	4	6	6	6	6	8 AT	4	7	6	6
Taken on another job in addition to your main one in order to help make ends meet	5 OHb	4	9 e	5	2	5	6 e	4	9 ah	13 AH	5	*	5	6 O	3	5	4	6	5	4	5	5 a	2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Q24B. And as a result of the COVID-19 pandemic, have you experienced any of the following?

	Race							Indigenous				Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
None of these	46	52	24	44	40	41	38	48	17	19	12	10	38	41	43	56	49	36	35	57	45	47	29
	JKL	CG														AMNO	AR		AS		W	W	
	RMNOI	ACeFG		C	c	C	C	AIJKL															
	WS																						

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24C. Has the total amount of money you earn from work changed as a result of the COVID-19 pandemic?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3300	44	11	72	53	784	1302	91	87	378	468	2	5	4	179	136	556	1024	12	2517
Unweighted Total	3727	176	112	192	187	646	751	282	303	380	413	77	86	122	667	491	965	1378	285	3081
There has been no change to the total amount of money that I earn from work as a result of the COVID-19 pandemic.	46	44	30	51	34	48	47	45	49	42	45	78 IJKLM DEFGH A	58	80 IJKLM DEFGH A	43	43	44	44	70 QRSTV A	45
As a result of the COVID-19 pandemic, I am earning less than I was before.	36 HNP	28	47 NP	32	36	30	36 HNP	38 P	36 P	46 HIMNP AD	35 P	20	39	18	33	35	43 AQTUV	39 A	27	37 A
As a result of the COVID-19 pandemic, I am earning more than I was before.	12 SUVLNP	9	10	7	25 KLNOP FJ	16 JKLNP AI	11 P	7	8	9 P	14 NP	1	3	2	13 U	14 U	8	11 SU	2	11 SU
Cannot say.	6 ULP	19 KLMOP AGHI	12 P	10 OP	5	6 P	6 P	11 LOP	7 P	3	6 P	-	*	*	11 RSTUV A	8 U	5 U	6 U	*	6 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24C. Has the total amount of money you earn from work changed as a result of the COVID-19 pandemic?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3300	331	508	190	247	2389	282	1734	1544	522	586	762	740	691	2087
Unweighted Total	3727	294	310	216	217	2577	541	1861	1845	354	696	1092	993	592	2781
There has been no change to the total amount of money that I earn from work as a result of the COVID-19 pandemic.	46 JK	46	42	44	43	48 A	48	46	47	30	38	51 AJKO	51 AJK	54 AJKO	47 JK
As a result of the COVID-19 pandemic, I am earning less than I was before.	36	34	41	46 AB	35	35	41	34	37	39	40 LO	33	34	34	35
As a result of the COVID-19 pandemic, I am earning more than I was before.	12 NIGD	15 D	11	8	16 D	12	8	14 AI	11	19 ALMNO	15 MNO	11	10	8	12 N
Cannot say.	6 NFD	5	6 D	3	6	5	3	7	5	12 AKLMNO	7 N	5	5	3	6 N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W2 - November / December 2020

Q24C. Has the total amount of money you earn from work changed as a result of the COVID-19 pandemic?

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	3300	3300	2973	2030	593	351	2539	327	-	-	1304	186	1303	572	643	578	815
Unweighted Total	3727	3727	3399	2434	595	370	2912	328	-	-	1500	192	1532	674	650	592	1128
There has been no change to the total amount of money that I earn from work as a result of the COVID-19 pandemic.	46 QEFH	46 EFH	48 ABEFH	56 CEFGH AB	33	29	51 BCEFH A	27	-	-	47	53	53 AK	57 AQR	36	43	53 AQR
As a result of the COVID-19 pandemic, I am earning less than I was before.	36 PMCDG	36 CDG	34 D	27	45 ABCDG	58 BCDEG A	33 D	51 ABCDG	-	-	36 M	36	30	28	41 APS	37 P	34
As a result of the COVID-19 pandemic, I am earning more than I was before.	12 PH	12 H	13 ABFGH	14 ABFGH	15 FH	8 H	12 H	2	-	-	14 A	9	15 A	8	18 APS	15 P	11
Cannot say.	6 SKLMCDG	6 CDG	4 G	4	6	5	4	21 CDEFG AB	-	-	3	2	2	7 S	6 S	5 S	1

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24C. Has the total amount of money you earn from work changed as a result of the COVID-19 pandemic?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3300	1178	341	666	1085	644	750	1865	167	93	2414	704	142	2534	717	412	831	364	1693
Unweighted Total	3727	821	308	1174	1394	605	689	2389	207	86	2898	607	187	2932	756	570	1076	322	1759
There has been no change to the total amount of money that I earn from work as a result of the COVID-19 pandemic.	46 PRNmIB	41	44	46 b	53 ABCD	45 i	44	48 aI	37	37	46 m	49 M	36	43	61 AN	39	46 pr	38	49 APR
As a result of the COVID-19 pandemic, I am earning less than I was before.	36 OL	39 ade	38	33	33	38	35	35	42	50 AFGH	37 aL	29	49 AKL	41 AO	18	38	35	37	35
As a result of the COVID-19 pandemic, I am earning more than I was before.	12 ShE	13	15 e	14 E	10	12	16 AH	11	12	10	12	15 ak	13	12	13	17 AS	15 AS	16 S	9
Cannot say.	6 QNMJCE	8 ACE	3	7 CE	3	5 j	5 J	6 J	9 FJ	2	6 M	6 M	2	4	8 aN	6	3	9 aQ	7 aQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24C. Has the total amount of money you earn from work changed as a result of the COVID-19 pandemic?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3300	2248	146	229	125	319	862	3058	190	95	66	11	540	762	934	831	2297	876	1673	1532	808	2100	65
Unweighted Total	3727	2352	111	174	96	303	723	3028	652	341	181	89	505	794	1042	1111	2626	978	1886	1758	1033	2295	71
There has been no change to the total amount of money that I earn from work as a result of the COVID-19 pandemic.	46 KlCfG SRMIJ W	50 ACeFG	29	48 CG	38	40 C	40 C	48 AIJKL	25	29	23	15	28	44 M	47 M	60 AMNO	51 AR	35	34	61 AS	54 AVW	46 W	28
As a result of the COVID-19 pandemic, I am earning less than I was before.	36 TQPHB U	34	44 b	40	35	40	39 AB	35	42	41	42	55	54 ANOP	36 P	33 p	28	31	50 AQ	48 AT	23	24	38 AU	28
As a result of the COVID-19 pandemic, I am earning more than I was before.	12 RHB	10	19 Bd	10	14	14	15 abd	12	28 AH	26 AH	32 AH	29 ah	9	15 Mp	15 AMP	11	14 AR	9	13	12	18 AV	12	20
Cannot say.	6 TQOPD UV	6 D	8 D	2	13 abdG	6 D	6 D	6	6	4	4	2	9 anOP	5 P	4 P	2	4	6 Q	6 t	4	4	4	24 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33A. At any time since the start of the COVID-19 pandemic in Canada in March of this year, did you receive any of the following emergency support benefits from the government:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5351	83	26	148	117	1257	2032	189	161	596	720	6	9	7	374	290	946	1666	22	4094
Unweighted Total	5351	261	180	267	267	932	1052	420	418	538	566	150	150	150	975	714	1376	1942	450	4419
A benefit to help you because you had to stop working due to COVID-19, such as the Canada Emergency Response Benefit (CERB), the Canada Recovery Benefit (CRB) or the Canada Recovery Sickness Benefit (CRSB).	19 UJN	13	18	15 N	15	22 JNO	18 N	11	16 N	21 JNO	22 JNO	3	7	9	15	15	18 U	20 U	7	18 U
A one-time additional GST/HST credit payment.	17 SUHLOP	23 OP	25 P	32 LMNOP AHIK	20 P	13 P	18 HLOP	21 LOP	18 OP	10	20 HLOP	11	5	2	26 ASTUV	26 ASTUV	14 U	16 SU	6	18 ASU
An increase to the amount of the Canada Child Benefit (CCB) that you were already receiving.	6	5	1	5	4	5	7 N	5	5	6	5	2	1	2	4	4	5	5	1	6 U
an increase to the amount of the Old Age Supplement (OAS) or Guaranteed Income Supplement (GIS) that you were already receiving.	6 L	6	27 JKLMP DFGHI A	9	6	5	7 L	6	9 HL	3	6	19 JKLMP DFGHI A	13	7	8	9	5	5	13 ASTV	6

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33A. At any time since the start of the COVID-19 pandemic in Canada in March of this year, did you receive any of the following emergency support benefits from the government:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
A benefit to help you because you were a student and were unable to find work due to COVID-19, such as the Canada Emergency Student Benefit (CESB).	6 STUNO	12 LMNOP AFJK	1	3	3	7 KLMNO	7 NO	3	2	4 N	4 N	*	*	2	5 R	3	4	4	1	5 STU
A subsidy paid to a business you own, to help pay the wages of the people who work for you, or to help pay your commercial rent.	3	2	4	*	5	4	3	3	2	3	3	1	2	4	3	3	3	3	2	3
A deferral on your mortgage or taxes.	3	2	1	2	1	3	3	1	2	5	2	3	*	7	2	2	4	3	3	3
None of these.	54	52	45	43	63 F	53	53	55	58	58 F	51	70 HIJLM ADEF	76 HIJLM ADEF	75 HIJLM ADEF	52	52	57	55	74 QRSTV A	54

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33A. At any time since the start of the COVID-19 pandemic in Canada in March of this year, did you receive any of the following emergency support benefits from the government:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5351	523	713	318	332	3883	580	2601	2703	786	702	919	913	2031	2533
Unweighted Total	5351	414	397	311	267	3655	860	2522	2790	527	839	1279	1200	1506	3318
A benefit to help you because you had to stop working due to COVID-19, such as the Canada Emergency Response Benefit (CERB), the Canada Recovery Benefit (CRB) or the Canada Recovery Sickness Benefit (CRSB).	19 NG	24	25 A	21	19	19	14	19	19	28 AMN	29 ALMNO	23 AN	20 N	10	24 AMN
A one-time additional GST/HST credit payment.	17 JLOHBD	13	14	11	17	17	23 AF	14	20 AH	9	13	14 J	14 J	24 AJKLMO	14 J
An increase to the amount of the Canada Child Benefit (CCB) that you were already receiving.	6 N	5	6	6	6	5	6	5	7	8 N	9 AN	14 AJKMNO	6 N	1	9 AMN
an increase to the amount of the Old Age Supplement (OAS) or Guaranteed Income Supplement (GIS) that you were already receiving.	6 KLMOD	5	8 ABD	3	5	6	5	5	7	6 KLMO	2	1	1	12 AJKLMO	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33A. At any time since the start of the COVID-19 pandemic in Canada in March of this year, did you receive any of the following emergency support benefits from the government:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
A benefit to help you because you were a student and were unable to find work due to COVID-19, such as the Canada Emergency Student Benefit (CESB).	6 MNGD	10 ADE	7 D	3	4	5 G	2	7 I	5	20 AKLMNO	9 ALMNO	5 MN	2 N	1	5 MN
A subsidy paid to a business you own, to help pay the wages of the people who work for you, or to help pay your commercial rent.	3 NI	5 D	5	2	3	3	1	4 AI	2	7 AMNO	4 N	4 N	3 N	1	4 N
A deferral on your mortgage or taxes.	3 N	4	3	5	2	3	2	3	3	3	3	3	4 N	2	4 AN
None of these.	54 JKI	50	53	60 B	56	54	56	56 AI	51	40	45	53 JK	60 AJKLO	59 AJKLO	54 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33A. At any time since the start of the COVID-19 pandemic in Canada in March of this year, did you receive any of the following emergency support benefits from the government:

	Labour Force Status										Work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	5351	3300	2973	2030	593	351	2539	327	1214	238	1304	186	1303	773	776	843	1090
Unweighted Total	5351	3727	3399	2434	595	370	2912	328	865	191	1500	192	1532	821	729	725	1431
A benefit to help you because you had to stop working due to COVID-19, such as the Canada Emergency Response Benefit (CERB), the Canada Recovery Benefit (CRB) or the Canada Recovery Sickness Benefit (CRSB).	19 SI	26 ACDGI	25 ADGI	21 I	36 CDGIJ AB	33 BCDGI A	23 ADI	34 BCDGI A	3	23 I	24 A	24	26 A	21 S	29 APRS	18	16
A one-time additional GST/HST credit payment.	17 KMBCDEGS	10 D	9	8	12	12	10 D	15	29 EFGHJ ABCD	13	8	19 KM	10	17 S	20 S	15 S	9
An increase to the amount of the Canada Child Benefit (CCB) that you were already receiving.	6 I	7 AI	7 AI	7 AI	7 I	6 I	7 AI	5	1	5 I	8	2	8	6	7	5	5
an increase to the amount of the Old Age Supplement (OAS) or Guaranteed Income Supplement (GIS) that you were already receiving.	6 KMBCDGH	3 H	3 BDGH	2	5 BCDGH	5 H	2	*	17 EFGHJ ABCD	3	3	10 KM	2	8 R	9 ARS	4	5

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33A. At any time since the start of the COVID-19 pandemic in Canada in March of this year, did you receive any of the following emergency support benefits from the government:

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
A benefit to help you because you were a student and were unable to find work due to COVID-19, such as the Canada Emergency Student Benefit (CESB).	6 PSI	7 ADGHI	7 ABDGH	5 I	14 DFGHI ABC	6 I	5 I	2	*	29 EFGHI ABCD	9 AM	5	5	3	11 APRS	5	2
A subsidy paid to a business you own, to help pay the wages of the people who work for you, or to help pay your commercial rent.	3 PI	4 AI	5 AI	4 I	6 AHI	6 I	4 AI	2	*	2	6 AM	7	3	1	6 AP	4 P	3 P
A deferral on your mortgage or taxes.	3 I	3 I	3 I	3 I	3	2	3 I	3	1	3	3	2	3	3	2	3	3
None of these.	54 QEFJ	54 EFJ	54 EFJ	61 EFGHJ ABC	38	43	58 BCEFJ A	51 E	57 EFJ	41	54	44	56 L	53 Q	37	58 Q	66 APQR

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33A. At any time since the start of the COVID-19 pandemic in Canada in March of this year, did you receive any of the following emergency support benefits from the government:

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5351	2288	526	1061	1415	913	1142	3227	226	135	3925	1146	223	3937	1318	506	1062	542	3240
Unweighted Total	5351	1380	441	1705	1763	802	944	3534	259	113	4167	881	251	4065	1204	699	1302	457	2893
A benefit to help you because you had to stop working due to COVID-19, such as the Canada Emergency Response Benefit (CERB), the Canada Recovery Benefit (CRB) or the Canada Recovery Sickness Benefit (CRSB).	19 SOKH	19	21	20	17	21	22 aH	18	27 AFH	24	18	21	27 aK	21 AO	14	33 AQRS	23 AS	25 AS	15
A one-time additional GST/HST credit payment.	17 QRLFIE	21 ACE	14	18 E	12	14	17 i	18 FI	11	19 i	18 AL	12	18	17	19	15 r	13	10	20 APQR
An increase to the amount of the Canada Child Benefit (CCB) that you were already receiving.	6 RS	5	6	7	7	6	7	5	12 AFH	9	6	5	8	6	5	20 ARS	16 ARS	3 S	1
an increase to the amount of the Old Age Supplement (OAS) or Guaranteed Income Supplement (GIS) that you were already receiving.	6 QRLIE	7 ACDE	5	5	4	5	5	7 AI	3	5	6 AL	4	7	6	5	4	3	3	7 APQR

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33A. At any time since the start of the COVID-19 pandemic in Canada in March of this year, did you receive any of the following emergency support benefits from the government:

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
A benefit to help you because you were a student and were unable to find work due to COVID-19, such as the Canada Emergency Student Benefit (CESB).	6 SKH	6	4	6	5	6 H	11 AFH	4	8 H	8	5	7	11 AK	6	5	10 AS	10 AS	13 AS	2
A subsidy paid to a business you own, to help pay the wages of the people who work for you, or to help pay your commercial rent.	3 Sh	3	4	3	3	4	4 h	2	4	1	3	4	2	3	3	8 ArS	5 AS	5 S	1
A deferral on your mortgage or taxes.	3 S	2	4	2	3	4	3	2	3	4	3	3	4	3	2	5 aS	4 aS	4 s	2
None of these.	54 PQNmGB	50	52	51	61 ABCD	54	49	55 G	50	46	54 m	54 m	45	51	58 AN	35	48 P	49 P	59 APQR

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33A. At any time since the start of the COVID-19 pandemic in Canada in March of this year, did you receive any of the following emergency support benefits from the government:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5351	3954	192	270	162	432	1118	4984	280	149	93	14	1209	1397	1304	998	3638	1482	2392	2726	808	2100	65
Unweighted Total	5351	3565	139	197	118	405	921	4410	865	439	256	113	979	1212	1397	1308	3664	1469	2519	2638	1033	2295	71
A benefit to help you because you had to stop working due to COVID-19, such as the Canada Emergency Response Benefit (CERB), the Canada Recovery Benefit (CRB) or the Canada Recovery Sickness Benefit (CRSB).	19 THB	16	36 ABDFG	19	26 b	27 ABd	26 ABD	18	38 AH	37 AH	43 AH	37	19	19	21	18	19	21	25 AT	15	23 a	26 A	21
A one-time additional GST/HST credit payment.	17 I\CFG WSQOP UV	19 ACFG	9	14	12	13	12	17 AI\	10	11	11	2	29 ANOP	23 AOP	10 P	5	14	25 AQ	15	19 AS	9 W	10 W	3
An increase to the amount of the Canada Child Benefit (CCB) that you were already receiving.	6 wmbB	5	8	9	10	7	7	6	11 AH	11	9 AHijk	29	4	6	7 M	6	5	7	6	6	8 aw	7 W	*
an increase to the amount of the Old Age Supplement (OAS) or Guaranteed Income Supplement (GIS) that you were already receiving.	6 RPCDG UV	6 aCDFG	2	2	8 cdg	4	4	6	9	10	8	3	7 p	8 AOP	5	4	7 AR	3	5	7 a	4	3	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33A. At any time since the start of the COVID-19 pandemic in Canada in March of this year, did you receive any of the following emergency support benefits from the government:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
A benefit to help you because you were a student and were unable to find work due to COVID-19, such as the Canada Emergency Student Benefit (CESB).	6 TRHB	3	18 ABDfg	6	18 ABDfg	10 AB	12 ABD	5	18 AH	17 AH	16 AH	22 AH	4	5	7	6	6 aR	4	8 AT	4	10 AV	6	17 AV
A subsidy paid to a business you own, to help pay the wages of the people who work for you, or to help pay your commercial rent.	3 THB	2	7 aB	4	7 b	6 AB	6 AB	3	12 AH	10 AH	14 AH	29 AHlJK	2	2	4	6 AMN	4 ar	2	4 AT	2	6 A	4 A	2
A deferral on your mortgage or taxes.	3 Th	2	5	2	5	3	3	3	5	6 ah	4	2	2	2	4 M	4	3	3	4 AT	2	3	3	2
None of these.	54 JKCFG SRMNI	57 ACEFG	36	58 CeFG	45	47 c	48 C	55 AIJK	32	35	27	36	46	48	57 aMN	65 AMNO	56 AR	47	48	57 AS	54	54	57

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33B. Overall, how helpful did you find the emergency support benefits that you received?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2484	40	14	84	43	592	950	84	68	251	352	2	2	2	181	140	403	755	6	1892
Unweighted Total	2518	135	109	142	133	436	526	204	180	247	270	48	45	43	519	384	631	901	136	2082
TOP 2 BOX	81 TK	88 KN	92	70	74	83 JKN	83 JKMN	69	68	83 JKN	75	62	76	79	76	73	78	76	73	80 T
very helpful	43	34	58	29	48	47 N	44	38	43	39	40	25	36	62 FN	37	37	39	39	41	41
somewhat helpful	38 P	54 GKP	34	41	26	36	40 KP	31	25	45 KP	36	37	40	17	40	36	38	37	32	39
Not very helpful	12	8	3	22 L	20	11	11 AHIL	23	13	8	13	28 L	7	6	17	19	12	13	14	12
Not helpful at all	5 H	4	2	7	5	3	4	7	7	6	10 AHI	10	8	-	5	6	6	8 AV	6	6 A
BOTTOM 2 BOX	17	12	6	29 HP	25	14	15 AHILP	30	19	14	24 AHILP	38 DHILP A	15	6	22	25	18	21 A	20	18
Cannot say	2	*	3	2	2	3	2	1	13 HIJLM ADFG	3	1	-	9	14 DIJM	1	2	4 V	3	8 QV	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33B. Overall, how helpful did you find the emergency support benefits that you received?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2484	261	338	126	145	1776	253	1151	1320	472	384	428	363	836	1175
Unweighted Total	2518	207	209	141	119	1708	371	1147	1360	341	499	624	488	566	1611
TOP 2 BOX	81 NH	88 AE	86 E	84	74	82	80	77	84 AH	87 AN	82 N	81	85 N	74	83 N
Very helpful	43 H	54 AE	44	46	37	45 A	44	38	48 AH	38	39	45	50 AJKO	43	45 K
Somewhat helpful	38 N	33	41	38	37	37	36	40	36	49 ALMNO	43 N	36	35	32	38
Not very helpful	12 JIB	6	11	8	14 B	11	17	14 AI	10	8	9	12	11	17 AJKO	11
Not helpful at all	5 MC	3	1	6	11 ABC	5	3	6	4	3	5	5	2	7 M	4
BOTTOM 2 BOX	17 JIB	9	12	15	25 BC	16	20	20 AI	14	11	14	17	13	23 AJKMO	15
Cannot say	2	3	2	2	1	2	1	2	2	2	4	2	2	2	2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33B. Overall, how helpful did you find the emergency support benefits that you received?

	Labour Force Status							work from home					Occupation				
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	2484	1528	1367	802	365	200	1068	160	524	140	603	104	576	367	492	355	375
Unweighted Total	2518	1774	1586	1004	366	216	1254	188	338	125	704	100	697	391	481	329	513
TOP 2 BOX	81 I	85 AI	85 AI	85 AI	86 AI	82 I	86 AI	83 I	69	90 AI	88 A	76	86 A	83	86 AR	76	83
very helpful	43 I	46 AI	46 AI	43 I	43 I	61 CDEGI AB	47 ADI	52 I	31	46 I	46	47	46	48	41	42	44
Somewhat helpful	38 F	39 F	40 F	42 ABFG	44 F	22	38 F	32	38 F	44 F	42 L	28	40	35	45 AP	35	40
Not very helpful	12 SKBCDEG	9	9	8	7	15 BCEG	9	9	19 DEGHJ ABC	8	6	13	10	10	9	17 QS	8
Not helpful at all	5 MBCG	4 G	3	4	3	2	3	7	9 CEFGJ AB	2	3	10	3	5	3	5	7
BOTTOM 2 BOX	17 KMBCDEG Q	13	12	12	10	17	12	16	29 EFGHJ ABCD	10	10	23 K	12	15	12	21 Q	15
Cannot say	2	2	2	2	3	1	2	1	2	-	2	2	2	2	2	2	2

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33B. Overall, how helpful did you find the emergency support benefits that you received?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2484	1142	251	517	553	422	585	1461	113	72	1815	525	122	1917	549	328	554	276	1326
Unweighted Total	2518	688	217	892	700	385	503	1613	139	56	1968	406	126	1994	506	449	684	217	1168
TOP 2 BOX	81 Sc	80	74	82 c	85 AbC	82	82	80	85	76	80	82	79	81	79	84 s	82	88 AS	78
Very helpful	43 kgC	42	34	49 AbC	44 C	46 g	37	44 g	43	49	41	47	52	43	43	46	40	45	43
Somewhat helpful	38 smD	39	39	33	42 D	36	45 AfHj	36	42	28	39 m	36	27	38	35	38	42 s	43	35
Not very helpful	12 PrE	13 E	16 E	12 e	8	11	12	12	10	17	12	13	14	12	13	8	12 p	8	14 APR
Not helpful at all	5 qrL	5	6	5	4	4	4	6	2	2	6 AL	3	4	5	5	6 qr	3	2	6 aQR
BOTTOM 2 BOX	17 RE	18 E	23 E	16	12	15	16	18	12	19	18	15	18	17	18	14	15	10	20 ApqR
Cannot say	2 b	2	4	2	3	4	1	2	3	5	2	3	3	2	3	2	3	2	2

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33B. Overall, how helpful did you find the emergency support benefits that you received?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2484	1710	123	113	88	229	584	2253	190	97	69	9	658	732	567	350	1617	791	1254	1163	373	967	28
Unweighted Total	2518	1524	81	87	64	192	460	1949	534	285	153	58	586	675	624	458	1600	843	1356	1095	480	1076	30
TOP 2 BOX	81	79	89 aBd	76	89 abd	84	84 abd	81	79	86 i	73	63	78	81	82	87 AMn	82	79	83 a	79	88 A	84 A	86
Very helpful	43 lD	44 D	39	29	41	42 d	40 d	43 l	38	47 l	31	9	42	43	41	49 Ao	44	42	43	43	42	47 A	51
Somewhat helpful	38 B	35	50 aB	47 b	48	42	44 AB	38	41	39	42	54	35	38	41	38	38	36	40	36	45 AV	38	35
Not very helpful	12 UVP	13	9	11	10	12	10	12	11	8	11	28 j	14 P	14 P	11 P	5	12	13	12	12	7	10	7
Not helpful at all	5 VqeFG	6 aEFG	2	6 f	1	*	2	5	7	6	12 ah	6	7	4	5	5	4	7 aq	4	6	5	3	-
BOTTOM 2 BOX	17 UVPFG	18 acFG	10	17	11	12	12	17	19	13	23	34	21 aP	17 P	17 P	10	16	20 aq	16	18	12	13	7
Cannot say	2 SR	2	1	6 c	-	4	3 c	2	2	1	4	3	1	2	2	3	2	1	1	3	1	3 u	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33C. To what extent has your own employer helped you to manage the changes to your work situation caused by the COVID-19 pandemic?
Has your employer been:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2622	36	9	59	42	636	1060	62	64	279	365	2	4	4	147	110	405	771	9	1986
Unweighted Total	3029	146	92	162	159	536	623	224	252	291	321	57	70	96	559	413	767	1088	223	2493
TOP 2 BOX	68	38	56	77	50	64	70	77	72	62	76	94	89	84	58	65	66	71	88	69
	QD			DGHL		D	D	DGL	DG	D	ADGHL	HIKLM ADEG	DEGHL A	EGHIL AD		Q		QS	QRSTV A	Q
Very helpful	27	14	15	34	19	27	27	36	32	24	29	52	72	49	24	27	27	28	59	27
								D				GHILM ADE	IJKLM DEFGH A	GHILM ADE					QRSTV A	
Somewhat helpful	41	24	41	44	31	37	43	41	40	38	46	42	18	35	35	39	39	42	30	42
											DHO									
Not very helpful	15	15	3	4	18	17	15	13	7	20	13	5	-	15	11	9	17	15	7	14
	UFK					FK	FK			FKMN					U					
Not helpful at all	9	7	25	9	23	10	8	4	12	13	6	1	3	*	14	16	11	9	2	9
	UMNP		JMNOP		JMNOP AI	MNP	NP		NP	JMNP					U	ATUV	TU	U		U
BOTTOM 2 BOX	24	22	28	13	41	28	23	17	19	33	18	6	3	15	24	25	28	23	9	23
	UFMNO				KMNOP FJ	FMNO	NO		O	KMNOP AFIJ	O				U	U	TUV	U		U
Cannot say	8	41	16	9	9	9	7	6	9	5	6	-	7	*	17	10	6	6	3	8
	P	KLMOP FGHIJ AE	P			P	P		P						RSTUV A					

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33C. To what extent has your own employer helped you to manage the changes to your work situation caused by the COVID-19 pandemic?
Has your employer been:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2622	270	422	141	199	1887	211	1400	1202	434	513	603	586	487	1702
Unweighted Total	3029	242	262	164	176	2094	421	1533	1479	294	598	903	804	430	2305
TOP 2 BOX	68	67	78 ABD	62	75 AD	70 AG	61	67	70	71	66	66	67	71	66
very helpful	27 KO	28	28	24	27	27	30	25	29	32 KO	20	25	26	34 AKLO	24
somewhat helpful	41 G	39	51 ABD	38	49	42 G	31	41	40	39	46 AN	41	41	37	42
Not very helpful	15 N	14	13	22 C	14	15	16	16	15	19 N	18 N	16 N	14	10	16 N
Not helpful at all	9 JC	8	4	14 CE	6	9	14	9	9	5	9	11 J	9	11 J	10 J
BOTTOM 2 BOX	24 C	22	17	35 ABCE	20	24	30	24	24	23	26	27	23	21	25
Cannot say	8 IFCD	11 CD	4	2	5	6	9	9 I	6	6	8	7	10	8	8

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33C. To what extent has your own employer helped you to manage the changes to your work situation caused by the COVID-19 pandemic?
Has your employer been:

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	2622	2622	2622	2030	593	-	2188	-	-	-	1152	99	1223	511	504	467	694
Unweighted Total	3029	3029	3029	2434	595	-	2542	-	-	-	1352	93	1440	606	516	469	972
TOP 2 BOX	68 RM	68	68	69	65	-	69	-	-	-	77 AM	67	62	72 R	67	60	70 R
Very helpful	27 M	27	27	27	28	-	28	-	-	-	32 AM	38	23	33 ARS	25	24	26
Somewhat helpful	41	41	41	42	36	-	41	-	-	-	45 ALM	28	39	40	42	36	44 R
Not very helpful	15	15	15	15	17	-	15	-	-	-	15	8	17 A	14	19	14	15
Not helpful at all	9 K	9	9	9	9	-	9	-	-	-	4	16 K	13 AK	7	8	14 APQ	10
BOTTOM 2 BOX	24 K	24	24	24	26	-	24	-	-	-	19	24	30 AK	21	27	28 P	26
Cannot say	8 SK	8	8	7	9	-	7	-	-	-	4	9	8 K	7	6	12 AQS	5

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33C. To what extent has your own employer helped you to manage the changes to your work situation caused by the COVID-19 pandemic?
Has your employer been:

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2622	872	258	560	908	526	621	1448	134	77	1905	574	112	2026	562	355	720	303	1245
Unweighted Total	3029	611	235	973	1186	507	563	1928	179	74	2350	503	147	2393	610	486	931	259	1353
TOP 2 BOX	68 LCd	69 c	60	64	72 ACD	75 AGHJ	67	66	70	63	70 AL	62	66	69	68	71	70	67	66
Very helpful	27 d	31 ACD	23	23	27	27	25	28	31	22	28	26	27	27	27	24	27	27	28
Somewhat helpful	41 sLH	38	37	41	45 ABC	48 AHi	42	38	39	40	43 AL	36	39	41	41	47 aS	42	40	38
Not very helpful	15 Sk	15	18	17 e	14	14	18 a	14	19	16	14	19 AK	17	16	13	16	18 AS	19 S	12
Not helpful at all	9 qrFG	9	10	11	8	6	6	12 AFG	7	17 Fgi	8	10	14	10 ao	7	7	7	5	12 APQR
BOTTOM 2 BOX	24 OKFe	24	28	28 aE	22	20	24	26 aF	27 f	33 F	22	29 AK	31 k	26 AO	20	23	25	24	24
Cannot say	8 QNmFiE	8	12 aE	8	6	5	9 fi	8 fi	4	5	7	9 M	3	5	12 AN	6	5	9	10 APQ

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33C. To what extent has your own employer helped you to manage the changes to your work situation caused by the COVID-19 pandemic?
Has your employer been:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2622	1755	126	198	109	253	719	2438	148	73	51	11	300	601	820	744	1926	599	1295	1260	792	1771	60
Unweighted Total	3029	1907	94	151	86	247	611	2485	511	267	145	67	300	630	914	989	2238	695	1479	1492	1006	1957	66
TOP 2 BOX	68 Rmb	66	80 ABEG	71	61	71	71 abe	68	71	71	66	78	62	65	70 m	73 AMN	74 AR	55	67	70 a	67	69	55
Very helpful	27 SROFg	28 Fg	30	22	30	19	24 f	27	33	34	32	31	34 ano	26	23	31 AO	30 AR	19	22	33 AS	26	27	36
Somewhat helpful	41 WTRMB	38	50 bE	49 aBE	31	53 ABE	48 ABE	41	37	37	34	48	28	40 M	46 AMn	42 M	43 AR	36	45 AT	37	41 W	42 W	19
Not very helpful	15 Q	15	12	16	23 c	17	16	15	14	14	21 l	1	20 p	16	16	13	13	22 AQ	17 At	14	17	14	18
Not helpful at all	9 QkcfG	10 ACFG	4	7	6	5	6	9 k	8 k	12 k	2	21 ahik	8	11	8	9	7	15 AQ	10	9	11 av	8	5
BOTTOM 2 BOX	24 vQC	25 c	16	23	30 c	22	22	24	22	25	23	22	28	27	24	22	21	36 AQ	27 At	22	28 AV	23	23
Cannot say	8 SQoPl U	8	4	6	9	6	6	8 l	7	4	11 l	*	10 p	8	6	5	6	8	6	7	6	8 U	22 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - W2 - November / December 2020

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2622	36	9	59	42	636	1060	62	64	279	365	2	4	4	147	110	405	771	9	1986
Unweighted Total	3029	146	92	162	159	536	623	224	252	291	321	57	70	96	559	413	767	1088	223	2493
Follow Healthlink safety protocol properly (mask wearing / social distancing / better access to PPE)	4 F	2	1	*	3	4 F	4 F	5	3	3	2	*	2	5	1	1	3	3	3	3
Provide more communication / explanation / information / guidance on short and medium term plans	3	*	*	3	15 JKLMO DEFHI A	2	2	2	*	4	4	10	*	17 JKLMO DEFHI A	6	7 AQS	3	3	9	3
Ability to work from home / we shouldn't return to the office before the pandemic is completely over	3	*	1	*	2	1	3	1	2	3	6 AFH	5	7	9 F	1	1	3	4 Q	7 Q	3
Raise my pay / adjust my rate for the extra work I do / pay my sick leave	3	*	*	2	*	3	3	6	*	1	3	-	28 JKLMP EFGHI AD	*	1	1	2	3	11 QRSTV A	3
Access to office equipment / technology needed to work from home / more funding to set up home office	2 STL	*	*	*	1	2	4 AL	2	1	1	2	*	1	24 KLMNO FGHIJ ADE	*	*	1	1	11 AQRST	3 ST

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
More flexibility at work / ability to work flexible hours / shorter hours	2 F	3	*	*	1	2	4 AFM	2	3	2	1	10 F	-	6	1	1	2	2	4	3
Be more compassionate / supportive of employees / understand our needs	2 K	1	*	1	1	1	2	3	*	1	3 K	5	*	5	1	1	1	2	3	2
Increase my hours / give me more hours / don't cut my hours	2 H	*	*	4	*	*	2 H	2	1	2	3 H	-	-	*	2	2	2	2	*	2 A
Adapt faster to COVID-19 rules / plan better for flexible ways to do business	1	*	-	*	1	1	1	*	1	2	2	10	1	13 IJKLM ADFGH	*	1	2	2	8	1
Keep us employed / don't cut our pay and benefits	1	*	*	-	*	1	1	*	4 H	2	1	*	*	*	*	*	2	2	*	1
More appreciation for the work we are doing	1	-	-	-	-	1	1	*	*	1	*	-	-	*	-	-	1	1	*	1
Tech support / training in new digital / how to use digital technology in delivering our services	1	*	-	1	*	*	1	*	*	1	-	*	-	4	*	*	1	*	2	1
Support our mental health at these times	1 SH	-	-	-	1	*	1	-	*	-	1	-	-	-	*	*	*	1	-	1 AS

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Better distribution of working hours	1	-	-	1	-	1	1	*	-	1	-	5	3	*	*	1	1	*	2	1
Add more staff	*	-	*	1	*	*	*	1	*	-	1	5	2	-	1	1	*	*	2	*
Work harder to get us back in the office safely	*	-	-	*	-	*	-	-	*	1	-	-	-	3	*	*	*	*	1	*
Hazard pay	*	-	-	*	*	-	*	1	*	*	-	-	-	-	*	*	*	*	-	*
Other	1	*	*	5	-	1	1	*	*	2	1	5	3	2	2	3	1	1	3	1
Nothing/all is good	15	12	24	22	9	13	15	16	15	17	17	47	46	30	16	17	16	17	39	16
				ADJKM								IJKLM	DGHIK					QRSTV	A	
Cannot Say / DK/NA	62	82	73	61	67	69	58	62	72	61	60	22	12	10	69	65	63	61	13	60
	UVINOP	LMNOP	NOP	NOP	NOP	IMNOP	NOP	NOP	INOP	NOP	NOP				U	U	U	U		U
		AI				A							A							

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2622	270	422	141	199	1887	211	1400	1202	434	513	603	586	487	1702
Unweighted Total	3029	242	262	164	176	2094	421	1533	1479	294	598	903	804	430	2305
Follow Healthlink safety protocol properly (mask wearing / social distancing / better access to PPE)	4 G	6	4	3	2	4 AG	*	3	4	5	3	3	4	4	3
Provide more communication / explanation / information / guidance on short and medium term plans	3 LH	3	2	3	6	3	2	2	4 AH	2	3	1	4 L	4	3 L
Ability to work from home / we shouldn't return to the office before the pandemic is completely over	3	2	4	5	8 AB	3 A	1	2	3	2	4	3	3	1	3
Raise my pay / adjust my rate for the extra work I do / pay my sick leave	3	3	2	1	2	2	3	3	2	3	3	4	2	1	3
Access to office equipment / technology needed to work from home / more funding to set up home office	2 J	3	6 AD	2	3	3 A	1	2	3	1	2	5 AJKMO	2	3	3 J

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
More flexibility at work / ability to work flexible hours / shorter hours	2 B	1	6 ABE	3	2	3 A	1	2	3	3	2	4 N	2	1	3
Be more compassionate / supportive of employees / understand our needs	2 H	1	1	-	4	1	4	1	2 H	2	1	1	2	1	2
Increase my hours / give me more hours / don't cut my hours	2 B	*	3 B	*	4 B	2	1	1	2	3	2	1	1	*	1
Adapt faster to COVID-19 rules / plan better for flexible ways to do business	1	3	2	3	2	2	1	1	2	1	1	2	2	1	2
Keep us employed / don't cut our pay and benefits	1 J	1	2	2	2	2	*	1	1	*	1	2 J	2 J	1	2 AJ
More appreciation for the work we are doing	1 H	2	*	2	-	1	1	*	1 AH	1	*	1	2 AKLO	1	1
Tech support / training in new digital / how to use digital technology in delivering our services	1	*	1	2	-	1	1	1	1	-	*	*	1	2 AKLO	*
Support our mental health at these times	1	*	*	-	2	1	-	1	1	-	1	1	1	*	1 A

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Better distribution of working hours	1	1	-	2	-	1	*	1	*	*	-	*	1	2	*
Add more staff	*	1	*	-	-	*	*	*	1	-	*	1	1	*	1
work harder to get us back in the office safely	*	*	-	*	-	*	*	*	*	-	*	*	*	*	*
Hazard pay	*	-	-	1	-	*	1	*	*	*	*	*	*	-	*
Other	1 C	2	*	3	1	1	1	1	1	1	*	2 K	2	1	2 K
Nothing/all is good	15 JKO	16	17	21	15	17 A	15	15	15	9	10	15	13	29 AJKLMO	13
Cannot Say / DK/NA	62 NIFCD	60	54	52	57	57	66	65 AI	59	72 ALMNO	67 LN	59	62 N	53	62 N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma-ment	Unemp-loyed	Reti-red	Stu-dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes-sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	2622	2622	2622	2030	593	-	2188	-	-	-	1152	99	1223	511	504	467	694
Unweighted Total	3029	3029	3029	2434	595	-	2542	-	-	-	1352	93	1440	606	516	469	972
Follow Healthlink safety protocol properly (mask wearing / social distancing / better access to PPE)	4	4	4	4	3	-	3	-	-	-	3	1	4	3	4	3	4
Provide more communication / explanation / information / guidance on short and medium term plans	3 Q	3	3	3	2	-	3	-	-	-	2	4	3	3	1	4 Q	4 Q
Ability to work from home / we shouldn't return to the office before the pandemic is completely over	3	3	3	3	2	-	3	-	-	-	3	2	3	5 R	2	1	3
Raise my pay / adjust my rate for the extra work I do / pay my sick leave	3	3	3	2	4	-	2	-	-	-	2	-	4 AK	2	4	3	4
Access to office equipment / technology needed to work from home / more funding to set up home office	2 QRME	2 E	2 E	3 ABCE	*	-	3 E	-	-	-	5 AM	2	*	4 QR	1	*	4 AQR

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
More flexibility at work / ability to work flexible hours / shorter hours	2	2	2	2	3	-	2	-	-	-	3	4	2	2	3	1	3
Be more compassionate / supportive of employees / understand our needs	2 R	2	2	2	2	-	1	-	-	-	1	1	2	2	2	*	2 R
Increase my hours / give me more hours / don't cut my hours	2 D	2 D	2 D	1	3 ABCDG	-	1	-	-	-	1	3	2	1	3 S	1	1
Adapt faster to COVID-19 rules / plan better for flexible ways to do business	1 Q	1	1	2	1	-	1	-	-	-	2	2	1	1	*	1	2 Q
Keep us employed / don't cut our pay and benefits	1	1	1	1	1	-	1	-	-	-	2	*	1	*	*	1	2 P
More appreciation for the work we are doing	1 P	1	1	1	1	-	1	-	-	-	*	-	1	*	1	1	1 P
Tech support / training in new digital / how to use digital technology in delivering our services	1 M	1	1	1	*	-	1	-	-	-	1 AM	-	*	*	-	*	2 AP
Support our mental health at these times	1 Q	1	1	1	1	-	1	-	-	-	*	1	1	1	*	*	1 Q

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Better distribution of working hours	1	1	1	1	1	-	1	-	-	-	1	-	1	1	1	*	1
Add more staff	*	*	*	*	*	-	*	-	-	-	*	-	1	*	*	*	1
Work harder to get us back in the office safely	*	*	*	*	*	-	*	-	-	-	*	-	*	*	*	*	*
Hazard pay	*	*	*	*	*	-	*	-	-	-	*	*	*	*	*	*	*
Other	1	1	1	2	1	-	1	-	-	-	1	*	2 AK	1	1	1	2 P
Nothing/all is good	15 Q	15	15	16	14	-	16	-	-	-	15	34 AKM	14	18 Q	10	17 Q	15
Cannot Say / DK/NA	62 S	62	62	62	64	-	62	-	-	-	62	51	63	62	70 APS	63	56

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2622	872	258	560	908	526	621	1448	134	77	1905	574	112	2026	562	355	720	303	1245
Unweighted Total	3029	611	235	973	1186	507	563	1928	179	74	2350	503	147	2393	610	486	931	259	1353
Follow Healthlink safety protocol properly (mask wearing / social distancing / better access to PPE)	4	4	3	3	4	3	3	4	3	5	3	4	4	4	3	4	3	6	3
Provide more communication / explanation / information / guidance on short and medium term plans	3 QOImB	2	3	3	4 AB	3	4	3	1	-	3 ALM	2	*	3 AO	1	4 q	1	5	3
Ability to work from home / we shouldn't return to the office before the pandemic is completely over	3 RC	2 C	*	3 C	4 abC	4	3	2	5	3	3	2	3	3	2	3 R	3 R	*	3 R
Raise my pay / adjust my rate for the extra work I do / pay my sick leave	3 d	2	4	1	3 D	2	4	2	5	4	3	2	4	3	2	3	3	3	3
Access to office equipment / technology needed to work from home / more funding to set up home office	2 oBC	1	*	2 bC	5 ABCD	3	3	2	1	8 AFgHI	3	2	6 l	3 ao	1	2	2	1	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w2 - November / December 2020

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
More flexibility at work / ability to work flexible hours / shorter hours	20	2	1	2	3	3	2	2	3	*	3	2	3	3AO	1	5ars	3	2	2
Be more compassionate / supportive of employees / understand our needs	2q	1	1	2	2	1	3	1	3	-	2	1	*	2	2	1	1	4q	2
Increase my hours / give me more hours / don't cut my hours	2SLHe	2	1	2ce	1	3aH	2	1	7AFGHJ	2	2AL	*	2	2	1	2	2	2	1
Adapt faster to COVID-19 rules / plan better for flexible ways to do business	1	1	*	1	2AbC	1	2	1	2	-	1	2	-	2	1	1	1	1	2
Keep us employed / don't cut our pay and benefits	1B	*	2	2B	1	1	2	1	*	-	1	1	2	1	1	1	2	2	1
More appreciation for the work we are doing	1sd	1	-	*	1AD	1	1	1	-	2	1	*	2	1	-	1	1	3AppqS	*
Tech support / training in new digital / how to use digital technology in delivering our services	10	-	1	1	1a	1	1	1	-	-	1a	*	-	1AO	*	1	1	*	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
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	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Support our mental health at these times	1 gB	*	-	1	1 ABd	1	*	1	1	-	1	-	-	1	-	1	1	-	*
Better distribution of working hours	1	*	1	1	*	1	*	1	-	-	1	1	*	1	1	1	*	1	1
Add more staff	*	*	-	1	*	*	*	*	-	*	*	1	*	*	*	1	1	*	*
Work harder to get us back in the office safely	*	*	-	*	*	-	*	*	-	-	*	*	*	*	*	*	*	-	*
Hazard pay	*	*	-	*	*	-	*	*	-	-	*	*	-	*	*	*	*	*	*
Other	1 R	1	2	2	1	1	2	1	*	-	1	2	*	1	2	2	2 R	*	1 R
Nothing/all is good	15 l	15	19	14	15	17	13	16	13	16	16 al	12	16	15	16	14	15	13	16
Cannot Say / DK/NA	62 NKE	66 AE	66 E	61	57	61	61	63	62	61	60	69 AK	60	60	69 AN	59	63	65	62

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
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Employment and Skills in Canada - w2 - November / December 2020

Q33D. Is there something more that you wish your employer would have done to make it easier for you to manage the changes to your work situation caused by the COVID-19 pandemic?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2622	1755	126	198	109	253	719	2438	148	73	51	11	300	601	820	744	1926	599	1295	1260	792	1771	60
Unweighted Total	3029	1907	94	151	86	247	611	2485	511	267	145	67	300	630	914	989	2238	695	1479	1492	1006	1957	66
Follow Healthlink safety protocol properly (mask wearing / social distancing / better access to PPE)	4 VNh	3	5	3	5	3	3	3	6 J	1	11 j	23 AHIJ	6 AN	2	4	4	4	4	4 at	3	5 AV	3	4
Provide more communication / explanation / information / guidance on short and medium term plans	3 v	3	2	2	4	2	3	3	1	1	*	2	2	2	5 AMnP	2	3	3	3	2	5 AV	2	-
Ability to work from home / we shouldn't return to the office before the pandemic is completely over	3 Te	3	5 e	8 ABEFG	*	2	4 E	3	*	*	*	-	3	3	3	3	3	4	4 AT	1	3	3	-
Raise my pay / adjust my rate for the extra work I do / pay my sick leave	3 TB	2	2	4	6 b	4	4 ab	3	4	6	3	*	1	4 m	3	2	2	4	4 AT	2	3	3	2
Access to office equipment / technology needed to work from home / more funding to set up home office	2 N	2	1	9 ABCFG	-	2	4	3	2	4	*	3	1	1	2 n	5 AMNO	3	2	3	3	3	2	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
More flexibility at work / ability to work flexible hours / shorter hours	2	2	5	2	3	1	3	2	4	4	5	1	4	2	3	2	2	3	3	2	3	2	-
Be more compassionate / supportive of employees / understand our needs	2	1	2	*	*	4 abDeg	2 D	2	2	4 k	*	1	3	1	2	1	1	3	2	2	2	1	2
Increase my hours / give me more hours / don't cut my hours	2 tB	1	*	1	1	8 ABCDEG	3 ABCD	2	*	1	*	*	4 ao	1	1	1	1	2	2 at	1	2	1	*
Adapt faster to COVID-19 rules / plan better for flexible ways to do business	1	2	*	*	2	1	1	2	*	*	-	*	2	1	1	2	1	1	2	1	2	1	-
Keep us employed / don't cut our pay and benefits	1 T	1	4	-	-	2	1	1	*	*	1	-	2	*	1	2	1	2	2 AT	*	1	1	-
More appreciation for the work we are doing	1	1	1	1	-	*	1	1	1	3 a	-	-	1	1	1	1	1	1	1	1	1	1	-
Tech support / training in new digital / how to use digital technology in delivering our services	1 N	1	-	1	-	*	*	1	*	*	*	-	-	*	1 n	1 N	1 a	*	1	1	1	1	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Support our mental health at these times	1	1	3	-	-	1	1	1	*	1	-	-	*	*	1 AMN	1	1	1	1	1	1	1	-
Better distribution of working hours	1	1	-	1	-	*	*	1	1	3 AHi	-	*	2	*	*	1	1	*	1	1	1	1	-
Add more staff	*	1	-	-	-	*	*	*	*	*	*	-	*	*	1	*	1	*	1	1	1	*	-
work harder to get us back in the office safely	*	*	-	-	-	-	-	*	*	*	1	1	-	*	*	*	*	*	*	*	*	*	-
Hazard pay	*	*	-	-	-	*	*	*	*	*	*	-	*	*	*	*	*	*	*	*	*	*	-
Other	1	1	2	-	-	2	1	1	3	2	6	*	1	2	1	2	1	2	2	1	2	1	-
Nothing/all is good	15 wseFG	17 AdEFG	15	11	7	7	10	15	20	26	13	34	13	14	17	17	16	16	13	18 AS	13 W	17 AuW	1
Cannot Say / DK/NA	62 Ropjll us	62	57	64	74 abc	66	65	62 jl	55	48	62	36	62	67 AOP	59	58	63 r	57	58	65 AS	58	63	91 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
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