



Survey on Employment and Skills (Wave 4)

Detailed Data Tables

WORKING FROM HOME

Field dates: March 1, 2022 – April 18, 2022

The Environics Institute for Survey Research
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Toronto, ON M4W 3H1

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

| | Provinces/Territories | | | | | | | | | | | | | | Regions | | | | | |
|--|-----------------------|-----------|----------|----------|----------|-------------|-------------------|----------|-------------|----------|------------|-----------|---------|------------|----------|----------|----------|----------|-----|-----------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| Total | 3897 | 58 | 16 | 120 | 91 | 877 | 1507 | 130 | 114 | 421 | 549 | 5 | 6 | 4 | 284 | 227 | 665 | 1213 | 15 | 3020 |
| Unweighted Total | 4439 | 236 | 160 | 384 | 331 | 606 | 1017 | 282 | 289 | 400 | 438 | 125 | 75 | 96 | 1111 | 875 | 971 | 1409 | 296 | 3833 |
| TOP 2 BOX | 40 STK | 36 | 35 | 37 | 36 | 41 K | 44 AJK | 31 | 28 | 36 | 40 K | 26 | 26 | 59 JKNO | 36 | 37 | 34 | 37 | 36 | 40 ST |
| I have been working from home | 25 TUJKLNO S | 19 NO | 24 NO | 22 NO | 20 NO | 26 JKLNO | 28 JKLNO AD | 14 O | 15 O | 18 NO | 25 JKNO | 5 | 1 | 27 NO | 21 U | 21 U | 17 | 20 SU | 10 | 24 STU |
| I have been working from home on some days, but not every day | 16 | 17 | 11 | 15 | 16 | 15 | 15 | 18 | 13 | 18 | 16 | 21 | 25 | 32 | 16 | 15 | 17 | 16 | 26 | 16 |
| I have continued to work from my usual workplace outside my home | 49 I | 49 | 60 | 57 HI | 55 | 47 | 46 | 54 | 63 ADHIM | 54 I | 50 | 70 AHI | 65 | 40 | 55 AV | 56 AV | 55 AV | 53 AV | 59 | 50 |
| I was already working from home before the pandemic, and this hasn't changed | 6 TV | 10 FLM | 3 | 3 | 5 | 8 AFILM | 5 | 5 | 5 | 3 | 4 | 2 | 8 | * | 5 R | 4 | 4 | 4 | 4 | 5 |
| BOTTOM 2 BOX | 54 I | 59 | 64 | 60 I | 59 | 55 | 51 | 59 | 67 AHIMP | 57 | 54 | 71 I | 74 I | 40 | 60 AV | 60 AV | 59 AV | 57 | 63 | 54 |
| Cannot say | 5 | 5 | 2 | 3 | 5 | 4 | 5 | 9 EFP | 5 | 7 P | 6 | 3 | * | * | 4 | 3 | 7 RU | 6 RU | 1 | 6 |

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|--|------------------|--------|----------|----------------------|---------------|-------------|----------|--------|---------|-----------|----------|---------|---------|------------|----------|
| | TOTAL | Mt1 | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| Total | 3897 | 354 | 700 | 268 | 270 | 3147 | 339 | 2016 | 1844 | 709 | 827 | 869 | 781 | 711 | 2477 |
| Unweighted Total | 4439 | 264 | 523 | 265 | 255 | 3350 | 584 | 2255 | 2144 | 763 | 1145 | 1087 | 990 | 454 | 3222 |
| TOP 2 BOX | 40 NG | 47 | 48 AD | 38 | 47 | 42 AG | 25 | 40 | 40 | 43 N | 43 N | 42 N | 39 | 33 | 41 N |
| I have been working from home | 25 G | 28 | 30 AD | 20 | 29 | 26 AG | 16 | 25 | 24 | 22 | 24 | 25 | 27 | 24 | 25 |
| I have been working from home on some days, but not every day | 16 MNG | 19 | 18 | 17 | 18 | 16 G | 10 | 15 | 16 | 21 AMN | 19 MN | 17 N | 12 | 9 | 16 MN |
| I have continued to work from my usual workplace outside my home | 49 BC | 41 | 43 | 54 BC | 46 | 49 | 57 AF | 50 | 48 | 47 | 48 | 47 | 50 | 54 | 48 |
| I was already working from home before the pandemic, and this hasn't changed | 6 K | 8 E | 5 | 4 | 3 | 5 | 9 AF | 6 | 4 | 4 | 2 | 6 K | 7 K | 8 K | 5 K |
| BOTTOM 2 BOX | 54 KC | 49 | 48 | 58 | 48 | 54 | 66 AF | 57 | 52 | 51 | 50 | 53 | 57 K | 62 AJKO | 53 |
| Cannot say | 5 HF | 4 | 4 | 4 | 5 | 4 | 8 F | 3 | 8 AH | 6 | 7 O | 4 | 4 | 5 | 5 |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

| | Labour Force Status | | | | | | | | | | Work from home | | | Occupation | | | |
|--|---------------------|--------------|------------------|---------------|---------------|------------------|-----------------|------------|---------|---------|----------------|-------------|----------|------------|-----------------|----------------------------|--------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Permanent | Unemployed | Retired | Student | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Professional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| Total | 3897 | 3897 | 3897 | 2676 | 791 | 430 | 3328 | - | - | - | 1569 | 215 | 1905 | 716 | 835 | 749 | 1029 |
| Unweighted Total | 4439 | 4439 | 4439 | 3151 | 889 | 399 | 3700 | - | - | - | 1856 | 210 | 2131 | 810 | 954 | 736 | 1301 |
| TOP 2 BOX | 40 QRE | 40 E | 40 E | 42 ABCE | 29 | 48 ABCE | 41 E | - | - | - | 100 | - | - | 61 AQRS | 29 R | 18 | 53 AQR |
| I have been working from home | 25 QRE | 25 E | 25 E | 26 E | 14 | 37 BCDEG A | 26 ABCE | - | - | - | 61 | - | - | 41 AQRS | 16 R | 7 | 32 AQR |
| I have been working from home on some days, but not every day | 16 R | 16 | 16 | 16 G | 15 | 12 | 15 | - | - | - | 39 | - | - | 20 QR | 13 | 11 | 21 AQR |
| I have continued to work from my usual workplace outside my home | 49 PSF | 49 F | 49 F | 51 ABCFG | 56 ABCFG | 22 | 48 F | - | - | - | - | - | 100 | 32 | 59 APS | 73 APQS | 40 P |
| I was already working from home before the pandemic, and this hasn't changed | 6 SDE | 6 DE | 6 DE | 3 | 3 | 23 BCDEG A | 6 DE | - | - | - | - | 100 | - | 5 | 5 | 4 | 4 |
| BOTTOM 2 BOX | 54 PSF | 54 F | 54 F | 54 F | 59 ABCF | 46 | 54 F | - | - | - | - | 100 A | 100 A | 37 | 64 APS | 77 APQS | 43 |
| Cannot say | 5 PSDG | 5 DG | 5 DG | 3 | 11 ABCDG | 6 | 5 D | - | - | - | - | - | - | 2 | 7 PS | 5 | 3 |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

| | Education | | | | Immigration | | | | Language | | | Pandemic Impact | | Children at home | | | | | |
|--|-------------|-----------|-----------|------------|-------------|---------|----------|----------|-------------------|-------------------|------|-----------------|-----------|------------------|---------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/ Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Total | 3897 | 1417 | 409 | 845 | 1222 | 869 | 852 | 2158 | 258 | 3 | 2899 | 792 | 16 | 2759 | 1106 | 498 | 1041 | 426 | 1933 |
| Unweighted Total | 4439 | 1707 | 337 | 659 | 1714 | 945 | 817 | 2638 | 404 | 5 | 3528 | 608 | 66 | 3300 | 1088 | 708 | 1288 | 437 | 2006 |
| TOP 2 BOX | 40 SOHBC | 30 | 31 | 44 BC | 52 ABCD | 42 | 45 AH | 38 | 45 | 27 | 41 | 39 | 77 AL | 44 AO | 30 | 43 | 45 AS | 38 | 37 |
| I have been working from home | 25 OBC | 18 | 16 | 31 ABC | 31 ABC | 25 | 27 | 23 | 20 J | * | 25 | 25 | 57 AKL | 27 AO | 19 | 24 | 25 | 25 | 24 |
| I have been working from home on some days, but not every day | 16 SOB | 12 | 15 | 13 | 22 ABCD | 17 | 18 | 14 | 25 AFH | 27 | 17 | 14 | 20 | 17 AO | 11 | 20 S | 20 AS | 13 | 13 |
| I have continued to work from my usual workplace outside my home | 49 PNE | 57 ADE | 59 ADE | 46 E | 38 | 47 | 45 | 51 AG | 48 | 73 | 48 | 48 | 23 | 46 | 57 AN | 42 | 47 | 52 P | 51 P |
| I was already working from home before the pandemic, and this hasn't changed | 6 NID | 6 | 6 | 3 | 6 | 5 | 6 | 6 I | 2 | - | 5 | 8 AK | * | 5 | 8 AN | 8 AQR | 5 | 4 | 6 |
| BOTTOM 2 BOX | 54 NE | 64 ADE | 65 ADE | 50 | 44 | 52 | 51 | 57 A | 50 | 73 | 53 | 56 | 23 | 50 | 65 AN | 50 | 51 | 56 | 57 |
| Cannot say | 5 E | 6 | 4 | 6 | 4 | 6 | 4 | 5 | 4 | - | 5 | 5 | * | 5 | 4 | 6 | 4 | 5 | 6 |

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

| | Race | | | | | | | Indigenous | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | |
|--|--------------------|------------|-------------|-------------|---------|---------------------|------------|----------------|------------|---------------|-----------|-------------|------------|--------------|-----------|------------|-----------------|------------|--------------|-------------|--------------|---------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| Total | 3897 | 2530 | 311 | 280 | 195 | 369 | 1175 | 3654 | 192 | 119 | 46 | 11 | 487 | 959 | 1228 | 1039 | 2708 | 1099 | 1611 | 2185 | 1072 | 2755 | 70 |
| Unweighted Total | 4439 | 2397 | 316 | 350 | 304 | 361 | 1370 | 3715 | 672 | 378 | 162 | 83 | 491 | 1022 | 1378 | 1298 | 3072 | 1239 | 1935 | 2392 | 1276 | 3064 | 99 |
| TOP 2 BOX | 40 RMNHB T | 37 | 44 | 56 ABCFG | 46 F | 33 | 44 BF | 39 | 63 AH | 64 AH | 63 AH | 68 | 25 | 32 | 44 AMN | 51 AMNO | 44 AR | 32 | 46 AT | 37 | 39 | 41 | 33 |
| I have been working from home | 25 RMNHB | 23 | 24 | 34 ABFG | 25 | 18 | 25 F | 23 | 46 AHL | 44 AHL | 58 AHL | 10 | 16 | 18 | 25 MN | 34 AMNO | 27 AR | 20 | 27 A | 23 | 23 | 25 | 18 |
| I have been working from home on some days, but not every day | 16 TRMB | 14 | 20 | 22 AB | 21 | 15 | 19 AB | 16 | 17 | 20 | 6 | 57 AHIJK | 9 | 14 | 19 AMN | 17 M | 17 AR | 12 | 18 AT | 14 | 15 | 16 | 15 |
| I have continued to work from my usual workplace outside my home | 49 QPIJD VS | 52 ADEG | 49 D | 38 | 42 | 53 D | 46 D | 50 AIJK | 28 | 26 | 29 | 26 | 56 AOP | 57 AOP | 46 | 42 | 46 | 55 AQ | 44 | 53 AS | 55 AV | 47 | 39 |
| I was already working from home before the pandemic, and this hasn't changed | 6 U | 6 | 4 | 4 | 4 | 7 | 5 | 6 | 3 | 4 | 1 | 6 | 8 | 7 | 5 | 5 | 5 | 6 | 5 | 6 | 2 | 7 AU | 11 U |
| BOTTOM 2 BOX | 54 PIJKD SQO | 58 ADEG | 53 | 42 | 45 | 61 DEG | 51 D | 56 AIJK | 31 | 30 | 30 | 32 | 64 AOP | 64 AOP | 51 | 47 | 52 | 61 AQ | 49 | 59 AS | 58 | 53 | 50 |
| Cannot say | 5 UTQPD | 5 D | 3 | 2 | 8 D | 7 | 5 D | 5 | 6 | 5 | 7 | * | 11 ANOP | 4 | 5 P | 2 | 4 | 7 Q | 6 | 4 | 4 | 6 | 16 |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

| | Provinces/Territories | | | | | | | | | | | | | Regions | | | | | | |
|------------------------------------|-----------------------|-------------|-----------|-------------|-------------------|------------|-------------|-----------|-------------|-------------|------------|--------------------|---------------------|---------------------------|------------|-----------|-----------|-----------|------------------|-------------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| Total | 1569 | 21 | 6 | 44 | 33 | 356 | 659 | 41 | 32 | 152 | 221 | 1 | 2 | 3 | 104 | 83 | 225 | 446 | 5 | 1214 |
| Unweighted Total | 1856 | 95 | 68 | 160 | 136 | 233 | 517 | 88 | 86 | 165 | 206 | 41 | 24 | 37 | 459 | 364 | 339 | 545 | 102 | 1623 |
| NET: Less than 90 min ===== | 86 | 83 | 85 | 90 | 87 | 85 | 83 | 95 AI | 90 | 89 | 90 | 95 AHI | 97 | 100 | 87 | 88 | 90 | 90 AV | 98 AV | 86 |
| NET: Less than 60 min ----- | 73 I | 78 | 80 | 82 I | 83 AI | 72 | 68 | 89 AHI | 90 AHI | 83 AHI | 77 | 93 AHIM | 85 | 100 ADHIM | 82 AV | 82 AV | 85 AV | 81 AV | 94 ATV | 74 |
| NET: Less than 30 min ----- | 45 I | 72 AHILM | 43 | 60 AI | 71 AHILM | 48 I | 36 | 59 I | 72 AHILM | 48 I | 49 I | 84 EHILM A | 84 AHILM | 99 IJKLM DEFGH A | 65 ASTV | 63 ATV | 54 AV | 51 AV | 92 QRSTV A | 44 |
| Less than 15 minutes | 20 VI | 41 AFILM | 16 | 18 | 45 HIJLM AF | 27 AI | 16 | 20 | 30 | 18 | 17 | 55 HIJLM AEF | 79 IJKLM AEFH | 90 IJKLM DEFGH A | 31 ASTV | 28 TV | 20 | 18 | 79 QRSTV A | 18 |
| 15 minutes to less than 30 minutes | 25 I | 31 | 27 | 42 AHIOP | 26 | 21 | 20 | 39 HIP | 42 HIOP | 31 I | 32 I | 29 | 5 | 9 | 34 AUV | 35 AUV | 34 AUV | 33 AUV | 13 | 26 |
| 30 minutes to less than 60 minutes | 28 QRUDGOP | 6 | 36 DOP | 22 DOP | 12 | 24 DGOP | 32 DGNOP | 30 DOP | 19 P | 35 DGNOP | 28 DGOP | 9 | 1 | * | 17 | 19 QU | 31 QRU | 30 QRU | 3 | 30 QRU |
| 60 minutes to less than 90 minutes | 13 STUGKLN QR | 5 | 6 | 7 | 4 | 14 GKN | 15 DGKLN | 6 | * | 6 | 13 GKN | 1 | 13 | - | 6 | 6 | 5 | 9 S | 4 | 12 QRSTU |
| 90 minutes or longer | 2 | * | * | 1 | - | 3 | 3 | * | 3 | 2 | 1 | - | - | - | * | * | 2 | 1 | - | 2 |

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

| | Provinces/Territories | | | | | | | | | | | | | Regions | | | | | | |
|---|-----------------------|--------|-----|-----|----------|--------|-----------|-----|-----|----------|-----|-----|-----|---------|--------|-----|-----|-----|-----|---------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| My employer is 90 minutes or more away, but in the same province as where I live | 1 | - | - | 3 | 2 | 1 | 2 | 2 | * | - | 1 | - | - | * | 2 | 2 | * | 1 | * | 1 |
| My employer is 90 minutes or more away, and in a different province from where I live | 1 | 5 | 2 | - | 1 | * | 1 | 3 | 3 | 3 AHM | * | - | 2 | - | 1 | * | 3 | 2 | * | 1 |
| My employer is located outside of Canada | 1 | - | - | 1 | - | - | 1 | - | - | 2 | * | - | - | - | * | * | 1 | 1 | - | 1 |
| Other | 4 | 2 | 3 | 5 | 2 | 6 J | 3 | * | 3 | 2 | 3 | 5 | 1 | - | 3 | 4 | 2 | 2 | 1 | 3 |
| Cannot say | 5 S JL | 9 J | 10 | 2 | 8 FJL | 4 | 6 AFJL | * | * | 2 | 5 | - | - | - | 6 S | 5 | 1 | 3 | - | 5 ST |

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|--|------------------|----------|----------|----------------------|---------------|-------------|----------|--------|--------|-------|-------|-----------|----------|---------|---------|
| | TOTAL | Mtl | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| Total | 1569 | 166 | 337 | 101 | 127 | 1308 | 86 | 811 | 745 | 308 | 354 | 369 | 304 | 234 | 1028 |
| Unweighted Total | 1856 | 110 | 279 | 113 | 134 | 1459 | 170 | 951 | 889 | 318 | 513 | 514 | 381 | 130 | 1408 |
| NET: Less than 90 min ===== | 86 | 82 | 90 | 88 | 94 AB | 86 | 84 | 87 | 85 | 83 | 89 | 85 | 87 | 86 | 87 |
| NET: Less than 60 min ----- | 73 B | 60 | 72 | 85 ABC | 73 | 74 | 74 | 73 | 74 | 71 | 72 | 74 | 75 | 75 | 74 |
| NET: Less than 30 min ----- | 45 C | 40 | 27 | 52 C | 41 | 45 | 45 | 44 | 46 | 45 | 45 | 52 AMO | 41 | 40 | 46 |
| Less than 15 minutes | 20 FC | 18 C | 8 | 16 | 17 C | 19 | 34 AF | 19 | 22 | 21 | 22 | 23 | 16 | 19 | 21 |
| 15 minutes to less than 30 minutes | 25 G | 22 | 20 | 37 AC | 23 | 26 G | 12 | 26 | 24 | 24 | 23 | 29 | 26 | 21 | 26 |
| 30 minutes to less than 60 minutes | 28 L | 20 | 45 AB | 33 | 32 | 29 | 29 | 28 | 28 | 26 | 27 | 22 | 33 LO | 35 L | 27 L |
| 60 minutes to less than 90 minutes | 13 D | 22 AD | 18 AD | 3 | 22 AD | 13 | 10 | 14 | 11 | 12 | 16 | 11 | 12 | 11 | 13 |
| 90 minutes or longer | 2 | 4 | 5 | * | 1 | 2 | 6 | 3 | 1 | 4 | 3 | 2 | 2 | - | 2 |
| My employer is 90 minutes or more away, but in the same province as where I live | 1 | 1 | 1 | - | * | 1 | 1 | 1 | 2 | 2 | 3 | 1 | 1 | - | 1 |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|---|------------------|---------|---------|----------------------|---------------|-------------|-------|--------|---------|-------|-------|----------|-----------|-----|--------|
| | TOTAL | Mtl | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| My employer is 90 minutes or more away, and in a different province from where I live | 1 | - | * | 5 ACE | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
| My employer is located outside of Canada | 1 | - | * | 3 | 1 | 1 | * | 1 | 1 | 2 | 1 | * | * | - | * |
| Other | 4 KHC | 7 C | 1 | 4 | 1 | 4 | 4 | 2 | 6 AH | 2 | 1 | 4 K | 7 AJKO | 5 | 4 K |
| Cannot say | 5 MCD | 7 CD | 2 | * | 1 | 5 | 2 | 5 | 5 | 5 | 3 | 7 KMO | 2 | 8 | 4 |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

| | Labour Force Status | | | | | | | | | | Work from home | | | Occupation | | | |
|--|---------------------|--------------|------------------|---------------|---------------|-----------------|-----------------|------------|---------|---------|----------------|-------------|---------|------------|-----------------|----------------------------|--------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Permanent | Unemployed | Retired | Student | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Professional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| Total | 1569 | 1569 | 1569 | 1129 | 233 | 208 | 1369 | - | - | - | 1569 | - | - | 436 | 241 | 132 | 548 |
| Unweighted Total | 1856 | 1856 | 1856 | 1393 | 271 | 192 | 1569 | - | - | - | 1856 | - | - | 475 | 291 | 149 | 696 |
| NET: Less than 90 min ===== | 86 | 86 | 86 | 91 | 86 | 57 | 85 | - | - | - | 86 | - | - | 90 | 76 | 93 | 88 |
| | QFG | FG | FG | ABCFG | F | F | F | | | | | | | AQ | Q | Q | Q |
| NET: Less than 60 min ----- | 73 | 73 | 73 | 78 | 73 | 51 | 73 | - | - | - | 73 | - | - | 74 | 64 | 78 | 76 |
| | QF | F | F | ABCFG | F | F | F | | | | | | | Q | | | Q |
| NET: Less than 30 min ----- | 45 | 45 | 45 | 47 | 43 | 39 | 44 | - | - | - | 45 | - | - | 47 | 41 | 56 | 42 |
| | | | | G | | | | | | | | | | | S | S | |
| Less than 15 minutes | 20 | 20 | 20 | 19 | 17 | 29 | 21 | - | - | - | 20 | - | - | 24 | 17 | 20 | 16 |
| | S | | | | | | | | | | | | | S | | | |
| 15 minutes to less than 30 minutes | 25 | 25 | 25 | 27 | 26 | 10 | 24 | - | - | - | 25 | - | - | 22 | 24 | 37 | 26 |
| | F | F | F | ABCFG | F | | F | | | | | | | | AP | | |
| 30 minutes to less than 60 minutes | 28 | 28 | 28 | 31 | 30 | 13 | 28 | - | - | - | 28 | - | - | 28 | 23 | 22 | 34 |
| | F | F | F | ABCFG | F | | F | | | | | | | | | | AQ |
| 60 minutes to less than 90 minutes | 13 | 13 | 13 | 14 | 12 | 5 | 12 | - | - | - | 13 | - | - | 16 | 12 | 14 | 12 |
| | F | F | F | ABCFG | | | F | | | | | | | | | | |
| 90 minutes or longer | 2 | 2 | 2 | 3 | 3 | * | 2 | - | - | - | 2 | - | - | 2 | 5 | 2 | 3 |
| My employer is 90 minutes or more away, but in the same province as where I live | 1 | 1 | 1 | 1 | 2 | 2 | 1 | - | - | - | 1 | - | - | 1 | 3 | 2 | 1 |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

| | Labour Force Status | | | | | | | | | Work from home | | | Occupation | | | | |
|---|---------------------|--------------|------------------|---------------|---------------|------------------|-----------------|------------|---------|----------------|---------|-------------|------------|--------|-----------------|----------------------------|--------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Permanent | Unemployed | Retired | Student | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Professional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| My employer is 90 minutes or more away, and in a different province from where I live | 1 | 1 | 1 | 1 | 2 | * | 1 | - | - | - | 1 | - | - | 2 | 1 | * | 1 |
| My employer is located outside of Canada | 1 | 1 | 1 | 1 | - | 2 | 1 | - | - | - | 1 | - | - | * | 1 | - | * |
| Other | 4 D | 4 D | 4 D | 1 | 2 | 18 BCDEG A | 4 ABCD | - | - | - | 4 | - | - | 2 | 3 | - | 4 |
| Cannot say | 5 PD | 5 D | 5 D | 2 | 5 | 21 BCDEG A | 5 ABCD | - | - | - | 5 | - | - | 3 | 10 APRS | 3 | 4 |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

| | Education | | | | Immigration | | | | | Language | | | Pandemic Impact | | Children at home | | | | |
|------------------------------------|-----------|----------|--------|------------|-------------|----------|---------|------------|-------------------|-------------------|---------|----------|-----------------|-----------|------------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/ Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Total | 1569 | 427 | 127 | 375 | 640 | 365 | 386 | 811 | 117 | 1 | 1193 | 309 | 13 | 1227 | 334 | 216 | 467 | 164 | 722 |
| Unweighted Total | 1856 | 578 | 91 | 261 | 924 | 436 | 388 | 1020 | 200 | 3 | 1522 | 223 | 26 | 1494 | 350 | 342 | 603 | 164 | 747 |
| NET: Less than 90 min ===== | 86 ROG | 85 | 85 | 85 | 87 | 91 AG | 80 | 87 G | 89 G | 100 | 86 | 85 | 58 | 88 AO | 81 | 91 R | 89 R | 77 | 85 |
| NET: Less than 60 min ----- | 73 G | 74 | 67 | 74 | 74 | 77 G | 65 | 76 G | 72 | 100 | 74 | 72 | 58 | 74 | 71 | 67 | 77 P | 68 | 74 |
| NET: Less than 30 min ----- | 45 GE | 49 | 46 | 48 | 41 | 42 | 35 | 52 AFG | 42 | 99 | 44 | 49 | 58 | 47 | 39 | 48 | 46 | 41 | 45 |
| Less than 15 minutes | 20 KFG | 20 | 25 | 27 AE | 16 | 13 | 15 | 26 AFGI | 15 | 1 | 18 | 28 AK | 9 | 21 | 20 | 15 | 18 | 19 | 24 AP |
| 15 minutes to less than 30 minutes | 25 SO | 29 | 20 | 21 | 25 | 28 | 20 | 25 | 27 | 98 | 26 | 21 | 49 | 26 AO | 18 | 33 AS | 28 | 22 | 21 |
| 30 minutes to less than 60 minutes | 28 PH | 25 | 22 | 26 | 33 AB | 36 AH | 30 | 24 | 30 | 1 | 30 M | 23 | * | 27 | 33 | 19 | 31 P | 27 | 30 P |
| 60 minutes to less than 90 minutes | 13 | 11 | 17 | 11 | 13 | 13 | 15 | 11 | 17 | - | 12 | 13 | * | 13 | 10 | 23 AQRS | 12 | 9 | 11 |
| 90 minutes or longer | 2 | 1 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | - | 2 | 3 | 4 | 3 | 1 | 3 | 4 | 2 | 2 |

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

| | Education | | | | Immigration | | | | | Language | | | Pandemic Impact | | Children at home | | | | |
|---|-----------|----------|--------|------------|-------------|---------|---------|---------|-------------------|-------------------|-----|-----|-----------------|-----------|------------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/ Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| My employer is 90 minutes or more away, but in the same province as where I live | 1 | 2 | 3 | 1 | 1 | 1 | 3 | 1 | 1 | - | 2 | 1 | * | 1 | 2 | 2 | 1 | 1 | 1 |
| My employer is 90 minutes or more away, and in a different province from where I live | 1 | 2 | - | * | 1 | 1 | 2 | 1 | 1 | - | 1 | * | 37 AKL | 1 | 1 | 2 | 1 | 2 | 1 |
| My employer is located outside of Canada | 1 | 1 | - | - | 1 | * | 1 | 1 | * | - | 1 | 1 | - | 1 | 1 | 1 | * | 2 | * |
| Other | 4 P | 4 | 3 | 4 | 3 | 2 | 4 | 4 | 1 | - | 3 | 7 | - | 4 | 4 | 1 | 2 | 5 | 5 APQ |
| Cannot say | 5 PNF | 5 | 7 | 6 | 3 | 2 | 8 AFH | 4 | 6 F | - | 5 | 4 | - | 3 | 11 AN | * | 3 P | 12 APQS | 6 P |

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

| | Race | | | | | | | Indigenous | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | |
|------------------------------------|------------------|------------------|-------------|----------|----------|---------------------|------------|----------------|------------|---------------|-------|---------|--------|--------------|---------|---------|-----------------|------------|--------------|-------------|--------------|------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| Total | 1569 | 935 | 137 | 157 | 90 | 121 | 513 | 1430 | 121 | 77 | 29 | 8 | 124 | 306 | 544 | 533 | 1198 | 349 | 737 | 805 | 414 | 1132 | 23 |
| Unweighted Total | 1856 | 879 | 161 | 203 | 145 | 132 | 655 | 1517 | 322 | 202 | 68 | 29 | 148 | 355 | 611 | 666 | 1413 | 412 | 906 | 928 | 539 | 1284 | 33 |
| NET: Less than 90 min ===== | 86 RIK | 86 | 89 | 88 | 92 | 85 | 89 | 87 AIK | 72 | 78 | 53 | 91 | 79 | 83 | 89 A | 88 | 88 AR | 80 | 86 | 87 | 88 | 86 | 72 |
| NET: Less than 60 min ----- | 73 I | 76 A | 70 | 70 | 80 | 70 | 72 | 75 AI | 60 | 64 | 50 | 51 | 74 | 73 | 75 | 75 | 75 | 69 | 72 | 75 | 74 | 74 | 65 |
| NET: Less than 30 min ----- | 45 DG | 50 ADG | 39 | 32 | 38 | 35 | 36 | 45 | 49 | 51 | 41 | 40 | 50 | 47 | 47 | 42 | 46 | 43 | 42 | 48 | 47 | 44 | 53 |
| Less than 15 minutes | 20 PCDEG Q | 27 CDEFG A | 10 | 10 | 4 | 10 | 9 | 20 | 19 | 13 | 26 | 15 | 19 | 27 AP | 22 | 15 | 19 | 26 AQ | 18 | 22 | 21 | 20 | 25 |
| 15 minutes to less than 30 minutes | 25 R | 23 | 28 | 22 | 34 | 25 | 27 | 25 | 29 | 38 | 16 | 25 | 30 | 20 | 25 | 27 | 27 AR | 17 | 24 | 26 | 26 | 24 | 28 |
| 30 minutes to less than 60 minutes | 28 I | 26 | 32 | 38 AB | 42 AB | 34 | 36 AB | 30 AIJ | 11 | 13 | 8 | 11 | 24 | 26 | 28 | 33 A | 29 | 26 | 30 | 27 | 26 | 29 | 12 |
| 60 minutes to less than 90 minutes | 13 MB | 10 | 19 | 18 B | 12 | 15 | 17 AB | 13 | 12 | 14 | 3 | 40 K | 6 | 10 | 15 M | 13 M | 13 | 11 | 13 | 12 | 14 | 12 | 7 |
| 90 minutes or longer | 2 VB | 1 | 5 | 5 B | 5 | 5 | 5 AB | 2 | 1 | * | 1 | 7 | 3 | 2 | 2 | 3 | 3 | 1 | 3 | 2 | 5 AV | 1 | 7 |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

| | Race | | | | | | | Indigenous | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | |
|---|------------|--------|-------------|---------|-------|---------------------|------------|----------------|------------|---------------|-------|-------|--------|--------------|--------|------|-----------------|------------|--------------|-------------|--------------|------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| My employer is 90 minutes or more away, but in the same province as where I live | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 3 | 3 | * | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | * |
| My employer is 90 minutes or more away, and in a different province from where I live | 1 | 1 | * | - | * | 1 | * | 1 | 4 | 6 | * | * | * | 2 | 2 | * | 1 | 2 | 1 | 1 | 2 | 1 | * |
| My employer is located outside of Canada | 1 | * | 1 | 1 | * | - | 1 | 1 | 2 | - | 8 AH | - | 1 | * | * | 1 | 1 | * | 1 | 1 | 1 | 1 | - |
| Other | 4 OPDFG UQ | 5 ADFG | 3 | 1 | 2 | * | 1 | 4 | 4 J | * | 11 | - | 6 | 8 AOP | 1 | 2 | 2 | 9 AQ | 4 | 4 | 1 | 5 AU | - |
| Cannot say | 5 UHCEG | 4 CE | 1 | 2 | * | 8 CEG | 3 | 4 | 15 AH | 13 AH | 27 AH | - | 9 | 3 | 3 | 5 | 4 | 6 | 4 | 5 | 2 | 5 U | 21 AUV |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

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WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

| | Provinces/Territories | | | | | | | | | | | | | Regions | | | | | | |
|------------------|-----------------------|----------|-----|-------------|-------------|----------|-----------|-----|-----|-----------|----------|-------------------|-------------------|---------|---------|---------|---------|---------|------------------|---------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| Total | 1569 | 21 | 6 | 44 | 33 | 356 | 659 | 41 | 32 | 152 | 221 | 1 | 2 | 3 | 104 | 83 | 225 | 446 | 5 | 1214 |
| Unweighted Total | 1856 | 95 | 68 | 160 | 136 | 233 | 517 | 88 | 86 | 165 | 206 | 41 | 24 | 37 | 459 | 364 | 339 | 545 | 102 | 1623 |
| Yes | 31 UGNO | 32 NO | 12 | 36 NO | 19 | 28 NO | 32 GNO | 27 | 21 | 39 GNO | 33 NO | 10 | 1 | 14 | 28 U | 28 U | 34 U | 34 U | 9 | 32 U |
| No | 67 | 68 | 88 | 60 AFILM | 80 AFILM | 68 | 67 | 73 | 79 | 61 | 63 | 89 FHILM AD | 99 FHILM AD | 86 | 69 | 70 | 66 | 64 | 90 QRSTV A | 66 |
| Cannot say | 2 S | * | * | 4 | 1 | 4 | 1 | - | * | - | 3 | 1 | - | - | 2 S | 3 S | * | 2 S | * | 1 S |

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|------------------|------------------|-----|---------|----------------------|---------------|-------------|-------|--------|--------|--------------|------------|-----------|------------|-----------|-----------|
| | TOTAL | Mt1 | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| Total | 1569 | 166 | 337 | 101 | 127 | 1308 | 86 | 811 | 745 | 308 | 354 | 369 | 304 | 234 | 1028 |
| Unweighted Total | 1856 | 110 | 279 | 113 | 134 | 1459 | 170 | 951 | 889 | 318 | 513 | 514 | 381 | 130 | 1408 |
| Yes | 31 LMNO | 29 | 33 | 37 | 27 | 30 | 30 | 31 | 32 | 53 AKLMNO | 37 LMNO | 26 | 19 | 20 | 27 M |
| No | 67 J | 68 | 66 | 63 | 70 | 69 A | 69 | 67 | 67 | 42 | 61 J | 73 AJK | 80 AJKO | 80 AJK | 71 AJK |
| Cannot say | 2 F | 3 | 1 | - | 3 | 1 | 1 | 2 | 2 | 5 ALMNO | 2 | 1 | 1 | * | 1 |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

| | Labour Force Status | | | | | | | | | | Work from home | | | Occupation | | | |
|------------------|---------------------|--------------|------------------|---------------|---------------|-----------------|-----------------|------------|---------|---------|----------------|-------------|---------|------------|-----------------|----------------------------|--------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Permanent | Unemployed | Retired | Student | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Professional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| Total | 1569 | 1569 | 1569 | 1129 | 233 | 208 | 1369 | - | - | - | 1569 | - | - | 436 | 241 | 132 | 548 |
| Unweighted Total | 1856 | 1856 | 1856 | 1393 | 271 | 192 | 1569 | - | - | - | 1856 | - | - | 475 | 291 | 149 | 696 |
| Yes | 31 SDG | 31 DG | 31 DG | 28 | 50 BCDFGA | 29 | 28 | - | - | - | 31 | - | - | 28 | 52 APS | 39 S | 22 |
| No | 67 QE | 67 E | 67 E | 70 ABCE | 48 | 68 E | 70 ABCE | - | - | - | 67 | - | - | 70 Q | 45 | 59 | 76 AQR |
| Cannot say | 2 | 2 | 2 | 2 | 2 | 3 | 2 | - | - | - | 2 | - | - | 1 | 3 | 1 | 2 |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

| | Education | | | | Immigration | | | | | Language | | | Pandemic Impact | | Children at home | | | | |
|------------------|-------------|----------|---------|------------|-------------|-----------|---------|---------|-------------------|-------------------|------|-----|-----------------|-----------|------------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/ Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Total | 1569 | 427 | 127 | 375 | 640 | 365 | 386 | 811 | 117 | 1 | 1193 | 309 | 13 | 1227 | 334 | 216 | 467 | 164 | 722 |
| Unweighted Total | 1856 | 578 | 91 | 261 | 924 | 436 | 388 | 1020 | 200 | 3 | 1522 | 223 | 26 | 1494 | 350 | 342 | 603 | 164 | 747 |
| Yes | 31 SOF E | 38 AE | 42 E | 31 | 25 | 25 | 32 | 34 F | 39 F | 1 | 32 | 29 | 61 | 34 AO | 20 | 40 AS | 33 | 43 AS | 25 |
| No | 67 PRNIB | 60 | 55 | 69 | 72 ABC | 73 AHI | 66 | 64 | 55 | 99 | 66 | 67 | 27 | 64 | 76 AN | 58 | 65 | 55 | 73 APR |
| Cannot say | 2 KD | 2 | 3 | * | 3 D | 2 | 2 | 2 | 6 AFH | - | 1 | 4 | 12 | 1 | 3 | 2 | 2 | 3 | 2 |

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

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WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

| | Race | | | | | | Indigenous | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | | |
|------------------|-------------------|----------|-------------|------------|---------|---------------------|------------|----------------|------------|---------------|-------|--------|-----------|--------------|---------|-----------------|--------|--------------|----------|--------------|----------|----------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| Total | 1569 | 935 | 137 | 157 | 90 | 121 | 513 | 1430 | 121 | 77 | 29 | 8 | 124 | 306 | 544 | 533 | 1198 | 349 | 737 | 805 | 414 | 1132 | 23 |
| Unweighted Total | 1856 | 879 | 161 | 203 | 145 | 132 | 655 | 1517 | 322 | 202 | 68 | 29 | 148 | 355 | 611 | 666 | 1413 | 412 | 906 | 928 | 539 | 1284 | 33 |
| Yes | 31 TPHBD V | 27 D | 48 ABDFG | 17 | 40 D | 29 | 32 D | 29 | 64 AH | 72 AH | 41 | 55 | 52 AOP | 39 AP | 32 P | 23 | 31 | 32 | 43 AT | 22 | 41 AV | 28 | 34 |
| No | 67 MNIJC US | 71 AC | 52 | 80 ACEG | 60 | 68 | 66 C | 69 AIJ | 35 | 26 | 59 | 45 | 45 | 58 | 67 M | 75 AMNO | 67 | 66 | 56 | 77 AS | 57 | 71 AU | 51 |
| Cannot say | 2 | 2 | * | 4 | * | 3 | 2 | 2 | 1 | 2 | - | - | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 15 |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUWV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

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WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

| | Provinces/Territories | | | | | | | | | | | | | Regions | | | | | | |
|------------------|-----------------------|------|-----|-----------|-----|----------|------------|---------|-----|----------|---------|------------------|-------------|----------------------|-----------|-----------|-----------|-----------|------------------|-----------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| Total | 1569 | 21 | 6 | 44 | 33 | 356 | 659 | 41 | 32 | 152 | 221 | 1 | 2 | 3 | 104 | 83 | 225 | 446 | 5 | 1214 |
| Unweighted Total | 1856 | 95 | 68 | 160 | 136 | 233 | 517 | 88 | 86 | 165 | 206 | 41 | 24 | 37 | 459 | 364 | 339 | 545 | 102 | 1623 |
| Yes | 23 QRUFNO | 15 | 10 | 9 | 13 | 23 FN | 25 FGNO | 24 N | 12 | 24 FN | 23 N | 5 | 1 | - | 12 U | 11 | 22 QRU | 23 QRU | 2 | 23 QRU |
| No | 75 | 85 | 90 | 85 | 85 | 76 | 74 | 76 | 86 | 74 | 73 | 95 HIJLM A | 99 AHILM | 100 HIJLM ADFG | 85 ATV | 85 ATV | 76 | 74 | 98 QRSTV A | 75 |
| Cannot say | 2 I | - | - | 6 AGHI | 2 | 2 | 1 | - | 3 | 2 | 4 | - | - | - | 3 | 4 AV | 2 | 3 | - | 2 |

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|------------------|------------------|-----|---------|----------------------|---------------|-------------|-------|--------|--------|--------------|-------------|----------|-------------|--------------|-----------|
| | TOTAL | Mt1 | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| Total | 1569 | 166 | 337 | 101 | 127 | 1308 | 86 | 811 | 745 | 308 | 354 | 369 | 304 | 234 | 1028 |
| Unweighted Total | 1856 | 110 | 279 | 113 | 134 | 1459 | 170 | 951 | 889 | 318 | 513 | 514 | 381 | 130 | 1408 |
| Yes | 23 MND | 22 | 24 | 13 | 26 | 22 | 28 | 25 | 21 | 47 AKLMNO | 32 ALMNO | 20 MN | 8 N | 1 | 21 MN |
| No | 75 JK | 78 | 76 | 86 A | 71 | 77 A | 72 | 73 | 78 | 48 | 67 J | 78 JK | 91 AJKLO | 99 AJKLMO | 78 AJK |
| Cannot say | 2 MF | * | * | 2 | 3 | 1 | - | 2 | 1 | 5 AKLMO | 1 | 1 | * | - | 1 |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

| | Labour Force Status | | | | | | | | | | Work from home | | | Occupation | | | |
|------------------|---------------------|--------------|------------------|---------------|---------------|-----------------|-----------------|------------|---------|---------|----------------|-------------|---------|------------|-----------------|----------------------------|--------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Permanent | Unemployed | Retired | Student | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Professional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| Total | 1569 | 1569 | 1569 | 1129 | 233 | 208 | 1369 | - | - | - | 1569 | - | - | 436 | 241 | 132 | 548 |
| Unweighted Total | 1856 | 1856 | 1856 | 1393 | 271 | 192 | 1569 | - | - | - | 1856 | - | - | 475 | 291 | 149 | 696 |
| Yes | 23 PSG | 23 G | 23 G | 22 | 31 FG | 16 | 21 | - | - | - | 23 | - | - | 17 | 45 APS | 40 APS | 16 |
| No | 75 QRE | 75 E | 75 E | 76 | 67 | 83 E | 78 ABCE | - | - | - | 75 | - | - | 82 AQR | 52 | 58 | 83 AQR |
| Cannot say | 2 | 2 | 2 | 2 G | 2 | 1 | 1 | - | - | - | 2 | - | - | 1 | 3 | 2 | 2 |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

| | Education | | | | Immigration | | | | | Language | | | Pandemic Impact | | Children at home | | | | |
|------------------|--------------|-----------|-----------|------------|-------------|---------|----------|---------|-------------------|-------------------|---------|---------|-----------------|-----------|------------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/ Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Total | 1569 | 427 | 127 | 375 | 640 | 365 | 386 | 811 | 117 | 1 | 1193 | 309 | 13 | 1227 | 334 | 216 | 467 | 164 | 722 |
| Unweighted Total | 1856 | 578 | 91 | 261 | 924 | 436 | 388 | 1020 | 200 | 3 | 1522 | 223 | 26 | 1494 | 350 | 342 | 603 | 164 | 747 |
| Yes | 23 SOE | 32 ADE | 40 ADE | 20 | 15 | 19 | 29 AF | 22 | 36 AFH | 1 | 23 | 25 | 67 AK | 26 AO | 13 | 40 AQS | 24 S | 32 S | 15 |
| No | 75 PNMIBC | 65 | 57 | 80 BC | 83 ABC | 79 I | 70 | 77 I | 63 | 99 | 76 M | 74 M | 21 | 73 | 85 AN | 59 | 74 P | 66 | 83 APQR |
| Cannot say | 2 | 3 D | 3 | * | 1 | 2 | 1 | 2 | 1 | - | 1 | 1 | 12 | 1 | 2 | 1 | 2 | 2 | 1 |

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

| | Race | | | | | | Indigenous | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | | |
|------------------|--------------------|-----------|-------------|------------|---------|---------------------|------------|----------------|------------|---------------|----------|--------|-----------|--------------|----------|-----------------|--------|--------------|----------|--------------|----------|-----------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| Total | 1569 | 935 | 137 | 157 | 90 | 121 | 513 | 1430 | 121 | 77 | 29 | 8 | 124 | 306 | 544 | 533 | 1198 | 349 | 737 | 805 | 414 | 1132 | 23 |
| Unweighted Total | 1856 | 879 | 161 | 203 | 145 | 132 | 655 | 1517 | 322 | 202 | 68 | 29 | 148 | 355 | 611 | 666 | 1413 | 412 | 906 | 928 | 539 | 1284 | 33 |
| Yes | 23 TPHBD V | 18 | 41 ABDFG | 12 | 30 D | 20 | 25 BD | 20 | 56 AH | 63 AH | 34 | 42 | 41 AOP | 30 AOP | 20 | 18 | 24 | 21 | 33 AT | 15 | 36 AV | 18 | 38 |
| No | 75 MNIJC UWS | 81 ACG | 58 | 85 ACEG | 70 | 76 C | 73 C | 79 AIJ | 40 | 30 | 66 IJ | 58 | 58 | 68 | 79 MN | 80 MN | 75 | 78 | 65 | 85 AS | 62 | 81 AUW | 36 |
| Cannot say | 2 TH | 1 | 1 | 2 | * | 4 | 2 | 1 | 4 | 7 | - | - | 1 | 2 | 1 | 2 | 2 | 1 | 2 T | 1 | 1 | 1 | 26 AUV |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I can't be a good parent and be good at my job at the same time when I work from home.

| | Provinces/Territories | | | | | | | | | | | | | Regions | | | | | | |
|-------------------|-----------------------|------|-----|-----|-----|------------------|-----|------------------|-----|-----------------|-----------------|-----|-----|---------|-----|-----------------|------------------|------------------|-----|------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| Total | 951 | 16 | 2 | 29 | 21 | 246 | 378 | 23 | 21 | 89 | 123 | 1 | 1 | 1 | 68 | 52 | 133 | 256 | 3 | 705 |
| Unweighted Total | 1216 | 63 | 45 | 113 | 89 | 157 | 342 | 55 | 57 | 111 | 122 | 27 | 12 | 23 | 310 | 247 | 223 | 345 | 62 | 1059 |
| TOP 2 BOX | 41 | 37 | 50 | 29 | 46 | 38 | 40 | 48 | 51 | 50 | 47 | 41 | 17 | 34 | 37 | 37 | 50 | 49 | 30 | 43 |
| Strongly agree | 17 _D | 3 | 16 | 13 | 16 | 13 | 16 | 35 _{DH} | 21 | 24 _D | 21 _D | 30 | 17 | 7 | 11 | 14 | 26 _{AQ} | 23 _{AQ} | 18 | 18 |
| Somewhat agree | 25 | 34 | 33 | 17 | 30 | 24 | 24 | 12 | 31 | 26 | 26 | 10 | - | 27 | 25 | 23 | 24 | 25 | 12 | 25 |
| Somewhat disagree | 21 | 23 | 17 | 31 | 19 | 19 | 24 | 23 | 19 | 19 | 18 | 10 | 3 | 12 | 25 | 25 | 20 | 19 | 8 | 22 |
| Strongly disagree | 29 | 24 | 27 | 33 | 32 | 31 | 29 | 21 | 18 | 24 | 31 | 46 | 57 | 25 | 30 | 32 | 23 | 27 | 44 | 29 |
| BOTTOM 2 BOX | 50 | 47 | 44 | 63 | 51 | 49 | 53 | 44 | 38 | 43 | 50 | 57 | 60 | 37 | 55 | 58 _S | 42 | 46 | 52 | 51 |
| Cannot say | 9 | 16 | 7 | 7 | 3 | 13 _{GM} | 7 | 8 | 11 | 7 | 4 | 3 | 24 | 29 | 8 | 6 | 8 | 6 | 18 | 7 |

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I can't be a good parent and be good at my job at the same time when I work from home.

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|-------------------|------------------|---------|---------|----------------------|---------------|-------------|-------|----------|----------|------------|------------|----------|-------------|-------------|----------|
| | TOTAL | Mtl | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| Total | 951 | 120 | 183 | 56 | 68 | 764 | 57 | 515 | 429 | 244 | 198 | 249 | 185 | 76 | 632 |
| Unweighted Total | 1216 | 73 | 181 | 75 | 76 | 947 | 111 | 635 | 573 | 250 | 314 | 361 | 254 | 37 | 929 |
| TOP 2 BOX | 41 MNI | 46 | 40 | 44 | 43 | 39 | 38 | 49 AI | 31 | 52 AMNO | 53 AMNO | 41 MN | 24 | 16 | 40 MN |
| Strongly agree | 17 M | 16 | 14 | 27 | 22 | 15 | 19 | 19 | 14 | 24 AM | 20 M | 14 | 10 | 10 | 15 |
| Somewhat agree | 25 MNI | 30 | 26 | 17 | 21 | 24 | 19 | 31 AI | 17 | 29 MN | 33 AMNO | 27 MN | 14 | 6 | 25 MN |
| Somewhat disagree | 21 | 12 | 23 | 23 | 22 | 22 | 13 | 20 | 23 | 16 | 22 | 26 | 24 | 13 | 24 A |
| Strongly disagree | 29 JKH | 28 | 31 | 30 | 31 | 33 A | 32 | 24 | 36 AH | 18 | 19 | 27 | 42 AJKLO | 66 AJKLO | 29 JK |
| BOTTOM 2 BOX | 50 JKH | 40 | 54 | 53 | 53 | 54 A | 45 | 44 | 58 AH | 34 | 40 | 53 JK | 67 AJKLO | 79 AJKLO | 53 JK |
| Cannot say | 9 F | 13 D | 6 | 2 | 4 | 7 | 17 | 6 | 11 | 14 AKLO | 6 | 6 | 9 | 5 | 7 |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I can't be a good parent and be good at my job at the same time when I work from home.

| | Labour Force Status | | | | | | | | | | work from home | | | Occupation | | | |
|-------------------|---------------------|--------------|------------------|---------------|---------------|------------------|-------------------|--------------|-----------|-----------|----------------|-------------|---------|------------|-----------------|----------------------------|----------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Perma- nent | Unemp- loyed | Reti- red | Stu- dent | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Profes- sional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| Total | 951 | 951 | 951 | 668 | 167 | 117 | 804 | - | - | - | 847 | 104 | - | 246 | 186 | 104 | 300 |
| Unweighted Total | 1216 | 1216 | 1216 | 904 | 195 | 117 | 1014 | - | - | - | 1109 | 107 | - | 297 | 224 | 119 | 441 |
| TOP 2 BOX | 41 | 41 | 41 | 43 | 42 | 30 | 40 | - | - | - | 40 | 49 | - | 35 | 52 AP | 39 | 39 |
| Strongly agree | 17 | 17 | 17 | 16 | 20 | 16 | 17 | - | - | - | 16 | 20 | - | 13 | 27 APS | 19 | 13 |
| Somewhat agree | 25 F | 25 F | 25 F | 27 FG | 22 | 14 | 24 | - | - | - | 24 | 30 | - | 22 | 25 | 20 | 26 |
| Somewhat disagree | 21 L | 21 | 21 | 22 | 22 | 16 | 21 | - | - | - | 23 AL | 9 | - | 16 | 15 | 26 | 28 APQ |
| Strongly disagree | 29 | 29 | 29 | 28 | 21 | 45 BCDEG A | 31 ABCDE | - | - | - | 29 | 26 | - | 40 AQRS | 25 | 20 | 29 |
| BOTTOM 2 BOX | 50 QL | 50 | 50 | 50 | 43 | 61 | 52 | - | - | - | 52 AL | 35 | - | 56 Q | 39 | 46 | 57 Q |
| Cannot say | 9 S | 9 | 9 | 7 | 15 ABCDG | 9 | 8 | - | - | - | 8 | 16 | - | 8 | 9 | 15 S | 4 |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I can't be a good parent and be good at my job at the same time when I work from home.

| | Education | | | | | Immigration | | | | Language | | | Pandemic Impact | | Children at home | | | | |
|-------------------|-----------|----------|---------|------------|-------------|-------------|---------|---------|-------------------|-------------------|-----|----------|-----------------|-----------|------------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/ Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Total | 951 | 271 | 94 | 218 | 369 | 224 | 244 | 480 | 83 | 1 | 709 | 207 | 13 | 737 | 209 | 258 | 514 | 180 | - |
| Unweighted Total | 1216 | 404 | 70 | 168 | 572 | 295 | 234 | 681 | 143 | 2 | 992 | 151 | 29 | 985 | 222 | 375 | 658 | 183 | - |
| TOP 2 BOX | 41 RO | 47 C | 29 | 41 | 40 | 43 | 45 | 39 | 46 | 100 | 43 | 34 | 75 | 44 AO | 31 | 56 AQR | 39 | 28 | - |
| Strongly agree | 17 O | 22 C | 10 | 17 | 14 | 15 | 15 | 19 | 19 | 99 | 18 | 11 | 45 | 19 AO | 9 | 20 | 17 | 11 | - |
| Somewhat agree | 25 RH | 25 | 19 | 24 | 26 | 28 | 30 | 20 | 27 | 1 | 25 | 23 | 30 | 25 | 22 | 35 AQR | 22 | 17 | - |
| Somewhat disagree | 21 D | 21 | 33 D | 10 | 25 D | 25 | 21 | 20 | 34 AH | - | 23 | 15 | 13 | 22 | 17 | 22 | 21 | 20 | - |
| Strongly disagree | 29 PNI | 26 | 29 | 37 | 27 | 24 | 26 | 33 I | 15 | - | 27 | 36 | 13 | 26 | 40 AN | 16 | 34 AP | 33 P | - |
| BOTTOM 2 BOX | 50 P | 47 | 62 | 47 | 52 | 49 | 47 | 53 | 49 | - | 50 | 51 | 25 | 49 | 56 | 39 | 55 AP | 53 P | - |
| Cannot say | 9 QK | 6 | 10 | 12 | 8 | 9 | 8 | 8 | 5 | - | 7 | 15 AK | * | 7 | 13 | 6 | 6 | 19 APQ | - |

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I can't be a good parent and be good at my job at the same time when I work from home.

| | Race | | | | | | Indigenous | | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | |
|-------------------|------------|------------|-------------|---------|----------|---------------------|------------|----------------|------------|---------------|-------|-------------|----------|--------------|---------|------------|-----------------|------------|--------------|-------------|--------------|----------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| Total | 951 | 512 | 95 | 85 | 61 | 95 | 339 | 836 | 100 | 69 | 21 | 8 | 89 | 170 | 321 | 338 | 716 | 223 | 502 | 436 | 275 | 652 | 24 |
| Unweighted Total | 1216 | 509 | 114 | 105 | 114 | 82 | 426 | 922 | 281 | 181 | 58 | 27 | 99 | 215 | 397 | 471 | 911 | 284 | 647 | 559 | 395 | 796 | 25 |
| TOP 2 BOX | 41 TPB | 35 | 52 BE | 43 | 31 | 58 BE | 47 BE | 40 | 50 | 48 | 61 | 30 | 48 | 52 AP | 42 | 34 | 42 | 41 | 51 AT | 30 | 48 | 38 | 44 |
| Strongly agree | 17 TOPH | 14 | 22 | 12 | 15 | 20 | 17 | 15 | 28 | 31 | 24 | 2 | 30 OP | 30 AOP | 11 | 12 | 16 | 18 | 24 AT | 9 | 22 | 15 | 4 |
| Somewhat agree | 25 | 21 | 30 | 31 | 16 | 38 E | 30 E | 25 | 22 | 18 | 37 | 28 | 18 | 22 | 31 A | 22 | 25 | 23 | 27 | 21 | 26 | 23 | 40 |
| Somewhat disagree | 21 | 23 | 27 | 25 | 20 | 14 | 22 | 23 | 11 | 12 | 8 | 12 | 16 | 17 | 24 | 21 | 21 | 22 | 21 | 22 | 16 | 24 A | 11 |
| Strongly disagree | 29 SCG | 34 ACDG | 15 | 20 | 37 CG | 21 | 22 | 30 | 27 | 28 | 31 | 20 | 23 | 21 | 25 | 40 AMNO | 29 | 29 | 20 | 39 AS | 24 | 31 | 24 |
| BOTTOM 2 BOX | 50 USNG | 57 ACFG | 42 | 46 | 57 | 35 | 44 | 52 A | 38 | 40 | 39 | 31 | 39 | 38 | 49 | 60 AMNO | 50 | 51 | 41 | 61 AS | 40 | 55 AU | 35 |
| Cannot say | 9 VP | 8 | 6 | 12 | 11 | 7 | 9 | 8 | 11 K | 12 | * | 38 AHIJK | 13 | 10 | 9 | 5 | 8 | 8 | 8 | 9 | 12 | 7 | 21 |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
When I work from home, I feel like I am working all the time and never have time for myself or my family.

| | Provinces/Territories | | | | | | | | | | | | | Regions | | | | | | |
|-------------------|-----------------------|---------|------------------|------------|----------|--------|-----------|----------|------------------|-----------|---------|----------|-------------------|-----------|------------|------------|----------|----------|-----|----------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| Total | 1784 | 26 | 6 | 48 | 37 | 430 | 738 | 48 | 37 | 165 | 242 | 1 | 2 | 3 | 118 | 92 | 250 | 492 | 6 | 1354 |
| Unweighted Total | 2066 | 106 | 76 | 177 | 152 | 272 | 566 | 98 | 98 | 182 | 222 | 47 | 30 | 40 | 511 | 405 | 378 | 600 | 117 | 1794 |
| TOP 2 BOX | 43 QRFK | 33 | 28 | 29 | 34 | 40 | 46 FGK | 52 FK | 23 | 50 FGK | 43 K | 29 | 60 K | 13 | 32 | 31 | 46 QR | 45 QR | 32 | 45 QR |
| Strongly agree | 15 | 10 | 9 | 13 | 11 | 15 | 15 | 17 | 10 | 21 | 15 | 13 | 2 | 7 | 11 | 12 | 19 | 17 | 7 | 16 |
| Somewhat agree | 28 QRK | 24 | 19 | 17 | 23 | 25 | 31 FK | 36 FK | 13 | 28 | 29 | 16 | 58 GHKNP DF | 6 | 21 | 20 | 27 | 28 | 25 | 29 QR |
| Somewhat disagree | 27 | 40 L | 19 | 24 | 31 | 25 | 28 | 25 | 30 | 22 | 31 | 19 | 12 | 19 | 30 | 27 | 24 | 27 | 17 | 28 |
| Strongly disagree | 26 | 24 | 53 DIJLM A | 40 AILM | 32 | 30 | 23 | 23 | 45 DIJLM A | 23 | 26 | 49 IL | 18 | 61 IJL | 35 ATV | 38 ASTV | 26 | 26 | 44 | 25 |
| BOTTOM 2 BOX | 53 | 64 L | 72 | 65 IL | 63 IL | 56 | 51 | 48 | 75 HIJLO A | 45 | 56 | 68 | 31 | 80 | 64 ASTV | 65 ASTV | 50 | 53 | 61 | 53 |
| Cannot say | 3 M | 3 | * | 6 M | 3 | 4 M | 3 M | - | 2 | 6 M | * | 3 | 9 | 7 | 4 | 4 | 4 T | 2 | 7 | 3 |

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

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When I work from home, I feel like I am working all the time and never have time for myself or my family.

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|-------------------|------------------|-----|---------|----------------------|---------------|-------------|----------|---------|---------|--------------|------------|----------|-------------|--------------|----------|
| | TOTAL | Mtl | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| Total | 1784 | 195 | 370 | 111 | 135 | 1471 | 117 | 939 | 828 | 339 | 375 | 425 | 358 | 288 | 1157 |
| Unweighted Total | 2066 | 123 | 306 | 126 | 144 | 1613 | 203 | 1061 | 987 | 352 | 541 | 566 | 444 | 163 | 1551 |
| TOP 2 BOX | 43 MNI | 41 | 50 | 46 | 37 | 42 | 32 | 47 I | 40 | 59 ALMNO | 51 AMNO | 45 MN | 33 | 26 | 43 MN |
| Strongly agree | 15 NF | 17 | 16 | 17 | 11 | 14 | 18 | 17 | 13 | 27 AKLMNO | 17 N | 13 | 12 | 8 | 14 |
| Somewhat agree | 28 MNG | 24 | 34 | 28 | 26 | 28 G | 14 | 29 | 27 | 32 MN | 34 AMN | 32 MN | 21 | 18 | 29 MN |
| Somewhat disagree | 27 | 28 | 28 | 20 | 33 | 28 | 23 | 27 | 27 | 21 | 23 | 29 | 35 AJKO | 26 | 29 JK |
| Strongly disagree | 26 JHC | 29 | 21 | 30 | 30 | 28 A | 34 | 23 | 30 H | 16 | 24 | 23 | 28 J | 46 AJKLMO | 25 J |
| BOTTOM 2 BOX | 53 JK | 57 | 49 | 49 | 63 | 56 A | 57 | 51 | 57 | 38 | 47 | 52 J | 63 AJKLO | 71 AJKLO | 54 JK |
| Cannot say | 3 F | 2 | 2 | 5 | - | 2 | 11 AF | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
When I work from home, I feel like I am working all the time and never have time for myself or my family.

| | Labour Force Status | | | | | | | | | | work from home | | | Occupation | | | |
|-------------------|---------------------|--------------|------------------|---------------|---------------|-----------------|-------------------|--------------|-----------|-----------|----------------|-------------|---------|------------|-----------------|----------------------------|----------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Perma- nent | Unemp- loyed | Reti- red | Stu- dent | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Profes- sional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| Total | 1784 | 1784 | 1784 | 1217 | 259 | 308 | 1559 | - | - | - | 1569 | 215 | - | 472 | 283 | 164 | 586 |
| Unweighted Total | 2066 | 2066 | 2066 | 1492 | 300 | 274 | 1746 | - | - | - | 1856 | 210 | - | 505 | 334 | 172 | 747 |
| TOP 2 BOX | 43 | 43 | 43 | 44 | 52 | 33 | 42 | - | - | - | 45 | 36 | - | 36 | 56 | 48 | 43 |
| | PFG | FG | FG | F | ABCFG | | F | | | | | | | | APS | | |
| Strongly agree | 15 | 15 | 15 | 15 | 25 | 7 | 15 | - | - | - | 16 | 10 | - | 13 | 26 | 14 | 13 |
| | F | F | F | F | BCDFG | A | F | | | | | | | | APRS | | |
| Somewhat agree | 28 | 28 | 28 | 29 | 27 | 26 | 27 | - | - | - | 28 | 26 | - | 23 | 30 | 34 | 30 |
| Somewhat disagree | 27 | 27 | 27 | 28 | 25 | 25 | 28 | - | - | - | 27 | 27 | - | 28 | 23 | 28 | 31 |
| Strongly disagree | 26 | 26 | 26 | 25 | 19 | 37 | 28 | - | - | - | 26 | 29 | - | 33 | 19 | 16 | 25 |
| | QRE | E | E | | | BCDEG | ABCDE | | | | | | | AQRS | | | |
| BOTTOM 2 BOX | 53 | 53 | 53 | 53 | 43 | 62 | 55 | - | - | - | 53 | 56 | - | 62 | 43 | 44 | 56 |
| | QE | E | E | E | | ABCE | ABCE | | | | | | | AQR | | | Q |
| Cannot say | 3 | 3 | 3 | 2 | 4 | 5 | 3 | - | - | - | 2 | 9 | - | 2 | 1 | 8 | 1 |
| | S | | | | | | | | | | | | | | QS | | |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

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When I work from home, I feel like I am working all the time and never have time for myself or my family.

| | Education | | | | | Immigration | | | | Language | | | Pandemic Impact | | Children at home | | | | |
|-------------------|------------|----------|---------|------------|-------------|-------------|---------|------------|-------------------|-------------------|------|---------|-----------------|-----------|------------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/ Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Total | 1784 | 515 | 151 | 404 | 715 | 408 | 435 | 933 | 123 | 1 | 1338 | 371 | 13 | 1353 | 422 | 258 | 514 | 180 | 833 |
| Unweighted Total | 2066 | 667 | 106 | 291 | 1000 | 476 | 430 | 1147 | 210 | 3 | 1677 | 262 | 32 | 1625 | 428 | 375 | 658 | 183 | 850 |
| TOP 2 BOX | 43 SOH | 45 | 50 | 42 | 42 | 52 AH | 44 | 40 | 55 AH | 99 | 45 | 37 | 73 | 47 AO | 34 | 54 AS | 44 | 46 | 39 |
| Strongly agree | 15 SOE | 19 E | 13 | 19 E | 11 | 13 | 16 | 16 | 16 | 98 | 15 | 14 | 72 AKL | 17 AO | 9 | 20 | 16 | 22 S | 12 |
| Somewhat agree | 28 H | 26 | 37 D | 22 | 31 | 39 AGH | 28 | 24 | 40 AH | 1 | 30 | 24 | * | 29 | 24 | 35 | 28 | 24 | 27 |
| Somewhat disagree | 27 D | 25 | 28 | 20 | 32 AD | 25 | 31 | 26 | 32 | 1 | 28 | 24 | 23 | 27 | 27 | 28 | 29 | 22 | 26 |
| Strongly disagree | 26 PNFI | 27 | 19 | 34 ACE | 24 | 20 I | 22 I | 32 AFGI | 11 | - | 25 | 33 A | 5 | 24 | 35 AN | 14 | 24 P | 24 | 32 APQ |
| BOTTOM 2 BOX | 53 PNFI | 52 | 47 | 54 | 56 | 45 | 53 | 57 AFI | 43 | 1 | 53 | 57 | 27 | 51 | 62 AN | 42 | 53 P | 47 | 58 AP |
| Cannot say | 3 K | 3 | 3 | 5 | 2 | 3 | 3 | 3 | 2 | - | 2 | 6 | * | 2 | 5 | 3 | 2 | 7 | 2 |

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
When I work from home, I feel like I am working all the time and never have time for myself or my family.

| | Race | | | | | Indigenous | | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | | |
|-------------------|-------------------|-------------|-------------|------------------|----------|---------------------|------------|----------------|------------|---------------|----------|-------------|-----------|--------------|--------|-----------------|--------|--------------|----------|--------------|----------|----------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| Total | 1784 | 1085 | 150 | 169 | 98 | 149 | 572 | 1635 | 127 | 82 | 29 | 8 | 162 | 370 | 603 | 582 | 1339 | 418 | 815 | 939 | 439 | 1314 | 31 |
| Unweighted Total | 2066 | 995 | 172 | 214 | 161 | 152 | 716 | 1691 | 355 | 220 | 75 | 36 | 182 | 408 | 669 | 724 | 1551 | 477 | 999 | 1041 | 567 | 1462 | 37 |
| TOP 2 BOX | 43 VTHB | 36 | 63 ABDG | 36 | 52 B | 61 ABD | 52 ABD | 41 | 65 AH | 72 AH | 43 | 39 | 53 | 46 | 42 | 41 | 44 | 44 | 57 AT | 33 | 51 AV | 41 | 47 |
| Strongly agree | 15 TOHBD V | 13 D | 24 ABDEG | 7 | 10 | 15 | 14 D | 12 | 45 AHL | 51 AHL | 25 | 10 | 27 AOP | 21 AO | 10 | 14 | 15 | 16 | 22 AT | 10 | 22 AV | 13 | 12 |
| Somewhat agree | 28 TB | 24 | 38 AB | 30 | 41 AB | 46 ABD | 38 ABD | 29 | 20 | 21 | 18 | 29 | 26 | 25 | 32 | 27 | 29 | 28 | 35 AT | 23 | 29 | 28 | 35 |
| Somewhat disagree | 27 U | 28 | 25 | 39 BCEFG A | 19 | 24 | 28 | 28 | 17 | 23 | 5 | 17 | 29 | 27 | 29 | 25 | 27 | 28 | 25 | 29 | 19 | 30 AU | 30 |
| Strongly disagree | 26 JCDFG SI | 33 ACDFG | 12 | 19 | 23 | 15 | 17 | 28 AIJ | 13 J | 4 | 41 IJ | 8 | 17 | 24 | 26 | 31 AM | 27 | 25 | 16 | 35 AS | 27 | 27 | 14 |
| BOTTOM 2 BOX | 53 IJCFG US | 61 ACEFG | 36 | 58 CFG | 42 | 39 | 45 | 56 AIJ | 30 | 27 | 46 | 24 | 46 | 52 | 54 | 56 | 53 | 54 | 41 | 64 AS | 46 | 56 AU | 44 |
| Cannot say | 3 | 3 | 1 | 6 ABCFG | 6 F | 1 | 3 | 3 | 5 J | * | 11 | 36 AHIJK | 1 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 9 |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I like working from home a lot better than working in my regular workplace.

| | Provinces/Territories | | | | | | | | | | | | | Regions | | | | | | |
|-------------------|-----------------------|------------|-----|----------|----------|----------|----------|----------|----------|----------|----------|---------|---------|--------------------|---------|---------|---------|---------|------------------|---------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| Total | 1784 | 26 | 6 | 48 | 37 | 430 | 738 | 48 | 37 | 165 | 242 | 1 | 2 | 3 | 118 | 92 | 250 | 492 | 6 | 1354 |
| Unweighted Total | 2066 | 106 | 76 | 177 | 152 | 272 | 566 | 98 | 98 | 182 | 222 | 47 | 30 | 40 | 511 | 405 | 378 | 600 | 117 | 1794 |
| TOP 2 BOX | 77 U | 64 | 74 | 81 | 74 | 80 D | 78 | 65 | 75 | 80 | 75 | 77 | 47 | 46 | 74 | 77 U | 76 U | 76 U | 54 | 77 U |
| Strongly agree | 42 UOP | 32 O | 31 | 48 OP | 46 OP | 46 OP | 40 OP | 44 OP | 42 OP | 36 OP | 44 OP | 34 O | 2 | 8 | 43 U | 46 U | 38 U | 41 U | 12 | 41 U |
| Somewhat agree | 35 | 32 | 43 | 33 | 28 | 33 | 38 J | 21 | 33 | 44 GJ | 31 | 43 | 46 | 38 | 32 | 32 | 38 | 35 | 42 | 36 |
| Somewhat disagree | 12 | 25 AFHI | 18 | 8 | 18 | 11 | 11 | 23 | 9 | 11 | 16 | 16 | 31 | 18 | 15 | 13 | 13 | 15 | 22 | 13 |
| Strongly disagree | 6 | 7 | 2 | 8 | 6 | 5 | 6 | 8 | 13 | 4 | 5 | 2 | 18 | 35 HILMN AEG | 7 | 7 | 6 | 5 | 22 QRSTV A | 6 |
| BOTTOM 2 BOX | 18 | 32 AHIL | 20 | 16 | 24 | 17 | 17 | 31 L | 22 | 15 | 21 | 18 | 49 L | 53 L | 22 | 19 | 19 | 20 | 44 QRSTV A | 18 |
| Cannot say | 5 | 4 | 6 | 4 | 3 | 4 | 5 | 4 | 3 | 5 | 4 | 5 | 4 | * | 4 | 4 | 4 | 4 | 2 | 5 |

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I like working from home a lot better than working in my regular workplace.

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|-------------------|------------------|-----|---------|----------------------|---------------|-------------|----------|--------|--------|--------------|----------|---------|---------|---------|----------|
| | TOTAL | Mtl | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| Total | 1784 | 195 | 370 | 111 | 135 | 1471 | 117 | 939 | 828 | 339 | 375 | 425 | 358 | 288 | 1157 |
| Unweighted Total | 2066 | 123 | 306 | 126 | 144 | 1613 | 203 | 1061 | 987 | 352 | 541 | 566 | 444 | 163 | 1551 |
| TOP 2 BOX | 77 J | 82 | 76 | 84 | 73 | 79 A | 74 | 78 | 77 | 70 | 80 J | 78 | 79 J | 81 | 79 J |
| Strongly agree | 42 J | 48 | 40 | 37 | 44 | 43 | 52 | 40 | 44 | 30 | 38 | 47 J | 46 J | 48 J | 44 JK |
| Somewhat agree | 35 G | 35 | 36 | 47 AE | 29 | 36 G | 21 | 38 | 33 | 39 | 41 LO | 31 | 33 | 33 | 35 |
| Somewhat disagree | 12 | 10 | 12 | 7 | 18 | 12 | 9 | 13 | 12 | 15 | 13 | 12 | 13 | 6 | 13 |
| Strongly disagree | 6 MO | 5 | 6 | 6 | 5 | 5 | 5 | 5 | 7 | 12 AKLMO | 4 | 5 | 2 | 6 | 4 |
| BOTTOM 2 BOX | 18 | 15 | 18 | 12 | 23 | 17 | 14 | 18 | 18 | 27 AKLMNO | 18 | 17 | 15 | 12 | 17 |
| Cannot say | 5 F | 3 | 6 | 4 | 4 | 4 | 12 AF | 4 | 5 | 3 | 3 | 5 | 6 | 7 | 4 |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I like working from home a lot better than working in my regular workplace.

| | Labour Force Status | | | | | | | | | | work from home | | | Occupation | | | |
|-------------------|---------------------|--------------|------------------|---------------|---------------|------------------|-------------------|--------------|-----------|-----------|----------------|-------------|---------|------------|-----------------|----------------------------|----------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Perma- nent | Unemp- loyed | Reti- red | Stu- dent | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Profes- sional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| Total | 1784 | 1784 | 1784 | 1217 | 259 | 308 | 1559 | - | - | - | 1569 | 215 | - | 472 | 283 | 164 | 586 |
| Unweighted Total | 2066 | 2066 | 2066 | 1492 | 300 | 274 | 1746 | - | - | - | 1856 | 210 | - | 505 | 334 | 172 | 747 |
| TOP 2 BOX | 77 | 77 | 77 | 79 | 74 | 76 | 79 ABC | - | - | - | 78 | 71 | - | 85 AQRS | 72 | 67 | 76 |
| Strongly agree | 42 QS | 42 | 42 | 42 | 40 | 45 | 44 ABC | - | - | - | 41 | 47 | - | 49 AQS | 34 | 37 | 36 |
| Somewhat agree | 35 L | 35 | 35 | 37 | 34 | 31 | 35 | - | - | - | 37 AL | 24 | - | 35 | 37 | 30 | 40 A |
| Somewhat disagree | 12 | 12 | 12 | 13 | 15 | 8 | 12 | - | - | - | 12 | 12 | - | 9 | 15 | 17 | 15 |
| Strongly disagree | 6 G | 6 G | 6 G | 6 | 9 | 3 | 5 | - | - | - | 6 | 4 | - | 4 | 9 | 10 | 5 |
| BOTTOM 2 BOX | 18 PFG | 18 FG | 18 FG | 19 F | 23 F | 11 | 17 F | - | - | - | 18 | 16 | - | 13 | 24 P | 27 P | 20 |
| Cannot say | 5 PKD | 5 D | 5 D | 3 | 3 | 13 BCDEG A | 4 D | - | - | - | 3 | 13 AK | - | 2 | 5 | 6 | 4 |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I like working from home a lot better than working in my regular workplace.

| | Education | | | | | Immigration | | | | Language | | | Pandemic Impact | | Children at home | | | | |
|-------------------|-----------|----------|--------|------------|-------------|-------------|---------|-----------|-------------------|-------------------|------|-----|-----------------|-----------|------------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/ Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Total | 1784 | 515 | 151 | 404 | 715 | 408 | 435 | 933 | 123 | 1 | 1338 | 371 | 13 | 1353 | 422 | 258 | 514 | 180 | 833 |
| Unweighted Total | 2066 | 667 | 106 | 291 | 1000 | 476 | 430 | 1147 | 210 | 3 | 1677 | 262 | 32 | 1625 | 428 | 375 | 658 | 183 | 850 |
| TOP 2 BOX | 77 | 74 | 78 | 84 AB | 76 | 76 | 79 | 78 | 78 | 99 | 78 | 79 | 58 | 78 | 77 | 81 | 76 | 73 | 78 |
| Strongly agree | 42 IE | 45 | 37 | 48 E | 38 | 38 | 38 | 46 AFI | 32 | 1 | 42 | 47 | 13 | 41 | 46 | 37 | 45 | 46 | 41 |
| Somewhat agree | 35 HB | 28 | 41 | 36 | 39 B | 38 | 41 H | 32 | 46 AH | 98 | 36 | 32 | 45 | 37 | 31 | 43 AQR | 31 | 27 | 38 |
| Somewhat disagree | 12 | 14 | 13 | 10 | 13 | 13 | 13 | 12 | 10 | 1 | 13 | 10 | 2 | 12 | 14 | 11 | 14 | 14 | 12 |
| Strongly disagree | 6 | 7 | 6 | 3 | 6 | 4 | 6 | 6 | 5 | - | 5 | 6 | 40 | 6 | 4 | 6 | 7 | 8 | 4 |
| BOTTOM 2 BOX | 18 | 21 D | 19 | 13 | 19 | 16 | 19 | 18 | 15 | 1 | 18 | 16 | 42 | 18 | 18 | 17 | 21 | 21 | 16 |
| Cannot say | 5 | 5 | 3 | 3 | 5 | 8 AGH | 2 | 4 | 8 G | - | 4 | 5 | * | 4 | 5 | 2 | 3 | 5 | 6 |

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I like working from home a lot better than working in my regular workplace.

| | Race | | | | | Indigenous | | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | | |
|-------------------|-------|-------|-------------|---------|-------|---------------------|------------|----------------|------------|---------------|-------|--------|-----|--------------|--------|-----------------|--------|--------------|---------|--------------|-----|------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| Total | 1784 | 1085 | 150 | 169 | 98 | 149 | 572 | 1635 | 127 | 82 | 29 | 8 | 162 | 370 | 603 | 582 | 1339 | 418 | 815 | 939 | 439 | 1314 | 31 |
| Unweighted Total | 2066 | 995 | 172 | 214 | 161 | 152 | 716 | 1691 | 355 | 220 | 75 | 36 | 182 | 408 | 669 | 724 | 1551 | 477 | 999 | 1041 | 567 | 1462 | 37 |
| TOP 2 BOX | 77 | 77 | 81 | 74 | 72 | 79 | 77 | 78 | 79 | 86 | 79 | 24 | 75 | 74 | 78 | 80 | 78 | 77 | 74 | 80 | 77 | 77 | 80 |
| Strongly agree | 42 | 44 | 32 | 39 | 44 | 40 | 38 | 42 | 46 | 41 | 59 | 23 | 50 | 41 | 35 | 47 | 42 | 41 | 38 | 45 | 40 | 43 | 54 |
| Somewhat agree | 35 | 34 | 49 | 35 | 28 | 39 | 39 | 36 | 34 | 45 | 20 | * | 26 | 32 | 42 | 33 | 35 | 36 | 36 | 35 | 38 | 35 | 26 |
| Somewhat disagree | 12 | 12 | 15 | 13 | 9 | 12 | 13 | 12 | 11 | 4 | 13 | 47 | 14 | 13 | 13 | 11 | 12 | 13 | 15 | 10 | 10 | 13 | 9 |
| Strongly disagree | 6 | 6 | 4 | 5 | 8 | 3 | 5 | 5 | 8 | 9 | * | 29 | 5 | 8 | 5 | 5 | 5 | 6 | 6 | 5 | 9 | 4 | 6 |
| BOTTOM 2 BOX | 18 | 18 | 18 | 18 | 17 | 15 | 17 | 18 | 19 | 14 | 13 | 76 | 19 | 21 | 18 | 16 | 18 | 19 | 21 | 15 | 19 | 18 | 15 |
| Cannot say | 5 | 4 | * | 8 | 10 | 5 | 6 | 5 | 2 | * | 8 | * | 6 | 6 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
It is impossible to do my job well when I am working from home.

| | Provinces/Territories | | | | | | | | | | | | | Regions | | | | | | |
|-------------------|-----------------------|------|------------------|-----|----------|---------|---------|-----|-----------|----------|---------|----------|-----|---------|------------|------------|---------|---------|-----|---------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| Total | 1784 | 26 | 6 | 48 | 37 | 430 | 738 | 48 | 37 | 165 | 242 | 1 | 2 | 3 | 118 | 92 | 250 | 492 | 6 | 1354 |
| Unweighted Total | 2066 | 106 | 76 | 177 | 152 | 272 | 566 | 98 | 98 | 182 | 222 | 47 | 30 | 40 | 511 | 405 | 378 | 600 | 117 | 1794 |
| TOP 2 BOX | 33 F | 29 | 47 | 17 | 37 F | 33 F | 33 F | 30 | 33 | 38 FN | 33 F | 17 | 48 | 27 | 27 | 27 | 36 | 34 | 32 | 33 |
| Strongly agree | 14 QDF | 6 | 4 | 5 | 17 FN | 14 | 15 F | 16 | 22 DFN | 16 | 14 | 3 | 12 | 19 | 9 | 10 | 17 Q | 15 Q | 13 | 14 Q |
| Somewhat agree | 19 | 23 | 43 FK | 12 | 20 | 19 | 18 | 14 | 10 | 22 | 19 | 14 | 35 | 8 | 19 | 17 | 19 | 19 | 19 | 19 |
| Somewhat disagree | 20 | 18 | 17 | 19 | 16 | 18 | 21 | 19 | 21 | 20 | 25 | 15 | 24 | 27 | 18 | 18 | 20 | 22 | 23 | 21 |
| Strongly disagree | 44 | 51 | 36 AILMO | 60 | 47 | 46 | 43 | 50 | 46 | 38 | 42 | 67 LO | 19 | 46 | 53 ASTV | 53 ASTV | 41 | 42 | 42 | 44 |
| BOTTOM 2 BOX | 65 | 69 | 53 GHILO A | 79 | 63 | 64 | 64 | 70 | 67 | 58 | 67 | 82 LO | 43 | 73 | 70 | 71 | 62 | 64 | 65 | 65 |
| Cannot say | 2 M | 3 | * | 4 | 1 | 2 | 3 M | 1 | * | 4 M | * | 1 | 9 | - | 2 | 2 | 3 T | 1 | 3 | 2 |

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
It is impossible to do my job well when I am working from home.

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|-------------------|------------------|-----|---------|----------------------|---------------|-------------|--------|----------|----------|-------------|------------|----------|-------------|--------------|----------|
| | TOTAL | Mtl | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| Total | 1784 | 195 | 370 | 111 | 135 | 1471 | 117 | 939 | 828 | 339 | 375 | 425 | 358 | 288 | 1157 |
| Unweighted Total | 2066 | 123 | 306 | 126 | 144 | 1613 | 203 | 1061 | 987 | 352 | 541 | 566 | 444 | 163 | 1551 |
| TOP 2 BOX | 33 MNI | 37 | 35 | 32 | 34 | 32 | 24 | 36 AI | 29 | 52 ALMNO | 43 AMNO | 35 MN | 21 N | 9 | 33 MN |
| Strongly agree | 14 MNI | 14 | 14 | 13 | 16 | 14 | 13 | 17 I | 12 | 21 AMN | 19 AMNO | 16 MN | 8 | 5 | 15 MN |
| Somewhat agree | 19 MN | 23 | 22 | 19 | 18 | 19 | 11 | 20 | 17 | 31 ALMNO | 24 MNO | 19 N | 13 N | 4 | 19 MN |
| Somewhat disagree | 20 | 17 | 22 | 19 | 20 | 19 | 21 | 23 | 18 | 21 | 21 | 18 | 22 | 20 | 20 |
| Strongly disagree | 44 JKH | 46 | 40 | 47 | 46 | 47 A | 48 | 39 | 51 AH | 24 | 34 J | 45 JK | 54 AJKO | 68 AJKLMO | 44 JK |
| BOTTOM 2 BOX | 65 JK | 63 | 62 | 65 | 66 | 66 A | 69 | 62 | 68 AH | 44 | 55 J | 64 J | 76 AJKLO | 88 AJKLMO | 65 JK |
| Cannot say | 2 F | 1 | 3 | 3 | - | 2 | 7 F | 2 | 3 | 3 | 2 | 1 | 3 | 3 | 2 |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
It is impossible to do my job well when I am working from home.

| | Labour Force Status | | | | | | | | | | work from home | | | Occupation | | | |
|-------------------|---------------------|--------------|------------------|---------------|------------------|------------------|------------------|-------------|----------|----------|----------------|-------------|---------|------------|-----------------|----------------------------|---------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Perma nent | Unemp loyed | Reti red | Stu dent | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Profes sional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| Total | 1784 | 1784 | 1784 | 1217 | 259 | 308 | 1559 | - | - | - | 1569 | 215 | - | 472 | 283 | 164 | 586 |
| Unweighted Total | 2066 | 2066 | 2066 | 1492 | 300 | 274 | 1746 | - | - | - | 1856 | 210 | - | 505 | 334 | 172 | 747 |
| TOP 2 BOX | 33 PFG | 33 FG | 33 FG | 35 FG | 46 BCDFG A | 15 | 31 F | - | - | - | 34 | 27 | - | 27 | 45 APS | 56 APS | 30 |
| Strongly agree | 14 FG | 14 FG | 14 FG | 15 FG | 20 F | 6 | 13 F | - | - | - | 14 | 15 | - | 12 | 18 | 33 APQS | 11 |
| Somewhat agree | 19 F | 19 F | 19 F | 20 FG | 25 F | 8 | 18 F | - | - | - | 20 | 12 | - | 15 | 27 AP | 22 | 19 |
| Somewhat disagree | 20 | 20 | 20 | 19 | 23 | 22 | 20 | - | - | - | 21 | 19 | - | 19 | 22 | 20 | 22 |
| Strongly disagree | 44 QRE | 44 E | 44 E | 44 E | 29 | 58 BCDEG A | 47 ABCDE | - | - | - | 44 | 46 | - | 53 AQR | 32 | 21 | 47 QR |
| BOTTOM 2 BOX | 65 QRE | 65 E | 65 E | 63 E | 52 | 80 BCDEG A | 67 ABCDE | - | - | - | 65 | 65 | - | 72 AQR | 54 | 41 | 69 QR |
| Cannot say | 2 K | 2 | 2 | 2 | 2 | 5 G | 2 | - | - | - | 2 | 8 AK | - | 1 | 1 | 4 | 1 |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
It is impossible to do my job well when I am working from home.

| | Education | | | | | Immigration | | | | Language | | | Pandemic Impact | | Children at home | | | | |
|-------------------|--------------|----------|--------|------------|-------------|-------------|---------|-----------|-------------------|-------------------|---------|---------|-----------------|-----------|------------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/ Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Total | 1784 | 515 | 151 | 404 | 715 | 408 | 435 | 933 | 123 | 1 | 1338 | 371 | 13 | 1353 | 422 | 258 | 514 | 180 | 833 |
| Unweighted Total | 2066 | 667 | 106 | 291 | 1000 | 476 | 430 | 1147 | 210 | 3 | 1677 | 262 | 32 | 1625 | 428 | 375 | 658 | 183 | 850 |
| TOP 2 BOX | 33 SOE | 38 AE | 40 | 33 | 28 | 37 | 33 | 31 | 49 AFGH | 1 | 33 | 33 | 21 | 36 AO | 24 | 51 AQS | 34 S | 46 AS | 24 |
| Strongly agree | 14 SE | 17 E | 15 | 19 E | 10 | 15 | 14 | 14 | 21 | - | 14 | 17 | 9 | 15 | 12 | 26 AS | 18 S | 16 | 8 |
| Somewhat agree | 19 O | 21 | 25 | 14 | 18 | 22 | 20 | 17 | 28 AH | 1 | 20 | 16 | 12 | 21 AO | 12 | 25 QS | 15 | 30 AQS | 16 |
| Somewhat disagree | 20 L | 20 | 20 | 18 | 23 | 22 | 23 | 19 | 20 | - | 21 | 15 | 55 L | 21 | 19 | 23 | 23 | 14 | 20 |
| Strongly disagree | 44 PNMFIB | 38 | 38 | 47 | 48 B | 37 | 42 I | 49 AFI | 28 | 1 | 43 M | 50 M | 5 | 42 | 53 AN | 23 | 42 P | 35 | 54 APQR |
| BOTTOM 2 BOX | 65 PRNIB | 58 | 57 | 65 | 71 AB | 59 I | 64 I | 68 FI | 48 | 1 | 65 | 65 | 60 | 63 | 72 AN | 46 | 65 PR | 50 | 74 APQR |
| Cannot say | 2 | 3 | 3 | 2 | 1 | 4 | 2 | 1 | 3 | 98 | 2 | 2 | 19 | 2 | 4 | 3 | 2 | 4 | 2 |

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
It is impossible to do my job well when I am working from home.

| | Race | | | | | Indigenous | | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | | |
|-------------------|------------------|------------------|------------------|------------|---------|---------------------|------------|----------------|------------|---------------|----------|---------|-----------|--------------|---------|-----------------|--------|--------------|----------|--------------|----------|----------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| Total | 1784 | 1085 | 150 | 169 | 98 | 149 | 572 | 1635 | 127 | 82 | 29 | 8 | 162 | 370 | 603 | 582 | 1339 | 418 | 815 | 939 | 439 | 1314 | 31 |
| Unweighted Total | 2066 | 995 | 172 | 214 | 161 | 152 | 716 | 1691 | 355 | 220 | 75 | 36 | 182 | 408 | 669 | 724 | 1551 | 477 | 999 | 1041 | 567 | 1462 | 37 |
| TOP 2 BOX | 33 VTPHB | 28 | 55 ABDFG | 26 | 38 | 35 | 38 BD | 31 | 56 AHK | 64 AHK | 30 | 73 H | 45 AP | 36 P | 36 P | 25 | 34 | 29 | 46 AT | 22 | 44 AV | 29 | 37 |
| Strongly agree | 14 TPHBD V | 11 | 21 BD | 7 | 20 D | 25 ABD | 17 BD | 12 | 33 AH | 39 AH | 14 | 32 | 27 AOP | 17 P | 15 | 9 | 15 | 13 | 22 AT | 8 | 26 AV | 10 | 26 |
| Somewhat agree | 19 T | 17 | 34 BDEFG A | 19 | 18 | 10 | 20 F | 18 | 23 | 25 | 16 | 41 | 18 | 20 | 21 | 16 | 19 | 17 | 24 AT | 14 | 18 | 19 | 11 |
| Somewhat disagree | 20 | 19 | 18 | 29 AB | 19 | 28 | 24 | 21 | 19 | 20 | 16 | 8 | 18 | 21 | 21 | 20 | 19 | 25 | 21 | 20 | 21 | 21 | 14 |
| Strongly disagree | 44 SIJCG U | 51 CDEFG A | 27 | 39 | 37 | 36 | 35 | 46 AIJ | 23 J | 14 | 52 IJ | 19 | 36 | 40 | 41 | 52 AMNO | 45 | 42 | 31 | 55 AS | 34 | 48 AU | 31 |
| BOTTOM 2 BOX | 65 SIJCG U | 70 ACEG | 45 | 67 CG | 56 | 65 C | 59 C | 67 AIJ | 42 | 34 | 67 I | 27 | 54 | 61 | 62 | 72 AMNO | 64 | 67 | 52 | 75 AS | 54 | 69 AU | 45 |
| Cannot say | 2 | 2 | 1 | 6 ABCFG | 6 C | 1 | 3 C | 2 | 2 | 2 | 3 | * | 1 | 3 | 2 | 2 | 2 | 4 | 2 | 3 | 1 | 2 | 19 |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

| | Provinces/Territories | | | | | | | | | | | | | Regions | | | | | | |
|-------------------|-----------------------|---------|-----|---------|-----|---------|---------|---------|-----|-----|---------|---------|-----|---------|-----|---------|-----|-----|-----|---------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| Total | 1784 | 26 | 6 | 48 | 37 | 430 | 738 | 48 | 37 | 165 | 242 | 1 | 2 | 3 | 118 | 92 | 250 | 492 | 6 | 1354 |
| Unweighted Total | 2066 | 106 | 76 | 177 | 152 | 272 | 566 | 98 | 98 | 182 | 222 | 47 | 30 | 40 | 511 | 405 | 378 | 600 | 117 | 1794 |
| TOP 2 BOX | 73 | 60 | 72 | 78 D | 73 | 76 D | 71 | 81 D | 73 | 75 | 72 | 88 D | 63 | 82 | 72 | 76 Q | 76 | 74 | 77 | 72 |
| Strongly agree | 47 | 42 | 28 | 55 | 47 | 45 | 45 | 55 | 52 | 51 | 48 | 62 | 24 | 68 | 48 | 50 | 52 | 50 | 52 | 47 |
| Somewhat agree | 27 | 18 | 45 | 23 | 27 | 31 | 26 | 26 | 20 | 24 | 24 | 26 | 39 | 15 | 24 | 26 | 24 | 24 | 25 | 25 |
| Somewhat disagree | 11 | 16 F | 2 | 4 | 10 | 9 | 12 | 12 | 6 | 9 | 15 F | 2 | 10 | 10 | 9 | 6 | 9 | 12 | 8 | 12 R |
| Strongly disagree | 6 | 7 | 7 | 6 | 7 | 6 | 5 | 3 | 10 | 5 | 7 | 3 | 2 | 7 | 7 | 6 | 5 | 6 | 5 | 5 |
| BOTTOM 2 BOX | 17 | 24 N | 9 | 10 | 18 | 15 | 17 | 14 | 16 | 15 | 22 N | 5 | 12 | 17 | 15 | 13 | 15 | 18 | 13 | 17 |
| Cannot say | 10 | 16 P | 19 | 12 | 9 | 9 | 12 M | 5 | 11 | 10 | 7 | 7 | 25 | * | 12 | 11 | 10 | 8 | 10 | 11 |

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|-------------------|------------------|-----|---------|----------------------|---------------|-------------|----------|----------|----------|--------------|----------|----------|---------|---------|----------|
| | TOTAL | Mtl | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| Total | 1784 | 195 | 370 | 111 | 135 | 1471 | 117 | 939 | 828 | 339 | 375 | 425 | 358 | 288 | 1157 |
| Unweighted Total | 2066 | 123 | 306 | 126 | 144 | 1613 | 203 | 1061 | 987 | 352 | 541 | 566 | 444 | 163 | 1551 |
| TOP 2 BOX | 73 J | 80 | 73 | 76 | 78 | 75 A | 66 | 72 | 74 | 62 | 79 AJ | 73 J | 77 J | 73 | 76 AJ |
| Strongly agree | 47 JH | 45 | 47 | 52 | 56 | 49 A | 44 | 43 | 50 AH | 36 | 49 J | 46 | 49 J | 55 J | 48 J |
| Somewhat agree | 27 | 35 | 27 | 25 | 22 | 26 | 22 | 30 A | 23 | 26 | 30 N | 28 | 28 | 19 | 29 N |
| Somewhat disagree | 11 N | 6 | 13 | 10 | 10 | 11 | 5 | 12 | 10 | 21 AKLMNO | 12 N | 10 N | 9 N | 2 | 10 N |
| Strongly disagree | 6 K | 9 | 5 | 4 | 8 | 5 | 9 | 7 | 4 | 9 K | 3 | 4 | 6 | 8 | 4 |
| BOTTOM 2 BOX | 17 N | 15 | 18 | 14 | 19 | 16 | 14 | 19 AI | 14 | 30 AKLMNO | 15 | 13 | 15 | 10 | 14 |
| Cannot say | 10 KFBE | 5 | 9 E | 9 | 3 | 9 | 20 AF | 9 | 12 | 8 | 6 | 13 KO | 8 | 17 K | 9 K |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

| | Labour Force Status | | | | | | | | | | work from home | | | Occupation | | | |
|-------------------|---------------------|--------------|------------------|------------------|-----------------|-----------------|-------------------|--------------|-----------|-----------|----------------|-------------|---------|------------|-----------------|----------------------------|----------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Perma- nent | Unemp- loyed | Reti- red | Stu- dent | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Profes- sional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| Total | 1784 | 1784 | 1784 | 1217 | 259 | 308 | 1559 | - | - | - | 1569 | 215 | - | 472 | 283 | 164 | 586 |
| Unweighted Total | 2066 | 2066 | 2066 | 1492 | 300 | 274 | 1746 | - | - | - | 1856 | 210 | - | 505 | 334 | 172 | 747 |
| TOP 2 BOX | 73 QLEF | 73 EF | 73 EF | 81 BCEFG A | 62 | 50 | 75 ABCEF | - | - | - | 76 AL | 56 | - | 83 AQR | 59 | 65 | 81 AQR |
| Strongly agree | 47 QEF | 47 EF | 47 EF | 52 BCEFG A | 32 | 37 | 49 ABCEF | - | - | - | 48 | 39 | - | 54 AQR | 32 | 39 | 52 AQ |
| Somewhat agree | 27 LF | 27 F | 27 F | 29 ABCFG | 30 F | 14 | 26 F | - | - | - | 28 AL | 16 | - | 29 | 26 | 25 | 29 |
| Somewhat disagree | 11 DG | 11 DG | 11 DG | 9 BCDFG A | 24 A | 8 | 9 | - | - | - | 11 | 14 | - | 8 | 18 APS | 18 | 9 |
| Strongly disagree | 6 | 6 | 6 | 5 | 6 | 7 | 6 | - | - | - | 5 | 7 | - | 4 | 8 | 10 | 4 |
| BOTTOM 2 BOX | 17 PSDG | 17 DG | 17 DG | 14 BCDFG A | 30 A | 15 | 15 | - | - | - | 16 | 21 | - | 12 | 27 APS | 27 APS | 13 |
| Cannot say | 10 PSKD | 10 D | 10 D | 5 | 8 BCDEG A | 34 A | 10 D | - | - | - | 8 | 23 AK | - | 6 | 15 PS | 8 | 6 |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

| | Education | | | | | Immigration | | | | Language | | | Pandemic Impact | | Children at home | | | | |
|-------------------|-----------|-----------|-----------|------------|-------------|-------------|---------|---------|-------------------|-------------------|------|-----|-----------------|-----------|------------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/ Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Total | 1784 | 515 | 151 | 404 | 715 | 408 | 435 | 933 | 123 | 1 | 1338 | 371 | 13 | 1353 | 422 | 258 | 514 | 180 | 833 |
| Unweighted Total | 2066 | 667 | 106 | 291 | 1000 | 476 | 430 | 1147 | 210 | 3 | 1677 | 262 | 32 | 1625 | 428 | 375 | 658 | 183 | 850 |
| TOP 2 BOX | 73 ROC | 68 | 60 | 81 ABC | 75 C | 71 | 79 A | 72 | 75 | 2 | 74 | 76 | 53 | 75 AO | 67 | 75 | 78 AR | 63 | 72 |
| Strongly agree | 47 IC | 43 | 33 | 57 ABCE | 46 C | 42 | 49 I | 48 I | 34 | 1 | 47 | 47 | 38 | 49 AO | 40 | 47 | 49 | 40 | 46 |
| Somewhat agree | 27 | 25 | 28 | 24 | 29 | 29 | 30 | 24 | 41 AFH | 1 | 26 | 29 | 15 | 27 | 26 | 29 | 29 | 23 | 25 |
| Somewhat disagree | 11 SD | 13 D | 23 ADE | 6 | 10 | 13 | 8 | 11 | 14 | - | 11 | 9 | 16 | 11 | 12 | 16 S | 12 | 17 S | 8 |
| Strongly disagree | 6 | 9 A | 4 | 4 | 5 | 5 | 3 | 7 | 5 | 98 | 5 | 7 | 31 | 5 | 8 | 6 | 4 | 8 | 6 |
| BOTTOM 2 BOX | 17 GD | 21 ADE | 27 DE | 11 | 14 | 18 | 11 | 18 G | 19 | 98 | 16 | 16 | 47 | 16 | 20 | 22 | 15 | 24 | 14 |
| Cannot say | 10 PQI | 10 | 13 | 8 | 11 | 11 I | 10 | 10 | 6 | - | 11 | 9 | * | 9 | 13 | 3 | 7 | 13 P | 14 APQ |

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

| | Race | | | | | Indigenous | | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | | |
|-------------------|------------------|-----------|-------------|---------|----------|---------------------|------------|----------------|------------|---------------|-------|--------|----------|--------------|---------|-----------------|----------|--------------|---------|--------------|----------|---------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| Total | 1784 | 1085 | 150 | 169 | 98 | 149 | 572 | 1635 | 127 | 82 | 29 | 8 | 162 | 370 | 603 | 582 | 1339 | 418 | 815 | 939 | 439 | 1314 | 31 |
| Unweighted Total | 2066 | 995 | 172 | 214 | 161 | 152 | 716 | 1691 | 355 | 220 | 75 | 36 | 182 | 408 | 669 | 724 | 1551 | 477 | 999 | 1041 | 567 | 1462 | 37 |
| TOP 2 BOX | 73 WR | 74 | 80 | 72 | 66 | 71 | 73 | 73 | 69 | 62 | 79 | 80 | 63 | 67 | 74 | 79 AMN | 76 AR | 65 | 75 | 72 | 79 AW | 72 W | 28 |
| Strongly agree | 47 | 48 | 43 | 39 | 48 | 52 | 45 | 47 | 42 J | 31 | 63 | 41 | 40 | 43 | 44 | 55 AMNO | 48 | 44 | 45 | 48 | 48 | 47 | 22 |
| Somewhat agree | 27 R | 26 | 37 ABEF | 33 E | 18 | 19 | 28 | 27 | 28 | 31 | 16 | 39 | 24 | 24 | 30 | 24 | 28 AR | 20 | 30 | 24 | 31 | 26 | 6 |
| Somewhat disagree | 11 PB | 9 | 13 | 15 | 13 | 18 | 15 AB | 11 | 12 | 17 | 1 | * | 19 AP | 11 | 13 P | 6 | 10 | 14 | 13 | 10 | 8 | 11 | 39 AUV |
| Strongly disagree | 6 | 6 | 5 | 4 | 6 | 5 | 5 | 5 | 9 | 11 | 3 | 19 | 3 | 8 | 6 | 4 | 5 | 6 | 4 | 7 | 6 | 5 | 7 |
| BOTTOM 2 BOX | 17 PB | 14 | 18 | 19 | 19 | 23 | 20 | 16 | 21 | 29 | 4 | 19 | 23 P | 20 P | 19 P | 11 | 15 | 21 | 17 | 16 | 15 | 17 | 46 AUV |
| Cannot say | 10 SQOCG U | 12 ACG | 2 | 8 | 15 CG | 6 | 7 C | 10 | 10 | 9 | 17 | * | 14 | 13 O | 7 | 10 | 9 | 15 AQ | 8 | 11 | 6 | 11 U | 26 |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I worry that working from home will have a negative impact on my career.

| | Provinces/Territories | | | | | | | | | | | | Regions | | | | | | | |
|-------------------|-----------------------|---------|----------|-----------|---------|---------|----------|---------|------------|---------|---------|-------------------|----------|-------------------|---------|-----|---------|----------|------------|----------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| Total | 1784 | 26 | 6 | 48 | 37 | 430 | 738 | 48 | 37 | 165 | 242 | 1 | 2 | 3 | 118 | 92 | 250 | 492 | 6 | 1354 |
| Unweighted Total | 2066 | 106 | 76 | 177 | 152 | 272 | 566 | 98 | 98 | 182 | 222 | 47 | 30 | 40 | 511 | 405 | 378 | 600 | 117 | 1794 |
| TOP 2 BOX | 33 N | 28 N | 17 | 23 | 38 N | 28 N | 37 FN | 30 N | 29 N | 37 N | 35 N | 5 | 33 | 16 | 29 | 29 | 34 | 35 | 19 | 35 U |
| Strongly agree | 10 N | 14 | 6 | 8 | 14 N | 9 | 10 N | 2 | 6 | 11 | 9 | 2 | 23 JN | 7 | 11 | 10 | 8 | 9 | 11 | 10 |
| Somewhat agree | 24 UN | 14 | 11 | 15 | 25 N | 19 N | 26 N | 28 N | 23 | 26 N | 26 N | 3 | 11 | 9 | 18 | 19 | 26 U | 26 QU | 8 | 25 QU |
| Somewhat disagree | 26 K | 30 K | 45 KP | 25 | 21 | 26 K | 24 | 26 | 11 | 25 | 33 K | 26 | 25 | 4 | 26 | 25 | 23 | 28 | 16 | 26 |
| Strongly disagree | 36 | 40 | 36 | 48 ILM | 37 | 39 | 34 | 43 | 55 AILM | 32 | 29 | 66 GHILM A | 39 | 81 GHILM AD | 42 V | 43 | 38 | 33 | 64 ASTV | 35 |
| BOTTOM 2 BOX | 61 | 70 | 81 | 73 IL | 58 | 64 | 58 | 69 | 65 | 57 | 62 | 92 HIKLM AG | 64 | 84 | 68 V | 68 | 61 | 61 | 79 AV | 60 |
| Cannot say | 5 J | 2 | 2 | 4 | 4 | 8 J | 5 J | 1 | 6 | 6 | 3 | 3 | 2 | * | 3 | 3 | 5 | 4 | 1 | 5 |

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I worry that working from home will have a negative impact on my career.

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|-------------------|------------------|-----|---------|----------------------|---------------|-------------|----------|----------|--------|-------------|-------------|----------|------------|--------------|----------|
| | TOTAL | Mtl | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| Total | 1784 | 195 | 370 | 111 | 135 | 1471 | 117 | 939 | 828 | 339 | 375 | 425 | 358 | 288 | 1157 |
| Unweighted Total | 2066 | 123 | 306 | 126 | 144 | 1613 | 203 | 1061 | 987 | 352 | 541 | 566 | 444 | 163 | 1551 |
| TOP 2 BOX | 33 MNIG | 26 | 36 | 31 | 28 | 33 G | 17 | 37 AI | 29 | 51 ALMNO | 44 ALMNO | 33 MN | 22 | 12 | 33 MN |
| Strongly agree | 10 MNFG | 8 | 8 | 8 | 5 | 9 | 3 | 11 | 8 | 17 ALMNO | 16 ALMNO | 8 M | 3 | 2 | 9 MN |
| Somewhat agree | 24 NG | 18 | 28 | 24 | 24 | 24 G | 14 | 26 | 21 | 33 AMNO | 28 MN | 25 N | 19 N | 10 | 24 MN |
| Somewhat disagree | 26 | 31 | 26 | 25 | 36 | 25 | 20 | 26 | 25 | 26 | 29 | 24 | 29 | 20 | 27 |
| Strongly disagree | 36 JK | 38 | 34 | 38 | 30 | 38 A | 48 | 33 | 39 | 19 | 24 | 39 JK | 40 JK | 59 AJKLMO | 35 JK |
| BOTTOM 2 BOX | 61 JK | 69 | 60 | 63 | 66 | 63 A | 68 | 59 | 64 | 45 | 53 | 63 JK | 68 AJKO | 79 AJKLO | 62 JK |
| Cannot say | 5 KLF | 4 | 4 | 6 | 6 | 4 | 15 AF | 4 | 7 | 4 | 3 | 3 | 9 AJKLO | 9 | 5 K |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I worry that working from home will have a negative impact on my career.

| | Labour Force Status | | | | | | | | | | work from home | | | Occupation | | | |
|-------------------|---------------------|--------------|------------------|---------------|------------------|-----------------|------------------|-------------|----------|----------|----------------|-------------|---------|------------|-----------------|----------------------------|---------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Perma-nent | Unemp-loyed | Reti-red | Stu-dent | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Profes-sional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| Total | 1784 | 1784 | 1784 | 1217 | 259 | 308 | 1559 | - | - | - | 1569 | 215 | - | 472 | 283 | 164 | 586 |
| Unweighted Total | 2066 | 2066 | 2066 | 1492 | 300 | 274 | 1746 | - | - | - | 1856 | 210 | - | 505 | 334 | 172 | 747 |
| TOP 2 BOX | 33 LFG | 33 FG | 33 FG | 35 FG | 46 BCDFG A | 15 F | 31 F | - | - | - | 35 AL | 24 | - | 29 | 46 APS | 44 P | 34 |
| Strongly agree | 10 FG | 10 FG | 10 FG | 10 FG | 15 F | 2 F | 9 F | - | - | - | 10 | 8 | - | 8 | 14 | 24 APS | 7 |
| Somewhat agree | 24 LFG | 24 FG | 24 FG | 25 FG | 31 F | 13 | 23 F | - | - | - | 25 AL | 16 | - | 21 | 32 AP | 20 | 26 |
| Somewhat disagree | 26 | 26 | 26 | 26 | 27 | 21 | 26 | - | - | - | 26 | 20 | - | 28 | 22 | 21 | 29 |
| Strongly disagree | 36 QE | 36 E | 36 E | 34 E | 23 BCDEG A | 51 ABCDE | 37 ABCDE | - | - | - | 35 | 40 | - | 41 Q | 26 | 32 | 34 |
| BOTTOM 2 BOX | 61 QE | 61 E | 61 E | 61 E | 50 BCDEG A | 72 ABCDE | 63 ABCDE | - | - | - | 61 | 60 | - | 69 AQR | 48 | 53 | 63 Q |
| Cannot say | 5 PKD | 5 D | 5 D | 4 | 4 BCDEG A | 13 ABCDE | 5 D | - | - | - | 4 | 15 AK | - | 2 | 6 | 3 | 4 |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I worry that working from home will have a negative impact on my career.

| | Education | | | | | Immigration | | | | | Language | | | Pandemic Impact | | Children at home | | | |
|-------------------|------------|-----------|--------|------------|-------------|-------------|---------|------------|-------------------|-------------------|----------|---------|-----------|-----------------|---------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Total | 1784 | 515 | 151 | 404 | 715 | 408 | 435 | 933 | 123 | 1 | 1338 | 371 | 13 | 1353 | 422 | 258 | 514 | 180 | 833 |
| Unweighted Total | 2066 | 667 | 106 | 291 | 1000 | 476 | 430 | 1147 | 210 | 3 | 1677 | 262 | 32 | 1625 | 428 | 375 | 658 | 183 | 850 |
| TOP 2 BOX | 33 SO | 38 | 40 | 30 | 31 | 39 | 34 | 31 | 47 AGH | 100 | 35 | 27 | 80 AKL | 38 AO | 17 | 47 AS | 39 AS | 41 S | 24 |
| Strongly agree | 10 SOE | 15 ADE | 13 | 8 | 6 | 7 | 9 | 11 | 9 | 99 | 9 | 10 | 45 AKL | 11 AO | 4 | 18 AS | 11 | 11 | 6 |
| Somewhat agree | 24 SOLH | 23 | 27 | 22 | 24 | 32 AH | 25 | 20 | 38 AGH | 1 | 25 AL | 18 | 35 | 27 AO | 13 | 29 S | 28 S | 29 S | 18 |
| Somewhat disagree | 26 | 22 | 24 | 22 | 31 ABD | 27 | 29 | 24 | 30 | - | 27 | 23 | 3 | 26 | 26 | 24 | 23 | 22 | 29 |
| Strongly disagree | 36 PNFI | 35 | 33 | 44 AE | 32 | 27 | 31 I | 42 AFGI | 19 | - | 34 | 42 | 17 | 32 | 48 AN | 23 | 34 P | 31 | 41 AP |
| BOTTOM 2 BOX | 61 PNFI | 57 | 57 | 65 | 63 | 54 | 60 | 65 AFI | 49 | - | 61 | 65 M | 19 | 58 | 73 AN | 47 | 57 | 53 | 70 APQR |
| Cannot say | 5 NK | 5 | 3 | 5 | 6 | 7 | 6 | 4 | 5 | - | 4 | 8 | * | 4 | 9 AN | 6 | 5 | 6 | 6 |

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I worry that working from home will have a negative impact on my career.

| | Race | | | | | Indigenous | | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | | |
|-------------------|--------------------|-------------|------------------|------------|----------|---------------------|------------|----------------|------------|---------------|---------|-----------|-----------|--------------|----------|-----------------|--------|--------------|----------|--------------|----------|----------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| Total | 1784 | 1085 | 150 | 169 | 98 | 149 | 572 | 1635 | 127 | 82 | 29 | 8 | 162 | 370 | 603 | 582 | 1339 | 418 | 815 | 939 | 439 | 1314 | 31 |
| Unweighted Total | 2066 | 995 | 172 | 214 | 161 | 152 | 716 | 1691 | 355 | 220 | 75 | 36 | 182 | 408 | 669 | 724 | 1551 | 477 | 999 | 1041 | 567 | 1462 | 37 |
| TOP 2 BOX | 33 VTPHB | 28 | 57 BDEFG A | 29 | 33 | 38 | 39 ABD | 31 | 52 AH | 58 AH | 29 | 86 AHK | 44 P | 43 AOP | 32 | 26 | 34 | 31 | 47 AT | 22 | 39 | 31 | 46 |
| Strongly agree | 10 TPHBD V | 7 | 16 BDG | 5 | 11 | 6 | 9 | 8 | 32 AH | 32 AH | 28 | 37 H | 19 AOP | 13 P | 9 | 6 | 10 | 10 | 16 AT | 4 | 18 AV | 7 | 6 |
| Somewhat agree | 24 TKB | 21 | 41 ABDEG | 24 | 23 | 31 | 30 AB | 24 K | 20 | 25 | 2 | 49 K | 25 | 30 AP | 23 | 20 | 25 | 21 | 32 AT | 17 | 21 | 24 | 40 |
| Somewhat disagree | 26 N | 25 | 23 | 33 E | 18 | 31 | 27 | 26 | 21 | 22 | 21 | 5 | 25 | 19 | 31 AN | 24 | 26 | 23 | 25 | 26 | 22 | 27 | 13 |
| Strongly disagree | 36 SJCDCG | 42 ACDFG | 19 | 26 | 41 CG | 25 | 26 | 37 AJ | 26 | 20 | 49 I | 9 | 28 | 32 | 31 | 43 AMNO | 35 | 36 | 23 | 46 AS | 32 | 37 | 32 |
| BOTTOM 2 BOX | 61 IJLCG USN | 67 ACG | 42 | 59 C | 58 C | 56 | 54 C | 63 AIJL | 48 | 42 | 71 L | 14 | 52 | 51 | 62 N | 68 AMN | 62 | 59 | 48 | 72 AS | 54 | 64 AU | 45 |
| Cannot say | 5 QC | 5 C | 1 | 12 ABCG | 8 C | 6 C | 7 C | 6 | * | * | * | * | 3 | 6 | 5 | 6 | 4 | 10 AQ | 4 | 6 | 7 | 5 | 9 |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24F. After the pandemic is over, how often would you like to work from home, instead of working in your regular workplace? would it be ...

| | Provinces/Territories | | | | | | | | | | | | | Regions | | | | | | |
|--------------------------|-----------------------|------|---------|------------------|---------|---------|---------|-----|------------|---------|-----|---------|-----|--------------------|---------|---------|---------|---------|-----|---------|
| | TOTAL | NFLD | PEI | NS | NB | PQ | ON | MB | SK | AB | BC | YK | NT | NU | ATL | MAR | PRA | WST | TER | ROC |
| | (A) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) |
| Total | 1305 | 16 | 4 | 38 | 27 | 326 | 526 | 39 | 27 | 124 | 173 | 1 | 1 | 2 | 85 | 70 | 190 | 363 | 5 | 979 |
| Unweighted Total | 1524 | 71 | 54 | 133 | 117 | 203 | 423 | 70 | 73 | 138 | 166 | 35 | 17 | 24 | 375 | 304 | 281 | 447 | 76 | 1321 |
| One or two days a month | 11 N | 2 | 5 | 7 | 17 N | 9 | 13 N | 13 | 4 | 9 | 9 | 2 | 1 | 49 KLMNO DFH | 9 | 11 | 9 | 9 | 24 | 11 |
| One day a week | 20 | 14 | 51 K | 13 | 14 | 24 | 18 | 29 | 10 | 20 | 24 | 24 | 21 | 13 | 16 | 16 | 21 | 23 | 18 | 19 |
| Two to three days a week | 25 | 34 | 9 | 20 | 28 | 21 | 27 | 17 | 44 AFHJ | 24 | 23 | 48 J | 52 | 30 | 24 | 22 | 25 | 24 | 40 | 26 |
| Almost every day | 42 UP | 45 | 34 | 60 GIMNP A | 35 | 44 P | 40 | 41 | 40 | 44 P | 42 | 26 | 25 | 7 | 48 U | 49 U | 43 U | 42 U | 17 | 41 U |
| Cannot say | 2 | 5 | 1 | - | 6 | 2 | 3 | * | 1 | 3 | 1 | 1 | 1 | - | 3 | 2 | 2 | 2 | 1 | 2 |

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24F. After the pandemic is over, how often would you like to work from home, instead of working in your regular workplace? would it be ...

| | Urban Area (CMA) | | | | | Urban/Rural | | Gender | | Age | | | | | |
|--------------------------|------------------|----------|---------|----------------------|---------------|-------------|-------|----------|----------|--------------|-----------|----------|------------|------------|----------|
| | TOTAL | Mtl | Toronto | Calgary/ Edmonton | Vanc ouver | Urban | Rural | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | 25-54 |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) |
| Total | 1305 | 155 | 272 | 84 | 106 | 1101 | 77 | 679 | 611 | 212 | 297 | 311 | 274 | 211 | 882 |
| Unweighted Total | 1524 | 100 | 237 | 96 | 108 | 1226 | 130 | 769 | 739 | 223 | 417 | 429 | 343 | 112 | 1189 |
| One or two days a month | 11 MIF | 6 | 12 | 6 | 8 | 9 | 11 | 14 AI | 7 | 22 ALMNO | 15 MNO | 9 | 4 | 5 | 10 M |
| One day a week | 20 MN | 31 AD | 19 | 15 | 21 | 19 | 16 | 23 | 18 | 41 AKLMNO | 25 MNO | 21 MN | 12 | 4 | 19 MN |
| Two to three days a week | 25 | 20 | 32 A | 24 | 25 | 26 | 19 | 22 | 27 | 19 | 27 | 21 | 28 | 28 | 25 |
| Almost every day | 42 JKHC | 43 | 34 | 52 C | 44 | 44 A | 47 | 38 | 47 AH | 16 | 31 J | 46 JK | 55 AJKO | 61 AJKO | 44 JK |
| Cannot say | 2 | - | 2 | 3 | 2 | 2 | 7 | 3 | 1 | 2 | 2 | 3 | 1 | 2 | 2 |

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24F. After the pandemic is over, how often would you like to work from home, instead of working in your regular workplace? would it be ...

| | Labour Force Status | | | | | | | | | | Work from home | | | Occupation | | | |
|--------------------------|---------------------|--------------|------------------|---------------|---------------|------------------|-----------------|------------|---------|---------|----------------|-------------|---------|------------|-----------------|----------------------------|--------------------------|
| | TOTAL | Labour force | Empl. (FT/PT/SE) | Empl. FT Only | Empl. PT Only | Self-empl. Only | Empl. Permanent | Unemployed | Retired | Student | WFH new | WFH already | Not WFH | Office | Sales & Service | Trades, Transport & Labour | Professional & Executive |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (P) | (Q) | (R) | (S) |
| Total | 1305 | 1305 | 1305 | 989 | 161 | 155 | 1167 | - | - | - | 1185 | 120 | - | 391 | 166 | 106 | 474 |
| Unweighted Total | 1524 | 1524 | 1524 | 1188 | 196 | 140 | 1307 | - | - | - | 1408 | 116 | - | 409 | 213 | 116 | 589 |
| One or two days a month | 11 P | 11 | 11 | 12 | 12 | 6 | 10 | - | - | - | 11 | 14 | - | 7 | 21 APS | 30 APS | 8 |
| One day a week | 20 PFG | 20 FG | 20 FG | 21 FG | 31 ABCFG | 7 | 19 F | - | - | - | 21 | 14 | - | 15 | 39 APS | 25 | 18 |
| Two to three days a week | 25 QLF | 25 F | 25 F | 26 FG | 25 | 13 | 24 F | - | - | - | 27 AL | 4 | - | 26 Q | 13 | 21 | 30 AQ |
| Almost every day | 42 QRKE | 42 E | 42 E | 40 E | 29 | 69 BCDEG A | 45 ABCDE | - | - | - | 40 | 59 AK | - | 50 AQR | 26 | 22 | 42 QR |
| Cannot say | 2 K | 2 | 2 | 1 | 3 | 5 | 2 | - | - | - | 1 | 9 AK | - | 2 | 1 | 4 | 1 |

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24F. After the pandemic is over, how often would you like to work from home, instead of working in your regular workplace? would it be ...

| | Education | | | | Immigration | | | | | Language | | | Pandemic Impact | | Children at home | | | | |
|--------------------------|-----------|----------|---------|------------|-------------|----------|----------|---------|-------------------|-------------------|------|-----|-----------------|-----------|------------------|------------------------|-------------------------|--------------------------|-------------|
| | TOTAL | HS/ Less | Trades | Coll. only | Univer sity | 1st gen | 2nd gen | 3rd gen | Recent immi grant | Immig. allo phone | Eng | Fre | Other | Affe cted | Not affe cted | At least one child 0-4 | At least one child 5-18 | At least one child 19-24 | No Children |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Total | 1305 | 352 | 91 | 328 | 534 | 290 | 342 | 672 | 92 | 0 | 984 | 280 | 7 | 1019 | 282 | 194 | 401 | 114 | 596 |
| Unweighted Total | 1524 | 472 | 64 | 218 | 770 | 359 | 330 | 830 | 165 | 2 | 1250 | 195 | 18 | 1224 | 293 | 285 | 497 | 124 | 618 |
| One or two days a month | 11 SOE | 16 AE | 21 E | 10 | 6 | 8 | 9 | 13 | 15 F | 28 | 10 | 10 | 71 | 12 AO | 5 | 19 AS | 13 S | 18 S | 6 |
| One day a week | 20 S | 20 | 30 | 20 | 19 | 19 | 27 AH | 17 | 32 AFH | - | 20 | 22 | 1 | 22 | 15 | 28 AS | 23 S | 26 | 15 |
| Two to three days a week | 25 | 20 | 15 | 22 | 31 ABC | 32 AH | 24 | 22 | 29 | 72 | 26 | 20 | 28 | 24 | 29 | 20 | 29 | 18 | 25 |
| Almost every day | 42 PQI | 41 | 30 | 46 | 42 | 40 I | 39 I | 44 I | 22 | - | 41 | 46 | 1 | 40 | 49 | 32 | 34 | 31 | 53 APQR |
| Cannot say | 2 | 3 | 4 | 2 | 1 | * | 1 | 3 A | 1 | - | 2 | 2 | - | 2 | 2 | 1 | 1 | 6 | 2 |

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24F. After the pandemic is over, how often would you like to work from home, instead of working in your regular workplace? would it be ...

| | Race | | | | | | | Indigenous | | | | | Income | | | | Income Adequacy | | Job Security | | Labour Union | | |
|--------------------------|--------------------|-----------|-------------|---------|---------|---------------------|------------|----------------|------------|---------------|-----------|-------|-----------|--------------|----------|----------|-----------------|------------|--------------|-------------|--------------|----------|-------------|
| | TOTAL | White | South Asian | Chinese | Black | Other visib. minor. | Racialized | Non-Indigenous | Indigenous | First Nations | Métis | Inuit | Low | Lower middle | Middle | High | Enough | Not enough | Worried | Not worried | Yes | No | Can not Say |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | (T) | (U) | (V) | (W) |
| Total | 1305 | 798 | 119 | 122 | 65 | 106 | 418 | 1199 | 89 | 51 | 23 | 7 | 103 | 249 | 448 | 460 | 1020 | 271 | 608 | 677 | 347 | 949 | 9 |
| Unweighted Total | 1524 | 733 | 129 | 165 | 122 | 110 | 537 | 1255 | 254 | 164 | 51 | 22 | 116 | 289 | 500 | 563 | 1169 | 334 | 741 | 767 | 437 | 1067 | 20 |
| One or two days a month | 11 VTHB | 8 | 15 | 6 | 11 | 8 | 10 | 8 | 41 AH | 54 AHK | 15 | 27 | 23 AOP | 12 | 9 | 9 | 12 | 8 | 17 AT | 6 | 22 AV | 7 | 4 |
| One day a week | 20 TRPB | 17 | 36 ABDEG | 16 | 16 | 30 | 26 ABD | 20 | 25 | 33 | 8 | 16 | 25 | 30 AP | 21 | 15 | 22 AR | 14 | 29 AT | 13 | 24 | 19 | 20 |
| Two to three days a week | 25 UN | 25 | 25 | 34 A | 32 | 21 | 27 | 26 | 13 | 9 | 12 | 56 | 13 | 16 | 29 MN | 28 MN | 24 | 27 | 21 | 28 A | 17 | 27 AU | 66 AUV |
| Almost every day | 42 IJLCG WSQ | 47 ACG | 23 | 42 C | 42 C | 41 C | 37 C | 44 AIJL | 21 J | 4 | 65 IJL | 1 | 33 | 40 | 39 | 45 | 40 | 49 | 31 | 51 AS | 37 | 44 W | 10 |
| Cannot say | 2 G | 3 AG | - | 1 | - | * | * | 2 | * | * | - | - | 5 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 3 | - |

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.