

Survey on Employment and Skills Wave 7

Detailed Data Tables

**Environics
Institute**
For Survey Research

 **Future Skills** Centre
Centre des **Compétences futures**

**TED
ROGERS**
SCHOOL
OF MANAGEMENT

DiVERSITY
INSTITUTE

Field dates: May 30 and July 4, 2024

The Environics Institute for Survey Research
33 Bloor Street East, Suite 701
Toronto, ON M4W 3H1

SAMPLE

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Online - GEN POP	88 VI	98 AIM	98 AIM	99 AHIM	97 AIM	94 AIM	80	95 AIM	98 AIM	94 AIM	87 I	-	-	-	98 ATV	98 ATV	95 ATV	92 AV	-	86
Online - Over Sample	12 EFGHJKL QRSTD	2	2	1	3	6 F HJKLM ADEFG	20	5	2	6	13 GHJKL DEF	-	-	-	2	2	5	8 QRS	-	13 AQRST
CATI - Territories	*	-	-	-	-	-	-	-	-	-	-	100	100	100	-	-	-	-	100	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

SAMPLE

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Online - GEN POP	88 JC	92 C	72	94 ACE	84 C	88	94 AF	89	88	78	88 J	92 AJ	91 AJ	89 J	90 AJ
Online - Over sample	12 LMOGD	8	28 ABDE	6	16 D	12 G	5	11	12	21 AKLMNO	12	8	8	11	9
CATI - Territories	*	-	-	-	-	*	1	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

SAMPLE

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Online - GEN POP	88	87	87	87	86	87	87	87	90	83	87	85	91 L	86
Online - Over Sample	12	13 A	13	13	14	12	12	13	10	16	12	15 M	9	14 M
CATI - Territories	*	*	*	*	*	1	*	*	*	*	*	*	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

SAMPLE

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Online - GEN POP	88 PMFGIJE	91 AE	86	88	85	73	84 FIJ	95 AFGIJ	70	64	88 M	95 AKM	28	-	-	79	90 PR	84	90 APR
Online - Over Sample	12 SLHB	9	14	12	15 AB	27 AGH	16 AH	5	30 AGH	36 AGH	12 L	5	72 AKL	-	-	21 AQS	10	16 AQS	10
CATI - Territories	*	*	*	*	*	*	*	*	*	*	*	*	*	-	-	1	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

SAMPLE

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Online - GEN POP	88 LCDEG SIJK	100 ACDEG	51 D	41	53 D	100 ACDEG	68 CDE	90 AIJKL	43	36	53	50	88	91 AO	87	88	87	90	85	90 AS	88	86	87
Online - Over Sample	12 TNH	-	48 AG	59 ACEG	47 AG	-	32 A	9	56 AH	63 AH	47 AH	46 AH	12	8	13 N	12	13	10	15 AT	9	11	13	13
CATI - Territories	*	*	*	*	*	*	*	*	1	*	*	4	*	*	*	1	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

SAMPLE

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Online - GEN POP	88 LI	89	90	85	87	91 ABD	88	88	86	86	88	84	88
Online - Over Sample	12 F	11 CF	9	15 BCF	12 F	8	12	12	14 A	13	12	16 AK	12
CATI - Territories	*	*	*	*	*	*	*	1	*	1	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

QA1. Gender.

	Provinces/Territories														Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC	
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485	
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854	
Man	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	
woman	51	51	51	50	51	51	51	50	49	51	51	45	50	48	51	51	51	51	48	51	
Other (Specify if you wish)	*	*	*	1	*	*	1	*	2	*	*	IJKL M DEFGH A	7	1	-	1	1	*	*	2	1
Prefer not to say	*	*	*	*	*	*	*	1	*	*	*	-	-	3	*	*	*	*	1	*	

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA1. Gender.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Man	49 J	54	51	54	57 A	50 AG	43	100	-	42	47	47	50 J	52 AJ	48 J
Woman	51 NFE	45	48	45	42	49	57 AF	-	100	57 AMNO	52	52	48	47	51
Other (Specify if you wish)	* N	*	1 AD	*	-	1	*	-	-	1	*	*	1 ALNO	*	1 N
Prefer not to say	*	*	-	*	1	*	*	-	-	*	1 M	1	*	*	* M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

QA1. Gender.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Man	49 KLE	50 E	50 E	53 BCEGJ A	36	53 E	50 E	49 E	54 AE	43	37	40	75 AKLN	49 KL
woman	51 MD	50 D	50 D	47 DFGHI ABC	62	46	49 D	50	46	57 D	63 AMN	59 AMN	24	50 M
Other (Specify if you wish)	*	*	*	*	*	1	*	*	-	*	*	*	*	*
Prefer not to say	*	*	*	*	1 BCDGI	*	*	*	*	-	*	*	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

QA1. Gender.

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Man	49 PR	49	49	48	49	51	45	49	46	55	49	48	30	-	-	41	47	40	52 APR
Woman	51 S	50	50	51	51	48	54	51	52	44	51	51	51	-	-	57 AS	52 S	59 AS	47
Other (Specify if you wish)	*	1 AE	1	*	*	1	*	*	2 AFGH	-	*	*	19 AKL	-	-	1	*	*	*
Prefer not to say	*	*	1	*	*	1	*	*	-	1	*	1	-	-	-	1	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

QA1. Gender.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Man	49 WSRC	49	42	53 C	49	52 C	49 C	49	43	47	43	27	45	48	51	53 AM	54 AR	41	46	52 AS	50 W	50 W	26
Woman	51 TQP	51	58 ADFG	45	50	47	50	51	52	51	44	73	54 P	51	48	46	46	58 AQ	53 AT	48	49	49	68 AUV
Other (Specify if you wish)	* Q	*	-	*	*	*	*	*	4 AHJ	2	13 AHIJL	*	1	*	*	*	*	1	1	*	*	*	2
Prefer not to say	*	*	*	1	*	*	1	*	*	*	*	-	*	*	*	*	*	*	*	*	*	*	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

QA1. Gender.

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Man	49 HJBDG	45 DG	48 BDG	39	52 ABDFG	45 DG	39	44	55 AHJ	33	50	52	46
Woman	51 IE	54 ACE	51	59 ABCE	48	54 E	58 ABCE	55 AI	44	66 AI	49	48	53
Other (Specify if you wish)	* E	1 AEF	1	2 AEF	*	*	2 ABCEF	*	*	1	1	-	*
Prefer not to say	*	*	*	1	*	*	*	*	*	1	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
18-24	17	17	17	17	17	17	17	17	17	17	17	17	18	17	17	17	17	17	17	17
NET : 25-54	50	50	51	50	50	50	50	50	50	50	50	51	55	52	50	50	50	50	53	50

25-34	17	17	17	17	17	17	17	17	17	17	17	17	18	17	17	17	17	17	17	17
35-44	17	17	17	17	17	17	17	17	17	17	17	17	19	17	17	17	17	17	18	17
45-54	17	17	17	17	17	17	17	17	17	17	17	17	19	18	17	17	17	17	18	17
55+	33	33	32	33	33	33	33	33	33	33	33	32	27	31	33	33	33	33	30	33
MEAN	44.9	45.2	44.8	45.0	44.4	45.0	44.9	45.2	44.9	44.9	44.8	45.5	44.0	43.4	44.8	44.7	45.0	44.9	44.2	44.9
MEDIAN	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	43.0	40.0	44.0	44.0	44.0	44.0	44.0	44.0
SD	16.9	16.7	17.9	16.6	16.6	17.1	16.9	16.8	16.6	16.9	16.7	20.0	18.0	19.3	16.6	16.7	16.8	16.8	17.8	16.8
SE	0.4	1.7	3.5	1.4	1.5	0.7	0.7	1.3	1.4	1.0	0.9	2.9	3.0	4.9	0.8	1.0	0.7	0.6	2.1	0.4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
18-24	17 HFG	17	18	14	16	15	12	14	19 AH	100	-	-	-	-	-
NET : 25-54 -----	50	50	45	51	47	50	45	50	50	-	100	100	100	-	100
25-34	17 F	15	14	15	19	15	15	16	17	-	100	-	-	-	33
35-44	17	18	14	18	15	18 A	13	16	17	-	-	100	-	-	33
45-54	17	17	18	18	13	17	17	17	16	-	-	-	100	-	33
55+	33 I	32	37	35	37	35 A	43 AF	36 AI	31	-	-	-	-	100	-
MEAN	44.9 JKLOI	44.7	45.6	46.5	45.0	45.8 A	48.8 AF	46.4 AI	43.6	21.6	29.6 J	39.7 JK	49.5 AJKLO	64.6 AJKLMO	39.6 JK
MEDIAN	44.0	44.0	47.0	46.0	45.0	46.0	49.0	46.0	43.0	22.0	30.0	40.0	49.0	64.0	40.0
SD	16.9	16.7	17.1	16.8	16.7	16.6	16.9	17.0	16.7	2.0	2.9	2.9	3.0	6.3	8.7
SE	0.4	1.0	1.0	1.2	1.3	0.4	1.1	0.5	0.5	0.1	0.1	0.1	0.1	0.3	0.2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
18-24	17 KNI	19 ADFGI	19 ADFGI	16 I	34 DFGHI ABC	13 I	16 I	19 I	*	83 EFGHI ABCD	11	27 AKMN	14	12
NET : 25-54 -----	50 EIJ	63 AEFIJ	63 AEFIJ	69 EFGIJ ABC	44 IJ	52 IJ	67 CEFIJ AB	63 AEIJ	4	16 I	51	48	49	53
25-34	17	22 AJ	21 A	23 ACFJ	18	16	22 A	26 AFJ	-	15	14	23 AKN	18	16
35-44	17 LIJ	21 AEFIJ	21 AEFIJ	24 CEFIJ AB	14 IJ	14 IJ	24 CEFIJ AB	20 IJ	1	1	20 L	12	16	18 L
45-54	17 LEI	20 AEI	20 AEI	22 ABCEI	12 I	22 EI	22 ABCEI	17 I	3	-	17	13	16	19 L
55+	33 BCDEGHJ L	18 DGJ	18 DGJ	15 J	22 BCDGJ	34 DEGHJ BC	17 DJ	18 J	96 EFGHJ ABCD	1	39 AL	25	36 L	35 L
MEAN	44.9 BCDEGHJ L	39.9 EJ	40.0 EJ	39.7 EJ	37.9 J	46.5 DEGHJ BC	40.4 BDEJ	39.1 J	66.7 EFGHJ ABCD	22.5	48.0 AL	40.0	46.3 AL	46.6 AL

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

QA2. Age

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/ PT/SE)	Empl. FT Only	Empl. PT Only	Self- empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
MEDIAN	44.0	39.0	39.0	39.0	34.0	47.0	40.0	37.0	67.0	22.0	48.0	35.0	46.0	47.0
SD	16.9	14.2	14.2	12.8	16.4	17.1	13.2	14.6	6.2	5.2	16.2	17.4	17.5	15.7
SE	0.4	0.3	0.3	0.4	0.9	1.5	0.4	1.3	0.4	0.5	0.8	0.8	0.9	0.6

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
18-24	17 SH	17	17	17	17	21 AH	24 AH	13	39 AFGHJ	16	16	17	25	-	-	29 AQS	18 S	45 APQS	9
NET : 25-54 -----	50 RSJ	50	50	50	50	49 J	46	52 AGJ	58 AFGJ	36	50	51	57	-	-	67 ARS	74 APRS	36	41
25-34	17 RS	17	17	17	17	17	17	16	28 AFGHJ	15	17	17	37	-	-	37 AQRS	14	11	15
35-44	17 RSMG	17	17	17	17	18	13	18 G	20 G	11	17 M	17 M	1	-	-	24 ARS	32 APRS	5	12 R
45-54	17 PSI	17	17	17	17	14 I	16 I	18 I	9	10	17	17	19	-	-	6	28 APRS	20 PS	14 P
55+	33 PQRI	33	33	33	33	31 I	30 I	35 AFGI	3	48 AFGHI	34	32	18	-	-	4	9 P	18 PQ	50 APQR
MEAN	44.9 PQRFGI	44.8	45.0	45.0	45.0	43.5 I	42.5 I	46.3 AFGI	31.4	47.5 FGI	45.2	44.9	38.6	-	-	32.5	39.8 PR	36.3 P	50.6 APQR
MEDIAN	44.0	44.0	44.0	44.0	44.0	42.0	42.0	46.0	28.0	53.0	45.0	44.0	32.0	-	-	31.0	41.0	26.0	55.0

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

QA2. Age

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
SD	16.9	17.2	16.8	16.6	16.6	17.4	17.2	16.4	10.9	17.6	16.8	16.9	16.9	-	-	11.3	12.4	16.6	16.7
SE	0.4	0.6	1.1	0.8	0.6	0.8	0.9	0.4	0.7	2.0	0.4	0.7	5.7	-	-	0.6	0.5	1.0	0.5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
18-24	17 TRHB	11	33 ABD	15	40 ABDFG	29 ABD	29 ABD	16	26 AH	26	30	22	18	15	17	15	18 AR	13	20 AT	14	19	19 A	47 AUV
NET : 25-54 -----	50 TQME	51 E	53 E	49	41	53 E	49 E	50	46	48	35	54	44	47	50	59 AMNO	46	58 AQ	58 AT	44	63 A	63 A	53
25-34	17 TMB	15	27 ABDG	16	20	19	21 AB	16	18	20	6	28	13	19 M	17	17	17	17	21 AT	14	19	22 A	34 AU
35-44	17 M	17	16	18	15	19	17	17	15	16	14	17	13	14	18	22 AMN	15	19	18	16	22 A	21 A	13
45-54	17 QNCEG WT	19 ACEG	10	15 E	6	15 E	11 E	17	13	12	15	9	18	14	16	20 ANO	14	22 AQ	19 AT	15	22 AW	20 AW	6
55+	33 PCEFG UVWSR	39 ACEFG	13	37 CEF	19 C	18	21 C	34 A	28	26	35	24	37 AP	38 AOP	33 P	26	36 AR	29	22	42 AS	18 W	19 W	*
MEAN	44.9 JCEFG VWSPI U	47.9 CDEFG A	35.3	45.0 CFG	36.2	38.5 C	38.5 CE	45.3 AIJ	40.9	39.7	43.7	40.6	45.9 P	46.2 AP	44.9	43.7	45.2	44.7	41.0	48.0 AS	40.5 W	40.3 W	27.8

Comparison Groups:ABCDEF/AGHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

QA2. Age

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
MEDIAN	44.0	49.0	30.0	45.0	30.0	35.0	34.0	45.0	39.0	36.0	45.0	32.0	47.0	45.0	44.0	43.0	44.0	45.0	40.0	49.0	41.0	39.0	25.0
SD	16.9	16.2	15.4	15.5	17.6	16.3	16.5	16.8	17.0	16.7	17.7	16.7	17.5	17.4	17.1	15.1	17.7	15.3	15.5	17.4	13.4	14.4	8.5
SE	0.4	0.4	1.1	1.2	1.4	1.3	0.6	0.4	1.7	2.2	3.1	6.0	1.0	0.7	0.6	0.6	0.5	0.5	0.5	0.5	0.6	0.4	1.4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
18-24	17 MEF	19 AEF	19 EF	19 F	15	12	24 ABCEF	22 AI	17	22	21 AM	22 AM	11
NET : 25-54 -----	50 F	50 F	51 F	48	49	44	57 ABCDEF	60 A	63 A	58	61 A	65 A	65 A
25-34	17 EF	19 DF	21 ABDEF	14	15	13	24 ABDEF	19	22 A	23	19 A	26 AK	20
35-44	17	15	15	16	17	14	15	21 A	22 A	17	20 A	21 A	22 A
45-54	17	16	16	17	17	17	19	20 A	20 A	18	21 A	17	22 A
55+	33 KLMHIJBCG	31 G	29 G	33 G	36 ABCG	44 ABCDEG	19	18	19	20	18 L	13	24 KL
MEAN	44.9 KLHIJBCG	43.5 G	42.9 G	44.7 G	46.2 ABCG	49.2 ABCDEG	38.9	39.7	40.7	38.8	40.1 L	37.6	43.6 KL
MEDIAN	44.0	43.0	41.0	45.0	46.0	51.0	36.0	39.0	40.0	35.0	39.0	35.0	43.0
SD	16.9	17.1	16.9	17.6	16.7	16.8	15.2	14.4	14.1	15.2	14.1	13.7	14.5
SE	0.4	0.6	0.7	1.1	0.5	0.8	0.8	0.6	0.4	1.8	0.5	0.6	0.9

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
18-34	33	34	34	33	33	33	33	34	34	33	33	34	35	34	34	34	33	33	34	33
35-49	25	25	27	28	27	26	25	25	25	25	26	30	24	34	27	27	25	26	29	25
50-64	25	25	24	22	23	24	25	25	25	25	24	21	28	17	23	23	25	24	22	25
65+	17	16	16	17	17	17	17	17	17	17	17	15	13	15	16	16	17	17	14	17
MEAN	44.9	45.2	44.8	45.0	44.4	45.0	44.9	45.2	44.9	44.9	44.8	45.5	44.0	43.4	44.8	44.7	45.0	44.9	44.2	44.9
MEDIAN	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	43.0	40.0	44.0	44.0	44.0	44.0	44.0	44.0
SD	16.9	16.7	17.9	16.6	16.6	17.1	16.9	16.8	16.6	16.9	16.7	20.0	18.0	19.3	16.6	16.7	16.8	16.8	17.8	16.8
SE	0.4	1.7	3.5	1.4	1.5	0.7	0.7	1.3	1.4	1.0	0.9	2.9	3.0	4.9	0.8	1.0	0.7	0.6	2.1	0.4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
18-34	33 HFG	32	32	29	35	30	27	31	36 AH	100	100	-	-	-	33
35-49	25	28	22	26	22	27 A	23	25	26	-	-	100	52 A	-	51
50-64	25 O	24	29	25	25	26 A	27	25	24	-	-	-	48 A	50 AO	16
65+	17 I	16	18	20	18	17 A	23 AF	19 AI	14	-	-	-	-	50	-
MEAN	44.9 JKLOI	44.7	45.6	46.5	45.0	45.8 A	48.8 AF	46.4 AI	43.6	21.6	29.6 J	39.7 JK	49.5 AJKLO	64.6 AJKLMO	39.6 JK
MEDIAN	44.0	44.0	47.0	46.0	45.0	46.0	49.0	46.0	43.0	22.0	30.0	40.0	49.0	64.0	40.0
SD	16.9	16.7	17.1	16.8	16.7	16.6	16.9	17.0	16.7	2.0	2.9	2.9	3.0	6.3	8.7
SE	0.4	1.0	1.0	1.2	1.3	0.4	1.1	0.5	0.5	0.1	0.1	0.1	0.1	0.3	0.2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
18-34	33 KNI	41 ADFGI	41 AFGI	39 AFGI	52 CDFGI AB	29 I	38 AI	45 AFI	*	98 EFGHI ABCD	24	50 AKMN	32 K	28
35-49	25 LIJ	31 AEIJ	32 AEIJ	35 BCEIJ A	21 IJ	30 IJ	35 BCEIJ A	27 IJ	2	1	28 L	20	24	28 L
50-64	25 LBCEJ	23 EJ	23 EJ	24 EJ	17 J	27 EJ	24 BCEJ	22 J	29 ABCEJ	1	27 L	17	25 L	28 AL
65+	17 BCDEGHJ L	5 DGJ	5 DGJ	2 J	10 CDGHJ B	15 CDGHJ B	3 DJ	5 DJ	69 EFGHJ ABCD	*	21 ALN	14	19 AL	17
MEAN	44.9 BCDEGHJ L	39.9 EJ	40.0 EJ	39.7 EJ	37.9 J	46.5 DEGHJ BC	40.4 BDEJ	39.1 J	66.7 EFGHJ ABCD	22.5	48.0 AL	40.0	46.3 AL	46.6 AL
MEDIAN	44.0	39.0	39.0	39.0	34.0	47.0	40.0	37.0	67.0	22.0	48.0	35.0	46.0	47.0
SD	16.9	14.2	14.2	12.8	16.4	17.1	13.2	14.6	6.2	5.2	16.2	17.4	17.5	15.7
SE	0.4	0.3	0.3	0.4	0.9	1.5	0.4	1.3	0.4	0.5	0.8	0.8	0.9	0.6

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
18-34	33 SH	33	33	33	33	38 AH	41 AH	29	67 AFGHJ	31	32	34	61	-	-	66 AQRS	32 S	57 AQS	24
35-49	25 RSMG	25	26	27	25	25	20	27 AG	24	18	26 M	27 M	1	-	-	28 RS	48 APRS	14	19 R
50-64	25 PQFI	25	24	23	25	20 I	26 FI	26 FI	7	27 I	26 A	22	19	-	-	4	18 P	25 PQ	31 APQ
65+	17 PQRGI	17	17	17	17	17 GI	13 I	18 AGI	2	24 AFGHI	16	17	18	-	-	2	2	4 P	27 APQR
MEAN	44.9 PQRFGI	44.8	45.0	45.0	45.0	43.5 I	42.5 I	46.3 AFGI	31.4	47.5 FGI	45.2	44.9	38.6	-	-	32.5	39.8 PR	36.3 P	50.6 APQR
MEDIAN	44.0	44.0	44.0	44.0	44.0	42.0	42.0	46.0	28.0	53.0	45.0	44.0	32.0	-	-	31.0	41.0	26.0	55.0
SD	16.9	17.2	16.8	16.6	16.6	17.4	17.2	16.4	10.9	17.6	16.8	16.9	16.9	-	-	11.3	12.4	16.6	16.7
SE	0.4	0.6	1.1	0.8	0.6	0.8	0.9	0.4	0.7	2.0	0.4	0.7	5.7	-	-	0.6	0.5	1.0	0.5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
18-34	33 TRHB	25	61 ABDFG	31	61 ABDFG	48 ABD	51 ABD	32	44 AH	46 AH	36	50	31	34	34	31	35 R	30	41 AT	28	38 A	41 A	81 AUV
35-49	25 TQNE	27 E	22	25	18	26	23	26	23	27	17	17	23	21	26	33 AMNO	23	30 AQ	28 AT	23	34 AW	32 AW	17
50-64	25 NCEFG VWSQ	28 ACEFG	9	36 BCEFG A	7	16 CE	17 CE	25 A	21	18	33 I	9	28 AN	21	24	26 N	21	30 AQ	23	26	26 W	22 W	2
65+	17 JCDFG WSRPI UV	20 CDEFG A	9	7	15 CDFG	9	10	17 AIJ	12	9	14	24	17 P	24 AMOP	17 P	10	20 AR	11	9	23 AS	3	5 UW	*
MEAN	44.9 JCEFG VWSPI U	47.9 CDEFG A	35.3	45.0 CFG	36.2	38.5 C	38.5 CE	45.3 AIJ	40.9	39.7	43.7	40.6	45.9 P	46.2 AP	44.9	43.7	45.2	44.7	41.0	48.0 AS	40.5 W	40.3 W	27.8
MEDIAN	44.0	49.0	30.0	45.0	30.0	35.0	34.0	45.0	39.0	36.0	45.0	32.0	47.0	45.0	44.0	43.0	44.0	45.0	40.0	49.0	41.0	39.0	25.0
SD	16.9	16.2	15.4	15.5	17.6	16.3	16.5	16.8	17.0	16.7	17.7	16.7	17.5	17.4	17.1	15.1	17.7	15.3	15.5	17.4	13.4	14.4	8.5
SE	0.4	0.4	1.1	1.2	1.4	1.3	0.6	0.4	1.7	2.2	3.1	6.0	1.0	0.7	0.6	0.6	0.5	0.5	0.5	0.5	0.6	0.4	1.4

Comparison Groups:ABCDEF G/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA2. Age

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
18-34	33 EF	38 AEF	40 AEF	34 F	30 F	24	48 ABCDEF	41 A	39 A	45	40 AM	49 AKM	31
35-49	25	23	22	25	26	23	24	32 A	32 A	33	31 A	31 A	36 A
50-64	25 L	24	23	26	25	29 ABCG	23	22	24	19	25 L	17	23 L
65+	17 KLMHIJBCG	15 G	14 G	16 G	19 ABCG	23 ABCDEG	5	5	5	4	4	3	9 KL
MEAN	44.9 KLHIJBCG	43.5 G	42.9 G	44.7 G	46.2 ABCG	49.2 ABCDEG	38.9	39.7	40.7	38.8	40.1 L	37.6	43.6 KL
MEDIAN	44.0	43.0	41.0	45.0	46.0	51.0	36.0	39.0	40.0	35.0	39.0	35.0	43.0
SD	16.9	17.1	16.9	17.6	16.7	16.8	15.2	14.4	14.1	15.2	14.1	13.7	14.5
SE	0.4	0.6	0.7	1.1	0.5	0.8	0.8	0.6	0.4	1.8	0.5	0.6	0.9

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA3. Region

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
NET: Atlantic	7	100	100	100	100	-	-	-	-	-	-	-	-	-	100	100	-	-	-	9
Newfoundland and Labrador	2	100	-	-	-	-	-	-	-	-	-	-	-	-	22	-	-	-	-	2
Prince Edward Island	*	-	100	-	-	-	-	-	-	-	-	-	-	-	6	8	-	-	-	1
Nova Scotia	3	-	-	100	-	-	-	-	-	-	-	-	-	-	40	51	-	-	-	4
New Brunswick	2	-	-	-	100	-	-	-	-	-	-	-	-	-	32	41	-	-	-	3
NET: Quebec	23	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Montreal CMA	10	-	-	-	-	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rest of QC	14	-	-	-	-	59	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NET: Ontario	38	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	50
Toronto CMA	16	-	-	-	-	-	42	-	-	-	-	-	-	-	-	-	-	-	-	21
Rest of ON	22	-	-	-	-	-	58	-	-	-	-	-	-	-	-	-	-	-	-	29
NET: West	31	-	-	-	-	-	-	100	100	100	100	-	-	-	-	-	100	100	-	41

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

QA3. Region

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Manitoba	4	-	-	-	-	-	-	100	-	-	-	-	-	-	-	-	20	11	-	5
Saskatchewan	3	-	-	-	-	-	-	-	100	-	-	-	-	-	-	-	17	10	-	4
NET: Alberta	11	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	63	36	-	15

Calgary	3	-	-	-	-	-	-	-	-	31	-	-	-	-	-	-	19	11	-	4
Edmonton	4	-	-	-	-	-	-	-	-	33	-	-	-	-	-	-	21	12	-	5
Rest of AB	4	-	-	-	-	-	-	-	-	36	-	-	-	-	-	-	23	13	-	5
NET: British Columbia	14	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	43	-	18

Vancouver	7	-	-	-	-	-	-	-	-	-	50	-	-	-	-	-	-	22	-	9
Rest of BC	7	-	-	-	-	-	-	-	-	-	50	-	-	-	-	-	-	22	-	9
NET: Territories	*	-	-	-	-	-	-	-	-	-	-	100	100	100	-	-	-	-	100	*

Yukon	*	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	27	*
Northwest Territories	*	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	38	*
Nunavut	*	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	35	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA3. Region

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
NET: Atlantic	7	-	-	-	-	6	13	7	7	7	7	7	7	7	7
----- F							AF								
Newfoundland and Labrador	2	-	-	-	-	1	5	2	2	2	2	2	2	2	2
	F														
Prince Edward Island	*	-	-	-	-	*	2	*	*	*	*	*	*	*	*
Nova Scotia	3	-	-	-	-	2	6	3	3	3	3	3	3	3	3
							AF								
New Brunswick	2	-	-	-	-	2	-	2	2	2	2	2	2	2	2
NET: Quebec	23	100	-	-	-	22	35	23	23	23	23	23	23	23	23
=====	F						AF								
Montreal CMA	10	100	-	-	-	11	5	11	9	10	8	11	10	9	10
	G					AG									
Rest of QC	14	-	-	-	-	10	30	13	15	13	15	13	13	14	14
	F						AF								
NET: Ontario	38	-	100	-	-	41	22	38	38	38	38	38	38	38	38
=====	G					AG									
Toronto CMA	16	-	100	-	-	20	1	17	15	18	13	13	17	18	15
	KLOG					AG				KL			LO	KLO	
Rest of ON	22	-	-	-	-	21	21	21	23	21	25	25	21	20	24
	F										AJN	AJN			AMN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA3. Region

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
NET: West =====	31	-	-	100	100	31	29	31	31	31	31	31	31	31	31
Manitoba	4	-	-	-	-	3	3	4	3	4	4	4	4	3	4
Saskatchewan	3 F	-	-	-	-	2	8 AF	3	3	3	3	3	3	3	3
NET: Alberta -----	11	-	-	100	-	11	10	11	11	11	11	11	11	11	11
Calgary	3	-	-	48	-	4	-	4	3	3	3	4	4	4	3
Edmonton	4	-	-	52	-	5	-	4	3	3	4	4	4	4	4
Rest of AB	4 HF	-	-	-	-	2	10 AF	3	5 AH	5	5	3	3	4	4
NET: British Columbia -----	14 G	-	-	-	100	14 AG	8	14	14	14	14	14	14	14	14
Vancouver	7 I	-	-	-	100	9	-	8 AI	6	7	8	6	5	8	6
Rest of BC	7 HF	-	-	-	-	6	8	6	8 AH	7	6	7	8	6	7
NET: Territories -----	*	-	-	-	-	*	1	*	*	*	*	*	*	*	*
Yukon	*	-	-	-	-	*	*	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Northwest Territories	*	-	-	-	-	*	*	*	*	*	*	*	*	*	*
Nunavut	*	-	-	-	-	*	1	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA3. Region

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
NET: Atlantic -----	7	7	7	7	6	6	7	5	8	5	6	6	7	7
Newfoundland and Labrador	2	1	1	1	2	1	1	1	2	1	1	1	2	1
Prince Edward Island	*	*	*	*	*	1	*	*	1	*	*	*	1	*
Nova Scotia	3	3	3	3	3	3	2	2	3	3	3	2	3	3
New Brunswick	2	2	2	3	1	1	2	2	3	1	2	2	3	2
NET: Quebec =====	23	23	25	26	19	27	25	13	25	27	26	21	24	26
Montreal CMA	EH	EH	BEH	ABCEH		H	ABEH		H	H	L			AL
Rest of QC	14	13	14	15	10	16	14	8	15	15	15	12	14	14
EH	EH	EH	BEH	BEGH		H	EH		EH	H				
NET: Ontario =====	38	38	37	35	42	38	35	51	38	39	39	37	39	36
CDG	CDG	CDG	DG		CDG			DFGIJ ABC						
Toronto CMA	16	16	16	16	19	15	16	18	15	23	17	14	12	19
M	M									ADI	M			ALM

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA3. Region

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Rest of ON	22 NCDG	22 CDG	21 G	20	23 G	23	19	33 EFGIJ ABCD	23	16	22 N	22 N	27 AKN	17
NET: West =====	31	31	32	32	33	29	33	31	30	28	29	36 AK	30	30
Manitoba	4	3	3	3	4	3	4	4	4	4	3	3	3	4
Saskatchewan	3	3	3	3	3	2	3	4	3	4	2	3	3	4
NET: Alberta -----	11	12	12	11	12	12	12	13	11	8	10	14 AKN	12	10
Calgary	3 J	4 J	4 J	4 J	3	4	4 J	4	4	1	3	4	3	4
Edmonton	4	4	4	4	4	3	4	5	4	4	3	4	5 AK	4
Rest of AB	4 N	4	4	4	5	5	4	4	3	3	4	6 AKN	4	2
NET: British Columbia -----	14	13	14	14	14	11	14	11	12	12	13	15	12	13
Vancouver	7	7	7	8	5	5	7	7	7	7	8	7	5	8
Rest of BC	7 N	6	7	6	9 BCDH	6	7 D	4	6	6	5	9 KN	7	5

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

QA3. Region

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
NET: Territories	*	*	*	*	*	1	*	*	*	*	*	*	*	*
Yukon	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Northwest Territories	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Nunavut	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA3. Region

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
NET: Atlantic -----	7 LFG	7	7	7	7	3	3	10 AFGIJ	5	1	9 AL	2	3	-	-	6	6	9	7
Newfoundland and Labrador	2 L	2	2	2	2	*	*	2 AF	*	*	2 AL	*	*	-	-	1	1	3	1
Prince Edward Island	*	*	*	*	*	*	*	1	*	*	1	*	-	-	-	*	*	*	*
Nova Scotia	3 LF	3	3	3	3	1	2	4 AF	2	1	4 AL	*	2	-	-	2	3	3	3
New Brunswick	2 G	2	2	2	2	1	1	3 AFG	2	*	2	2	1	-	-	3	2	3	2
NET: Quebec =====	23 KFGIJ	23	23	23	23	11 J	14 J	31 AFGIJ	9	5	5	92 AKM	26 K	-	-	23	25	21	23
Montreal CMA	10 KFIJB	8	9	10	13 ABD	7	9 J	11 AFIJ	6	3	3	33 AKM	3	-	-	9	12 AS	8	9
Rest of QC	14 KFGIJE	16 AE	14	14	11	4	5	20 AFGIJ	4	2	2	59 AKM	23 K	-	-	14	13	13	14
NET: Ontario =====	38 LH	38	38	38	38	51 AH	48 AH	30	49 AH	51 AH	47 AL	4	56 L	-	-	41	41	35	38

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

QA3. Region

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Toronto CMA	16 PLHBC	14	12	17 C	21 ABCD	34 AGH	22 AH	8	31 AGH	44 AFGHI	19 AL	*	30 L	-	-	13	17 P	17	16
Rest of ON	22 RLFIJE	24 AE	26 AE	22 E	18	17 J	26 AFIJ	22 FIJ	18 J	8	27 AL	4	26	-	-	28 AQRS	23 R	18	21
NET: West =====	31 LH	31	31	31	31	35 H	35 H	29	37 AH	42 H	40 AL	1	15	-	-	29	28	35	32
Manitoba	4 L	4	4	4	4	3	3	4	3	3	5 AL	*	*	-	-	3	3	6	3
Saskatchewan	3 LG	3	3	3	3	2	1	4 AG	3	2	4 AL	*	1	-	-	3	3	2	3
NET: Alberta -----	11 L	11	11	11	11	12	11	11	13	13	14 AL	1	9	-	-	14	10	11	11
Calgary	3 LC	3	2	4	5 ABC	5	3	3	5	7	4 AL	*	1	-	-	5	3	4	3
Edmonton	4 L	3	5	3	4	4	4	3	5	3	5 AL	*	2	-	-	3	3	4	4
Rest of AB	4 LE	5 AE	5 E	4 E	2	3	4	4	3	3	5 AL	*	6	-	-	6	4	3	4
NET: British Columbia -----	14 PLH	14	14	14	14	17 AH	19 AH	10	19 AH	24 AH	17 AL	*	5	-	-	8	13 P	16 P	14 P

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Vancouver	7 PLHB	6	5	8	9 ABC	12 AH	11 AH	3	13 AH	20 AFGH	8 AL	*	3	-	-	3	6 P	7 P	8 AP
Rest of BC	7 LE	8 AE	9 E	6	5	6	8	7	6	4	9 AL	*	2	-	-	6	7	9	7
NET: Territories	*	*	*	*	*	*	*	*	*	*	*	*	*	-	-	1	*	*	*
Yukon	*	*	*	*	*	*	*	*	*	*	*	*	-	-	-	*	*	*	*
Northwest Territories	*	*	*	*	*	*	*	*	*	*	*	*	*	-	-	*	*	*	*
Nunavut	*	*	*	*	*	*	*	*	-	-	*	-	*	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA3. Region

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
NET: Atlantic -----	7 CDFG	9 CDEFG A	1	*	3	2	2	7	7	7	4	12	6	9	6	6	6	8	7	7	7	7	9
Newfoundland and Labrador	2 DG	2 ADG	1	*	*	*	*	2	2	1	*	9	2	1	1	2	1	2	2	1	2	1	*
Prince Edward Island	*	1	*	*	*	*	*	*	*	1	*	-	1	*	*	*	*	*	*	*	*	*	2
Nova Scotia	3 DG	3 ACDG	1	*	2	1	1	3	3	2	4	3	3	4	2	2	2	4	3	3	2	3	2
New Brunswick	2 CDFG	3 ACDFG	*	*	*	*	*	2	2	3	*	-	1	3	2	2	2	2	2	2	2	2	5
NET: Quebec =====	23 JCDFG VSR	28 CDEFG A	4	7	20 CDG	17 CDG	12 CD	24 J	23 J	15	32 J	34	23	25	24	23	26 AR	19	15	31 AS	33 AVW	22	19
Montreal CMA	10 RMCDS	11 ACDG	2	4	13 CDG	12 CDG	8 CD	10	8	7	10	10	6	11 M	12 AM	10 M	11 AR	8	7	12 AS	14 AV	10	11
Rest of QC	14 CDEFG VSRO	18 CDEFG A	2	3	6 C	4	4 C	14	15 J	8	22 J	24 J	17 AOP	15	12	13	15 R	12	8	19 AS	19 AVW	12	8

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA3. Region

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
NET: Ontario =====	38 UTQB	32	66 ABFG	57 ABF	62 ABFG	38	54 ABF	38	38	43	29	42	41	37	38	37	37	41 AQ	46 AT	31	34	38	37
Toronto CMA	16 TNIJB U	10	43 ABEFG	41 ABFG	32 ABF	24 AB	34 ABF	17 AIJ	9	8	12	7	19 N	13	17 N	17 N	16	18	20 AT	13	11	18 AUW	8
Rest of ON	22 THDFG V	22 DF	23 DF	16	29 ABDFG	14	20 F	21	29 AHK	35 AHK	17	34	23	24 AP	21	20	21	23	26 AT	18	23	19	29
NET: West =====	31 UE	31 E	29 E	36 E	16	43 ABCEG	33 E	31	31	34	35	9	29	29	32	33	31	32	32	31	26	33 AU	34
Manitoba	4	4	2	1	2	3	2	3	3	3	5	1	3	3	3	4	4	3	4	3	3	4	5
Saskatchewan	3 D	4 D	1	*	1	3	2	3	3	3	5	-	3	3	3	3	3	3	3	3	4	3	1
NET: Alberta -----	11 U	11	11	8	9	16 DG	11	11	11	8	18	8	10	12	10	12	11	11	11	11	7	13 AU	17
Calgary	3	3	5	4	4	5	5	4	1	1	1	-	3	3	4	4	4	3	3	4	3	4	1
Edmonton	4	4	3	2	3	6	4	4	4	2	10	-	3	4	4	5	4	3	4	4	3	4	6
Rest of AB	4 UQE	4 E	4	2	1	5	3	4	6	6	8	8	4	5 OP	3	3	3	5 AQ	4	4	2	5 U	11
NET: British Columbia -----	14 NBE	12 E	14 E	27 ABCEG	4	21 ABE	17 ABE	14	13	20 IKL	7	*	14	11	16 AN	13	13	14	13	14	12	14	10

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

QA3. Region

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Vancouver	7 MIKBE	5	11 ABE	22 ABCEG	2	16 ABE	13 ABE	7 IK	3	4	1	-	4	6	10 AMN	7	7	6	7	7	7	7	6
Rest of BC	7 NCEG	7 ACEG	3	5	2	6	5 E	6	11	15 AHI	5	*	9 AN	5	6	6	6	8	6	7	5	7	4
NET: Territories	*	*	*	*	*	*	*	*	1	*	*	4	*	*	*	1	*	*	*	*	*	*	*
Yukon	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Northwest Territories	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Nunavut	*	*	*	-	*	*	*	*	*	*	-	3	*	*	*	*	*	*	*	*	*	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA3. Region

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
NET: Atlantic	7	7	7	6	7	7	7	8	7	6	7	6	6
Newfoundland and Labrador	2	1	1	1	2	1	1	2	1	2	2	1	1
Prince Edward Island	*	1	1	*	*	1	*	*	1	1	*	*	*
Nova Scotia	3	3	3	3	2	4	3	3	3	2	2	2	4
New Brunswick	2	2	2	1	2	2	1	3	2	2	2	2	2
NET: Quebec	23	20	18	25	25	20	21	30	22	25	25	22	26
=====	BCF	C		BCF	ABCF			AI					
Montreal CMA	10	7	7	9	11	7	8	11	11	11	9	11	15
	BCF				ABCFG								AK
Rest of QC	14	13	11	16	14	13	13	19	11	14	15	11	11
	LIC	C		BC	C	C		AI			ALM		
NET: Ontario	38	42	43	39	36	39	43	35	38	34	34	41	42
=====	KHE	AEF	AEF				AE					K	K
Toronto CMA	16	15	14	17	18	14	13	13	19	14	15	18	20
	KHCG			G	ABCFG				AH				K
Rest of ON	22	27	29	22	18	24	30	22	19	20	19	23	23
	KIE	ADEF	ABDEF			E	ABDEF					K	

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA3. Region

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
NET: West =====	31 MH	31	32	30	31	33	30	27	33 H	33	34 M	31	25
Manitoba	4	4	3	4	3	4	4	3	3	6	3	4	3
Saskatchewan	3	3	3	3	3	3	3	4	2	1	4	2	2
NET: Alberta -----	11 H	10	11	9	12	11	10	8	14 AH	13	12	11	10
Calgary	3 H	3	3	2	4	3	3	2	5 AH	5	4	4	4
Edmonton	4 D	3 D	4 BD	2	4 D	3 D	3	3	4	3	4	4	3
Rest of AB	4	4	4	5	4	4	4	3	5 H	5	5	4	3
NET: British Columbia -----	14 M	15	15	14	13	16	13	13	14	13	15 M	14	9
Vancouver	7	7	7	6	7	7	6	7	8 J	2	7	8	6
Rest of BC	7 M	8	7	8	6	9 AE	6	7	6	12 I	8 AM	6	4
NET: Territories -----	*	*	*	*	*	*	*	1	*	1	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Yukon	*	*	*	*	*	*	*	*	*	*	*	*	*
Northwest Territories	*	*	*	*	*	*	*	*	*	*	*	*	*
Nunavut	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Yes	5	5	5	5	5	5	5	5	5	5	5	5	8	21	5	5	5	5	12	5
No	94	95	92	94	95	94	93	93	95	94	94	94	92	79	94	94	94	94	88	94
Cannot say	1	*	3	1	*	1	2	2	*	1	1	*	-	-	1	1	1	1	*	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Yes	5 F	4	3	3	2	4	8	4	5	8	5	5	4	4	5
No	94 J	95	96	96	98	95 A	91	95	94	90	93	94	96 J	96 J	94 J
Cannot say	1 NF	1	1	1	*	1	1	1	1	2 N	2 AMNO	1	1	*	1 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Yes	5	5	5	5	6	5	4	7	3	3	4	7	5	3
No	94	94	94	95	91	95	96 ABCE	90	96	96	95	91	95	96 L
Cannot say	1 DGI	1 DG	1 DG	*	3 BCDGI A	*	*	3 DGI	*	1	*	2 KN	1	*

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Yes	5 FJE	7 AE	7	4	2	2 J	3 J	7 AFIJ	3 J	*	4	5	100	-	-	13 AQRS	3	4	4
No	94 PHB	92	92	95	98 ABC	96 AH	96	93	96	100 AFGHI	95	95	-	-	-	85	96 P	93 P	95 P
Cannot say	1	1	1	1	1	2	1	1	1	*	1	1	-	-	-	2	1	2 S	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Yes	5 T	-	-	-	-	-	-	-	100	100	100	100	9 AP	4	5	3	4	6	7 AT	3	7	4	6
No	94 SM	99 AC	97 A	100 AC	99 A	99 A	99 AC	100	-	-	-	-	89	95 M	95 M	96 M	95	93	92	96 AS	92	95	87
Cannot say	1	1	3 ABDG	*	1	1	1	-	-	-	-	-	2	1	*	1	1	1	1	1	1	1	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Yes	5 E	8 AE	6	11 AE	3	8 E	10 AE	6	4	8	5	6	4
No	94 BDG	91	93	87	96 ABDFG	92 D	89	93	95	90	95	93	95
Cannot say	1	1 F	1	1	1	*	1	1	1	2	1	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4B. Are you?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	294	4	1	8	6	69	112	10	9	33	40	0	1	1	20	15	52	91	2	225
Unweighted Total	800	26	8	33	28	103	169	83	75	98	78	28	44	27	95	69	256	334	99	697
First Nations (Status or non-Status, or Native American)	59 HP	28	99 HLP	53 P	93 FHKLP A	39	66 HP	58 P	53 P	45	86 AHL P	81	59	3	63	73 U	49	65 S	27	65 A
Métis	26 G	*	1	34 G	*	36 G	20	39	43 G	43 DG	13	13	24	-	14	18	42 QRTUV A	30	8	23
Inuk (Inuit)	12 TM	69 AJLM	-	13	-	17 JM	13	3	-	8	*	6	17	97 HIJLM AF	21 RST	7	6	3	65 QRSTV A	10
Other	1	-	-	-	-	2	1	-	4	*	*	-	-	-	-	-	1	*	-	1
Prefer not to say	2	2	-	*	7	6	*	*	1	3	*	-	-	-	3	3	2	1	-	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4B. Are you?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	294	24	26	14	9	194	48	127	153	78	51	45	37	82	134
Unweighted Total	800	36	54	61	23	509	151	388	400	275	173	145	101	106	419
First Nations (Status or non-Status, or Native American)	59	51	52	35	87 D	57	71	64	57	58	69	60	58	54	63
Métis	26	31	37	57 A	13	30	22	26	22	30	9	23	32	32	20
Inuk (Inuit)	12	15	10	-	-	10	4	7	17	10	19	13	9	10	14
Other	1	*	*	-	-	1	2	*	1	2	1	*	*	1	*
Prefer not to say	2	3	*	8	*	2	*	2	2	1	2	4	2	2	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4B. Are you?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	294	204	175	115	44	17	108	29	39	7	49	75	54	43
Unweighted Total	800	610	529	345	137	47	328	81	50	48	113	197	157	138
First Nations (Status or non-Status, or Native American)	59	60	59	65	54	39	63	65	62	74	60	83 AMN	52	43
Métis	26 L	21	22	25	20	7	29	15	33	22	23	11	31	37
Inuk (Inuit)	12 L	16 DG	15 DG	6	26 DGI	46 CDGIJ AB	6	20	*	4	18	2	16	17
Other	1	1	2	1	*	7	1	*	-	-	*	2	*	3
Prefer not to say	2	2	2	3	*	*	1	*	5	*	*	3	1	*

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4B. Are you?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	294	179	38	49	27	27	38	225	16	0	187	57	46	-	-	83	38	25	147
Unweighted Total	800	455	87	101	146	55	88	645	29	1	625	87	72	-	-	195	208	85	312
First Nations (Status or non-Status, or Native American)	59	57	61	60	64	41	57	61	29	-	67 A	46	38	-	-	70	51	55	55
Métis	26	26	28	24	30	43	23	25	66 F	-	23	38	25	-	-	16	29	28	31
Inuk (Inuit)	12	15	10	8	2	3	20	12	*	-	8	5	36 AL	-	-	13	12	13	11
Other	1	1	*	1	4	4	1	1	1	-	1	3	-	-	-	*	2	-	1
Prefer not to say	2	1	-	8	*	8	*	2	3	100	1	8	1	-	-	*	6	3	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4B. Are you?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	294	-	-	-	-	-	-	-	294	173	77	35	104	59	72	43	149	132	192	87	65	104	6
Unweighted Total	800	-	-	-	-	-	-	-	800	457	228	69	202	175	224	154	440	327	469	296	206	306	17
First Nations (Status or non-Status, or Native American)	59	-	-	-	-	-	-	-	59	100	-	-	54	46	61	80	55	63	59	58	73	51	47
Métis	26	-	-	-	-	-	-	-	26	-	100	-	34	18	27	17	25	28	23	32	14	27	25
Inuk (Inuit)	12	-	-	-	-	-	-	-	12	-	-	100	9	29 AMOP	10	4	16	8	15	7	9	18	28
Other	1	-	-	-	-	-	-	-	1	-	-	-	1	2	*	*	1	1	1	1	3	1	-
Prefer not to say	2	-	-	-	-	-	-	-	2	-	-	-	1	5	2	*	2	*	2	2	1	3	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA4B. Are you?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	294	181	90	91	102	98	89	66	91	12	92	54	25
Unweighted Total	800	453	295	158	321	254	180	220	230	36	290	159	66
First Nations (Status or non-Status, or Native American)	59	58	68	47	60	61	63	50	63	71	68	45	55
Métis	26	27	23	32	27	20	27	20	24	28	18	33	20
Inuk (Inuit)	12	12	7	17	10	17	10	24 A	11	*	11	19	22
Other	1	1	2	1	*	1	*	3	1	-	1	3	-
Prefer not to say	2	2	1	2	3	*	*	3	1	1	2	1	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA5. Which best describes where you currently live?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
A city	70 UDEF GHO QR	35	37	40	47	65 DEFG	74 EFGH O AD	76 FGH O P DE	66 DEFG	73 EFGH O D	77 HKN O P D A DEFG	62 DEF	53	50	41	43	72 QRU	74 AQR UV	54 Q	71 AQR U
A town or village	20 STVI J	32 IJLM N A	26	31 IJLM N A G	21 J	26 IJLM N A	17 J	10	23 J	17 J	17 J	13	25	25	28 AST V	27 AST V	17	17	22	18
A rural area	10 IM	32 IJKLM AH	37 IJKLM AH	29 IJKLM AH	33 IJKLM AH	8	8	14 HIM	11	10	6	26 HIKLM A	22 AHIL M	24	31 AST V	31 AST V	11 T	9	24 AST V	10
Cannot say	* ST	1	-	*	-	*	1 AH	-	*	-	-	-	-	*	*	*	*	*	*	1 ST

Comparison Groups: ADEFGHIJKLMN OP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA5. Which best describes where you currently live?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
A city	70 NIG	75 A	87 AB	92 AB	87 AB	79 AG	9	74 AI	66	66	73 JN	75 AJN	73 JN	66	73 AJN
A town or village	20 LOHFCDE	22 CDE	9	6	11 D	16	45 AF	18	22 AH	24 AKLMO	17	17	17	22 KLMO	17
A rural area	10 HFBCDE	3	3	2	1	5	44 AF	8	12 AH	9	9	9	10	11	9
Cannot say	* L	*	1	-	-	*	1 AF	1	*	1	2 ALMNO	*	*	*	1 LMN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA5. Which best describes where you currently live?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
A city	70 MI	72 AI	72 AEI	74 ABCEI	68	69 ABCEI	74	71	65	68	75 ALM	67	64	78 ALM
A town or village	20 KNBCDG	18	18	17	20	18	17	19	23 DG	27 BCDG	15	22 KN	24 AKN	15
A rural area	10 NDG	9 G	9 DG	8	11	12	8	10	13 DGJ	5	10	9	11	7
Cannot say	*	1 I	1 I	1 AI	1	-	1 I	*	*	*	-	1 A	1	-

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA5. Which best describes where you currently live?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
A city	70 LHBC	64	61	73 BC	80 ABCD	81 AH	76 AH	63	80 AH	81 AH	72 AL	62	59	-	-	66	73 P	67	70
A town or village	20 KFIE	23 ADE	27 ADE	18 E	13	13	18	23 AFGIJ	14	14	18	28 AK	13	-	-	25 AQS	18	20	20
A rural area	10 FGIJE	12 AE	12 E	9	7	4	6	13 AFGIJ	6	2	10	11	27	-	-	9	9	13	10
Cannot say	* KD	1 ACD	*	*	-	1 AHI	-	*	*	2 AHI	*	*	*	-	-	*	1	*	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA5. Which best describes where you currently live?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
A city	70 RIJB	66	80 AB	90 BCEFG A	82 AB	78 AB	82 AB	71 AIJ	58	55	64	53	67	67	73 AMN	72	72 AR	66	72 AT	68	69	74 A	69
A town or village	20 SQDEG V	22 CDEFG A	16 D	8	12	15 D	13 D	20	22	28	15	14	23 O	20	18	18	18	22 AQ	17	22 AS	22 V	16	14
A rural area	10 HCDFG	12 CDEFG A	4	2	6	6	4	9	20 AH	18	20	33	10	12	9	9	9	11	10	10	9	9	8
Cannot say	*	*	*	-	*	1	*	*	*	*	*	-	*	1	*	1	*	1	*	*	-	1	9 AV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA5. Which best describes where you currently live?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
A city	70 BF	67	69	65	71 F	65	70	70	74 A	76	71	73	77 A
A town or village	20 LM	21	21	21	19	21	21	19	18	13	19	17	16
A rural area	10 I	11	10	14 AEG	9	13 ACEG	9	11 I	7	11	9	9	8
Cannot say	* F	* DF	1 DF	*	* F	*	-	*	*	*	1 A	1 A	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA6. Do you currently live in your traditional Indigenous community?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	132	1	1	4	4	25	40	6	4	13	33	0	0	0	10	9	24	56	0	107
Unweighted Total	403	14	6	22	19	43	81	43	42	43	44	23	22	1	61	47	128	172	46	360
Yes	27	22	3	50	7	28	13	24	47	48	35	17	10	-	25	26	42	38	12	27
No	72	77	97	50	93	71	87	75	53	52	65	71	79	100	75	74	58	62	76	72
Cannot say	*	1	-	-	-	1	*	1	-	-	*	12	11	-	*	-	*	*	11	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA6. Do you currently live in your traditional Indigenous community?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	132	12	6	4	8	76	32	63	69	29	27	19	13	44	59
Unweighted Total	403	17	25	22	16	255	76	200	199	140	98	74	39	52	211
Yes	27 NF	34	5	1	50	10	55 AF	27	28	42 N	18	26	71 AKLNO	12	32
No	72 MG	66	95	99	50	90 AG	45	73	72	57	82 M	74 M	29	88 AJM	68 M
Cannot say	*	-	*	-	-	*	*	*	*	1	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA6. Do you currently live in your traditional Indigenous community?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	132	89	71	48	20	3	46	18	24	4	20	54	21	13
Unweighted Total	403	304	255	160	75	20	160	49	24	26	60	104	70	68
Yes	27	26	19	22	15	8	16	55 FI	9	39	30	28	19	4
No	72	73	81	78	84	92	84	45	91	56	70	72	81	96
Cannot say	*	*	*	*	*	*	*	*	*	5	*	*	-	*

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA6. Do you currently live in your traditional Indigenous community?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	132	67	21	27	17	7	16	108	1	-	101	17	12	-	-	36	12	10	74
Unweighted Total	403	223	44	52	78	20	41	336	7	-	338	31	28	-	-	93	105	37	168
Yes	27	36	9	22	25	43	30	26	37	-	28	6	50	-	-	28	40	60	21
No	72	63	91	78	74	57	70	74	61	-	72	94	50	-	-	72	60	40	79
Cannot say	*	*	*	*	*	1	*	*	1	-	*	-	*	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA6. Do you currently live in your traditional Indigenous community?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	132	-	-	-	-	-	-	-	132	132	-	-	42	26	41	15	69	62	77	46	25	43	3
Unweighted Total	403	-	-	-	-	-	-	-	403	403	-	-	107	89	109	79	219	167	244	139	105	138	12
Yes	27	-	-	-	-	-	-	-	27	27	-	-	42 P	27	21	9	26	30	38 AT	11	16	17	88 UV
No	72	-	-	-	-	-	-	-	72	72	-	-	58	73	79	91 M	74	70	62	88	84 W	83 W	10
Cannot say	*	-	-	-	-	-	-	-	*	*	-	-	1	*	*	*	*	*	*	1	*	*	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA6. Do you currently live in your traditional Indigenous community?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	132	69	41	28	55	49	26	24	34	9	52	10	6
Unweighted Total	403	221	151	70	162	132	83	108	108	15	146	72	30
Yes	27	27	25	31	32	29	8	27	16	1	17	47 M	1
No	72	73	75	69	68	71	92	72	84	99	83	53	99 L
Cannot say	*	*	*	*	*	*	*	*	*	*	-	*	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
0	89 UNP	90 P	89	92 NP	87	89 NP	88 P	90 NP	87	86	93 AILNP	82	90 P	68	90 U	90 U	87 U	90 SU	80	89 U
1	8	7	9	6	8	8	9	7	10	10	6	18 JKLMO DFGHI A	7	31 JKLMO EFGHI AD	7	7	9	8	18 QRSTV A	9
2	2	3	1	1	3	2	1	2	1	3 M	1	*	1	1	2	2	3 T	2	1	1
3	1	*	*	-	1	1	1	*	1	*	*	-	1	*	*	1	*	*	1	1
4	*	-	*	1	-	*	*	-	-	1	*	-	-	-	*	*	*	*	-	*
5+	*	*	-	-	1	-	*	*	*	-	*	-	-	-	*	*	*	*	-	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
0	89 JKLO	90	91	87	96 ABD	90	92	91 AI	88	81 K	76	84 K	96 AJKLO	99 AJKLMO	85 JK
1	8 MNHE	9	8	10	4	8	7	7	10 AH	15 AMN	19 ALMNO	12 AMN	4 N	1	11 AMN
2	2 MNHE	2	1	3 E	*	2	1	1	2 AH	3 MN	4 AMNO	2 N	1	*	2 AMN
3	1	*	*	*	-	*	*	1	*	1	1	2 AO	-	-	1
4	*	*	-	-	*	*	-	*	*	1	*	*	*	*	*
5+	*	-	-	-	*	*	*	*	*	* AL	1	*	-	-	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
0	89 BCDG	86	86	86	85	87	87	88	99 DEFGH ABC	95 BCDEG A	90	88	89	89
1	8 IJ	10 AIJ	11 AIJ	11 AIJ	11 IJ	10 IJ	10 AIJ	9 IJ	1	3	8	9	8	10
2	2	2	2	2	2	1	2	2	-	1	1	2	2	2
3	1	1	1	1	1	*	1	*	-	*	*	1	1	*
4	* N	* G	* G	*	*	2 ABDG	*	-	-	*	*	1	1	*
5+	*	*	*	*	*	-	*	*	-	-	1	*	*	-

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
0	89	89	86	89	90	89 I	86	90 I	84	94 I	89	89	59	-	-	-	100	100	100
1	8	8	10	9	8	9	10	8	13 AFHJ	5	9	9	12	-	-	77	-	-	-
2	2	1	3	2	2	1	2	2	2	1	1	2	16	-	-	15	-	-	-
3	1 D	1 AD	*	*	*	*	1	1	*	*	*	*	12 AKL	-	-	5	-	-	-
4	*	*	1	*	*	*	1	*	*	-	*	*	*	-	-	2	-	-	-
5+	*	*	*	-	-	-	*	*	-	-	*	*	-	-	-	1	-	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
0	89 PIJEG UW	92 ACEG	85 E	92 EG	71	91 EG	86 E	90 AIJ	72	66	82	70	92 P	92 AOP	87	85	89	89	88	90	81	88 UW	73
1	8 MHB	6	12 B	6	24 BCDFG A	7	12 ABDF	8	19 AH	24 AH	13	10	6	6	10 MN	12 AMN	9	8	9	8	15 AV	9	20
2	2	1	2	1	3	1	2	1	4	3	1	17	1	1	2	2	2	2	2	1	2	2	4
3	1 G	*	*	-	*	*	*	*	4 AH	6 AHI	-	*	1	*	1	*	1	*	1	1	1	1	1
4	*	*	*	*	-	1	*	*	1	*	3	3	*	*	*	*	*	*	*	*	1	*	-
5+	*	*	-	*	2 ABDFG	*	* AB	*	*	1	*	-	1	*	*	*	*	-	*	*	1 AV	*	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
0	89 LHJBG	87 G	87 G	87	91 ABCG	91 BCDG	83	82	88 HJ	79	88 L	80	89 L
1	8 E	10 AEF	11 EF	10	7	7	13 ABEF	14 AI	9	11	9	15 AKM	10
2	2	2	1	2	2	2	2	2	2	2	2	3	1
3	1	1	1	1	*	*	1	1	*	5 AHI	1	1	*
4	* E	1 AEF	*	1	*	*	1 E	1	*	3	*	1 AK	*
5+	*	* E	1 AE	-	*	*E	-	1 A	-	*	*	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
0	84 N	87 N	85	84	87 N	84 N	82	86 N	84	83	88 IN	73	87	81	86	85	84	85	81	84
1	11	8	12	13	6	10	13 AGM	10	8	11	9	24 JKLMO DFGHI A	9	9	9	10	10	10	13	11
2	3	4	1	3	3	4	3	2	6	3	3	2	3	9	3	3	4	3	5	3
3	1	*	1	-	1	1	1	1	1	2	1	*	1	-	*	*	2	1	1	1
4	*	-	-	*	1	*	*	*	*	*	*	*	*	-	*	*	*	*	*	*
5+	1	*	*	1	2 AIKM	1	*	*	*	1	*	-	-	*	1	1	1	*	*	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
0	84 KLO	82	85	84	88	84	86	85	83	86 KLO	79 LO	60	84 LO	97 AJKLMO	74 L
1	11 N	13	13	11	9	11	9	11	12	9 N	14 JN	27 AJKMNO	13 JN	2	18 AJKMN
2	3 N	4	2	4	2	3	3	3	4	3 N	4 N	10 AJKMNO	3 N	*	5 AJMN
3	1 N	*	*	1	*	1	2	1	1	*	1 N	3 AJMNO	1	*	2 AJMN
4	*	-	*	-	*	*	*	*	*	*	*	*	*	*	*
5+	1 NF	1	*	*	-	*	*	1	*	1 MN	1 MN	1	*	*	1 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
0	84 BCDG	80 DG	80 DG	78	82	86 DG	78	85	98 DEFGH ABC	92 BCDEG A	82	84	84	83
1	11 IJ	13 AIJ	14 AIJ	15 BCFIJ A	12 IJ	9 I	15 CFHIJ AB	10 I	2	4	12	11	10	11
2	3 I	4 AI	4 AI	4 AI	5 I	3	4 AI	2	*	2	4	3	3	4
3	1	1 AC	1	1	1	1	1	3 ABCE	-	1	1	1	1	1
4	*	*	*	*	*	*	*	*	-	1	-	*	*	*
5+	1 I	1 I	1 I	1 I	1	1	1 I	*	*	*	1	1	1	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
0	84 PQI	84	81	85	85	82 I	84 I	85 I	76	86	84	84	57	-	-	59 Q	45	100	100
1	11	11	14	10	11	13	11	11	16 AH	8	11	11	22	-	-	28 A	39 AP	-	-
2	3	3	3	3	4	4	2	3	6	5	3	4	3	-	-	6	12 AP	-	-
3	1	1	1	1	*	1	1	1	1	-	1	1	5	-	-	3 A	3 A	-	-
4	*	*	1	-	*	*	*	*	*	1	*	*	-	-	-	1	*	-	-
5+	1	1	*	*	*	*	1	*	*	*	*	1	14 AK	-	-	4 AQ	1	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
0	84 PIJEG UVSR	86 ACEG	80	85 E	73	81	80 E	85 AIJ	73	71	83	61	89 AOP	87 AOP	83 P	78	85	82	81	86 AS	75	82 U	81
1	11 TQMB	10	16 AB	10	19 ABD	13	14 AB	11	15	15	11	29	8	9	13 MN	15 AMN	10	13 AQ	14 AT	10	18 AV	13 A	8
2	3 M	3	3	4	4	4	4	3	4	5	2	6	2	2	3	6 AMNO	3	3	4	3	5	4	7
3	1	1	-	1	1	1	1	1	2	4	*	-	1	1	1	1	1	1	1	1	1	1	-
4	*	*	*	-	*	1	*	*	1	1	-	-	*	*	*	*	*	*	*	*	*	*	-
5+	1 B	*	*	*	2 BCDFG A	*	1	*	4 AH	5 AH	3	4	1	*	*	*	1	*	1	*	1	*	4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
0	84 KLHI	84	83	85	84	87 ABCG	82	77	81	76	80	76	83 L
1	11	11 F	11	10	11	9	13 F	15 A	14 A	11	13	17 A	13
2	3	3	3	3	4	3	3	5	4	6	5 A	5 A	2
3	1 F	1	1	1	1 F	*	1	1	1	2	1	1	1
4	*	*	*	*	*	*	*	*	*	*	*	*	*
5+	1 IE	1 AE	1 E	1	*	1	1 E	1 AI	*	5 AHI	1	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
0	84	88	85	85	82	82	83	88	88	87	86	86	82	85	85	84	87 A	87 A	84	85
1	12 STL	10	13	11	12	12	14 AJL	7	9	8	9	10	17	15	11	12	8	9	14	11 ST
2	3 I	2	2	3	2	5 I	2	3	2	4	4	2	1	1	2	2	4	4	1	3
3	1	*	*	*	2	1	1	*	*	*	*	1	*	-	1	1	*	*	*	1
4	*	-	-	*	-	*	*	1	*	*	*	-	-	-	*	*	*	*	-	*
5+	*	*	*	1	2 AHIJL	*	*	*	1	*	*	-	-	-	1	1	1	*	-	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
0	84 JLMO	80	84	88 B	88	85 A	86	86 AI	82	77 M	88 AJLMO	76	72	96 AJKLMO	78 M
1	12 KN	14	14	8	10	11	11	11	12	15 AKN	9 N	17 AKN	21 AJKNO	3	16 AKN
2	3 N	6 C	2	3	2	3	2	2	4	4 KN	2 N	6 AKN	6 AKN	*	5 AKN
3	1 NC	*	*	1	-	1	1	1	1	1 N	1	1 N	1	*	1 N
4	*	-	-	-	*	*	*	*	*	1	*	*	*	-	*
5+	* N	*	-	*	*	*	*	*	*	1	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
0	84 LBCDEG	80 C	79	79	79	81	79	89 BCDEG	98 EFGHJ ABCD	79	85	80	85	82
1	12 I	15 AI	15 ABI	16 AI	15 I	14 I	16 AHI	10 I	2	13 I	12	14	11	13
2	3	4 AH	4 ABH	4 AH	4	3	4 AH	1	-	8 H	2	4	3	4
3	1	1	1	1	1	1	1	*	-	1	1	1	1	*
4	*	*	*	*	*	*	*	*	-	-	*	*	*	*
5+	*	*	*	*	*	1	*	*	-	*	*	*	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
0	84 PQ	85	82	83	85	83	82	85	83	87	85	82	87	-	-	74 Q	37	100	100
1	12	11	13	13	11	13	13	10	15	10	11	12	8	-	-	16 A	47 AP	-	-
2	3	3	4	3	4	3	3	3	2	3	3	5	5	-	-	4	13 AP	-	-
3	1	1	1	1	1	*	1	1	1	1	1	1	-	-	-	2	3 A	-	-
4	*	*	*	*	*	*	*	*	*	-	*	*	*	-	-	1 A	*	-	-
5+	*	1	*	*	*	*	*	*	*	*	*	*	*	-	-	3 AQ	*	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
0	84 OPEFG UVS	87 ACEFG	79	86 EFG	75	77	80	84	77	74	82	86	90 AOP	89 AOP	81	78	85	83	81	86 AS	75	81 U	77
1	12 TMNB	10	18 ABD	10	16 B	18 AB	15 ABD	12	13	13	10	11	8	8	15 AMN	15 AMN	11	13	15 AT	9	16 A	15 A	15
2	3 M	3	2	2	5	5	4	3	4	5	7	*	1	2	4 M	5 AMN	3	3	3	3	7 AV	3	6
3	1	1	*	1	2	*	1	1	3 K	5 AHIK	*	*	1	1	1	1	1	1	1	1	1	1	-
4	*	*	*	-	2 ABCFG	*	*	*	1	1	1	-	*	*	*	*	*	*	*	*	1 A	*	-
5+	*	*	*	*	*	*	*	*	1	2	*	3	*	*	*	*	*	*	*	*	1	*	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
0	84 KLHI	83	83	82	85	86 B	81	76	81 H	81	80 L	75	82 L
1	12	13 F	13	13	11	10	13	16 A	15 A	13	14 A	17 A	16
2	3	3	3	3	4	2	3	6 AI	3	4	4 AM	5 AM	2
3	1 E	1 AE	1	2	*	2 E	2 AE	1	1	-	1	2 M	*
4	*	*	*	*	*	*	*	1 A	*	*	*	*	*
5+	*	1	*	1	*	*	1	1	*	1	*	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
0	83	77	88	83	78	84	83	80	85	84	84	89 D	91 D	95	81	82	83	83	92 QRSTV A	83
1	10	18 LMNOP AHIJ	8	11	11	8	10	10	11	9	10	7	6	2	13 U	11	10	10	5	10
2	4	4	2	2	4	5 FK	3	6 FK	1	4	5	4	3	3	3	3	4	4	3	4
3	2 U	1	1	3	3	1	2	3	3	1	1	-	-	*	3 U	3 U	2	1	*	2 U
4	*	*	-	1	*	*	1	*	-	1	*	-	*	*	*	*	1	1	*	1
5+	1	*	*	*	3 ADFH	1	1	2	1	1	1	-	*	*	1	1	1	1	*	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
0	83 JMI	82	82	84	86	84 A	86	86 AI	81	54	88 AJM	92 AJKMO	79 J	93 AJKMO	86 AJM
1	10 KLNH	10	11	10	7	9	9	8	11 AH	21 AKLNO	6	6	16 AKLNO	5	9 KLN
2	4 KLNOHF	4	4	4	4	3	4	3	5 AH	14 AKLMNO	2 L	1	3 L	2	2 L
3	2 NG	2	1	1	1	1	*	2	1	5 AKLMNO	1 N	1 N	1	*	1 N
4	* N	*	1	*	*	*	*	1	*	1 LN	*	*	1 LNO	*	* LN
5+	1 MN	1	2	1	1	1	1	1	1	5 AKLMNO	1 MNO	*	*	*	1 MN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
0	83 LBCEJ	81 EJ	81 EJ	83 CEJ	76 J	83 J	83 BCEJ	81 J	96 EFGHJ ABCD	47	86 L	78	87 AL	86 L
1	10 I	11 AI	11 AI	11 I	12 I	12 I	11 AI	10 I	3	19 AI	9	12	8	9
2	4 I	4 I	4 I	4 I	7 BCDGI A	4	4 I	3	1	16 EFGHI ABCD	3	5	3	4
3	2 I	2 I	1 I	1 I	3 I	-	1 I	4 I	*	9 CDEGI AB	1	3 K	1	1
4	*	*	*	*	*	*	*	*	-	2	*	*	1	*
5+	1 NI	1 GI	1 GI	1 I	2 I	1	1	2 I	*	8 EFGHI ABCD	1	2 N	1	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
0	83 PQFIB	81	83	87 AB	84	78 I	82 I	85 AFI	70	84 I	83	84	83	-	-	77	79	-	100
1	10	11 D	9	7	10	12	10	9	14 AH	9	10	8	9	-	-	9	15 AP	56 APQ	-
2	4	4	5	4	4	4	4	4	5	4	4	6	2	-	-	5	4	26 APQ	-
3	2 H	2	1	1	2	4 AGH	1	1	5 AGH	2	2	1	1	-	-	3	2	9 APQ	-
4	*	1	*	*	*	1	1	*	1	-	1	*	-	-	-	1	*	3 AQ	-
5+	1 QH	2	2	1	1	2 H	2	1	4 AFGHJ	1	1	1	5	-	-	5 AQ	*	5 AQ	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
0	83 SCEFG U	87 ACEFG	67	87 CEFG	69	77 C	75 C	84 A	76	73	77	86	80	87 AMP	84	82	84	83	78	87 AS	79	83	72
1	10 TNB	8	13	10	15 AB	14 B	13 AB	10	15	17	13	9	11 N	6	11 N	11 N	9	11	12 AT	8	13 A	11	16
2	4 BD	3	8 ABD	1	8 ABD	5	5 ABD	4	5	6	6	1	5	3	3	4	4	4	5 AT	3	4	4	8
3	2 TB	1	7 ABDG	2	3	2	3 AB	1	1	1	*	*	1	2	1	1	1	1	2 AT	1	2	1	2
4	*	*	2	-	*	*	1	*	*	*	*	3	*	1	*	1	*	*	1	*	1	*	-
5+	1 PB	*	4 ABD	*	5 ABDFG	2	3 ABD	1	3	3	3	*	3 ANP	1	1	*	1	1	1	1	2	1	2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
0	83 KHB	81	82	80	85 AB	84 B	81	77	85 HJ	73	81	80	86 KL
1	10	11	11	9	9	9	10	14 AI	9	21 AI	12 A	10	11
2	4 M	5	4	5	4	4	6	5	4	3	5 M	5 M	2
3	2	1	1	2	2	1	2	1	1	1	1	2	1
4	* E	1 A	*	2 E	*	1	1	1	*	*	*	1	*
5+	1 MIE	2	1	2	1	1	1	2 I	*	2	1	2 M	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Ages 0 to 4	11 M	10	11	8	13	11	12 M	10	13	14 M	7	18 AFHJM	10	32 HIJMO ADF	10	10	13 T	10	20 QRSTV A	11
Ages 5 to 12	16	13	15	16	13	16	18 M	14	16	17	12	27 DGHJM A	13	19	14	15	16	15	19	16
Ages 13 to 18	16 ST	12	15	15	18	18	17	12	12	13	14	14	18	15	15	16	13	13	16	15
Ages 19 to 24	17 U	23 NO	12	17	22	16	17	20	15	16	16	11	9	5	19 U	18 U	17 U	17 U	8	17 U
None of the above	58	55	62	60	57	58	57	57	61	58	62	55	65	52	58	59	58	60	58	58

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Ages 0 to 4	11 MNHE	10 E	9	13 E	4	10	8	9	12 H	19 AMNO	24 AJLMNO	16 AMN	4 N	1	15 AMN
Ages 5 to 12	16 N	18	15	16	12	16	14	15	17	14 N	21 AJN	40 AJKMNO	16 N	3	26 AJKMN
Ages 13 to 18	16 KNHF	20 D	16	12	12	15	14	14	18 H	23 AKN	12 N	24 AKN	28 AJKNO	4	22 AKN
Ages 19 to 24	17 KLNOHF	18	18	16	14	16	14	14	19 AH	46 AKLMNO	12 LN	8	21 AKLNO	7	14 LN
None of the above	58 JKLMOI	54	59	58	67 AB	59 A	64	62 AI	54	32	51 JLO	42 J	49 JL	88 AJKLMO	48 JL

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/ PT/SE)	Empl. FT Only	Empl. PT Only	Self- empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Ages 0 to 4	11 IJ	14 AIJ	14 AIJ	14 AIJ	15 IJ	13 I	13 AIJ	12 I	1	5	10	12	11	11
Ages 5 to 12	16 IJ	20 AIJ	20 AIJ	22 BCFIJ A	18 IJ	14 I	22 BCFIJ A	15 I	2	8	18	16	16	17
Ages 13 to 18	16 I	20 AHI	21 ABHI	21 AHI	21 AHI	19 I	21 AHI	11 I	2	21 I	15	20 A	15	18
Ages 19 to 24	17 MI	19 AGI	19 ADGI	17 I	24 BCDGI A	17 I	17 I	19 I	4	53 EFGHI ABCD	14	22 AKMN	13	14
None of the above	58 BCDEGJ	50 DGJ	49 J	48 J	50 J	60 CDEGJ B	48 J	58 DGJ	92 EFGHJ ABCD	37	61 L	54	61	56

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Ages 0 to 4	11	11	14	11	10	11	14	10	16 FHJ	6	11	11	41	-	-	100	-	-	-
Ages 5 to 12	16	16	19	15	15	18	16	15	24 AFGH	14	16	16	43	-	-	41 A	55 AP	-	-
Ages 13 to 18	16	15	18	17	15	17	18	15	17	13	15	18	13	-	-	26 A	63 AP	-	-
Ages 19 to 24	17 HD	19 AD	17	13	16	22 AH	18	15	30 AFGHJ	16	17	16	17	-	-	23 A	21 A	100	-
None of the above	58 FI	60	55	59	57	51 I	57 I	61 AFI	36	63 FI	58	57	44	-	-	-	-	-	100

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Ages 0 to 4	11 NHB	8	15 B	8	29 BCDFG A	9	14 ABDF	10	28 AH	34 AH	18	30	8	8	13 N	15 AMN	11	11	12	10	19 AV	12	27 AV
Ages 5 to 12	16 TMNHB	14	20 B	15	27 ABDG	19	20 AB	15	27 AH	29 AH	17	39	11	13	17 MN	22 AMNO	15	18 A	19 AT	14	25 AV	18 A	19
Ages 13 to 18	16 TMNB	13	21 B	14	25 ABD	23 ABD	20 ABD	16	23	26	18	14	10	11	19 AMN	22 AMN	15	17	19 AT	14	25 AV	19 A	23
Ages 19 to 24	17 TNHB	13	33 ABDFG	13	31 ABD	23 ABD	25 ABD	16	24	27	23	14	20 N	13	16	18 N	16	17	22 AT	13	21 A	17	28
None of the above	58 PCEFG UVWSO	64 ACEFG	35	60 CEFG	37	47 C	45 CE	59 A	50	47	59	48	67 AOP	67 AOP	53 P	48	59	56	50	64 AS	43	52 U	39

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Ages 0 to 4	11 E	13 AEF	13 EF	13 F	9	9	17 ABCEF	18 AI	12	21 AI	12	20 AKM	11
Ages 5 to 12	16 F	16 F	17 F	15	16	13	18 F	23 A	19 A	24	20 A	24 AM	17
Ages 13 to 18	16	17 F	17	18	15	14	19	24 AI	19 A	19	20 A	25 AKM	18
Ages 19 to 24	17 E	19 AEF	18	20	15	16	19	23 AI	15	27 I	19 AM	20 M	14
None of the above	58 KLHIJG	57 G	56 G	57	59 G	65 ABCDEG	51	43	53 H	43	50 L	40	60 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
At least one child 0-4	11 M	10	11	8	13	11	12 M	10	13	14 M	7	18 AFHJM	10	32 HIJMO ADF	10	10	13 T	10	20 QRSTV A	11
At least one child 5-18	21	17	18	20	18	22	22	17	19	19	19	17	20	15	19	19	18	19	18	20
At least one child 19-24	10	19 LMNOP AHIK	9	12	11	9	9	17 IKLOP AH	8	9	12	9	5	1	13 ARU	12 U	11	11 U	5	10
No Children	58	55	62	60	57	58	57	57	61	58	62	55	65	52	58	59	58	60	58	58

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
At least one child 0-4	11 MNHE	10 E	9	13 E	4	10	8	9	12 H	19 AMNO	24 AJLMNO	16 AMN	4 N	1	15 AMN
At least one child 5-18	21 N	27 A	22	19	18	21	18	20	22	22 N	18 N	40 AJKNO	35 AJKNO	5	31 AJKN
At least one child 19-24	10 KLNOH	9	10	10	10	9	9	8	12 AH	27 AKLMNO	7 L	3	12 KLNO	5 L	7 L
No Children	58 JKLMOI	54	59	58	67 AB	59 A	64	62 AI	54	32	51 JLO	42 J	49 JL	88 AJKLMO	48 JL

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
At least one child 0-4	11 IJ	14 AIJ	14 AIJ	14 AIJ	15 IJ	13 I	13 AIJ	12 I	1	5	10	12	11	11
At least one child 5-18	21 I	26 AFHI	27 ABFHI	29 BCFHI A	24 I	19 I	29 CEFHI AB	16 I	4	23 I	21	21	20	26 A
At least one child 19-24	10 NI	10 I	10 I	9 I	12 I	8	9 I	15 I	3	35 EFGHI ABCD	8	12 KN	8	7
No Children	58 BCDEGJ	50 DGJ	49 J	48 J	50 J	60 CDEGJ B	48 J	58 DGJ	92 EFGHJ ABCD	37	61 L	54	61	56

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
At least one child 0-4	11	11	14	11	10	11	14	10	16 FHJ	6	11	11	41	-	-	100	-	-	-
At least one child 5-18	21	19	20	22	23	25 AH	21	19	28 AH	21	20	23	5	-	-	-	100	-	-
At least one child 19-24	10	11	10	8	10	13 AGH	8	9	20 AFGHJ	10	10	9	10	-	-	-	-	100	-
No Children	58 FI	60	55	59	57	51 I	57 I	61 AFI	36	63 FI	58	57	44	-	-	-	-	-	100

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
At least one child 0-4	11 NHB	8	15 B	8	29 BCDFG A	9	14 ABDF	10	28 AH	34 AH	18	30	8	8	13 N	15 AMN	11	11	12	10	19 AV	12	27 AV
At least one child 5-18	21 TMNB	19	28 AB	23	24	31 AB	26 AB	21	13	11	14	13	11	16	25 AMN	29 AMN	20	22	25 AT	18	30 A	26 A	21
At least one child 19-24	10 TB	8	22 BDEFG A	10	10	12	14 ABD	10	9	8	9	10	14 ANOP	8	9	9	9	11	13 AT	8	9	10	13
No Children	58 PCEFG UVWSO	64 ACEFG	35	60 CEFG	37	47 C	45 CE	59 A	50	47	59	48	67 AOP	67 AOP	53 P	48	59	56	50	64 AS	43	52 U	39

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
At least one child 0-4	11 E	13 AEF	13 EF	13 F	9	9	17 ABCEF	18 AI	12	21 AI	12	20 AKM	11
At least one child 5-18	21 F	20 F	21 F	18	22 F	17	21	28 A	27 A	21	27 A	31 AM	22
At least one child 19-24	10 I	10	10	11	10	9	11	11 I	8	15	11	9	7
No Children	58 KLHIJG	57 G	56 G	57	59 G	65 ABCDEG	51	43	53 H	43	50 L	40	60 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Dissatisfied	59 H	64 H	51	79 KMNOP EGHIJ AD	58 H	46	60 H	55 H	64 H	71 IJMNO AEGH	60 H	51	47	49	67 AUV	68 AUV	67 AUV	64 AU	49	62 AU
Satisfied	32 QRSTVFL	26	46 FL	18	34 FL	41 DFIKL A	31 FL	36 FL	28	22	35 FL	41 FL	50 DFIKL A	50 FL	27	27	25	29 S	48 QRSTV A	30 S
Cannot say	9 QRTVFM	10 F	3	2	8	13 ILMOP AEF	9 FM	9 F	8	7 F	5	8	3	1	6	5	8	7	4	8 R

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Dissatisfied	59 JB	47	61 B	68 AB	59 B	59	63	57	59	48	56 J	61 J	65 AJKO	60 J	61 AJK
Satisfied	32 MOID	40 ACD	30	24	37 D	33	27	36 AI	30	42 AKLMNO	33 M	30	27	31	30
Cannot say	9 HFE	13 AE	9	8	5	8	10	7	11 AH	10	11	9	7	9	9

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Dissatisfied	59 J	59 CDJ	58 J	57 J	57 J	66 CDJ	58 J	71 DEGIJ ABC	58 J	38	61	58	60	57
Satisfied	32 H	32 H	34 BFH	36 ABCFH	31 H	27	34 BH	18	33 H	46 EFGHI ABCD	30	33	31	36 AK
Cannot say	9 ND	9 D	8	7	12 BCDG	8	8	11	9	16 ABCDG	8	9	9	7

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Dissatisfied	59 PLFI	60	57	58	57	51 I	64 AFIJ	59 FI	43	52	63 AL	45	68	-	-	53	60 P	54	60 P
Satisfied	32 SK	31	30	32	35	37 AGH	30	32	47 AFGHJ	34	30	41 AK	12	-	-	38 AS	34	34	31
Cannot say	9 QKG	9	13 ABE	10	7	12 AGH	6	9	10	14 G	7	14 AK	20	-	-	9	6	12 AQ	9 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Dissatisfied	59 TQCEG UW	61 ACEFG	51	54	47	53	53	59	59	57	72	51	57	62 AP	59	56	50	73 AQ	64 AT	54	53	60 UW	38
Satisfied	32 SRB	30	38	34	37	39 B	37 AB	32	34	39	24	25	33	29	33	36 AN	40 AR	20	29	36 AS	39 AV	32	30
Cannot say	9 SR	8	11	12	16 ABFG	8	11	9	6	4	3	24 IJK	10	9	8	7	10 R	7	7	10 S	8	8	32 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Dissatisfied	59 LHC	58 C	55	64 ABC	60	62 BC	63 BC	50	62 AH	58	60 L	49	63 L
Satisfied	32	34 DFG	37 ABDEFG	28	31	29	29	40 AI	32	34	31	44 AKM	30
Cannot say	9 I	8	8	8	9	9	9	9 I	7	7	9	7	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Better	17 QRVF	15 F	17	5	21 F	22 IKLMP AF	16 F	19 F	12	15 F	16 F	28 IKLMP ADF	23 F	5	13	13	15	16	18	16
Worse	48 UHJN	59 JMNOP AEGH	37	62 JMNOP AEGHI	42	40	51 AHJN	38	51 HJN	56 HJNOP AG	48 HJN	31	38	29	54 AU	52 U	51 U	50 U	33	51 AU
Same	33 V	25	44	32	35	37 ADIL	31	42 ADIL	36	28	34	41	39	66 HIKLM ADFG	32	34	32	33	49 QRSTV A	32
Cannot say	2	1	2	*	2	2	2	1	*	1	2	-	*	*	1	1	1	2	*	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Better	17 MNF	22 C	13	16	17	16	16	19	16	27 ALMNO	24 ALMNO	18 MN	11	11	17 MN
Worse	48 NH	43	53 B	50	45	49	49	46	50 AH	45	51 N	50 N	58 AJKLNO	43	53 AJN
Same	33 JKO	33	32	33	38	34	33	35	32	26	24	30 K	30	45 AJKLMO	28 K
Cannot say	2 NH	2	1	1	*	1	2	1	2 AH	2	1	2 N	2	1	2 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Better	17 HI	20 AHI	21 ABHI	22 ABHI	22 AHI	19 HI	21 AHI	5	9	18 HI	16	20	17	19
worse	48 NI	50 ACDGI	47	47	47	45	47	76 EFGIJ ABCD	41	45	49 N	51 N	48	42
Same	33 LBCDEGH	29 H	30 BH	30 H	28 H	32 H	31 BH	18	49 EFGHJ ABCD	35 H	33	28	33	38 AL
Cannot say	2 I	2 DI	2 DI	1	3 ADGI	4 I	1 D	2	*	2	1	1	2	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Better	17 SKJC	16	12	19 C	19 C	18 J	14	17 J	25 AFGHJ	9	16	21 AK	26	-	-	24 AQS	18 S	21 S	15
Worse	48 SLE	53 AE	51 E	48 E	40	45	53 AFI	48	45	45	51 AL	40	73	-	-	50	53 AS	50	46
Same	33 PQRKMB	29	36	32	40 ABD	35 I	32	33	29	45 AFGHI	32 M	37 KM	1	-	-	24	26	27	38 APQR
Cannot say	2	2	2	1	1	2	1	2	1	1	2	2	*	-	-	1	2	2	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Better	17 RMOB	16	20	13	29 ABDFG	18	20 BD	17	22	18	16	45 AHIJK	13	16	14	25 AMNO	23 AR	7	16	19 A	27 AV	19 A	26
Worse	48 UTQP	49	52	42	42	46	46	48	57	60	59	45	54 AP	53 AOP	47 P	40	32	75 AQ	61 AT	36	44	49	39
Same	33 SRNIJ U	34	27	42 ABCEG	28	33	33 C	34 AIJ	21	22	25	9	32	29	37 AN	34	43 AR	17	22	44 AS	28	31	24
Cannot say	2	2	1	2	2	2	2	2	*	*	*	*	1	1	1	1	1	1	1	2	2	1	10 AV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Better	17 E	20 ADE	23 ABDEFG	13	16	18 D	18 D	25 AI	20 A	18	20 A	24 A	22
Worse	48 LHE	52 ACE	47	60 ABCEF	46	53 ACE	55 ACE	43	48 H	47	49 L	42	47
Same	33 KIBCDGF	27	28	26	37 ABCDGF	28	26	30	31	35	29	33	29
Cannot say	2 L	2	2	1	1	1	1	2	1	*	2	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Better	24 V	21	25	17	24	27 AFIL	21	25	24	21	27 FI	27	42 GIJKL	54 JKLMN ADF DFGHI A	21	21	22	24	42 QRSTV A	22
Worse	31 UH	39 HNOP	29	43 JMNOP AHI	33 H	22	33 HNOP	29	37 HNOP	39 JMNOP AH	31 H	20	20	12	38 AU	38 AU	37 AU	34 AU	17	34 AU
Same	37 TVKM	32	40	34	33	42 DGKLM A	38 K	38	30	34	33	40	34	34	34	34	34	33	36	36
Cannot say	8 P	9 P	6	6	9 P	9 P	8 P	8 P	9 P	7	9 P	13 OP	3	*	8	7	7	8	5	8

Comparison Groups: ADEFGHIJKLMN/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Better	24 MNI	29 AD	24	19	27	23	23	26 AI	22	36 ALMNO	33 ALMNO	25 MN	17	15	25 MN
Worse	31 JB	24	32 B	36 B	29	32	30	31	31	27	31	34 J	39 AJKNO	28	35 AJKN
Same	37 JKLO	38	36	39	35	38	40	37	38	25	28	33 J	37 JKO	51 AJKLMO	32 JK
Cannot say	8 NHF	9	9	6	9	7	7	6	10 AH	12 AMNO	9	9	7	6	8 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Better	24 KI	26 AHI	27 ABHI	28 AHI	27 I	25 I	27 AHI	18	13	38 EFGHI ABCD	19	26 K	26 K	24
Worse	31 NJ	32 CFJ	31	31 J	33 J	25	32 J	44 EFGIJ ABCD	29	23	31	33	34 N	27
Same	37 BCDGHJ	33 H	35 BHJ	35 HJ	33 H	38 HJ	35 H	19	53 EFGHJ ABCD	26	41 LM	33	34	43 ALM
Cannot say	8 NDGI	8 CDGI	7	6	7	12 CDGI	6	19 CDEGI AB	5	13 DGI	9 N	8	6	5

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Better	24 SC	23	17	25 C	26 C	27	22	23	40 AFGHJ	21	22	27 AK	14	-	-	31 AS	26 S	27 S	20
Worse	31 SLFIJE	35 AE	33 E	31 E	25	27	35 AFIJ	32 FIJ	25	21	34 AL	23	50	-	-	35 S	34	33	29
Same	37 PQRKIB	33	43 BD	35	44 ABD	37 I	34 I	39 I	25	50 AFGI	36	42 AK	25	-	-	27	33	31	42 APQR
Cannot say	8 E	9 E	7	9 E	6	9	9	7	10	9	8	8	11	-	-	6	7	8	9

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Better	24 RBD	21	31 ABD	16	43 BCDFGA	28 D	28 ABD	24	26	28	20	27	24	22	21	28 ANO	29 AR	16	22	26 AS	32 AV	25	33
Worse	31 QPHEG WT	33 ADEG	28 E	25 E	16	27 E	25 E	31	40 AH	37	45	39	33	36 AOP	30	28	22	47 AQ	40 AT	23	28	33 W	16
Same	37 SRIJE V	39 E	32	48 BCEFG A	30	35	36	38 AIJ	27	25	30	31	34	35	42 AMN	38	44 AR	26	29	45 AS	35	35	25
Cannot say	8 UTQPB	7	9	10	11	9	10 AB	8	8	10	5	3	9	8	7	5	6	11 AQ	10 AT	6	5	7	27 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Better	24 D	25 DF	30 ABDEFG	16	23 D	23 D	24 D	30 A	27 A	20	26 A	33 AKM	23
Worse	31 HE	36 ACE	32	43 ABCEFG	28	36 ACE	36 AE	28	32 H	36	31	31	31
Same	37 LIBCFG	31	29	33	42 ABCDG	32	30	37	34	41	35	31	38
Cannot say	8 LH	8	8	8	7	9	10	6	7	3	7	5	8

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Provinces/Territories															Regions				
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
A good time to find a job	35 STVIL	31	35	30	42 FIKL	51 IJKLM ADF	26	33	27	25	38 IKL	64 IJKLM ADEFG	73 IJKLM DEFGH A	56 FIKL	35 SV	36 SV	27	32 S	65 QRSTV A	30
A bad time to find a job	43 UHNO	48 HNO	43 H	53 HJMNO AG	38 H	23	52 HJMNO AG	40 HO	48 HNO	53 HJMNO AG	40 HO	28	21	31	46 U	46 U	49 ATU	45 U	26	49 ATU
Cannot say	23 UVNO	21 NO	22	17 O	20 NO	26 FINOP A	21 NO	27 FNOP	25 NO	22 NO	22 NO	7	6	14	19 U	19 U	24 U	23 U	9	22 U

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
A good time to find a job	35 CD	47 ACDE	24	23	31	34	39	36	33	37	32	34	33	36	33
A bad time to find a job	43 NGB	30	56 ABE	54 AB	46 B	44 G	35	41	44	55 ALMNO	52 ALMNO	44 N	46 N	29	48 AN
Cannot say	23 JKO	22	20	23	23	22	26	23	22	8	15 J	22 JK	21 JK	35 AJKLMO	19 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
A good time to find a job	35 H	36 H	37 ABH	38 ABH	33 H	38 H	37 ABH	20	38 H	32 H	36	37	38	37
A bad time to find a job	43 I	48 ACDFGI	46 AI	46 AI	51 ACFI	38 I	46 AI	64 DEFGI ABC	22	54 AFI	43	48 AMN	41	41
Cannot say	23 BCDEGHJ L	16	17	16	15	23 CDEGJ B	17	16	40 EFGHJ ABCD	14	21 L	15	21 L	22 L

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
A good time to find a job	35 KFJ	33	41 AB	36	35	29 J	31 J	38 AFGIJ	31 J	18	30	52 AKM	10	-	-	39 R	34	29	35
A bad time to find a job	43 SLHC	44 C	35	41	44 C	53 AH	47 AH	37	60 AFGH	53 H	48 AL	23	72 L	-	-	50 AS	49 AS	53 AS	37
Cannot say	23 PQRFI	23	23	23	21	18 I	22 I	25 AFI	9	29 FI	22	25	19	-	-	11	17 P	18 P	28 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
A good time to find a job	35 RMCDGS	37 ACDG	27	25	31	36 DG	30	35	38	39	38	34	27	35 M	37 M	41 AMN	43 AR	22	27	44 AS	47 AV	34	39
A bad time to find a job	43 UTQB	38	62 ABEFG	57 AB	48 B	48 B	53 AB	42	46	45	54	34	42	43	46 AP	40	35	55 AQ	57 AT	30	37	50 AU	38
Cannot say	23 IKCFG UVSOP	25 ACDFG	11	19 C	21 C	16	17 C	23 AIK	16	16	8	32 K	32 ANOP	22 O	17	19	22	22	16	26 AS	16	17	23

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
A good time to find a job	35 DFG	33	35 FG	29	36 ADFG	30	30	44 AI	35	34	37	43 AKM	32
A bad time to find a job	43 HF	44 F	42	47 F	43	38	52 ABCEF	38	50 AH	56 AH	46 A	46	48
Cannot say	23 KLHIJEG	24 G	23 G	24 G	21	31 ABCDEG	18	18 J	15	10	17 L	11	20 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, there is too much immigration to Canada

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	67 QUDGJNO	49	70 DNO	74 DGJNO	54 N	66 DGNO	70 DGJNO	59 N	64 DNO	70 DGJNO	67 DGNO	36	45	64 N	62 U	65 QU	67 U	67 U	49	68 QU
Strongly agree	37 QUDGHN	23	33	40 DGHN	27	29	43 JMNOP ADGH	33 N	37 DN	42 HJMN PDG	34 DN	17	27	19	32	34 QU	39 QU	37 U	22	39 AQU
Somewhat agree	30 VI	26	37	34 NO	27	36 JKLNO ADGI	27	26	27	28	33 NO	19	18	45	30	31	28	30	27	28
Somewhat disagree	16	22	22	14	19	16	16	22 L	17	14	18	31 AFHIL	29 L	11	18	17	16	17	23	16
Strongly disagree	9	15 I	5	7 FHILM A	16	9	8	13 I	10	8	8	23 HIKLM AEF	25 FHILM AE	24	12	11	10	9	24 QRSTV A	9
BOTTOM 2 BOX	25	37 FHILM A	27	21	35 AFHIL	26	24	35 FHILM A	27	22	26	54 IJKLM AEFGH	54 IJKLM AEFGH	36	29	27	26	26	48 QRSTV A	25
Cannot say	7 OP	14 JLMOP AEFI	3	5	12 FOP	9 OP	7	6	9 OP	7	7	10 OP	1	*	9 RU	7	7	7	3	7

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, there is too much immigration to Canada

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	67 JB	59	71 B	70 B	70 B	68 A	66	68	66	63	69	67	72 AJN	66	69 AJ
Strongly agree	37 JB	29	45 ABE	42 B	34	38	37	38	36	32	35	36	42 AJKLO	39 J	37 J
Somewhat agree	30	30	26	28	36 C	30	28	30	30	30	34 AN	31	30	27	32
Somewhat disagree	16	18	16	13	14	16	19	17	16	18	17	16	14	17	16
Strongly disagree	9 MO	13 AC	7	10	10	9	10	8	10	13 AKMO	7	9	5	10 M	7
BOTTOM 2 BOX	25 MO	31 C	22	23	24	25	29	25	26	30 AKMO	24	25	20	27 M	23
Cannot say	7	10	6	8	6	7	6	7	8	7	7	8	8	7	8

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, there is too much immigration to Canada

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	67 NF	67 F	67 F	69 CFJ	65	57	68 FJ	70 F	65	58	66	70 N	71 AN	61
Strongly agree	37 NJ	37 J	37 J	38 J	34	34	38 J	36	37 J	26	38 N	41 N	43 AN	29
Somewhat agree	30	31	30	31	31	24	31	33	27	32	28	29	29	31
Somewhat disagree	16	17	17	16	17	26 DEGHI ABC	16	13	17	19	17	16	14	22 AKLM
Strongly disagree	9 M	9	9	9	9	8	9	8	11	15	10 M	9 M	5	11 AM
BOTTOM 2 BOX	25 M	26	26	25	27	34 BCDGH A	25	21	28	34 ADGH	27 M	25	19	33 AKLM
Cannot say	7 LND	7	7	6	8	8	7	9	7	7	7	5	9 LN	6

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, there is too much immigration to Canada

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	67 E	72 ADE	71 E	64	60	67	67	68	71	71	67	67	86	-	-	72	68	66	66
Strongly agree	37 LE	42 AE	41 E	38 E	27	35	38	38	33	32	38 L	31	67 L	-	-	40	38	33	37
Somewhat agree	30 K	30	30	27	33 D	32	29	30	38 AFGH	39	29	36 AK	19	-	-	32	30	33	29
Somewhat disagree	16 B	13	16	19 B	21 AB	16	18	16	14	13	17	16	6	-	-	15	19 R	12	17
Strongly disagree	9 BC	7	5	11 BC	12 ABC	10	9	9	10	10	9	10	5	-	-	7	8	13 P	9
BOTTOM 2 BOX	25 B	20	21	30 ABC	33 ABC	26	26	25	24	23	26	25	11	-	-	22	27	25	25
Cannot say	7 Q	8	7	6	7	7	7	8	5	6	7	7	2	-	-	6	5	9	8 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, there is too much immigration to Canada

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	67 TQ	67	75 ABDEG	65	62	66	67	67	74	74	74	82	71	68	67	65	65	72 AQ	73 AT	62	67	67	58
Strongly agree	37 TQHDE	37 DE	43 DEG	28	29	33	34	36	51 AH	44	55 AH	80 AHJ	40	37	37	36	34	44 AQ	40 AT	35	36	37	40
Somewhat agree	30 T	29	32	36	33	33	33	31	24	30	19	2	31	31	30	29	31	28	33 AT	28	32	30	18
Somewhat disagree	16 SR	17	16	21	13	14	16	16	13	14	12	13	14	14	17	19 MN	18 AR	14	13	20 AS	17	17	19
Strongly disagree	9 C	9 C	5	6	18 ABCDG	11 C	9 C	9	7	7	10	5	7	10	9	10	10 AR	7	8	10	8	9	6
BOTTOM 2 BOX	25 SR	26	21	27	31 C	25	25	25	20	21	22	18	21	24	26	29 AM	28 AR	21	21	30 AS	26	26	25
Cannot say	7 SC	8 C	4	8	7	9 C	7 C	8	5	6	4	*	7	8	7	6	7	7	6	7	7	6	17

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, there is too much immigration to Canada

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	67 LMH	70 A	70	70	66	70	69	63	69 H	70	71 ALM	63	61
Strongly agree	37 L	38 G	37	41 G	37	41 ABCG	34	34	38	42	40 AL	30	37
Somewhat agree	30 M	32	33 F	29	29	29	35 AF	29	32	28	31 M	33 M	24
Somewhat disagree	16	15	16	14	17	14	16	19	17	19	15	22 AK	21 K
Strongly disagree	9 K	8	8	10	10	8	10	11 I	8	7	7	10	11
BOTTOM 2 BOX	25 K	24	24	23	27 A	22	26	30 AI	25	26	22	32 AK	32 AK
Cannot say	7 LIG	6	6	6	7	7	5	7	6	4	7	5	7

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, immigration has a positive impact on the economy of Canada

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	48	51	57	41	49	49	47	57 AFHIL	47	44	50	72 HIKLM ADFG	65 FHIKL A	68 F	47	45	47	48	68 QRSTV A	48
Strongly agree	14	14	30 GHJKL A	16	8	14	15 G	11	13	12	15	33 IJKLM ADFGH	37 IJKLM ADFGH	21	14	14	12	13	31 QRSTV A	14
Somewhat agree	34 F	37	28	25	40 F	35 F	32	46 IKLMO AEFH	34	32	35 F	39	28	47	33	32	35	35	37	33
Somewhat disagree	23 UNO	20	25	33 IJLNO ADGH	19	23 NO	22 N	20	24 NO	24 NO	24 NO	9	11	17	25 U	27 U	23 U	24 U	12	23 U
Strongly disagree	21 UNP	16	15	21 NP	19 P	18 NP	23 HNP	17 P	23 NP	24 HNP	18 P	8	21 P	2	19 U	20 U	22 U	21 U	10	21 U
BOTTOM 2 BOX	43 UNP	37 N	40 N	54 JMNOP ADGHI	38 N	41 NP	44 NP	36 N	47 NP	47 JNOP	43 NP	16	31	18	44 U	46 U	45 U	44 U	23	44 U
Cannot say	9	12 EO	3	5	13 EFJKO	10 O	9	6	6	8	8	12 O	4	14	9	8	7	8	9	8

Comparison Groups: ADEFGHIJKLMNPO/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, immigration has a positive impact on the economy of Canada

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	48 MOI	53	46	45	50	48	47	50 AI	45	55 ALMNO	50 MO	47	40	48 M	45 M
Strongly agree	14 M	17	13	12	14	14	14	15	13	22 ALMNO	17 MNO	13 M	9	12	13 M
Somewhat agree	34	36	33	33	36	34	32	35	32	33	32	33	32	36	32
Somewhat disagree	23	22	21	23	26	23	21	22	24	23	23	22	25	22	23
Strongly disagree	21 JB	16	24 BE	23	16	21	25	21	20	15	18	23 J	26 AJKO	21 J	22 JK
BOTTOM 2 BOX	43 JB	38	45	46	42	44	46	43	44	38	41	44 J	50 AJKNO	44 J	45 JK
Cannot say	9 H	9	9	9	8	8	7	7	11 AH	7	10	9	9	8	9

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, immigration has a positive impact on the economy of Canada

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	48 M	48 H	49 BH	49	50	50	49 H	40	49	52	47	49	42	55 AKLM
Strongly agree	14	15	16 A	15	19 ABI	13	15	12	12	14	13	19 AKM	13	14
Somewhat agree	34 M	33	34	34	30	37	34	28	36	38	34	30	29	41 AKLM
Somewhat disagree	23	23 CG	22	22	23	21	21	30 G	25	20	25	24	25	21
Strongly disagree	21 N	21	21	21	20	23	21	18	19	16	19	20	25 AKN	17
BOTTOM 2 BOX	43 N	44	43	43	42	44	43	48 J	44	36	44 N	44 N	50 AN	38
Cannot say	9 NC	8	8	8	8	6	8	11	7	12	8	7	8	7

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, immigration has a positive impact on the economy of Canada

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	48 HBC	42	40	49 BC	59 ABCD	60 AGH	44	44	65 AFGH	56 GH	48	47	19	-	-	47	48	48	48
Strongly agree	14 GC	15 C	8	14 C	15 C	18 AG	10	14 G	24 AFGHJ	14	15	13	4	-	-	20 AQS	14	13	13
Somewhat agree	34 PHB	27	32	35 B	44 ABCD	42 AGH	34	30	41 AH	43 H	33	34	15	-	-	28	34	35	34 P
Somewhat disagree	23 FIJE	23	30 ABDE	22	20	17	26 FIJ	24 FIJ	16	13	23	24	16	-	-	21	24	21	23
Strongly disagree	21 FIE	25 AE	22 E	21 E	14	16	21 FI	23 AFI	13	16	21	18	64 AKL	-	-	23	22	20	20
BOTTOM 2 BOX	43 FIJE	47 AE	52 ADE	44 E	34	33	47 FIJ	46 AFIJ	30	29	44	42	80 AKL	-	-	44	46	41	43
Cannot say	9 QKIE	11 ADE	8	7	7	7	9	9 I	5	14 FI	8	11	1	-	-	8	6	11 Q	9 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, immigration has a positive impact on the economy of Canada

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	48 SRB	44	52 B	53 B	63 ABC	61 AB	58 AB	48	42	47	37	27	45	46	48	51	54 AR	38	46	51 AS	53 A	48	46
Strongly agree	14 RB	13	19 D	10	29 BCDFGA	16	18 ABD	14	15	14	17	13	16	14	13	17	17 AR	10	15	14	20 AV	14	20
Somewhat agree	34 SRMB	31	33	43 AB	34	45 ABC	40 ABC	34	27	33	20	14	29	33	36 M	35	37 AR	28	31	37 AS	33	34	26
Somewhat disagree	23 QG	24 AEG	20	21	18	20	20	23	18	19	24	5	22	25	22	22	21	26 AQ	23	23	21	22	27
Strongly disagree	21 HDEFG WTQ	23 ADEFG	19 DEG	10	10	12	13	20	35 AH	29	34	66 AH IJK	22	20	22	21	17	28 AQ	23 AT	18	19	22 W	9
BOTTOM 2 BOX	43 QDEFG T	47 CDEFG A	39 EG	32	28	33	33	43	53	48	59	71	44	45	44	43	38	54 AQ	46 AT	41	40	44	36
Cannot say	9 VTP	9	9	16 ABCFG	9	6	9	9	5	6	4	2	11 P	9 P	8 P	5	8	8	8	8	7	7	17

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, immigration has a positive impact on the economy of Canada

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	48 K	47 F	50 F	43	48	44	45	53 A	49	43	44	61 AKM	51 K
Strongly agree	14 E	18 ADEG	20 ABDEG	13	12	17 E	14	19 AI	14	12	14	20 AK	16
Somewhat agree	34 KBCF	30	30	30	36 ABCDF	27	31	34	35	31	30	40 AK	35
Somewhat disagree	23	24	26 AE	21	22	24	25	20	23	27	24	20	20
Strongly disagree	21 LC	21 C	17	29 ABCEFG	21 C	24 BC	22 C	19	22	24	23 AL	16	22 L
BOTTOM 2 BOX	43 LH	45 C	43	50 ABCE	43	48 AC	47 C	39	44	51	47 AL	35	42
Cannot say	9 LIB	7	8	7	9	8	8	7	7	6	9 L	4	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2954	48	11	85	66	686	1154	107	95	319	373	3	3	3	209	161	522	895	10	2268
Unweighted Total	2926	138	81	132	125	490	672	227	224	291	321	124	69	32	476	338	742	1063	225	2436
TOP 2 BOX	43 L	43	44	35	42	46 L	41	49 L	42	33	50 FL	71 GHIKL ADF	78 IJKLM DEFGH A	47	39	38	38	43 S	65 QRSTV A	42
Strongly agree	14 QD	4	14	8	11	14	15 D	14	13	13	16 D	48 IJKLM DEFGH A	24	17	8	10	14	15 Q	29 AQRSV	14 Q
Somewhat agree	29 L	39 L	31	26	31	32 L	27	35 L	28	19	33 L	23	55 FIL	30	31	29	24	28 S	36	28
Somewhat disagree	31 N	36 N	21	30 N	36 N	32 N	30 N	31 N	23	33 N	28 N	7	20	48 N	33	32	31	30	26	30
Strongly disagree	17 GHO	15	32 GHOP	26 GHO	8	11	17 GHO	16	27 AGHO	27 HIJMO AG	16	14	2	5	18	19	24 ATUV	21 AU	7	19 AU
BOTTOM 2 BOX	47 NO	51 NO	53 N	56 NO	44	43 N	47 NO	47 N	50 NO	60 HIMNO AG	45 N	22	22	53	51 U	51 U	55 ATUV	51 U	33	49 U
Cannot say	10 TUM	6	2	10	14 JM	12 JM	12 JM	4	9	8	5	7	-	-	10 U	11 U	7	6	2	9 TU

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2954	283	449	203	178	2366	295	1429	1506	474	484	500	496	1000	1479
Unweighted Total	2926	207	304	202	177	2191	364	1386	1512	655	591	570	566	544	1727
TOP 2 BOX	43 FD	43	41	33	52 D	40	49	44	42	51 AMNO	44	47 M	38	39	43
Strongly agree	14	11	15	13	21	13	12	14	14	15	18 MO	14	10	14	14 M
Somewhat agree	29 FD	32 D	26	20	31	27	37 AF	30	28	36 AKMNO	26	33 N	28	25	29
Somewhat disagree	31	33	34	34	26	32	27	29	32	27	31	27	30	35 L	29
Strongly disagree	17 JI	12	16	27 ABC	19	18 A	12	20 AI	14	13	14	18	21 J	17	18 J
BOTTOM 2 BOX	47 JG	44	50	60 ABE	46	50 AG	39	49	46	40	46	45	50 J	52 J	47
Cannot say	10 HE	12 E	9 E	6	2	10	12	8	12 AH	9	11	8	12	10	10

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2954	1987	1752	1234	346	172	1296	235	593	113	581	502	596	634
Unweighted Total	2926	2222	2004	1444	393	167	1467	218	323	155	545	537	483	749
TOP 2 BOX	43	45	44	44	49 I	40	44	47	37	54 I	39	48	41	46
Strongly agree	14	15	14	14	16	9	15	18	12	19	15	18 M	10	15
Somewhat agree	29	30	30	29	33	31	30	29	25	35	24	30	31	31
Somewhat disagree	31	29	30	29	31	31	29	25	34	28	34	28	27	31
Strongly disagree	17 EJ	17 EJ	17 EJ	20 ABCEJ	9	17	19 EJ	15	20 EJ	7	18	15	24 ALN	15
BOTTOM 2 BOX	47 E	46	47 E	49 BE	40	48	48 E	40	53 EJ	35	52	43	51	47
Cannot say	10 NDG	9 D	9 D	7	11	12	8	13	9	11	10	9	8	7

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2954	1279	305	597	768	648	543	1742	224	105	2181	595	23	-	-	348	578	288	1741
Unweighted Total	2926	1273	221	428	983	725	499	1676	374	126	2267	447	36	-	-	436	737	299	1454
TOP 2 BOX	43 GC	44 C	33	41	45 C	39	36	46 AFG	51 AFGJ	32	42	45	74	-	-	46	45	41	41
Strongly agree	14 C	15 C	7	14	15 C	13	10	16 G	18 G	11	14	13	62 AKL	-	-	15	15	15	13
Somewhat agree	29	29	26	27	30	26	27	30	34 FJ	20	28	33	12	-	-	31	30	27	28
Somewhat disagree	31 H	29	34	33	31	32 I	37 AHI	28	25	40 I	30	31	25	-	-	29	28	27	32
Strongly disagree	17 L	17	21	17	15	20 I	16	16	14	15	19 AL	12	*	-	-	19	21 AS	15	15
BOTTOM 2 BOX	47 HI	46	55	50	46	52 HI	53 HI	44	39	55 I	49	43	25	-	-	48	49	42	48
Cannot say	10 Q	10	12	9	10	10	11	10	10	14	9	11	1	-	-	6	5	17 APQ	11 PQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2954	1997	197	178	144	230	785	2757	152	93	35	19	587	777	825	635	1731	1144	1368	1437	478	1213	61
Unweighted Total	2926	1563	232	218	238	224	944	2490	393	217	118	36	506	683	823	727	1788	1049	1450	1358	571	1372	61
TOP 2 BOX	43 RNB	40	45	42	47	44	45	42	60 AH	61 AH	62	59	50 ANO	37	39	47 NO	46 AR	37	45	42	44	44	53
Strongly agree	14	13	20 F	13	16	9	14	13	27 AH	27	14	58	18	11	12	18 ANO	15	13	16	12	17	13	18
Somewhat agree	29 R	27	26	29	31	36	31	29	33	34	48	1	32	26	27	29	31 AR	24	29	30	27	31	34
Somewhat disagree	31	32	33	35	30	24	30	31	20	18	22	34	31	32	35 P	26	31	31	29	33	29	30	26
Strongly disagree	17 QM	18	14	18	16	18	16	17	11	11	16	1	8	21 AM	17 M	21 M	13	23 AQ	17	17	17	18 W	4
BOTTOM 2 BOX	47 QMIJ	49	47	52	47	42	47	48 AIJ	31	29	38	34	39	53 AM	51 M	47	44	53 AQ	46	49	47	48	30
Cannot say	10 PK	10	7	6	6	13	9	10 K	9	10	1	7	12 P	10 P	10	6	10	9	9	9	9	8	17

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2954	1099	724	375	1754	628	454	531	1019	80	1014	393	326
Unweighted Total	2926	1118	724	394	1720	599	457	652	1098	114	1125	511	332
TOP 2 BOX	43 ME	48 AE	50 AEFG	42	40	44	43	46	45	47	44 M	56 AKM	32
Strongly agree	14	17	17	16	13	18	13	18	13	16	14	19 AM	9
Somewhat agree	29	31 F	34 AF	27	27	26	30	29	32	31	30	37 AM	23
Somewhat disagree	31 C	28 C	25	35 BC	33 C	30	33 BC	29	29	34	30	25	33
Strongly disagree	17	16	16	15	17	16	16	17	18	11	18	13	21
BOTTOM 2 BOX	47 LC	44	41	50	50 ABC	46	49 C	46	47	45	48 L	39	54 L
Cannot say	10 KL	8	9	7	10	10	7	7	8	8	7	6	14 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting jobs is more important than protecting the environment

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2901	41	13	74	61	685	1087	98	80	336	419	2	3	2	190	148	513	932	8	2217
Unweighted Total	2929	133	84	154	121	511	625	219	207	312	338	117	80	28	492	359	738	1076	225	2418
TOP 2 BOX	45 UHO	48	26	44	44	38	50 AHNO	43	50 NO	48 NO	43	32	26	30	44	42	47 U	45 U	29	47 AU
Strongly agree	17 TUHJNO	27 JLMNO EGH	5	20 O	11	12	22 HJMNO AG	10	18 O	14	12	8	4	4	18 U	15	14	13	5	18 ATU
Somewhat agree	29	20	21	24	33	27	28	33	32	33	30	24	22	27	26	28	33	32	24	29
Somewhat disagree	27	21	50	25	24	31	26	29	28	26	27	27	31	29	26	27	27	27	30	26
Strongly disagree	19	17	17	22	17	19	18	19	16	20	20	38 IJKLM ADGH	35	40	19	20	19	20	37 QRSTV A	19
BOTTOM 2 BOX	46	38	67	46	42	50	43	47	44	46	47	65 IJKLM ADFGH	66 ADGIK	70	45	46	46	46	67 QRSTV A	45
Cannot say	9	14 N	6	10	14	12 ILN	7	10	6	6	11	4	9	-	12	11	7	9	5	8

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting jobs is more important than protecting the environment

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2901	283	503	214	221	2289	323	1415	1461	504	494	478	482	943	1454
Unweighted Total	2929	220	299	213	184	2194	363	1422	1479	675	635	552	542	525	1729
TOP 2 BOX	45 JI	40	50	49	44	46	43	48 AI	42	39	50 JN	46	52 AJN	41	50 AJN
Strongly agree	17 I	12	23 ABDE	11	12	16	18	19 AI	14	16	18	19	15	15	18
Somewhat agree	29 J	28	26	39 A	32	30 A	25	29	28	23	32 J	28	37 AJLN	26	32 AJ
Somewhat disagree	27	29	26	22	27	27	25	27	28	33 AMO	26	26	24	27	25
Strongly disagree	19 MOF	20	16	22	18	17	25	18	19	22 MO	16	18	14	21 M	16
BOTTOM 2 BOX	46 MO	49	42	44	45	45	50	45	47	55 AKLMO	42	44	38	48 M	41
Cannot say	9 JH	11	8	7	11	9	7	7	11 AH	6	8	10	10	11 J	9

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting jobs is more important than protecting the environment

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2901	2020	1857	1301	379	176	1390	163	513	98	556	553	557	661
Unweighted Total	2929	2234	2039	1441	427	171	1478	195	307	158	518	577	501	744
TOP 2 BOX	45 J	46 J	47 J	50 ABCEJ	41	39	49 AEJ	40	44	31	47	46	51 N	41
Strongly agree	17 HJ	18 AHJ	19 ABHJ	20 AHJ	16	20 J	19 AHJ	7	15	8	18	19	21 N	14
Somewhat agree	29 F	28 F	28 F	30 CF	25	19	30 F	32	30	23	30	27	30	27
Somewhat disagree	27	27	27	26	29	33	27	26	29	34	26	27	26	31
Strongly disagree	19 M	17	18	16	21	23	17	14	18	26	16	21 M	12	21 M
BOTTOM 2 BOX	46 MD	45	45 D	42	50	56 D	44	40	48	59 BCDGH A	43	47	39	51 AKM
Cannot say	9	9 C	8	8	9	5	8	20 DEFGI ABC	8	10	10	6	11	8

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting jobs is more important than protecting the environment

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2901	1265	268	578	787	628	608	1654	247	94	2116	625	22	-	-	298	644	292	1667
Unweighted Total	2929	1272	253	420	950	717	519	1667	380	111	2249	479	36	-	-	422	752	332	1423
TOP 2 BOX	45 LE	46	52 E	46	41	50	45	43	52	62 H	46	40	72	-	-	44	47	43	45
Strongly agree	17 L	17	19	15	16	18	18	16	18	20	17	13	32	-	-	18	18	14	16
Somewhat agree	29	29	32	31	25	33	27	28	34	41	29	27	40	-	-	26	29	29	29
Somewhat disagree	27 S	24	27	28	31 AB	27	28	27	32	20	27	31	7	-	-	33 S	29	33 S	24
Strongly disagree	19 FIC	19 C	10	20 C	19 C	14	20 I	20 FI	10	13	19	19	18	-	-	15	21	15	19
BOTTOM 2 BOX	46 SC	44	37	48 C	51 ABC	41	48	47	42	33	45	50	26	-	-	48	50	49	43
Cannot say	9 QD	10 D	11	6	9	8	7	10	6	5	9	11	2	-	-	8 Q	3	8 Q	12 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting jobs is more important than protecting the environment

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2901	1899	213	141	148	296	849	2743	142	80	41	17	583	701	760	711	1802	1011	1344	1439	481	1345	31
Unweighted Total	2929	1562	225	186	257	233	939	2491	407	240	110	33	522	654	787	778	1798	1026	1451	1355	579	1409	51
TOP 2 BOX	45 T	44	49	52	41	44	46	45	51	49	56	47	41	48	49	44	46	45	50 AT	42	45	48	45
Strongly agree	17	16	22 F	21 F	16	10	16 F	16	23	19	28	29	14	20	16	17	17	16	18	15	19	19 A	20
Somewhat agree	29	28	27	31	26	34	30	28	29	30	28	18	26	28	34 A	28	29	29	32 A	26	26	29	25
Somewhat disagree	27	27	30	26	31	31	29	28	22	23	24	9	29	24	27	29	28	26	27	27	28	27	19
Strongly disagree	19	19	16	13	17	15	17	18	23	25	13	45	19	20	16	19	19	19	16	22 AS	19	17	25
BOTTOM 2 BOX	46	46	46	39	48	46	46	46	45	49	37	53	48	44	44	47	46	45	43	49	47	45	45
Cannot say	9 SQC	10 C	5	9	11	10	8	9	4	2	8	-	12	8	7	8	8	10	7	10	8	8	10

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting jobs is more important than protecting the environment

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2901	1190	775	415	1625	630	467	564	1097	65	1025	482	303
Unweighted Total	2929	1167	762	405	1648	595	477	682	1101	93	1140	546	297
TOP 2 BOX	45 F	42 F	43 F	40	47 F	35	41	41	50 AH	49	48	46	49
Strongly agree	17	18	20	16	15	17	15	16	20 A	21	20 A	19	17
Somewhat agree	29 BCF	24 F	24 F	24	32 ABCF	19	26	25	30	28	28	27	32
Somewhat disagree	27	27	26	28	28	28	25	30	26	36	26	33 AK	25
Strongly disagree	19	22 AE	21	24	17	23	28 ABCE	22 I	16	11	17	17	20
BOTTOM 2 BOX	46 I	49	47	52	44	50	53 AE	52 AI	42	47	43	51 K	44
Cannot say	9 L	9 G	10 G	8	8	14 ABCDEG	6	7	8	4	9 L	3	7

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4F. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
New technologies are causing more problems than they are solving

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	48 H	57 HJ	60 H	49 H	45	39	53 AHJM	44	52 H	53 HJ	46 H	48	42	64 H	50	48	51	49	51	51 A
Strongly agree	14 H	12	8	16	10	11	15	11	15	17 GH	12	16	25 EGHJM	8	13	13	15	14	17	14 A
Somewhat agree	34 HO	45 FHJMO A	52 HJO	33	35 O	28	38 AHO	32	37 HO	36 HO	33 O	32	16	56 HO	37	35	36	35	34	37 A
Somewhat disagree	31 VIL	24	27	30	30	39 GIKLM ADF	29	41 GIKLM ADF	30	25	31	28	40	27	28	30	29	30	33	29
Strongly disagree	11	10	3	10	15	11	10	9	12	14	11	13	16	8	11	11	12	12	12	11
BOTTOM 2 BOX	42 VI	34	30	40	45	50 EFILM AD	39	50 DIL	42	38	42	41	56 DEIL	35	40	41	41	41	45	40
Cannot say	10 UO	9	10	11 OP	10	11 OP	8	7	6	9	13 IJKOP A	11	2	1	10 U	11 U	8	10 SU	4	9

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4F. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
New technologies are causing more problems than they are solving

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	48 HB	38	48 B	48 B	50 B	48	53	46	50 AH	48	50	44	49	48	48
Strongly agree	14 FC	10	10	16	14	13	18	13	14	15	18 ALMNO	12	12	12	14
Somewhat agree	34 HB	28	38 B	32	36	35	35	32	37 AH	33	32	32	38 O	36	34
Somewhat disagree	31 I	43 ACDE	34	27	28	32	28	34 AI	29	32	29	35 KO	30	32	31
Strongly disagree	11 IG	12	11	16 A	10	11 G	7	13 AI	9	12	12	11	12	9	12
BOTTOM 2 BOX	42 IG	55 ACDE	45	43	38	43 G	35	47 AI	38	44	41	46	42	41	43
Cannot say	10 HF	8	7	8	12	9	12	7	12 AH	8	9	10	9	11	9

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4F. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
New technologies are causing more problems than they are solving

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	48 NJ	48 CGJ	47 J	47 J	51 J	44	47 J	60 DFGIJ ABC	48 J	36	45 N	56 AKN	53 AKN	39
Strongly agree	14 NJ	15 AJ	15 AJ	14 J	17 J	14	14 J	14	12	7	12 N	20 AKN	16 N	8
Somewhat agree	34 NC	34 C	32	32	33	30	32	46 EFGIJ ABCD	36	29	33	36	37 N	31
Somewhat disagree	31	32	33	34 AB	28	33	33 E	26	33	33	32	28	29	41 AKLM
Strongly disagree	11 H	12 H	12 ABH	13 AH	10	14 H	13 AH	6	9	14	12	10	9	14 ALM
BOTTOM 2 BOX	42 LMH	44 H	45 ABEH	46 ABEH	39	47 H	46 ABEH	32	42	47 H	44	38	38	55 AKLM
Cannot say	10 LNBCDG	8	8 D	7	11 BCDG	9	7	8	10	16 BCDGH A	11 LN	6	9	6

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4F. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
New technologies are causing more problems than they are solving

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	48 LDE	53 ADE	60 ABDE	43	39	46	50	48	48	45	51 AL	38	25	-	-	59 AQRS	45	45	47
Strongly agree	14 RE	16 AE	16 E	15 E	7	11	13	15 AFJ	13	8	14	11	15	-	-	19 ARS	14 R	9	13
Somewhat agree	34 LDE	37 DE	45 ABDE	29	31	35	37	33	35	37	37 AL	27	9	-	-	40 AQS	32	36	34
Somewhat disagree	31 PKBC	25	22	37 ABC	41 ABC	34	30	31	31	29	29 AK	39	40	-	-	22	36 AP	34 P	31 P
Strongly disagree	11 B	9	10	13 B	14 AB	14 AH	10	10	15 H	17	10	13	3	-	-	13	12	12	10
BOTTOM 2 BOX	42 PKBC	34	32	50 ABC	54 ABC	48 AGH	40	41	46	47	40	51 AK	44	-	-	35	48 APS	46 P	41
Cannot say	10 PQKFIDE	13 ACDE	7	7	7	6	10 FI	11 AFI	6	8	9	11	32 AKL	-	-	6	7	9	11 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

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New technologies are causing more problems than they are solving

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	48 QPDT	50 ADFG	56 ADEF	37	45	36	44 F	48	48	43	48	65	55 AOP	52 AP	46 P	40	45	54 AQ	54 AT	42	48	46	58
Strongly agree	14 TPD	14 D	19 ADFG	8	14	10	12 D	13	20	17	14	36	18 AOP	14	12	10	13	15	16 AT	12	17 AV	13	26
Somewhat agree	34 TQPF	36 AFG	37 F	29	31	26	31 F	35	28	26	34	28	37 P	38 AP	34	29	32	39 AQ	38 AT	31	31	33	31
Somewhat disagree	31 WSRM	30	26	45 ABCG	36 C	38 ABC	35 ABC	32	25	25	36 L	2	24	29	33 M	39 AMNO	34 AR	27	28	36 AS	33 W	33 W	13
Strongly disagree	11 M	10	14	10	11	15	12	11	13	16	10	8	7	9	13 AMN	14 AMN	12	10	10	12 A	12	13 A	6
BOTTOM 2 BOX	42 SRMNB W	41	40	55 ABCG	47	53 ABC	48 ABC	43	38	42	46	10	32	38	46 AMN	53 AMNO	46 AR	37	38	49 AS	45 W	46 AW	19
Cannot say	10 VSOPC U	10 C	5	8	8	11 C	9 C	9	14	15	6	25 K	13 AOP	10	7	7	9	9	8	9	7	8	23 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q4F. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
New technologies are causing more problems than they are solving

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	48 E	54 AE	56 AE	51 E	44	55 AE	53 AE	46	48	45	48	46	46
Strongly agree	14 E	19 AE	19 AE	18 E	10	21 AE	17 E	15	14	17	16 A	14	12
Somewhat agree	34	35	37	33	34	34	36	31	34	28	32	32	34
Somewhat disagree	31 BDF	27	29	25	34 ABCDF	27	29	34	33	33	32	35 A	34
Strongly disagree	11 BCF	9 F	8	10 F	13 ABCF	7	9	11	13 A	12	11	15 A	12
BOTTOM 2 BOX	42 BCDF	36	37	35	47 ABCDGF	34	38	45	46 A	45	43	50 AK	46
Cannot say	10 LIC	10 C	7	14 ABCEFG	9	11 C	8	9 I	6	10	9 L	4	8 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q7. In general, would you say that things are changing too fast these days, are changing at about the right pace, or are not changing quickly enough?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Changing too fast	48 O	53 O	62 O	54 O	58 HJMNO A	47	49 O	43	46	49 O	46	41	33	40	56 ASTUV	56 ASTUV	47	47	37	49 U
Changing at about the right pace	29 QRVF	26	24	20	22	32 AFGI	26	34 FG	28	27	31 F	28	36	29	22	21	29 QR	30 QR	31	28 QR
Not changing quickly enough	16	15	12	22 GH	11	13	17	16	21 GH	16	14	27 GH	28 G	30	16	17	17	16	28 QRSTV A	17
Cannot say	7	6	3	4	8	7	8	7	4	8	8	4	3	1	6	6	7	8	3	7

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q7. In general, would you say that things are changing too fast these days, are changing at about the right pace, or are not changing quickly enough?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Changing too fast	48 JK	43	47	48	45	49	52	48	49	43	43	46	52 JKLO	53 AJKLO	47 K
Changing at about the right pace	29 MOI	33	31	31	33	29	29	32 AI	25	33 AMO	28	28	23	30 M	26
Not changing quickly enough	16 NH	16	15	15	15	16	12	14	18 AH	19 N	20 AN	19 N	17 N	10	19 AN
Cannot say	7 JH	8	7	6	7	7	8	6	9 AH	5	9 J	8	7	7	8 J

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q7. In general, would you say that things are changing too fast these days, are changing at about the right pace, or are not changing quickly enough?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Changing too fast	48 J	47	48 J	48 J	49 J	44	50 BCJ	42	54 ABHJ	38	50	48	52 N	45
Changing at about the right pace	29	29	29	30 G	29	26	29	23	30	32	27	31	26	33 AKM
Not changing quickly enough	16 I	17 ACGI	16 I	16 I	15 I	20 I	16 I	24 CDEGI AB	9	21 I	18	14	15	16
Cannot say	7 NCDG	7 D	6 D	5	7	10	6	10	8	10	6	7	7	5

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q7. In general, would you say that things are changing too fast these days, are changing at about the right pace, or are not changing quickly enough?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Changing too fast	48	51 E	49	47	46	51	45	49	53 G	42	48	48	70	-	-	47	51	47	48
Changing at about the right pace	29 KB	24	29	33 AB	32 AB	31	30	27	32	36	27	34 AK	8	-	-	29	27	27	29
Not changing quickly enough	16 SLI	17	14	14	17	13	18 I	16 I	11	12	17 AL	12	22	-	-	17	18 S	19	14
Cannot say	7 QFIE	9 AE	7	6	6	5	8 I	8 FI	3	10	8	6	*	-	-	6	4	8 Q	9 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q7. In general, would you say that things are changing too fast these days, are changing at about the right pace, or are not changing quickly enough?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Changing too fast	48 TQD	49 D	55 DEG	37	44	48 D	47 D	48	52	52	61	27	52	49	46	48	46	53 AQ	51 AT	46	51	47	48
Changing at about the right pace	29 SRMN	27	28	38 ABC	39 ABC	30	33 AB	29	23	25	23	11	24	25	32 AMN	33 AMN	34 AR	21	25	33 AS	28	30	20
Not changing quickly enough	16 TQ	16	14	16	11	16	15	16	18 K	16	6	55 AH IJK	15	17	16	14	14	20 AQ	19 AT	14	16	17	12
Cannot say	7 QOPCG US	8 C	3	9 C	7	6	6 C	7	8	7	10	6	9 OP	9 OP	5	4	6	7	6	7	5	6	20 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q7. In general, would you say that things are changing too fast these days, are changing at about the right pace, or are not changing quickly enough?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Changing too fast	48 L	51 G	52 G	49	47	57 ABCDEG	45	49	48	41	52 AL	41	47
Changing at about the right pace	29 KF	27 F	26 F	29 F	30 F	22	28 F	31	29	34	25	39 AKM	30
Not changing quickly enough	16	17 F	18 F	15	15	13	22 ABCDEF	16	17	20	17	14	17
Cannot say	7 LHBCG	6	5	8	7 C	8 BCG	5	5	6	4	6	5	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40A. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Automation and new technology

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	68	72	68	64	71	66	71 AL	68	67	64	69	66	74	70	68	67	65	67	70	69 S
Very important	22	25	19	26	17	20	24	22	25	20	19	21	24	24	22	22	21	20	23	22
Somewhat important	47 F	47	49	38	55 FK	46	47	46	41	44	50 F	44	50	47	46	46	44	47	47	47
Not very important	19 VI	17	25	20	15	23 AGI	17	20	18	21	20	17	15	13	18	18	20	20	15	18
Not at all important	5	3	2	4	5	4	5	7	11 DFHIM A	8 ADH	5	15 EFHIM AD	10	13	4	4	8 AQRV	7 AQ	12 QR	6
BOTTOM 2 BOX	25 I	20	27	24	20	27 I	22	27	29	29 GI	25	31	25	26	22	23	29 AQRV	27 AQV	27	24
Cannot say	7	8	5	12 JKLMNO AH	8	7	7	5	4	6	5	3	1	4	10 ASTUV	10 ASTUV	6	6	3	7

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40A. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Automation and new technology

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	68 KO	63	74 AB	66	70	70 A	67	70	68	65	63	66	69 K	74 AJKLO	66
Very important	22 L	20	24	19	20	22	19	24	20	27 ALNO	23	18	22	20	21 L
Somewhat important	47 JKO	43	50	47	50	47	48	46	47	38	39	47 JK	47 JK	54 AJKLMO	44 JK
Not very important	19 N	27 AC	16	22	22	19	23	20	19	23 AN	22 N	21 N	20 N	15	21 AN
Not at all important	5	4	5	8	3	5	7	6	5	6	7	5	5	5	6
BOTTOM 2 BOX	25 NFC	30 AC	21	29 C	25	24	29	26	23	29 AN	29 AN	25 N	25 N	20	27 AN
Cannot say	7 H	6	6	5	5	7	4	4	9 AH	6	8	9 JM	6	6	8 M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40A. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Automation and new technology

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	68 B	67	67	68	66	61	68	65	74 CDEFG AB	68	72 ALM	66	66	70
Very important	22 N	22	22	22	24	18	22	21	19	26	22	23 N	21	18
Somewhat important	47	45	45	47	42	44	47	44	56 EFGHJ ABCD	42	51 L	43	46	52 AL
Not very important	19	21 AI	21 AI	21 I	19	25 I	21	20	16	19	18	21	21	21
Not at all important	5	6	6	5	7	6	5	6	5	6	4	7 K	7	5
BOTTOM 2 BOX	25	27 AI	27 AI	27 I	26	32 I	26	26	21	25	22	29 AK	28 K	25
Cannot say	7 LNDG	6 D	6 D	5	8 D	7	6	9	5	7	6	5	6	5

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40A. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Automation and new technology

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	68 LH	66	65	70	72 AB	75 AGH	67	67	77 AGH	82 AGH	69	64	73	-	-	64	68	65	70 AP
Very important	22	23	20	23	20	25	22	21	30 AFGHJ	17	22	19	29	-	-	24	22	26	21
Somewhat important	47 PRB	44	45	47	52 AB	50	45	46	47	65 AFGHI	46	45	44	-	-	40	46 P	39	49 APR
Not very important	19 S	19	21	19	20	17	18	21 I	16	14	19	23 AK	13	-	-	21	25 AS	22 S	17
Not at all important	5 QE	6 E	7	5	4	5	8 AFHJ	5	6	2	6	5	*	-	-	10 AQRS	4	4	5
BOTTOM 2 BOX	25 S	25	27	24	24	22	26	25	21	16	24	29 A	14	-	-	31 AS	28 AS	26	22
Cannot say	7 QFIJE	9 ADE	7	5	4	3	7 FIJ	8 AFIJ	2	1	7	7	13	-	-	6	4	9 Q	8 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40A. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Automation and new technology

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	68 TB	67	74 B	74 B	76 AB	68	73 AB	69	63	58	74	69	69	71	68	67	69	69	72 AT	66	68	67	60
Very important	22 TB	20	30 ABF	23	30 ABF	19	25 ABF	21	29	28	30	35	28 AOP	23	20	19	22	23	26 AT	19	23	21	25
Somewhat important	47 MIJ	47	44	51	46	49	48	47 AIJ	34	30	44	34	41	48 M	49 M	48 M	47	46	46	48	45	46	34
Not very important	19 SRN	20	18	18	14	22	18	19	19	19	17	25	18	15	22 AN	22 AN	21 AR	16	17	22 AS	19	22 A	15
Not at all important	5 QG	6 G	5	3	4	4	4	5	7	9	4	6	5	6	5	6	4	7 AQ	6	5	7 A	5	4
BOTTOM 2 BOX	25 N	26 E	23	21	18	26	22	25	26	27	21	31	23	21	28 N	28 AN	25	24	23	27 AS	27	27 A	19
Cannot say	7 QOPCG VS	7 CG	3	5	6	6	5	6	11	15 AHIL	4	*	8 OP	8 OP	4	4	6	7	5	7	5	5	21 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40A. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Automation and new technology

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	68	69	69	69	69	71	66	68	68	66	67	68	70
Very important	22 E	26 AE	27 AE	25	19	27 AE	24	21	23	25	22	23	22
Somewhat important	47 BC	43	42	44	50 ABCFG	43	42	48	45	41	45	45	48
Not very important	19	19	20	17	20	17	20	19	22 A	17	22 AM	23 AM	16
Not at all important	5	7 AE	6	7	5	6	7	6	6	9	5	7	7
BOTTOM 2 BOX	25	26	27 F	24	25	23	27	25	28 A	25	27 A	30 AM	23
Cannot say	7 LIBC	5 C	4	8 BC	6 C	6 C	6 C	7 I	4	8	6 L	2	7 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40B. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Competition from foreign countries

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	64 HJ	62	69	62	63	59	66 HJ	54	70 HJN	63	68 HJ	54	75 J	58	63	63	62	64	63	65 A
Very important	22 H	28 HJ	30	25	19	19	23	17	24	21	24	15	24	20	24	23	21	22	20	23 A
Somewhat important	42	34	40	37	44	41	43	37	46	42	43	39	51	39	39	40	41	42	43	42
Not very important	20	17	14	21	18	20	18	29 KMNOP ADGHI	17	23	19	17	12	8	19	19	23 AUV	21 U	12	20
Not at all important	7	7	7	7	6	8	6	8	7	7	5	19 HIKLM ADFG	5	12	7	7	7	6	11	6
BOTTOM 2 BOX	26	24	21	28	24	28	24	38 HIKMO ADG	24	30	24	35	17	20	25	26	31 ATV	28	23	26
Cannot say	10 STV	13	10	10	14 K	12 AKL	10	9	6	7	9	11	8	22 K	12 ST	12	7	8	14	9

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40B. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Competition from foreign countries

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	64 JI	59	66	60	70 B	64	66	66 AI	61	57	61	62	68 AJKO	66 J	64 J
Very important	22	18	22	19	25	21	21	22	21	22	21	21	25	21	22
Somewhat important	42 J	41	44	42	45	42	45	44	40	35	40	41 J	44 J	46 AJ	42 J
Not very important	20 M	22	19	25 E	16	20	16	21	19	25 ALMNO	21 M	19	16	19	19 M
Not at all important	7	8	5	8	7	6	9	6	7	10 AMNO	7	7	5	6	6
BOTTOM 2 BOX	26 M	31	24	33 ACE	23	27	25	27	26	35 AKLMNO	28 M	26	21	25	25 M
Cannot say	10 HD	10	10	6	7	10	9	7	13 AH	8	11	12 J	11	9	11 AJ

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40B. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Competition from foreign countries

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	64 E	64 EJ	65 EJ	67 BCEGJ A	55	66 E	66 EJ	59	66 EJ	54	65	62	64	70 ALM
Very important	22	21	21	22 G	20	21	21	22	21	18	23	21	25	20
Somewhat important	42 E	43 E	43 E	45 E ABCEH	36	45 ABCE	45 ABCE	36	44 E	36	42	41	39	50 AKLM
Not very important	20	21	20	20	24	20	20	23	18	25	20	21	21	19
Not at all important	7 N	7	7	7	9	4	7	6	7	8	5	9 KN	9 KN	5
BOTTOM 2 BOX	26	27	27	26 ABCDG	32 ABCDG	24	27	29	25	33	25	30 N	29 N	24
Cannot say	10 MNBCDG	9 DG	8 DG	7	12 BCDG	11	7	12	9	13	10 N	8	7	6

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40B. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Competition from foreign countries

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	64 B	59	65	66 B	69 AB	66	65	62	70 AH	63	65	60	66	-	-	62	66	59	64
Very important	22 E	24 AE	19	23	18	22	24	21	28 AFHJ	15	22	19	43	-	-	25	22	22	21
Somewhat important	42 B	35	47 B	43 B	51 ABD	44	41	42	42	48	42	41	23	-	-	37	43	38	43
Not very important	20	21	16	20	20	19	20	20	20	19	20	20	14	-	-	22	21	22	19
Not at all important	7	7	8	6	6	7	7	6	6	6	6	8	*	-	-	7	7	6	6
BOTTOM 2 BOX	26 S	28	24	25	25	26	27	26	25	25	26	28	14	-	-	29	28	29	25
Cannot say	10 QKFIE	13 ADE	11 E	9 E	6	8 I	8	11 AFI	5	12 I	9	12	20	-	-	8	7	12 Q	11 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40B. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Competition from foreign countries

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	64 T	63	66	71 ABE	60	64	66	64	66	71	66	44	60	63	64	67 AM	65	62	69 AT	60	68 A	64	61
Very important	22 TH	20	24	20	27	19	23	21	33 AH	34 AH	43 AH	10	23	23	20	21	21	24 A	26 AT	18	24	20	23
Somewhat important	42 RMIKE	42 E	42	52 ABEG	33	44 E	43 E	43 AIK	32	37	23	34	36	39	44 M	46 AMN	45 AR	38	43	42	44	44	37
Not very important	20 S	20	21	18	21	17	19	20	14	11	16	19	18	19	21	22	20	20	18	22 AS	19	21	10
Not at all important	7 D	7 D	6	2	9 D	9 D	7 D	7	6	6	7	5	8	7	7	5	7	7	6	7	7	7	6
BOTTOM 2 BOX	26 S	27 D	27	20	30	27	26	27	20	17	23	23	27	26	28	27	27	27	24	29 AS	26	28	16
Cannot say	10 SQOPC UV	10 C	7	8	11	10	9	10	15	12	11	33	14 AOP	11 OP	8	6	8	11 Q	8	11 S	7	8	24 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40B. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Competition from foreign countries

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	64	64 D	67 BDF	59	65	62	64	65	66 A	68	63	68 A	65
Very important	22	25 AE	25 E	25	20	25	25 E	20	22	18	22	21	19
Somewhat important	42 BDF	39 D	42 BDF	34	44 ABDF	38	39	44	44	50	42	47 A	46
Not very important	20	21	20	22	19	21	18	19	21	18	21	23	17
Not at all important	7	7	7	8	6	6	9	8	6	7	7	7	7
BOTTOM 2 BOX	26	28	27	31	25	27	26	27	27	25	27	30	24
Cannot say	10 LIBC	8 C	6	11 BC	10 C	10 BC	9 C	9 I	6	7	9 L	2	11 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40C. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Not enough government spending on job creation

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	69 N	63	62	72 N	73 N	69	71 N	72 N	63	67	69	55	62	65	70	72	67	68	61	70
Very important	26 T	28	26	42 KLMNO DGHIA	19	23	28 AGHM	21	25	24	22	18	19	36	31 AST	32 ASTV	24	23	25	26 T
Somewhat important	44 F	35	35	30	54 FIKLN AD	46 DF	43 F	51 DFK	38	43 F	47 DF	37	42	29	39	40	44	45 Q	36	43
Not very important	16	17	29 AFGHI	14	13	15	15	16	19	18	17	19	16	19	15	15	17	17	18	16
Not at all important	5	6	4	5	5	5	5	4	10 GHIJM A	6	4	20 HIJLM ADEFG	13	9	5	5	7	6	13 AV	5
BOTTOM 2 BOX	21	24	33	19	18	20	20	20	29 AFGHI	24	21	38 GHIJM AF	29	28	20	20	24	23	31	21
Cannot say	10	13	5	9	9	11	9	8	8	9	10	7	10	8	10	9	9	9	8	9

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40C. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Not enough government spending on job creation

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	69 NH	68	72	65	67	69	73	66	73 AH	78 AKLMNO	72 N	70 N	68	64	70 N
Very important	26 N	21	28	25	19	25	22	24	27	38 AKLMNO	31 ALMNO	26 N	25 N	16	27 AN
Somewhat important	44	47	44	41	47	44	51 AF	42	46 A	40	40	45	43	48 AJK	43
Not very important	16 JI	18	17	21 A	19	16	14	19 AI	13	12	15	15	17 J	19 AJ	15 J
Not at all important	5 JIC	5	3	7 C	5	5	4	7 AI	3	3	5	5	6	6	5 J
BOTTOM 2 BOX	21 JI	23	20	28 AC	24	22	18	26 AI	16	15	20 J	20	23 J	24 AJ	21 J
Cannot say	10 JH	9	8	7	9	10	9	7	11 AH	7	9	10	8	12 AJ	9

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40C. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Not enough government spending on job creation

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	69 I	71 AI	71 I	72 ACFI	68	64	72 AI	73 I	63	75 I	72	74 AM	67	68
Very important	26 NI	27 ACDGI	26 I	26 I	31 ACGI	22	26 I	38 CDFGI AB	17	35 ADFGI	26 N	31 AMN	25	20
Somewhat important	44 EH	44 EH	45 BEH	47 ABCEH	38	42	46 BCEH	35	46 EH	40	46	42	42	48 A
Not very important	16	15	16	16	16	13	16	13	21 CDGHJ AB	11	13	15	18	19 AK
Not at all important	5 LJ	6 J	6 J	6 J	4	10 HJ	6 J	4	6 J	1	7 L	3	6 L	7 L
BOTTOM 2 BOX	21 J	21 J	21 J	21 J	21	23 J	22 J	17	27 ABHJ	13	20	18	24 L	26 AKL
Cannot say	10 NBCDG	8 DG	8 DG	6	11 BCDG	13 DG	7	10	11 DG	12 D	8	8	9	6

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40C. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Not enough government spending on job creation

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	69 SC	71 C	63	71 C	68	74 AGH	68	68	81 AFGH	72	69	68	98 AKL	-	-	69	74 AS	72	68
Very important	26 SHC	27 C	18	27 C	24	33 AGH	23	24	41 AFGH	33	25	22	80 AKL	-	-	30 S	30 AS	30 S	22
Somewhat important	44	43	45	44	45	41	44	45	40	39	44	46	18	-	-	39	44	41	45 P
Not very important	16 IBD	14	22 ABD	12	19 ABD	15	20 AHI	15	12	14	16	15	1	-	-	15	16	14	16
Not at all important	5 I	5	6	6	5	4	5	6 FI	3	3	5	6	*	-	-	8 ARS	5	3	5
BOTTOM 2 BOX	21 IB	19	28 ABD	19	24 ABD	19	24 FI	21 I	15	17	21	21	1	-	-	23	21	17	21
Cannot say	10 QFIE	11 E	9	10	8	7	8 I	11 AFI	4	11	9	10	1	-	-	8	5	12 Q	11 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40C. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Not enough government spending on job creation

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	69 TQHB	67	78 ABD	68	75 B	75 B	74 AB	69	79 AH	75	83	90	71	71	69	68	67	75 AQ	78 AT	63	69	72 A	72
Very important	26 QOPHT	21	38 ABD	20	40 ABDG	32 BD	33 ABD	24	46 AHJ	37 H	52 AH	77 AHJ	32 AOP	27 P	22	22	22	32 AQ	32 AT	20	26	26	43 AUV
Somewhat important	44 WIE	46 AEG	40	48 E	35	43	41	45 AI	33	38	31	13	40	44	46 M	46	45	43	45	43	43	46 W	28
Not very important	16 SRI	17	15	20	13	13	15	16 AI	9	10	7	6	13	14	16	20 AMN	19 AR	11	12	20 AS	17	15	8
Not at all important	5 G	6 CEG	3	5	2	4	4	5	6	7	4	3	3	4	7 AM	6	6 A	4	5	6	8 AV	5	3
BOTTOM 2 BOX	21 SRM	22 AE	18	24 E	16	17	19	21	15	17	11	9	17	19	23 M	26 AMN	25 AR	16	17	26 AS	25 AVW	20	11
Cannot say	10 SQPCGUV	11 ACG	4	8	9 C	8	7 C	10	6	7	5	1	12 P	10 P	8	6	8	10	6	11 AS	6	8	18 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40C. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Not enough government spending on job creation

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	69	73 AE	74 AE	71	68	74 AE	72	69	72	70	73 A	70	67
Very important	26 E	30 AE	30 AE	30 E	22	30 AE	32 AE	26	25	32	27	26	26
Somewhat important	44	42	43	41	46 A	43	41	43	46	39	46	44	41
Not very important	16	15	14	15	17 AF	13	14	17	15	19	14	19	16
Not at all important	5 BCF	4 F	3	4	6 ABCF	2	5	6	6	4	5	7	7
BOTTOM 2 BOX	21 BCF	18 F	17	20	23 ABCFG	16	18	23	22	22	20	25 AK	23
Cannot say	10 KLHI	9	9	9	9	11 B	10	8	7	7	8 L	5	10 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40D. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Too generous welfare and unemployment insurance

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	54	56	64	56	51	55	55	52	57	51	52	53	63	57	55	55	52	52	59	54
Very important	21	32 GHIJL A	38 HJL	29 AHJL	20	20	22	19	25	18	22	26	24	22	27 ASTV	26 AS	19	21	24	22
Somewhat important	33 Q	24	26	27	31	35 D	33	33	32	34	30	28	39	35	27	28	33	32	35	32
Not very important	20 F	18	17	14	22	19	20	24 FO	21	24 FO	21	15	10	19	17	17	24 QR	23 Q	14	21
Not at all important	14	13	12	22 AHI	13	12	13	18 H	15	17	15	29 EGHIM AD	18	23	16	17	17	16 A	23	15
BOTTOM 2 BOX	35	31	28	35	34	32	33	42 AHI	36	41 AHI	36	44	28	41	34	34	40 AQV	39 AV	37	35
Cannot say	11 STUVJLN	13 N	8	9	15 JKLNP	14 JKLNP A	12 JKLN	6	7	8	11 N	3	9	1	12 SU	11	7	9	5	11 STU

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40D. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Too generous welfare and unemployment insurance

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	54	53	59 D	49	53	54	50	56	52	57	56	55	51	53	54
Very important	21 B	16	20	19	24	21	21	21	21	22	23	22	21	20	22
Somewhat important	33	37	39 AE	30	29	33	29	35	31	35	33	33	29	33	32
Not very important	20	20	18	27 AC	21	20	22	22	19	21	20	20	20	21	20
Not at all important	14	15	12	19 C	16	14	17	13	14	12	15	13	17 J	13	15
BOTTOM 2 BOX	35 C	35	29	45 ABC	37	34	39	35	34	33	35	33	37	35	35
Cannot say	11 KHD	13 D	12 D	6	10	11	11	9	14 AH	10	9	12	12	13 K	11 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40D. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Too generous welfare and unemployment insurance

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	54 H	56 AFH	58 ABEFHI	61 EFHIJ ABC	52 H	47	60 CEFHI AB	38	51 H	52 H	56	53	55	58 A
Very important	21 I	23 AHI	23 ABHI	25 ABCHI	20	19	25 BCEHI A	15	16	22	22	19	20	23
Somewhat important	33 H	34 H	35 ABFH	37 ABCFH	32 H	28	36 ABFH	23	35 H	30	33	34	35	35
Not very important	20 K	20	20	20	21	22	19	20	24 J	15	17	24 K	23 K	22
Not at all important	14 CDG	14 CDG	13 D	11	13	20 CDG	12	24 DEGIJ ABC	13	14	16	14	12	14
BOTTOM 2 BOX	35 DG	34 CDG	33 DG	31	34	43 BCDGJ	31	44 CDEGJ AB	37 D	29	33	37	34	35
Cannot say	11 NBCDG	10 CDG	9 DG	7	14 BCDG	10	8	17 BCDG	11 D	20 CDFGI AB	12 N	10	10	7

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40D. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Too generous welfare and unemployment insurance

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	54 HB	51	60 B	55	56	61 AGH	52	52	64 AGH	64 GH	53	55	74	-	-	61 ARS	55	52	53
Very important	21	21	18	25 E	20	23	19	21	27 AG	19	21	19	71 AKL	-	-	27 ARS	21	19	21
Somewhat important	33 MHB	30	42 ABD	31	36 AB	38 AH	33	31	38 H	45 AH	32 M	35 M	3	-	-	34	34	33	32
Not very important	20	20	18	20	23	20	21	20	19	16	21	19	10	-	-	20	22	20	20
Not at all important	14 FIJ	14	11	14	15	9	15 FIJ	16 AFIJ	9	6	15 A	12	15	-	-	11	13	14	15 P
BOTTOM 2 BOX	35 FIJ	34	29	34	38 AC	29	36 FIJ	36 FIJ	28	22	36 AL	31	25	-	-	31	34	35	35
Cannot say	11 PE	15 AE	11 E	11 E	6	9	12	12 I	8	14	11	14 AK	*	-	-	8	10	14 P	12

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40D. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Too generous welfare and unemployment insurance

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	54 RMB	51	66 AB	63 AB	58	62 AB	62 AB	54	56	51	61	69	44	54 M	57 M	61 AMN	57 AR	49	58 AT	52	62 A	57 A	53
Very important	21 THB	20	27 B	22	21	22	23	21	34 AH	31	38 AH	38	19	21	20	25 AM	21	22	24 AT	19	26 A	22	30
Somewhat important	33 RMIJB	31	39 B	42 AB	37	40 AB	39 AB	33 IJ	22	20	23	31	25	33 M	37 AM	36 M	36 AR	27	34	33	36	35	23
Not very important	20 S	21	17	21	19	20	19	21	17	21	15	5	21	20	22	20	22	19	18	23 AS	19	21	15
Not at all important	14 QCDFG U	16 ACDFG	9	5	12	9	9 D	14	17	14	19	25	17	14	14	13	12	18 AQ	15	14	11	14	7
BOTTOM 2 BOX	35 UCDG	37 ACDFG	26	27	30	29	28	35	34	35	34	30	38	34	35	33	34	37	33	37 AS	30	34	22
Cannot say	11 VSQOP U	12	9	10	11	9	10	12	10	14	4	1	18 ANOP	12 OP	7	6	9	14 AQ	10	11	8	9	25 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40D. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Too generous welfare and unemployment insurance

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	54 DFG	52 F	54 FG	48	56 ADFG	47	48	60 A	59 A	56	59 A	59 A	54
Very important	21	22	23 G	18	21	21	19	25 A	22	29	23	23	23
Somewhat important	33 BF	30 F	31 F	29	35 ABFG	25	29	35	37 A	27	36 A	36	31
Not very important	20	20	20	21	21	21	19	20	20	23	19	22	20
Not at all important	14 KHE	18 AE	17 AE	20 AE	11	20 AE	22 ABCE	11	13	17	11	14	15
BOTTOM 2 BOX	35 KE	38 AE	37	42 AE	33	41 AE	41 AE	31	34	40	31	37 K	36
Cannot say	11 KLHIJBC	10	9	11	11	13 BC	11	8	8	4	10 L	5	10 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40E. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Unemployed workers lack the required education or training

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	73 I	70	83	75	73	75	71	78 I	79 I	71	76	79	87 ADIL	93 DGHIL A	74	75	74	75	87 QRSTV A	73
Very important	26	25	20	32	26	25	26	23	31	24	25	32	43 HIJLM ADE	56 HIJLM ADEG	28	28	25	25	45 QRSTV A	26
Somewhat important	48 I	45	64	44	47	50	45	55 AFI	48	48	51	47	44	37	46	46	49	50 V	42	47
Not very important	14 U	11	10	12	11	14	15	11	11	16 N	14	7	7	5	12	12	15 U	14 U	6	14 U
Not at all important	4	6	4	6	5	3	5	3	5	4	6	11 H	2	2	6	6	4	5	4	5
BOTTOM 2 BOX	19	17	14	18	17	17	20	14	16	21	19	17	9	7	17	17	19	19	11	19 U
Cannot say	8 TUMP	13 KMNOP E	2	7	11 P	8 P	10 MOP	7	5	8 P	5	4	4	*	9 U	8 U	7 U	6	3	8 TU

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40E. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Unemployed workers lack the required education or training

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	73 K	75	72	73	78	73	77	73	73	70	68	71	76 JKO	77 AJKLO	72 K
Very important	26	27	25	26	26	25	25	25	27	28	29 AMN	26	24	23	26
Somewhat important	48 JK	48	46	48	52	48	52	49	47	42	39	45 K	52 AJKLO	53 AJKLO	46 K
Not very important	14 N	14	13	15	13	15	12	15	13	19 ALMNO	17 MNO	15	12	11	15 MN
Not at all important	4 N	2	4	4	4	4	6	5	4	5 N	7 AN	6 N	5 N	2	6 AN
BOTTOM 2 BOX	19 NI	16	17	20	17	19	18	20	17	24 AMN	24 AMNO	20 N	17	13	20 AMN
Cannot say	8 JHG	9	11 E	7	5	9 G	5	7	10 AH	6	7	9	7	10 AJ	8

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40E. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Unemployed workers lack the required education or training

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	73	73	74 E	76 ABCEH	69	68	75 BEH	66	78 AEFHJ	68	75	74	73	75
Very important	26 N	26	25	25	29	20	26	29	25	26	28	29 N	25	22
Somewhat important	48 EH	47 EH	48 BEH	51 BCEGH A	40	48	48 EH	37	52 EHJ	41	47	45	48	53 AL
Not very important	14	15 DG	15 D	14 BCDGI A	19	15	14	18	13	15	12	15	16	15
Not at all important	4 I	5 I	5 I	5 I	4	6	5 I	6	2	5	5	5	5	3
BOTTOM 2 BOX	19 I	20 ADI	20 I	18 AI	23	21	19	24 I	15	20	18	20	21	18
Cannot say	8 LBCDG	7 D	7 D	6	8	11 D	7	10	7	12 D	8	6	6	7

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40E. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Unemployed workers lack the required education or training

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	73 PG	73	69	75	74	74	69	74 G	71	69	73	74	64	-	-	67	75 P	70	74 P
Very important	26 C	27 C	20	27	24	28	24	25	29	20	26	24	44	-	-	29	26	26	25
Somewhat important	48 PI	46	49	48	50	46	45	49 I	42	49	47	50	20	-	-	38	48 P	43	50 AP
Not very important	14	13	15	14	16	14	16	14	16	19	14	14	35 AKL	-	-	20 AQS	15	14	13
Not at all important	4 S	5	5	4	4	4	5	4	5	1	5	4	*	-	-	6	5	7	4
BOTTOM 2 BOX	19 S	18	20	18	20	18	21	18	22	20	19	18	36	-	-	26 AQS	19	21	17
Cannot say	8 QE	9 E	11 E	7	7	8	10	8	7	11	8	8	*	-	-	7	6	10 Q	9 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40E. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Unemployed workers lack the required education or training

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	73	73	75	74	66	72	73	73	74	76	73	60	72	73	75	75	73	74	76 AT	71	77 AV	72	72
Very important	26 TOHB	23	37 BDEFG A	22	27	26	29 ABD	25	39 AH	36	39	53	30 O	28 O	21	24	25	27	29 AT	22	28	24	35
Somewhat important	48 ILCEG M	50 ACEG	38	52 CEG	39	46	43	48 AIL	35 L	40 L	35	6	42	44	53 AMN	51 MN	48	47	47	49	49	48	37
Not very important	14	14	14	15	19	15	15	14	17	13	20	30	13	15	15	15	16 A	13	13	16 AS	12	16 AU	8
Not at all important	4	4	5	3	5	4	4	4	5	7	2	3	5	4	5	5	4	6	5	4	5	5	3
BOTTOM 2 BOX	19 H	18	19	18	23	20	19	18	22	20	22	33	18	19	19	20	19	18	18	20	17	21 A	12
Cannot say	8 UVSOP	9	6	8	10	8	8	8	5	4	5	7	10 OP	9 OP	6	5	8	8	6	8 S	6	7	16 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40E. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Unemployed workers lack the required education or training

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	73	74	74	72	74	74	73	74	73	72	75	75	70
Very important	26 E	29 AE	28 E	31 E	23	29 E	29 E	28	23	31	25	27	25
Somewhat important	48 BD	45	46	42	50 ABDFG	44	43	47	50	41	50	48	45
Not very important	14	15	15	15	14	13	17	16	15	16	14	16	15
Not at all important	4	4	5	4	4	4	4	4	5	7	5	5	5
BOTTOM 2 BOX	19	19	19	19	18	17	21	19	20	23	19	21	20
Cannot say	8 KLHI	7	7	8	8	9 BCG	6	6	6	6	7 L	4	10 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40F. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
The arrival of new immigrants

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	59 H	54	64	62	51	54	60 GH	52	60	61 G	61 GH	53	56	62	57	57	59	60	57	60 A
Very important	25 GH	21	23	33 GHJLP AD	15	21	28 AGHJ	19	28 G	23	24	22	25	6	24	25	23	23	18	26 A
Somewhat important	34	33	40	29	35	33	32	33	32	38	38	31	31	56 FI	33	33	36	37	39	34
Not very important	20	21	20	23	30 AILM	22	19	28 AILM	24	17	19	23	21	22	24 V	25 ATV	20	20	22	20
Not at all important	14	13	13	10	11	16 F	13	14	10	18 FK	13	23 F	17	15	11	11	16 QR	15	18	14
BOTTOM 2 BOX	34 VI	34	33	33	41 I	38 AI	32	43 AIM	35	35	32	46	38	37	36	36	36	34	40	33
Cannot say	7 SN	12 JKLNP	3	5	8 N	7 N	8 N	5	5	5	7 N	1	6	*	8	6	5	6	3	7 S

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40F. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
The arrival of new immigrants

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	59 B	52	66 AB	57	60	59	59	59	58	56	59	58	61	59	60
Very important	25	22	28	22	27	25	22	25	24	22	26	25	28 J	24	26 J
Somewhat important	34	30	37	35	33	34	36	34	34	34	33	33	34	35	33
Not very important	20 OC	25 C	15	18	22	20	21	21	20	23 MO	20	18	18	22	19
Not at all important	14	17	13	21 ACE	11	14	15	15	13	14	14	14	13	15	14
BOTTOM 2 BOX	34 C	41 AC	28	39 C	34	34	36	36	33	37 M	34	32	31	36	33
Cannot say	7 NH	7	7	4	6	7	6	5	8 AH	7	7	9 AN	8	5	8 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40F. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
The arrival of new immigrants

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	59	59	59	61 C	56	52	60	61	59	56	62	60	59	59
Very important	25 N	25	25	26	23	23	26	26	22	22	28 N	26 N	27 N	20
Somewhat important	34	34	34	34	33	29	34	35	37	34	35	33	32	39 AM
Not very important	20	20	21	19	21	28 ABCDG	19	20	23	18	19	19	22	23
Not at all important	14	15	15	15	16 H	14	15	9	14	16	12	16	15	14
BOTTOM 2 BOX	34	35	36	34	38	42 H	35	29	37	34	31	35	37	37 K
Cannot say	7 MNBCDGI L	6 D	5	5	6	6	5	10 I	4	11 I	7	5	4	4

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40F. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
The arrival of new immigrants

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	59 H	58	57	60	59	67 AGH	57	56	67 AGH	72 AGH	59	56	66	-	-	59	63 ARS	54	58
Very important	25	25	23	26	23	27	24	24	30	30	25	21	35	-	-	29 R	27 R	20	24
Somewhat important	34 H	33	35	34	36	40 AGH	33	32	38	42	34	34	30	-	-	30	36	34	34
Not very important	20 FB	18	23	21	23 AB	16	23 FIJ	21 F	17	14	21	21	3	-	-	21	20	18	21
Not at all important	14 FIJ	16 A	14	13	13	11	14 J	15 AFIJ	11	6	14	16	30	-	-	14	12	16	14
BOTTOM 2 BOX	34 FIJ	33	36	34	36	27	37 FIJ	36 AFIJ	27	20	35	37	33	-	-	35	32	34	35
Cannot say	7 QE	9 AE	7	6	5	6	6	8	5	9	7	7	1	-	-	6	4	11 APQS	7 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40F. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
The arrival of new immigrants

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	59 TB	56	66 AB	63	65 B	61	64 AB	58	64	66	67	46	58	60	60	57	58	60	63 AT	55	62	58	56
Very important	25 TQHB	23	34 ABDFG	20	27	23	26 D	24	37 AH	40 AH	45 AH	11	24	24	24	28 A	23	28 AQ	29 AT	21	30 AV	24	30
Somewhat important	34 P	33	33	44 ABC	38	39	38 AB	34	27	26	22	35	34	36 P	37 P	30	35	32	34	35	32	34	27
Not very important	20 SRMF	22 AFG	19	23	18	15	18	21	15	19	14	7	16	21	21	23 M	22 AR	18	19	23 AS	21	21	20
Not at all important	14 DG	15 ACDG	10	6	12	15 D	11 D	14	13	9	9	47 AHJK	17 N	12	14	16	13	16	13	15	13	16 A	9
BOTTOM 2 BOX	34 SG	37 ACDG	29	29	30	30	29	35	29	27	23	54	33	33	34	38 A	36	33	32	37 AS	34	37 A	29
Cannot say	7 VSQOP U	7	5	8	5	9	7	7	7	7	10	*	8 P	7	5	4	6	7	5	7 S	4	6	14 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40F. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
The arrival of new immigrants

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	59	59	61	54	59	59	58	60	59	60	59	60	57
Very important	25	25	26	21	25	27 D	23	26	26	23	26	24	26
Somewhat important	34	34	35	33	34	32	36	34	34	37	33	36	30
Not very important	20	20	20	20	21	19	20	20	22	20	19	23	22
Not at all important	14	16	14	19 AEF	13	15	16	15	14	15	16	14	14
BOTTOM 2 BOX	34	36	34	39 F	34	33	36	35	36	35	35	37	37
Cannot say	7 LHIBC	6	5	7	6	7 BC	6	4	5	5	6 L	3	6 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40G. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Changes in the economy caused by climate change

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	57 SL	61 L	58	63 L	58	58 L	57 L	57	56	50	60 L	55	59	57	61 S	61 S	52	56 S	57	57 S
Very important	21	20	7	25 E	17	21	21	21	19	18	22 E	34 GHIKL AE	44 IJKLM DEFGH A	46 HIJKL ADEG	20	20	19	20	42 QRSTV A	20
Somewhat important	36 UNOP	42 NOP	51 NOP	38 NOP	41 NOP	37 NOP	36 NOP	36 NOP	36 NOP	32 O	38 NOP	21	14	11	41 SU	40 U	34 U	36 U	15	36 U
Not very important	21	20	22	18	21	23	20	25	21	23	22	17	17	11	20	20	23	23	15	21
Not at all important	11 H	7	7	11	11	6	12 H	11 H	16 DHM	20 GHIJM ADF	8	23 ADHM	20 DHM	14	10	11	17 AQRTV	13 A	19	12 A
BOTTOM 2 BOX	32 H	27	29	29	32	29	32	36	37	43 FGHIM AD	30	40	38	26	30	31	41 AQRTV	36 AQ	34	34 A
Cannot say	11 STVL	12	13	7	10	13 JKLNO AF	11	7	8	7	10	5	4	17	9	9	7	8	9	10 S

Comparison Groups: ADEFGHIJKLMNOPS/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40G. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Changes in the economy caused by climate change

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	57 H	59	58	50	66 AD	57	58	55	59 AH	61 AMO	56	57	55	56	56
Very important	21	19	17	18	23	20	20	20	21	25 AMNO	23	20	18	18	20
Somewhat important	36	40	41	33	43 D	37	38	35	38	36	33	37	37	38	36
Not very important	21	26	20	22	18	21	20	23 A	20	23	22	20	21	21	21
Not at all important	11 JIB	4	13 BE	18 ABE	7	11	12	14 AI	8	7	11 J	11 J	14 AJ	11 J	12 AJ
BOTTOM 2 BOX	32 IE	29	33	41 ABE	25	32	32	37 AI	28	30	33	31	36	32	33
Cannot say	11 JH	12	9	9	8	11	10	8	13 AH	8	10	11	9	12 J	10

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40G. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Changes in the economy caused by climate change

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	57 MF	57 F	58 F	59 BF	59 F	48	60 ABCF	52	57	59	61 M	59 M	52	57
Very important	21 I	21 FI	22 FI	21 I	26 ABCFI	15	23 ADFI	20	16	22	22	24	18	19
Somewhat important	36	36	36	38 BC	33	33	38 BCE	32	41 E	37	39	36	33	39
Not very important	21	22 G	22 G	21	23	24	20	22	24	21	20	22	23	23
Not at all important	11 J	11 EJ	11 EJ	11 J	8	20 DEGIJ ABC	11	12	9	6	9	9	15 AKL	11
BOTTOM 2 BOX	32	33 G	33 G	32	31	44 DEGIJ ABC	31	34	33	27	29	31	38 AKL	35
Cannot say	11 NCDG	10	9	9	10	9	9	14	10	14	10	9	10	8

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40G. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Changes in the economy caused by climate change

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	57 SG	57	53	59	57	59 G	52	58 G	62 G	52	57	58	30	-	-	58	61 AS	60	55
Very important	21	23 ACE	16	21	18	19	18	22 J	23 J	12	21	21	25	-	-	23	20	23	20
Somewhat important	36 M	34	36	38	39	40	34	36	39	39	36 M	37 M	5	-	-	35	41 APS	37	35
Not very important	21	20	22	19	26 ABD	21	22	21	21	28	21	23	17	-	-	23	20	21	22
Not at all important	11 LJ	11	14	11	10	9 J	15 AFHIJ	10 J	10 J	4	13 AL	7	21	-	-	11	11	8	12
BOTTOM 2 BOX	32	31	37	30	35	31	37 AFH	32	30	32	34	29	39	-	-	34	31	30	33
Cannot say	11 QKE	12 AE	11	11 E	8	11	10	10	8	16 I	9	13 K	31 AK	-	-	8	8	10	12 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40G. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Changes in the economy caused by climate change

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	57 TB	55	67 ABD	56	63	61	61 AB	57	57	60	48	58	56	57	59	57	58	55	62 AT	54	57	58	64
Very important	21 TO	19	25	17	23	20	22	20	28	26	27	42	23 O	21	17	22 O	20	22	23 AT	18	24 A	20	37 AV
Somewhat important	36 U	36	42	39	40	41	39	37 A	29	34	22	16	33	35	42 AMNP	35	38 AR	34	38	36	32	38 U	27
Not very important	21	22	20	27 G	19	19	20	22	17	18	21	8	20	21	22	24	22	21	21	23	23	21	17
Not at all important	11 SJCDGW	12 ACDG	6	6	10	9	9	11 J	10 J	3	23 IJ	16	10	11	11	11	10	13 AQ	10	12 S	11 W	12 W	3
BOTTOM 2 BOX	32 SCG	34 ACG	26	33	28	28	29	33	28	22	44 IJ	25	31	33	33	35	32	34	30	35 AS	34	33	20
Cannot say	11 QOPHC VS	10	7	11	9	11	10	10	16	18 AH	8	18	13 OP	11	8	8	9	10	8	11 S	9	9	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q40G. would you please tell me if you think each of the following is currently an important or not an important cause of unemployment in Canada?
Changes in the economy caused by climate change

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	57	59 D	63 ABDEFG	52	56	59 D	58 D	61 AI	56	63	58	58	57
Very important	21 E	24 ADE	27 ABDE	19	18	25 ADE	25 DE	26 AI	19	25	21	22	22
Somewhat important	36	35	36	33	38	34	34	35	37	38	37	36	36
Not very important	21	21	19	23	23	19	20	22	23	15	21	26 AKM	19
Not at all important	11 HC	10 C	9	14 BCF	12	10	12	8	13 AH	11	11	11	14
BOTTOM 2 BOX	32 C	31 C	28	37 BCF	34 ACF	29	31	30	36 AH	26	32	37 A	33
Cannot say	11 LI	10	9	12	10	12 BC	10	9	8	12	10 L	5	10 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 3 BOX	75 TVM	75	60	68	78	78 AEFM	76	74	71	73	70	85 EFKLM	86 EFM	80	73	72	73	71	84 QRSTV A	74
TOP 2 BOX	38	43 J	32	31	43 J	40 FJ	39	31	39	35	38	59 IJKLM AEFH	48	40	38	36	35	36	48 ST	38
Excellent	12	16 FJ	16	7	12	12	14 FJ	7	12	11	12	22 FJ	17	9	11	10	10	11	16	12
Very good	26	27	16	24	31	29	25	24	28	24	26	37	32	31	27	27	25	25	33	25
Good	36	32	29	37	35	37	37	43 KMN	32	38	32	26	38	40	35	36	38	35	35	36
Fair	19 H	20	22	22	18	14	18 H	19	22 H	21 H	23 AHN	11	11	19	20	20	21	22 A	14	20 A
Poor	6	4 LMNOP GHIJK AD	17	10	4	8	6	7	6	6	7	3	3	1	7	8	6	6	2	6
BOTTOM 2 BOX	25	24 GHNO	40 GHNO	31 HNO	22	22	24	26	28 N	27 N	30 AHINO	14	14	20	27 U	28 U	27 U	28 AU	16	26 U
Cannot say	*	*	*	*	-	*	1	*	*	*	*	*	*	-	*	*	*	*	*	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 3 BOX	75 MNI	79 AE	78 E	75	69	75	71	78 AI	71	84 ALMNO	79 AMNO	77 MN	67	70	74 M
TOP 2 BOX	38 NIG	41	42	36	36	38	32	40 AI	36	57 AKLMNO	45 AMNO	40 N	35 N	26	40 MN
Excellent	12 MNF	13	13	7	11	11	11	13	11	25 AKLMNO	18 AMNO	14 MN	8 N	4	13 MN
Very good	26 N	28	30	29	25	27	21	27	25	31 AN	27	26	27	23	27
Good	36 JMO	39	36	39	33	37	39	38	35	27	34 J	37 J	32	44 AJKLMO	34 J
Fair	19 JHB	14	18	20	23 B	19	20	16	21 AH	12	17 J	17 J	22 JKLO	23 AJKLO	18 J
Poor	6 JKHC	7 C	3	4	7 C	6	9	5	8 AH	4	4	7	11 AJKLNO	7	7 JK
BOTTOM 2 BOX	25 JKH	21	21	25	31 BC	25	29	21	29 AH	16	21	23 J	32 AJKLO	29 AJKL	25 JK
Cannot say	*	-	*	*	-	*	*	*	*	*	*	*	1	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 3 BOX	75 HI	79 AHI	81 ABHI	82 ABHI	78 HI	80 HI	81 ABHI	58	70 H	86 AHI	74	75	76	82 AKLM
TOP 2 BOX	38 HI	45 AHI	47 ABHI	47 ABHI	51 ABHI	42 HI	46 AHI	23	21	54 AHI	39	44 A	39	43 A
Excellent	12 HI	15 AHI	16 ABHI	16 AHI	18 AHI	12 I	15 AHI	6	3	21 AHI	11	17 AKN	14	10
Very good	26 HI	30 AHI	31 ABHI	31 AHI	33 AHI	31 HI	31 AHI	17	18	33 HI	28	27	26	33 ALM
Good	36 LBCE	34 E	34 E	35 E	28	37 E	35 E	35	49 EFGHJ ABCD	32	35	31	37	39 L
Fair	19 NBCDG	16 CDG	14	14	15	17	14	28 DEFGJ ABC	24 CDEGJ AB	13	18 N	18 N	19 N	14
Poor	6 NBCDFGJ	5 CDJ	5	4	7 J	3	5	12 CDFGJ B	6 J	1	7 N	7 N	5	3
BOTTOM 2 BOX	25 NBCDGJ	21 CDG	19	18	22	20	19	39 DEFGJ ABC	30 DEFGJ ABC	14	25 N	25 N	24 N	17

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Cannot say	*	*	*	*	*	*	*	3	*	-	*	-	*	*
		DG						DEFGI						
								ABC						

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 3 BOX	75 SMHB	69	75	78 AB	82 ABC	82 AGH	72	73	86 AFGH	76	74 M	78 AKM	41	-	-	83 ARS	80 AS	76	71
TOP 2 BOX	38 SHB	32	38	43 AB	45 ABC	46 AGH	40	35	53 AFGHJ	37	37	40	26	-	-	55 AQRS	45 AS	42 S	32
Excellent	12 S	13	11	12	11	16 AH	12	11	20 AGHJ	10	12	12	8	-	-	25 AQRS	15 AS	16 S	8
Very good	26 SHB	19	27 B	31 AB	34 ABC	30 AH	28	24	33 AH	27	25	28	18	-	-	29	30 AS	26	24
Good	36 PG	37	37	36	36	35	32	38 G	33	40	36	38	15	-	-	28	34 P	34	39 APQ
Fair	19 PQLFIE	22 ADE	18	17	14	15	22 AFI	19 FI	13	23 FI	20 AL	14	36	-	-	12	15	15	22 APQR
Poor	6 FIJDE	9 ADE	7	4	4	3 I	5 IJ	8 AFGIJ	1	1	6	8	23	-	-	6	6	9	6
BOTTOM 2 BOX	25 PQLFIDE	31 ADE	25 E	21	18	18 I	27 FI	27 AFI	14	23	26 L	22	59 AKL	-	-	17	20	24 P	28 APQ
Cannot say	*	*	*	1 E	*	*	1	*	*	*	*	*	*	-	-	*	*	*	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 3 BOX	75 RMNIB S	73	83 AB	78	87 ABDG	80 AB	81 AB	75 AI	61	65	60	47	60	71 M	81 AMN	84 AMN	84 AR	60	72	80 AS	84 A	80 A	82
TOP 2 BOX	38 RMB	34	49 ABD	38	59 ABDFG	47 AB	49 ABD	38	40	42	38	25	26	35 M	40 M	50 AMNO	45 AR	27	39	39	53 AV	45 A	52
Excellent	12 RHB	10	18 ABD	8	26 ABDFG	16 BD	17 ABD	12	22 AH	23 AH	19	18	10	11	11	16 AMNO	15 AR	8	13	12	20 AV	14	30 AV
Very good	26 RMIB	24	31 B	29	34 AB	31	32 AB	26 I	18	19	19	7	16	25 M	29 M	34 AMNO	31 AR	20	26	27	32 A	31 A	21
Good	36 RIJEG US	39 AEG	33	41 EG	28	33	33	37 AIJ	21	22	22	21	34	36	41 AMNP	34	38 AR	33	32	41 AS	31	35	31
Fair	19 QOPEG UVT	20 ACEG	15 E	17 E	8	17 E	15 E	19	19	14	24	30	30 ANOP	20 OP	14	12	13	27 AQ	20 T	16	12	15 U	15
Poor	6 PHCFG UVTQO	7 CFG	2	4	5	3	4	6	19 AH	21 AH	15	24	10 AOP	8 OP	4	4	3	12 AQ	8 AT	5	4	5	2
BOTTOM 2 BOX	25 HCEFG VTQOP U	27 ACEFG	17	22 E	13	19	19 E	24	38 AH	35	39	53	40 ANOP	28 AOP	18	16	16	39 AQ	28 AT	20	16	20	18

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Cannot say	*	*	*	*	*	*	*	*	*	*	1	-	*	1	*	*	*	1	*	*	*	*	*
	Q																						

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 3 BOX	75 BCDFG	60 DF	68 BDFG	45	85 ABCDG	47	59 DF	84 AI	80 A	84 A	80 A	88 AKM	77
TOP 2 BOX	38 BCDFG	31 DF	34 BDFG	25 F	44 ABCDG	20	28 F	50 A	46 A	48	45 A	55 AKM	43
Excellent	12 DG	13 DFG	15 ABDFG	8	12	10	9	17 A	15 A	13	16 A	18 A	14
Very good	26 BCDFG	18 F	19 F	17 F	32 ABCDG	10	20 F	33 A	31 A	35	29 A	37 AKM	30
Good	36 LIBDFG	29 D	34 BDF	20	41 ABCDG	27 D	30 D	34	33	37	35	32	34
Fair	19 KLHIJE	27 AE	26 AE	28 AE	13	33 ABCDEG	26 AE	11	16 H	11	15 L	9	17 L
Poor	6 KLHIE	13 ACE	6 E	26 ABCEFG	2	19 ABCEG	15 ACE	4	4	5	5 L	3	5
BOTTOM 2 BOX	25 KLHIJE	40 ACE	32 AE	54 ABCEG	15	52 ABCEG	41 ACE	15	20 H	16	20 L	12	22 L
Cannot say	* E	1 CE	*	1 ABCEG	*	1 ABCEG	*	*	*	-	*	-	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 3 BOX	71 TVF	67	77	62	72	77 IJKLM AF	70	65	64	70	68	84 IJKLM ADF	73	77	67	68	68	68	78 T	69
TOP 2 BOX	41 RVFJ	47 FJ	47	29	39	47 FIJLM A	41 FJ	32	42 F	38	40 F	48 F	39	45	37 R	35	38	39	44	40
Excellent	17 QRSFGL	24 FGJL	16	8	11	19 FGJL	18 FGL	13	16 F	13	17 F	16	11	6	13 R	10	13	15 R	10	16 RS
Very good	24 V	22	30	22	28	28 AIJ	23	20	25	25	23	32	28	39	24	25	24	24	33	23
Good	29 D	20	30	33 DK	33 D	30	29	33 DK	22	32 DK	28	37 D	34	32	30	33 Q	30	29	34	29
Fair	19	18	18	23 N	20	17	18	23 N	26 HIN	19	22 N	11	24	20	21	21	21	22 A	19	20
Poor	10 UHNO	14 HNO	5	15 HNO	8	6	11 HNO	11 HNO	11 N	10 HNO	9 N	2	2	3	12 U	11 U	11 U	10 U	2	11 AU
BOTTOM 2 BOX	29 HN	33 N	23	38 AHN	28 N	23	29 HN	34 HN	36 HN	30 HN	31 HN	13	26	23	32 U	32 U	32 U	32 AU	21	30 AU
Cannot say	*	*	*	*	*	*	*	*	*	*	1	2	1	*	*	*	*	1	1	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 3 BOX	71 JKMOI	76 E	75	74	66	71	73	76 AI	66	67	66	68	63	81 AJKLMO	66
TOP 2 BOX	41 KLMOI	45	47 AE	41	35	41	46	48 AI	36	39	35	36	35	52 AJKLMO	35
Excellent	17 KLMOIF	17	19	14	12	16	25 AF	19 AI	15	18 KLMO	13	14	11	23 AKLMO	13
Very good	24 JOI	27	28	27	23	25 A	22	28 AI	21	20	22	23	24	29 AJKLO	23
Good	29	31	28	34	31	30	27	29	31	28	31	32	28	29	30
Fair	19 NH	19	16	18	23	19	20	16	22 AH	20 N	21 N	22 N	24 AN	14	23 AN
Poor	10 NHB	5	9	8	11 B	9	7	7	11 AH	13 ALN	13 ALN	9 N	12 AN	5	11 ALN
BOTTOM 2 BOX	29 NH	24	25	26	34 BC	28	27	23	33 AH	33 AN	34 AN	32 N	36 AN	18	34 AN
Cannot say	*	*	*	*	-	*	*	*	*	*	*	*	*	1	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 3 BOX	71 H	71 H	73 ABEHJ	74 ABHJ	68 H	75 H	73 ABEHJ	51	84 DEGHJ ABC	63	70	70	74	79 AKL
TOP 2 BOX	41 HJ	41 HJ	43 BHJ	43 HJ	42 HJ	43 HJ	42 HJ	27	54 EFGHJ ABCD	27	44	44	45	46 A
Excellent	17 H	16 H	17 BH	17 H	19 H	15 H	18 BH	7	24 DFGHJ ABC	14	18	20	19	16
Very good	24 J	25 J	25 J	25 J	24 J	29 J	25 J	21	30 AHJ	14	26	24	26	30 AL
Good	29 L	30	30	31	26	32	31 E	24	30	36 H	26	25	29	32 KL
Fair	19 NI	19 I	18 I	18 I	20 I	17	19 I	26 DI	13	24 I	20	18	17	16
Poor	10 NGI	10 CDGI	9 GI	8 I	10 I	8	8 I	22 DEFGI ABC	4	13 I	10 N	12 N	8 N	5
BOTTOM 2 BOX	29 NCDGI	29 CDGI	27 I	26 I	31 I	25 I	26 I	47 DEFGI ABC	16	37 CDGI	30 N	30 N	25	21

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Cannot say	*	*	*	*	1	*	*	2	*	*	*	*	1	1
		D			C			DFGIJ ABC						L

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 3 BOX	71 KMGB	66	73 B	73 B	76 AB	78 AGH	66	70	75 G	80 GH	69 M	78 AKM	35	-	-	73	70	66	72
TOP 2 BOX	41 KMGB	38	44	42	46 AB	50 AGH	35	40	46 G	49 G	40	48 AKM	10	-	-	43	41	37	42
Excellent	17 KG	18	17	17	16	21 AGH	12	17 G	22 G	17	16	21 AK	5	-	-	17	16	17	18
Very good	24 B	20	28 B	25	30 AB	29 AGH	23	23	24	31	24	26	5	-	-	26	25	20	25
Good	29	28	29	31	30	28	30	30	29	32	29	31	25	-	-	30	29	29	30
Fair	19	19	18	22	18	17	21	19	20	16	20	17	23	-	-	16	20	21	19
Poor	10 SLFIJDE	14 ACDE	8	5	6	5	13 AFIJ	10 FIJ	5	3	11 AL	5	42 AKL	-	-	12	10	14 AS	8
BOTTOM 2 BOX	29 LFJE	33 ACDE	26	26	24	22	34 AFIJ	29 FJ	25	19	31 AL	22	65 AKL	-	-	27	30	34 S	27
Cannot say	*	*	*	1 E	*	*	1	*	*	1	*	*	*	-	-	*	*	*	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 3 BOX	71 SRMI	71	72	74	82 ABCFG	71	72	72 AI	59	63	59	42	59	70 M	75 AM	78 AMN	81 AR	55	61	80 AS	77 AV	71	74
TOP 2 BOX	41 SRMB	40	42	45	57 BCDFA	44	45 AB	42	41	42	37	38	31	41 M	43 M	50 AMNO	50 AR	28	33	50 AS	47 A	42	36
Excellent	17 SRMD	17 D	19 D	10	28 BCDFA	15	17 D	17	22	26	17	16	14	16	17	21 AMNO	21 AR	10	12	21 AS	22 AV	16	23
Very good	24 SRM	23	23	34 ABCG	28	29	28 AB	25	19	16	20	22	17	25 M	26 M	29 AM	29 AR	18	21	28 AS	25	26 W	13
Good	29 RIL	31 A	30	30	25	27	27	30 AIL	18	20	22	4	28	29	32	28	31	27	28	31	30	30	37
Fair	19 UTQPE	19 E	20 E	20	12	23 E	20 E	19	14	11	24	5	26 ANOP	17	19	16	14	27 AQ	25 AT	14	16	19	13
Poor	10 QOPHEUT	9	8	6	6	6	8	8	27 AH	26 AH	17	53 AHK	15 AOP	12 AOP	6	6	5	17 AQ	14 AT	5	7	9	13
BOTTOM 2 BOX	29 QOPHEUT	28 E	28 E	25	18	29 E	28 E	28	41 AH	37	41	58	41 ANOP	29 P	25	22	19	44 AQ	38 AT	20	23	28 U	26

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Cannot say	*	*	-	*	*	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*	*	*
	T																		T				

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 3 BOX	71 BCDFG	58 DG	64 BDG	49 G	80 ABCDG	62 BDG	35	74 A	73	76	71	78 AK	71
TOP 2 BOX	41 BCDFG	33 G	35 G	29 G	48 ABCDG	36 BDG	14	44	43	43	41	47 AK	43
Excellent	17 BDG	14 G	15 G	12 G	19 ABCDG	17 BDG	5	19	17	10	18	17	16
Very good	24 BCDFG	18 G	19 G	16 G	29 ABCDG	19 G	9	25	26	32	23	30 AK	27
Good	29 BDFG	26 DG	29 BDG	20	31 ABDFG	25 D	21	30	29	34	31	31	28
Fair	19 LE	24 AE	23 AE	27 AE	16	23 AE	32 ABCDEF	17	18	12	19	16	19
Poor	10 LE	17 ACEF	13 AE	24 ABCEF	4	14 AE	33 ABCDEF	8	9	12	9	7	9
BOTTOM 2 BOX	29 LE	41 ACEF	36 AE	51 ABCEF	20	37 AE	65 ABCDEF	25	27	24	28 L	22	28
Cannot say	*	*	*	1	*	1 BC	-	*	*	-	*	-	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10C. Generally speaking, how often do you feel you can find the right balance between the work you do for your job or at school, the work you do around your house or to care for your household, and the things you like to do for recreation?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	72 QRVFIJ	67	64	63	66	76 AFGIJ	68	64	73	74 FJ	77 FGIJN A	63	76	65	65	64	72 QR	74 QRV	68	70 QR
I can often find the right balance	32 VJ	31	24	36 J	26	35 AGJM	31	24	34	31	29	31	38	27	31	31	30	30	32	30
I can sometimes find the right balance	40 QRF	36	40	27	39 F	40 F	38 F	40 F	40 F	42 F	47 DFHIN A	32	38	38	34	33	41 QR	44 AQRV	36	40 QR
I can seldom find the right balance	16 H	16	18	16	24 AHM	13	18 H	21 H	18	17	14	18	17	22	19	19	18	16	19	17 A
I can never find the right balance	5 H	8 H	2	11 AGHKM	4	3	6 H	7 H	3	6 H	4	18 JKLMO DEGHI A	7	4	8 A	8	6	5	9	6 A
BOTTOM 2 BOX	21 H	24	20	27 H	28 HM	16	24 AHM	28 AHM	21	23 H	18	36 AHKLM	24	26	26 A	27 A	23	21	28	23 A
Cannot say	7 STULNO	9 NO	16 KLMNO AG	10 LNO	6 O	8 LMNO	7 LNO	8 NO	5	4	5 NO	1	*	9 NO	9 STU	9 STU	5	5	3	7 STU

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10C. Generally speaking, how often do you feel you can find the right balance between the work you do for your job or at school, the work you do around your house or to care for your household, and the things you like to do for recreation?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	72 MOI	73	70	79 AC	76	72	70	75 AI	68	72 M	70	68	66	76 AKLMO	68
I can often find the right balance	32 JKLMOI	34	32	32	27	31	41 AF	36 AI	28	25	25	23	26	45 AJKLMO	25
I can sometimes find the right balance	40 NG	39	38	47 A	48 AC	41 AG	29	39	41	47 AMN	46 AN	45 AN	40 N	31	43 AMN
I can seldom find the right balance	16 NH	16	16	14	13	16	13	14	18 AH	20 AN	20 AN	20 AN	21 AN	8	20 AN
I can never find the right balance	5 NHB	3	5	4	6	5	7	4	6 AH	5	6 N	7 N	8 AJN	3	7 AN
BOTTOM 2 BOX	21 NH	18	21	18	18	21	20	18	24 AH	24 N	26 AN	27 AN	28 AN	11	27 AN
Cannot say	7 JKLOD	9 D	9 D	3	6	7	10 AF	7	7	3	3	5	6 JK	12 AJKLMO	5 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10C. Generally speaking, how often do you feel you can find the right balance between the work you do for your job or at school, the work you do around your house or to care for your household, and the things you like to do for recreation?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	72 H	74 AH	76 ABH	76 ABH	75 H	80 AH	77 ABH	51	74 H	69 H	76 A	71	72	79 ALM
I can often find the right balance	32 BH	29 H	30 BH	31 BH	28 H	33 H	31 BH	17	47 EFGHJ ABCD	25	31	31	33	36 A
I can sometimes find the right balance	40 I	45 AHI	46 ABHI	46 AHI	47 AHI	47 HI	46 AHI	33	27	44 I	45 A	40	38	43
I can seldom find the right balance	16 I	18 ACFI	17 FI	18 I	19 I	11	18 I	28 DEFGI ABC	7	21 I	14	19	16	15
I can never find the right balance	5 GI	5 CGI	4 G	5 G	3	7	4	10 CDEGI AB	3	6	4	5	5	4
BOTTOM 2 BOX	21 NI	23 ACGI	22 I	22 I	22 I	18 I	22 I	39 EFGIJ ABCD	9	26 I	18	23	21	18
Cannot say	7 NBCDEFG	3 CDG	2 DG	1	3 CDG	2	1	11 CDEFG B	17 DEFGJ ABC	5	6 N	6 N	7 N	2

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10C. Generally speaking, how often do you feel you can find the right balance between the work you do for your job or at school, the work you do around your house or to care for your household, and the things you like to do for recreation?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	72 KB	65	69	74 B	81 ABCD	76 AGH	68	71	76 G	84 AGH	70	75 K	55	-	-	69	72	69	72
I can often find the right balance	32 PQKGC	30	25	35 C	34 C	31	26	34 AGI	27	32	30	36 AK	19	-	-	26	27	27	35 APQR
I can sometimes find the right balance	40 SHB	35	44 B	39	47 ABD	45 AH	43	37	49 AH	52 AH	40	38	36	-	-	43	45 AS	42	37
I can seldom find the right balance	16 SLE	18 E	19 E	17 E	12	14 AFJ	20	16	16	8	17 AL	13	26	-	-	20 S	20 AS	21 AS	13
I can never find the right balance	5 SE	7 AE	5	5	3	4	6	5	4	3	5	4	19	-	-	7 S	6	7	4
BOTTOM 2 BOX	21 SLJE	25 AE	24 E	21 E	15	19 AFHJ	26	21 J	21	11	23 AL	17	45	-	-	28 AS	26 AS	28 AS	18
Cannot say	7 PQRFIDE	10 ADE	7 E	5	3	5	6	8 AFGI	4	5	7	9	*	-	-	3	2	3	10 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10C. Generally speaking, how often do you feel you can find the right balance between the work you do for your job or at school, the work you do around your house or to care for your household, and the things you like to do for recreation?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	72 SRMIK	71	72	82 ABCEG	72	76	75 A	72 AIK	61	62	54	70	59	70 M	76 AMN	79 AMN	81 AR	56	66	79 AS	78 A	76 A	82
I can often find the right balance	32 VSRFG	34 ADFG	28	25	33 FG	22	26	32	35	42	26	25	28	30	31	38 AMNO	39 AR	20	22	41 AS	35 V	28	35
I can sometimes find the right balance	40 RMIJBT	37	44	57 ABCEG	39	54 ABCE	49 ABE	41 AIJ	26	20	28	45	31	40 M	45 AM	42 M	43 AR	36	45 AT	38	42	48 A	47
I can seldom find the right balance	16 TQ	16	22 ABD	13	18	14	17	16	19	17	28	13	18	18	16	14	11	25 AQ	21 AT	12	16	18	15
I can never find the right balance	5 WTQOH	5	3	3	4	5	4	5	12 AH	13 AH	7	17	8 AOP	5	4	4	2	11 AQ	8 AT	3	5 W	5	*
BOTTOM 2 BOX	21 TQHD	21	25 D	15	22	19	21 D	21	31 AH	29	35	30	26 AOP	23	20	19	13	36 AQ	29 AT	15	21	22	15
Cannot say	7 OPCDG UVSQ	8 ACDFG	3	2	6 D	4	4	7	8	9	11	*	15 ANOP	7 OP	4 P	2	6	8 Q	5	6 S	1	2	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q10C. Generally speaking, how often do you feel you can find the right balance between the work you do for your job or at school, the work you do around your house or to care for your household, and the things you like to do for recreation?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	72 BDFG	63 DG	69 BDFG	50	79 ABCDG	61 DG	51	80 AI	75 A	73	74 A	80 AK	80 A
I can often find the right balance	32 LIBDG	26 DG	30 BDG	20 G	36 ABCDG	31 BDG	13	33	29	30	30	27	37 AKL
I can sometimes find the right balance	40 BDF	36 DF	39 BDF	31	43 ABDF	30	38 DF	47 A	46 A	43	44 A	54 AKM	42
I can seldom find the right balance	16 E	21 AEF	20 AE	22 AEF	13	18 E	30 ABCDEF	16	18	22	18 A	17	14
I can never find the right balance	5 LE	8 ACE	5	15 ABCEF	3	9 ACE	14 ABCEF	4	5	5	5 L	3	5
BOTTOM 2 BOX	21 E	29 ACEF	25 AE	37 ABCEF	16	26 AE	44 ABCDEF	19	23	27	23	19	19
Cannot say	7 KLMHIEG	8 ACEG	6	13 ABCEG	5	13 ABCEG	5	1	2 H	-	3 LM	*	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11A. Thinking about your life in general, how often would you say you:
Have a hopeful view of the future?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	46 V	40	37	41	60 FIJLM ADE	52 FIJLM AD	44	41	53 DFJM	45	42	66 FIJLM ADE	57	42	46	48	46	44	54	45
Always	17 M	16	11	19	15	18	18	14	22 M	15	13	27 M	22	14	17	17	16	15	21	17
Often	29 VFI	24	25	22	44 IJKLM ADFH	34 ADFI	26	27	31	30	29	39 DF	34	27	30	31	30	30	33	28
Sometimes	33 GHN	40 GHKN	35	34	25	30	34 GN	38 GHKN	27	33	40 GHIKN A	20	29	42	33	31	33	36 S	31	35 A
Rarely	15 O	12	12	19 GO	10	13	16 O	16 O	13	17 GO	15 O	11	6	16	14	15	16	16	11	16
Never	4 M	2	1	5	4	3	5 AHM	3	6 M	4	1	2	8 ADHJM	-	4	4	4 T	3	4	4 T
BOTTOM 2 BOX	19 H	14	13	24 GH	13	16	21 GH	19	19	21	17	13	14	16	18	19	20	19	15	20 A
Cannot say	1	6 KLMNO FGHIJ A	15 KLMNO FGHIJ AD	1	2	2	1	1	1	1	1	*	*	-	3 ASTUV	3 TU	1	1	*	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11A. Thinking about your life in general, how often would you say you:
Have a hopeful view of the future?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	46 MO	49	48	48	43	46	50	48	46	54 AKLMO	45 M	43	38	49 MO	42 M
Always	17 M	18	21	17	16	17	17	18	16	25 AKLMNO	17	17	14	15	16
Often	29 MO	31	27	31	28	29	33	29	30	29	29	26	24	34 ALMO	26
Sometimes	33 J	33	31	30	40 D	34	31	32	35	30	36 J	36 J	32	34	35 J
Rarely	15	13	14	18	15	15	15	14	16	13	13	16	22 AJKLNO	13	17 AJKN
Never	4 NIE	4 E	6 ADE	2	*	4	2	4 I	3	2	4	3	7 AJKLNO	3	5 AJLN
BOTTOM 2 BOX	19 JN	16	20	20	16	19	18	18	18	16	17	19	29 AJKLNO	16	22 AJKN
Cannot say	1	2	1	1	*	1	2	1	1	1	1	1	1	2	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11A. Thinking about your life in general, how often would you say you:
Have a hopeful view of the future?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	46 H	48 AH	50 ABH	52 ABHI	48 H	45 H	51 ABH	29	45 H	49 H	46	47	44	57 AKLM
Always	17	19 AH	19 ABHI	19 HI	21 HI	20 H	19 AHI	11	14	22 H	16	20	15	20 AM
Often	29 H	30 H	31 ABEH	33 BCEFH A	26	25	32 ABEH	19	31 H	28	30	27	29	37 AKLM
Sometimes	33 CD	32	32	31	32	36	32	36	36	31	35	31	33	31
Rarely	15 NCDG	15 CDG	13	13	14	13	13	25 EFGIJ ABCD	15	15	14 N	18 N	17 N	10
Never	4 NDGI	4 CDG	3	3	4	5	3	8 BCDGI A	2	3	3	4	4 N	2
BOTTOM 2 BOX	19 NCDG	18 CDG	17	16	18	18	16	33 EFGIJ ABCD	17	18	17 N	21 N	21 N	12
Cannot say	1 N	1	1	1	2 CDG	1	1	2	1	3	1	1	2	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11A. Thinking about your life in general, how often would you say you:
Have a hopeful view of the future?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	46 SKGB	41	48	47 B	54 ABD	54 AGH	42	45	62 AFGH	59 AGH	43	54 AK	59	-	-	50	50 AS	48	44
Always	17 SH	16	14	19	18	24 AGH	17	14	32 AFGHJ	19	16	18	39	-	-	22 AS	19 S	21 S	15
Often	29 KGB	25	34 B	28	35 ABD	30	25	30 G	30	40 AFG	27	36 AK	20	-	-	28	31	27	30
Sometimes	33 RLI	34	36	35	31	31 I	35 I	34 I	24	32	35 AL	29	7	-	-	32	33	28	35 AR
Rarely	15 FIE	18 ACE	13	14	11	10	20 AFHIJ	15 FI	11	9	16 A	13	15	-	-	16	13	16	15
Never	4 PJDE	5 ACDE	2	2	3	4 J	2	4 J	3	*	4	3	19 AKL	-	-	2	4	7 APQS	4
BOTTOM 2 BOX	19 LFIJE	24 ACDE	15	16	14	15	22 AFIJ	19 FIJ	13	9	20 AL	16	34	-	-	18	17	23 Q	19
Cannot say	1 Q	1	1	2	1	1	1	2	1	*	1	2	*	-	-	1	*	2 PQ	2 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11A. Thinking about your life in general, how often would you say you:
Have a hopeful view of the future?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	46 SRMNB	43	59 ABD	44	61 ABDG	51 B	53 ABD	46	51	50	44	69	36	42	48 MN	58 AMNO	56 AR	31	41	53 AS	54 A	49 A	49
Always	17 RBD	14	30 ABDG	10	33 ABDG	24 ABD	24 ABD	17	24	18	21	58 AHIJK	15	16	17	21 AMN	20 AR	12	17	18	22 A	19	20
Often	29 SRM	29	29	34	28	27	29	29	27	31	23	11	22	26	31 M	37 AMNO	35 AR	20	24	35 AS	32	31	29
Sometimes	33 QPIKC	35 AC	26	42 ACEG	29	34	32 C	34 AIK	22	28	17	9	34	35 P	36 P	29	31	37 AQ	34	33	30	32	42
Rarely	15 PCEFG TQO	17 ACEFG	10	14	8	9	11	15	18	17	19	19	20 AOP	17 OP	13	11	10	23 AQ	18 AT	11	13	14	9
Never	4 TQPHD W	4 D	5 D	1	3	4	3 D	3	8	4	19 AHIJL	3	7 AOP	4 P	3	2	2	7 AQ	5 AT	2	2	4 W	*
BOTTOM 2 BOX	19 PHEFG UTQO	20 ACEFG	15	15	10	12	14	18	25	21	38 AH	22	27 AOP	22 AOP	15	13	12	31 AQ	24 AT	13	15	17	9
Cannot say	1 SP	2	1	-	*	2	1	1	1	1	1	-	2 P	1	1	1	1	1	1	1	1	1	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11A. Thinking about your life in general, how often would you say you:
Have a hopeful view of the future?

	Disability							Currently employed in ...			Work from home		
	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	46 BCDFG	40 G	42 FG	35	52 ABCDG	37 G	30	53 A	51 A	46	51 A	53 A	47
Always	17 BCDFG	14 G	14 G	12	20 ABCDG	14 G	9	19	20 A	14	19	21 A	20
Often	29 BDFG	26 FG	28 FG	23	33 ABCDG	23	22	33 A	31	32	32	32	28
Sometimes	33	33	34	32	33	36 B	35	31	32	29	31	31	34
Rarely	15 IE	21 AE	19 AE	23 AE	11	20 AE	27 ABCEF	13	13	24 AHI	13	13	15
Never	4 E	5 ACE	3	8 ABCEF	3	5 E	7 ACE	3	3	1	3	3	3
BOTTOM 2 BOX	19 KHIE	26 ACE	23 AE	32 ABCEF	14	25 AE	34 ABCEF	16	16	26 I	16	16	18
Cannot say	1 LE	1	1	1	1	2	1	1	1	-	1 L	*	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11B. Thinking about your life in general, how often would you say you:
Are confident in your abilities, even when faced with challenges

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	59 VI	52	71 F	51	55	66 FGIJM AD	56	55	65 FI	59	56	89 IJKLM ADFGH	84 IJKLM ADFGH	86 GIJLM ADF	54	54	59	58	86 QRSTV A	56
Always	22	23	24	18	20	22	23	19	25	18	20	35 FJLM	46 IJKLM DEFGH A	41	20	19	19	20	41 QRSTV A	21
Often	37 VI	30	47	32	36	44 ADFIM	33	36	40	41 DI	36	54 FGIJM AD	38	45	34	35	40 QV	38 V	45	35
Sometimes	31 UHNOP	32 NO	25	40 KLNOP AH	30 NO	26 N	33 HNOP	33 NOP	25 N	30 NO	37 HKNOP A	10	14	13	34 U	35 U	30 U	33 SU	12	33 AU
Rarely	7 UNOP	7	3	8 NOP	13 HMNOP AE	5	8 HNOP	10 NOP	6	7 NO	6 N	1	2	*	9 U	10 U	7 U	7 U	1	8 U
Never	2 M	3	1	1	*	1	2 M	1	3	3 M	1	*	*	1	1	1	2 T	2	*	2
BOTTOM 2 BOX	9 UHNO	10 NO	4	9 NO	13 HMNO	7 N	11 AHMNO	10 NO	9 NO	10 NO	7	1	2	1	10 U	11 U	10 U	8 U	2	10 AU

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q11B. Thinking about your life in general, how often would you say you:
Are confident in your abilities, even when faced with challenges

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Cannot say	1	5 IKLMO AFGH	*	*	1	1	1	2	1	1	1	-	*	-	1 R	*	1	1	*	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11B. Thinking about your life in general, how often would you say you:
Are confident in your abilities, even when faced with challenges

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	59 JLOI	65 AE	60	62	55	58	65 AF	63 AI	55	54	55	52	55	68 AJKLMO	54
Always	22 MOI	23	24	20	19	22	19	25 AI	18	22	21	21	17	24 AMO	20
Often	37 JLO	42	36	42	36	36	46 AF	38	37	33	34	32	37	44 AJKLMO	34
Sometimes	31 NHB	26	29	29	38 B	32	29	28	34 AH	34 N	33 N	36 AN	32 N	26	34 AN
Rarely	7 NH	6	7	7	6	7	5	6	8 AH	8 N	9 N	9 N	9 N	4	9 AN
Never	2 N	1	3 AB	2	1	2	1	2	2	3 N	2	1	4 AKLNO	1	2 N
BOTTOM 2 BOX	9 NH	7	10	8	7	9	6	7	10 H	11 N	11 N	10 N	12 AN	5	11 AN
Cannot say	1	2	1	1	1	1	1	1	1	1	1	1	1	1	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11B. Thinking about your life in general, how often would you say you:
Are confident in your abilities, even when faced with challenges

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	59 EH	58 EH	60 BEH	62 BCEHJ A	51	60 H	61 BCEHJ A	45	70 EFGHJ ABCD	51	59	58	61	69 AKLM
Always	22	22	22	23	19	24	22	21	25	16	22	20	21	28 AKLM
Often	37 H	36 H	38 BEH	40 ABCEH	32	35	39 BEH	24	45 ABCEH	35	38	38	40	41 A
Sometimes	31 NI	32	31	30	35 I	32	31	33	26	37 I	32 N	32 N	30	26
Rarely	7 NDI	8 CDGI	7 DI	5	11 BCDGI A	6	6	17 EFGIJ ABCD	4	9	8 N	7	7	5
Never	2 KNCDGI	1 GI	1 I	1 I	1	2	1	3	*	1	1	2 N	2	*
BOTTOM 2 BOX	9 NCDGI	9 CDGI	8 DI	7 I	12 CDGI	8	7 I	20 EFGIJ ABCD	4	10	9 N	9 N	9 N	5
Cannot say	1 NI	1	1	1	1	1	1	2	*	3 DGI	1	1	1	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11B. Thinking about your life in general, how often would you say you:
Are confident in your abilities, even when faced with challenges

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	59 KGB	53	63 B	61 B	65 AB	61 G	53	60 G	61 G	63	56	66 AK	59	-	-	54	59	57	60
Always	22 B	19	19	25 B	24 B	26 AGH	20	20	29 AGH	19	21	22	29	-	-	26 AS	21	22	21
Often	37 PKGB	34	44 ABD	36	41 AB	35	33	39 AGI	32	44	35	44 AK	30	-	-	28	38 P	36	39 AP
Sometimes	31 LME	34 E	28	32	28	32	36 AH	30	30	32	33 ALM	26	4	-	-	32	32	30	31
Rarely	7 SFDE	9 ADE	8	4	6	5	8	8 F	5	3	8	6	17	-	-	10 AS	7	9	6
Never	2 QCE	3 ACDE	*	1	1	2	2	2	3 F	1	2	1	20 AKL	-	-	3 Q	1	3 Q	2
BOTTOM 2 BOX	9 SFDE	12 ADE	9	6	6	6	10 F	9 F	8	5	9	7	37 AKL	-	-	13 AQS	8	12 S	8
Cannot say	1 C	1 C	*	1	1 C	1	1	1	1	*	1	1	*	-	-	*	*	1	1 A

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11B. Thinking about your life in general, how often would you say you:
Are confident in your abilities, even when faced with challenges

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	59 SRMD	58 D	63 D	50	68 ABDFG	55	59 D	58	62	63	59	67	49	55	59 M	71 AMNO	66 AR	48	52	67 AS	64 AVW	59	44
Always	22 SRMBD	20 D	30 ABD	9	34 ABDG	25 D	25 ABD	21	30 AH	36 AH	25	10	16	20	21	29 AMNO	25 AR	16	19	25 AS	23	22	24
Often	37 SRMFG W	39 AFG	33	41 FG	33	29	34	37	32	27	34	57	32	36	38	42 AMN	41 AR	32	33	42 AS	41 W	37 W	20
Sometimes	31 TQPIJ	32	29	42 ABCEG	27	36	33	32 AIJK	15	16	16	9	34 P	34 P	33 P	23	28	36 AQ	36 AT	27	28	32	48 AU
Rarely	7 TQPH	7	7	7	4	7	6	7	15 AHK	17 AHK	5	25	11 AOP	8 P	6 P	4	4	12 AQ	10 AT	4	5	7	7
Never	2 QOE	2	1	1	1	1	1	2	7 AHJ	3	19 AHIJL	*	5 ANOP	2	*	1	1	3 AQ	2	1	2	1	*
BOTTOM 2 BOX	9 QOPHE T	9	8	8	5	7	8	8	21 AH	20 AH	25 AH	25	16 ANOP	10 OP	7	5	5	15 AQ	12 AT	6	7	8	8
Cannot say	1 ST	1	*	*	1	2	1	1	1	1	*	-	1	1	1	1	1	1	*	1	*	1	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11B. Thinking about your life in general, how often would you say you:
Are confident in your abilities, even when faced with challenges

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	59 BCDFG	49 DG	52 BDG	43	67 ABCDG	53 BDG	37	61	61	62	61	57	62
Always	22 BCDG	16 G	18 G	14	25 ABCDG	18 G	12	19	25 AH	20	23	20	25
Often	37 BDG	32 G	34 G	29	41 ABCDG	35 BDG	25	42 AI	36	42	38	37	37
Sometimes	31 E	37 AEF	38 AEF	35 E	27	34 E	41 ABDEF	31	31	30	31	33	29
Rarely	7 KE	10 ACE	8	14 ABCEF	5	10 AE	14 ABCEF	6	7	6	6	7	8
Never	2 MIE	4 ACEF	2	8 ABCEF	*	2 E	7 ABCEF	1	1	2	1	2	*
BOTTOM 2 BOX	9 KE	14 ACE	9 E	22 ABCEF	6	12 AE	21 ABCEF	7	8	7	7	9	8
Cannot say	1 E	1	1	1	1	1	1	1	1	1	1	*	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11C. Thinking about your life in general, how often would you say you:
Are able to bounce back quickly after hard times

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	53 STVI	48	53	47	56	65 IJKLM ADF	48	49	49	48	49	77 IJKLM ADEF	64 I	60	51	51	48	49	66 QRSTV A	49
Always	19 STVL	22	6	17	20	23 AEJLM	19	15	19	14	16	21	22	14	18	17	15	16	19	18
Often	34 VI	26	47 D	30	36	42 FIKLM AD	29	34	30	34	33	57 IJKLM ADFG	42	46	32	34	33	33	47 QRSTV A	31
Sometimes	35 HN	38 HN	38	38 HN	34	27	37 HN	38 HN	32	37 HN	41 AHNO	20	24	39	37	36	37	38 AU	28	38 AU
Rarely	9 UHN	8	6	12 HNOP	7	5	11 AHNOP	10 HN	15 HMNOP AG	10 HNO	8 N	2	3	*	9 U	9 U	11 U	10 U	2	10 AU
Never	2	*	1	2	3	1	2	2	3	4 ADHMN	1	*	4	-	2	2	3 ATV	2	2	2
BOTTOM 2 BOX	11 UHNP	9	7	14 HNP	10 N	6	13 AHNP	12 HNP	18 HMNOP ADG	14 HNP	9 N	2	7	*	11 U	12 U	14 ATU	12 U	3	12 AU
Cannot say	1	5 IJKLM AFG	1	*	1	2	2	1	*	1	1	1	6 JKLMN AFGHI	-	2 R	1	1	1	2	1

Comparison Groups: ADEFGHIJKLMN/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11C. Thinking about your life in general, how often would you say you:
Are able to bounce back quickly after hard times

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	53 LMOI	62 ACDE	50	52	48	52	57	56 AI	50	50	50	46	46	61 AJKLMO	47
Always	19 LOIE	25 ADE	19	15	12	19	18	21 AI	17	21 LO	18	15	17	21 LO	17
Often	34 JMO	38	31	37	36	33	39	35	33	30	32	31	29	40 AJKLMO	31
Sometimes	35 NHB	28	34	37 B	42 B	36	32	33	38 AH	35	36	41 AN	36	32	37 AN
Rarely	9 N	6	13 AB	8	7	9	8	8	9	11 N	10 N	10 N	14 AKLNO	4	11 AN
Never	2 N	1	2	2	1	2	2	2	2	2	3 N	1	3 N	1	2 LN
BOTTOM 2 BOX	11 NB	7	14 AB	10	8	11	10	10	11	13 N	13 N	11 N	17 AKLNO	5	14 ALN
Cannot say	1	3	1	1	1	1	1	2	1	1	1	2	1	1	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11C. Thinking about your life in general, how often would you say you:
Are able to bounce back quickly after hard times

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	53 EH	51 EH	54 BEH	56 ABCEH	45 H	55 H	56 ABCEH	29	63 CDEGH AB	55 H	55	51	52	62 AKLM
Always	19 H	19 H	20 BH	20 H	19 H	25 HJ	20 H	10	22 H	14	18	19	17	25 AKLM
Often	34 EH	32 EH	34 BEH	37 ABCEH	26	30	36 ABCEH	19	41 BCEFH A	41 EH	37	32	35	36
Sometimes	35 ND	36 CDG	34 D	33	42 CDFGI AB	31	34	47 DFGIJ ABC	31	33	35	35	35	31
Rarely	9 NI	9 CGI	8 I	8 I	8	9	8 I	19 EFGIJ ABCD	5	8	8	10 N	9 N	5
Never	2 NDI	2 DGI	2 DGI	1 I	3 DGIJ	4 IJ	1 I	3	*	*	2	2	2	1
BOTTOM 2 BOX	11 NI	11 CDGI	10 I	10 I	11 I	13 I	9 I	22 EFGIJ ABCD	5	9	10 N	12 N	11 N	6
Cannot say	1 K	1	1	1	2	1	1	2	1	3	1	1	2	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11C. Thinking about your life in general, how often would you say you:
Are able to bounce back quickly after hard times

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	53 KGB	49	51	52	59 ABCD	53	47	54 G	51	53	49	65 AK	34	-	-	55	52	48	53
Always	19 K	19	15	20	19	20 J	16	19	18	12	17	25 AK	6	-	-	22	19	20	18
Often	34 KB	30	37 B	32	40 ABD	33	31	35	32	41	32	41 AK	28	-	-	32	33	29	35
Sometimes	35 L	36	37	37	32	34	40 AH	34	37	34	38 AL	26	38	-	-	32	37	33	36
Rarely	9 SLE	11 ADE	9	7	5	10	10	8	10	10	9 L	6	28	-	-	10	9	14 AQS	8
Never	2 L	3 AE	1	2	1	2	2	2	1	2	2 AL	1	*	-	-	3	2	4 AQS	2
BOTTOM 2 BOX	11 SLE	14 ADE	10	9	6	11	12	10	12	12	12 AL	7	28	-	-	12	11	18 AQS	9
Cannot say	1	1	1	1	2	2	1	2	1	1	2	2	*	-	-	1	1	1	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11C. Thinking about your life in general, how often would you say you:
Are able to bounce back quickly after hard times

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	53 SRMD	54 D	51	45	59 DFG	48	49	53	53	59	47	37	40	49 M	54 M	65 AMNO	62 AR	38	43	63 AS	61 AV	51	45
Always	19 SRD	18 D	20 D	7	28 ABDG	22 D	19 D	19	25	28	23	11	16	17	20	24 AMN	23 AR	13	16	22 AS	22	19	18
Often	34 SRMFG	36 AFG	31	38 FG	31	26	30	34	29	31	24	26	25	33 M	34 M	41 AMNO	39 AR	25	27	41 AS	39 AV	32	27
Sometimes	35 TQPIJU	35	37	45 ABE	31	39	39 ABE	36 AIJ	24	20	22	53	41 AP	38 P	36 P	27	30	43 AQ	41 AT	29	27	37 U	43
Rarely	9 TQPH	8	11	8	6	8	8	8	17 AH	17 AH	18	10	14 ANOP	9 P	8	6	5	15 AQ	12 AT	6	9	8	9
Never	2 TQOP	2	1	1	2	4 G	2	2	5	3	12 AHIJ	-	3 OP	3	1	1	1	4 AQ	3 AT	1	2	2	2
BOTTOM 2 BOX	11 TQOPH	10	12	9	8	11	10	10	21 AH	20 AH	30 AH	10	17 ANOP	11 P	9	7	6	18 AQ	15 AT	7	11	10	11
Cannot say	1 PC	2	*	1	2	2	1	1	1	*	1	-	2 P	2	1	*	1	1	1	1	1	2	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11C. Thinking about your life in general, how often would you say you:
Are able to bounce back quickly after hard times

	Disability							Currently employed in ...			Work from home		
			Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability			Non- profit sector			
	Total	NET: YES						Public Sector	Private sector		None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	53 BCDFG	44 G	47 G	40 G	59 ABCDG	48 BDG	33	56	54	54	53	55	59 A
Always	19 G	17 G	18 G	17 G	21 AG	19 G	11	19	21	18	19	21	23
Often	34 BCDFG	27 G	29 G	23 G	39 ABCDG	29 DG	22	36	33	36	34	34	36
Sometimes	35 E	39 AE	37 E	41 AE	32	38 E	42 AE	33	35	29	35	35	32
Rarely	9 ME	13 AE	13 AE	13 AE	6	11 E	18 ABCDEF	8	8	10	9 M	7	6
Never	2 E	3 ACEF	2	5 ABCEF	1	2	5 ABCEF	2	2	5	2	2	2
BOTTOM 2 BOX	11 ME	15 AEF	14 AE	18 AEF	7	13 E	23 ABCDEF	10	10	15	11	10	7
Cannot say	1 LE	1	2	1	1	2	1	1	1	2	2 L	*	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11D. Thinking about your life in general, how often would you say you:
Have people you can depend on to help you when you really need it

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	55 VI	60	45	60	58	61 AIM	51	58	63 I	54	53	80 IJKLM DEFGH A	66	61	59 V	58	56	55	68 ASTV	53
Always	26 VI	39 GIJLM AE	10	29 E	27	31 EIJLM A	22	21	30 E	25	24	56 IJKLM DEFGH A	49 IJKLM AEFGH	33	30 RV	27	25	25	45 QRSTV A	24
Often	29	22	35	31	32	30	28	37 ADIO	32	29	29	24	17	28	29	31	31	30	23	29
Sometimes	28 HN	24	43 HKN	26 N	27 N	25 N	30 N	26 N	22	29 N	33 HKN	13	29	23	27	28	27	30	23	29 A
Rarely	12 HN	10	6	9	12 N	9	15 AFHNO	13 N	9	10	10	3	4	15	10	10	10	10	8	12 AT
Never	4	1	3	5	2	3	4	3	5 D	6 DMO	3	3	1	1	3	4	5	4	2	4
BOTTOM 2 BOX	15 HNO	11	9	14	14	12	18 AHMNO	16 NO	14	16 NO	13	6	5	16	13	14	16	15	9	16 AU
Cannot say	1	4 FGILM A	2	*	*	1	1	1	1	1	1	-	-	-	1 R	*	1	1	-	1

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11D. Thinking about your life in general, how often would you say you:
Have people you can depend on to help you when you really need it

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	55 LMO	57	52	58	52	54	61 AF	54	56	56 LMO	54 O	49	48	62 AJKLMO	50
Always	26 LMO	29 C	22	26	22	25	28	24	27	27 LM	26	21	21	29 ALMO	23
Often	29 O	28	30	33	30	29	33	30	29	29	28	27	27	33 AO	27
Sometimes	28 N	29	28	29	37 A	29	26	29	28	27	31 N	33 AN	30	25	31 AN
Rarely	12 N	10	16 ABDE	8	8	13 AG	8	12	11	13	10	12	16 AKNO	10	13 K
Never	4 N	2	3	4	3	4	4	4	3	3	4	5 N	6 AJN	2	5 AJN
BOTTOM 2 BOX	15 N	12	19 BDE	11	11	16 A	12	16	14	16	14	18 N	21 AJKNO	12	18 AKN
Cannot say	1	1	1	2	*	1	1	1	1	1	2	1	1	1	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11D. Thinking about your life in general, how often would you say you:
Have people you can depend on to help you when you really need it

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	55 MH	54 H	55 BFH	57 BCFH	53 H	47	57 BCFH	41	63 DEFGH ABC	58 H	59 M	57 M	50	60 AM
Always	26 H	25 H	26 BH	27 BH	25 H	24	27 BH	15	30 H	26	28	26	23	30 AM
Often	29	29	29	30	28	23	30	26	33 F	32	31	31	27	30
Sometimes	28	29	28	29	28	27	29	33	26	26	29	26	31	27
Rarely	12 DI	12 DGI	12 DGI	10	15 DGI	19 BCDGI A	10 I	17 DGI	7	11	10	11	12	10
Never	4 KN	4 G	4	3	3	6	3	7	2	3	2	5 KN	6 AKN	2
BOTTOM 2 BOX	15 KNDGI	16 CDGI	15 DGI	14 I	17 I	24 CDGIJ AB	14 I	24 CDGIJ AB	9	14	12	16	18 KN	12
Cannot say	1 G	1 DG	1 DG	1	2 DG	2	1	2	1	2 DG	1	1	2 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11D. Thinking about your life in general, how often would you say you:
Have people you can depend on to help you when you really need it

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	55 KGB	52	51	57	60 ABC	52	51	58 AFGI	49	52	53	61 AK	47	-	-	54	53	52	57
Always	26 KG	25	23	27	26	22	21	29 AFG	23	23	24	31 AK	33	-	-	26	25	25	26
Often	29 B	27	28	30	34 AB	30	30	29	26	29	29	30	14	-	-	29	28	27	30
Sometimes	28 L	29	32	28	27	29	30	27	31	35	29 L	24	31	-	-	31	31	27	28
Rarely	12 HE	13 AE	13	11	9	13	15 AH	10	16 AH	11	12	10	20	-	-	11	13	15	11
Never	4 E	5 ADE	3	3	2	4 I	3	4	2	2	4	3	1	-	-	4	4	5	3
BOTTOM 2 BOX	15 HE	18 ADE	16	14	12	17	18 H	14	18	13	16	13	21	-	-	15	16	21 APS	14
Cannot say	1	1	*	2	1	1	1	1	1	*	1	1	*	-	-	*	*	1	2 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11D. Thinking about your life in general, how often would you say you:
Have people you can depend on to help you when you really need it

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	55 SRMFG	57 AFG	51	50	57	47	51	56 A	50	52	48	46	42	53 M	56 M	66 AMNO	62 AR	44	48	63 AS	62 AV	53	56
Always	26 SRMDG	27 ADG	25 D	15	29 DG	20	21 D	26	29	26	32	41	18	24 M	26 M	32 AMNO	29 AR	19	21	31 AS	30 AV	25	23
Often	29 SRM	30	26	36	28	27	30	30 A	22	26	17	5	24	29	30	34 AM	33 AR	25	27	32 AS	31	28	33
Sometimes	28 UTP	28	27	36 AB	27	37 ABC	32 AB	29	21	21	16	31	32 P	31 P	31 P	22	27	31 AQ	32 AT	25	23	30 U	34
Rarely	12 TQOHB	11	17 ABG	11	11	11	12	11	21 AH	19	26 AH	21	17 ANOP	12	10	10	8	18 AQ	15 AT	8	13	12	7
Never	4 TQPH	4	5	3	3	3	3	3	7	8	9	3	7 ANOP	3	3	2	2	6 AQ	4	3	3	4	2
BOTTOM 2 BOX	15 TQOPH	14	21 ABDFG	14	14	14	15	15	28 AH	27 AH	35 AH	23	24 ANOP	15	13	12	10	24 AQ	19 AT	11	15	16	9
Cannot say	1 OD	1	1	*	2	2	2 D	1	1	*	*	-	2 O	1	*	1	1	1	1	1	*	1	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q11D. Thinking about your life in general, how often would you say you:
Have people you can depend on to help you when you really need it

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	55 BDG	52 DG	55 BDG	47	58 ABDG	55 DG	43	58	55	47	56	54	55
Always	26 BDG	23 G	25 G	19	28 ABDG	26 BDG	19	30 A	26	22	27	25	27
Often	29 G	29 G	30 G	28	30 G	29	24	28	29	25	29	29	29
Sometimes	28	28 F	29	27	28	26	31	30	27	39 I	28	31	26
Rarely	12 E	14 ACE	12	18 ABCEF	10	14 E	19 ABCEF	10	13 H	10	11	12	13
Never	4 H	4 C	3	7 ABCEF	3	5	7 ABCE	2	4 H	4	4	3	3
BOTTOM 2 BOX	15 HE	19 ACE	15	26 ABCEF	13	19 ACE	25 ABCEF	12	17 H	14	15	15	16
Cannot say	1 E	1	1	*	1	1	1	1	1	*	1	*	3 AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q12. Which of the following best describes your current employment situation?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
NET: TOTAL EMPLOYED	62	58	68	61	63	65 I	59	59	63	64	62	79 IJKLM ADF	69	84 DFIJM A	61	62	63	62	77 QRSTV A	61
Employed full-time	43 VI	41	49	42	53 AIJ	48 AI	40	41	46	44	44	58 AIJ	54	69 DFIJM A	46	47	44	44	60 QRSTV A	42
Employed part-time	11 UGHNOP	12 NP	9	12 NP	6	9 P	13 GHNOP	12 NP	11 P	13 GNOP	12 NOP	3	3	2	10 U	9 U	12 U	12 U	2	12 AU
Employed with multiple part-time positions	1	2	2	*	*	1	1	1	1	*	1	5	1	*	1	*	1	1	2	1
Self-employed	6	4	9	8	4	7	6	5	5	6	5	14 DG	11	13	6	6	6	5	13 ATV	6
Retired	19	23	24	19	23	20	19	21	18	18	17	14	10	13	21	21	19	18	12	19
Student	4	2	1	4	2	4	4	4	5	3	3	2	11 ILMNP ADEGH	1	3	3	3	3	5	3
Homemaker	4 U	9 LMNOP GHIJK A	2	5	3	5 KNO	4	4	2	3	4	1	*	*	5 RU	4	3	4 U	*	4 U

Comparison Groups: ADEFGHIJKLMN/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unemployed & looking for work	7 H	4	2	5	6	4	9 AHMN	7	9	8	5	3	9	1	5	5	8	7	5	8 AQ
Unemployed & not looking for work	4 GH	3	3	7 GHO	1	1	5 GH	5 H	2	4 GH	7 GHKNO A	1	*	1	4	4	4	5 ASU	1	5 AU
Cannot say	1	*	*	*	2	2	1	1	2	1	1	*	-	-	1	1	1	1	*	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q12. Which of the following best describes your current employment situation?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
NET: TOTAL EMPLOYED	62	68	61	64	62	61	56	63	60	72	79	77	75	33	77
-----	NG	A								AN	AJN	AJN	AN		AJN
Employed full-time	43	49	42	46	48	43	38	47	40	42	60	62	58	19	60
	NI	A						AI		N	AJN	AJN	AJN		AJN
Employed part-time	11	11	14	12	8	11	9	8	14	22	12	10	8	8	10
	MNOH							AH	AKLMNO	N					
Employed with multiple part-time positions	1	1	*	*	1	1	1	1	1	3	2	1	*	*	1
	N									ALMNO	N				N
Self-employed	6	7	5	6	5	6	7	6	5	5	6	5	8	6	6
													J		
Retired	19	20	17	20	19	19	29	21	17	*	-	1	3	55	1
	JLMOI						AF	AI					JLO	AJLMO	J
Student	4	4	5	2	3	4	1	3	4	18	3	*	-	*	1
	LNOG					G				AKLNO	LNO				LN
Homemaker	4	2	2	2	1	4	6	1	7	1	3	8	8	2	6
	JNHBDE							AH		J	J	AJKN	AJKN		AJKN
Unemployed & looking for work	7	4	7	8	7	7	4	7	7	8	11	8	7	4	9
	NB									N	AMNO	N	N		AN
Unemployed & not looking for work	4	1	6	3	7	4	3	4	4	1	3	4	6	5	5
	JB		ABD		B						J	J	AJKO	J	JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Cannot say	1 C	1	*	*	2	1	1	1	1	1	1	2	1	1	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q12. Which of the following best describes your current employment situation?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
NET: TOTAL EMPLOYED	62	90	100	100	100	100	100	-	-	-	69 A	76 AKM	68 A	79 AKM
Employed full-time	43	63	70	100	-	-	86 ABC	-	-	-	55 AL	41	50 AL	62 AKLM
Employed part-time	11 N	17 G	19 G	-	92 G	-	13 A	-	-	-	12 N	26 AKMN	10	7
Employed with multiple part-time positions	1	1 G	2 G	-	8 G	-	1	-	-	-	1	2 A	1	1
Self-employed	6 K	9	10	-	-	100	-	-	-	-	1	7 K	7 K	9 AK
Retired	19 L	-	-	-	-	-	-	-	100	-	23 ALN	16	23 ALN	18
Student	4	-	-	-	-	-	-	-	-	100	-	-	-	-
Homemaker	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Unemployed & looking for work	7 N	10	-	-	-	-	-	100	-	-	8 N	8 N	9 AN	2
Unemployed & not looking for work	4	-	-	-	-	-	-	-	-	-	-	-	-	-

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Q12. Which of the following best describes your current employment situation?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Cannot say	1	-	-	-	-	-	-	-	-	-	-	-	-	-

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q12. Which of the following best describes your current employment situation?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
NET: TOTAL EMPLOYED	62 SHB	52	64 B	69 AB	71 ABC	65 AH	66 AH	59	71 AFHJ	58	61	62	56	-	-	77 ARS	80 ARS	60 S	52
Employed full-time	43 SB	33	45 B	50 AB	54 ABC	45	42	43	54 AFGHJ	40	43	47 AK	27	-	-	54 ARS	60 ARS	41	36
Employed part-time	11 SLH	13	10	11	10	14 H	16 AH	9	16 H	14	12 L	8	25	-	-	13	14 S	14	10
Employed with multiple part-time positions	1	1	3	1	1	1	1	1	*	*	1	1	3	-	-	3 AQRS	1	*	1
Self-employed	6 I	5	6	7	7	5 I	7 I	6 I	2	3	6	6	*	-	-	7	5	5	6
Retired	19 PQRMFGI	19	22 D	17	18	16 I	13 I	22 AFGI	3	19 I	19 M	22 AM	*	-	-	2	3	6 PQ	30 APQR
Student	4 SKHC	4	2	3	4	6 AH	5	2	13 AFGHJ	6	3	5	4	-	-	2	4	13 APQS	2
Homemaker	4 SFIDE	6 ADE	5 E	2	1	2	3	5 AFI	2	1	4	5	*	-	-	10 AQRS	5 S	6 S	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Unemployed & looking for work	7 LCE	10 ACDE	3	5	4	7	7	7	9	8	8 AL	4	20	-	-	7	5	10 Q	7
Unemployed & not looking for work	4 PQLFIDE	7 ACDE	3	2	1	3	4	4 I	3	8 AFGHI	5 AL	1	19 L	-	-	1	2	3 P	6 APQR
Cannot say	1 IE	2 E	1	1	*	1	1	1 I	*	*	1	1	*	-	-	1	1	1	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q12. Which of the following best describes your current employment situation?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
NET: TOTAL EMPLOYED	62	58	69	74	73	71	70	62	60	60	51	74	31	57	72	83	67	55	64	62	100	100	100
	RMNB		AB	AB	AB	AB	AB							M	AMN	AMNO	AR						
Employed full-time	43	42	49	56	47	45	48	44	39	43	38	20	11	36	55	68	48	37	44	44	82	66	59
	RMNB			ABFG			AB	A						M	AMN	AMNO	AR				AVW	A	
Employed part-time	11	10	14	9	20	19	16	11	12	11	8	30	15	14	10	8	11	12	13	10	13	20	22
	PB				ABD	ABD	ABD						P	P					A		AU		
Employed with multiple part-time positions	1	1	1	2	*	1	1	1	2	2	4	2	1	1	1	1	1	1	1	1	2	1	3
Self-employed	6	6	4	8	5	5	6	6	6	4	2	22	5	7	6	6	6	5	5	7	3	12	16
	U																				AU	AU	
Retired	19	23	6	16	12	8	10	19	13	14	17	*	24	25	18	10	22	14	11	25	-	-	-
	LCEFG	CDEFG		CFG	C		C	AIL					AOP	AOP	P		AR			AS			
	SRPI	A																					
Student	4	2	11	3	6	8	7	4	2	3	2	1	7	3	2	2	3	4	5	3	-	-	-
	TOB		ABD			ABD	ABD						ANOP						AT				
Homemaker	4	5	3	2	1	2	2	4	5	4	5	8	9	3	3	2	3	5	5	3	-	-	-
	QOPEG	ADEFG											ANOP					AQ					
Unemployed & looking for work	7	6	10	2	7	6	7	7	10	11	6	17	16	7	3	2	3	12	11	3	-	-	-
	TQOPD	D	D				D						ANOP	OP				AQ	AT				

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unemployed & not looking for work	4 PCDEGTQO	4 CDEG	1	*	1	5 CDEG	3 CDE	4	6 J	2	18 AHIJL	*	11 ANOP	4 OP	1	1	2	7 AQ	4	3	-	-	-
Cannot say	1 QNPC	1	*	2 CG	1	*	1	1	4 AH	6 AH	2	-	3 ANOP	*	1	*	*	2 AQ	1	1	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q12. Which of the following best describes your current employment situation?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
NET: TOTAL EMPLOYED	62	54	61	43	67	43	57	100	100	100	100	100	100
	BDFG	DF	BDF		ABCD	FG	DF						
Employed full-time	43	37	43	25	49	30	37	79	69	59	73	72	60
	BDFG	DF	BDFG		ABCD	FG	DF	AIJ	A	A	AM	AM	A
Employed part-time	11	11	11	11	11	7	13	17	18	28	21	15	14
	F	F	F	F	F		F	A	A	AH	ALM	A	
Employed with multiple part-time positions	1	2	1	2	*	1	2	2	1	1	1	3	1
	E	AE						A				A	
Self-employed	6	5	5	4	6	5	6	3	12	12	4	11	26
	KH								AH	H		AK	AKL
Retired	19	21	21	21	18	31	11	-	-	-	-	-	-
	G	AG	G	G	G	ABCD	EG						
Student	4	4	4	3	4	2	5	-	-	-	-	-	-
	F	F	F				F						
Homemaker	4	5	4	7	3	5	5	-	-	-	-	-	-
	E	C		ABCE		E							
Unemployed & looking for work	7	7	6	10	6	8	10	-	-	-	-	-	-
		C		ABCE			ABCE						

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unemployed & not looking for work	4 E	8 ACE	4 E	15 ABCEFG	1	9 ACE	11 ABCE	-	-	-	-	-	-
Cannot say	1 E	2 E	1	2 E	*	2 ABCE	2 E	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13A. Is your current job:

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3205	47	14	84	75	775	1178	108	100	372	441	3	4	4	220	173	580	1022	11	2430
Unweighted Total	3625	164	101	166	151	644	830	258	269	381	428	108	86	39	582	418	908	1336	233	2981
A permanent job	83 DI	72	76	78	88 D	86 DI	80	88 DI	86 D	83	86 D	81	87	76	80	82	85	85 V	81	82
A seasonal job (a job that lasts only for one part of the year)	5	5	21 KLMOP ADHIJ	8	8	5	6	4	5	6	4	6	1	3	8	9	6	5	3	6
A temporary, term or contract job (a job that will end after a specific date)	6 G	9	1	8 G	2	4	8 GH	4	6	5	6	13	10	16 G	6	5	5	5	13 S	7
A casual job (a job you do from time to time)	4 H	7	1	5	3	2	5	3	3	5	4	*	2	5	5	4	4	4	3	4 A
Cannot say	1 RT	7 HIJLM AF	-	*	-	2	2	*	-	1	*	-	-	-	2 R	*	1	1	-	1 RT

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13A. Is your current job:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3205	343	527	244	222	2524	296	1586	1601	628	700	698	650	529	2048
Unweighted Total	3625	290	403	277	242	2759	405	1840	1761	800	906	811	796	312	2513
A permanent job	83 J	88 A	83	84	86	85 A	84	85	82	66	83 J	92 AJKNO	89 AJK	85 J	88 AJK
A seasonal job (a job that lasts only for one part of the year)	5 LMOF	4	4	6	3	5	9	6	5	11 AKLMNO	6 LMO	3	3	3	4
A temporary, term or contract job (a job that will end after a specific date)	6 L	4	6	5	9	6	5	5	7	10 ALMNO	8 LMO	3	4	5	5 L
A casual job (a job you do from time to time)	4 LMO	4	6	4	2	4	2	3	4	11 AKLMNO	2	2	2	3	2
Cannot say	1 KLOFGB	*	1	1	*	1	*	1	2 AH	2	*	*	2 KLO	3 AKLO	1 L

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13A. Is your current job:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3205	3205	3205	2535	670	-	2670	-	-	-	762	706	694	897
Unweighted Total	3625	3625	3625	2885	740	-	2922	-	-	-	808	815	694	1125
A permanent job	83 LME	83 E	83 E	91 ABCE	53	-	100	-	-	-	89 ALM	74	79	91 ALM
A seasonal job (a job that lasts only for one part of the year)	5 KND	5 D	5 D	3	14 ABCD	-	-	-	-	-	2	8 AKN	10 AKN	2
A temporary, term or contract job (a job that will end after a specific date)	6 ND	6 D	6 D	4	15 ABCD	-	-	-	-	-	4	9 AKN	7 N	3
A casual job (a job you do from time to time)	4 ND	4 D	4 D	1	15 ABCD	-	-	-	-	-	2	7 AKMN	3	2
Cannot say	1 ND	1 D	1 D	1	3 ABCD	-	-	-	-	-	3 AMN	1	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13A. Is your current job:

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3205	1175	317	718	993	745	669	1779	325	108	2343	681	24	-	-	434	904	320	1547
Unweighted Total	3625	1348	296	554	1402	967	643	1991	527	146	2785	596	40	-	-	601	1097	378	1549
A permanent job	83 GIB	79	80	88 ABC	86 AB	83 GI	76	87 AGI	77	80	83	87 AM	43	-	-	80	86 APR	78	84
A seasonal job (a job that lasts only for one part of the year)	5 JE	7 E	8	6	3	4	7 J	5 J	6	1	6	6	5	-	-	6	6	8	5
A temporary, term or contract job (a job that will end after a specific date)	6 QHD	6	9 D	4	6 D	8 H	9 AH	4	12 AFH	8	6	4	4	-	-	6	4	8	7
A casual job (a job you do from time to time)	4 SLH	5	3	2	4	5	6 H	3	5	12 AFGHI	4	2	13	-	-	7 AS	4	5	3
Cannot say	1 QCE	3 ACDE	*	1	1	1	3 AFHIJ	1	1	*	1	1	34 AKL	-	-	1	*	*	3 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13A. Is your current job:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3205	2002	260	206	198	338	1032	3027	151	94	35	18	297	735	1037	1021	2103	1052	1548	1574	911	2220	74
Unweighted Total	3625	1835	314	302	342	311	1303	3131	458	254	138	37	328	775	1163	1189	2429	1121	1794	1739	1095	2433	97
A permanent job	83 NICEG SM	86 ACEG	75	86 CE	73	84	80	84 AIL	71	72	88 L	39	69	79 M	84 M	92 AMNO	84	83	79	88 AS	87 AV	82	80
A seasonal job (a job that lasts only for one part of the year)	5	5	7	4	10 FG	3	6	5	11	13	5	1	6	6	6	4	6	5	7	5	5	6	5
A temporary, term or contract job (a job that will end after a specific date)	6 TP	5	12 AB	6	5	7	8 AB	6	3	2	6	1	11 P	7 P	7 P	3	6	5	8 AT	4	6	6	4
A casual job (a job you do from time to time)	4 UPB	3	5	3	11 ABCDG	6	6 AB	3	8	10	*	12	10 AOP	4	3	2	4	4	4	3	2	4	7
Cannot say	1 QOPFG UT	1	1	*	1	*	1	1	8 AHJK	3	1	47 AHIJK	4 AOP	3 AOP	*	*	1	2 Q	2 AT	*	*	2 AU	4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13A. Is your current job:

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3205	1097	811	286	2023	463	455	1043	1843	127	1928	760	463
Unweighted Total	3625	1254	897	357	2263	556	497	1271	1933	185	2143	925	478
A permanent job	83 BCDG	76 D	78 BD	68	88 ABCDGF	79 D	76	85	85	75	84	80	86 L
A seasonal job (a job that lasts only for one part of the year)	5 E	9 AE	7 E	12 AEF	4	6	7	6	5	10	5	8 M	4
A temporary, term or contract job (a job that will end after a specific date)	6 E	8 AE	7	10	5	8	8	5	6	8	5	9 AK	6
A casual job (a job you do from time to time)	4	5	5	4	3	4	5	3	3	7	4	3	3
Cannot say	1 LE	3 ACE	2 AE	5 ABCE	1	4 ACE	4 ACE	1	1	-	2 L	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	54	1	0	0	0	16	20	2	1	3	9	0	0	0	2	1	7	16	0	38
Unweighted Total	80	4	1	3	2	19	11	6	9	4	9	9	2	1	10	6	19	28	12	61
A permanent job	28	75 J	-	85	-	31	31	*	41	25	18	83	-	-	50	17	20	19	57	27
A seasonal job (a job that lasts only for one part of the year)	41	25	-	15	95	22	62	31	-	75	26	-	-	-	29	35	47	35	-	48
A temporary, term or contract job (a job that will end after a specific date)	14	-	100	-	-	24	-	68 A	47	-	11	7	11	-	20	46	31	19	8	9
A casual job (a job you do from time to time)	17	-	-	-	5	22	7	-	11	-	45	10	89	100	1	2	2	27 S	35	15
Cannot say	*	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	54	5	5	1	5	31	7	21	31	27	15	8	4	0	27
Unweighted Total	80	8	4	2	4	43	14	35	44	39	19	9	9	4	37
A permanent job	28	25	-	61	*	29	4	11	35	23	37	30	30	41	34
A seasonal job (a job that lasts only for one part of the year)	41 M	38	71	39	24	41	51	59	32	36	44	67	8	-	45 M
A temporary, term or contract job (a job that will end after a specific date)	14	25	-	-	-	11	1	7	19	12	19	*	31	25	15
A casual job (a job you do from time to time)	17	10	29	-	76	19	44	23	14	29	*	1	31	34	5
Cannot say	*	3	-	-	-	1	-	-	1	-	-	2	-	-	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	54	54	54	-	54	-	15	-	-	-	6	25	12	12
Unweighted Total	80	80	80	-	80	-	23	-	-	-	10	35	18	16
A permanent job	28	28	28	-	28	-	100	-	-	-	5	20	47	40
A seasonal job (a job that lasts only for one part of the year)	41 N	41	41	-	41	-	-	-	-	-	15	69 AKN	31	2
A temporary, term or contract job (a job that will end after a specific date)	14	14	14	-	14	-	-	-	-	-	10	7	20	23
A casual job (a job you do from time to time)	17	17	17	-	17	-	-	-	-	-	69 ALM	4	1	35
Cannot say	*	*	*	-	*	-	-	-	-	-	-	-	1	-

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	54	18	16	7	13	16	14	24	2	0	33	12	2	-	-	21	8	2	24
Unweighted Total	80	40	15	7	17	18	23	36	5	3	52	16	5	-	-	28	17	6	29
A permanent job	28	19	31	37	33	43	33	15	1	56	26	26	12	-	-	24	78 APS	50	15
A seasonal job (a job that lasts only for one part of the year)	41 E	63 E	57 E	20	*	39	27	51	27	-	60 AL	19	-	-	-	44	13	49	45
A temporary, term or contract job (a job that will end after a specific date)	14	12	12	-	25	17	6	16	71	-	9	26	86	-	-	17	5	-	15
A casual job (a job you do from time to time)	17	5	-	42	41 AB	2	32	18	1	44	5	28	3	-	-	14	4	1	25
Cannot say	*	1	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	54	27	6	6	0	8	21	46	7	4	3	1	8	11	19	14	27	27	30	23	17	35	3
Unweighted Total	80	31	5	7	3	9	25	53	24	14	6	3	16	23	22	16	46	32	45	32	27	49	4
A permanent job	28 S	22	85	67	-	3	45	32	6	5	8	-	7	2	31	62 AMN	32	24	9	47 S	22	32	25
A seasonal job (a job that lasts only for one part of the year)	41	45	15	32	13	39	32	40	48	83	1	38	60	66	38	22	38	44	58 AT	21	55	32	60
A temporary, term or contract job (a job that will end after a specific date)	14	15	-	*	2	6	2	9	41 J	2	91 AHJ	60	14	30	4	16	15	13	13	17	21	10	15
A casual job (a job you do from time to time)	17	18	-	-	-	53	20	18	5	10	-	2	19	*	26	-	15	19	20	15	1	26	-
Cannot say	*	-	-	-	85	-	1	*	-	-	-	-	-	2	-	-	-	-	-	1	-	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	54	38	19	19	13	12	15	24	26	2	24	23	4
Unweighted Total	80	53	28	25	25	15	23	34	30	8	33	40	5
A permanent job	28	29	12	46	30	21	36 C	27	29	39	23	33	52
A seasonal job (a job that lasts only for one part of the year)	41 E	54 ADE	78 ABDEG	30	12	67 E	32	39	40	30	56	38	-
A temporary, term or contract job (a job that will end after a specific date)	14	11	10	12	25	1	21	19	9	29	2	28	13
A casual job (a job you do from time to time)	17 LB	6	-	12	32	11	11	14	22	2	20	1	30
Cannot say	*	-	-	-	1	-	-	-	-	-	-	-	4

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	725	12	3	19	8	140	305	26	20	87	105	0	0	0	41	29	134	238	1	585
Unweighted Total	820	35	15	47	21	123	207	65	70	98	105	21	11	2	118	83	233	338	34	697
I prefer to work part-time	63	53	56	51	66	70	58	64	56	58	75 F	46	56	93	55	56	59	66	58	61
I would prefer to work full-time	35	46	41	48 M	30	28	40	33	41	35	24	54	44	7	44	42	36	30	42	36
Cannot say	2	*	3	1	4	1	2	2	3	7	1	-	-	-	2	2	5	4	-	2

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	725	68	137	51	37	537	65	262	453	243	133	102	87	161	321
Unweighted Total	820	62	97	66	40	576	87	326	485	346	180	108	108	78	396
I prefer to work part-time	63 JK	62	59	66	64	63	75	63	64	51	47	67 JK	76 JKO	86 AJKLO	61 K
I would prefer to work full-time	35 N	35	37	32	36	36	25	32	36	44 AMN	51 ALMNO	33 N	23	14	38 MN
Cannot say	2	3	4	1	-	2	-	5 AI	1	5 ALO	2	1	1	-	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	725	725	725	-	725	-	371	-	-	-	140	302	131	108
Unweighted Total	820	820	820	-	820	-	361	-	-	-	142	358	142	130
I prefer to work part-time	63	63	63	-	63	-	72 ABCE	-	-	-	66	60	66	60
I would prefer to work full-time	35 G	35 G	35 G	-	35 G	-	26	-	-	-	33	36	34	39
Cannot say	2	2	2	-	2	-	2	-	-	-	1	4	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	725	350	73	133	169	193	195	332	75	28	544	113	13	-	-	106	174	86	359
Unweighted Total	820	441	71	94	201	261	185	361	158	30	641	109	16	-	-	152	233	107	328
I prefer to work part-time	63 PFIJ	66	49	61	65	53 I	65 IJ	68 FIJ	35	33	63	66	74	-	-	39	67 P	63 P	68 P
I would prefer to work full-time	35	30	51 AB	38	34	42	33	31	65 AFGH	50	35	31	25	-	-	60 AQRS	28	34	31
Cannot say	2	4	1	1	*	5	1	1	-	17 AFGH	1	3	1	-	-	1	6 AS	3	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	725	402	64	34	59	108	275	661	44	23	9	11	179	217	179	118	429	280	383	320	145	556	23
Unweighted Total	820	329	82	50	116	88	346	662	137	79	35	12	193	236	224	118	490	304	460	332	180	598	42
I prefer to work part-time	63 SCG	68 ACEG	43	61	47	60	54	64	72	63	65	98	56	62	67	72	68 AR	56	55	73 AS	55	66	50
I would prefer to work full-time	35 T	30	57 ABFG	38	53 AB	31	42 AB	34	27	35	35	2	41	36	30	27	31	40	43 AT	24	44	32	44
Cannot say	2 Q	1	*	2	-	8 CG	3	2	1	1	*	*	3	1	3	1	1	4	2	2	*	3	6

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	725	295	190	105	395	103	132	207	413	42	461	153	90
Unweighted Total	820	344	218	126	446	139	142	246	411	62	491	222	75
I prefer to work part- time	63	59	60	57	67	69	63	66	61	63	61	59	80 AKL
I would prefer to work full-time	35 M	40	39	43	30	31	34	34	37	37	36	39 M	20
Cannot say	2	1	2	1	3	*	2	*	2	*	3	2	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	349	3	2	12	5	93	131	11	8	42	40	1	1	1	22	19	60	100	2	255
Unweighted Total	338	12	13	18	11	61	64	22	23	41	31	26	10	6	54	42	86	117	42	277
I am self-employed because I like being my own boss.	47	35	14	67	62	55	37	68 EI	31	60 E	43	35	17	5	56	60 U	57 U	52	18	44
I am self-employed because this allowed me to pursue an opportunity that I created or that came my way.	43 K	65 K	25	53	38	32	55 AHKM	69 AHKM	13	46	28	24	4	47	49	46	45	38	26	48
I am self-employed because this provides me with the flexibility I need to balance my work with my family responsibilities.	43	60	11	55	45	38	42	57	27	42	52	21	84	-	50	48	43	46	35	45
I am self-employed because this is the best way for me to deliver my professional services to clients.	26 K	66 AHK	18	16	43 K	20	25 K	52 AHK	3	33 K	30 K	29	12	51	29	23	32	31	31	28
I am self-employed because I had difficulty finding another kind of job	15	18	10	17	17	22	13	7	16	17	9	30	-	-	16	16	15	13	9	13

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
I am self-employed because I did not enjoy the job or jobs that I held before.	13	33	17	58 GHILM A	10	9	11	25	38 HM	11	8	9	-	-	40 ATUV	41 ATUV	17	14	3	15
I am self-employed because I come from a family with a tradition of owning their own businesses.	9	7	6	31 AHIK	35	4	6	10	4	14	19	22	-	-	26 A	29 AV	12	15	6	11
Other	6 T	4	55 FHIKM AD	8	-	7	9	-	11	-	*	13	-	-	10	11	1	1	4	6
None of these	2	-	-	-	-	1	3	7	-	*	1	-	-	-	-	-	1	1	-	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	349	39	52	24	19	278	41	183	161	47	55	50	77	120	182
Unweighted Total	338	23	28	26	17	241	52	171	159	49	65	70	81	73	216
I am self-employed because I like being my own boss.	47 J	65	47	66	61	49	53	52	43	27	36	57 J	49	55 J	47
I am self-employed because this allowed me to pursue an opportunity that I created or that came my way.	43 MO	47	44	52	53	46	27	45	43	49 M	46	42	24	54 M	36
I am self-employed because this provides me with the flexibility I need to balance my work with my family responsibilities.	43	47	35	52	60	46	33	45	42	39	50	46	39	43	44
I am self-employed because this is the best way for me to deliver my professional services to clients.	26	13	36	38	56 B	26	24	24	28	24	17	29	23	30	23
I am self-employed because I had difficulty finding another kind of job	15 G	22	17	24	18	17 G	1	9	22	22	5	7	17	20	11

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
I am self-employed because I did not enjoy the job or jobs that I held before.	13	5	18	11	18	12	20	15	11	16	11	7	18	12	13
I am self-employed because I come from a family with a tradition of owning their own businesses.	9	-	2	*	6	7	14	11	7	10	14	4	7	10	8
Other	6	5	12	-	-	6	15	7	4	8	2	4	4	10	3
None of these	2 F	-	-	*	-	*	6	1	3	*	5	1	2	1	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	349	349	349	-	-	349	-	-	-	-	16	69	79	120
Unweighted Total	338	338	338	-	-	338	-	-	-	-	21	67	71	120
I am self-employed because I like being my own boss.	47	47	47	-	-	47	-	-	-	-	36	45	43	64 AM
I am self-employed because this allowed me to pursue an opportunity that I created or that came my way.	43	43	43	-	-	43	-	-	-	-	40	37	51	44
I am self-employed because this provides me with the flexibility I need to balance my work with my family responsibilities.	43	43	43	-	-	43	-	-	-	-	30	31	37	51
I am self-employed because this is the best way for me to deliver my professional services to clients.	26 KM	26	26	-	-	26	-	-	-	-	*	31 KM	12	42 AKM
I am self-employed because I had difficulty finding another kind of job	15 M	15	15	-	-	15	-	-	-	-	32	24 M	5	14

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
I am self-employed because I did not enjoy the job or jobs that I held before.	13	13	13	-	-	13	-	-	-	-	13	12	17	15
I am self-employed because I come from a family with a tradition of owning their own businesses.	9	9	9	-	-	9	-	-	-	-	-	13	11	11
Other	6 L	6	6	-	-	6	-	-	-	-	8	1	2	9 L
None of these	2	2	2	-	-	2	-	-	-	-	*	-	-	1

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	349	125	33	85	106	70	80	196	8	7	259	69	0	-	-	44	66	28	211
Unweighted Total	338	125	37	52	122	68	66	200	17	10	270	48	2	-	-	52	86	25	175
I am self-employed because I like being my own boss.	47	49	45	38	53	53 J	45	47	33	3	47	54	12	-	-	39	34	33	55 AQ
I am self-employed because this allowed me to pursue an opportunity that I created or that came my way.	43	35	61	53	41	35	44	47	47	17	47	34	-	-	-	51	42	28	45
I am self-employed because this provides me with the flexibility I need to balance my work with my family responsibilities.	43	48	45	37	42	41	45	43	52	27	47	39	-	-	-	48	47	44	41
I am self-employed because this is the best way for me to deliver my professional services to clients.	26	17	35	16	40 ABD	33	21	25	24	1	27	27	-	-	-	27	20	30	27
I am self-employed because I had difficulty finding another kind of job	15 H	12	4	14	24 C	27	21	9	48 AH	80 AFGH	12	18	-	-	-	4	25 P	17	15

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
I am self-employed because I did not enjoy the job or jobs that I held before.	13	13	13	13	14	11	19	11	8	9	15	10	-	-	-	11	19	9	12
I am self-employed because I come from a family with a tradition of owning their own businesses.	9	12	2	13	5	5	19	7	8	-	12	1	88	-	-	21	5	8	8
Other	6	5	4	14	3	1	1	9	-	-	5	7	-	-	-	8	3	8	7
None of these	2	1	-	3	2	1	-	3	-	-	1	4	-	-	-	-	3	-	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	349	240	16	24	16	28	92	330	17	7	1	8	53	101	91	84	222	113	145	198	31	303	15
Unweighted Total	338	203	15	20	19	24	85	286	47	21	17	5	49	83	88	95	204	124	156	172	28	299	11
I am self-employed because I like being my own boss.	47 MC	48 C	14	51	70 C	46	44 C	47	47	17	74	75	25	59 M	43	51	53 A	36	41	52	30	51 A	11
I am self-employed because this allowed me to pursue an opportunity that I created or that came my way.	43 RI	47	17	42	53	42	41	46 AI	6	13	7	*	26	49	52	39	50 AR	31	39	47	50	41	91
I am self-employed because this provides me with the flexibility I need to balance my work with my family responsibilities.	43	42	18	66 C	67 C	27	45	43	43	1	20	88 IJ	31	52	37	45	47	37	54 AT	36	47	41	75
I am self-employed because this is the best way for me to deliver my professional services to clients.	26 M	26	37	31	38	9	26	26	10	12	2	12	4	21	41 AM	30 M	27	23	19	31	24	26	10
I am self-employed because I had difficulty finding another kind of job	15 B	10	44	22	65 ABFG	20	31 AB	16	4	10	4	-	11	19	8	15	14	19	23	10	7	17	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
I am self-employed because I did not enjoy the job or jobs that I held before.	13	12	11	20	9	11	17	13	8	*	21	-	9	13	13	14	16	8	11	15	9	14	10
I am self-employed because I come from a family with a tradition of owning their own businesses.	9	9	-	12	13	13	10	9	2	5	2	-	1	16	12	3	12	5	4	13	6	10	*
Other	6	7	3	-	-	1	1	5	29	70 AHIK	12	*	9	5	2	12	4	9	8	5	*	7	-
None of these	2	2	-	-	-	2	1	2	*	*	-	-	4	1	*	*	*	5	1	1	-	2	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	349	112	81	32	218	64	52	28	248	17	87	92	162
Unweighted Total	338	126	84	42	202	61	61	29	236	14	89	92	146
I am self-employed because I like being my own boss.	47 HG	44 G	44 G	44	50 G	58 BCG	25	23	57 AH	45	41	47	51
I am self-employed because this allowed me to pursue an opportunity that I created or that came my way.	43 J	34	39	22	46	30	37	29	50 AJ	11	35	42	50
I am self-employed because this provides me with the flexibility I need to balance my work with my family responsibilities.	43 HDG	37	44 G	18	46 DG	47 DG	23	13	45 H	19	31	50	45
I am self-employed because this is the best way for me to deliver my professional services to clients.	26	18	19	14	31	20	19	42	26	49	22	26	28
I am self-employed because I had difficulty finding another kind of job	15	23	21	26	13	25	28	7	17	33	9	6	24 AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q14A. we'd like to know more about why you are self-employed. Please tell us which of the following reasons for being self-employed, if any, describe your own situation.

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
I am self-employed because I did not enjoy the job or jobs that I held before.	13 K	10	10	12	15	10	8	8	14	7	4	14	16
I am self-employed because I come from a family with a tradition of owning their own businesses.	9	10	11	8	9	9	13	26	9	*	14	15	4
Other	6 L	12	8	22	4	12	22 ABCE	*	8	-	14 AL	*	5
None of these	2	1	1	-	2	1	-	-	1	-	*	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q15_w6. Thinking about your future career, how likely are you to one day start your own business?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4104	57	16	108	88	921	1590	142	129	469	573	3	5	4	268	212	740	1313	13	3183
Unweighted Total	4610	212	117	218	188	780	1078	353	356	482	537	140	102	47	735	523	1191	1728	289	3830
TOP 2 BOX	39	33	26	32	43 O	36	42 AHO	39	36	37	38	41	23	29	36	36	38	38	30	40
Very likely	14 STL	13	4	11	17	13	18 AEHL	14	11	9	12	23 EL	9	7	13	13	11	11	12	15 ST
Somewhat likely	25	20	23	21	26	23	24	25	26	28	26	18	14	22	23	23	27	26	18	25
Not very likely	22	20	36 G	26 G	14	24 G	20	30 AGI	27 G	22	22	25	24	30	22	22	24	23	27	22
Not likely at all	32 J	37 J	36	35 J	36 J	34 J	31	23	31	34 J	32	30	48 J	39	36	35	32	32	40	32
BOTTOM 2 BOX	54	57	72 AGIJM	61 I	50	58 I	51	53	58	56	53	55	72 GIM	69	57	57	56	55	67 V	53
I already own my own business	2	*	1	3	3	1	2	4 D	4 D	1	2	4	3	1	2	3	3	2	3	2
Cannot say (VOLUNTEERED)	5 UEK	10 HIJKO AEF	*	3	4	4 EK	4 EK	4	1	5 E	7 AEKO	-	2	*	5 RU	4	4 U	5 U	1	5 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q15_w6. Thinking about your future career, how likely are you to one day start your own business?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4104	397	712	302	295	3255	351	2001	2070	914	882	831	782	696	2494
Unweighted Total	4610	349	522	339	302	3495	502	2267	2302	1245	1096	963	924	382	2983
TOP 2 BOX	39 MNG	39	45 A	36	41	38 G	30	41	38	60 AKLMNO	53 ALMNO	38 MN	23 N	12	39 MN
Very likely	14 MND	13	19 D	8	13	14	13	15	14	24 ALMNO	21 ALMNO	15 MN	6	3	14 MN
Somewhat likely	25 MNG	26	26	28	28	25 G	17	25	24	36 ALMNO	32 ALMNO	23 N	17 N	10	24 MN
Not very likely	22	25	20	23	25	22	26	24	21	21	22	23	24	21	23
Not likely at all	32 JKH	31	29	33	26	33	34	28	36 AH	13	21 J	30 JK	45 AJKLO	58 AJKLMO	32 JK
BOTTOM 2 BOX	54 JK	56	49	56	51	55	60	52	56	35	43 J	53 JK	69 AJKLO	79 AJKLMO	55 JK
I already own my own business	2 BC	1	*	2	1	2	5	2	2	1	2	2	2	4	2
Cannot say (VOLUNTEERED)	5 K	5	6	7	7	5	5	5	4	4	3	7 AJKO	5 K	5	5 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q15_w6. Thinking about your future career, how likely are you to one day start your own business?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4104	3658	3260	2535	725	-	2686	398	-	211	860	817	813	940
Unweighted Total	4610	4118	3705	2885	820	-	2945	413	-	313	893	961	805	1187
TOP 2 BOX	39	40 A	41 AG	41 AG	41	-	39	33	-	50 ABGH	37	43	40	41
Very likely	14	15 AH	16 ABH	17 ABH	13	-	16 AH	9	-	15	14	19 AN	16	13
Somewhat likely	25	25 G	25 G	24	28	-	23	24	-	35 ABCDG	23	24	24	28
Not very likely	22	22	22	21	23	-	21	26	-	26	22	25 N	22	19
Not likely at all	32 LJ	32 J	31 J	32 J	30 J	-	34 ABCDJ	32 J	-	14	36 L	26	32	33 L
BOTTOM 2 BOX	54 J	54 J	53 J	53 J	52 J	-	55 BCDJ	58 J	-	40	58 L	51	54	52
I already own my own business	2	2	2	2	2	-	2	2	-	4 BCDGH A	1	1	3	3
Cannot say (VOLUNTEERED)	5 G	4 G	4	4	4	-	4	7	-	6	3	4	4	4

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q15_w6. Thinking about your future career, how likely are you to one day start your own business?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4104	1729	375	855	1142	969	867	2251	444	151	3022	810	45	-	-	518	1042	476	2069
Unweighted Total	4610	1977	349	654	1599	1235	817	2525	708	203	3533	726	63	-	-	717	1297	559	2037
TOP 2 BOX	39 SLH	39	33	36	43 ACD	52 AGH	38	34	67 AFGHJ	40	40 L	34	35	-	-	59 AQRS	44 AS	45 S	30
Very likely	14 S	16	13	12	13	20 AGH	12	13	28 AFGH	20	14	13	29	-	-	23 AQS	17 S	19 S	10
Somewhat likely	25 SH	23	20	24	30 ABCD	32 AHJ	26 H	20	39 AFGHJ	21	26 AL	21	6	-	-	35 AQRS	27 S	26	21
Not very likely	22 K	22	30 ABDE	21	21	24	22	22	20	36 AFGHI	21	26 K	13	-	-	21	22	22	22
Not likely at all	32 PQFIJ	32	31	35	30	20 I	33 FIJ	37 AFIJ	12	14	33	34	52	-	-	16	27 P	28 P	39 APQR
BOTTOM 2 BOX	54 PQFIE	54	61 E	56	51	43 I	56 FI	59 AFI	32	51 I	54	59 AK	65	-	-	38	49 P	50 P	62 APQR
I already own my own business	2 FI	2	2	2	2	1	3 FI	2 FI	*	*	2	2	-	-	-	1	3	2	2
Cannot say (VOLUNTEERED)	5 PI	5	4	5	4	4 I	4	5 I	2	9 I	4	5	-	-	-	3	4	3	6 AP

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q15_w6. Thinking about your future career, how likely are you to one day start your own business?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4104	2533	357	230	238	446	1334	3842	213	125	57	24	701	951	1154	1104	2412	1583	2115	1843	928	2255	78
Unweighted Total	4610	2264	416	349	454	389	1663	3901	651	379	181	56	750	1002	1297	1285	2826	1644	2424	2038	1122	2482	101
TOP 2 BOX	39 TRB	31	67 ABDFG	35	73 ABDFG	46 B	54 ABDF	39	45	51	42	15	37	40	42	37	43 AR	33	48 AT	30	39	41	58 AUV
Very likely	14 TRHB	10	29 ABDFG	11	35 ABDFG	13	21 ABDF	14	28 AH	33 AH	22	13	15	14	15	15	17 AR	11	18 AT	11	17	15	25
Somewhat likely	25 TB	21	37 ABD	24	38 ABD	33 AB	34 ABD	25	17	18	20	2	22	27	27 P	22	26	23	30 AT	20	22	26	33
Not very likely	22 CE	23 CE	15	28 CEG	10	27 CEG	21 CE	22	23	30	13	19	21	24	20	24	22	23	21	25 A	20	22	26
Not likely at all	32 JCEFG WSQ	39 ACEFG	13	32 CEFG	14	21 C	19 C	32 J	27 J	15	37 J	66 IJ	34	31	30	33	30	36 AQ	26	39 AS	35 W	31 W	12
BOTTOM 2 BOX	54 QOCEG WS	62 ACEFG	28	60 CEFG	24	48 CEG	41 CE	55	50	44	50	85	56	55	51	57 O	51	59 AQ	47	64 AS	54	53	38
I already own my own business	2 G	3 ACEG	1	1	1	2	1	2	1	*	4	-	1	2	2	3	2	3	2	2	2	2	1
Cannot say (VOLUNTEERED)	5 SP	5	5	5	3	4	4	5	4	4	4	-	6	3	5	3	4	5	4	4	5	4	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q15_w6. Thinking about your future career, how likely are you to one day start your own business?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4104	1562	1037	526	2417	707	706	1067	1868	129	1952	784	467
Unweighted Total	4610	1751	1172	579	2718	819	760	1305	1963	193	2176	965	483
TOP 2 BOX	39 KE	46 ADEF	50 ABDEFG	39	35	41	42 E	38	43 A	40	36	54 AKM	41
Very likely	14 E	20 ADEG	23 ABDEFG	14	11	19 AE	15	17	16	10	14	19 AK	19
Somewhat likely	25 KH	26 F	27 F	25	24	22	27	21	27 AH	30	22	35 AKM	22
Not very likely	22 F	21 F	22 F	19	23 F	16	25 BDF	22	21	28	23	19	20
Not likely at all	32 LIBC	28 C	23	36 BCG	35 ABCG	37 BCG	28	35 I	29	28	35 AL	22	33 L
BOTTOM 2 BOX	54 LIBC	48 C	45	55 BC	58 ABC	52 C	53 BC	57 I	50	55	58 AL	42	53 L
I already own my own business	2	2 C	1	4 ABCG	2	2	1	2	2	3	2	2	3
Cannot say (VOLUNTEERED)	5 LMHBD	3	4	2	5 D	4 D	4	3	5 H	2	5 L	2	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5112	76	23	133	117	1209	1947	177	157	586	670	4	6	6	349	273	920	1591	16	3903
Unweighted Total	5086	234	147	240	207	867	1114	380	377	538	566	223	138	55	828	594	1295	1861	416	4219
Clerical, administrative or office support	22	20	24	22	17	24	23	22	17	19	23	13	22	29	20	20	19	21	22	22
NET: Sales & Service	21 UO	18	17	18	22	18	20 O	17	23 O	26 AHJO	24 O	23 O	9	10	19	19	24 U	24 AU	13	21 U
Salesperson, retail, or cashier	10 UNO	12 NO	8	9	14 NO	9 NO	9 NO	8	8	14 AHINO	10 NO	3	2	-	11 U	11 U	12 U	11 U	2	10 U
Food services (including restaurant service, cooks and kitchen staff)	6 H	5	8	5	3	4	7 G	6	7	7	9 GH	17 JKLMO DFGHI A	6	9	4	4	7	8 QR	10 QR	7 AQR
Other services (for example, cleaning, security, hairstylist)	5	2	1	3	5	5	4	4	9 DIO	5	5	3	2	1	3	4	5	5	2	5
NET: Trades, Transport & Labour	23 P	27 P	33 P	22 P	25 P	23 P	23 P	20 P	24 P	23 P	20 P	19	27 P	4	25	24	23	22	17	23
Manual labour	8 TUVO	13 LMO	19 KLMNO AIJ	10 O	11 O	11 ALMO	8 O	9 O	9 O	6	7 O	8	1	-	12 ASTUV	11 STUV	7 U	7 U	2	8 U

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 HP	10	12	8	11	9	12 HP	10	9	14 HP	10	11	25 JKLMP DFGHI A	1	10	10	12	11	12	12 A
Transportation (driving, delivery, moving freight)	3	3	2	4	2	3	3	1	6 JN	4	4	1	2	3	3	3	4	4	2	3
NET: Professional & Executive	25	25	17	27	25	28	24	26	29	23	25	35	32	51 EILM	25	25	24	25	40 QRSTV A	24
Professional (for example, nurse, teacher, therapist)	16 V	19	6	17	14	20 AIL	15	15	22	14	15	26	26	35 E	16	15	16	16	29 QRSTV A	15
Executive, manager or business owner	9	6	10	10	11	8	9	11	7	8	9	9	7	15	9	10	9	9	10	9
Farming, fishing or forestry	1 I	2	3	6 KLMNO AGHI	*	1	*	3	2	2	2	1	*	-	3 AV	3 AV	2	2	*	1
Artist or performer	2 QR	1	1	1	1	2	3 F	3	1	1	2	4	-	*	1	1	2	2	1	2 QR
Military/police/security	1	1	*	*	*	*	*	2 AHIM	1	1	1	*	8 IKLMN DEFGH A	-	1	*	1	1	3	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Day-care/childcare/home care	*	-	-	-	-	-	-	-	-	-	-	*	-	-	-	-	-	-	*	*
Other	1 TL	-	1	1	2 L	1	1 L	*	*	*	*	4 LM	1	4	1	1	*	*	3	1 T
Nothing / can't work / disabled / retired	1 H	1	-	-	1	*	1	*	*	1	2	-	-	-	1	1	1	1	-	1
Cannot say	4 UMO	4	4	3	5 MO	3	4 O	6 MO	3	5 O	2	-	*	2	4 U	4	5 TU	3	1	4 U

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5112	517	817	386	349	4071	548	2577	2506	777	874	841	833	1787	2548
Unweighted Total	5086	378	522	378	315	3829	645	2552	2492	1016	1093	989	991	997	3073
Clerical, administrative or office support	22 JKHG	24	24	18	27	23 G	16	16	29 AH	15	18	27 AJKO	23 J	25 JK	23 JK
NET: Sales & Service -----	21 LMNHF	19	19	22	20	19	24	17	25 AH	36 AKLMNO	28 ALMNO	15	17	15	20 LN
Salesperson, retail, or cashier	10 NH	10	8	14	7	9	12	8	11 AH	17 AKLMNO	11 NO	8	8	7	9
Food services (including restaurant service, cooks and kitchen staff)	6 LNHF	5	7	7	7	6	8	5	8 AH	13 ALMNO	10 ALMNO	4	6 N	3	7 LN
Other services (for example, cleaning, security, hairstylist)	5 LCD	4	3	1	6 D	4	4	4	5	6	6 LO	3	4	5	4
NET: Trades, Transport & Labour -----	23 IC	23	17	24	17	23	28 A	34 AI	11	21	23	23	21	24	22
Manual labour	8 ICDE	10 E	5	5	3	8	13 AF	11 AI	5	8	9	8	10	8	9
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 I	9	10	14	9	11	13	18 AI	4	9	12	12	9	12	11 M

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Transportation (driving, delivery, moving freight)	3 I	4	2	5	4	3 A	3	5 AI	2	3	2	3	3	4	3
NET: Professional & Executive -----	25 JG	31	31 A	27	28	27 AG	17	25	26	20	23	27 J	30 AJK	25	27 JK
Professional (for example, nurse, teacher, therapist)	16 H	23 A	19	17	16	17 A	12	12	21 AH	15	16	17	21 AJKN	15	18
Executive, manager or business owner	9 JIG	7	12	9	12	10 AG	4	12 AI	5	5	7	10 J	9	11 J	9 J
Farming, fishing or forestry	1 FD	*	1	*	1	1	5 AF	1	1	2	1	1	1	1	1
Artist or performer	2 HD	1	2	*	2	2	2	2	3 AH	2	3	3	2	2	3
Military/police/security	1 I	-	1	1	1	1	*	1 AI	*	*	*	1	1	1	1
Day-care/childcare/home care	*	-	-	-	-	*	-	*	-	-	-	-	-	*	-
Other	1	1	*	*	*	*	3 AF	1	1	*	*	1	1	1	1
Nothing / can't work / disabled / retired	1 JKLMO	-	2	2	2	1	1	1	1	*	*	*	*	2 AJKLMO	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?/
What was your main occupation or the type of job you performed?/
What type of job are you looking for?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Cannot say	4 B	2	4	6 BE	2	4	5	4	4	2	3	3	4	5	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5112	4007	3609	2535	725	349	2686	398	1106	-	1137	1055	1153	1295
Unweighted Total	5086	4456	4043	2885	820	338	2945	413	630	-	1063	1114	984	1493
Clerical, administrative or office support	22 F	22 F	22 F	25 ABCEF	19 F	5	25 ABCEF	23 F	24 F	-	100	-	-	-
NET: Sales & Service	21 DI	22 ADGI	22 ADGI	17	42 DFGHI ABC	20	20 D	22	15	-	-	100	-	-
Salesperson, retail, or cashier	10 I	10 ADI	10 DI	9	17 CDFGI AB	8	10 DI	12	6	-	-	46	-	-
Food services (including restaurant service, cooks and kitchen staff)	6 FI	7 ADFGI	7 ADFGI	6 FI	15 DFGHI ABC	2	6 FI	7	3	-	-	31	-	-
Other services (for example, cleaning, security, hairstylist)	5 DG	4 DG	4 DG	2	9 BCDGH A	10 BCDGH A	3 D	3	6 DG	-	-	22	-	-
NET: Trades, Transport & Labour	23 EG	22 EG	22	23 G	18	23	21	27 E	24	-	-	-	100	-
Manual labour	8	8	8	8	8	6	8	11	8	-	-	-	37	-

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unempl. Employed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 E	11 E	10 E	12 BCEG	5	11	10 E	13 E	13 E	-	-	-	49	-
Transportation (driving, delivery, moving freight)	3	3	3 D	3	4	6	3	3	3	-	-	-	14	-
NET: Professional & Executive -----	25 EH	26 EH	29 ABEHI	32 BCEHI A	15 H	34 ABEHI	31 BCEHI A	8	21 H	-	-	-	-	100
Professional (for example, nurse, teacher, therapist)	16 HI	18 AEHI	19 ABEHI	21 CEFHI AB	13 H	14 H	21 CEFHI AB	5	12 H	-	-	-	-	65
Executive, manager or business owner	9 EH	9 EH	10 BEH	10 ABEGH	2	21 DEGHI ABC	10 EH	3	9 EH	-	-	-	-	35
Farming, fishing or forestry	1	1	1	1	1	1	1	1	2	-	-	-	-	-
Artist or performer	2 DGI	2 CDGI	2 DG	1	1	14 DEGHI ABC	1	6 CDEGI AB	1	-	-	-	-	-
Military/police/security	1	*	*	1	*	-	1	-	1	-	-	-	-	-

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. what is your main occupation or the type of job you perform?/
 what was your main occupation or the type of job you performed?/
 what type of job are you looking for?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Day-care/childcare/home care	*	-	-	-	-	-	-	-	*	-	-	-	-	-
Other	1 CDG	1 DG	*	*	1	*	*	2	1	-	-	-	-	-
Nothing / can't work / disabled / retired	1 BCDEG	*	*	*	*	*	*	1	4 DEFGH ABC	-	-	-	-	-
Cannot say	4 BCDG	3 CDG	2 G	1	3	3	1	10 CDEFG AB	8 CDEFG AB	-	-	-	-	-

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?/
What was your main occupation or the type of job you performed?/
What type of job are you looking for?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5112	2071	513	1070	1455	1122	999	2970	389	167	3763	1071	35	-	-	560	1082	445	3026
Unweighted Total	5086	2051	428	768	1808	1260	886	2905	628	198	3955	796	57	-	-	732	1302	495	2557
Clerical, administrative or office support	22 KC	20 C	13	28 ABC	24 C	20	26 AFI	22	18	26	21	25	30	-	-	21	22	20	23
NET: Sales & Service	21 SHE	27 ADE	24 E	18 E	12	24 H	23	18	29 AFH	23	21	19	17	-	-	23	21	29 AQS	19
Salesperson, retail, or cashier	10 E	12 AE	10	9	6	12	9	9	12	14	10	9	10	-	-	9	10	12	9
Food services (including restaurant service, cooks and kitchen staff)	6 SHDE	9 ADE	9 DE	4	4	9 AH	9 H	5	15 AFGHJ	6	7	5	6	-	-	7	8 S	13 APQS	5
Other services (for example, cleaning, security, hairstylist)	5 IE	6 AE	5	5	2	3	6 FI	5 I	2	3	5	5	1	-	-	7 Q	3	3	5
NET: Trades, Transport & Labour	23 FGIJDE	29 ADE	46 ABDE	19 E	8	18 J	19 J	25 AFGIJ	17	11	23	23	28	-	-	22	22	21	23

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Manual labour	8 FDE	14 ADE	9 E	5 E	3	6	7	10 AFGJ	7	4	8	11	1	-	-	7	8	8	9
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 IJE	10 E	33 ABDE	11 E	4	10 J	9 J	12 AIJ	7 J	3	12 AL	9	27	-	-	14	11	9	11
Transportation (driving, delivery, moving freight)	3 E	5 AE	4	3	1	3	3	3	3	4	3	3	*	-	-	1	3	3	4 P
NET: Professional & Executive	25 BC	11	13	26 BC	50 ABCD	29 AH	25	24	30	28	25	28	6	-	-	26	31 ARS	22	24
Professional (for example, nurse, teacher, therapist)	16 BC	6	9	16 BC	35 ABCD	19	17	15	17	22	15	20 AK	6	-	-	17	21 AS	15	15
Executive, manager or business owner	9 BC	5	4	10 BC	15 ABCD	11	8	8	13 AH	6	10 A	8	*	-	-	9	10	7	9
Farming, fishing or forestry	1 QFE	2 AE	1	1	*	*	1	2 AF	*	*	1	1	1	-	-	1	*	3 Q	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?/
What was your main occupation or the type of job you performed?/
What type of job are you looking for?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Artist or performer	2 C	2	1	3 C	2	2	2	2	2	-	2 A	1	17 AKL	-	-	3	1	2	2
Military/police/security	1	1	*	1	*	*	1	*	-	*	1	*	-	-	-	*	*	*	1
Day-care/childcare/home care	*	-	-	*	-	*	-	-	-	-	*	-	-	-	-	-	-	-	*
Other	1 G	1	*	1	*	*	*	1 AG	1	*	1	1	-	-	-	1	*	1	1
Nothing / can't work / disabled / retired	1 QG	1	1	1	1	2 AG	*	1 G	-	5 AFGH	1	1	-	-	-	-	*	1	1 AQ
Cannot say	4 QGCE	6 ACDE	1	3	3	4	2	4	4	7	4	3	*	-	-	3	2	2	5 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5112	3423	348	294	270	447	1421	4824	243	147	56	32	823	1325	1479	1275	3230	1759	2316	2608	958	2558	92
Unweighted Total	5086	2761	384	366	423	398	1628	4371	660	370	194	57	730	1165	1496	1425	3243	1707	2483	2442	1150	2781	112
Clerical, administrative or office support	22 M	22	21	28	20	27	24	22	20	20	20	28	15	24 M	23 M	24 M	22	23	22	22	25	21	15
NET: Sales & Service -----	21 QOPHBU	19	29 ABD	16	25	24	24 ABD	20	31 AHK	42 AHIKL	14	4	29 AOP	26 AOP	18 P	13	18	24 AQ	23	19	14	24 AU	47 AUV
Salesperson, retail, or cashier	10 UP	9	15 ABF	10	9	7	10	9	16 K	23 AHIKL	2	2	13 OP	12 P	8	7	9	12 AQ	11	9	5	12 AU	25 AU
Food services (including restaurant service, cooks and kitchen staff)	6 UPB	5	12 ABD	3	9	13 ABD	10 ABD	6	6	6	5	2	10 AOP	9 OP	5	4	6	8	8 AT	5	4	8 AU	11
Other services (for example, cleaning, security, hairstylist)	5 PHC	5 C	2	3	7 CG	4	3	4	10 AH	13 AH	8	-	5	6 P	5 P	3	4	5	4	5	4	4	11
NET: Trades, Transport & Labour -----	23 WPCDG	25 ACDG	13	10	25 CDG	18	16 D	23	22	19	29	26	28 AP	24 P	24 P	17	23	22	22	23	23 W	22 W	9
Manual labour	8 PCDG	10 ACDG	5 D	2	11 DG	6 D	6 D	9	6	4	3	18	13 AP	10 P	9 P	4	8	10	8	8	9	8	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?/
What was your main occupation or the type of job you performed?/
What type of job are you looking for?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 CDG	12 ACDG	6	7	9	8	8	11	15	13	25 AH	8	10	11	12	11	12	10	11	11	11	10	5
Transportation (driving, delivery, moving freight)	3 P	3	2	2	5	3	3	3	2	2	2	*	5 P	3	3	2	3	3	3	3	3	3	3
NET: Professional & Executive	25 RMNJ	25	31	35 ABF	26	24	28	26 AJ	18	13	29	24	11	15	29 AMN	42 AMNO	28 AR	21	24	27 A	33 AVW	27 A	16
Professional (for example, nurse, teacher, therapist)	16 MNJ	16	20	21	18	15	18	17 AJ	10	7	21 IJ	5	7	9	21 AMN	25 AMN	18	15	16	17	29 AVW	15	12
Executive, manager or business owner	9 URMN	8	11	14	8	9	10	9	8	6	7	18	3	6	8 M	17 AMNO	11 AR	6	8	10 A	4	12 AUW	3
Farming, fishing or forestry	1 D	1 D	1	*	*	1	1	1	1	1	*	-	1	1	1	1	1	1	1	1	1	1	*
Artist or performer	2 UPC	2 C	*	5 ABCG	2	2	2 C	2	3	1	* AH	18 IJK	5 AOP	3 P	1	1	2	3	3 A	2	1	2 U	10 AUV
Military/police/security	1	1	1	-	-	-	*	1	*	*	1	-	-	*	1	1	1	*	*	1	1	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q16. what is your main occupation or the type of job you perform?/
 what was your main occupation or the type of job you performed?/
 what type of job are you looking for?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Day-care/childcare/home care	*	*	-	-	-	-	-	*	-	-	-	-	-	-	*	-	*	-	-	*	-	-	-
Other	1 VTQPG	1 G	-	*	*	-	*	1	*	*	-	-	1	1 P	1	*	*	1 AQ	1	*	1	*	*
Nothing / can't work / disabled / retired	1 UVS	1	*	3 C	-	2	1 C	1	1	1	-	-	2	2 AO	1	-	1	1	*	1 S	*	*	-
Cannot say	4 UVOP	4	5	3	2	2	3	4	4	3	5	*	9 ANOP	4 OP	2	1	3	3	4	3	1	2	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5112	1885	1306	578	3088	1027	711	1095	2116	146	2039	875	629
Unweighted Total	5086	1894	1278	616	3045	969	734	1334	2199	207	2265	1057	629
Clerical, administrative or office support	22 KBD	20	21	17	24 ABD	22 D	21	28 AI	20	21	18	22	35 AKL
NET: Sales & Service	21 MHE	25 AE	24 E	30 AEF	18	23 E	27 AE	16	23 AH	25	26 ALM	21 M	13
Salesperson, retail, or cashier	10 H	11	9	13 AE	9	11	11	6	12 AH	11	12 AM	9	7
Food services (including restaurant service, cooks and kitchen staff)	6 ME	9 AEF	8 E	10 EF	5	6	11 AEF	5	8 AH	9	9 AM	8 M	3
Other services (for example, cleaning, security, hairstylist)	5 IE	6 AE	6	6	4	6	5	5	4	6	5	4	3
NET: Trades, Transport & Labour	23 LMH	24 D	26 ABDFG	19	22	22	22	16	24 H	21	26 ALM	19 M	10
Manual labour	8 MHJD	8	9	6	9	7	7	6	9 HJ	3	10 ALM	7 M	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 MH	12	13	10	11	11	11	8	12 H	16 H	13 M	10 M	4
Transportation (driving, delivery, moving freight)	3	4	4	4	3	3	4	3	3	1	4	2	2
NET: Professional & Executive	25 BCF	20	20	21	29 ABCDGF	21	21	36 AI	27	26	26	34 AK	32 A
Professional (for example, nurse, teacher, therapist)	16 IBC	13	13	13	19 ABCFG	14	13	31 AIJ	14	18	19 A	19	19
Executive, manager or business owner	9 KHB	7	7	7	10 ABC	8	8	4	13 AH	7	6	15 AK	13 K
Farming, fishing or forestry	1	2	2	1	1	2	1	1	1	2	1	1	1
Artist or performer	2 KH	3	2	4	2	3 C	3	1	2	1	1	2	5 AKL
Military/police/security	1 M	*	*	*	1	*	*	1	*	-	1	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?
What was your main occupation or the type of job you performed?
What type of job are you looking for?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Day-care/childcare/home care	*	-	-	-	*	-	-	-	-	-	-	-	-
Other	1 LI	1	1	*	1	1	1	*	*	2	*	*	*
Nothing / can't work / disabled / retired	1 KMHIC	1 CG	*	3 BCG	1	2 ABCG	*	*	*	-	*	-	*
Cannot say	4 KLHI	4	4	5	3	4	5	1	2 H	2	1	2	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	80	81	82	73	84	83 F	79	78	82	78	80	82	97 JKLMN DFGHI A	82	79	78	79	79	87	79
Very satisfied	28	32	36	21	31	28	29	28	34 F	27	27	59 IJKLM ADFGH	49 HIJLM AF	37	27	26	28	28	47 QRSTV A	28
Somewhat satisfied	52 N	50 N	46	52 N	53 N	56 N	50 N	50 N	48 N	51 N	53 N	23	48	45	52	52	50	51	40	51
Somewhat unsatisfied	15 O	13	13	20 NO	12	14 O	16 O	19 O	11	15 O	13 O	8	3	16	16	16	15	14	9	15
Very unsatisfied	4 UHN	4	5	7 N	4	2	4	4	7 HN	6 HN	7 HN	*	-	2	5 U	5 U	6 U	6 AUV	1	5 AU
BOTTOM 2 BOX	19 UNO	17 O	18	27 HNO	16 O	16 O	19 NO	22 NO	18 O	21 NO	20 NO	8	3	18	21 U	22 U	21 U	20 U	10	20 U
Cannot say	1	2	-	1	-	1	2	*	*	1	*	10 JKLMO ADFHI	*	-	1	*	*	*	3	1

Comparison Groups: ADEFGHIJKLMNPO/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	80 MO	78	77	79	79	80	82	82 A	79	82 MO	79 M	79 M	73	89 AJKLMO	77 M
Very satisfied	28	25	26	26	28	28	32	30	27	30	28	26	25	32	27
Somewhat satisfied	52	53	51	52	51	52	51	52	52	53	51	53	47	57 M	50
Somewhat unsatisfied	15 NH	18	16	13	13	14	14	13	16	14 N	15 N	14 N	21 AJKLNO	8	17 ALN
Very unsatisfied	4 N	4	5	7	8	5	3	4	5	3	5	6 N	5 N	2	5 AJN
BOTTOM 2 BOX	19 NH	22	21	21	21	19	17	17	21	17 N	20 N	20 N	27 AJKLNO	11	22 AJN
Cannot say	1	*	2	1	-	1	1	1	1	1	1	1	*	*	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	80 E	80 E	80 E	81 E	76	83	81 E	-	-	-	78	77	82	83 AKL
Very satisfied	28 E	28 E	28 E	29 E	22	37 ABCEG	28 E	-	-	-	28	24	30	30
Somewhat satisfied	52	52	52	52	54	46	53	-	-	-	50	53	51	54
Somewhat unsatisfied	15 M	15	15	14	19 BCDFG A	10	14	-	-	-	17 M	18 AM	11	13
Very unsatisfied	4 N	4	4	4	5	4	4	-	-	-	4	4	6 N	3
BOTTOM 2 BOX	19 N	19	19	18	24 BCDFG A	14	18	-	-	-	21 N	22 N	17	16
Cannot say	1	1	1	1	*	3	1	-	-	-	1	1	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	80 GJ	78	82	83	80	79 J	75	82 AGJ	79	68	80	84 A	93	-	-	80	80	80	80
Very satisfied	28 GE	30 E	28	30	24	24	22	32 AFGIJ	24	19	28	29	25	-	-	31	29	27	27
Somewhat satisfied	52 B	47	55	53	56 AB	55	53	51	55	49	52	55	68	-	-	48	51	54	53
Somewhat unsatisfied	15 HD	16 D	14	11	16 D	16	19 AH	12	16	25 AFH	14	13	6	-	-	14	14	17	15
Very unsatisfied	4 L	5	3	5	3	3	5	4	4	5	5 AL	2	1	-	-	5	5	3	4
BOTTOM 2 BOX	19 LH	21 D	17	16	19	20	24 AH	17	20	29 AFH	19	15	7	-	-	20	19	20	19
Cannot say	1 R	1	1	1	*	1	1	1	1	3	1	1	-	-	-	1	1 R	*	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	80 SRMFG	82 FG	78	78	84 FG	71	77 F	80	84	80	83	98	73	77	80	85 AMNO	87 AR	67	73	87 AS	81	80	79
Very satisfied	28 VSRDG	30 DG	26 D	16	31 DG	22	23 D	28	40 AHK	45 AHK	22	42	26	26	27	32 ANO	34 AR	17	23	34 AS	32 AV	26	34
Somewhat satisfied	52 J	52	52	63 ABFG	53	49	54	53 J	44	35	61 J	57	47	51	53	53	53	50	50	53	49	53	44
Somewhat unsatisfied	15 TQP	14	16	15	11	22 ABEG	17	15	12	14	16	1	19 P	17 P	15	12	10	24 AQ	20 AT	10	15	15	18
Very unsatisfied	4 TQ	4	6	3	4	6	5	4	2	2	2	*	7	4	5	3	2	9 AQ	6 AT	3	4	5	2
BOTTOM 2 BOX	19 TQP	18	21	18	15	28 ABEG	22 AE	19	14	16	17	2	26 AP	22 P	20 P	15	13	32 AQ	26 AT	13	18	19	20
Cannot say	1 TQP	1	*	3 ABCG	1	1	1	1	2	4	*	-	1	1	*	*	*	1	1	*	1	1	2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	80 BG	77 G	78 G	75	82 ABG	79 G	69	82	80	80	80	81	82
Very satisfied	28 IDG	29 DG	31 BDG	21	28 G	32 DG	20	33 AI	26	32	28	27	31
Somewhat satisfied	52 BC	49	47	54	54 ABCF	46	49	49	54 AH	48	52	54	51
Somewhat unsatisfied	15	16	16	17	14	13	25 ABCDEF	16	14	18	14	15	15
Very unsatisfied	4 H	5	5	7	4	7	5	3	5	2	5 AL	3	3
BOTTOM 2 BOX	19 E	21	21	24	17	20	30 ABCEF	18	19	20	20	18	17
Cannot say	1 H	1	1	2	1	1	2	*	1 H	*	1	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	46 UHP	48 HP	38	51 HOP	41 H	30	56 LMNOP AGHK	54 GHNOP	46 H	47 HP	45 HP	36	31	21	46 U	46 U	48 U	47 U	29	51 ATU
Very worried	16 UHMO	16 HO	17	16 HO	12	8	21 GHMNO A	16 HO	17 HO	18 HMO	12	13	4	6	15 U	15	18 TU	15 U	7	18 ATU
Somewhat worried	30 H	32	21	35 H	29	22	35 AH	38 HNP	28	29 H	34 H	23	27	15	31	31	30	32 U	22	33 AU
Not very worried	29 VI	28	26	24	32	35 FIJKN A	24	24	26	30	32 I	21	24	30	27	27	28	30 V	25	27
Not at all worried	21 VI	16	34 DGI	23 I	18	29 GIJLM AD	16	19	22	19	19	43 IJKLM ADFG	44 IJKLM ADFG	50 IJKLM ADFG	20	22	20	19	46 QRSTV A	18
BOTTOM 2 BOX	49 VI	44	60 I	47	49	64 IJKLM ADFG	40	44	49	49 I	51 I	64 DFIJL A	68 IJKLM ADFG	79 IJKLM ADFG	48	49	48	49 V	71 QRSTV A	44
Cannot say	5 UN	8 NO	2	3	10 JLMNO AEFHI	5 N	4 N	3	6 N	4 N	4	1	*	-	6 U	5 U	4 U	4 U	*	4 U

Comparison Groups: ADEFGHIJKLMN/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	46 NHGB	36	56 ABD	46 B	48 B	47 G	37	44	49 AH	57 ALN	57 ALNO	50 N	52 AN	31	53 AN
Very worried	16 NHGB	10	22 ABE	17	13	16 G	11	13	18 AH	21 AN	22 ALN	17 N	20 AN	7	20 ALN
Somewhat worried	30 N	26	34 B	29	35	31	26	31	30	36 AN	35 AN	33 N	32 N	23	33 AN
Not very worried	29	36 AC	25	29	33	28	31	30	27	29	28	31	28	28	29
Not at all worried	21 JKLMOC	23 C	15	21	16	21	27 AF	22	19	13	13	15	16	34 AJKLMO	14
BOTTOM 2 BOX	49 JKMOIC	59 ACE	40	50 C	49	48	58 AF	52 AI	46	41	40	46	43	62 AJKLMO	43
Cannot say	5 JK	5	4	4	3	4	4	4	5	2	3	4	4	7 AJKLO	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	46 I	50 ACDFGI	48 GI	47 GI	53 ACFGI	42 I	46 I	74 EFGIJ ABCD	27	61 CDFGI AB	45	49 N	44	43
Very worried	16 NGI	18 ACDFGI	15 GI	15 I	19 CFGI	11	14 I	38 EFGIJ ABCD	6	25 CDFGI A	17 N	20 AMN	13	12
Somewhat worried	30 I	33 AI	32 AI	32 I	34 I	31 I	32 I	36 I	21	37 I	28	29	30	31
Not very worried	29 H	30 HJ	31 ABHJ	31 AHJ	29 H	32 HJ	32 ABCHJ	20	29 H	21	30	27	31	32 A
Not at all worried	21 BCEHJ	17 H	19 BEH	19 BH	15 H	24 BEHJ	20 BEH	3	36 EFGHJ ABCD	14 H	21	21	20	23
BOTTOM 2 BOX	49 BHJ	47 HJ	50 BEHJ	50 BEHJ	44 H	57 BEHJ	52 CDEHJ AB	23	65 DEGHJ ABC	35 H	51	48	51	55 AL
Cannot say	5 LNBCDFG	3	3	3	3	2	2	4	8 CDEFG AB	4	4	3	6 LN	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	46 SLH	48	43	44	46	57 AGH	50 H	41	73 AFGHJ	55 H	50 AL	28	95 AKL	-	-	52 AS	55 AS	59 AS	40
Very worried	16 SLH	18 AE	14	15	14	21 AGH	15	14	27 AFGH	20	17 AL	8	66 AKL	-	-	23 AS	19 AS	24 AS	12
Somewhat worried	30 SLH	30	29	29	32	36 AH	35 AH	27	46 AFGH	35	33 AL	20	29	-	-	29	36 APS	35 S	28
Not very worried	29 KMIB	26	33	29	30	28 I	27 I	29 I	16	29 I	27	37 AKM	3	-	-	32	30	25	28
Not at all worried	21 PQRKFIJ	20	21	22	21	13 I	18 FI	25 AFGIJ	9	11	19	30 AKM	*	-	-	14	13	12	26 APQR
BOTTOM 2 BOX	49 QRKMFIB	46	53 B	51	51 B	40 I	45 I	54 AFGIJ	25	41 I	45 M	67 AKM	3	-	-	46 R	43	37	54 APQR
Cannot say	5 PQFIE	6 AE	3	4	3	2	5 FI	5 FI	2	4	4	5	1	-	-	2	2	4	6 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	46 QPHB	40	70 BDEFG A	56 AB	45	60 ABE	59 ABE	45	65 AH	66 AH	58	83 AH	53 AOP	48 P	47 P	40	38	60 AQ	100	-	45	48	73 AUV
Very worried	16 QPHB	13	33 BDEFG A	13	17	19	20 ABD	15	35 AH	37 AH	35 AH	26	23 ANOP	15 P	15	11	10	25 AQ	34	-	17	15	9
Somewhat worried	30 QB	27	38 AB	43 ABE	29	42 ABE	38 ABE	31	31	28	23	57	30	33	32	28	28	35 AQ	66	-	27	33 AU	64 AUV
Not very worried	29 WRM	30	25	28	35 CG	26	27	29	21	19	31	6	21	27 M	31 M	34 AMN	32 AR	22	-	58	30 W	32 AW	15
Not at all worried	21 KCDG WRM IJ V	25 CDEFG A	4	15 C	17 CG	11 C	12 C	21 AIJK	9	10	5	11	16	21	20	24 AMO	26 AR	12	-	42	23 VW	18 W	5
BOTTOM 2 BOX	49 IJCFG WRM	55 ACDFG	28	43 C	53 CFG	37	40 C	50 AIJ	30	29	36	17	37	48 M	51 M	58 AMNO	58 AR	35	-	100	53 AW	49 W	21
Cannot say	5 OPCDG UVQ	6 ACDEG	1	2	2	3	2	4	5	5	6	-	10 ANOP	4 P	2	2	3	5 Q	-	-	2	3	6

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	46 E	55 AE	55 AE	53 AE	41	53 AE	61 ABCDEF	44	49 AH	47	45	53 AK	49
Very worried	16 E	20 AE	20 AE	20 E	13	20 AE	26 ABCDEF	16	14	23	16	15	16
Somewhat worried	30 E	35 AE	36 AE	33	28	33	35 E	28	35 AH	24	29	38 AK	33
Not very worried	29 BCFG	24 F	24	24	31 ABCDG	21	24	30	31	35	31 A	34 AM	27
Not at all worried	21 LIBCG	17 G	17 G	17	24 ABCDG	20 BCG	13	24 AI	17	17	21 L	12	22 L
BOTTOM 2 BOX	49 BCDFG	41 G	41	41	55 ABCDG	42	37	55 AI	48	52	52 AL	46	49
Cannot say	5 KLMHICG	4 G	3	6 G	4	6 BCG	2	1	3 H	1	3 L	1	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2713	43	9	80	52	416	1251	110	80	307	360	2	2	1	185	142	496	856	5	2297
Unweighted Total	2901	139	77	158	124	350	785	241	220	325	339	77	44	22	498	359	786	1125	143	2551
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	31 GH	38 G	22	44 AGH	15	23	32 GH	38 GH	28	36 GH	33 GH	17	19	71 IKMNO AEGH	33	32	35	34	31	33 A
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	11	5	10	10	13	10	11	7	11	13	8	2	3	-	10	11	11	10	2	11
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	10 UN	13 N	14	7	8	9	9	8	6	11 N	12 N	1	-	1	9 U	8 U	9 U	11 U	*	10 U
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	9 H	7	2	16 EH	10	6	10	14 EH	13	11 H	9	11	4	15	12	13	12	11	9	10 A

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
worried about what would happen if unemployed / could not pay bills without regular paycheck / losing income / being in bad financial situation	9	4	11	10	5	7	9	8	13	10	9	21 HIJLM ADFG	25 HIJLM ADFG	-	7	8	10	10	18 QRSTV A	9
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	7 FJ	8	5	2	14 FJKO	8 FJ	7 FJ	2	4	7	5	10	*	-	7	6	5	5	3	7
Disability / health reasons / family issues affecting ability to work	5 VL	7	10	6	7	9 AIL	4	6	5	2	6	6	9	2	7	7	4	4	7	4
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	5	9	13 M	4	5	5	5	6	7	5	3	6	1	2	6	5	6	5	3	5
Businesses are downsizing / cutting hours / shutting down	4	3	9	4	5	5	3	8	2	4	8 I	-	12	10	4	4	4	6	8	4
Too many people looking for a job / too much competition for a limited amount of jobs	4 QR	2	3	1	-	5	5 F	3	3	3	4	8	21 DFJK	-	1	1	3	3	11 QR	4 QR

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Don't have enough education or right kinds of skill or training / no access to skills or training	4	1	-	2	6 D	4	2	2	4	5	6 DI	24 IJKLM ADFGH	13	3	3	3	4	5 V	15 Q	4
Immigrants / too much immigration / immigrants taking jobs	3 G	1	9	7 DG	*	2	3 G	2	7 DGH	2	3	-	-	-	4	5	3	3	-	3
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly	3 I	2	1	4	6 K	5 IK	2	1	*	5 K	5 K	1	-	4	4	5	3	4	1	3
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the west	2	*	6	3	3	2	2	2	1	3	1	3	1	1	2	3	3	2	2	2
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	2 M	1	1	1	2	1	2 M	2	1	*	*	1	-	-	1	1	1	1	*	2 T

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Q19. Why are you worried?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Age / being old / young people are more preferred for hiring	1	1	-	1	-	1	1	4	1	1	1	3	1	-	1	1	2	2	2	1
Foreign competition (general)	1	3	3	1	1	*	*	1	7 HIJLM AFG	1	1	*	-	-	1	1	2	1	*	1
Coronavirus going around will have great impact on every level of our lives / COVID changed a lot of jobs	*	-	-	-	3	*	*	-	*	-	-	1	-	-	1	1	*	*	*	*
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	-	*	-	-	-	-	-	-	-	-	-	-	-	*	*	-	-	-	*
Other	5	10 F	3	2	6	4	5	4	3	4	5	15	2	1	5	3	4	4	6	5
None / just a feeling / my nature to worry all the time	4 TLM	1	1	3	4	5 LM	5 DLM	6 DLM	1	*	1	1	-	9	3	4	2	1	2	3 T
Cannot say	7 UFGN	3	11	2	6	9 FGN	7 K	4	2	8 FGN	8 FGN	*	-	3	4	4	6	7 U	1	7 U

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2713	202	533	191	192	2189	231	1239	1444	555	556	492	512	598	1560
Unweighted Total	2901	173	386	225	198	2227	306	1330	1539	784	677	549	546	345	1772
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	31 MO	24	39 ABE	37 B	26	31	37	32	32	43 AKLMNO	32 M	28	22	31	28 M
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	11	12	11	15	9	11	9	12	9	12	10	10	10	11	10
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	10	9	10	8	12	10	8	9	10	7	9	8	15 AJKLNO	8	11
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	9 G	6	10	14 B	6	10 G	5	9	10	8	7	12	10	11	9

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
worried about what would happen if unemployed / could not pay bills without regular paycheck / losing income / being in bad financial situation	9 H	5	8	9	12	9	12	6	11 AH	9	11	7	7	9	9
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	7	11	6	6	8	7 A	4	7	7	8	9	6	7	4	7
Disability / health reasons / family issues affecting ability to work	5 JHCDE	9 CDE	2	2	*	5	8	2	8 AH	2	3	7 J	7 J	7	6 JK
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	5 KLOH	5	5	7	4	5	8	3	7 AH	4 K	1	3	8 JKLO	9 AKLO	4 K
Businesses are downsizing / cutting hours / shutting down	4 KD	7	4	2	11 ACD	5	4	4	4	4	2	6 K	4	6	4
Too many people looking for a job / too much competition for a limited amount of jobs	4 OB	1	6 B	4	6	4	4	5	3	5	3	2	2	7 AKLMO	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Don't have enough education or right kinds of skill or training / no access to skills or training	4 H	2	2	6	8 ABC	4	3	1	5 AH	2	3	5	3	4	4
Immigrants / too much immigration / immigrants taking jobs	3	1	3	2	4	3	6	3	3	3	5	2	3	3	3
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly	3 J	3	2	3	8 AC	3	5	3	3	2	3	2	2	6 AJLMO	2
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the West	2	2	2	4	1	2	1	3 A	1	1	2	2	3	3	2
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	2	2	1	*	*	2	2	1	2 AH	1	1	1	3 JL	2	2
Age / being old / young people are more preferred for hiring	1 K	1	2	1	1	1	*	2	1	1	*	2	3 K	1	2 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Foreign competition (general)	1	-	*	1	1	1	1	1	1	*	*	1	1	1	1
Coronavirus going around will have great impact on every level of our lives / COVID changed a lot of jobs	*	-	*	-	-	*	*	*	*	*	-	1	*	*	*
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	-	-	-	-	*	-	*	-	-	-	-	-	*	-
Other	5	5	2	4	5	5	4	5	5	3	6	6	4	4	5
None / just a feeling / my nature to worry all the time	4 NID	3	4	*	1	3	2	5 AI	2	4	4 N	4	6 AN	1	5 N
Cannot say	7 NIFG	10	5	5	9	6	2	9 AI	6	8 N	8 N	9 N	7	4	8 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2713	2016	1723	1195	383	145	1227	293	300	129	515	522	502	556
Unweighted Total	2901	2299	1995	1379	460	156	1371	304	184	193	512	610	480	673
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	31 CDF	31 CDF	28	28	33 F	19	29	44 BCDFG A	32	49 DEFGI ABC	36	28	29	29
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	11	11 H	12 ABH	13 AH	10	12	13 ABH	6	8	15 H	9	10	10	15 A
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	10	10	10	9	11	12	10 D	10	7	8	8	10	9	9
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	9 H	10 H	11 ABH	12 ABH	9	10	11 H	4	11	7	10	11	9	12

Comparison Groups: ABCDEFGHIJ / AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp l	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
worried about what would happen if unemployed / could not pay bills without regular paycheck / losing income / being in bad financial situation	9 MCDG	8 CDG	7 DG	6 G	8	16 CDG	4	16 BCDGI A	7	14 DG	11 M	11 M	4	7
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	7	7 H	8 ABH	8 H	9 H	5	8 H	3	6	7	5	6	12 AKL	8
Disability / health reasons / family issues affecting ability to work	5 MBCDG	4 CDG	2	2	4	7	2	10 CDEGJ B	6	2	4	5	2	4
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	5 L	5	5	4	6	4	5 D	4	8	5	5 L	2	3	10 AKLM
Businesses are downsizing / cutting hours / shutting down	4	4	5	6 B	3	2	6 ABC	3	5	4	6	4	3	7 AM
Too many people looking for a job / too much competition for a limited amount of jobs	4 LBH	3	3	4	3	2	3	1	6 H	5	4	2	6 L	3

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Don't have enough education or right kinds of skill or training / no access to skills or training	4 M	4	3	3	4	1	4	7 J	3	1	5 M	4 M	*	5 M
Immigrants / too much immigration / immigrants taking jobs	3	3	3	3	3	1	3	5	3	3	2	5	4	2
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly	3 H	2 H	3 H	3 BH	1	1	3 BCEH	*	7 EH	3	4	2	2	3
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the West	2	2	2	2	2	1	2	3	3	1	1	1	3	3
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	2	2 G	2 G	2 G	1	1	1	3	1	1	4 ALN	*	2	1

Comparison Groups: ABCDEFGHIJ / AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Age / being old / young people are more preferred for hiring	1 E	1 E	1	2 E	*	1	2 E	2	*	*	1	1	2	1
Foreign competition (general)	1	1	1	1	*	-	1	1	2	*	*	2	*	1
Coronavirus going around will have great impact on every level of our lives / COVID changed a lot of jobs	*	*	*	*	-	-	*	1	*	*	*	-	*	*
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	-	-	-	-	-	-	-	*	-	-	-	-	*
Other	5 DG	5 DG	4 D	3	6	11 BCDGA	3	8 D	6	4	3	4	7	3
None / just a feeling / my nature to worry all the time	4 H	4 FH	5 ABFH	5 ABFH	4	*	5 ABFH	1	2	1	5	4	5	2
Cannot say	7 KNHI	8 HI	9 ABHIJ	9 AGHIJ	8 HI	9 HI	8 HI	2	1	2	4	12 AKN	9 KN	4

Comparison Groups: ABCDEFGHIJ / AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2713	1231	247	519	715	730	570	1399	346	109	2157	344	43	-	-	334	675	341	1362
Unweighted Total	2901	1306	207	414	962	863	517	1505	517	143	2355	306	44	-	-	460	815	375	1251
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	31 LH	28	32	33	35 B	37 AH	33	28	40 AH	35	32 L	22	27	-	-	29	29	41 APQS	31
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	11 RB	8	13	12	13 AB	10	12	10	8	13	10	11	1	-	-	10	9	7	13 AR
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	10	11	7	8	10	12 GJ	6	10	11	5	10	10	26	-	-	10	9	15 AQS	8
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	9 RB	7	6	13 BC	12 ABC	11	8	9	11	12	10	7	*	-	-	10	11 R	6	10

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q19. Why are you worried?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
worried about what would happen if unemployed / could not pay bills without regular paycheck /losing income / being in bad financial situation	9 QHE	10	10	8	6	10	12 AH	7	11	10	8	9	10	-	-	11 Q	5	6	11 AQ
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	7 D	8 D	8	4	6	7	6	7	7	4	7	7	*	-	-	8	7	9	6
Disability / health reasons / family issues affecting ability to work	5 FIE	6 E	6	6	3	1	5 FI	8 AFI	*	-	5	11 AK	*	-	-	3	5	8 P	5
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	5 SLFI	4	3	4	8 ABCD	3	5	6 FI	3	3	5 L	1	22 AKL	-	-	2	7 APS	9 APS	3
Businesses are downsizing / cutting hours / shutting down	4 PH	3	3	6	6 B	7 AH	4	3	6 H	9	4	4	-	-	-	2	3	4	6 AP

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q19. Why are you worried?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Too many people looking for a job / too much competition for a limited amount of jobs	4	3	6	6	3	4	4	4	5	2	4	5	-	-	-	3	4	6	4
Don't have enough education or right kinds of skill or training / no access to skills or training	4 P	3	3	4	4	2	4	4	2	2	4	2	*	-	-	1	3	6 P	3
Immigrants / too much immigration / immigrants taking jobs	3	4	4	3	2	4	2	3	2	5	3	3	*	-	-	2	5	2	3
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly	3 I	3	3	3	3	2	5 I	3	1	3	3	4	*	-	-	2	2	3	4
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the West	2 P	1	1	3	3	1	2	3	1	-	2	2	-	-	-	*	1	1	3 P

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	2 E	2 E	1	2	*	1	4 AFHIJ	1	1	*	2	1	*	-	-	1	1	*	2 A
Age / being old / young people are more preferred for hiring	1 I	2	*	2	1	1	2 I	1	*	*	1	1	-	-	-	1	2	1	1
Foreign competition (general)	1	1	*	*	1	1	*	1	*	1	1	*	-	-	-	*	1	*	1
Coronavirus going around will have great impact on every level of our lives / COVID changed a lot of jobs	*	*	*	1	*	*	*	*	-	-	*	*	-	-	-	-	*	*	*
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	*	-	-	-	*	-	-	-	-	*	-	-	-	-	-	-	-	*
Other	5 RF	5	3	4	5	3	4	6 AFJ	3	1	5	4	*	-	-	5	6 R	2	5
None / just a feeling / my nature to worry all the time	4 K	4	3	4	3	4	4	3	4	*	3	7 K	33 AKL	-	-	9 AQRS	3	3	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q19. Why are you worried?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child	At least one child	At least one child	No Children
																0-4	5-18	19-24	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Cannot say	7 KE	9 ADE	10 E	5	3	7	7	7	5	12	6	9	5	-	-	9	8	3	7

Comparison Groups:ABCDE/AFGHIIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2713	1553	289	177	133	318	957	2490	192	113	44	29	624	709	738	533	1357	1299	2713	-	427	1229	68
Unweighted Total	2901	1295	335	222	263	256	1115	2396	469	279	124	41	629	705	812	593	1524	1304	2901	-	545	1384	66
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	31 UB	28	45 ABDG	31	46 ABD	33	38 AB	32	25	26	24	22	39 ANO	28	27	32	30	33	31	-	23	30 U	23
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	11 MIJE	11 E	9	18 ACEG	4	13 E	12 E	11 AIJ	2	1	4	2	7	10	11	14 M	12	10	11	-	10	13 A	10
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	10 Q	9	9	9	8	13	10	10	7	4	3	25 IJ	11	11	9	7	7	12 AQ	10	-	7	11	8
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	9	9	12	15	9	8	11	10	9	10	10	-	8	9	12	9	9	10	9	-	10	11	8

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Worried about what would happen if unemployed / could not pay bills without regular paycheck / losing income / being in bad financial situation	9 VQPH	8	11	5	9	11	9	8	13	14	19	3	12 OP	10 P	7	4	7	11 AQ	9	-	9	7	4
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	7 R	8	7	4	7	6	6	7	5	7	3	*	4	6	10 AM	7	9 AR	5	7	-	8	8 A	3
Disability / health reasons / family issues affecting ability to work	5 CDEFG UVQOP	7 CDEFG A	1	1	1	1	1	5	11	15 AH	9	*	10 AOP	6 P	3	2	3	8 AQ	5	-	1	3	1
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	5 MNG	6	5	5	2	2	3	5	7	3	4	28 AHIJK	3	3	6 MN	9 AMN	6	4	5	-	7	4	5
Businesses are downsizing / cutting hours / shutting down	4 ME	3	5 E	11 ABE	1	7 E	6 ABE	5 A	1	1	2	*	2	5	4	7 M	5	3	4	-	5	4	8
Too many people looking for a job / too much competition for a limited amount of jobs	4 I	4	5	3	5	4	5	4 AI	*	*	*	-	5	4	3	4	4	4	4	-	4	3	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Don't have enough education or right kinds of skill or training / no access to skills or training	4 QG	5 ACG	2	2	2	2	2	4	1	1	*	*	2	5	3	4	2	5 AQ	4	-	3	3	3
Immigrants / too much immigration / immigrants taking jobs	3 Q	3	4	1	2	4	3	3	3	3	3	-	3	3	4	3	2	4 AQ	3	-	3	3	1
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly	3	3	2	4	2	1	2	3	2	1	5	-	2	3	4	3	3	3	3	-	3	3	2
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the West	2 EF	3 AEFG	2	2	*	*	1	2	1	*	2	-	1	3	3	2	2	2	2	-	3	2	-
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	2 PF	2 AFG	1	2	1	*	1	2	*	*	1	*	2	3 AP	1	*	1	2	2	-	1	2	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Age / being old / young people are more preferred for hiring	1 Q	1	-	3	2	1	2	1	1	1	1	-	2	1	1	1	*	2 Q	1	-	1	1	3
Foreign competition (general)	1	1	-	1	*	*	*	1	*	*	*	-	*	1	*	1	1	1	1	-	1	1	-
Coronavirus going around will have great impact on every level of our lives / COVID changed a lot of jobs	*	*	-	-	-	*	*	*	-	-	-	-	1	*	*	*	*	*	*	-	*	*	-
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	*	-	-	-	-	-	*	-	-	-	-	-	-	*	-	*	-	*	-	-	-	-
Other	5	5	2	2	5	5	4	5	3	5	2	*	5	6	3	4	5	5	5	-	5	3	12 AV
None / just a feeling / my nature to worry all the time	4 RHB	3	2	4	6	3	3	3	15 AH	15 AH	24 AHL	*	2	3	4	4	5 R	2	4	-	8 AV	3	5
Cannot say	7 RHD	6 D	8 D	1	7 D	10 D	7 D	6	17 AH	10	15	40 AHJ	7	6	7	8	8	5	7	-	9	8	21

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2713	1252	831	421	1381	663	558	482	1047	69	920	465	306
Unweighted Total	2901	1332	880	452	1483	681	579	616	1127	93	1061	567	321
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	31 LJBCF	25	25	25	38 ABCD F	25	30 B	27	30 J	14	31 L	24	25
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	11 H	10	9	11	11	10	9	7	15 A H J	5	13	11	11
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	10	9	9	7	11	9	10	8	11	4	10	10	10
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	9	8	9	6	11	9	9	7	13 A H	9	12 A	10	9

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
worried about what would happen if unemployed / could not pay bills without regular paycheck / losing income / being in bad financial situation	9 KH	10	9	14 AEF	7	9	10	4	7	7	6	7	10
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	7	8	8	8	6	6	8	11 A	7	12	8	9	8
Disability / health reasons / family issues affecting ability to work	5 KLHIE	9 ACE	4	18 ABCEFG	2	13 ABCE	11 ACE	2	3	10 H	3	2	3
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	5 LI	4	4	5	5	6 BC	4	8 AI	3	6	6 L	3	4
Businesses are downsizing / cutting hours / shutting down	4	4	4	4	5	5	4	3	6 H	5	5	4	6
Too many people looking for a job / too much competition for a limited amount of jobs	4 MD	4 D	5 BDG	1	5 D	3	3	3	4	3	4	3	1

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Q19. Why are you worried?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Don't have enough education or right kinds of skill or training / no access to skills or training	4 L	4	4	3	3	4	6 BC	5	2	1	4 L	1	3
Immigrants / too much immigration / immigrants taking jobs	3	3	3	4	4	4	2	3	2	3	3	3	2
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly	3	3	2	3	3	3	3	3	3	1	2	3	2
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the West	2	2 G	2	3	2	3	1	2	2	1	1	3	3
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	2 E	2 AE	3 AE	1	1	2	4 AE	1	2	-	2 L	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q19. Why are you worried?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Age / being old / young people are more preferred for hiring	1	1	1	1	2	2	1	1	1	2	2 L	*	1
Foreign competition (general)	1	1	*	2	1	1	1	1	*	-	1	*	1
Coronavirus going around will have great impact on every level of our lives / COVID changed a lot of jobs	*	*	*	*	*	*	*	*	*	-	*	-	*
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	-	-	-	*	-	-	-	-	-	-	-	-
Other	5 I	5	6	4	4	5	5	5	3	5	3	4	6
None / just a feeling / my nature to worry all the time	4 E	5 AEF	5 EF	4	2	3	7 AEF	7 AI	3	11	3	6	7
Cannot say	7 EG	8 G	9 EFG	6	5	6	4	11 A	7	10	8	12 AM	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q20A. For how long have you been unemployed?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	633	6	1	18	9	73	309	24	18	78	96	0	1	0	34	28	120	216	1	561
Unweighted Total	592	31	9	35	22	64	145	64	55	72	64	17	8	6	97	66	191	255	31	528
Less than three months	10	8	17	4	4	19 FM	12	4	7	4	3	18	61	-	5	5	5	4	45	8
3 to less than 6 months	12 F	13	18	3	4	8	13	13	4	18 F	8	33	3	-	5	4	15	12	9	12
6 to less than 12 months	15	26	-	20	13	21	12	16	8	18	19	-	3	-	18	17	16	18	2	15
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	8	4	*	7	-	7	8	5	1	8	10	10	5	10	4	4	6	8	7	8
15 months to less than 2 years	5	5	-	15	*	10 J	3	*	21	5	5	9	27	-	9	9	6	5	20	4
2 to less than 5 years	14 H	8	5	17	36	6	12	6	33 HJ	21	18	8	-	-	20	23	20	19	2	15 A
5 years or more	22 TL	18	58 HLM	29 L	41 L	11	29 AHLM	40 AHLM	18	7	10	19	1	90	31 ST	34 ST	15	13	14	23 T
I have always been unemployed	12	18	1	6	2	14	9	8	1	11	24 AFIK	4	-	-	7	4	9	16 S	1	11
Cannot say	3	-	-	-	-	3	3	7	6	8	1	-	-	-	-	-	8	5	-	3

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q20A. For how long have you been unemployed?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	633	25	131	47	54	534	44	303	318	84	135	122	128	165	384
Unweighted Total	592	23	64	44	35	453	71	263	316	144	133	133	119	63	385
Less than three months	10	33 ACDE	8	1	1	8	8	11	8	15	21 ALMO	2	3	8	9 L
3 to less than 6 months	12	8	14	22	3	12	8	8	16	18	15	11	11	8	12
6 to less than 12 months	15	12	9	15	20	16	9	21	10	14	22	14	13	13	17
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	8 H	6	11	10	17	8	3	3	9	7	6	8	11	6	9
15 months to less than 2 years	5	9	2	6	8	5	9	4	7	5	6	4	3	6	5
2 to less than 5 years	14	-	7	23	15	14	27	10	18	12	12	22	20	6	18
5 years or more	22 JK	13	34 D	10	9	24 A	14	28 AI	16	5	4	26 JK	32 JKO	33 JK	20 JK
I have always been unemployed	12 O	20	13	11	27	11	20	11	13	23 AKLMO	7	6	5	19 LMO	6
Cannot say	3 F	-	1	3	-	2	3	3	4	1	6	6	2	*	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q20A. For how long have you been unemployed?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	633	398	-	-	-	-	-	398	-	-	92	86	108	31
Unweighted Total	592	413	-	-	-	-	-	413	-	-	75	111	93	46
Less than three months	10	13	-	-	-	-	-	13	-	-	13	17	10	27
3 to less than 6 months	12	18 A	-	-	-	-	-	18 A	-	-	21	9	23	7
6 to less than 12 months	15	20 A	-	-	-	-	-	20 A	-	-	24	22	16	41 A
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	8	8	-	-	-	-	-	8	-	-	13 N	7	6	*
15 months to less than 2 years	5	6	-	-	-	-	-	6	-	-	8	9	2	3
2 to less than 5 years	14 K	14	-	-	-	-	-	14	-	-	3	16	20	13
5 years or more	22 LBH	13	-	-	-	-	-	13	-	-	16	9	17	-
I have always been unemployed	12 KMBH	5	-	-	-	-	-	5	-	-	1	10	3	9
Cannot say	3	3	-	-	-	-	-	3	-	-	1	1	3	-

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q20A. For how long have you been unemployed?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	633	433	33	90	77	126	131	372	54	31	519	58	18	-	-	53	82	79	420
Unweighted Total	592	386	27	71	106	127	80	381	78	29	488	53	12	-	-	55	99	77	361
Less than three months	10	7	24	8	18	19	9	7	18	12	8	23 AK	*	-	-	11	5	21	8
3 to less than 6 months	12 S	12	9	11	12	19	8	11	18	15	11	8	50	-	-	19	32 AS	13	7
6 to less than 12 months	15 C	12	5	25 C	25 C	20	14	15	21	29	15	19	*	-	-	29	13	23	13
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	8 R	7	3	10	10	12	12	5	23 AFH	-	7	9	49 AKL	-	-	5	12	1	8 R
15 months to less than 2 years	5	5	9	7	3	5	5	5	7	2	5	13	-	-	-	1	3	11	5
2 to less than 5 years	14	13	27	16	13	9	14	16	12	3	16 A	7	-	-	-	20	13	5	15
5 years or more	22 PFE	25 E	19	20	6	7	19	28 AF	-	-	25 AL	12	*	-	-	4	11	23 P	25 AP
I have always been unemployed	12 LID	15 AD	-	3	8	10 I	18 I	10	1	39 I	11	4	-	-	-	10	10	2	14

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q20A. For how long have you been unemployed?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Cannot say	3	3	4	1	5	1	2	3	*	-	3	4	-	-	-	*	1	-	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q20A. For how long have you been unemployed?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	633	421	46	9	23	57	162	567	47	23	18	6	318	163	69	35	172	424	407	173	-	-	-
Unweighted Total	592	309	41	16	52	36	160	457	121	81	26	10	290	144	69	34	184	368	392	162	-	-	-
Less than three months	10	7	27	9	13	14	19	9	5	5	1	*	8	6	12	22	12	8	9	13	-	-	-
3 to less than 6 months	12	10	14	7	19	24	15	12	20	15	1	98 AHIJK	9	12	29 AMP	4	7	14	14	9	-	-	-
6 to less than 12 months	15 M	15	28	46 ABF	22	7	18	16	13	28	*	*	9	25 AM	16	36 AM	13	17	15	16	-	-	-
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	8	7	7	9	*	7	6	7	20 J	3	50 AHIJ	*	8	8	9	*	4	9	11 A	3	-	-	-
15 months to less than 2 years	5	5	7	6	3	3	5	5	3	5	1	-	6	3	11	*	5	6	7	1	-	-	-
2 to less than 5 years	14 G	16	4	20	16	4	6	14	18	26	15	-	14	17	11	8	15	13	15	10	-	-	-
5 years or more	22 PCDEG SO	25 CDEG	4	2	5	12	14 C	22	14	5	31	1	27 OP	23 OP	6	5	30	19	16	33 AS	-	-	-
I have always been unemployed	12 NO	11	1	-	22 C	27 CG	14 C	12	6	13	-	*	16 NO	4	*	24 NO	10	12	9	12	-	-	-
Cannot say	3	4	8	-	*	3	3	3	*	*	*	-	3	3	6	-	4	2	3	2	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q20A. For how long have you been unemployed?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	633	345	150	195	258	210	187	-	-	-	-	-	-
Unweighted Total	592	325	168	157	243	203	175	-	-	-	-	-	-
Less than three months	10 DF	6	11 F	2	15 DF	3	8 D	-	-	-	-	-	-
3 to less than 6 months	12 BD	5	5	5	20 ABCD	6	7	-	-	-	-	-	-
6 to less than 12 months	15	14	9	17	19	10	15	-	-	-	-	-	-
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	8	10	13	8	4	10	14 DE	-	-	-	-	-	-
15 months to less than 2 years	5	5	4	6	4	6	2	-	-	-	-	-	-
2 to less than 5 years	14	18	17	19	10	20	18	-	-	-	-	-	-
5 years or more	22	26	26	26	17	28	27	-	-	-	-	-	-
I have always been unemployed	12	13 G	11	14 G	10	15	7	-	-	-	-	-	-
Cannot say	3	3	3	3	1	4	1	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q22. Over the past five years, to what extent have/did new information or computer technologies changed / change the way you do the main job you have now / you do your job / you did the main job you had before you became unemployed?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4007	56	17	104	88	938	1531	135	125	467	533	4	5	5	265	209	726	1259	14	3069
Unweighted Total	4456	199	120	207	181	773	1011	333	340	484	504	152	103	49	707	508	1157	1661	304	3683
TOP 2 BOX	62 SDL	49	67	60	63	60	66 ADHL	61	64 D	55	61	63	49	58	59	62 Q	58	59	56	63 ST
To a great extent	19 H	14	21	18	16	16	23 AHJ	15	16	18	18	26	22	17	17	17	17	17	21	20 AT
To some extent	43	35	45	42	47	44	43	46	48	37	43	37	27	41	42	44	41	42	35	43
Very little	24 K	26	16	22	20	21	23 K	27 K	15	25 K	28 K	17	44 HIKLN AEFG	40 K	22	20	24	25	35 AQR	24
Not at all	11 VIM	12	17	14 M	12	13 AIM	8	10	18 AIMP	17 AIJMP	7	20 IM	7	2	13	13	16 ATV	12 V	8	10
BOTTOM 2 BOX	34 I	39	33	35	32	35	31	37	32	43 AHI	34	37	51 I	41	35	34	40 AV	37 AV	44	34
Cannot say	4 UEIN	12 KLMNP FGHIJ AE	*	5	6 EN	5 EIN	3	3	4	2	5 EN	*	-	*	6 RSTUV A	5 U	3	4 U	*	3 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q22. Over the past five years, to what extent have/did new information or computer technologies changed / change the way you do the main job you have now / you do your job / you did the main job you had before you became unemployed?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4007	407	654	303	273	3167	368	1985	1994	777	874	835	800	721	2509
Unweighted Total	4456	339	484	340	283	3361	516	2242	2173	1015	1093	982	952	414	3027
TOP 2 BOX	62 N	61	67	57	65	62	56	62	62	73 AKLMNO	66 MNO	61 N	59	51	62 N
To a great extent	19 MN	16	21	16	18	19	18	19	19	27 ALMNO	22 MNO	17	15	14	18 M
To some extent	43 N	45	46	41	47	44	38	43	43	46 N	44	44	44	37	44
Very little	24 J	23	23	24	26	24	23	24	23	17	23 J	23 J	27 J	28 J	24 J
Not at all	11 JKCE	12 E	8	16 ACE	5	11	18 AF	10	11	6	8	10 J	11 J	19 AJKLMO	10 JK
BOTTOM 2 BOX	34 J	36	30	40 C	31	34	41 A	34	34	23	31 J	33 J	38 JKO	47 AJKLMO	34 J
Cannot say	4 N	3	3	3	4	3	3	3	4	4	4	6 AN	3	2	4 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q22. Over the past five years, to what extent have/did new information or computer technologies changed / change the way you do the main job you have now / you do your job / you did the main job you had before you became unemployed?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4007	4007	3609	2535	725	349	2686	398	-	-	876	886	892	1060
Unweighted Total	4456	4456	4043	2885	820	338	2945	413	-	-	914	1028	876	1307
TOP 2 BOX	62 LMH	62 H	64 ABH	65 ABGH	60 H	62 H	63 H	47	-	-	66 ALM	58	55	69 ALM
To a great extent	19	19	19	20	19	15	20	15	-	-	24 AMN	19	17	18
To some extent	43 MH	43 H	44 ABH	45 ABH	41	47 H	44 H	32	-	-	42	39	38	51 AKLM
Very little	24 N	24	23	23	23	22	24	27	-	-	24	25 N	26 N	20
Not at all	11 KND	11 D	10 D	9	13	13	10 D	15	-	-	6	13 KN	15 AKN	9
BOTTOM 2 BOX	34 KND	34 D	33	32	35	36	34 D	42 D	-	-	30	39 AKN	41 AKN	29
Cannot say	4 NCDG	4 CDG	3	3	5	2	3	11 CDEFG AB	-	-	4	3	4	2

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q22. Over the past five years, to what extent have/did new information or computer technologies changed / change the way you do the main job you have now / you do your job / you did the main job you had before you became unemployed?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4007	1577	384	871	1172	919	845	2226	376	130	2960	808	35	-	-	546	1041	409	2011
Unweighted Total	4456	1776	364	658	1628	1166	790	2467	622	183	3440	702	53	-	-	724	1277	472	1983
TOP 2 BOX	62 SHBC	58	55	63	69 ABC	71 AGH	59	59	80 AFGH	72 GH	61	61	75	-	-	75 AQRS	66 AS	67 S	55
To a great extent	19 SLHC	21 C	12	18	19 C	25 AGH	18	17	31 AFGH	25	19	15	39	-	-	30 AQRS	21 S	19	15
To some extent	43 SB	38	42	45 B	49 AB	46	41	42	49	47	42	45	35	-	-	45	45	48	40
Very little	24 PIE	23	30 AE	24	21	21 I	26 I	24 I	15	23	24	20	24	-	-	18	24 P	21	25 P
Not at all	11 PQFIJE	13 E	12	9	9	6 I	12 FIJ	12 AFIJ	3	3	11	13	*	-	-	5	8	8	14 APQR
BOTTOM 2 BOX	34 PFIE	36 E	42 ADE	34	30	27 I	38 FIJ	36 FI	19	26	35	34	24	-	-	23	32 P	29	39 APQR
Cannot say	4 PQFIE	6 AE	3	3	2	2	3	5 AFI	1	2	3	6	1	-	-	1	2	4	5 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q22. Over the past five years, to what extent have/did new information or computer technologies changed / change the way you do the main job you have now / you do your job / you did the main job you had before you became unemployed?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4007	2520	323	244	235	407	1260	3761	204	123	43	32	544	949	1194	1147	2459	1456	2016	1885	958	2558	92
Unweighted Total	4456	2259	373	343	412	373	1554	3793	610	344	177	52	592	977	1324	1327	2804	1534	2299	2036	1150	2781	112
TOP 2 BOX	62 TRB	57	76 AB	68 B	73 AB	68 B	71 AB	62	68	67	66	68	56	63	61	66 AM	65 AR	58	69 AT	55	67 AV	62	71
To a great extent	19 VTOHB	15	33 ABDFG	16	31 ABDFG	20	24 ABD	18	38 AH	43 AH	42 AH	17	19	20	16	22 O	20	17	23 AT	15	26 AV	17	30
To some extent	43 IJK	42	43	52 AB	41	48	47 A	44 AIJK	29	24	24	51	37	43	45 M	44	44	41	46 AT	41	41	45 A	41
Very little	24 SCEG	25 ACEG	18	22	17	22	20	23	23	20	27	30	23	21	26	24	23	24	21	27 AS	22	24	14
Not at all	11 PCDFG WSQ	13 CDEFG A	4	7	8	5	6	11	7	10	7	*	11	13 P	10	9	9	14 AQ	7	15 AS	9	11 W	4
BOTTOM 2 BOX	34 SQCEG W	39 CDEFG A	22	29	25	28	26	34	30	30	34	30	34	34	36	33	32	38 AQ	28	41 AS	31	35 W	18
Cannot say	4 USP	4 AC	2	3	2	4	3	4	2	3	*	1	10 ANOP	3	3	1	3	4	3	3	2	3 U	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q22. Over the past five years, to what extent have/did new information or computer technologies changed / change the way you do the main job you have now / you do your job / you did the main job you had before you became unemployed?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4007	1413	999	414	2465	638	612	1095	2116	146	2039	875	629
Unweighted Total	4456	1620	1130	490	2699	733	682	1334	2199	207	2265	1057	629
TOP 2 BOX	62 KE	68 AE	70 AE	65	58	65 E	69 AE	68 AI	61	71	57	78 AKM	67 AK
To a great extent	19 KE	27 ADE	29 ABDE	20	15	26 ADE	27 ADE	22	18	21	16	27 AK	22 K
To some extent	43	42	40	45	43	39	42	46	43	50	41	51 AK	45
Very little	24 LBDF	20	21	17	26 ABCDG	19	20	21	25 H	23	26 ALM	17	21
Not at all	11 LHBC	8 C	6	12 BC	12 ABC	9 C	9 C	8	12 HJ	5	14 ALM	4	9 L
BOTTOM 2 BOX	34 LHBCFG	28	27	29	38 ABCDG	29	29	29	37 AH	28	40 ALM	21	29 L
Cannot say	4 LI	4	3	6 G	3	6 BCG	3	3	2	1	3 L	1	3 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23A. would you say that the changes caused by new information or computer technologies made your job?
More enjoyable for you personally, or less enjoyable?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2482	27	11	62	55	563	1013	82	79	257	324	2	3	3	156	129	418	742	8	1919
Unweighted Total	2905	119	79	135	118	473	709	207	227	306	335	99	67	31	451	332	740	1075	197	2432
More enjoyable	47 V	43	53	45	37	53 AGJ	46	41	50	44	44	37	41	39	43	42	45	44	39	45
Neither	27	29	25	30	30	27	26	34	21	28	29	28	31	30	30	30	28	28	30	27
Less enjoyable	24 H	22	20	24	28	19	26 H	23	27	24	24	20	28	31	25	25	25	24	27	25 A
Cannot say	3	6	2	1	4	1	3	2	2	4	3	15 IJKLM DEFGH A	-	-	3	3	3	3	5	3

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23A. would you say that the changes caused by new information or computer technologies made your job?
More enjoyable for you personally, or less enjoyable?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2482	248	437	174	178	1978	207	1236	1232	566	573	509	468	365	1551
Unweighted Total	2905	218	352	223	211	2239	306	1476	1409	723	757	620	569	236	1946
More enjoyable	47	53	49	44	42	48	44	49	45	49	46	48	42	49	45
Neither	27	28	24	32	31	28	25	27	28	24	26	25	27	36 AJLO	26
Less enjoyable	24 NF	18	26	21	25	22	30	22	25	25 N	26 N	24 N	26 N	15	25 N
Cannot say	3 N	1	2	3	2	3	2	3	3	2	2	3	5 AJKNO	1	3 AN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23A. would you say that the changes caused by new information or computer technologies made your job?
More enjoyable for you personally, or less enjoyable?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2482	2482	2294	1643	435	216	1694	188	-	-	580	511	489	732
Unweighted Total	2905	2905	2707	1972	525	210	1965	198	-	-	646	636	507	940
More enjoyable	47 LH	47 H	48 ABH	48 H	45 H	53 H	50 ABCDH	29	-	-	54 ALM	39	41	52 ALM
Neither	27	27	27	26	29	29	27	31	-	-	25	29	24	29
Less enjoyable	24 KNG	24 G	23 G	24 G	24	18	21	29	-	-	19	31 AKN	31 AKN	17
Cannot say	3 CF	3 CF	2	2	2	*	2	12 CDEFG AB	-	-	2	2	4	3

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23A. would you say that the changes caused by new information or computer technologies made your job?
More enjoyable for you personally, or less enjoyable?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2482	919	209	548	804	651	496	1322	301	93	1817	489	26	-	-	410	687	273	1112
Unweighted Total	2905	1074	208	425	1188	865	526	1497	504	120	2267	436	31	-	-	550	867	322	1166
More enjoyable	47 SKBC	41	32	52 ABC	53 ABC	53 AGH	43	45	58 AGH	59 G	45	50	77	-	-	51 S	50 S	45	43
Neither	27 PFI	25	34	30	26	22	28 I	29 AFI	18	20	27	28	7	-	-	16	24 P	23	34 APQR
Less enjoyable	24 DE	30 ADE	30 DE	16	19	22	27	24	22	19	25	21	7	-	-	31 AS	23	25	21
Cannot say	3 S	4	4	2	2	3	2	2	2	2	3	1	9	-	-	2	3	7 APQS	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23A. would you say that the changes caused by new information or computer technologies made your job?
More enjoyable for you personally, or less enjoyable?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2482	1431	246	167	171	277	896	2318	139	83	29	22	305	594	731	758	1595	841	1393	1045	642	1586	66
Unweighted Total	2905	1338	303	238	307	257	1142	2466	404	239	106	30	336	626	896	917	1960	893	1641	1218	815	1819	73
More enjoyable	47 RNB	40	52 B	50	66 ABCDG	54 B	55 AB	46	62 AH	57	58	85	43	40	47	54 AMNO	53 AR	35	45	50 A	49	48	29
Neither	27 IKCEGS	33 ACEFG	18	24 E	13	23	20 E	28 AIK	12	16	6	3	27	32 AO	24	26	26	29	24	30 AS	24	27	43 U
Less enjoyable	24 TQP	25	27	23	19	17	21	23	24	23	36	12	23	26	26 P	20	20	31 AQ	28 AT	18	25	23	23
Cannot say	3 VTQP	2	3	2	2	5	3	3	2	4	*	-	8 ANOP	2	3 P	1	1	5 AQ	4 AT	1	2	2	4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23A. would you say that the changes caused by new information or computer technologies made your job?
More enjoyable for you personally, or less enjoyable?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2482	966	695	270	1437	418	419	742	1288	103	1159	683	424
Unweighted Total	2905	1144	810	334	1683	502	458	932	1449	147	1389	837	438
More enjoyable	47 D	44	47	38	50 ADG	49 D	41	48	51 A	56	47	50	50
Neither	27 LJBC	22	22	22	29 ABC	27 B	25	26	28 J	15	28 L	22	28
Less enjoyable	24 IE	31 AEF	28 AE	38 AEF	18	23	31 AEF	25 I	20	27	21	28 AK	21
Cannot say	3 LH	2	2	2	3	1	3	1	2	1	3 L	*	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23B. would you say that the changes caused by new information or computer technologies made your job?
Easier for you to perform, or more difficult?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2482	27	11	62	55	563	1013	82	79	257	324	2	3	3	156	129	418	742	8	1919
Unweighted Total	2905	119	79	135	118	473	709	207	227	306	335	99	67	31	451	332	740	1075	197	2432
Easier	55	58	65	60	50	54	56	55	52	56	53	55	59	45	56	56	55	54	53	55
Neither	24 VI	25	18	22	29	28 AI	20	24	24	22	26	20	29	24	25	25	23	24	24	22
More difficult	19 H	16	18	16	21	14	22 H	18	24 H	19	19	10	12	31	18	19	19	19	19	21 A
Cannot say	2	1	*	2	-	3	2	3	1	3	2	15 JKLMO DEFHI A	*	-	1	1	2	2	5 QR	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23B. would you say that the changes caused by new information or computer technologies made your job?
Easier for you to perform, or more difficult?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2482	248	437	174	178	1978	207	1236	1232	566	573	509	468	365	1551
Unweighted Total	2905	218	352	223	211	2239	306	1476	1409	723	757	620	569	236	1946
Easier	55 O	58	61	57	50	56	53	56	55	62 AKLO	52	51	53	58	52
Neither	24 JC	24	16	22	24	23	24	23	24	19	22	29 AJKO	24	25	25 J
More difficult	19	16	22	19	23	19	21	20	18	17	23 AJN	18	21	15	21
Cannot say	2 HC	2	1	3	3	2	2	1	3 AH	2	3	2	2	2	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23B. would you say that the changes caused by new information or computer technologies made your job?
Easier for you to perform, or more difficult?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2482	2482	2294	1643	435	216	1694	188	-	-	580	511	489	732
Unweighted Total	2905	2905	2707	1972	525	210	1965	198	-	-	646	636	507	940
Easier	55 M	55	56	56	55	55	57	48	-	-	63 ALM	51	46	60 ALM
Neither	24	24	24	24	26	24	24	19	-	-	20	23	26	26
More difficult	19 NC	19 C	18	18	18	16	18	30 CDEFG AB	-	-	17	24 AKN	25 AKN	13
Cannot say	2 N	2	2	2	2	6 BCDEG A	2	3	-	-	1	2	3	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23B. would you say that the changes caused by new information or computer technologies made your job?
Easier for you to perform, or more difficult?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2482	919	209	548	804	651	496	1322	301	93	1817	489	26	-	-	410	687	273	1112
Unweighted Total	2905	1074	208	425	1188	865	526	1497	504	120	2267	436	31	-	-	550	867	322	1166
Easier	55 HBC	48	45	64 ABC	60 ABC	62 AH	56	51	66 AGH	72 AGH	55	52	80	-	-	50	59 P	62 P	53
Neither	24 FIJ	22	31	23	24	17	23 IJ	27 AFIJ	15	11	23	30 AK	2	-	-	21	21	20	27 AQ
More difficult	19 DE	27 ADE	22 D	11	14	19	19	19	16	15	20 AL	15	17	-	-	26 AQRS	19	16	17
Cannot say	2	3	2	2	2	2	2	2	3	2	2	3	1	-	-	3	1	3	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23B. would you say that the changes caused by new information or computer technologies made your job?
Easier for you to perform, or more difficult?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2482	1431	246	167	171	277	896	2318	139	83	29	22	305	594	731	758	1595	841	1393	1045	642	1586	66
Unweighted Total	2905	1338	303	238	307	257	1142	2466	404	239	106	30	336	626	896	917	1960	893	1641	1218	815	1819	73
Easier	55 RNB	50	63 B	51 ABCDG	75	63 B	63 ABD	55	58	54	50	85	52	48	56 N	61 AN	61 AR	44	53	59 AS	55	57	46
Neither	24 WICEG	28 ACEG	17	19	14	22	18	24 I	13	11	25	5	24	26	23	21	22	27	22	25	24 W	25 W	6
More difficult	19 VTQEF	19 E	19 E	29 ABEFG	10	13	17 E	18	28	33	25	10	23	22	18	16	15	27 AQ	23 AT	13	20	17	32
Cannot say	2	3	1	1	2	1	1	2	1	2	*	-	1	4 AMP	3	1	2	3	2	2	2	2	16 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23B. would you say that the changes caused by new information or computer technologies made your job?
Easier for you to perform, or more difficult?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2482	966	695	270	1437	418	419	742	1288	103	1159	683	424
Unweighted Total	2905	1144	810	334	1683	502	458	932	1449	147	1389	837	438
Easier	55	52	53	50	59 AB	54	52	53	59 A	56	57	57	52
Neither	24 L	21	20	23	25	21	22	25	23	22	26 AL	19	24
More difficult	19 KIE	25 AE	25 AE	25 E	15	24 E	25 AE	20	16	21	14	23 AK	20
Cannot say	2 L	2	1	2	2	1	1	2	1	1	2 L	1	5 AL

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23C. would you say that the changes caused by new information or computer technologies made your job?
Better paid for you personally, or less well paid?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2482	27	11	62	55	563	1013	82	79	257	324	2	3	3	156	129	418	742	8	1919
Unweighted Total	2905	119	79	135	118	473	709	207	227	306	335	99	67	31	451	332	740	1075	197	2432
Neither	42 VI	44	33	42	38	54 AGILM	35	49 I	49 I	42	40	59 I	86 IJKLM DEFGH A	66 I	40	40	45 V	43	70 QRSTV A	39
Better paid	27 UP	22	24	26	38 HJLOP	23	28 P	21	26	23	32 HJOP	21	11	2	29 U	31 U	23	27 SU	11	28 U
Less well paid	26 UHN	29 HNO	42 HNO	25 NO	22 NO	17 O	31 AHNO	25 NO	23 NO	32 HNO	25 HNO	5	3	31 NO	26 U	25 U	29 U	27 U	14	29 AU
Cannot say	5 T	4	2	7	2	6 LM	5	5	3	2	2	15 KLMOP FGHIJ AD	1	*	4	4	3	3	5	4 T

Comparison Groups: ADEFGHIJKLMNPO/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23C. would you say that the changes caused by new information or computer technologies made your job?
Better paid for you personally, or less well paid?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2482	248	437	174	178	1978	207	1236	1232	566	573	509	468	365	1551
Unweighted Total	2905	218	352	223	211	2239	306	1476	1409	723	757	620	569	236	1946
Neither	42 JK	55 ACE	37	45	38	43	42	41	43	32	35	46 JK	46 JK	58 AJKLMO	42 JK
Better paid	27 MNB	18	27	20	29 B	26	26	29	25	34 AMNO	29 MN	28 M	19	20	26 M
Less well paid	26 N	22	32 B	33	30	26	25	26	27	29 N	31 ALN	23	29 N	17	28 LN
Cannot say	5	5	4	2	2	5	7	4	5	5	5	3	6	4	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23C. would you say that the changes caused by new information or computer technologies made your job?
Better paid for you personally, or less well paid?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2482	2482	2294	1643	435	216	1694	188	-	-	580	511	489	732
Unweighted Total	2905	2905	2707	1972	525	210	1965	198	-	-	646	636	507	940
Neither	42 LH	42 H	43 ABH	44 H	38	48 H	45 ABCEH	30	-	-	42	34	37	53 AKLM
Better paid	27	27	27	28	27	20	28	22	-	-	29	28	27	24
Less well paid	26 NG	26 G	26 G	25	30	24	24	37 DG	-	-	25	35 AKN	30 N	19
Cannot say	5 DG	5 DG	4	4	5	8	4	11 DG	-	-	4	4	7	4

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23C. would you say that the changes caused by new information or computer technologies made your job?
Better paid for you personally, or less well paid?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2482	919	209	548	804	651	496	1322	301	93	1817	489	26	-	-	410	687	273	1112
Unweighted Total	2905	1074	208	425	1188	865	526	1497	504	120	2267	436	31	-	-	550	867	322	1166
Neither	42 PKFIB	33	42	47 B	49 AB	37 I	43 I	45 FI	30	44	39	55 AK	24	-	-	26	40 P	40 P	50 APQR
Better paid	27 SLE	29 E	24	30 E	22	26	27	26	35 AFHJ	15	29 AL	20	59	-	-	35 AS	31 AS	25	21
Less well paid	26 SLHD	32 ADE	30 D	20	24	32 AH	27	23	32 H	32	28 L	20	18	-	-	34 AQS	26	28	23
Cannot say	5 QI	6	3	4	5	5	3	6 I	2	9	4	5	-	-	-	4	2	8 Q	6 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23C. would you say that the changes caused by new information or computer technologies made your job?
Better paid for you personally, or less well paid?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2482	1431	246	167	171	277	896	2318	139	83	29	22	305	594	731	758	1595	841	1393	1045	642	1586	66
Unweighted Total	2905	1338	303	238	307	257	1142	2466	404	239	106	30	336	626	896	917	1960	893	1641	1218	815	1819	73
Neither	42 JKCEG WSI	48 ACEFG	30	43	31	38	36	44 AIJK	18	22	16	7	34	38	44	46 AMN	41	45	35	50 AS	43 W	44 W	19
Better paid	27 RHB	22	30	23	36 BD	33 B	31 ABD	26	46 AH	40	55 AH	53	28	28	24	28	34 AR	14	28	25	31	26	24
Less well paid	26 TQPHB	23	38 ABFG	31	31	26	31 AB	26	36	37	29	40	30	29 P	27 P	22	22	35 AQ	32 AT	20	24	25	38
Cannot say	5 UQCG	7 ACG	2	3	2	3	2	5	1	1	*	-	7	4	5	4	4	7 Q	5	5	2	5 U	19 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23C. would you say that the changes caused by new information or computer technologies made your job?
Better paid for you personally, or less well paid?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2482	966	695	270	1437	418	419	742	1288	103	1159	683	424
Unweighted Total	2905	1144	810	334	1683	502	458	932	1449	147	1389	837	438
Neither	42 LBCFG	30	27	36	51 ABCDGF	30	34 C	43	43	45	46 AL	37	46 L
Better paid	27 E	36 AEG	38 AEG	30	22	38 AEG	29 E	31	26	33	27	30	24
Less well paid	26 KE	31 AE	32 AE	31	23	29	33 AE	24	27	18	23	30 K	25
Cannot say	5 LHBC	3	3	4	5	3	4	3	4	5	5	3	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23D. would you say that the changes caused by new information or computer technologies made your job?
More secure for you personally, or less secure?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2482	27	11	62	55	563	1013	82	79	257	324	2	3	3	156	129	418	742	8	1919
Unweighted Total	2905	119	79	135	118	473	709	207	227	306	335	99	67	31	451	332	740	1075	197	2432
More secure	34 QRFO	25	29	20	29	35 FO	34 FO	29	43 DFO	33 FO	34 FO	28	10	36	25	25	34 QR	34 QR	25	33 QR
Neither	33 VIM	41 M	25	31	42 M	43 AFIKM	29	41 IM	31	34	27	46	86 KLMNP FGHIJ ADE	33	36	35	35	31	54 QRSTV A	31
Less secure	29 UHNO	33 HNO	43 HNO	45 IJKNO AGH	27 O	19	32 HNO	28 NO	22	31 HNO	34 HKNO	11	4	31	36 AU	37 AU	29 U	31 U	16	32 AU
Cannot say	4 SL	1	3	4	1	4	5 L	2	5	1	6 L	15 IJKLM DEFGH A	-	-	3	3	2	4	5	5 S

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23D. would you say that the changes caused by new information or computer technologies made your job?
More secure for you personally, or less secure?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2482	248	437	174	178	1978	207	1236	1232	566	573	509	468	365	1551
Unweighted Total	2905	218	352	223	211	2239	306	1476	1409	723	757	620	569	236	1946
More secure	34 M	34	38	31	28	34	30	35	32	42 ALMNO	38 MNO	33 M	24	26	32 M
Neither	33 JC	43 ACE	24	37 C	29	32	43 AF	33	33	25	30	36 J	38 J	42 AJK	34 JK
Less secure	29 B	19	36 AB	30	41 AB	30 A	23	28	29	29	28	28	31	27	29
Cannot say	4	4	3	1	2	4	4	3	5	4	4	3	7 LO	4	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23D. would you say that the changes caused by new information or computer technologies made your job?
More secure for you personally, or less secure?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2482	2482	2294	1643	435	216	1694	188	-	-	580	511	489	732
Unweighted Total	2905	2905	2707	1972	525	210	1965	198	-	-	646	636	507	940
More secure	34 H	34 H	35 ABH	36 ABH	34 H	29	37 ABCH	19	-	-	34	37	34	33
Neither	33 KH	33 H	34 ABH	34 H	32	43 H	35 H	21	-	-	28	31	32	40 AKL
Less secure	29 NCFG	29 CFG	27	27	32 F	19	26	46 CDEFG AB	-	-	34 N	29	28	24
Cannot say	4 CDG	4 CDG	4	3	2	9 CDEG	3	14 BCDEG A	-	-	4	3	5	4

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23D. would you say that the changes caused by new information or computer technologies made your job?
More secure for you personally, or less secure?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2482	919	209	548	804	651	496	1322	301	93	1817	489	26	-	-	410	687	273	1112
Unweighted Total	2905	1074	208	425	1188	865	526	1497	504	120	2267	436	31	-	-	550	867	322	1166
More secure	34 S	36	30	34	31	36	32	33	40	38	33	31	65	-	-	39 S	37 S	32	30
Neither	33 PKFIB	25	39 B	39 AB	37 AB	25 I	31 I	38 AFGI	19	26	31	46 AKM	8	-	-	23	33 P	34 P	37 AP
Less secure	29 LHD	33 AD	25	22	29	35 AH	32 H	24	39 AH	34	31 AL	19	27	-	-	37 AQRS	27	26	27
Cannot say	4 PIE	5	5	4	3	3	5 I	4 I	2	2	5	3	-	-	-	2	3	7 APQ	5 PQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23D. would you say that the changes caused by new information or computer technologies made your job?
More secure for you personally, or less secure?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2482	1431	246	167	171	277	896	2318	139	83	29	22	305	594	731	758	1595	841	1393	1045	642	1586	66
Unweighted Total	2905	1338	303	238	307	257	1142	2466	404	239	106	30	336	626	896	917	1960	893	1641	1218	815	1819	73
More secure	34 RHB	28	33	28	49 ABCDG	45 ABD	40 ABD	33	52 AH	43	54	80 H	36	32	34	34	39 AR	23	32	36	36	34	49
Neither	33 IJCEGS	40 ACEFG	23	31	22	26	26	34 AIJ	15	17	18	7	26	29	34	39 AMN	34	33	27	42 AS	36	34	19
Less secure	29 TQ	27	39 ABEFG	41 ABEFG	26	26	32	29	29	35	26	12	31	31	29	26	24	39 AQ	35 AT	20	25	29	17
Cannot say	4 VTQPD	5 D	5 D	1	3	3	3	4	4	6	2	-	7 OP	7 AOP	3	2	3	6 AQ	5 T	3	3	3	15 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q23D. would you say that the changes caused by new information or computer technologies made your job?
More secure for you personally, or less secure?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2482	966	695	270	1437	418	419	742	1288	103	1159	683	424
Unweighted Total	2905	1144	810	334	1683	502	458	932	1449	147	1389	837	438
More secure	34 E	40 ADE	44 ABDEG	31	30	40 ADE	35	37	33	39	35	37	31
Neither	33 LB CDFG	23	24	22	40 AB CDFG	23	23	38 A	32	40	37 AL	29	34
Less secure	29 KHE	34 ACE	30	44 ABCE F	26	32	39 ACE	23	31 H	19	23	32 K	30
Cannot say	4 LH	3	3	4	4	4	4	2	4	1	4	2	5 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC1. You mentioned that there is a child or children currently living with you in your household. Are you the parent of any of these children?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1444	23	5	36	29	344	574	51	45	169	163	1	1	2	93	70	265	428	4	1100
Unweighted Total	1850	89	51	78	74	331	465	143	149	223	189	25	20	13	292	203	515	704	58	1519
Yes, I am the parent	64	66	71	62	68	69 J	60	53	78 AIJ	63	64	57	82	93 J	65	65	64	64	82	62
No, I am not the parent	34 HK	34	29	35	31	29	38 HK	40 K	22	36	34	43	18	7	33	33	34	34	18	36 A
Decline to answer	2	-	-	3	1	2	1	7	1	1	2	-	-	-	2	2	2	2	-	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC1. You mentioned that there is a child or children currently living with you in your household. Are you the parent of any of these children?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1444	156	226	108	70	1097	116	629	802	532	433	479	-	-	912
Unweighted Total	1850	148	215	160	98	1392	187	877	957	689	567	594	-	-	1161
Yes, I am the parent	64 JIC	67	55	66	65	66 A	73	69 AI	61	33	74 AJ	89 AJKO	-	-	82 AJK
No, I am not the parent	34 KLOHF	31	44 AB	34	31	32	26	29	38 AH	64 AKLO	24 LO	10	-	-	17 L
Decline to answer	2 LC	2	*	*	4	1	1	2	1	3 L	2	*	-	-	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC1. You mentioned that there is a child or children currently living with you in your household. Are you the parent of any of these children?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1444	1444	1309	917	305	86	965	135	-	-	300	391	319	339
Unweighted Total	1850	1850	1694	1163	421	110	1185	156	-	-	344	522	366	493
Yes, I am the parent	64 LEH	64 EH	66 ABEH	74 BCEGH A	43	62 EH	72 ABCEH	42	-	-	71 AL	46	68 L	78 ALM
No, I am not the parent	34 KNCDG	34 CDG	32 DG	25	56 BCDFG A	27	27 D	54 BCDFG A	-	-	27	54 AKMN	29	22
Decline to answer	2 NDG	2 DG	1 DG	1	1	11 BCDEG A	1	4	-	-	2	1	2	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC1. You mentioned that there is a child or children currently living with you in your household. Are you the parent of any of these children?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1444	596	159	311	378	372	317	748	211	34	1041	310	25	-	-	504	667	273	-
Unweighted Total	1850	798	156	270	616	560	345	932	362	74	1393	307	36	-	-	678	831	341	-
Yes, I am the parent	64 RFGIJB	56	60	73 ABC	71 AB	56	57	71 AFGIJ	53	43	64	68	79	-	-	83 AQR	72 AR	9	-
No, I am not the parent	34 PQHDE	42 ADE	36 D	24	29	42 AH	40 H	28	46 AH	57 AH	35	29	20	-	-	16	28 P	84 APQ	-
Decline to answer	2 QE	2	4	2	*	1	2	1	1	*	1	2	1	-	-	1	*	6 APQ	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC1. You mentioned that there is a child or children currently living with you in your household. Are you the parent of any of these children?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1444	734	174	69	156	172	600	1313	105	64	23	15	188	303	467	418	906	500	806	617	375	881	52
Unweighted Total	1850	723	206	105	267	175	778	1474	340	197	92	28	244	392	598	533	1202	602	1045	768	502	1122	70
Yes, I am the parent	64 MCFG	70 ACFG	47	74 CFG	67 CFG	51	57 C	64	63	64	49	77	42	63 M	66 M	76 AMNO	66	64	63	65	76 AVW	63	57
No, I am not the parent	34 UPB	29	52 ABDEG	22	33	47 ABD	41 ABDE	34	32	27	51	23	54 ANOP	35 P	33 P	23	33	34	35	34	23	36 U	35
Decline to answer	2	1	1	4	*	2	1	1	5	9	*	-	4	2	1	1	1	2	2	1	1	1	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC1. You mentioned that there is a child or children currently living with you in your household. Are you the parent of any of these children?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1444	624	427	197	767	235	281	430	728	57	734	394	159
Unweighted Total	1850	792	548	244	997	313	332	575	896	91	897	548	216
Yes, I am the parent	64 DG	61 D	65 BDG	52	67 ADG	69 BDG	56	71 A	66	59	64	70 A	70
No, I am not the parent	34 LHE	37	34	45 AEF	31	31	41 E	29	32	37	34	29	27
Decline to answer	2 H	1	1	3	2	*	3 F	*	1	4	1	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC2. Would you personally like to have children in the future?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1538	26	7	43	37	324	594	58	40	175	229	2	2	1	113	87	273	502	4	1213
Unweighted Total	1832	88	49	101	68	293	442	143	129	200	246	43	25	5	306	218	472	718	73	1539
Yes, definitely	31	29	43	31	15	30	32	30	30	35 G	26	38	54 G	62	26	25	33	30	50 QRT	31
Yes, probably	29 KN	20	25	34 KN	36 N	26	32 KN	25	17	25	34 KN	9	20	4	31	34 U	24	28 S	12	30 S
Probably not	17	19	18	11	17	15	18	17	20	22 FM	12	18	5	12	15	14	21 T	16	11	17
Definitely not	16 I	20	11	18	23	20 I	13	23	18	14	17	24	12	21	20	20	17	17	18	15
I already have children of my own	1 I	1	3	4	5 I	1	*	-	9 FHILM AD	1	3	12 ADHIL	10	-	4 A	4 AV	2	2	9	2
Cannot say	6	9	-	2	3	9 F	5	5	7	4	9 F	-	-	-	4	3	4	6	-	6

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC2. Would you personally like to have children in the future?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1538	140	247	104	122	1142	129	728	790	588	545	405	-	-	950
Unweighted Total	1832	123	211	130	140	1333	171	908	896	761	645	426	-	-	1071
Yes, definitely	31 LO	35	36	43	28	32	33	28	33	42 AKLO	30 LO	16	-	-	24 L
Yes, probably	29	24	35	25	34	30	21	31	27	32	27	27	-	-	27
Probably not	17	14	12	15	13	15	22	18	15	14	19	18	-	-	18
Definitely not	16 J	23 C	11	13	13	16	13	13	18 H	8	17 J	26 AJKO	-	-	21 AJK
I already have children of my own	1 J	-	-	2	2	1	5	1	2	*	2 J	3 J	-	-	2 AJ
Cannot say	6 J	4	6	3	9	6	7	8	5	4	6	11 AJKO	-	-	8 AJK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC2. Would you personally like to have children in the future?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1538	1538	1341	911	342	89	951	196	-	-	282	466	325	325
Unweighted Total	1832	1832	1574	1053	423	98	1060	258	-	-	341	543	377	399
Yes, definitely	31 H	31 H	32 ABH	33 H	32 H	32	32 H	19	-	-	32	31	28	32
Yes, probably	29	29	29	28	33 F	18	29	32	-	-	25	31	32	29
Probably not	17	17	16	15	20	11	15	19	-	-	13	18	22 K	14
Definitely not	16 MCE	16 CE	15 E	16 E	8	32 BCDEG A	16 E	23 ABCE	-	-	22 ALM	14	10	16
I already have children of my own	1	1	2	2	1	2	1	1	-	-	2	2	2	1
Cannot say	6	6	6	7	6	5	7	6	-	-	6	4	7	7

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC2. Would you personally like to have children in the future?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1538	668	151	280	437	382	340	809	226	53	1153	283	6	-	-	80	185	230	1042
Unweighted Total	1832	868	146	191	606	519	342	952	329	86	1426	257	17	-	-	96	213	283	1240
Yes, definitely	31 SC	30	22	31	33 C	37 AH	29	28	47 AFGH	59 AFGH	29	30	59	-	-	38	39 S	42 AS	26
Yes, probably	29 H	31	38 E	26	26	32	33	26	30	22	30	25	9	-	-	26	29	31	29
Probably not	17 RJ	17	19	17	15	13	17 J	18 J	12	6	17	16	15	-	-	26 R	19	9	17 R
Definitely not	16 PI	15	17	16	17	13 I	14	19 AI	7	9	16	19	10	-	-	8	11	13	18 AP
I already have children of my own	1 I	1	2	2	1	1	1	2 I	*	*	2	1	-	-	-	-	-	-	2
Cannot say	6	6	3	9 C	6	4	7	7	3	3	6	9	7	-	-	2	3	5	7 AP

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC2. Would you personally like to have children in the future?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1538	867	171	86	94	203	585	1432	78	45	19	12	254	415	439	342	971	519	830	663	284	1004	53
Unweighted Total	1832	828	205	167	182	163	749	1564	240	138	65	22	319	485	526	379	1136	634	988	783	366	1147	61
Yes, definitely	31 BD	25 D	44 ABD	11	56 ABDG	41 BD	38 ABD	30	39	50	39	2	29	34	31	29	32	29	31	30	32	32	38
Yes, probably	29 J	28	31	39 AB	30	27	31	30 J	24 J	9	40	60	29	29	28	29	30	26	32 A	26	25	29	40
Probably not	17 NEG	19 EG	11	16 E	4	14 E	12 E	16	25	31	8	33	15	12	20 N	19	15	20	17	16	17	16	16
Definitely not	16 IJCEGS	20 ACEFG	7	22 CEFG	5	10	11 E	16 IJ	6	3	13	5	18	17	13	16	15	18	14	19 AS	15	15	4
I already have children of my own	1 O	2	*	2	-	2	1	1	5	5	-	-	2	2	*	3	1	2	2	1	4 AV	1	*
Cannot say	6 S	7	6	11	6	6	6	7	2	2	*	-	7	6	7	4	7	5	5	8 S	6	7	2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC2. Would you personally like to have children in the future?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1538	611	423	188	859	223	289	375	789	54	748	331	220
Unweighted Total	1832	720	485	235	1036	276	342	472	855	87	872	410	238
Yes, definitely	31	30	31	28	31	26	28	31	31	20	37 AL	25	29
Yes, probably	29 M	33	32	35	27	34	29	26	31	36	27	38 AKM	20
Probably not	17	18	17	19	16	16	21	18	16	22	15	19	15
Definitely not	16 K	15	16	12	17	19	19	15	16	16	12	13	28 AKL
I already have children of my own	1	1	1	1	2	1	1	3	1	-	2	*	2
Cannot say	6 BCFG	3	2	5	8 BCFG	3	3	8	6	6	7	4	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC3. If you were to have children in the future, how do you think this would impact your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1515	26	7	42	35	321	591	58	36	173	222	1	2	1	109	83	267	489	4	1194
Unweighted Total	1806	87	48	99	67	289	441	143	126	198	239	41	23	5	301	214	467	706	69	1517
Having children would have a positive impact on my career	16 T	15	36	10	20	14	21 AFLM	17	21	11	11	21	41	62	16	16	14	13	39 QRSTV A	17 T
Having children would not really have an impact on my career	41 I	38	34	53 I	48	44	35	37	41	52 AI	44	39	45	12	47	49	47 V	46 V	35	41
Having children would have a negative impact on my career	25 G	30	29	32 G	9	22	28 G	22	24	24	25	29	14	4	24	22	24	24	17	26
Cannot say	17 F	17	1	5	23 F	20 EF	16 F	23 EF	15	13	20 EF	12	-	21	13	12	15	17	9	16

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC3. If you were to have children in the future, how do you think this would impact your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1515	140	247	102	119	1127	123	718	777	587	536	392	-	-	928
Unweighted Total	1806	123	211	128	137	1316	164	893	885	760	638	408	-	-	1046
Having children would have a positive impact on my career	16 LO	10	29 ABD	12	17	16	19	17	15	20 ALO	16	11	-	-	14
Having children would not really have an impact on my career	41 IC	48 C	31	56 AC	40	43	38	46 AI	38	44	40	39	-	-	39
Having children would have a negative impact on my career	25 H	29	25	19	26	24	31	20	30 AH	23	29	23	-	-	27
Cannot say	17 J	13	15	13	17	16	12	17	17	13	15	26 AJKO	-	-	20 AJK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC3. If you were to have children in the future, how do you think this would impact your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1515	1515	1321	896	338	87	937	194	-	-	276	458	320	320
Unweighted Total	1806	1806	1550	1036	419	95	1043	256	-	-	335	536	369	394
Having children would have a positive impact on my career	16	16	17	16	20	10	16	13	-	-	13	17	18	16
Having children would not really have an impact on my career	41 H	41 H	44 ABH	42 H	47 H	50 H	43 H	24	-	-	42	41	46	40
Having children would have a negative impact on my career	25 E	25 E	24 E	27 CEG	17	29	24 E	32 E	-	-	27	26	21	31 M
Cannot say	17 CD	17 CD	15	15	16	11	17 CD	32 CDEFG AB	-	-	18	16	15	13

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC3. If you were to have children in the future, how do you think this would impact your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1515	658	148	275	432	379	338	791	226	53	1133	280	6	-	-	80	185	230	1019
Unweighted Total	1806	857	141	188	599	516	339	932	328	85	1405	253	17	-	-	96	213	283	1214
Having children would have a positive impact on my career	16 SH	17	19	19	14	27 AGH	15	13	31 AGH	31 GH	16	13	59 AKL	-	-	32 AS	20	27 AS	12
Having children would not really have an impact on my career	41 F	41	50	39	39	33	40	45 AF	37	35	41	45	24	-	-	43	48	38	41
Having children would have a negative impact on my career	25 PC	24	15	23	32 ABC	23	27	26	21	25	27	21	10	-	-	13	26	22	27 P
Cannot say	17 QI	18	16	19	15	17 I	19	16	11	8	16	21	7	-	-	12	7	12	20 AQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC3. If you were to have children in the future, how do you think this would impact your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1515	854	171	84	94	200	580	1413	74	43	19	12	249	409	437	333	958	509	815	656	273	995	53
Unweighted Total	1806	811	204	164	182	161	743	1541	237	136	65	22	317	478	521	368	1121	623	974	772	357	1133	60
Having children would have a positive impact on my career	16 RB	11	31 ABD	11	26 BD	23 BD	23 ABD	16	25 K	41 AHIK	2	2	17	15	19	13	19 AR	12	18	15	22	16	7
Having children would not really have an impact on my career	41 SG	47 ACDFG	31	36	35	32	33	41	41 J	25	60	73	37	44	44	42	42	42	38	45 AS	46	43	50
Having children would have a negative impact on my career	25 W	24	26	37 ABEG	21	25	27	25	26	31	17	24	22	24	24	32 A	26	26	28	23	21	26 W	7
Cannot say	17 UVQOJ	18	12	17	18	20	17	18 IJ	7	2	21	1	24 AOP	16	12	13	14	19 Q	16	16	11	15	35 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC3. If you were to have children in the future, how do you think this would impact your career?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1515	603	417	186	844	220	286	365	783	54	733	330	216
Unweighted Total	1806	712	482	230	1018	273	337	461	845	87	858	406	232
Having children would have a positive impact on my career	16	19	18	21	16	19	15	18	17	16	17	20	14
Having children would not really have an impact on my career	41	41	40	43	41	35	46 F	46	44	39	45 A	47	38
Having children would have a negative impact on my career	25	27	29	21	25	28	31 D	24	24	34	24	25	27
Cannot say	17 KLHBCG	13 G	12	14	19 BCG	18 BCG	8	12	15	10	14 L	8	21 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	249	4	2	4	7	45	123	10	8	19	25	0	1	1	17	13	36	61	2	204
Unweighted Total	319	11	11	14	10	47	90	27	26	25	42	7	8	1	46	35	78	120	16	272
Being more motivated / driven to work hard / focus on my career	23	45	3	31	47	16	23	20	28	29	19	57	2	100	36	34	26	23	49	24
Would strive to care for them / provide them with good quality life	17 QRH	*	2	-	-	1	22 H	13	11	48 ADHK	16 H	-	-	-	*	*	31 QR	25 QR	-	21 AQR
They bring joy / happiness / my life is fulfilled by them	8	4	2	36	-	4	9	*	15	16	7	-	-	-	10	11	11	9	-	9
I am never alone / have a supportive family / makes me look forward to coming home to	6	41 FHIJK A	9	4	-	7	4	6	2	13	-	-	2	-	12 R	3	9	5	1	5
Being a parent / having kids is a blessing to my life	6	3	-	21	-	-	3	*	-	28 AIJ	13	-	-	-	6	6	15 AV	14 AV	-	7
Wanting to find a better / stable / well paying job	5	-	-	*	-	1	10 AH	-	9	-	3	-	-	-	*	*	2	2	-	6
Becoming more efficient with time / balancing work-family life	5	-	-	-	-	7	6	*	1	-	3	12	-	-	-	-	*	1	2	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Being a parent teaches me how to better handle responsibilities / learn new skills	4	2	-	20	-	12	2	10	-	*	3	22	-	-	5	6	3	3	4	2
Working for a better future for our family	4	-	-	-	33 AIL	-	4	6	14	*	-	-	37	-	13 ATV	17 ATV	5	3	16	4
It changes my life for the better / have a different perspective on life / helps me grow	2	-	1	-	-	*	3	1	-	11	-	-	-	-	*	*	6	4	-	3
Being a good role model for my child(ren) / teach them good things	2	-	-	14	*	3	3	4	-	-	*	-	-	-	3	4	1	1	-	2
They help relief stress from work / be mentally calm	2	-	-	2	-	-	2	-	2	-	9	-	-	-	*	1	1	4	-	2
Encouraging me to build a legacy for my family	1	3	-	-	7	3	-	-	1	5	*	-	-	-	3	3	3	2	-	1
Like the benefits that come with having children	1	-	*	3	3	-	1	-	-	-	-	-	-	-	2	2	-	-	-	1
Love being a parent / having kids is one of my dreams	*	-	-	-	-	-	-	-	-	-	-	-	56	-	-	-	-	-	24	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

IPC4A. In what ways would having children have a positive impact on your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Energizes me / makes me more active / enjoy being a parent	*	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	2	*
Other	2	10	-	*	-	*	2	-	3	-	4	9	-	-	2	*	1	2	2	2
Nothing / no reason / my choice	2	-	-	1	-	1	3	-	-	-	4	-	-	-	*	*	-	2	-	2
DK / NA	33 UV	34	86 L	17	20	54 AFIL	27	60 L	41	9	36	-	4	-	32	31	30	33	2	29

Comparison Groups: ADEFGHIJKLMN OP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	249	14	72	12	20	186	23	122	119	119	85	44	-	-	129
Unweighted Total	319	18	53	16	31	234	28	181	133	162	116	41	-	-	157
Being more motivated / driven to work hard / focus on my career	23 I	25	34	44	15	25	19	35 AI	12	31 K	14	20	-	-	16
would strive to care for them / provide them with good quality life	17 KG	4	38 AB	69 ABE	16	22 AG	3	19	15	21	10	22	-	-	14
They bring joy / happiness / my life is fulfilled by them	8	11	-	7	3	8	13	6	10	9	9	2	-	-	7
I am never alone / have a supportive family / makes me look forward to coming home to	6 IF	-	1	5	-	3	11	7	1	3	10	5	-	-	8
Being a parent / having kids is a blessing to my life	6	-	2	43 ACE	16	7	4	5	6	7	5	2	-	-	4
Wanting to find a better / stable / well paying job	5 KO	-	16 A	-	3	7	3	6	5	10 AKO	*	2	-	-	1
Becoming more efficient with time / balancing work-family life	5 H	3	3	-	4	6	*	*	9 AH	5	5	2	-	-	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Being a parent teaches me how to better handle responsibilities / learn new skills	4	25 ACE	1	-	4	5	3	3	5	5	2	7	-	-	4
Working for a better future for our family	4	-	7	-	-	4	4	1	7	4	2	5	-	-	3
It changes my life for the better / have a different perspective on life / helps me grow	2	2	5	11	-	3	-	3	2	2	3	2	-	-	3
Being a good role model for my child(ren) / teach them good things	2	-	-	-	*	2	9	1	3	3	3	*	-	-	2
They help relief stress from work / be mentally calm	2	-	*	-	3	2	-	1	3	1	4	-	-	-	3
Encouraging me to build a legacy for my family	1	2	-	8	-	2	-	1	1	2	*	2	-	-	1
Like the benefits that come with having children	1	-	-	-	-	1	-	1	*	*	2	-	-	-	1
Love being a parent / having kids is one of my dreams	*	-	-	-	-	-	2	*	-	-	*	*	-	-	*
Energizes me / makes me more active / enjoy being a parent	*	-	-	-	-	*	-	*	-	-	*	-	-	-	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

IPC4A. In what ways would having children have a positive impact on your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Other	2	-	2	-	4	2	*	2	1	1	2	3	-	-	2
Nothing / no reason / my choice	2	3	-	-	5	1	14 AF	3	1	3	*	2	-	-	1
DK / NA	33 F	35	19	5	38	28	30	34	33	31	39	28	-	-	35

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	249	249	224	147	68	8	146	25	-	-	37	77	56	51
Unweighted Total	319	319	272	168	92	12	158	47	-	-	51	98	75	68
Being more motivated / driven to work hard / focus on my career	23	23	24	23	28	16	24	12	-	-	26	34	14	22
would strive to care for them / provide them with good quality life	17 H	17 H	19 ABH	17 H	25 H	11	19 H	2	-	-	31 M	23 M	9	17
They bring joy / happiness / my life is fulfilled by them	8	8	9	5	13	24	6	2	-	-	9	3	2	12
I am never alone / have a supportive family / makes me look forward to coming home to	6	6	5	5	6	-	4	8	-	-	7	10	6	1
Being a parent / having kids is a blessing to my life	6	6	6	8	2	-	7	2	-	-	*	8	7	4
Wanting to find a better / stable / well paying job	5	5	6	4	10	-	5	4	-	-	-	7	2	4
Becoming more efficient with time / balancing work-family life	5 DG	5 DG	4 G	2	8 G	-	1	14 G	-	-	5	3	*	4

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Being a parent teaches me how to better handle responsibilities / learn new skills	4	4	4	3	7	10	4	2	-	-	*	8	2	5
Working for a better future for our family	4	4	3	5	1	-	5	5	-	-	-	7	6	-
It changes my life for the better / have a different perspective on life / helps me grow	2	2	2	1	4	-	2	4	-	-	1	2	1	2
Being a good role model for my child(ren) / teach them good things	2	2	2	1	3	-	3	5	-	-	1	2	6	*
They help relief stress from work / be mentally calm	2	2	2	3	1	-	1	1	-	-	5	2	2	-
Encouraging me to build a legacy for my family	1	1	1	*	3	6	1	3	-	-	*	2	2	-
Like the benefits that come with having children	1	1	1	*	2	-	1	-	-	-	*	2	*	-
Love being a parent / having kids is one of my dreams	*	*	*	*	-	-	-	1	-	-	1	-	*	-

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

IPC4A. In what ways would having children have a positive impact on your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Energizes me / makes me more active / enjoy being a parent	*	*	*	*	-	-	-	-	-	-	*	-	-	-
Other	2	2	2	3	*	-	2	*	-	-	3	1	2	2
Nothing / no reason / my choice	2	2	2	1	5	-	1	-	-	-	-	5	*	2
DK / NA	33	33	33	34	30	33	33	41	-	-	25	27	42	41

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	249	111	28	51	59	100	49	99	70	16	182	37	4	-	-	25	36	62	125
Unweighted Total	319	157	25	32	102	135	56	128	98	25	251	34	3	-	-	35	42	70	172
Being more motivated / driven to work hard / focus on my career	23	22	13	29	24	33 AG	13	17	32	67 AFGH	22	8	86	-	-	18	38	29	17
would strive to care for them / provide them with good quality life	17 PSGE	25 AE	17	15	5	28 AGH	7	12	26 G	56 AFGH	17	-	86	-	-	2	43 APS	29 PS	7
They bring joy / happiness / my life is fulfilled by them	8	8	-	9	11	12	4	6	16 F	5	10	-	-	-	-	22	7	8	6
I am never alone / have a supportive family / makes me look forward to coming home to	6 F	6	14	3	3	*	10	9	1	1	3	19 AK	-	-	-	*	2	3	9
Being a parent / having kids is a blessing to my life	6 B	1	9	15	4	7	6	4	10	-	8	-	-	-	-	*	1	13 APQS	4
Wanting to find a better / stable / well paying job	5 K	12 A	1	-	-	6 I	2	6	2	30 AFGHI	2	1	-	-	-	4	13 R	2	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Becoming more efficient with time / balancing work-family life	5 R	9 A	2	-	2	8	2	3	10	5	4	7	-	-	-	21 AQRS	4	*	4
Being a parent teaches me how to better handle responsibilities / learn new skills	4	4	3	-	8	4	3	4	2	3	3	13	-	-	-	5	3	2	5
Working for a better future for our family	4	7	-	2	-	6	*	3	8	6	3	6	-	-	-	-	2	10	2
It changes my life for the better / have a different perspective on life / helps me grow	2	2	-	4	4	2	2	3	3	-	3	-	-	-	-	4	*	6	1
Being a good role model for my child(ren) / teach them good things	2	1	-	4	4	2	*	3	1	2	2	3	-	-	-	4	3	2	2
They help relief stress from work / be mentally calm	2	1	-	3	5	4	2	-	6	2	2	-	-	-	-	2	3	3	1
Encouraging me to build a legacy for my family	1	2	-	-	2	2	-	1	*	1	1	3	-	-	-	-	5	-	1
Like the benefits that come with having children	1	*	-	-	2	1	-	*	2	1	1	-	-	-	-	-	-	2	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

IPC4A. In what ways would having children have a positive impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Love being a parent / having kids is one of my dreams	*	*	-	1	-	-	-	*	-	-	*	-	-	-	-	-	*	-	*
Energizes me / makes me more active / enjoy being a parent	*	-	-	*	-	-	-	*	-	-	*	-	-	-	-	-	-	-	*
Other	2	*	-	2	4	2	-	2	3	*	2	*	-	-	-	*	-	1	2
Nothing / no reason / my choice	2	3	-	2	1	4	*	*	-	-	3	-	-	-	-	-	-	*	4
DK / NA	33 FIJ	27	42	42	34	20	57 AFIJ	35 J	19	3	33	47	14	-	-	44	18	31	37

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	249	95	53	9	25	47	135	223	19	18	0	0	41	63	84	42	178	63	145	101	60	159	4
Unweighted Total	319	92	63	17	53	37	173	260	51	33	7	4	67	83	90	50	222	87	193	119	79	188	5
Being more motivated / driven to work hard / focus on my career	23	23	15	14	13	39	23	23	25	26	-	4	33 P	21	24	10	22	25	23	23	13	29 A	-
Would strive to care for them / provide them with good quality life	17 UBE	6	32 BE	7	5	33 BE	25 ABE	18	17	18	-	4	20	16	20	12	17	20	15	21	3	24 AU	44
They bring joy / happiness / my life is fulfilled by them	8 M	8	18	8	6	1	9 F	9	*	1	-	-	*	15 M	7	8	8	8	9	7	15	6	-
I am never alone / have a supportive family / makes me look forward to coming home to	6 HG	11 ACEG	*	6	1	*	1	4	10	11	-	4	9	6	4	4	5	8	7	4	13	3	-
Being a parent / having kids is a blessing to my life	6 S	3	2	-	17 ABC	11	8	6	3	3	-	-	-	13	5	3	7	3	2	11 AS	8	5	-
Wanting to find a better / stable / well paying job	5	2	1	-	2	22 ABCEG	8 ACE	6	*	*	-	-	3	2	7	12 AMN	5	8	4	8	10	4	-
Becoming more efficient with time / balancing work-family life	5 V	3	13 AG	14	-	-	6	4	3	3	-	-	7	8	3	1	4	6	5	4	10 V	1	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Being a parent teaches me how to better handle responsibilities / learn new skills	4	4	4	23 AF	5	1	4	4	*	*	-	-	*	7	4	7	4	5	4	4	2	5	-
Working for a better future for our family	4 T	3	2	-	4	8	4	4	*	*	-	-	11 AO	6	*	1	2	8	5	*	*	5	-
It changes my life for the better / have a different perspective on life / helps me grow	2	-	7	3	2	3	4	3	1	*	-	86	1	5	3	1	3	1	4	1	1	3	-
Being a good role model for my child(ren) / teach them good things	2	3	-	14	3	1	2	2	*	*	3	-	*	5	1	3	2	*	2	2	4	1	-
They help relief stress from work / be mentally calm	2	-	7	-	5	-	4	2	-	-	-	-	3	2	3	-	2	3	2	2	3	2	-
Encouraging me to build a legacy for my family	1	*	*	14	3	1	2	1	*	*	-	-	2	*	1	4	1	1	1	2	2	1	-
Like the benefits that come with having children	1	2	*	-	-	*	*	1	-	-	-	-	*	2	-	*	*	2	1	*	*	1	-
Love being a parent / having kids is one of my dreams	*	-	-	-	-	-	*	*	*	*	-	-	*	1	-	-	*	*	*	*	-	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

IPC4A. In what ways would having children have a positive impact on your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Energizes me / makes me more active / enjoy being a parent	*	*	-	-	-	-	-	*	-	-	-	-	-	-	*	-	*	-	*	-	*	-	-
Other	2	*	3	6	1	*	2	1	5	5	-	-	-	3	1	3	2	1	3	*	3	1	-
Nothing / no reason / my choice	2 VQH	-	*	12	-	-	1	*	19 AH	20 AH	-	-	-	5	1	1	*	7 AQ	3	-	8 AV	*	-
DK / NA	33 N	44 CG	21	23	39	25	26	34	32	31	97	5	33	16	36	47 N	33	30	31	38	26	35	56

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	249	116	77	40	131	42	42	67	131	9	123	67	29
Unweighted Total	319	145	96	49	169	51	49	92	142	16	137	88	40
Being more motivated / driven to work hard / focus on my career	23 BG	14	14	13	31 ABG	13	6	13	28	17	32 A	15	16
would strive to care for them / provide them with good quality life	17 HBCF	6	7	4	28 ABCDG	3	8	6	25 AH	9	21	13	19
They bring joy / happiness / my life is fulfilled by them	8	9	7	14	7	6	17	1	13 AH	9	8	10	11
I am never alone / have a supportive family / makes me look forward to coming home to	6	7 D	10 BDG	*	5	8	1	6	5	1	9	1	-
Being a parent / having kids is a blessing to my life	6	5	7	-	6	-	5	5	7	3	8	1	10
Wanting to find a better / stable / well paying job	5 LI	5	8 G	-	6	13 ABCG	2	9 I	1	-	10 AL	1	-
Becoming more efficient with time / balancing work-family life	5 KC	7 C	1	19 ABCEF	3	3	13 ABCE	1	5	-	1	8 K	4

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4A. In what ways would having children have a positive impact on your career?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Being a parent teaches me how to better handle responsibilities / learn new skills	4	3	1	6	5	6	8	7	3	-	4	5	5
Working for a better future for our family	4	7	7	6	1	14 ABE	9	3	1	42 AHI	4	1	-
It changes my life for the better / have a different perspective on life / helps me grow	2	3	5	*	1	7	1	6	1	-	1	6	-
Being a good role model for my child(ren) / teach them good things	2	3	3	1	2	2	5	3	2	*	*	5	1
They help relief stress from work / be mentally calm	2	2	2	3	2	4	1	*	3	4	2	3	2
Encouraging me to build a legacy for my family	1	2	2	1	1	1	-	3	*	-	*	3	-
Like the benefits that come with having children	1	1	2	*	*	-	-	-	1	-	1	-	*
Love being a parent / having kids is one of my dreams	*	*	-	1	*	1	1	*	-	-	*	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

IPC4A. In what ways would having children have a positive impact on your career?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Energizes me / makes me more active / enjoy being a parent	*	*	*	-	-	-	-	*	-	-	*	-	-
Other	2	3	4	*	1	5	1	2	2	-	1	2	3
Nothing / no reason / my choice	2	3	4	1	1	1	7	2	2	-	3	2	-
DK / NA	33	34	27	47	32	22	35	45 I	26	34	26	45	34

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	383	8	2	13	3	71	166	13	9	42	56	0	0	0	26	19	64	120	1	313
Unweighted Total	475	35	16	35	13	59	119	40	25	50	63	12	7	1	99	64	115	178	20	416
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	21	44 AI	17	37	27	19	16	23	28	24	26	52	68	-	36 AV	33	25	25	54	21
Lack of money / children are expensive / need to find extra work / a better paying job	20	30	21	22	11	24	22	24	22	16	11	6	10	-	23	20	18	15	7	20
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ed) my progress at work / might lose work	17	11	5	20	17	23	11	17	25	27	15	-	-	-	16	18	25 V	20	-	15
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	16	18	8	23	21	12	18	13	14	16	16	39	32	-	20	21	15	15	34	17
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	7	*	-	17 D	10	8	5	5	*	13 D	10	-	26	-	10	14 Q	9	10	9	7

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Employers are less likely to hire / contract a parent	4	-	-	4	-	2	3	5	-	6	6	-	-	-	2	3	5	5	-	4
Dropped income / forced to spend less time working / pass on jobs that require travelling	3	-	-	6	1	1	2	9	8	4	6	19	37	-	3	5	6	6	24	4
Having to care for children at the same time as working is detrimental to mental health	2	17 AHIL	-	-	-	3	2	-	-	1	3	32	-	-	5	-	1	2	19	2
Not interested in having children	2	-	-	2	11	5	-	8	6	6	2	-	-	-	2	3	7	4	-	2
It is a disadvantage / they are a burden / making life worse	2	4	39 FHIJM AD	4	24	1	1	4	-	-	2	-	-	-	9 ASV	11 ASV	1	1	-	2
Want to live my life to the fullest / want to be able to travel	1	-	4	3	-	1	2	-	-	-	-	-	-	-	2	3	-	-	-	1
Finding a good daycare is a problem	1	13 AHIM	-	2	-	1	*	-	4	2	1	5	-	-	5	2	2	1	3	1
Other	2	6	-	2	-	3	3	7	*	-	-	-	-	-	3	2	2	1	-	2
Nothing / no reason / my choice	*	-	-	*	-	2	-	3	-	-	-	-	-	-	*	*	1	*	-	*

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

IPC4b. In what ways would having children have a negative impact on your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
DK / NA	23 SGL	16	25	12	1	17	32 AFGL	15	28 G	8	21	-	-	100	13	11	12	17	6	24 ST

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	383	40	63	20	31	273	39	142	237	135	157	92	-	-	248
Unweighted Total	475	33	54	29	36	339	49	181	285	185	183	107	-	-	290
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	21	18	16	20	38	21	12	21	20	20	25	13	-	-	21
Lack of money / children are expensive / need to find extra work / a better paying job	20	27	28	18	9	21	9	27	16	21	19	22	-	-	20
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ ed) my progress at work / might lose work	17 H	33	13	33	19	21 A	8	7	22 AH	15	15	21	-	-	17
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	16	10	9	29	20	17	30	16	17	17	19	9	-	-	16
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	7	12	2	28 ACE	4	7	19	8	6	10	5	7	-	-	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Employers are less likely to hire / contract a parent	4 H	-	6	6	6	4	2	1	5 AH	3	6	*	-	-	4
Dropped income / forced to spend less time working / pass on jobs that require travelling	3	-	1	*	11	4	6	7	1	*	5	6	-	-	5
Having to care for children at the same time as working is detrimental to mental health	2	-	2	*	6	2	-	2	3	4	2	2	-	-	2
Not interested in having children	2	2	-	3	3	3	4	2	2	*	4	3	-	-	4
It is a disadvantage / they are a burden / making life worse	2	1	2	-	-	2	*	2	1	1	2	1	-	-	2
Want to live my life to the fullest / want to be able to travel	1	3	-	-	-	2	-	*	2	2	2	*	-	-	1
Finding a good daycare is a problem	1	1	1	5	-	1	-	1	2	1	1	1	-	-	1
Other	2	5	4	-	-	3	1	3	2	3	-	6	-	-	2
Nothing / no reason / my choice	*	-	-	-	-	*	3	1	*	*	1	*	-	-	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

IPC4b. In what ways would having children have a negative impact on your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
DK / NA	23 DE	10	36 BDE	3	1	19	12	18	26	26	17	29	-	-	21

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	383	383	322	240	57	25	229	62	-	-	75	119	67	99
Unweighted Total	475	475	410	298	85	27	279	65	-	-	100	135	75	126
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	21 K	21	20	18	34 C	11	19	22	-	-	9	21	21	27 K
Lack of money / children are expensive / need to find extra work / a better paying job	20	20	19	17	21	31	18	27	-	-	22	24	16	19
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ed) my progress at work / might lose work	17 F	17 F	18 F	20 F	16	5	20 F	9	-	-	25 L	10	16	23 L
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	16	16	15	16	14	5	18	21	-	-	12	11	23	22
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	7	7	7	8	5	2	9	7	-	-	5	9	12	4

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Employers are less likely to hire / contract a parent	4	4	3	3	5	2	3	6	-	-	8	3	2	3
Dropped income / forced to spend less time working / pass on jobs that require travelling	3	3	3	4	*	2	4	4	-	-	6	2	7	1
Having to care for children at the same time as working is detrimental to mental health	2	2	3	3	4	1	2	1	-	-	2	2	*	5
Not interested in having children	2	2	3	3	3	4	3	*	-	-	2	2	2	4
It is a disadvantage / they are a burden / making life worse	2	2	2	2	1	-	1	*	-	-	2	2	1	1
want to live my life to the fullest / want to be able to travel	1	1	1	1	*	8	1	*	-	-	*	1	2	2
Finding a good daycare is a problem	1	1	1	*	4	-	1	2	-	-	2	1	*	2
Other	2	2	2	1	10	-	2	4	-	-	2	5	-	*
	D	D	D		ABCDG		D							

Comparison Groups: ABCDEFGHIJ / AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

IPC4b. In what ways would having children have a negative impact on your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Nothing / no reason / my choice	*	*	*	1	-	-	1	*	-	-	-	1	-	-
DK / NA	23	23	25	24	22	39	23	15	-	-	22	30	17	16

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	383	158	23	64	138	89	90	204	48	13	304	58	1	-	-	10	48	52	274
Unweighted Total	475	208	29	51	187	108	99	265	59	17	395	49	4	-	-	12	48	69	346
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	21	22	18	17	21	18	26	20	13	25	21	21	-	-	-	61	14	18	21
Lack of money / children are expensive / need to find extra work / a better paying job	20 H	21	34	16	19	30	24	14	24	18	20	23	1	-	-	5	14	32	20
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ed) my progress at work / might lose work	17 QBC	7	5	21 BC	28 ABC	18	16	16	25	44	15	18	-	-	-	*	4	17	19 Q
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	16	16	14	24	13	12	15	19	10	31	16	16	-	-	-	*	23	16	15
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	7	8	7	7	6	2	8	9	3	5	7	9	1	-	-	*	13	4	7

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Employers are less likely to hire / contract a parent	4	2	-	2	6	3	3	4	5	-	4	3	-	-	-	-	5	2	4
Dropped income / forced to spend less time working / pass on jobs that require travelling	3	3	7	5	3	3	1	5	4	5	4	-	-	-	-	*	*	*	5
Having to care for children at the same time as working is detrimental to mental health	2	1	*	3	4	2	2	3	3	-	2	4	-	-	-	-	-	3	3
Not interested in having children	2	3	-	5	1	3	1	3	2	2	3	-	-	-	-	-	-	2	3
It is a disadvantage / they are a burden / making life worse	2	2	5	3	*	-	1	2	-	-	2	1	1	-	-	-	*	2	2
Want to live my life to the fullest / want to be able to travel	1	1	-	4	*	3	-	1	*	-	1	2	-	-	-	-	2	2	1
Finding a good daycare is a problem	1	*	-	*	3	*	2	1	1	-	1	-	-	-	-	-	3	2	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

IPC4b. In what ways would having children have a negative impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Other	2	3	-	4	2	*	*	4 A	*	-	2	4	-	-	-	-	2	9	1
Nothing / no reason / my choice	*	*	-	-	1	-	-	1	-	-	*	2	-	-	-	-	1	-	*
DK / NA	23	29	21	17	20	23	26	21	27	15	22	22	97	-	-	39	39	19	20

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	383	203	44	31	19	49	157	356	19	13	3	3	55	99	106	106	247	133	229	153	58	260	4
Unweighted Total	475	221	37	63	30	39	182	405	67	42	21	4	62	127	141	117	290	180	287	183	85	316	9
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	21	20	14	27	22	16	19	20	37	37	2	77	20	21	21	20	20	22	19	23	27	19	47
Lack of money / children are expensive / need to find extra work / a better paying job	20 QB	12	41 B	25	19	35	31 AB	19	7	1	41	-	35	20	22	12	15	31 AQ	23	17	18	19	54
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ed) my progress at work / might lose work	17	17	15	10	18	24	17	17	15	19	10	-	17	12	19	20	16	17	19	13	25	16	16
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	16	18	8	17	5	25	15	17	11	8	34	*	9	15	12	26 A	16	15	15	17	16	14	46
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	7	9	3	5	7	9	6	8	*	*	*	-	2	3	9	12	10 A	3	7	8	11	6	27

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Employers are less likely to hire / contract a parent	4	4	1	4	1	-	3	4	2	3	-	-	3	2	8	-	3	4	4	4	3	3	-
Dropped income / forced to spend less time working / pass on jobs that require travelling	3	4	1	2	1	3	2	3	9	13	-	-	*	6	5	1	2	5	3	3	6	3	-
Having to care for children at the same time as working is detrimental to mental health	2	2	-	6	11	-	4	3	*	*	*	-	-	5	2	*	1	5	1	5	8	2	-
Not interested in having children	2	3	2	2	-	2	1	3	-	-	-	-	-	4	3	2	3	1	2	3	*	3	-
It is a disadvantage / they are a burden / making life worse	2	2	-	*	7	-	1	2	2	3	*	-	5	2	1	*	1	2	1	2	3	2	1
Want to live my life to the fullest / want to be able to travel	1	1	-	7 ABG	-	*	1	1	*	*	-	-	-	3	1	*	2	*	1	2	2	1	-
Finding a good daycare is a problem	1	1	-	1	4	1	1	1	-	-	-	-	1	2	1	1	*	2	1	1	1	1	-
Other	2	4	-	-	-	*	1	3	1	1	-	-	-	2	1	5	3	2	1	4	1	3	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

IPC4b. In what ways would having children have a negative impact on your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Nothing / no reason / my choice	*	1	-	-	-	-	-	*	*	*	-	-	-	2	-	*	1	-	1	*	-	1	-
DK / NA	230	22	26	18	36	18	24	23	27	29	23	23	32	25	14	23	26	17	23	22	16	27	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	383	162	123	40	207	61	89	86	190	19	175	82	59
Unweighted Total	475	197	140	57	266	90	118	126	224	32	229	112	65
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	21	21 C	13	45 ABCEF	22	19	29 C	25	21	15	22	21	16
Lack of money / children are expensive / need to find extra work / a better paying job	20	19	22	9	23	23	26 D	18	20	31	19	17	23
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ ed) my progress at work / might lose work	17	13	14	10	20	15	16	21	19	14	14	16	33 AK
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	16	13	14	10	16	10	13	10	15	6	19	10	12
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	7	7	9	3	7	4	7	5	8	*	8	4	9

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC4b. In what ways would having children have a negative impact on your career?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Employers are less likely to hire / contract a parent	4	4	4	4	3	1	6	3	3	-	4	2	3
Dropped income / forced to spend less time working / pass on jobs that require travelling	3	4	3	8	3	5	6	3	4	-	4	2	2
Having to care for children at the same time as working is detrimental to mental health	2	1	1	*	4	1	2	6	1	5	3	3	1
Not interested in having children	2	3	4	1	2	7	4	3	2	4	1	5	5
It is a disadvantage / they are a burden / making life worse	2	1	-	4	2	1	-	3	1	3	2	3	1
want to live my life to the fullest / want to be able to travel	1	1	2	-	1	3	2	1	1	6	1	2	*
Finding a good daycare is a problem	1	2	3	-	1	2	2	1	1	4	1	1	1
Other	2	2	3	-	3	*	-	5	1	3	3	1	2
Nothing / no reason / my choice	*	1	1	-	-	3	-	2	-	-	-	2	-

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

IPC4b. In what ways would having children have a negative impact on your career?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
DK / NA	23 M	28 G	27	30	18	20	18	19	25	32	26 M	27 M	10

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC5. How do you think having children has impacted your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	946	16	4	24	21	242	350	27	39	109	112	1	1	2	65	49	174	286	4	705
Unweighted Total	1253	62	38	48	53	234	298	90	107	149	126	19	18	11	201	139	346	472	48	1019
Having children has had a positive impact on my career	32	22	28	37	26	30	33	32	33	31	35	50	79 IJKLM DEFGH A	23	29	31	31	33	44	33
Having children has not really had an impact on my career	47 0	64 MO	59 0	41	44	50 0	48 0	44	41	49 0	42	43	14	25	49	44	47	45	26	47
Having children has had a negative impact on my career	16	12	7	14	11	17	16	18	15	16	19	5	6	52 DEGO	12	12	16	17	29	16
Cannot say	5	3	6	8	20 HIJLM AD	4	3	6	11	4	4	2	-	*	10 AV	13 AQV	6	5	1	5

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC5. How do you think having children has impacted your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	946	104	125	74	49	743	91	446	499	175	331	441	-	-	772
Unweighted Total	1253	103	137	113	66	972	145	635	614	233	447	573	-	-	1020
Having children has had a positive impact on my career	32 KOI	35	39	28	31	32	24	40 AI	25	44 AKO	24	33 KO	-	-	29 K
Having children has not really had an impact on my career	47	42	47	54	44	48	54	44	50	45	49	47	-	-	48
Having children has had a negative impact on my career	16 H	15	11	13	17	16	16	11	21 AH	11	19	17	-	-	18
Cannot say	5 J	7	3	5	8	4	6	5	4	1	8 AJLO	4	-	-	5 AJL

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC5. How do you think having children has impacted your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	946	946	887	697	136	55	709	59	-	-	220	185	223	268
Unweighted Total	1253	1253	1191	904	207	80	907	62	-	-	266	271	255	395
Having children has had a positive impact on my career	32	32	33	34	33	20	34	14	-	-	36	28	34	30
Having children has not really had an impact on my career	47	47	48	47	47	60	46	43	-	-	46	50	49	49
Having children has had a negative impact on my career	16 MC	16 C	15	15	14	17	16	37 BCDEG A	-	-	15	17	11	19
Cannot say	5	5	5	4	6	4	4	6	-	-	4	5	6	3

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC5. How do you think having children has impacted your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	946	343	98	233	273	213	184	549	112	15	685	215	20	-	-	419	479	25	23
Unweighted Total	1253	438	108	221	483	350	216	682	223	42	944	225	28	-	-	576	614	37	26
Having children has had a positive impact on my career	32 C	33	20	36 C	31	40 AH	28	30	44 AGH	24	34	28	12	-	-	32	32	43 S	14
Having children has not really had an impact on my career	47 FI	43	63 ABE	48	46	40	49	50 FI	38	35	46	53	45	-	-	48	47	48	48
Having children has had a negative impact on my career	16 SD	19 D	15	8	20 D	13	19	17	14	23	16	15	44	-	-	16 S	17 S	6	2
Cannot say	5	5	2	7	3	8	3	4	4	18 I	5	4	-	-	-	4	4	3	36 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC5. How do you think having children has impacted your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	946	525	83	53	105	91	349	864	70	43	11	12	85	199	310	328	608	329	525	408	295	562	30
Unweighted Total	1253	525	111	75	179	111	489	999	235	142	61	18	117	249	415	440	830	402	691	540	388	769	34
Having children has had a positive impact on my career	32 R	29	40	22	48 ABDG	36	37 AD	33	25	25	17	25	36	28	34	31	36 AR	25	31	32	30	35	22
Having children has not really had an impact on my career	47 G	51 FG	42	45	39	36	41	46	55	61	75 AH	19	39	48	50	47	49	44	45	51	48	47	50
Having children has had a negative impact on my career	16 VTQ	15	15	29 E	10	16	17	16	19	14	8	56 IK	17	18	12	19	12	25 AQ	20 AT	12	19	13	19
Cannot say	5 U	5	3	3	3	12 ACDG	5	5	*	*	*	*	8	6	4	3	4	5	4	5	2	6 U	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC5. How do you think having children has impacted your career?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	946	390	285	104	531	164	162	314	489	34	485	279	117
Unweighted Total	1253	511	370	141	709	215	198	417	653	52	617	390	168
Having children has had a positive impact on my career	32	34	34	34	31	40	29	38 A	32	22	32	35	33
Having children has not really had an impact on my career	47 HF	42 F	42 F	43	50 F	30	48 F	41	49	70 H	49	46	45
Having children has had a negative impact on my career	16 K	19	19	21	14	26 AE	19	18	14	7	13	17	19
Cannot say	5 LH	4	5	1	5	5	5	2	6 H	*	7 AL	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	301	3	1	9	6	72	115	9	13	33	39	0	1	0	19	15	55	94	2	229
Unweighted Total	427	18	10	16	21	66	114	33	41	54	35	3	12	4	65	47	128	163	19	361
They bring joy / happiness / my life is fulfilled by them	10 SL	14	1	40 IJKLM AE	21	17 JL	8	2	7	2	7	-	-	-	27 ASTV	30 ASTV	3	5	-	8
Would strive to care for them / provide them with good quality life	12 I	3	4	11	6	8	7	25 I	9	22	30 ADHI	-	-	-	8	9	19	24 AV	-	14
I am never alone / have a supportive family / makes me look forward to coming home to	4	7	-	2	-	3	6	*	7	1	5	-	-	-	2	1	3	3	-	5
Being more motivated / driven to work hard / focus on my career	25	24	10	16	24	23	24	32	23	26	34	5	28	48	19	18	26	29	28	26
Being a good role model for my child(ren) / teach them good things	3	9	-	-	-	3	-	-	12	13 A	2	-	-	-	2	-	11 AV	7 V	-	3
Wanting to find a better / stable / well paying job	1	-	-	-	6	2	-	-	-	-	1	-	-	-	2	2	-	1	-	*
Working for a better future for our family	1	3	-	5	*	1	*	12	4	1	-	-	-	-	3	3	3	2	-	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
It changes my life for the better / have a different perspective on life / helps me grow	10 L	16	-	7	15	8	9	-	31 AHIL	*	18 L	-	1	55	10	9	7	12	15	10
Encouraging me to build a legacy for my family	*	-	-	-	5	-	-	-	-	-	-	7	-	-	1	2	-	-	2	*
Becoming more efficient with time / balancing work-family life	4	-	-	4	-	6	3	15	*	6	2	-	19	-	2	2	6	4	10	4
They help relief stress from work / be mentally calm	3	-	6	40 GIJKL AE	*	-	3	2	1	*	-	-	-	-	19 ASTV	23 ASTV	1	*	-	3
Being a parent teaches me how to better handle responsibilities / learn new skills	8	-	14	-	5	6	8	3	10	15	11	-	-	-	2	3	12	12	-	9
Being a parent / having kids is a blessing to my life	4	*	-	-	2	2	5	*	*	10	4	-	4	-	1	1	6	5	2	5
Energizes me / makes me more active / enjoy being a parent	2	-	-	2	-	-	1	-	-	5	11	-	-	-	1	1	3	6 A	-	3
Love being a parent / having kids is one of my dreams	4	*	-	11	*	5	5	17	*	2	1	-	-	-	5	6	4	3	-	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

IPC6A. In what ways did having children have a positive impact on your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Like the benefits that come with having children	1	-	-	-	-	4	1	3	-	-	-	-	-	-	-	-	1	*	-	1
Other	5	11	6	18	6	2	7	7	1	*	3	-	7	-	12	13	1	2	4	6
Nothing / no reason / my choice	1	11	-	-	-	-	2	-	-	-	-	-	-	-	2	-	-	-	-	1
DK / NA	25 TF	5	70 DFJKM A	4	34	32 DFM	30 DF	13	14	27	9	88	41	-	17	20	22	16	41 T	23

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	301	37	49	21	15	235	22	179	122	76	79	145	-	-	225
Unweighted Total	427	33	52	40	20	350	32	262	164	95	134	198	-	-	332
They bring joy / happiness / my life is fulfilled by them	10	13	15	3	18	12	6	12	8	11	10	10	-	-	10
would strive to care for them / provide them with good quality life	12 K	7	9	28	10	14	5	9	17	13	6	16 KO	-	-	12 K
I am never alone / have a supportive family / makes me look forward to coming home to	4	-	12	*	12	5	1	6	2	3	4	5	-	-	5
Being more motivated / driven to work hard / focus on my career	25	20	18	23	45	28	25	24	28	30	22	25	-	-	24
Being a good role model for my child(ren) / teach them good things	3 H	6	-	*	4	3	10	1	6 AH	5	3	2	-	-	2
Wanting to find a better / stable / well paying job	1	-	-	-	4	*	-	*	1	-	1	1	-	-	1
Working for a better future for our family	1	-	-	1	-	1	3	1	2	1	2	1	-	-	1
It changes my life for the better / have a different perspective on life / helps me grow	10 D	5	7	*	5	9	16	10	9	5	7	13	-	-	11

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Encouraging me to build a legacy for my family	*	-	-	-	-	*	-	*	-	-	*	*	-	-	*
Becoming more efficient with time / balancing work-family life	4	7	3	5	3	4	-	5	3	2	5	4	-	-	5
They help relief stress from work / be mentally calm	3	-	*	1	-	3	-	4	1	5	*	3	-	-	2
Being a parent teaches me how to better handle responsibilities / learn new skills	8 B	1	10	25 B	5	9	20	8	9	4	9	10	-	-	10
Being a parent / having kids is a blessing to my life	4	3	12	11	-	5	*	6	2	5	5	4	-	-	4
Energizes me / makes me more active / enjoy being a parent	2	-	2	9	28 AC	3	-	3	1	1	3	3	-	-	3
Love being a parent / having kids is one of my dreams	4	7	2	3	3	5	3	5	3	4	3	6	-	-	5
Like the benefits that come with having children	1	4	3	-	-	2	*	1	2	2	3	*	-	-	1
Other	5	4	9	-	-	6	*	5	4	1	8	5	-	-	6

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

IPC6A. In what ways did having children have a positive impact on your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Nothing / no reason / my choice	1	-	4	-	-	1	-	-	2	-	3	*	-	-	1
DK / NA	25 LOF	39	16	21	19	18	26	26	24	43 AKLO	25	17	-	-	19

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	301	301	293	237	45	11	241	8	-	-	79	51	76	81
Unweighted Total	427	427	410	322	66	22	321	17	-	-	92	86	90	135
They bring joy / happiness / my life is fulfilled by them	10	10	11	11	10	7	11	-	-	-	11	6	14	9
would strive to care for them / provide them with good quality life	12 N	12	13	13	14	6	13	5	-	-	9	21 N	16	6
I am never alone / have a supportive family / makes me look forward to coming home to	4	4	4	4	5	8	5	-	-	-	6	3	2	6
Being more motivated / driven to work hard / focus on my career	25	25	25	26	16	48	23	40	-	-	20	22	27	33
Being a good role model for my child(ren) / teach them good things	3	3	2	2	2	-	2	25 BCDEG A	-	-	4	2	3	3
Wanting to find a better / stable / well paying job	1	1	1	1	-	-	1	-	-	-	2	1	*	-
Working for a better future for our family	1	1	1	1	1	8	1	5	-	-	1	1	1	*

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
It changes my life for the better / have a different perspective on life / helps me grow	10 L	10	10	10	11	3	12 ABC	-	-	-	15 L	1	7	14 L
Encouraging me to build a legacy for my family	*	*	*	*	-	*	*	-	-	-	-	-	*	*
Becoming more efficient with time / balancing work-family life	4	4	4	4	6	7	4	-	-	-	4	6	5	2
They help relief stress from work / be mentally calm	3	3	3	2	1	18 BCDEG A	2	-	-	-	5	3	*	3
Being a parent teaches me how to better handle responsibilities / learn new skills	8	8	8	8	12	*	9	12	-	-	11	9	4	9
Being a parent / having kids is a blessing to my life	4	4	4	4	8	6	4	*	-	-	3	6	6	4
Energizes me / makes me more active / enjoy being a parent	2	2	2	3	-	-	3	12	-	-	*	3	1	6
Love being a parent / having kids is one of my dreams	4	4	4	5	*	-	4	*	-	-	1	3	7	7

Comparison Groups: ABCDEFGHIJ / AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

IPC6A. In what ways did having children have a positive impact on your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Like the benefits that come with having children	1	1	2	1	4	-	1	-	-	-	2	1	2	2
Other	5	5	5	5	4	2	4	1	-	-	2	3	7	3
Nothing / no reason / my choice	1	1	1	1	1	-	1	-	-	-	-	1	3	-
DK / NA	25	25	26	26	27	27	26	6	-	-	31	24	22	21

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	301	112	19	85	85	85	52	164	49	4	232	60	2	-	-	132	155	11	3
Unweighted Total	427	150	24	74	179	143	73	209	102	12	342	59	10	-	-	199	215	9	4
They bring joy / happiness / my life is fulfilled by them	10	14	-	9	9	11	12	9	16	-	8	20	1	-	-	10	10	19	-
would strive to care for them / provide them with good quality life	12 QL	12	13	15	10	13	11	13	17	16	15 AL	4	-	-	-	16	8	37	-
I am never alone / have a supportive family / makes me look forward to coming home to	4	5	-	5	4	4	8	3	5	17	4	5	*	-	-	3	4	19	-
Being more motivated / driven to work hard / focus on my career	25 B	17	41	22	36 AB	35	26	20	38 HJ	7	28	18	*	-	-	25	27	2	73
Being a good role model for my child(ren) / teach them good things	3	2	5	3	3	1	3	4	3	-	3	2	93 AKL	-	-	5	2	-	-
wanting to find a better / stable / well paying job	1	*	4	1	-	1	2	*	1	-	1	-	-	-	-	1	*	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
working for a better future for our family	1	1	-	*	2	2	2	1	3	15	1	2	-	-	-	1	1	-	-
It changes my life for the better / have a different perspective on life / helps me grow	10 G	12	*	6	12	12	1	11 G	8	1	10	10	*	-	-	8	12	-	1
Encouraging me to build a legacy for my family	*	-	*	-	*	-	*	*	-	-	*	-	-	-	-	*	*	-	-
Becoming more efficient with time / balancing work-family life	4	6	-	5	2	2	8	4	3	3	3	7	*	-	-	2	6	*	3
They help relief stress from work / be mentally calm	3 H	1	-	6	2	4	8 H	*	8	-	3	-	1	-	-	3	2	-	-
Being a parent teaches me how to better handle responsibilities / learn new skills	8 B	1	*	13 B	15 ABC	14	3	7	15	14	9	7	-	-	-	6	10	15	-
Being a parent / having kids is a blessing to my life	4	5	*	4	4	4	2	5	2	19	5	-	-	-	-	6	4	-	-
Energizes me / makes me more active / enjoy being a parent	2 H	1	-	1	6 AB	7 AH	1	*	12 AGH	29 AGH	3	-	-	-	-	1	4	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

IPC6A. In what ways did having children have a positive impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Love being a parent / having kids is one of my dreams	4	6	2	4	3	3	5	5	5	-	4	8	*	-	-	3	6	-	-
Like the benefits that come with having children	1	1	*	-	3	1	3	2	1	-	1	5	-	-	-	1	2	-	-
Other	5	5	*	8	3	3	2	6	*	2	6	2	-	-	-	2	7	4	23
Nothing / no reason / my choice	1	*	-	2	-	-	-	1	-	-	1	-	-	-	-	-	2	-	-
DK / NA	25 QI	28	40	24	20	17	27	29 I	11	-	24	31	5	-	-	34 AQ	19	22	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	301	154	33	12	50	33	130	283	18	11	2	3	31	56	105	103	216	83	164	133	90	196	7
Unweighted Total	427	145	49	16	82	46	195	336	86	53	17	7	45	81	140	151	318	102	238	181	128	268	14
They bring joy / happiness / my life is fulfilled by them	10	12	12	13	3	15	9	11	1	*	2	-	8	14	14	6	11	7	9	12	6	12	40
Would strive to care for them / provide them with good quality life	12 C	14 C	1	30 C	12	7	9	12	16	25	10	-	25	17	7	11	10	17	14	11	6	16 AU	*
I am never alone / have a supportive family / makes me look forward to coming home to	4	2	19 ABEG	11	2	-	7	4	1	*	5	-	1	6	5	3	4	4	5	2	1	6	-
Being more motivated / driven to work hard / focus on my career	25	24	22	37	27	22	26	25	29	28	11	13	20	32	24	25	29	16	26	25	24	26	11
Being a good role model for my child(ren) / teach them good things	3 H	3	4	-	2	2	2	2	12 AH	20 AH	-	-	12	3	1	3	3	3	3	3	1	3	-
Wanting to find a better / stable / well paying job	1	*	4	-	-	2	1	1	-	-	-	-	-	1	2	-	1	1	-	2	-	1	-
Working for a better future for our family	1	1	1	-	2	1	1	1	*	*	-	-	1	2	2	*	1	1	1	1	*	1	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
It changes my life for the better / have a different perspective on life / helps me grow	10	10	9	3	2	23 E	9	10	5	4	21	1	4	2	10	13	10	8	7	14	7	12	-
Encouraging me to build a legacy for my family	*	*	-	-	-	-	-	*	-	-	-	-	-	-	-	*	*	-	-	*	-	*	-
Becoming more efficient with time / balancing work-family life	4	4	4	15	1	6	4	4	*	*	-	*	7	6	2	5	4	3	3	5	2	5	2
They help relief stress from work / be mentally calm	3	1	3	1	4	11 AB	5	3	*	*	1	-	*	6	3	1	4	*	4	1	*	3	29
Being a parent teaches me how to better handle responsibilities / learn new skills	8	8	9	17	10	12	10	9	2	4	1	-	6	4	8	11	8	9	5	13	10	7	-
Being a parent / having kids is a blessing to my life	4	4	7	-	8	-	5	4	*	*	-	-	-	2	6	4	2	8	5	4	2	5	10
Energizes me / makes me more active / enjoy being a parent	2 B	*	7	-	*	12 ABE	5 ABE	3	*	-	1	-	1	9 AP	2	1	2	2	4	-	4	1	-
Love being a parent / having kids is one of my dreams	4	6	-	4	5	4	3	4	1	*	*	-	4	3	4	6	4	6	6	2	5	4	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

IPC6A. In what ways did having children have a positive impact on your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Like the benefits that come with having children	1	2	-	-	1	-	*	2	*	1	-	-	*	2	*	3	2	*	*	3	2	1	-
Other	5	7	5	-	3	1	3	5	1	1	1	-	4	10	5	2	6	2	5	4	5	5	-
Nothing / no reason / my choice	1	2	-	-	-	-	-	1	-	-	-	-	-	1	-	2	1	*	1	*	2	*	-
DK / NA	25 VD	24 D	15	6	42 BCDFG A	16	26 D	25	36	23	60	87	30	16	29	26	25	25	23	27	37 AV	20	41

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	301	133	97	36	163	65	47	120	156	7	156	97	39
Unweighted Total	427	191	138	53	226	84	58	153	224	18	189	159	58
They bring joy / happiness / my life is fulfilled by them	10	9	7	12	12	4	13	12	9	14	10	7	19
would strive to care for them / provide them with good quality life	12	14	14	12	12	22 ABCG	9	15	10	32 AI	16	7	13
I am never alone / have a supportive family / makes me look forward to coming home to	4	2	3	*	5	2	-	2	6	3	4	5	1
Being more motivated / driven to work hard / focus on my career	25	21	21	21	30	22	21	19	30	16	25	26	20
Being a good role model for my child(ren) / teach them good things	3 L	3	4	*	3	4	1	2	3	-	4	*	3
Wanting to find a better / stable / well paying job	1	1	1	2	1	-	2	-	1	6	*	2	-
Working for a better future for our family	1	1	1	1	1	*	2	1	1	-	1	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6A. In what ways did having children have a positive impact on your career?

	Disability						Currently employed in ...			work from home			
			Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector			
	Total	NET: YES									None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
It changes my life for the better / have a different perspective on life / helps me grow	10	6	6	7	13	4	8	12	9	3	13	8	3
Encouraging me to build a legacy for my family	*	-	-	-	*	-	-	-	*	-	*	*	-
Becoming more efficient with time / balancing work-family life	4	3	3	3	5	1	4	2	6	3	4	5	2
They help relief stress from work / be mentally calm	3	*	*	*	4	*	-	*	4	2	1	3	9
Being a parent teaches me how to better handle responsibilities / learn new skills	8 BCG	2	3	2	13 ABCDG	4	*	10	7	3	9	8	5
Being a parent / having kids is a blessing to my life	4	5 C	1	17 ABCEFG	4	1	6	3	5	9	3	6	4
Energizes me / makes me more active / enjoy being a parent	2	3	4	1	2	6	-	1	3	-	3	2	-
Love being a parent / having kids is one of my dreams	4	4	3	7	4	4	5	3	6	10	5	5	2

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

IPC6A. In what ways did having children have a positive impact on your career?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Like the benefits that come with having children	1	1	1	-	2	*	3	2	*	-	1	2	3
Other	5	7	8	3	3	13	1	4	5	*	3	8	6
Nothing / no reason / my choice	1	2	2	1	-	3	4	2	*	-	-	*	5 A
DK / NA	25 E	34 AE	35 E	30	18	35	33	33 A	21	9	23	27	34

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6B. In what ways did having children have a negative impact on your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	154	2	0	3	2	40	56	5	6	18	21	0	0	1	8	6	28	50	1	114
Unweighted Total	199	10	3	5	5	40	43	16	19	20	31	3	2	2	23	13	55	86	7	159
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	29 RM	27	-	14	-	23	46 AJM	14	31	27	11	52	-	23	13	8	25	19	23	32 RT
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ed) my progress at work / might lose work	22	8	98	34	-	31	22	30	8	7	19	-	-	-	20	24	12	15	-	19
Dropped income / forced to spend less time working / pass on jobs that require travelling	19	57 I	-	-	-	22	11	43	37	16	24	-	-	-	14	-	25	25	-	17
Finding a good daycare is a problem	15 M	35	-	26	-	12	18 M	12	30	22 M	1	-	-	-	20	15	22 T	13	-	16
Lack of money / children are expensive / need to find extra work / a better paying job	13	8	-	14	15	6	19	8	-	22 H	7	48	15	-	12	14	15	12	3	15
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	12	33	-	26	-	13	7	22	7	15	15	-	85	-	19	15	15	15	5	11

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

IPC6B. In what ways did having children have a negative impact on your career?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	11	-	-	-	-	4	17	*	1	19	10	-	-	-	-	-	12	12	-	13
Having to care for children at the same time as working is detrimental to mental health	2	-	-	-	-	4	2	7	-	-	*	-	-	-	-	-	1	1	-	1
Employers are less likely to hire / contract a parent	2	-	-	-	17	4	-	12	-	-	-	-	-	-	5	7	2	1	-	1
Want to live my life to the fullest / want to be able to travel	1	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	3	-	1
It is a disadvantage / they are a burden / making life worse	*	-	-	-	15	1	-	-	-	-	-	-	-	-	4	6	-	-	-	*
Other	3	-	-	-	-	-	7	*	-	-	-	-	-	77	-	-	*	*	69 ASTV	4
Nothing / no reason / my choice	1	-	-	-	44 A	-	-	-	*	5	-	-	-	-	13 AV	17	3	2	-	2
DK / NA	9	-	2	-	10	15	4	-	13	-	22	-	-	-	3	4	3	11	-	7

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6B. In what ways did having children have a negative impact on your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	154	16	14	10	8	122	15	48	105	19	62	73	-	-	135
Unweighted Total	199	17	18	16	17	147	28	73	124	31	82	86	-	-	168
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	29 B	1	34 B	31 B	28	31	15	36	27	35	20	36	-	-	29
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ ed) my progress at work / might lose work	22 JE	36 E	40 E	14	3	21	33	10	27 AH	1	32 J	19 J	-	-	25 AJ
Dropped income / forced to spend less time working / pass on jobs that require travelling	19 J	35	25	25	11	21	19	18	18	3	18	23	-	-	21 AJ
Finding a good daycare is a problem	15	-	2	*	3	14	26	6	19	5	8	23	-	-	16
Lack of money / children are expensive / need to find extra work / a better paying job	13	7	10	-	8	14	6	10	14	14	5	19 KO	-	-	13 K
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	12	17	19	28	24	13	8	18	9	2	9	16	-	-	13

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6B. In what ways did having children have a negative impact on your career?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	11	-	21	16	13	12	*	7	13	10	15	8	-	-	11
Having to care for children at the same time as working is detrimental to mental health	2	2	7	-	-	1	-	2	2	-	4	*	-	-	2
Employers are less likely to hire / contract a parent	2	10	-	-	-	1	1	-	2	-	2	2	-	-	2
Want to live my life to the fullest / want to be able to travel	1	-	-	-	16	1	-	3	-	-	2	-	-	-	1
It is a disadvantage / they are a burden / making life worse	*	-	-	-	-	1	-	1	-	3	-	-	-	-	-
Other	3	-	-	-	-	2	17 AF	4	2	4	3	2	-	-	3
Nothing / no reason / my choice	1	-	-	9	-	2	-	*	2	10	*	-	-	-	*
DK / NA	9	16	*	-	21	6	13	10	9	16	12	5	-	-	8

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6B. In what ways did having children have a negative impact on your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	154	154	132	104	19	9	111	22	-	-	32	32	24	50
Unweighted Total	199	199	187	142	30	15	144	12	-	-	40	40	32	75
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	29 NE	29 E	28	30	12	38	29	39	-	-	50 ALN	20	46	17
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ed) my progress at work / might lose work	22	22	20	19	21	21	20	34	-	-	10	17	7	30
Dropped income / forced to spend less time working / pass on jobs that require travelling	19	19	21	19	21	31	20	6	-	-	15	16	10	24
Finding a good daycare is a problem	15 D	15 D	9	5	29 DG	14	9 D	48	-	-	2	20	43 AKN	10
Lack of money / children are expensive / need to find extra work / a better paying job	13 CD	13 CD	8 D	4	29 CDG	10	8 ABCDG	39	-	-	2	14	47 AKLN	6
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	12	12	14	16	7	-	15	-	-	-	21	11	8	9

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6B. In what ways did having children have a negative impact on your career?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	11	11	11 G	9	15	27	8	10	-	-	8	13	3	14
Having to care for children at the same time as working is detrimental to mental health	2	2	2	1	8	7	2	-	-	-	1	1	-	4
Employers are less likely to hire / contract a parent	2	2	2	2	-	-	2	-	-	-	2	-	2	3
want to live my life to the fullest / want to be able to travel	1	1	1	1	-	-	1	-	-	-	-	-	6	-
It is a disadvantage / they are a burden / making life worse	*	*	*	-	2	-	*	2	-	-	1	-	1	-
Other	3	3	3	4	-	-	4	-	-	-	-	6	-	5
Nothing / no reason / my choice	1	1	1	1	5	-	1	-	-	-	-	3	4	*
DK / NA	9	9	11	11	13	2	12	-	-	-	5	10	10	12

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6B. In what ways did having children have a negative impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	154	67	14	19	53	27	36	92	16	3	106	33	9	-	-	69	83	2	0
Unweighted Total	199	72	15	29	82	54	38	107	34	10	146	34	6	-	-	96	98	4	1
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	29 P	35	29	40	19	22	38	28	24	21	33	23	9	-	-	20	37	80	-
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ ed) my progress at work / might lose work	22 K	20	21	12	28	37 AH	22	17	43 AH	31	14	34	67 K	-	-	30	16	-	-
Dropped income / forced to spend less time working / pass on jobs that require travelling	19	12	21	11	29	22	16	18	18	44	18	22	-	-	-	23	16	-	-
Finding a good daycare is a problem	15 GE	28 AE	10	7	2	6	*	23 AFG	7	2	17	14	-	-	-	12	17	-	-
Lack of money / children are expensive / need to find extra work / a better paying job	13 LID	22 AD	6	1	7	7	6	17 I	*	-	15 L	4	23	-	-	11	15	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6B. In what ways did having children have a negative impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	12	9	-	17	17	15	10	12	10	5	14	6	9	-	-	12	11	80	-
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	11	8	13	20	11	14	2	14	16	19	14	5	-	-	-	13	10	-	-
Having to care for children at the same time as working is detrimental to mental health	2	*	-	-	5	8	1	*	6	-	1	5	-	-	-	3	1	-	-
Employers are less likely to hire / contract a parent	2	2	-	-	3	-	-	3	-	-	1	5	-	-	-	1	2	-	-
Want to live my life to the fullest / want to be able to travel	1	2	-	-	-	-	-	1	-	-	1	-	-	-	-	-	2	-	-
It is a disadvantage / they are a burden / making life worse	*	1	-	-	-	1	-	*	2	-	*	1	-	-	-	*	*	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

IPC6B. In what ways did having children have a negative impact on your career?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Other	3	4	-	-	3	-	-	5	-	-	4	-	-	-	-	1	4	-	-
Nothing / no reason / my choice	1	-	6	5	*	-	3	1	-	-	2	-	-	-	-	1	1	-	-
DK / NA	9	6	15	17	8	11	14	7	11	-	8	16	1	-	-	7	10	20	100

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6B. In what ways did having children have a negative impact on your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	154	81	12	16	11	14	58	137	13	6	1	7	14	36	38	63	70	84	105	48	56	71	6
Unweighted Total	199	82	17	18	20	19	79	159	36	25	8	3	17	38	63	76	105	92	124	74	67	115	5
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	29	25	44	58	32	33	41	31	13	28	-	-	-	33	21	39	28	31	33	23	35	22	38
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ed) my progress at work / might lose work	22 J	24	18	6	13	12	11	20 J	44 J	3	1	87 IJ	47	15	28	17	19	24	21	25	14	26	-
Dropped income / forced to spend less time working / pass on jobs that require travelling	19	26	16	9	14	12	13	21	*	1	1	-	9	28	13	20	17	20	13	31 A	17	25	-
Finding a good daycare is a problem	15 VQEG	25 AEG	-	4	*	9	3	15	2	4	2	*	38	24 P	12	6	6	22 A	18	9	15	5	-
Lack of money / children are expensive / need to find extra work / a better paying job	13 V	19 G	5	6	10	-	4	13	15	33 AH	1	*	27	24	8	6	6	19	16	6	15	3	9
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	12	12	1	10	40 ACG	-	12	12	13	20	56	-	2	8	18	13	15	9	9	15	10	17	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6B. In what ways did having children have a negative impact on your career?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	11	13	10	13	4	18	11	12	*	1	-	-	*	3	13	16	15	7	9	16	4	15	44
Having to care for children at the same time as working is detrimental to mental health	2	2	3	-	8	-	2	2	*	*	-	-	2	-	1	4	2	2	1	5	3	2	-
Employers are less likely to hire / contract a parent	2	3	-	-	-	-	-	2	1	2	-	-	-	1	-	1	4	-	1	3	1	3	-
Want to live my life to the fullest / want to be able to travel	1	2	-	-	-	-	-	1	-	-	-	-	-	-	3	-	2	-	-	3	2	-	-
It is a disadvantage / they are a burden / making life worse	*	*	-	-	3	-	1	*	-	-	-	-	2	-	-	1	*	*	1	-	-	*	-
Other	3	5	-	-	-	-	-	3	6	*	-	12	-	8	*	3	3	3	3	2	6	1	-
Nothing / no reason / my choice	1	1	-	-	*	-	*	1	7	15 AH	-	-	-	5	-	-	3	-	2	-	3	-	-
DK / NA	9	5	6	13	19	17	15	10	7	10	39	-	*	11	13	7	13	6	8	13	6	14	18

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IPC6B. In what ways did having children have a negative impact on your career?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	154	76	53	22	76	43	30	57	68	2	61	48	22
Unweighted Total	199	96	70	26	99	48	45	66	107	6	85	67	32
Lack of time / working long hours / inability to dedicate enough time to work and family / finding work-life balance is hard	29 MG	21 G	26 G	9	38 DG	30 DG	8	32	25	10	30 M	35 M	7
Time off work (maternity leave, caring for a sick kid, ...) that affect(s/ ed) my progress at work / might lose work	22 C	20 C	10	44 BC	22	27 C	32 C	15	24	-	19	15	26
Dropped income / forced to spend less time working / pass on jobs that require travelling	19	14	12	20	22	9	23	15	21	69	16	17	35
Finding a good daycare is a problem	15 LI	14 F	16 F	7	16	4	9	13	5	-	16	4	4
Lack of money / children are expensive / need to find extra work / a better paying job	13 L	10	13	2	16	6	4	10	8	-	14	4	3
Cannot focus on my career / inhibiting me from professional growth / taking me away from my education	12	9	10	7	15	12	9	12	16	20	12	15	17

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

IPC6B. In what ways did having children have a negative impact on your career?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Lack of energy required to take care of home responsibilities in addition to job duties leading to lack of sleep	11	11	15	*	12	13	11 D	7	16	-	5	16	20
Having to care for children at the same time as working is detrimental to mental health	2	1	1	-	3	*	1	2	2	-	2	1	6
Employers are less likely to hire / contract a parent	2	1	1	-	3	1	-	*	3	-	1	*	8
want to live my life to the fullest / want to be able to travel	1	-	-	-	2	-	-	-	2	-	-	3	-
It is a disadvantage / they are a burden / making life worse	*	*	1	-	*	1	-	1	-	-	-	-	1
Other	3	5	7	-	1	9	*	8	*	-	*	4	13 AK
Nothing / no reason / my choice	1	3	4	*	-	2	3	2	1	-	1	2	-
DK / NA	9	10	6	20	7	4	9	10	12	*	12	11	8

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24D_w7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
I never or hardly ever worked at home	57 I	75 HIJLM AF	58	52	60	58	52	56	68 AFHI	59	61 I	79 HIJLM AF	85 HIJLM AEFG	67	60 R	56	60	60 AV	77 QRSTV A	56
I worked at home about one day per week	9	10	12	6	15 FHO	8	8	11	10	11	11	13	3	5	10	10	11	11	6	9
I worked at home about two days per week	9 SUGP	3	13 P	10	3	8	11 KLNOP ADG	8	4	6	9	2	3	*	6	7	6	7	2	9 STU
I worked at home about three days per week	7 UO	3	1	6	5	6 O	8 EO	7 O	5	7 O	6	2	1	-	5	5	7 U	6 U	1	7 U
I worked at home about four days per week	4 N	1	2	6 DNO	1	4	4 N	3	3	4	2	*	*	18 KLMNO DEGHJ A	3	4	3	3	7 T	4
I worked at home just about every day	14 TDKN	6	13	19 DKMN	11	15 DKN	16 DKMN	15 D	8	12	10	4	7	10	13	15 Q	12	11	7	13 T
Cannot say (VOLUNTEERED)	2 U	3	2	1	4	2	1	*	2	2	2	*	-	-	3 U	3	2	2	*	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24D_w7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
I never or hardly ever worked at home	57 KB	50	51	56	56	56	62	57	56	60 K	51	55	59 KO	58	55
I worked at home about one day per week	9 MN	8	10	10	10	9	10	10	8	14 ALMNO	11 MNO	8	6	5	9
I worked at home about two days per week	9	9	9	7	13	8	6	8	9	8	12 AJMO	9	6	8	9 M
I worked at home about three days per week	7	8	8	7	5	7	4	7	6	6	7	7	8	5	7
I worked at home about four days per week	4	6	5	5	3	4	3	3	4	4	3	4	4	3	4
I worked at home just about every day	14 J	17	16	12	12	14	13	13	14	6	14 J	14 J	15 J	20 AJKO	14 J
Cannot say (VOLUNTEERED)	2 E	2	1	3	*	2	2	1	2	2	2	3 M	1	1	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24D_w7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
I never or hardly ever worked at home	57 KNF	57 F	57 F	59 ABCF	64 ABCF	25 ABCF	61 ABCF	-	-	-	46	65 AKN	69 AKN	51
I worked at home about one day per week	9	9	9	9 G	10	6	8	-	-	-	7	10	10	9
I worked at home about two days per week	9	9	9	9	8	11	8	-	-	-	10	9	6	10
I worked at home about three days per week	7 LE	7 E	7 E	7 E	3	9 E	7 E	-	-	-	7	4	5	10 ALM
I worked at home about four days per week	4	4	4	3	4	4	4	-	-	-	5 LM	2	3	4
I worked at home just about every day	14 LMDEG	14 DEG	14 DEG	11 E	8	42 BCDEG A	11 E	-	-	-	23 ALMN	8	6	15 LM
Cannot say (VOLUNTEERED)	2 N	2	2	1	3	2	2	-	-	-	1	2	2	1

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24D_w7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
I never or hardly ever worked at home	57 PFGE	63 AE	63 E	61 E	44	52	51	60 AFGI	51	61	56	59	68	-	-	48	57 P	64 AP	57 P
I worked at home about one day per week	9 SD	9	8	7	11 D	9	11	9	11 J	4	10	7	18	-	-	17 AQS	9	11	6
I worked at home about two days per week	9 RHB	7	11	7	11 ABD	11 H	12 AH	7	11	5	9	7	13	-	-	8	11 AR	5	8
I worked at home about three days per week	7 SHB	5	4	5	11 ABCD	11 AH	7	5	11 AH	8	7	6	1	-	-	10 AS	8 S	6	5
I worked at home about four days per week	4 H	3	5	3	5	4	5	3	4	2	4	2	*	-	-	4	4	2	4
I worked at home just about every day	14 PQMBC	11	8	16 BC	17 ABC	12	14	14	11	17	13 M	15 M	*	-	-	10	10	11	17 APQR
Cannot say (VOLUNTEERED)	2 R	3 D	1	1	1	2	1	2	1	2	1	3	*	-	-	3	1	*	2 R

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24D_w7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
I never or hardly ever worked at home	57 QPCDGS	60 ACDG	44	48	56 C	53	50	57	53	60	41	40	63 P	62 AOP	55	52	54	62 AQ	53	59 AS	60	55	48
I worked at home about one day per week	9 TRB	8	13	10	8	10	11	9	14	10	29 AHIJ	5	9	8	11 A	8	10 AR	6	11 AT	8	9	9	9
I worked at home about two days per week	9 MB	7	15 ABF	17 ABFG	10	7	12 ABF	9	10 J	3	12 AHIJ	31	4	7	10 M	10 MN	9	8	9	8	9	8	15
I worked at home about three days per week	7 NB	5	10	11	6	10	9 AB	7	7	10	5	2	5	3	7 N	9 AN	7	5	7	7	7	6	4
I worked at home about four days per week	4 U	4	2	5	6 C	3	4	4	3	1	9	3	6 O	3	3	4	4	4	4	4	2	4 AU	2
I worked at home just about every day	14 UD	15 D	14	8	14	14	13	14	11	13	4	18	9	15	14	15	14	14	14	13	11	15 AU	14
Cannot say (VOLUNTEERED)	2 P	2	2	1	1	3	2	2	2	3	*	-	3	2	1	1	2	1	2	1	2	2	8

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24D_w7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
I never or hardly ever worked at home	57 BD	53 D	58 BDG	39	59 ABD	56 D	53 D	59 J	56	46	100	-	-
I worked at home about one day per week	9 E	13 ACEF	11	20 ABCEFG	7	10	12 E	10	8	16	-	37	-
I worked at home about two days per week	9 E	10 CF	8	18 ABCEFG	7	7	10	8	9	9	-	36	-
I worked at home about three days per week	7	5	6	4	7	5	8	7	7	4	-	27	-
I worked at home about four days per week	4	4	5	3	3	4	5	4	3	9 AHI	-	-	21
I worked at home just about every day	14 HB	11	11	11	15 ABC	16 BC	11	11	15 AH	13	-	-	79
Cannot say (VOLUNTEERED)	2 E	2 C	1	5 ABCEG	1	2	1	2	1	2	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
One or two days a month	15	20	9	13	20	18 L	14	20 L	14	12	14	41 IJKLM DEFGH A	40 IJKLM DEFGH A	25	16	15	14	14	35 QRSTV A	14
One day a week	17 SJK	17	24 JK	11	15	15	20 AFJK	11	10	15	20 JK	14	26 K	20	14	14	14	16	20	18 S
Two to three days a week	22 UHO	23 O	16	18	17	17 O	24 HO	26 HO	23 O	24 O	21 O	12	4	10	19	17	24 U	23 U	8	23 ARU
Almost every day	29 UDN	18 N	25 N	41 JKMNO ADGHI	22 N	28 N	28 N	28 N	28 N	35 DGINO A	29 N	3	16	25 N	29 U	32 QU	33 U	31 U	16	29 U
Cannot say	17 VI	23	26	17	26 AIL	22 AILM	14	16	24 IL	14	16	30	13	20	22 TV	22 V	16	16	21	16

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
One or two days a month	15 ID	17 D	14	10	11	15	10	18 AI	12	17	15	13	16	14	15
One day a week	17 MN	16	22 A	14	19	17	16	18	17	29 AKLMNO	19 MN	17 MN	12	10	16 MN
Two to three days a week	22 N	21	23	23	27	22	18	21	22	27 ALMNO	25 N	20	20	15	22 N
Almost every day	29 JH	31	28	37 A	28	29	33	25	32 AH	17	29 J	31 J	32 J	35 AJ	31 AJ
Cannot say	17 JKC	16	13	16	15	16	22	18	16	10	12	18 JK	20 JKO	27 AJKLO	17 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
One or two days a month	15 F	15 F	15 F	17 ABCF	13	9 ABCEF	17	-	-	-	16	15	15	15
One day a week	17 KF	17 F	17 F	18 FG	19 F	11	16	-	-	-	14	22 AK	17	18
Two to three days a week	22	22	22	21	26 FG	17	21	-	-	-	19	25	20	22
Almost every day	29 LMDE	29 DE	29 DE	27	24	54 BCDEGA	28 D	-	-	-	41 ALMN	24	19	29 M
Cannot say	17 KF	17 F	17 F	18 F	19 F	9	18 F	-	-	-	11	15	27 AKLN	16 K

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
One or two days a month	15 FIJE	18 AE	15	15	12	9	13 I	18 AFGIJ	7	8	15	16	30	-	-	17	16	13	14
One day a week	17 SB	14	21	19	18	19	18	16	22	17	18	16	4	-	-	23 AS	19 S	21 S	14
Two to three days a week	22 SLH	21	21	20	25 A	30 AH	24 H	17	38 AFGH	33 H	23 AL	16	15	-	-	28 AS	23 S	27 S	18
Almost every day	29 C	29 C	22	27	32 AC	27	32 I	28	24	23	29	28	19	-	-	24	27	28	31 AP
Cannot say	17 PRKGIE	18 E	22 E	19 E	13	15 I	12	20 AFGI	10	19	15	24 AK	32 K	-	-	8	15 P	12	22 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
One or two days a month	15 VRFG	16 FG	12	17 F	16	8	12	15	22	24	26	14	15	14	14	17	17 AR	12	15	16	19 AV	13	16
One day a week	17 TR	16	25 ABDG	15	19	18	19	17	16	22	9	4	16	15	20	18	19 AR	14	20 AT	15	18	17	19
Two to three days a week	22 TB	18	30 AB	30 AB	29 B	31 AB	30 AB	22	16	12	26	16	23	22	25 AP	19	21	23	24 AT	20	20	22	18
Almost every day	29 UQO	29	25	26	28	32	28	29	27	25	24	34	33	29	25	30	26	35 AQ	29	28	22	31 AU	32
Cannot say	17 SCEFG V	20 CDEFG A	9	13	10	11	10	17	19	18	15	32	13	20 M	16	16	17	16	12	21 AS	21 AV	16	14

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
One or two days a month	15 LM	18 A	20 AE	14	14	22 ADE	16	19 AI	14	17	21 ALM	10 M	5
One day a week	17 ME	21 AEFG	21 AEFG	19	15	16	17	19	17	23	17 M	27 AKM	6
Two to three days a week	22 KME	25 AEF	23	29 AEF	20	19	30 ABCEF	22	22	29	19 M	38 AKM	10
Almost every day	29 KLHJBC	24	24	24	31 ABCD	28	27	23	32 AHJ	19	16	24 K	77 AKL
Cannot say	17 LMBCG	12	12	14	19 ABCG	15	11	18	16	12	27 ALM	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	60	51	47	64	61	61	60	53	54	62	60	60	56	70	59	61	59	59	62	60
Strongly agree	29	27	30	30	31	32	28	27	29	27	31	26	17	39	30	31	28	29	28	28
Somewhat agree	31	24	16	34	30	29	32 E	26	25	35 E	29	35	39	30	29	31	31	30	35	31
Somewhat disagree	16 RFG	20 F	19	8	10	14	18 FG	22 FGHKL A	12	14	15	17	9	14	12 R	10	15 R	15 R	13	16 QR
Strongly disagree	8	7	10	6	8	7	8	12 P	12 P	10 P	6	17 P	21 FHMP	*	7	7	11 ATV	9	12	8
BOTTOM 2 BOX	24 RF	26	29	14	18	21	26 F	35 GHILM AF	24	24 F	21	34 F	30	15	19	17	26 QR	24 R	25	24 QR
I cannot answer because this does not apply to my work situation	12 IN	9	16	18 N	16 N	14 N	10 N	9	17 N	11 N	15 IN	2	8	16	15	17 V	12	13	9	12
Cannot say	4	15 KLMNO FGHIJ A	9	5	5	4	4	3	4	3	3	3	6	-	7 ARSTV	5	3	3	3	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	60	62	58	62	61	60	65	58	62	59	64 AMN	65 AMN	57	54	62 AMN
Strongly agree	29 HC	33 C	22	28	30	28	32	27	32 AH	30	31	34 AMN	27	25	31
Somewhat agree	31	29	35	33	31	32 A	33	31	30	29	34	31	30	30	31
Somewhat disagree	16	15	19	14	11	16	13	17	15	19 AN	14	15	18	12	16
Strongly disagree	8 LOI	5	7	11 B	9	8	7	10 AI	6	9 L	7	5	8	11 L	7
BOTTOM 2 BOX	24 I	20	26	25	21	24	20	26 AI	21	28 AKLO	21	20	25	23	22
I cannot answer because this does not apply to my work situation	12 H	14	12	9	16	12	14	11	14	10	11	10	14	19 AJKLO	11
Cannot say	4 G	3	5	4	3	4 G	1	4	3	3	4	5	4	4	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	60 LM	60	60	61	57	61	61	-	-	-	70 ALMN	54	52	64 ALM
Strongly agree	29 LM	29	29	30	27	30	31	-	-	-	42 ALMN	23	21	30 LM
Somewhat agree	31	31	31	31	29	31	30	-	-	-	28	31	31	34
Somewhat disagree	16	16	16	15	18	14	15	-	-	-	14	17	18	14
Strongly disagree	8	8	8	8	7	7	8	-	-	-	6	9	9	7
BOTTOM 2 BOX	24 K	24	24	23	25	21	23	-	-	-	19	27 K	27 KN	21
I cannot answer because this does not apply to my work situation	12 K	12	12	12	13	13	12	-	-	-	7	15 K	16 AK	12 K
Cannot say	4	4	4	4	5	5	4	-	-	-	4	4	4	3

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	60 SC	58	50	59	66 ABCD	62	59	60	67 AH	58	59	62	58	-	-	65 S	62	64	57
Strongly agree	29 KFC	30 C	17	30 C	32 C	25	29	32 AF	27	23	27	34 AK	31	-	-	32	32	28	28
Somewhat agree	31 H	28	33	29	34 AB	37 AH	30	28	40 AGH	36	32	28	27	-	-	33	30	36	29
Somewhat disagree	16 E	16	23 ABDE	15	13	16	19	15	14	14	16	14	6	-	-	19 S	17	14	14
Strongly disagree	8	7	10	9	7	8	8	8	8	8	8	7	2	-	-	10	7	6	8
BOTTOM 2 BOX	24 E	23	34 ABDE	24	20	23	26	23	22	22	25 A	21	8	-	-	29 ARS	24	19	23
I cannot answer because this does not apply to my work situation	12 PIE	14 E	13	14 E	10	11	12	13 I	9	14	12	13	35	-	-	4	10 P	15 P	16 APQ
Cannot say	4 P	4	3	4	4	4	3	4	3	6	4	4	-	-	-	2	4	2	5 APR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	60 TB	58	63	61	62	64	63 B	59	70	70	78	51	64	59	59	61	62	58	65 AT	56	61	59	74
Strongly agree	29 VH	28	28	23	32	32	29	29	45 AH	43	56 AH	38	32	27	28	32	30	29	31	29	32	28	46 AV
Somewhat agree	31 T	30	36	38	31	33	34	31	25	27	22	12	32	32	32	29	32	29	34 AT	28	29	31	27
Somewhat disagree	16	15	22 ABF	19	22 ABF	13	18 AF	16	11	12	11	12	13	15	18 A	15	15	17	16	15	16	16	12
Strongly disagree	8 WEG	9 EG	7	6	3	7	6 E	8	5	6	4	3	5	6	9	10 MN	8	7	7	9	7	9 W	1
BOTTOM 2 BOX	24	23	29	25	25	20	24	24	16	18	16	15	18	21	27 AMN	25	23	24	23	24	23	24	13
I cannot answer because this does not apply to my work situation	12 SQJCG	14 ACDG	5	9	11	12 C	10 C	13 J	9	4	6	34 IJK	15	15 OP	11	11	11	15 AQ	10	15 AS	13	12	8
Cannot say	4 S	4	2	5	2	3	3	4	5	8 I	*	-	3	5	3	3	4	3	3	4	4	4	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	60 K	63	65 AE	58	59	62	66 ADE	60	60	60	50	68 AK	82 AKL
Strongly agree	29 K	31 D	34 ABD	23	29	37 ABDE	30	32	28	26	21	32 K	53 AKL
Somewhat agree	31 F	32 F	31 F	34 F	30	25	36 F	29	32	34	29	36 AKM	28
Somewhat disagree	16 M	16	15	20	16	14	15	16	16	19	17 M	20 AM	7
Strongly disagree	8 M	8	7	9	8	7	5	7	8	12	9 AM	7	4
BOTTOM 2 BOX	24 M	24	22	29 FG	24	22	20	23	24	31	26 AM	26 M	12
I cannot answer because this does not apply to my work situation	12 LMJB	10	10	10	14 AB	14 BC	11	13 J	12 J	5	19 ALM	3	5
Cannot say	4 MB	3	3	3	4	2	3	4	4	4	5 M	3	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
 Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	40 FH	39	48	30	37	34	46 AFH	40	42	40	39	40	32	37	35	35	41	40	36	43 AQR
Strongly agree	14	16	26 FO	10	13	14	16	14	20 F	13	13	17	7	11	13	13	14	14	11	15
Somewhat agree	26 H	23	22	21	24	20	31 AFH	26	22	28 H	26	23	25	27	22	22	26	26	25	28 AQR
Somewhat disagree	21	24	22	26	16	21	22	20	17	21	19	30	24	30	22	21	20	20	28	21
Strongly disagree	18 DI	9	15	21 D	22 D	19 D	16	20 D	18	22 DI	19 D	23	40 HIJKM ADE	17	19	21 Q	21	20	27	18
BOTTOM 2 BOX	39	34	37	47	38	40	37	40	35	43	38	53	64 HIJKM ADEG	47	41	43	41	40	55 ATV	39
I cannot answer because this does not apply to my work situation	15 UVINO	12	12	19 INO	22 ILNO	19 AILNO	12	18 NO	19 INO	12	18 INO	4	3	16	18 U	20 UV	14	16 U	8	14
Cannot say	5	15 LMNOP GHIJK AEF	3	3	3	7	5	2	3	4	5	2	1	*	6 R	3	4	4	1	5

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	40 LB	30	48 AB	41 B	48 B	41	41	43 A	38	43	46 ALNO	36	40	37	41 L
Strongly agree	14 F	11	14	11	19	13	16	16	13	15	18 AMO	15	12	12	15 M
Somewhat agree	26 LB	19	34 AB	30 B	29 B	27	25	27	25	28 L	28 L	21	28 L	25	26 L
Somewhat disagree	21	26 A	23	21	17	21	18	22	20	26 ALNO	21	19	21	16	20
Strongly disagree	18 JC	22 C	12	23 C	14	18	21	18	19	13	17	24 AJKO	19 J	18	20 AJ
BOTTOM 2 BOX	39 E	48 ACE	35	44 E	31	39	38	40	39	39	38	43 N	40	34	40
I cannot answer because this does not apply to my work situation	15 KOHCD	17 D	12	10	17	15	16	12	18 AH	14	12	14	15	22 AJKLMO	14
Cannot say	5	6	5	5	4	5	5	5	5	3	4	7	5	6	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/ PT/SE)	Empl. FT Only	Empl. PT Only	Self- empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	40 NF	40 F	40 F	42 ABCF	41 F	27	42 ABCF	-	-	-	40	46 AN	43 N	35
Strongly agree	14 F	14 F	14 F	16 ABCF	14 F	5	16 ABCF	-	-	-	14	17	16	12
Somewhat agree	26 N	26	26	26	27	22	27	-	-	-	27	29 N	27	22
Somewhat disagree	21 LG	21 G	21 G	20	20	25	19	-	-	-	22	17	20	24 AL
Strongly disagree	18 LME	18 E	18 E	19	14	23 E	18 E	-	-	-	24 ALM	13	13	22 ALM
BOTTOM 2 BOX	39 LM	39	39	39	35	48 BCDEG A	38	-	-	-	46 ALM	30	32	46 ALM
I cannot answer because this does not apply to my work situation	15 KD	15 D	15 D	14	18	18	15	-	-	-	9	18 K	19 AK	15 K
Cannot say	5	5	5	5	6	7	5	-	-	-	5	6	5	4

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	40 SLHE	42 E	45 E	41	36	45 AH	42	38	44	35	43 AL	34	36	-	-	48 ARS	45 ARS	37	36
Strongly agree	14 E	19 ACE	12	14 E	10	15	12	15	13	16	14	13	27	-	-	19 AS	16	13	13
Somewhat agree	26 SLH	23	33 AB	27	26	31 AHJ	30 H	23	31 HJ	19	28 AL	21	9	-	-	30	29 S	24	24
Somewhat disagree	21 B	18	22	21	24 AB	22	23	19	24	25	21	20	23	-	-	21	22	20	20
Strongly disagree	18 FC	17	12	16	24 ABCD	15	19	20 F	18	17	18	20	1	-	-	19	18	22	18
BOTTOM 2 BOX	39 B	35	34	37	48 ABCD	37	41	39	42	41	39	40	24	-	-	40	39	42	38
I cannot answer because this does not apply to my work situation	15 PQFIE	18 AE	17 E	17 E	11	12	14	17 AFI	9	10	14	19 AK	36	-	-	8	12	16 P	19 APQ
Cannot say	5 QKG	5	4	5	5	6 G	3	6 G	4	13 AFGHI	4	6	4	-	-	4	3	5	7 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
 Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	40 TB	37	54 ABG	44	47 B	44	46 AB	40	50	53	55	21	37	43	41	41	41	41	47 AT	35	42	40	40
Strongly agree	14 VTHB	13	20	16	13	14	15	14	28 AH	27	42 AHL	10	17	13	12	17 AO	15	14	18 AT	11	18 AV	13	17
Somewhat agree	26 TMB	24	35 AB	28	34 AB	30	31 AB	26	22	26	13	11	19	30 MP	29 AMP	23	26	27	29 AT	24	23	27	23
Somewhat disagree	21	21	20	26	19	20	21	21	17	16	19	22	18	20	22	22	21	19	21	21	19	22	18
Strongly disagree	18 N	19	15	15	14	17	16	18	17	18	11	24	17	15	20	20	19	18	17	20 A	20	18	18
BOTTOM 2 BOX	39 N	40	35	40	33	37	37	39	34	34	30	45	36	35	42 N	41 N	40	38	37	42 A	38	40	36
I cannot answer because this does not apply to my work situation	15 OJCDGS	18 ACDG	6	9	18 CDG	13 C	11 C	15 J	11	5	10	34 IJ	21 OP	17	13	13	14	17	12	18 AS	15	15	20
Cannot say	5 S	5	4	6	2	5	5	5	6	8	6	*	6	6	4	5	5	4	4	5	5	5	4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	40 ME	45 AEG	46 AEG	41	38	46 EG	36	41	40	46	44 AM	43 M	27
Strongly agree	14 MIE	17 AE	19 AEG	13	13	20 ADE	14	17 AI	13	16	17 AM	13 M	8
Somewhat agree	26 M	27 G	27 G	28	26	26	22	24	27	30	26 M	30 M	20
Somewhat disagree	21 KF	20 F	20	22	22 F	16	26 ABCF	20	22	18	18	26 AK	22
Strongly disagree	18 K	17	16	20	19	16	20 C	19	18	17	12	23 AK	33 AKL
BOTTOM 2 BOX	39 KF	37 F	35	42 F	41 F	32	46 ABCF	39	40	35	30	49 AK	56 AK
I cannot answer because this does not apply to my work situation	15 L	15	15	13	16	19 BCD	15	15	15	12	21 ALM	5	12 L
Cannot say	5 LBCFG	3	3	4	5 BCG	3	3	4	5	7	6 L	3	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	43 QDH	31	54 D	36	36	37	48 DFGHJ A	37	40	46 DH	41	52 D	39	39	36	37	43	42	43	44 AQR
Strongly agree	16 TEJ	12	5	12	12	14	20 AEHJM	8	18 EJ	14	12	30 GHJLM DEF	24 E	18	12	12	14	13	23 QR	16 QT
Somewhat agree	27 H	19	49 LMNOP GHIJK ADF	23	25	23	28 H	29	22	31 DH	29	22	16	21	24	26	29	29	20	28 A
Somewhat disagree	21	22	9	23	19	23 E	19	28 AEIK	15	21	21	27	17	33	21	21	21	21	26	20
Strongly disagree	18 I	19	22	20	15	21 I	15	16	20	20	19	12	31	13	18	18	19	19	19	17
BOTTOM 2 BOX	39 VI	41	31	43	34	43 AI	34	44 I	35	41	39	38	49	46	39	39	40	40	45	37
I cannot answer because this does not apply to my work situation	15	11	13	19	24 DILNO A	16	13	17	23 ADILN	11	16	8	11	15	19 V	21 QSTUV A	14	15	12	14
Cannot say	4 ST	17 KLMNO FGHIJ AE	3	2	5	4	6 FLO	2	2	2	4	1	1	-	6 RSTU	3	2	3	1	4 ST

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	43 IB	33	49 AB	47 B	46 B	43	40	46 AI	39	42	45	39	46 L	40	43 L
Strongly agree	16 B	11	19 B	14	14	15	13	16	15	18	17	14	15	13	16
Somewhat agree	27 I	22	30 B	33 B	32 B	28 A	27	30 AI	24	24	28	25	31 JL	27	28
Somewhat disagree	21	28 ACE	19	21	15	21	22	21	21	24	21	22	19	18	21
Strongly disagree	18	23 C	14	20	19	18	18	16	20 AH	17	17	20	17	18	18
BOTTOM 2 BOX	39	51 ACE	33	42	35	39	40	37	41	41	38	42	36	35	39
I cannot answer because this does not apply to my work situation	15 HD	13	14	9	14	14	16	13	16 H	13	12	13	16	20 AJKLO	13
Cannot say	4 M	3	4	3	5	4	3	4	4	4	5 M	7 AJMO	2	4	5 M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	43 F	43 F	43 F	45 ABCF	40	33	44 F	-	-	-	40	42	47	41
Strongly agree	16 F	16 F	16 F	16 F	16	10	17 ABCF	-	-	-	13	17	19 AKN	14
Somewhat agree	27	27	27	28	24	23	27	-	-	-	27	25	28	28
Somewhat disagree	21	21	21	20	21	26	20	-	-	-	19	21	19	24
Strongly disagree	18 LME	18 E	18 E	19 ABCE	13	16	19 E	-	-	-	28 ALMN	13	9	21 ALM
BOTTOM 2 BOX	39 LM	39	39	39	34	41	38	-	-	-	47 ALM	34	28	45 ALM
I cannot answer because this does not apply to my work situation	15 KND	15 D	15 D	13 ABCDG	19	19	14 D	-	-	-	9	19 AKN	20 AKN	12
Cannot say	4 ND	4 D	4 D	4	6	7	4	-	-	-	4	5 N	5 N	2

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	43 LE	45 E	48 E	41	39	48 AH	42	41	50 AH	39	44 AL	36	48	-	-	49 ARS	44	38	41
Strongly agree	16 E	19 AE	16	16	11	18 J	15	15	17	9	16	14	30	-	-	19	17	13	14
Somewhat agree	27 L	26	32	26	27	31	27	26	32	30	29 AL	22	19	-	-	30	27	24	27
Somewhat disagree	21 SB	18	19	21	25 AB	23	22	19	25	21	21	22	4	-	-	24 S	24 S	21	18
Strongly disagree	18 KB	14	15	16	24 ABCD	16	17	19	17	23	16	22 AK	15	-	-	16	18	19	18
BOTTOM 2 BOX	39 SKB	32	34	37	49 ABCD	39	39	38	43	44	37	45 AK	19	-	-	40	42	40	36
I cannot answer because this does not apply to my work situation	15 PFIE	17 AE	14	17 E	9	10	15 FI	16 AFI	7	13	14	15	33	-	-	8	12	17 P	17 APQ
Cannot say	4 QI	5	4	4	3	3 I	4 I	5 I	1	4	5	4	-	-	-	3	2	6 Q	6 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	43 THB	40	52 AB	49 B	44	46	47 AB	42	53	50	62 H	49	41	43	43	44	44	41	49 AT	37	43	42	53
Strongly agree	16 VTH	15	19	13	21 D	14	16	15	26 AH	23	40 AH	10	19	15	14	17	16	15	18 AT	14	19 AV	14	20
Somewhat agree	27 TB	25	33 BE	36 ABE	22	32	31 ABE	27	28	27	22	39	23	28	29	27	28	26	31 AT	23	24	28	33
Somewhat disagree	21	21	20	24	26	20	22	21	13	12	15	15	19	22	22	19	22	19	21	21	22	21	15
Strongly disagree	18 WSN	18	17	15	13	19	17	18	18	23	16	3	13	12	19 N	23 AMN	17	19	16	20 AS	18 W	18 W	6
BOTTOM 2 BOX	39 WN	39	37	38	38	39	39	39	31	35	31	18	33	34	41 N	42 MN	39	38	36	41 AS	40 W	39 W	21
I cannot answer because this does not apply to my work situation	15 OPCDG SQ	17 ACDG	7	9	17 CDG	10	11	15	13	12	7	33	21 AOP	17 OP	12	12	13	17 AQ	12	17 AS	14	15	11
Cannot say	4 USP	5 E	3	4	2	5	3	4	2	3	*	-	5	6 AP	4 P	2	4	4	3	5	3	5 U	15 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	43 M	47 ADE	51 ABDEFG	36	41	44	42	43	43	52	47 ALM	41 M	31
Strongly agree	16 ME	20 ADEG	23 ABDEG	12	13	20 DE	15	17	15	24 I	18 ALM	14	10
Somewhat agree	27 M	27	28	24	27	23	28	26	28	28	29 AM	28 M	21
Somewhat disagree	21 K	21	19	26 F	21	18	24 C	22	21	22	18	28 AKM	21
Strongly disagree	18 KB	15	15	17	19 ABC	16	17	19	17	12	10	24 AK	34 AKL
BOTTOM 2 BOX	39 KC	36 C	33	43 BCF	41 ACF	34	41 BC	41	39	35	28	52 AK	55 AK
I cannot answer because this does not apply to my work situation	15 LMJ	14	13	16	15	19 ABC	14	14 J	15 J	6	20 ALM	6	9
Cannot say	4 LHBCE	3	3	5	3	4	3	3	4	8	5 L	1	5 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	48 H	46	51	41	45	42	52 AH	43	47	47	50	55	54	48	44	44	46	48	52	49 A
Strongly agree	14	15	19	8	13	16 F	14	14	20 F	12	12	23	27 F	4	12	11	14	13	17	13
Somewhat agree	33 H	31	32	33	32	26	38 AHK	29	27	35 H	38 HK	32	27	45	32	32	33	35	35	36 A
Somewhat disagree	21 M	20	17	23	13	22 GM	22 GM	24 GM	18	21	15	17	21	34	19	18	21	18	25	20
Strongly disagree	14 VDI	6	14	14	14	17 ADI	9	20 ADI	14	20 ADI	16 DI	20 D	15	2	12	14	19 AQV	17 AQV	11	13
BOTTOM 2 BOX	35 VI	26	31	37	27	39 ADGIM	31	44 DGIKM A	32	41 DGIM	31	37	37	36	31	32	40 AQTV	36	37	33
I cannot answer because this does not apply to my work situation	14	13	16	18	22 IJLNO A	14	13	11	17	10	17 L	7	8	15	18 ASV	20 ASTUV	11	14 S	11	14
Cannot say	4	15 KLMNO FGHIJ AE	3	3	6	4	4	2	4	2	3	1	1	-	6 RSTUV A	4	3	3	1	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	48 IB	38	50 B	46	53 B	48	49	53 AI	43	51	49	46	47	46	47
Strongly agree	14	13	13	10	12	14	14	16	13	17	16	13	14	11	14
Somewhat agree	33 IB	26	37 B	37 B	40 B	34	35	37 AI	30	34	33	33	33	35	33
Somewhat disagree	21 E	30 AE	26 AE	21	12	21	19	21	21	22	20	20	21	21	20
Strongly disagree	14 JHC	16 C	7	22 AC	15 C	14	18	12	16 AH	11	15	17 AJ	14	12	15 AJ
BOTTOM 2 BOX	35	46 ACE	33	43 ACE	27	35	37	33	37	33	34	37	36	33	36
I cannot answer because this does not apply to my work situation	14 HD	13	14	8	17 D	14	12	11	16 AH	12	13	12	15	19 AJKLO	13
Cannot say	4 G	3	3	2	3	3	2	3	4	4	4	5 M	3	3	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

Q24E_w7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	48 F	48 F	48 F	50 ABCF	44	38	49 F	-	-	-	47	48	49	48
Strongly agree	14 F	14 F	14 F	16 ABCF	12	8	15 ABCF	-	-	-	13	17	15	13
Somewhat agree	33	33	33	34	32	30	34	-	-	-	34	31	33	36
Somewhat disagree	21	21	21	21	20	23	20	-	-	-	23	20	19	22
Strongly disagree	14 LM	14	14	14	13	15	14	-	-	-	19 ALM	11	11	14
BOTTOM 2 BOX	35 M	35	35	34	33	38	34	-	-	-	42 ALM	31	29	36 M
I cannot answer because this does not apply to my work situation	14 KD	14 D	14 D	12	16	19	13	-	-	-	8	16 K	18 AKN	12 K
Cannot say	4 D	4 D	4 D	3	6 ABCDG	5	3	-	-	-	3	5	4	3

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

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	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	48 LH	48	53	46	47	57 AGH	46	45	61 AGH	57	49 AL	41	55	-	-	51	48	49	46
Strongly agree	14 GE	18 ADE	15	12	10	16 G	10	15 G	15	9	14	16	22	-	-	17	15	15	13
Somewhat agree	33 LHB	29	39 B	34	37 B	41 AH	36 H	30	47 AGH	48 AH	36 AL	25	33	-	-	34	33	33	33
Somewhat disagree	21 SB	17	19	22	24 AB	19	23	21	20	16	20	23	5	-	-	24 S	24 AS	22	18
Strongly disagree	14 FI	14	11	13	15	10	16 FI	15 FI	9	9	13	18 AK	8	-	-	16	12	14	14
BOTTOM 2 BOX	35 SF	32	30	35	39 ABC	29	38 FIJ	36 F	29	25	33	41 AK	13	-	-	40 S	36	36	32
I cannot answer because this does not apply to my work situation	14 PFIE	16 AE	13	16 E	10	11 I	13 I	16 AFIJ	7	8	14	15	32	-	-	6	13 P	12 P	17 APQ
Cannot say	4	5	3	3	4	4	3	4	2	10 AFGHI	3	4	*	-	-	3	3	3	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

Q24E_w7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
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	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	48 TB	44	60 AB	56 B	52	51	53 AB	47	59	62	56	46	42	49	49	49	48	47	53 AT	43	50	47	54
Strongly agree	14 VTH	13	18	10	12	14	14	13	31 AH	34 AH	31 AH	13	16	15	12	15	14	14	17 AT	12	18 AV	12	22
Somewhat agree	33 TMB	31	42 AB	45 AB	40 B	37	40 AB	34	28	28	25	33	25	34	37 AM	34 M	34	33	36 AT	31	32	34	32
Somewhat disagree	21 RJ	21	21	24	20	22	22	21 J	13	6	31 IJ	15	21	20	20	22	23 AR	18	21	21	19	22	13
Strongly disagree	14 NFG	15 AFG	10	10	9	9	11	14	14	19	6	3	16 N	9	15 N	16 N	13	15	13	16 A	14	14	8
BOTTOM 2 BOX	35 N	36	32	34	30	31	33	35	27	26	37	18	37	29	36 N	37 N	36	33	33	37 A	34	35	21
I cannot answer because this does not apply to my work situation	14 QPCDGS	16 ACDG	6	7	16 CDG	14 CD	11 C	14	11	8	7 AHIJK	36	15	18 AOP	12	11	13	16 AQ	11	16 AS	14	14	18
Cannot say	4 S	4	2	4	2	5	3	4	3	5	*	-	6	4	3	3	3	4	3	4	3	4	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	48 M	50 G	52 G	46	47	51	45	45	49	58 H	52 AM	48 M	33
Strongly agree	14 MIE	19 AE	20 AE	16	11	21 AE	17 E	15	13	24 AI	17 AM	13 M	8
Somewhat agree	33 MHG	31	31	30	36 AG	29	28	30	36 AH	34	36 AM	35 M	26
Somewhat disagree	21 KCF	19 F	17 F	25 F	22 F	13	22 CF	22	21	25	16	29 AKM	23 K
Strongly disagree	14 K	14	15	12	14	17	14	14	13	12	8	17 AK	28 AKL
BOTTOM 2 BOX	35 K	33	32	36	35	30	35	36	34	37	25	47 AK	51 AK
I cannot answer because this does not apply to my work situation	14 LJ	13	13	12	14	16	16	15 J	13 J	3	19 ALM	4	13 L
Cannot say	4 LM	3	3	5	3	3	4	4	3	2	5 LM	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	54 QDJN	38	45	51	48	54 DN	56 DJN	45	47	58 DJN	51	36	43	53	47	49	54	53	45	54 Q
Strongly agree	25 QD	15	17	22	18	26 D	26 D	19	21	26 D	24	14	24	10	19	20	24	24	16	24 Q
Somewhat agree	29	24	28	29	29	28	30	26	26	33	27	22	20	43	28	29	30	29	29	29
Somewhat disagree	11	16 G	16	9	6	11	12	15 G	8	11	12	13	27 FGHKP	1	10	8	12	12	13	12
Strongly disagree	6	8	9	7	7	6	6	9	7	5	7	13	15	17	7	7	6	6	15	6
BOTTOM 2 BOX	18	24	25	15	12	17	18	24 GH	15	16	19	26	42 HIKLM AFG	18	17	15	18	18	28	18
I cannot answer because this does not apply to my work situation	22	26	21	29 ILO	30 ILO	21	19	26	32 AHILO	19	25	27	12	29	28 AV	29 AV	22	24	22	22
Cannot say	7	12 FIMOP A	9	4	10 P	8	6	5	5	7	6	11 P	3	*	8	7	6	6	4	6

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	54 M	58	59	61	55	56 A	50	55	53	57 M	58 M	56 M	49	50	54 M
Strongly agree	25 MN	25	28	25	27	25	24	24	26	26 M	28 MN	29 MN	20	20	26 MN
Somewhat agree	29	33	32	36	28	31 A	26	31	27	30	29	28	28	31	28
Somewhat disagree	11 I	12	13	8	12	12	11	14 AI	9	13	11	10	14 ALN	8	12
Strongly disagree	6	4	4	6	6	6	7	6	7	6	5	5	7	8	6
BOTTOM 2 BOX	18 I	17	17	14	18	17	18	20 AI	15	19	17	14	22 ALO	16	17 L
I cannot answer because this does not apply to my work situation	22 H	20	18	18	24	21	26	20	24 AH	19	19	21	23	27 AJK	21
Cannot say	7 FE	5	5	6	3	6	6	6	7	5	7	9 J	6	6	7

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	54 LME	54 E	54 E	56 ABCE	46	55	55 E	-	-	-	65 ALMN	48	48	55 L
Strongly agree	25 M	25	25	26	22	25	26 E	-	-	-	38 ALMN	21	16	23 M
Somewhat agree	29	29	29	30	25	30	29	-	-	-	27	27	32	32
Somewhat disagree	11	11	11	12 G	10	9	11	-	-	-	10	12	13	10
Strongly disagree	6 K	6	6	6	9	4	6	-	-	-	4	8 K	7	6
BOTTOM 2 BOX	18 K	18	18	18	18	13	17	-	-	-	14	20 K	20 K	16
I cannot answer because this does not apply to my work situation	22 KD	22 D	22 D	20 ABCDG	26	24	21	-	-	-	14	24 K	26 AK	23 K
Cannot say	7 D	7 D	7 D	6	9 D	8	7 D	-	-	-	7	8	5	5

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	54 SH	51	48	53	60 ABCD	62 AGH	54	51	66 AGH	53	54	52	42	-	-	65 AQRS	57 S	53	50
Strongly agree	25 SC	24 C	17	26 C	28 AC	26	24	25	27	18	25	26	26	-	-	31 AS	29 AS	27	21
Somewhat agree	29 H	27	31	27	32	36 AH	30	26	39 AGH	35	30	26	16	-	-	35 AR	28	25	29
Somewhat disagree	11	11	14	12	11	12	12	11	15 J	7	12	10	13	-	-	12	12	14	10
Strongly disagree	6 JD	8 D	10 D	4	5	5	8 IJ	6 J	3	1	6	7	4	-	-	6	6	6	6
BOTTOM 2 BOX	18 J	18	23	16	16	17 J	20 J	17	19 J	8	18	17	17	-	-	18	18	20	16
I cannot answer because this does not apply to my work situation	22 PFIE	23	25	23	19	17	21 I	24 AFI	13	25 I	21	22	41	-	-	11	19 P	23 P	26 APQ
Cannot say	7 KFI	8 E	4	7	5	5	5	8 AFI	2	13 AFGI	6	9 K	-	-	-	6	6	4	8 AR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
 Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	54 TB	50	66 AB	57	56	62 B	61 AB	54	61	59	68	54	53	52	54	56	55	52	60 AT	49	55	53	59
Strongly agree	25 NB	22	30	28	27	28	28 AB	24	37 AH	39 AH	45 AH	9	28	21	24	28 N	25	25	28 AT	23	28 W	24	15
Somewhat agree	29 T	28	36 B	29	29	34	33 AB	29	24	19	23	45	25	31	30	29	31 A	27	33 AT	26	27	29	44 U
Somewhat disagree	11	11	11	13	12	12	12	11	10	13	8	1	9	13	13	11	12	10	12	11	10	12	7
Strongly disagree	6 F	7 F	7 F	6	6	1	5 F	6	6	4	8	8	7	5	7	7	6	6	5	7	7	6	4
BOTTOM 2 BOX	18	18	18	19	18	13	16	18	16	17	16	9	16	17	20	17	18	17	17	18	17	18	10
I cannot answer because this does not apply to my work situation	22 SCG	24 ACG	11	19	20 C	20 C	18 C	22	20	20	13	35	25	22	20	20	20	24	19	25 AS	21	22	16
Cannot say	7 SG	8 AG	5	5	6	5	5	7	3	4	2	2	6	8	5	6	6	7	4	8 AS	7	6	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	54 K	59 AE	61 AE	53	52	59	60 E	54	55	53	43	65 AK	74 AKL
Strongly agree	25 KE	29 AE	30 AE	27	23	34 ABDE	29	27	24	25	17	28 K	48 AKL
Somewhat agree	29 K	30 F	32 F	26	29	25	31	28	31	27	26	37 AKM	27
Somewhat disagree	11 KM	12 C	11	17 ABCEF	11	11	12	12	12	8	10	18 AKM	8
Strongly disagree	6 M	8 G	7	11 AEFG	5	5	5	7	5	16 AHI	7 M	7 M	3
BOTTOM 2 BOX	18 ME	20 C	17	28 ABCEFG	16	16	17	19	17	25	16 M	25 AKM	11
I cannot answer because this does not apply to my work situation	22 LMBCD	16	18	13	25 ABCDG	20 BD	19	20	23	18	32 ALM	7	10
Cannot say	7 LBC	5	4	7	6 C	4	5	6	6	5	8 ALM	3	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
People who work at home are just as productive as those who work in our regular office or workplace.	62	59	51	67	64	63	63	55	57	64	62	62	60	70	63	65	61	61	64	62
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	58 QDJN	44	50	54	53	59 DJN	60 DJN	47	50	63 DJKN	54	41	44	53	51	53	58	56	47	57 Q
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	50 H	54	52	43	48	44	54 AFHJ	44	49	48	51	55	55	48	47	46	47	49	53	51 A
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 QH	37	55	36	38	38	51 DFGHJ A	38	41	47 H	43	53	40	39	38	39	44	44	43	47 AQR
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	43 RFH	46 F	50	31	38	37	48 AFH	41	44	42	41	41	32	38	38	36	42	42	37	45 AQR

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
None of the above	13	22 AILN	15	18 N	17	14	11	13	18 N	11	16 N	5	9	15	18 AV	17	13	14	10	13

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
People who work at home are just as productive as those who work in our regular office or workplace.	62	64	61	64	62	63	65	61	64	60	67 AMN	68 AJMN	59	57	65 AMN
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	58 M	61	62	65	57	59 A	53	58	58	60 M	62 M	61 M	52	54	58 M
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	50 IB	39	51 B	48	54 B	50	49	55 AI	45	53	51	48	49	47	49
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 IB	34	51 AB	48 B	49 B	45	41	48 AI	41	44	47	42	47	42	45
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	43 B	31	51 AB	43 B	50 B	43	43	45 A	40	44	48 ALO	38	43	40	43 L

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
None of the above	13	12	12	9	15	13	13	12	14	12	12	15	12	15	13

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
People who work at home are just as productive as those who work in our regular office or workplace.	62 LM	62	62	63	60	64	63	-	-	-	73 ALMN	56	54	66 LM
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	58 LME	58 E	58 E	59 E	51	60	59 E	-	-	-	70 ALMN	52	51	58 M
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	50 F	50 F	50 F	52 ABCF	47	40	51 F	-	-	-	48	50	50	50
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 F	45 F	45 F	46 ABCF	43	35	46 F	-	-	-	42	44	49 AN	42
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	43 NF	43 F	43 F	44 ABCF	44 F	29	45 ABCF	-	-	-	42	49 AN	46 N	36

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
None of the above	13 K	13	13	13	15	13	14	-	-	-	9	16 K	18 AKN	11

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
People who work at home are just as productive as those who work in our regular office or workplace.	62 SC	61 C	52	61	69 ABCD	64	61	62	69	62	62	65	58	-	-	66	64	65	60
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	58 SHC	56	50	58	63 ABC	65 AGH	57	55	68 AGH	61	58	57	42	-	-	69 AQRS	60 S	55	54
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	50 LH	50	55	48	49	59 AGH	47	47	63 AGH	64 AGH	51 AL	42	55	-	-	52	50	50	49
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 LE	48 AE	50 E	43	40	50 AH	44	43	50	41	46 AL	38	48	-	-	50 AR	45	40	43

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	43 SLHE	45 E	47 E	43	38	48 AH	43	40	46	41	45 AL	37	38	-	-	50 ARS	47 AS	39	39
None of the above	13 PFIE	16 AE	11	15 E	9	9	13 I	15 AFI	8	13	13	14	35	-	-	5	12 P	14 P	16 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
People who work at home are just as productive as those who work in our regular office or workplace.	62 THB	61	65	64	64	67	65	62	73	76	78	51	66	62	61	63	64 A	60	66 AT	59	63	62	77
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	58 TB	54	69 AB	60	60	65 B	64 AB	57	63	61	70	55	57	57	57	60	59	56	63 AT	53	60	57	69
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	50 TB	46	62 AB	58 AB	53	53	55 AB	49	61	65 AH	56	46	44	51	51	50	50	49	55 AT	45	51	49	58
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 THB	42	54 AB	51 B	44	48	48 AB	44	55	52	62	49	44	46	45	45	45	43	51 AT	39	44	44	62 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	43 TB	39	57 ABG	47	48 B	47	49 AB	42	53	57	58	21	39	45	43	43	43	43	49 AT	37	44	42	42
None of the above	13 SQPCG	15 ACG	5	11	14 C	11	10 C	14	13	9	9	38	15	17 AOP	11	10	12	15	9	16 AS	13	14	10

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
People who work at home are just as productive as those who work in our regular office or workplace.	62 K	65	67 AE	59	61	63	68 DE	63	63	62	53	70 AK	83 AKL
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	58 KE	62 AE	64 AE	56	56	62	63	58	58	55	47	67 AK	78 AKL
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	50 M	52 G	53 G	49	49	53	47	47	51	60	55 ALM	49 M	34
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 ME	49 ADE	52 ABDEFG	38	42	45	44	44	44	56 A	49 ALM	42 M	33
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	43 MEG	46 AEG	48 AEG	43	40	47 G	37	43	42	49	46 AM	44 M	29

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
None of the above	13 LMJ	12	12	13	13	15	13	14 J	13 J	6	19 ALM	6	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	41	40	38	48	39	43	39	41	36	45	40	55	65 HIJKM ADEG	47	43	44	43	42	55 AV	41
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	40 VI	50 IK	32	44	36	45 AI	36	45	36	42	41	39	49	46	42	40	41	41	45	39
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	36 VI	30	31	39	28	41 AGIM	32	45 ADGIM	33	42 GIM	31	37	37	36	33	34	41 AQTV	37	37	34
People who work at home are just as productive as those who work in our regular office or workplace.	25 RF	31 F	31	15	19	22	27 F	36 GHILM AF	25	25 F	22	35 F	32	15	20 R	18	27 R	25 R	26	25 R
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	19	27 G	27	16	14	18	19	26 G	16	18	20	30	43 HIKLM AFG	18	18 R	16	19	19	30	19

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
None of the above	31 UJNO	31 O	30 O	28 O	38 JLNO	30 NO	31 JNO	22	36 JNO	26 O	34 JLNO	16	8	24	32 U	32 U	27 U	30 U	16	31 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	41 E	51 ACE	37	46 E	32	42	41	42	41	41	39	46 AKN	42	37	43
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	40 C	53 ACE	34	43	36	40	42	38	42	43	40	45 MO	37	37	40
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	36	48 ACE	34	44 AE	28	36	38	34	38	35	36	39	37	34	37
People who work at home are just as productive as those who work in our regular office or workplace.	25 I	21	27	26	21	25	20	28 AI	21	29 AKLO	22	21	26	24	23
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	19 I	18	18	15	19	18	19	21 AI	17	20	18	16	23 ALO	17	19

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
None of the above	31 B	23	29	25	38 BD	30	29	29	32	28	33	31	30	32	31

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	41 LM	41	41	41	37	52 BCDEG A	40	-	-	-	48 ALM	32	34	48 ALM
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	40 LM	40	40	41	37	44	40	-	-	-	49 ALM	35	30	46 ALM
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	36 M	36	36	36	35	41	36	-	-	-	43 ALM	33	30	37 M
People who work at home are just as productive as those who work in our regular office or workplace.	25 K	25	25	24	26	22	24	-	-	-	20	28 KN	29 KN	22
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	19 K	19	19	19	20	14	18	-	-	-	15	22 K	21	17

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
None of the above	31 KNF	31 F	31 F	32 F	32 F	21	32 ABCF	-	-	-	23	34 KN	39 AKN	27

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	41 B	36	35	39	50 ABCD	39	43	41	44	47	40	43	24	-	-	42	41	44	41
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	40 KB	34	35	39	50 ABCD	40	41	40	43	46	39	46 AK	19	-	-	41	42	42	38
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	36 SF	33	31	36	41 ABC	30	39 FI	37 F	30	27	35	42 AK	13	-	-	41 S	38	37	33
People who work at home are just as productive as those who work in our regular office or workplace.	25 E	24	35 ABDE	25	21	24	27	24	22	23	26 A	22	8	-	-	30 AR	25	20	24

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	19 J	20	24	17	17	17	21 J	18	19 J	10	20	19	17	-	-	20	19	21	18
None of the above	31 PQGE	37 ADE	30	30 E	24	31	26	32 G	30	24	31	30	61	-	-	25	27	30	34 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	41	43	36	43	34	39	39	41	36	37	32	45	38	37	44 N	43	42	39	39	44 AS	40	42	37
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	40 WS	41	38	40	39	41	41	41	32	36	31	18	34	36	42	43	41	39	38	43 AS	41 W	40	25
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	36 N	38	33	35	30	32	34	36	28	27	37	18	39	30	37 N	38 N	37	34	34	39 A	35	37	23
People who work at home are just as productive as those who work in our regular office or workplace.	25	25	30	26	25	20	25	25	17	19	16	15	19	22	28 AMN	26	24	25	24	25	24	25	14

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	19	20	19	20	19	14	17	19	17	18	17	10	17	19	21	18	19	18	18	20	18	19	12
None of the above	31 TOH	30	27	26	32	34	30	30	42 AH	42	36	44	38 O	35 O	25	30	30	30	31	28	33	29	45

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	41 KCF	38 F	37	43 F	43 CF	33	48 ABCF	41	42	38	32	51 AK	58 AKL
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	40 KC	37 C	34	45 BCF	42 ABCF	35	42 BC	42	40	38	29	53 AK	58 AK
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	36 K	35	33	38	37	31	37	38	35	38	26	48 AK	52 AK
People who work at home are just as productive as those who work in our regular office or workplace.	25 M	25	22	30 FG	25	22	21	24	25	32	27 AM	27 M	12
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	19 ME	21 CF	18	30 ABCEFG	17	17	17	20	18	26	18 M	26 AKM	11

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
None of the above	31 LME	33 D	36 ABDEG	26	29	39 ABDEG	29	31	29	24	39 ALM	19	20

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3159	48	14	80	67	761	1192	109	91	371	415	4	4	4	208	160	571	986	12	2397
Unweighted Total	3592	162	99	157	137	636	829	258	251	384	410	136	92	41	555	393	893	1303	269	2956
TOP 2 BOX	69 DJ	55	56	77 DEJ	73 DJ	71 DJ	67	59	66	70 DJ	71 DJ	62	61	83 D	69	74 Q	67	69	69	68
Strongly agree	34	30	36	37	38	37 IO	31	30	35	31	37	26	18	47	35	37	31	34	31	32
Somewhat agree	35	26	19	41 E	36	33	36	28	30	39 DE	34	36	43	36	34	37	36	35	38	36
Somewhat disagree	18 RF	21	23	10	12	17	20 FG	25 FGHKL A	15	16	18	17	10	17	14	12	17	17	15	18 R
Strongly disagree	9	7	11	7	10	8	9	13 P	15 P	11 P	8	18 P	23 MP	*	8	9	12 AV	10	13	9
BOTTOM 2 BOX	27 RF	29	34	17	21	25	29 F	38 GHILM AF	29 F	27	25	35	32	17	22	20	29 R	28 R	28	28 R
Cannot say	5	16 KLMNO FGHIJ A	10	6	6	5	4	3	5	3	4	3	6	-	8 ARSTV	6	4	4	3	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3159	331	516	245	208	2494	294	1594	1545	631	688	681	630	529	1999
Unweighted Total	3592	285	401	278	241	2736	401	1855	1714	794	901	803	763	331	2467
TOP 2 BOX	69 H	73	65	68	72	68	76	65	72 AH	65	72	72	66	67	70
Strongly agree	34 HFC	38 C	25	31	36 C	32	37	30	37 AH	33	34	38	31	30	35
Somewhat agree	35	34	40	37	36	36 A	38	35	35	32	38	34	35	36	35
Somewhat disagree	18	17	21	15	14	18	15	19	17	22	16	17	20	15	18
Strongly disagree	9 LOI	6	8	12 B	11	9	8	11 AI	7	10 L	8	6	9	14 AKLO	7
BOTTOM 2 BOX	27 LOI	24	29	28	25	27	23	30 AI	24	32 AKLO	24	22	29 LO	28	25
Cannot say	5 G	4	5	4	4	4 G	1	5	4	3	4	6	4	5	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3159	3159	3159	2227	628	303	2354	-	-	-	729	680	656	904
Unweighted Total	3592	3592	3592	2577	714	301	2610	-	-	-	786	789	682	1113
TOP 2 BOX	69 LM	69	69	69	65	70	69	-	-	-	75 ALM	64	63	72 ALM
Strongly agree	34 LM	34	34	34	32	35	35	-	-	-	45 ALMN	28	25	34 M
Somewhat agree	35 K	35	35	35	34	35	35	-	-	-	30	36	38 K	39 K
Somewhat disagree	18 K	18	18	17	21	16	17	-	-	-	15	20	22 KN	16
Strongly disagree	9 K	9	9	9	8	8	9	-	-	-	6	11 K	11 K	8
BOTTOM 2 BOX	27 K	27	27	27	29	24	26	-	-	-	21	31 AKN	33 AKN	24
Cannot say	5	5	5	4	6	6	4	-	-	-	4	5	5	4

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3159	1133	319	697	1006	739	672	1731	305	99	2314	665	17	-	-	479	875	299	1505
Unweighted Total	3592	1323	308	528	1409	964	660	1941	514	143	2769	576	43	-	-	647	1076	350	1519
TOP 2 BOX	69 C	68 C	58	68 C	73 AC	69	67	69	73	68	67	71	88	-	-	68	69	75 S	67
Strongly agree	34 KFC	35 C	19	35 C	35 C	28	33	36 AF	30	26	31	39 AK	47	-	-	33	35	33	33
Somewhat agree	35 H	33	38	33	38	41 AH	34	32	44 AGH	42	36	32	41	-	-	35	34	42	34
Somewhat disagree	18 E	19	27 ABDE	17	15	18	21	17	15	16	19	16	9	-	-	20	19	16	17
Strongly disagree	9	9	12	10	8	8	9	9	8	9	10	8	2	-	-	10	8	6	10
BOTTOM 2 BOX	27 E	27	38 ABDE	27	23	26	30	26	24	25	28 A	24	12	-	-	30	27	23	27
Cannot say	5 P	5	4	5	5	5	3	5	3	7	4	5	-	-	-	2	4	2	6 APR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3159	1945	266	214	191	327	1034	2969	160	100	37	17	305	719	1025	997	2088	1013	1558	1525	835	2239	85
Unweighted Total	3592	1780	314	305	331	309	1297	3064	485	274	138	41	332	770	1152	1172	2415	1101	1813	1688	1018	2472	102
TOP 2 BOX	69	68	67	67	70	74	70	68	77	73	83	77	75	69	66	68	69	68	71 AT	66	69	68	80
Strongly agree	34 VHD	33	29	25	35	36	32	33	50 AH	45	60 AH	58	37	32	31	36	33	35	34	34	37	32	51 AV
Somewhat agree	35	34	38	42	34	37	37	35	27	28	23	18	37	37	35	32	36	34	37 A	33	33	36	30
Somewhat disagree	18	17	24	21	25 ABF	15	20 F	18	13	12	12	18	16	17	20	17	17	20	18	18	19	18	13
Strongly disagree	9 WSEG	10 AEG	7	6	3	8	7 E	9	5	6	5	5	6	7	10	11 M	9	9	7	11 AS	8	10 W	1
BOTTOM 2 BOX	27	27	31	27	28	23	27	27	18	19	17	23	22	24	30 AM	28	26	29	25	29	26	28	14
Cannot say	5 S	5	2	5	3	4	3	4	5	9 I	*	-	4	6	4	4	5	3	3	5	4	5	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Disability							Currently employed in ...			Work from home		
			Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability			Non- profit sector			
	Total	NET: YES						Public Sector	Private sector		None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3159	1118	815	302	1945	464	466	957	1852	138	1650	850	599
Unweighted Total	3592	1290	903	387	2196	565	506	1194	1948	192	1879	1024	605
TOP 2 BOX	69 K	70	73 A	64	68	72	74 AD	69	69	63	62	70 K	86 AKL
Strongly agree	34 KD	35 D	38 BD	26	33	43 ABDEG	34	36	32	27	26	33 K	56 AKL
Somewhat agree	35 MF	36 F	35 F	38 F	35	29	40 CF	33	37	36	36	37 M	30
Somewhat disagree	18 M	18	16	22	19	17	17	18	18	20	21 AM	20 M	8
Strongly disagree	9 M	9	8	10	9	9	6	9	9	13	12 ALM	7	4
BOTTOM 2 BOX	27 M	27	24	33 G	28	25	23	26	27	33	32 AM	27 M	12
Cannot say	5 MB	3	3	3	4	3	3	5	4	5	6 ALM	3	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

Subsample: Excluding "this does not apply to my work situation"

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3054	46	14	78	62	713	1172	99	88	367	402	4	4	4	200	155	555	957	12	2341
Unweighted Total	3481	154	96	158	132	597	811	240	245	376	405	133	93	41	540	386	861	1266	267	2884
TOP 2 BOX	48 H	44	54	38	47	42	52 AFH	49	53	46	48	42	33	44	43	43	47	47	40	50 A
Strongly agree	17	19	29 FO	12	17	17	18	18	25 AFLO	14	16	18	8	13	16	16	17	16	12	17
Somewhat agree	31 H	26	25	25	31	25	35 AH	31	27	31	32	24	25	32	27	28	31	31	27	33 A
Somewhat disagree	24	28	25	32	21	26	24	24	21	24	23	32	24	36	27	27	23	23	30	24
Strongly disagree	22 DI	11	17	27 D	28 D	24 DI	18	24 D	23	26 DI	23 D	24	41 ADEI	20	23	26 Q	25	24 V	29	21
BOTTOM 2 BOX	46 I	38	42	58 ADI	49	49 I	42	48	44	49	46	56	66 DI	55	50	53 QV	48	47	59 V	45
Cannot say	6	17 LMNOP GHIJK AEF	4	4	4	8 JO	5	3	3	5	6	2	1	*	7 R	4	4	5	1	5

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

Subsample: Excluding "this does not apply to my work situation"

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3054	322	516	243	204	2406	290	1569	1470	601	675	648	625	505	1948
Unweighted Total	3481	274	394	271	236	2641	398	1819	1642	770	879	767	746	319	2392
TOP 2 BOX	48 LB	36	54 AB	46	58 AB	48	48	49	47	50 L	52 LO	42	47	48	47 L
Strongly agree	17 F	13	16	12	23 BD	16	19	18	16	17	20 M	17	14	16	17
Somewhat agree	31 LB	23	39 AB	34 B	35 B	32	29	31	31	32 L	32 L	24	33 L	32	30 L
Somewhat disagree	24	32 AE	26	24	21	25	21	25	24	31 AKLNO	24	23	24	21	24
Strongly disagree	22 JC	26 CE	14	25 C	17	21	25	20	23	16	20	28 AJKO	22 J	23 J	23 JK
BOTTOM 2 BOX	46 CE	58 ACE	40	49	37	46	45	45	47	46	43	51 K	46	44	47
Cannot say	6	7	5	5	5	6	6	6	6	4	4	8	6	8	6

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

Subsample: Excluding "this does not apply to my work situation"

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3054	3054	3054	2179	591	284	2292	-	-	-	711	657	635	872
Unweighted Total	3481	3481	3481	2517	690	274	2542	-	-	-	766	761	667	1084
TOP 2 BOX	48 NF	48 F	48 F	49 F	50 F	33	50 ABCF	-	-	-	44	56 AKN	54 AKN	41
Strongly agree	17 F	17 F	17 F	18 ABCF	17 F	6	19 ABCF	-	-	-	15	20 N	20	15
Somewhat agree	31 N	31	31	31	33	27	31	-	-	-	29	36 AN	34 N	26
Somewhat disagree	24 G	24 G	24 G	24	25	31	23	-	-	-	24	20	24	29 AL
Strongly disagree	22 LM	22	22	22	18	28 E	22	-	-	-	26 ALM	16	16	26 ALM
BOTTOM 2 BOX	46 LMG	46 G	46 G	45	42	59 BCDEGA	44	-	-	-	50 LM	37	40	54 ALM
Cannot say	6	6	6	5	7	8	6	-	-	-	5	7	6	5

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

Subsample: Excluding "this does not apply to my work situation"

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3054	1082	304	673	992	734	656	1651	304	103	2255	617	16	-	-	460	860	292	1442
Unweighted Total	3481	1277	292	507	1380	945	644	1866	501	142	2700	538	42	-	-	626	1052	337	1466
TOP 2 BOX	48 SLE	52 AE	54 E	49 E	41	51	49	46	48	40	50 AL	42	57	-	-	53 S	51 S	44	45
Strongly agree	17 E	23 ACDE	14	17 E	11	17	14	19 G	14	18	17	17	43	-	-	20	18	15	16
Somewhat agree	31 LH	28	40 ABE	32	30	35 HJ	35 HJ	27	34 J	21	33 AL	26	14	-	-	32	33	29	29
Somewhat disagree	24	21	27	25	27 B	25	26	23	27	27	24	25	35	-	-	23	25	24	25
Strongly disagree	22 FC	21	14	19	27 ABCD	17	22	24 AF	20	19	21	25	2	-	-	21	20	26	22
BOTTOM 2 BOX	46 B	42	41	44	53 ABCD	42	48	47	47	46	45	50	37	-	-	44	45	50	47
Cannot say	6 QKG	6	5	6	6	7 G	3	7 G	5	14 AFGHI	5	8	6	-	-	4	4	6	8 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

Subsample: Excluding "this does not apply to my work situation"

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3054	1866	264	215	175	323	1013	2879	157	98	35	17	281	705	1001	969	2017	988	1515	1472	818	2163	74
Unweighted Total	3481	1715	312	301	311	303	1265	2975	471	264	136	40	310	751	1127	1140	2353	1058	1767	1632	1009	2379	93
TOP 2 BOX	48 TB	44	58 AB	49	57 AB	51	52 AB	47	56	56	61	31	46	51	47	47	48	49	53 AT	42	49	47	50
Strongly agree	17 VTOH	16	21	18	15	16	17	16	32 AH	28	47 AH	15	22	15	14	20 AO	17	17	20 AT	14	22 AV	15	21
Somewhat agree	31 PB	29	37	31	42 AB	35	35 AB	31	24	28	14	16	24	36 AMP	33 MP	27	30	33	33	29	27	32	29
Somewhat disagree	24	25	21	28	23	23	24	25	19	17	21	33	23	24	25	25	25	24	23	26	22	26	23
Strongly disagree	22 SG	24 ACG	16	16	17	20	18	22	19	19	12	36	22	18	23	23	22	22	19	25 AS	23	21	22
BOTTOM 2 BOX	46 SCG	49 ACG	37	44	40	43	42	47	38	36	33	69	45	42	48	48	47	45	42	51 AS	45	47	45
Cannot say	6 S	6	5	7	3	6	5	6	7	8	6	*	8	7	5	5	6	5	4	7 S	6	6	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
 Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

Subsample: Excluding "this does not apply to my work situation"

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3054	1062	771	291	1895	437	443	928	1792	128	1619	833	551
Unweighted Total	3481	1264	880	384	2113	547	491	1176	1870	184	1834	1007	559
TOP 2 BOX	48 ME	53 AEG	55 AEG	47	46	57 ADEG	42	49	47	52	55 ALM	45 M	31
Strongly agree	17 LMIE	20 AE	22 AEG	15	15	25 ADEG	16	21 AI	15	18	21 ALM	14	9
Somewhat agree	31 M	32 G	32 G	32	30	32	26	28	32	34	33 AM	31 M	22
Somewhat disagree	24	24 F	24	25	26 F	19	31 ABCF	23	26	20	23	27	25
Strongly disagree	22 K	20	18	23	23	20	24 C	23	21	20	15	24 K	38 AKL
BOTTOM 2 BOX	46 KF	44	42	48	48 ACF	40	55 ABCF	46	47	40	38	51 AK	63 AKL
Cannot say	6 LBCFG	4	4	5	6 BCG	4	3	5	6	8	7 L	4	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3084	46	14	78	61	743	1162	100	85	369	414	3	4	4	199	153	554	968	12	2341
Unweighted Total	3502	156	98	155	130	625	801	243	241	380	410	128	92	43	539	383	864	1274	263	2877
TOP 2 BOX	50 DH	35	62 D	44	48	44	55 ADH	44	52 D	52 D	49 D	57	44	46	44	47	50	50	49	52 AQ
Strongly agree	18 TEJ	14	6	15	16	17 J	22 AEHJM	9	23 EJ	16	14	33 DEJM	27 E	21	14	15	16	15	26	19 T
Somewhat agree	32 H	21	56 LMNOP GHIJK ADF	29	33	27	32	35	29	35 DH	35 D	24	18	25	30	33	34	34	22	33 A
Somewhat disagree	24	25	10	29 E	26	27 E	22 AEIKL	34	19	23	24	29	19	39	26	26	25	25	29	23
Strongly disagree	21 VI	22	25	24	20	24 AI	17	19	26	23	22	13	35	15	22	23	23	22	21	20
BOTTOM 2 BOX	45 VI	46	35	53 I	46	51 AI	39	53 I	45	46	47	42	55	54	48	49	47	47 V	51	43
Cannot say	5 STUL	19 KLMNO FGHIJ AE	3	3	6	5	6 LO	2	3	2	4	2	1	-	8 RSTU	4	2	3	1	5 STU

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3084	336	503	245	212	2437	287	1562	1504	612	675	661	616	519	1953
Unweighted Total	3502	285	386	276	240	2655	397	1816	1667	778	873	780	746	325	2399
TOP 2 BOX	50 LIB	38	57 AB	51 B	54 B	50	48	53 AI	46	48	52	45	55 LO	50	50 L
Strongly agree	18 B	12	22 B	15	17	17	16	18	18	21	20	16	18	16	18
Somewhat agree	32 IB	25	35 B	36 B	37 B	33 A	32	35 AI	28	28	32	28	37 AJLO	34	32 L
Somewhat disagree	24	32 ACE	22	23	18	24	27	24	25	28	23	25	23	22	24
Strongly disagree	21 H	26 C	17	22	22	21	21	18	23 AH	20	20	23	20	22	21
BOTTOM 2 BOX	45 HC	59 ACDE	38	46	40	45	48	42	48 AH	48	43	48	43	44	45
Cannot say	5 M	4	4	3	6	5	4	5	5	4	5 M	8 AJMO	2	6	5 M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loked	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3084	3084	3084	2217	585	282	2311	-	-	-	716	645	629	906
Unweighted Total	3502	3502	3502	2549	680	273	2563	-	-	-	772	757	654	1103
TOP 2 BOX	50 KF	50 F	50 F	51 F	50	41	51 F	-	-	-	44	52 K	59 AKN	47
Strongly agree	18 K	18	18	19	20	12	19 F	-	-	-	14	21 KN	24 AKN	16
Somewhat agree	32	32	32	32	30	28	32	-	-	-	30	31	34	31
Somewhat disagree	24 DG	24 DG	24 DG	23	26	32 DG	23	-	-	-	21	25	24	27
Strongly disagree	21 LME	21 E	21 E	22 ABCE	16	19	22 E	-	-	-	31 ALMN	16	11	24 LM
BOTTOM 2 BOX	45 M	45	45	45	43	51	44	-	-	-	52 ALM	42	35	51 ALM
Cannot say	5 ND	5 D	5 D	4	7 DG	8	5	-	-	-	4	6 N	6 N	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3084	1091	315	669	1007	749	650	1670	310	100	2259	647	17	-	-	457	857	291	1478
Unweighted Total	3502	1282	298	505	1391	959	639	1878	513	139	2696	567	42	-	-	628	1055	340	1479
TOP 2 BOX	50 LE	55 AE	56 E	50 E	43	53	49	49	53	45	52 AL	43	72	-	-	53	50	45	49
Strongly agree	18 E	23 AE	19	19 E	12	19 J	18	18	19	10	18	17	44	-	-	21	20	16	17
Somewhat agree	32 L	31	37	31	30	34	32	31	35	35	33 AL	26	28	-	-	32	31	29	32
Somewhat disagree	24 S	21	22	26	27 B	25	26	23	27	24	24	26	6	-	-	26	27 S	25	22
Strongly disagree	21 KB	17	17	19	27 ABCD	18	20	22	19	27	19	26 AK	23	-	-	17	20	23	22
BOTTOM 2 BOX	45 KB	39	39	45	54 ABCD	43	46	46	46	50	43	53 AK	28	-	-	43	47	48	44
Cannot say	5 QIE	6 E	5	5	4	3 I	5 I	5 I	1	5	5	5	-	-	-	3	2	7 Q	7 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3084	1892	261	215	178	336	1024	2905	152	92	36	17	282	706	1010	984	2044	988	1524	1490	822	2180	82
Unweighted Total	3502	1729	308	302	321	311	1279	2996	467	259	134	41	314	753	1123	1158	2371	1062	1765	1653	1005	2400	97
TOP 2 BOX	50 THB	47	57 B	54	52	51	52	49	62	56	67	74	53	51	49	50	50	50	56 AT	45	50	49	59
Strongly agree	18 VH	17	20	14	25 ABDG	16	18	17	30 AH	26	43 AH	15	24	18	16	19	18	18	20 A	16	22 AV	17	22
Somewhat agree	32 T	30	36	40 BE	27	35	34	32	32	31	23	59	29	33	33	31	32	31	35 AT	28	28	33	37
Somewhat disagree	24	25	22	26	31	22	25	25 A	15	14	16	22	25	27	25	21	26	22	24	25	25	24	17
Strongly disagree	21 WSN	22	18	16	15	21	19	21	21	26	17	4	17	14	21 N	26 AMN	20	23	18	25 AS	21 W	21 W	7
BOTTOM 2 BOX	45 WS	46	40	42	46	43	44	46	36	40	33	26	41	41	46	47	45	46	41	50 AS	47 W	45 W	24
Cannot say	5 USP	6 AEG	3	4	2	5	4	5	2	4	*	-	6	8 AP	5 P	3	5	5	3	5 S	3	5 U	17 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3084	1073	791	281	1915	437	451	947	1804	137	1624	826	576
Unweighted Total	3502	1261	886	375	2135	541	495	1180	1893	189	1840	1007	572
TOP 2 BOX	50 LM	55 ADEG	59 ABDEG	43	48	54 D	49	50	50	55	59 ALM	44 M	34
Strongly agree	18 LME	23 ADEG	26 ABDEG	14	16	25 ADEG	17	20	17	26	23 ALM	14	11
Somewhat agree	32 M	31	32	29	32	29	32	30	33	29	36 ALM	29 M	22
Somewhat disagree	24 K	24 C	21	31 BCF	25	22	28 C	25	25	24	22	29 AKM	23
Strongly disagree	21 KBC	18	17	20	23 ABC	20	19	22	20	13	13	26 AK	38 AKL
BOTTOM 2 BOX	45 KC	42 C	38	51 BCF	48 ABC	41	47 BC	47	45	37	35	55 AK	60 AK
Cannot say	5 LHBCE	4	3	6	4	5	3	4	5	9	6 L	1	6 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3108	45	14	79	62	757	1158	107	91	375	408	3	4	4	200	155	573	981	12	2351
Unweighted Total	3540	153	95	157	132	629	814	251	250	384	408	133	92	42	537	384	885	1293	267	2911
TOP 2 BOX	55 H	53	60	51	58	49	59 AHJ	48	57	52	60 HJ	59	59	57	54	55	52	55	58	57 AS
Strongly agree	16	17	22	10	17	19 F	16	16	24 FLM	13	14	24	30 F	4	15	14	15	15	19	16
Somewhat agree	39 H	36	38	40	41	30	43 AHJ	33	33	39 H	46 AHJK	35	29	53	39	41	37	40 S	39	42 AS
Somewhat disagree	24 M	23	20	28	17	26 M	25 M	27	21	23	18	18	23	41	23	23	24	21	28	23
Strongly disagree	16 VDI	7	17	17	18	20 ADI	10	23 DI	17	22 ADI	19 DI	21	17	2	15	17 Q	21 AV	20 AV	13	15
BOTTOM 2 BOX	40 VI	30	36	46 D	34	46 ADIM	36	50 ADGIM	39	45 DI	37	40	40	43	38	40	45 AV	42	41	38
Cannot say	5	17 KLMNO FGHIJ AE	3	4	7	5	5	2	5	3	4	1	1	-	8 RSTUV A	5	3	3	1	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3108	338	501	247	203	2448	302	1590	1502	617	673	665	625	529	1963
Unweighted Total	3540	284	391	277	235	2682	402	1846	1672	786	884	777	762	331	2423
TOP 2 BOX	55 IB	44	58 B	51	64 ABD	56	55	60 AI	51	57	56	52	55	56	55
Strongly agree	16	15	15	11	15	16	16	18	15	19	18	15	16	13	16
Somewhat agree	39 IB	29	43 B	40	49 AB	40	40	42 AI	36	38	38	37	39	43	38
Somewhat disagree	24 E	34 ADE	31 AE	23	15	25	22	24	25	26	23	23	25	25	23
Strongly disagree	16 JHC	19 C	8	24 AC	18 C	16	21	13	19 AH	12	17	19 J	17	15	18 AJ
BOTTOM 2 BOX	40 H	53 ACE	38	47 E	33	40	43	37	44 AH	38	39	42	42	40	41
Cannot say	5 G	3	4	3	3	4	2	4	5	5	5	6	3	4	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp l oyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3108	3108	3108	2219	606	283	2334	-	-	-	719	670	641	901
Unweighted Total	3540	3540	3540	2559	702	279	2588	-	-	-	780	779	668	1104
TOP 2 BOX	55 F	55 F	55 F	57 ABCF	53	46	56 F	-	-	-	51	57	60 K	55
Strongly agree	16 F	16 F	16 F	18 ABCF	14	10	18 ABCF	-	-	-	14	20	19	15
Somewhat agree	39	39	39	39	38	36	39	-	-	-	37	37	41	41
Somewhat disagree	24	24	24	24	24	29	23	-	-	-	25	24	23	25
Strongly disagree	16	16	16	16	16	19	16	-	-	-	21 ALM	13	13	16
BOTTOM 2 BOX	40	40	40	39	40	47	40	-	-	-	46 ALM	37	36	41
Cannot say	5 D	5 D	5 D	3 ABCDG	7	6	4	-	-	-	3	6	4	3

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3108	1105	317	682	1001	743	664	1686	311	106	2274	651	17	-	-	469	855	307	1478
Unweighted Total	3540	1305	296	512	1401	964	649	1900	515	144	2726	566	44	-	-	637	1054	351	1498
TOP 2 BOX	55 LH	57	61 E	55	52	64 AGH	53	53	66 AGH	62	57 AL	48	81	-	-	54	55	55	56
Strongly agree	16 GE	22 ADE	17	15	12	18 G	12	18 G	16	10	16	19	32	-	-	18	17	17	16
Somewhat agree	39 LHB	35	44 B	40	41	46 AH	41	35	50 AH	52 AH	42 AL	29	49	-	-	36	38	38	40
Somewhat disagree	24 SB	21	22	26	27 AB	22	26	24	22	17	24	27	7	-	-	25	28 AS	25	21
Strongly disagree	16 FI	17	13	15	17	11	18 FI	18 FI	10	10	15	21 AK	12	-	-	17	14	16	17
BOTTOM 2 BOX	40 FIJ	38	35	41	44 ABC	32	44 FIJ	42 FIJ	32	27	39	48 AK	19	-	-	42	42	41	38
Cannot say	5	5	4	4	4	4	3	5	3	11 AFGHI	4	5	*	-	-	4	3	3	6 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3108	1912	265	220	179	323	1023	2930	155	96	37	17	303	693	1012	992	2059	995	1532	1505	826	2206	76
Unweighted Total	3540	1752	315	305	321	306	1285	3026	474	266	134	42	322	761	1133	1165	2386	1080	1792	1663	1013	2426	101
TOP 2 BOX	55 TB	52	64 AB	60	62 B	59	60 AB	55	67	67	60	72	49	59 M	56	55	55	56	60 AT	51	58	54	66
Strongly agree	16 VTHD	16	20	11	15	16	15	16	35 AH	37 AH	33	21	19	18	14	17	16	17	19 AT	14	21 AV	14	27
Somewhat agree	39 MB	37	44	49 AB	48 B	42	45 AB	39	31	30	27	51	30	41 M	42 M	38	39	40	41	37	37	40	38
Somewhat disagree	24 IJ	24	23	25	24	25	25	25 IJ	15 J	7	33 IJ	23	25	25	23	24	26 A	21	23	26	22	25	16
Strongly disagree	16 SNFG	18 ACDFG	11	11	11	10	12	16	16	21	6	4	19	11	18 N	17 N	15	18	14	19 AS	17	16	9
BOTTOM 2 BOX	40 SG	43 ACG	34	36	35	36	36	41	30	28	40	28	44	36	41	42	41	40	37	44 AS	39	41	26
Cannot say	5 SP	5	2	4	2	6	4	4	3	5	*	-	7 P	5	4	3	4	4	3	4	3	5	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3108	1084	790	294	1933	454	442	935	1830	142	1659	843	546
Unweighted Total	3540	1271	886	385	2163	554	487	1175	1915	198	1866	1018	570
TOP 2 BOX	55 LM	58	60 G	53	55	61	53	53	57	60	64 ALM	49 M	38
Strongly agree	16 LMIE	22 AE	23 AE	19	13	25 AE	20 E	18	15	25 I	20 ALM	13	9
Somewhat agree	39 MH	36	36	34	41 ABG	35	33	35	42 AH	35	44 ALM	36	30
Somewhat disagree	24 KCF	22 F	20	28 F	25 CF	16	26 CF	26	24	26	20	31 AK	27 K
Strongly disagree	16 K	16	17	13	16	20 D	16	17	16	12	10	18 K	33 AKL
BOTTOM 2 BOX	40 K	38	37	41	41	35	42	43	40	38	30	49 AK	59 AKL
Cannot say	5 LM	4	3	6	4	4	5	4	4	2	6 ALM	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
 Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

Subsample: Excluding "this does not apply to my work situation"

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2823	39	13	69	56	696	1071	90	74	340	366	3	4	4	177	138	504	870	10	2127
Unweighted Total	3183	134	87	139	121	574	751	217	215	349	372	104	84	36	481	347	781	1153	224	2609
TOP 2 BOX	69 D	52	57	72 D	68	69 D	70 D	60	69 D	72 DO	68 D	49	49	74	65	69 Q	69	69	58	69
Strongly agree	32	20	22	32	26	33 D	32	25	31	32	32	19	27	14	27	28	30	31	20	31
Somewhat agree	37	32	36	41	42	36	38	35	38	40	36	30	22	61 O	39	41	39	38	38	38
Somewhat disagree	14	21	21	12	8	13	15	21 G	12	14	16	18	31 GP	2	13	11	15	15	17	15
Strongly disagree	8	11	11	10	9	8	7	12	10	6	9	17	17	23	10	10	8	8	19	8
BOTTOM 2 BOX	23	32	31	22	18	21	22	33 AGHIL	22	20	25	36	48 HIKLM AFG	25	23	21	23	24	37	23
Cannot say	8	16 FIMOP A	11	6	15 OP	10	8	7	8	8	7	15 OP	3	*	11	10	8	8	5	8

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

Subsample: Excluding "this does not apply to my work situation"

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2823	309	476	220	187	2234	255	1439	1367	570	622	598	561	473	1781
Unweighted Total	3183	266	374	252	222	2430	341	1670	1494	719	801	714	664	285	2179
TOP 2 BOX	69 M	73	73	75	72	71 A	67	68	70	70	71 M	71 M	63	69	69 M
Strongly agree	32 M	32	34	31	35	31	33	30	34	32	35 M	36 MN	26	27	33 M
Somewhat agree	37	41	39	44	37	39 A	35	38	36	38	36	35	37	42	36
Somewhat disagree	14 I	15	16	10	16	15	15	17 AI	11	16	14	12	19 ALNO	11	15
Strongly disagree	8	5	5	8	8	7	9	7	9	8	7	6	9	11	7
BOTTOM 2 BOX	23 LI	21	21	18	24	22	24	25 AI	20	24	21	18	28 AKLO	22	22 L
Cannot say	8 HFE	6	6	7	4	7	8	7	10	6	8	11 J	8	9	9

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

Subsample: Excluding "this does not apply to my work situation"

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2823	2823	2823	2023	536	264	2118	-	-	-	676	608	577	787
Unweighted Total	3183	3183	3183	2309	618	256	2319	-	-	-	719	698	593	977
TOP 2 BOX	69 LE	69 E	69 E	70 E	63	72	70 E	-	-	-	76 ALM	63	66	72 L
Strongly agree	32 M	32	32	32	29	33	33	-	-	-	44 ALMN	28	22	30 M
Somewhat agree	37 K	37	37	38	34	40	37	-	-	-	32	35	44 AKL	41 AK
Somewhat disagree	14	14	14	15 G	13	12	14	-	-	-	11	16	18 K	13
Strongly disagree	8 K	8	8	8	12 ABCG	5	8	-	-	-	5	10 K	9 K	8
BOTTOM 2 BOX	23 K	23	23	23	25	17	22	-	-	-	16	26 K	27 K	21
Cannot say	8 D	8 D	8 D	7	12 ABCDG	11	9 D	-	-	-	8	10	7	7

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

Subsample: Excluding "this does not apply to my work situation"

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2823	1022	275	620	904	692	604	1512	292	85	2070	594	15	-	-	446	787	270	1319
Unweighted Total	3183	1177	257	449	1277	898	595	1665	483	126	2443	516	40	-	-	599	966	305	1313
TOP 2 BOX	69	66	64	70	74 ABC	75 AH	68	67	76 AH	71	69	67	70	-	-	73	70	68	67
Strongly agree	32 SC	31 C	22	34 C	35 C	31	30	33	31	25	31	33	44	-	-	34	35 S	35	28
Somewhat agree	37 H	35	42	36	39	43 AH	38	34	45 AH	47	38	33	26	-	-	39	35	33	39
Somewhat disagree	14	14	18	16	13	14	15	14	18	10	15	13	23	-	-	14	15	18	14
Strongly disagree	8 IJD	10 D	13 DE	5	7	6	10 IJ	8 IJ	4	1	8	9	7	-	-	7	8	8	8
BOTTOM 2 BOX	23 J	23	31 ADE	21	20	20	26 J	23 J	21	11	24	22	30	-	-	21	23	26	22
Cannot say	8 KFIE	10 E	5	10	6	5	7	10 AFI	3	17 AFGI	7	11 K	-	-	-	6	7	6	11 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
 Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

Subsample: Excluding "this does not apply to my work situation"

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2823	1724	250	192	171	298	942	2656	140	83	34	17	269	659	912	891	1872	901	1404	1351	759	1987	77
Unweighted Total	3183	1538	299	276	297	283	1188	2716	431	239	120	38	290	697	1024	1034	2154	961	1637	1464	911	2180	92
TOP 2 BOX	69 TB	66	74 B	71	71	77 AB	74 AB	69	76	73	78	83	71	67	68	71	70	69	74 AT	65	70	69	70
Strongly agree	32 WNB	29	33	34	34	35	35 B	31	46 AH	49 AH	52 H	14	38 N	27	30	35 N	31	34	34	30	35 W	31	17
Somewhat agree	37	36	41	36	37	43	40	37	29	24	26	69 IJK	33	40	38	36	39	35	40 A	35	35	38	53
Somewhat disagree	14	15	12	15	15	15	14	15	12	16	9	2	12	16	16	13	15	14	15	15	13	15	8
Strongly disagree	8 SFG	9 AFG	8 F	8	7	2	6 F	8	8	5	10	13	9	6	9	8	8	8	6	10 AS	8	8	4
BOTTOM 2 BOX	23	24	21	23	22	16	20	23	20	21	19	15	21	22	25	22	23	22	21	24	21	23	12
Cannot say	8 SG	10 ACG	5	6	7	7	6	9	4	5	3	3	8	11	7	7	8	9	5	10 AS	9	8	18

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
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Subsample: Excluding "this does not apply to my work situation"

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2823	1045	751	294	1683	429	424	874	1636	120	1385	813	566
Unweighted Total	3183	1194	825	369	1887	517	448	1073	1704	174	1550	979	570
TOP 2 BOX	69 KD	70 D	75 ABD	60	70 D	74 D	73 D	68	71	64	64	70 K	83 AKL
Strongly agree	32 K	35	36	31	31	43 ABCDE	35	34	31	30	25	30	53 AKL
Somewhat agree	37 MDF	36	38 F	30	39 DF	31	38	34	40 A	33	39 M	40 M	30
Somewhat disagree	14 M	15	13	20	14	14	14	14	15	10	14 M	19 AKM	9
Strongly disagree	8 M	9 G	8	13 FG	7	7	6	9	7	20 AHI	10 AM	8 M	3
BOTTOM 2 BOX	23 M	24 C	21	32 ABCEFG	21	20	20	24	22	30	24 M	27 AM	12
Cannot say	8 LMBC	5	5	8	8 BC	6	6	8	8	6	12 ALM	3	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
People who work at home are just as productive as those who work in our regular office or workplace.	69 DJ	55	56	77 DEJ	73 DJ	71 DJ	67	59	66	70 DJ	71 DJ	62	61	83 D	69	74 Q	67	69	69	68
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	69 D	52	57	72 D	68	69 D	70 D	60	69 D	72 DO	68 D	49	49	74	65	69 Q	69	69	58	69
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	55 H	53	60	51	58	49	59 AHJ	48	57	52	60 HJ	59	59	57	54	55	52	55	58	57 AS
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	50 DH	35	62 D	44	48	44	55 ADH	44	52 D	52 D	49 D	57	44	46	44	47	50	50	49	52 AQ

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	48 H	44	54	38	47	42	52 AFH	49	53	46	48	42	33	44	43	43	47	47	40	50 A
None of the above	13	22 AILN	15	18 N	17	14	11	13	18 N	11	16 N	5	9	15	18 AV	17	13	14	10	13

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
People who work at home are just as productive as those who work in our regular office or workplace.	69 H	73	65	68	72	68	76	65	72 AH	65	72	72	66	67	70
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	69 M	73	73	75	72	71 A	67	68	70	70	71 M	71 M	63	69	69 M
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	55 IB	44	58 B	51	64 ABD	56	55	60 AI	51	57	56	52	55	56	55
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	50 LIB	38	57 AB	51 B	54 B	50	48	53 AI	46	48	52	45	55 LO	50	50 L

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	48 LB	36	54 AB	46	58 AB	48	48	49	47	50 L	52 LO	42	47	48	47 L
None of the above	13	12	12	9	15	13	13	12	14	12	12	15	12	15	13

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
People who work at home are just as productive as those who work in our regular office or workplace.	69 LM	69	69	69	65	70	69	-	-	-	75 ALM	64	63	72 ALM
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	69 LE	69 E	69 E	70 E	63	72	70 E	-	-	-	76 ALM	63	66	72 L
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	55 F	55 F	55 F	57 ABCF	53	46	56 F	-	-	-	51	57	60 K	55
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	50 KF	50 F	50 F	51 F	50	41	51 F	-	-	-	44	52 K	59 AKN	47

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	48 NF	48 F	48 F	49 F	50 F	33	50 ABCF	-	-	-	44	56 AKN	54 AKN	41
None of the above	13 K	13	13	13	15	13	14	-	-	-	9	16 K	18 AKN	11

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
People who work at home are just as productive as those who work in our regular office or workplace.	69 C	68 C	58	68 C	73 AC	69	67	69	73	68	67	71	88	-	-	68	69	75 S	67
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	69	66	64	70	74 ABC	75 AH	68	67	76 AH	71	69	67	70	-	-	73	70	68	67
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	55 LH	57	61 E	55	52	64 AGH	53	53	66 AGH	62	57 AL	48	81	-	-	54	55	55	56
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	50 LE	55 AE	56 E	50 E	43	53	49	49	53	45	52 AL	43	72	-	-	53	50	45	49

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	48 SLE	52 AE	54 E	49 E	41	51	49	46	48	40	50 AL	42	57	-	-	53 S	51 S	44	45
None of the above	13 PFIE	16 AE	11	15 E	9	9	13 I	15 AFI	8	13	13	14	35	-	-	5	12 P	14 P	16 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
People who work at home are just as productive as those who work in our regular office or workplace.	69	68	67	67	70	74	70	68	77	73	83	77	75	69	66	68	69	68	71 AT	66	69	68	80
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	69 TB	66	74 B	71	71	77 AB	74 AB	69	76	73	78	83	71	67	68	71	70	69	74 AT	65	70	69	70
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	55 TB	52	64 AB	60	62 B	59	60 AB	55	67	67	60	72	49	59 M	56	55	55	56	60 AT	51	58	54	66
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	50 THB	47	57 B	54	52	51	52	49	62	56	67	74	53	51	49	50	50	50	56 AT	45	50	49	59

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	48 TB	44	58 AB	49	57 AB	51	52 AB	47	56	56	61	31	46	51	47	47	48	49	53 AT	42	49	47	50
None of the above	13 SQPCG	15 ACG	5	11	14 C	11	10 C	14	13	9	9	38	15	17 AOP	11	10	12	15	9	16 AS	13	14	10

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
People who work at home are just as productive as those who work in our regular office or workplace.	69 K	70	73 A	64	68	72	74 AD	69	69	63	62	70 K	86 AKL
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	69 KD	70 D	75 ABD	60	70 D	74 D	73 D	68	71	64	64	70 K	83 AKL
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	55 LM	58	60 G	53	55	61	53	53	57	60	64 ALM	49 M	38
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	50 LM	55 ADEG	59 ABDEG	43	48	54 D	49	50	50	55	59 ALM	44 M	34

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	48 ME	53 AEG	55 AEG	47	46	57 ADEG	42	49	47	52	55 ALM	45 M	31
None of the above	13 LMJ	12	12	13	13	15	13	14 J	13 J	6	19 ALM	6	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	46 I	38	42	58 ADI	49	49 I	42	48	44	49	46	56	66 DI	55	50	53 QV	48	47	59 V	45
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 VI	46	35	53 I	46	51 AI	39	53 I	45	46	47	42	55	54	48	49	47	47 V	51	43
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	40 VI	30	36	46 D	34	46 ADIM	36	50 ADGIM	39	45 DI	37	40	40	43	38	40	45 AV	42	41	38
People who work at home are just as productive as those who work in our regular office or workplace.	27 RF	29	34	17	21	25	29 F	38 GHILM AF	29 F	27	25	35	32	17	22	20	29 R	28 R	28	28 R

Comparison Groups: ADEFGHIJKLMNOPS/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	23	32	31	22	18	21	22	33 AGHIL	22	20	25	36	48 HIKLM AFG	25	23	21	23	24	37	23
None of the above	31 UJNO	31 O	30 O	28 O	38 JLNO	30 NO	31 JNO	22	36 JNO	26 O	34 JLNO	16	8	24	32 U	32 U	27 U	30 U	16	31 U

Comparison Groups:ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	46 CE	58 ACE	40	49	37	46	45	45	47	46	43	51 K	46	44	47
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 HC	59 ACDE	38	46	40	45	48	42	48 AH	48	43	48	43	44	45
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	40 H	53 ACE	38	47 E	33	40	43	37	44 AH	38	39	42	42	40	41
People who work at home are just as productive as those who work in our regular office or workplace.	27 LOI	24	29	28	25	27	23	30 AI	24	32 AKLO	24	22	29 LO	28	25

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	23 LI	21	21	18	24	22	24	25 AI	20	24	21	18	28 AKLO	22	22 L
None of the above	31 B	23	29	25	38 BD	30	29	29	32	28	33	31	30	32	31

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	46 LMG	46 G	46 G	45	42	59 BCDEG A	44	-	-	-	50 LM	37	40	54 ALM
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 M	45	45	45	43	51	44	-	-	-	52 ALM	42	35	51 ALM
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	40	40	40	39	40	47	40	-	-	-	46 ALM	37	36	41
People who work at home are just as productive as those who work in our regular office or workplace.	27 K	27	27	27	29	24	26	-	-	-	21	31 AKN	33 AKN	24

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	23 K	23	23	23	25	17	22	-	-	-	16	26 K	27 K	21
None of the above	31 KNF	31 F	31 F	32 F	32 F	21	32 ABCF	-	-	-	23	34 KN	39 AKN	27

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/Less	Trades	Coll. only	Univ. sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	46 B	42	41	44	53 ABCD	42	48	47	47	46	45	50	37	-	-	44	45	50	47
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 KB	39	39	45	54 ABCD	43	46	46	46	50	43	53 AK	28	-	-	43	47	48	44
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	40 FIJ	38	35	41	44 ABC	32	44 FIJ	42 FIJ	32	27	39	48 AK	19	-	-	42	42	41	38
People who work at home are just as productive as those who work in our regular office or workplace.	27 E	27	38 ABDE	27	23	26	30	26	24	25	28 A	24	12	-	-	30	27	23	27

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	23 J	23	31 ADE	21	20	20	26 J	23 J	21	11	24	22	30	-	-	21	23	26	22
None of the above	31 PQGE	37 ADE	30	30 E	24	31	26	32 G	30	24	31	30	61	-	-	25	27	30	34 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

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Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	46 SCG	49 ACG	37	44	40	43	42	47	38	36	33	69	45	42	48	48	47	45	42	51 AS	45	47	45
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 WS	46	40	42	46	43	44	46	36	40	33	26	41	41	46	47	45	46	41	50 AS	47 W	45 W	24
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	40 SG	43 ACG	34	36	35	36	36	41	30	28	40	28	44	36	41	42	41	40	37	44 AS	39	41	26
People who work at home are just as productive as those who work in our regular office or workplace.	27	27	31	27	28	23	27	27	18	19	17	23	22	24	30 AM	28	26	29	25	29	26	28	14

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	23	24	21	23	22	16	20	23	20	21	19	15	21	22	25	22	23	22	21	24	21	23	12
None of the above	31 TOH	30	27	26	32	34	30	30	42 AH	42	36	44	38 O	35 O	25	30	30	30	31	28	33	29	45

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

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Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
Allowing some people to work from home is unfair to those workers who can't perform their jobs at home.	46 KF	44	42	48	48 ACF	40	55 ABCF	46	47	40	38	51 AK	63 AKL
It is impossible to work together as a team when some people are working at home and not in our regular office or workplace.	45 KC	42 C	38	51 BCF	48 ABC	41	47 BC	47	45	37	35	55 AK	60 AK
People who work at home are missing out on too many things that happen when we come together in our regular office or workplace.	40 K	38	37	41	41	35	42	43	40	38	30	49 AK	59 AKL
People who work at home are just as productive as those who work in our regular office or workplace.	27 M	27	24	33 G	28	25	23	26	27	33	32 AM	27 M	12

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q24E_w7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?
Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.	23 M	24 C	21	32 ABCEFG	21	20	20	24	22	30	24 M	27 AM	12
None of the above	31 LME	33 D	36 ABDEG	26	29	39 ABDEG	29	31	29	24	39 ALM	19	20

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q25. What is the highest level of education that you have reached?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Some high school or less	15 N	14 N	15	15 N	15 N	15 N	15 N	15 N	14 N	15 N	15 N	7	15	15	15	15	15	15	13	15
Completed high school	16	17	14	17	19	17	17	18	19	13	14	22	14	16	17	18	15	15	17	16
Apprenticeship or trades training	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
Some college/CEGEP or university education	12	12	15	12	10	12	12	11	10	16	15	6	15	13	12	11	14	14	12	13
A college/CEGEP diploma or a university degree	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
Cannot say	*	*	*	*	*	*	*	*	*	*	*	8 IJKLM DEFGH A	-	-	*	*	*	*	2 QRSTV A	*

Comparison Groups: ADEFGHIJKLMN OP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q25. What is the highest level of education that you have reached?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Some high school or less	15 FBCE	9	12 B	12	10	13	22 AF	15	14	15	15	15	15	15	15
Completed high school	16 DE	15	13	11	11	16	22	17	16	15	15	15	16	19	15
Apprenticeship or trades training	10 C	9	7	8	7	10	11	10	10	10	10	10	10	10	10
Some college/CEGEP or university education	12	11	12	14	15	13	11	12	13	14	13	14	13	10	13
A college/CEGEP diploma or a university degree	47 G	55 A	55 A	55 A	57 A	49 AG	34	47	47	46	47	47	47	47	47
Cannot say	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q25. What is the highest level of education that you have reached?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Some high school or less	15 KNBCDGI	13 CDG	11 DG	9	14 CDG	14 DG	9	32 EFGIJ ABCD	12	10	10 N	18 AKN	19 AKN	3
Completed high school	16 NBCDFG	13 CD	13	11	18 BCDFG	10	12	21 BCDFG	22 BCDFG A	17	14 N	19 N	22 AKN	5
Apprenticeship or trades training	10 KNHJ	10 HJ	10 BHJ	10 HJ	10 HJ	9	10 HJ	5	12 HJ	4	6	12 KN	20 AKLN	5
Some college/CEGEP or university education	12 N	13	13	12	16	12	13	12	11	21 AI	13	17 AMN	11	10
A college/CEGEP diploma or a university degree	47 LMH	51 AEHI	53 ABEHI	56 CEHIJ AB	42 H	55 EHI	56 BCEHI A	30	44 H	47 H	57 ALM	35 M	28	77 AKLM
Cannot say	*	*	*	*	*	*	*	*	*	1	*	*	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q25. What is the highest level of education that you have reached?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Some high school or less	15 QKFIJ	33	-	-	-	9 I	14 FIJ	17 AFGIJ	7	10	13	16	74 AKL	-	-	19 AQRS	10	15 Q	15 Q
Completed high school	16 QFIJ	38	-	-	-	8	15 FI	20 AFGIJ	8	7	17	18	1	-	-	13	12	18	19 APQ
Apprenticeship or trades training	10 FIJ	-	100	-	-	7 I	12 AFIJ	10 FIJ	4	5	10	11	8	-	-	13	9	10	9
Some college/CEGEP or university education	12 S	29	-	-	-	12	12	13	15	8	13	12	1	-	-	10	18 APS	15	11
A college/CEGEP diploma or a university degree	47 HC	-	*	100	100	64 AGH	46 H	40	66 AGH	69 AGH	47	44	16	-	-	45	51 AR	43	46
Cannot say	*	-	-	-	-	*	*	*	*	1	*	*	*	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q25. What is the highest level of education that you have reached?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Some high school or less	15 CDEFG TQOPH UV	14 CDEFG	11 DG	3	10 D	9 D	9 D	12	51 AHK	52 AH	41 AH	73 AHK	34 ANOP	16 OP	5	8 O	11	20 AQ	17 AT	11	11	10	26 AUV
Completed high school	16 IJCDG UVSP	20 CDEFG A	7	6	12	13 D	10 D	17 AIJ	7	5	10	2	21 AOP	21 AOP	15 P	8	15	18	14	17	9	14 U	18
Apprenticeship or trades training	10 PFG	10 FG	9 F	8 F	9	4	7 F	10	13	14	13	11	9	12 AP	11 P	7	10	10	9	11	13 AV	9	14
Some college/CEGEP or university education	12 PIJD	13 D	14	7	12	13	12 D	13 AIJ	4	2	9	2	11	13	15 AP	10	11	14	14	12	10	14 A	8
A college/CEGEP diploma or a university degree	47 IJKLB RMN	42	58 AB	77 BCEFG A	57 AB	60 AB	61 AB	48 AIJKL	26	27	27	12	26	38 M	53 AMN	66 AMNO	53 AR	37	45	49 A	57 AW	53 AW	33
Cannot say	*	*	*	*	*	*	*	*	*	*	*	-	*	*	*	*	*	*	*	*	*	*	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q25. What is the highest level of education that you have reached?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Some high school or less	15 KLMHIE	20 ACE	17 AE	25 ABCEFG	11	19 ACE	20 ACE	10	9	9	12 LM	7	9 L
Completed high school	16 LMHIE	18	18	19	15	21 AE	16	10	13	16	15 LM	10	9
Apprenticeship or trades training	10	11	11	12	9	9	9	9	11 A	9	11 AM	10	7
Some college/CEGEP or university education	12	14	14	15	12	12	17 AE	13	13	17	13	15	11
A college/CEGEP diploma or a university degree	47 BCDFG	37 D	41 BD	30	54 ABCDG	38 D	38 D	59 AI	53 A	49	48	60 AK	63 AK
Cannot say	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q26. Which of the following types of diplomas or degrees did you earn?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2731	42	11	74	59	639	1045	96	82	306	369	2	3	3	186	144	483	853	8	2092
Unweighted Total	2783	122	89	136	112	375	705	192	177	285	322	142	91	35	459	337	654	976	268	2408
A college or CEGEP diploma	46	45	46	47	44	50	44	48	45	44	44	46	42	43	45	46	45	45	43	44
A university undergraduate degree	42	44	41	43	43	41	43	45	44	43	42	44	45	41	43	43	44	43	44	43
Post-graduate university degree or higher	15	16	16	16	16	16	15	16	16	16	15	16	16	16	16	16	16	15	16	15
Other	1	2	1	2	3	2	1	2	2	1	1	3	2	1	2	2	2	1	2	1
Cannot say	*	-	-	1	-	*	*	-	1	*	*	1	-	-	*	*	*	*	*	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q26. Which of the following types of diplomas or degrees did you earn?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2731	313	519	228	229	2273	210	1326	1399	454	456	456	456	908	1369
Unweighted Total	2783	194	364	224	210	2227	269	1296	1473	403	651	603	602	524	1856
A college or CEGEP diploma	46 CD	45	39	37	40	45	56 A	45	46	48	46	47	45	44	46
A university undergraduate degree	42	45	46	49	47	43	36	42	43	43	43	43	43	41	43
Post-graduate university degree or higher	15	18	17	18	12	16	10	15	16	15	16	16	16	15	16
Other	1 KO	2	1	2	2	2	2	2	1	1	*	1	1	3 K	1
Cannot say	*	-	*	-	-	*	1	*	*	1	*	-	*	-	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q26. Which of the following types of diplomas or degrees did you earn?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2731	2043	1922	1429	302	191	1493	121	482	99	650	365	321	1002
Unweighted Total	2783	2287	2155	1685	295	175	1681	132	290	96	639	357	279	1147
A college or CEGEP diploma	46 N	46	45	45	45	46	46	52	42	46	50 N	55 AN	67 AKLN	30
A university undergraduate degree	42 M	42	43	44	41	35	43	36	44	50	44 M	39 M	27	51 ALM
Post-graduate university degree or higher	15 KLM	17	17	16	15	23	16	12	13	8	11	9	10	24 AKLM
Other	1 C	1 C	1	1	*	*	1	8 DEFGI ABC	3	-	2	*	1	1
Cannot say	*	*	*	*	*	-	*	*	-	2	-	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q26. Which of the following types of diplomas or degrees did you earn?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2731	-	1	1174	1556	813	534	1374	312	137	2016	536	7	-	-	292	618	248	1573
Unweighted Total	2783	-	2	848	1933	928	485	1360	476	163	2218	339	25	-	-	419	754	244	1366
A college or CEGEP diploma	46 FIJE	-	1	99 AE	5	33 J	43 FIJ	54 AFGIJ	33 J	23	47	48	74	-	-	48	45	42	46
A university undergraduate degree	42 H	-	-	-	75	46 H	45	39	42	52 H	42	44	16	-	-	38	42	48	43
Post-graduate university degree or higher	15 H	-	-	-	27	23 AH	16	11	27 AGH	28 AH	15	14	19	-	-	20	16	15	14
Other	1	-	100	1	2	1	2	1	1	1	1	1	*	-	-	1	1	2	2
Cannot say	*	-	-	-	*	*	-	*	*	-	*	-	6	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q26. Which of the following types of diplomas or degrees did you earn?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2731	1645	239	244	168	317	999	2633	77	46	21	4	300	557	847	893	1868	803	1234	1402	546	1345	30
Unweighted Total	2783	1387	271	303	259	267	1129	2511	248	144	72	21	273	514	823	1019	1884	839	1376	1330	651	1470	34
A college or CEGEP diploma	46 PCDFG Q	51 ACDFG	32	29	50 CDFG	32	35	45	66 AH	67 AH	57	89	59 AOP	52 AOP	44	38	42	52 AQ	44	46	43	46	66 U
A university undergraduate degree	42 MIJKB WR	40	45	56 ABCEG	35	51 ABE	48 ABE	43 IJK	20	20	22	10	31	37	47 AMN	46 MN	46 AR	35	42	43	45 W	43 W	22
Post-graduate university degree or higher	15 B	12	27 AB	17	18	19	20 AB	15	15	16	20	1	11	12	13	21 AMNO	15	15	17	14	18	16	20
Other	1 VD	2 D	*	*	2	2	1	1	1	*	4	-	2	1	2	1	1	2	1	2	1	1	*
Cannot say	*	*	*	*	*	-	*	*	2	3	-	-	*	*	*	*	*	*	*	*	*	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q26. Which of the following types of diplomas or degrees did you earn?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2731	848	608	240	1827	482	348	643	1132	71	979	522	398
Unweighted Total	2783	865	586	279	1856	463	345	777	1197	100	1121	610	397
A college or CEGEP diploma	46 LHE	50 AE	52 AE	45	44	51	56 ABDE	41	47 H	34	54 ALM	33	41
A university undergraduate degree	42 KBDF	38	39	33	45 ABDFG	36	36	48 AI	41	50	39	51 AK	42
Post-graduate university degree or higher	15 K	15	13	21	15	14	13	19	15	19	12	22 AK	20
Other	1 I	2 C	*	5 ABCEG	1	3 C	*	1	*	2	1	*	1
Cannot say	*	*	*	*	*	*	*	*	*	-	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

EDUCATION

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
No HS	15 N	14 N	15	15 N	15 N	15 N	15 N	15 N	14 N	15 N	15 N	7	15	15	15	15	15	15	13	15
HS	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29
Trades	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
College	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
BA	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19
Grad	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
DK/NA	*	*	*	*	*	*	*	*	*	*	*	*	8 IJKLM DEFGH A	-	-	*	*	*	*	2 QRSTV A

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

EDUCATION

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
No HS	15 FBCE	9	12 B	12	10	13	22 AF	15	14	15	15	15	15	15	15
HS	29	26	26	25	26	28	33	29	29	29	29	29	29	29	29
Trades	10 C	9	7	9	7	10	11	10	10	10	10	10	10	10	10
College	20	21	21	19	22	21 A	18	20	20	20	20	20	20	20	20
BA	19 G	25 A	24 A	25	27 A	20 AG	12	19	19	19	19	19	19	19	19
Grad	7 G	10	10	10	8	8 G	4	7	8	7	7	7	7	7	7
DK/NA	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

EDUCATION

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
No HS	15 KNBCDGI	13 CDG	11 DG	9	14 CDG	14 DG	9	32 EFGIJ ABCD	12	10	10 N	18 AKN	19 AKN	3
HS	29 NBCDG	26 D	26 D	24 BCDFG	34 BCDFG	22	25	33	33 BCDFG	38 BCDFG	27 N	36 AKN	33 N	15
Trades	10 KNHJ	10 HJ	10 BHJ	10 HJ	10 HJ	9	10 HJ	5	12 HJ	4	6	12 KN	20 AKLN	5
College	20	22 AEH	22 ABEH	23 ABEHI	18	24 H	24 BCEHI A	15	18	19	27 ALMN	18	18	21
BA	19 LMH	21 AH	22 ABEH	24 ABCEH	17	18	23 ABEH	11	19 H	24 H	24 ALM	13 M	7	37 AKLM
Grad	7 LM	9 AJ	9 ABJ	10 AHJ	6	12 HJ	9 AJ	4	6	4	6 M	3	3	19 AKLM
DK/NA	*	*	*	*	*	*	*	*	*	1	*	*	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

EDUCATION

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
No HS	15 QKFIJ	33	-	-	-	9 I	14 FIJ	17 AFGIJ	7	10	13	16	74 AKL	-	-	19 AQRS	10	15 Q	15 Q
HS	29 PFIJ	67	-	-	-	21	27 FJ	33 AFGIJ	23	15	30	30	2	-	-	23	30 P	32 P	29 P
Trades	10 FIJ	-	100	-	-	7 I	12 AFIJ	10 FIJ	4	5	10	11	8	-	-	13	9	10	9
College	20	-	-	100	-	20	19	21	21	14	21 A	18	10	-	-	20	21	17	20
BA	19 H	-	-	-	72	29 AGH	20	15	27 AGH	35 AGH	19	19	4	-	-	16	21	20	19
Grad	7 H	-	-	-	28	15 AGH	8	5	18 AGH	20 AGH	7	7	3	-	-	9	9	6	7
DK/NA	*	-	-	-	-	*	*	*	*	1	*	*	*	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

EDUCATION

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
No HS	15 CDEFG TQOPH UV	14 CDEFG	11 DG	3	10 D	9 D	9 D	12	51 AHK	52 AH	41 AH	73 AHK	34 ANOP	16 OP	5	8 O	11	20 AQ	17 AT	11	11	10	26 AUV
HS	29 IJCDG UQP	33 ACDEG	21	12	24 D	26 D	23 D	30 AIJ	10	7	19	3	32 P	34 AP	30 P	18	27	32 AQ	28	29	20	28 U	26
Trades	10 PFG	10 FG	9 F	8 F	9	4	7 F	10	13	14	14	11	9	12 AP	11 P	7	10	10	9	11	13 AV	9	14
College	20 M	20	17	21	28 BCDFG A	19	20	20	17	17	15	11	15	19 M	22 M	23 AM	21	19	19	21	22	23 A	21
BA	19 NIJKB WRM	17	25 AB	43 BCEFG A	19	29 ABE	28 ABE	20 AIJK	5	6	5	1	8	14 M	24 AMN	29 AMN	24 AR	13	18	20	24 AW	21 AW	5
Grad	7 MNB	5	16 AB	13 AB	11	12 B	13 AB	8	4	4	5	*	3	5	7 M	14 AMNO	8	6	8	7	10 A	9	7
DK/NA	*	*	*	*	*	*	*	*	*	*	*	-	*	*	*	*	*	*	*	*	*	*	1

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

EDUCATION

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
No HS	15 KLMHIE	20 ACE	17 AE	25 ABCEFG	11	19 ACE	20 ACE	10	9	9	12 LM	7	9 L
HS	29 LMHIE	32 AE	32 E	34 E	26	33 E	33 E	22	26	33	28 M	24	20
Trades	10	11	11	12	9	10	9	9	11	9	11 M	10	7
College	20 BD	18 D	20 BD	14	22 ABD	19 D	20 D	21	24 AJ	16	24 AL	18	25 AL
BA	19 BCDFG	13 D	15 BD	10	24 ABCDG	13	13	26 AI	21	24	18	29 AK	25 AK
Grad	7 B	6	5	7	9 BCG	6	5	11 A	8	9	6	13 AK	13 AK
DK/NA	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4242	58	18	114	89	957	1637	144	128	495	587	4	5	5	280	221	767	1353	14	3284
Unweighted Total	4635	211	124	222	186	788	1050	350	356	498	532	160	106	52	743	532	1204	1736	318	3847
Yes	39 M	49 JM	43	40	47 JM	38	40 M	32	49 AHJLM	38	32	55 JM	62 HIJLM AF	39	44 T	43	39	36	52 ATV	39
No	59 DKO	48	56	58 O	52	59 DKO	58 O	65 DGKNO	49	58 O	66 GIKNO AD	44	37	61	54	56	58	62 QSU	48	59
Cannot say	2	3	2	2	1	3	2	3	1	4	1	1	1	-	2	2	3	2	1	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4242	412	715	316	300	3366	387	2093	2111	786	905	878	859	814	2641
Unweighted Total	4635	344	499	349	298	3496	542	2309	2280	1032	1123	1023	1005	452	3151
Yes	39 N	42	39	38	33	38	40	39	39	52 AKLMNO	44 AMNO	39 N	36 N	23	40 N
No	59 JK	56	59	60	67	60 A	58	59	59	44	53 J	58 J	63 JKO	77 AJKLMO	58 JK
Cannot say	2 NF	2	1	2	*	2	2	2	2	4 AMN	2	3 N	1	*	2 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4242	4007	3609	2535	725	349	2686	398	-	-	876	886	892	1060
Unweighted Total	4635	4456	4043	2885	820	338	2945	413	-	-	914	1028	876	1307
Yes	39 FH	41 AFH	44 ABEFH	49 CEFGH AB	37 FH	18	48 BCEFH A	12	-	-	41	40	40	46 A
No	59 NBCDG	57 CDG	54 DG	49	60 CDG	78 BCDEG A	51 D	85 BCDEG A	-	-	59	57	58	53
Cannot say	2 KNDG	2 DG	2 G	1	3	5	1	3	-	-	1	3	2	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4242	1752	399	899	1189	958	894	2370	388	146	3154	819	43	-	-	552	1059	429	2202
Unweighted Total	4635	1899	375	684	1647	1180	812	2608	627	188	3595	713	59	-	-	736	1299	486	2114
Yes	39 SB	33	38	42 B	44 AB	43	38	37	55 AFGHJ	37	39	39	33	-	-	54 ARS	47 AS	43 S	30
No	59 PQIE	64 ADE	58	56	55	56 I	61 I	60 I	45	63 I	59	59	67	-	-	44	51 P	54 P	68 APQR
Cannot say	2 E	3 E	3	2	1	2	2	2	1	*	2	2	*	-	-	3	2	3	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4242	2689	328	245	237	431	1306	3970	223	127	57	32	675	1011	1216	1154	2525	1615	2130	1967	958	2558	92
Unweighted Total	4635	2378	375	345	416	380	1573	3927	650	370	187	55	683	1025	1342	1334	2863	1645	2387	2105	1150	2781	112
Yes	39 RMNB	35	54 ABDFG	38	52 ABDFG	37	45 ABF	38	45	51	40	26	22	34 M	42 MN	49 AMNO	45 AR	30	40	38	57 AV	38	56 AV
No	59 PJCEG UWQ	62 ACEG	43	61 CEG	47	60 CEG	53 C	60 J	51	42	59	74	74 ANOP	64 AOP	56 P	49	53	68 AQ	58	60	42	60 UW	35
Cannot say	2 U	2	3	1	1	3	2	2	4	7	*	-	4	2	2	2	2	2	2	2	1	2	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4242	1592	1060	531	2512	749	710	1095	2116	146	2039	875	629
Unweighted Total	4635	1758	1177	581	2733	835	756	1334	2199	207	2265	1057	629
Yes	39 DE	43 ADEF	49 ABDEFG	29	37 D	37 D	39 D	54 AI	39	53 AI	43 A	52 AKM	37
No	59 KLHJBC	55 C	49	67 ABCG	62 ABC	62 BC	58 C	44	59 HJ	45	55 L	47	61 L
Cannot say	2 IE	3	2	4 EF	1	1	3	2	1	2	2	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was not provided by your employer, but that you took while you were working

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4242	58	18	114	89	957	1637	144	128	495	587	4	5	5	280	221	767	1353	14	3284
Unweighted Total	4635	211	124	222	186	788	1050	350	356	498	532	160	106	52	743	532	1204	1736	318	3847
Yes	23 H	19	17	23	20	19	27 AHM	24	18	23	19	24	20	34	21	21	23	21	26	24 AT
No	74 VI	78	80	71	79	78 AI	70	73	76	71	79 I	76	80	66	75	75	72	75	74	73
Cannot say	3	3	3	7 HMN	2	2	4	3	6	5	2	1	1	-	4	5	5 U	4	*	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was not provided by your employer, but that you took while you were working

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4242	412	715	316	300	3366	387	2093	2111	786	905	878	859	814	2641
Unweighted Total	4635	344	499	349	298	3496	542	2309	2280	1032	1123	1023	1005	452	3151
Yes	23 N	23	23	25	19	23	23	24	22	32 ALMNO	27 AMNO	23 N	20 N	12	23 N
No	74 JK	74	73	72	81	75	73	74	74	62	70 J	72 J	78 AJKLO	88 AJKLMO	73 J
Cannot say	3 MNFE	3	4	3	1	3	3	2	4	6 AMN	3 N	5 AMNO	2	*	4 MN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was not provided by your employer, but that you took while you were working

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4242	4007	3609	2535	725	349	2686	398	-	-	876	886	892	1060
Unweighted Total	4635	4456	4043	2885	820	338	2945	413	-	-	914	1028	876	1307
Yes	23 H	24 AH	25 ABH	26 ABH	25 H	21 H	25 AH	11	-	-	21	26	22	29 AKM
No	74 LNBCDG	73 CD	71	71	71	75	72 D	87 CDEFG AB	-	-	76 LN	69	75 N	69
Cannot say	3 N	3	3	3	4	4	3	3	-	-	3	5 N	3	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was not provided by your employer, but that you took while you were working

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4242	1752	399	899	1189	958	894	2370	388	146	3154	819	43	-	-	552	1059	429	2202
Unweighted Total	4635	1899	375	684	1647	1180	812	2608	627	188	3595	713	59	-	-	736	1299	486	2114
Yes	23 SB	20	30 AB	23	25 B	27 H	23	21	32 AFGH	21	23	21	28	-	-	35 AQRS	27 AS	22	18
No	74 PQFI	76 C	68	74	73	69 I	75 I	76 AFI	63	78 I	73	77	72	-	-	60	70 P	74 P	79 APQ
Cannot say	3	4	3	3	2	4	2	3	5	1	3	2	*	-	-	4	4	4	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was not provided by your employer, but that you took while you were working

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4242	2689	328	245	237	431	1306	3970	223	127	57	32	675	1011	1216	1154	2525	1615	2130	1967	958	2558	92
Unweighted Total	4635	2378	375	345	416	380	1573	3927	650	370	187	55	683	1025	1342	1334	2863	1645	2387	2105	1150	2781	112
Yes	23 TRMNB	18	29 B	27 B	41 BCDFG A	29 B	31 AB	22	32	34	29	29	16	19	27 AMN	26 MN	26 AR	18	27 AT	19	30 AV	24	31
No	74 JCEFG UWSQO	79 ACEFG	62	73 CEG	56	66	65 E	74 J	64	60	71	70	81 AOP	77 O	69	71	71	78 AQ	69	79 AS	69 W	73 W	46
Cannot say	3 UTD	3	9 ABDEG	1	3	5	5 D	3	4	6	*	1	3	4	4	3	3	3	4	2	1	3 U	23 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was not provided by your employer, but that you took while you were working

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4242	1592	1060	531	2512	749	710	1095	2116	146	2039	875	629
Unweighted Total	4635	1758	1177	581	2733	835	756	1334	2199	207	2265	1057	629
Yes	23 E	29 ADEG	33 ABDEFG	21	19	26 E	25	30 AI	22	36 AI	23	32 AKM	22
No	74 LHJBC	68 C	63	77 BC	78 ABCFG	72 BC	72 BC	67	75 HJ	60	73 L	64	76 L
Cannot say	3 E	3	4	2	3	2	3	2	3	4	3	4	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that you took while you were unemployed

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4242	58	18	114	89	957	1637	144	128	495	587	4	5	5	280	221	767	1353	14	3284
Unweighted Total	4635	211	124	222	186	788	1050	350	356	498	532	160	106	52	743	532	1204	1736	318	3847
Yes	19 TUHMP	22 HP	27 HP	13	19	12 LMNOP AFHJK	27	13	15	17	13	13	10	4	18 U	17	16	15	9	21 ASTU
No	76 VI	71	70	80 I	76	84 ADIL	67	81 I	81 I	76 I	83 ADI	86 DI	88 I	92 DI	76	77	77 V	80 AV	89 AQRSV	73
Cannot say	6	7	3	7	5	4	6	6	4	7	4	1	2	4	6	6	6	5	3	6

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that you took while you were unemployed

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4242	412	715	316	300	3366	387	2093	2111	786	905	878	859	814	2641
Unweighted Total	4635	344	499	349	298	3496	542	2309	2280	1032	1123	1023	1005	452	3151
Yes	19 MNB	14	27 ABDE	16	15	18	17	19	19	36 AKLMNO	26 ALMNO	16 N	12 N	5	18 MN
No	76 JKC	81 C	67	78 C	82 C	77 A	79	76	75	54	68 J	77 JK	84 AJKLO	94 AJKLMO	76 JK
Cannot say	6 NF	5	6	6	3	5	4	5	6	10 AMNO	7 N	6 N	4 N	1	6 MN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that you took while you were unemployed

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4242	4007	3609	2535	725	349	2686	398	-	-	876	886	892	1060
Unweighted Total	4635	4456	4043	2885	820	338	2945	413	-	-	914	1028	876	1307
Yes	19 KF	20 AFG	19 FG	18 F	26 BCDFG A	11	18 F	21	-	-	15	28 AKMN	20	16
No	76 LBE	75 E	75 E	76 E	67 ABCDE	84 ABCDE	77 BCE	75	-	-	80 AL	63	75 L	80 AL
Cannot say	6 N	6	6	6	7	5	5	4	-	-	5	8 AN	5	4

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that you took while you were unemployed

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4242	1752	399	899	1189	958	894	2370	388	146	3154	819	43	-	-	552	1059	429	2202
Unweighted Total	4635	1899	375	684	1647	1180	812	2608	627	188	3595	713	59	-	-	736	1299	486	2114
Yes	19 SLH	22 ADE	18	16	16	26 AGHJ	18	16	41 AFGHJ	12	20 AL	12	33	-	-	34 AQRS	22 S	24 S	13
No	76 PQRKFIB	72	73	79 B	79 AB	69 I	77 FI	78 AFI	54	81 FI	74	84 AK	66	-	-	58	72 P	69 P	83 APQR
Cannot say	6 S	6	9 E	5	4	6	5	5	5	8	6	4	*	-	-	8	6	7	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that you took while you were unemployed

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4242	2689	328	245	237	431	1306	3970	223	127	57	32	675	1011	1216	1154	2525	1615	2130	1967	958	2558	92
Unweighted Total	4635	2378	375	345	416	380	1573	3927	650	370	187	55	683	1025	1342	1334	2863	1645	2387	2105	1150	2781	112
Yes	19 TRHB	13	35 ABDFG	19	40 ABDFG	23 B	28 ABD	18	41 AH	47 AH	30	35	21	21	17	18	21 AR	16	25 AT	13	21	18	38 AUV
No	76 IJCEG WSQ	83 ACEFG	55	78 CEG	54	68 CE	65 CE	77 AIJ	53	45	69	61	74	73	77	78	74	80 AQ	69	83 AS	74 W	76 W	46
Cannot say	6 TB	4	11 ABD	3	6	9 D	8 ABD	5	6	8	1	4	5	6	6	4	6	4	6 T	4	5	5	16

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that you took while you were unemployed

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4242	1592	1060	531	2512	749	710	1095	2116	146	2039	875	629
Unweighted Total	4635	1758	1177	581	2733	835	756	1334	2199	207	2265	1057	629
Yes	19 E	30 ADEFG	33 ABDEFG	25 AE	12	26 AE	26 AE	22 AI	17	26	17	27 AKM	16
No	76 LHBCDFG	63	61	69	84 ABCDG	70 BC	69 BC	72	78 AH	67	78 AL	65	79 L
Cannot say	6 E	6 F	6 F	6	4	4	5	6	4	7	5	8 AK	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

- Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4242	58	18	114	89	957	1637	144	128	495	587	4	5	5	280	221	767	1353	14	3284
Unweighted Total	4635	211	124	222	186	788	1050	350	356	498	532	160	106	52	743	532	1204	1736	318	3847
NET: Yes -----	51 M	60 HJM	50	51	52	47	55 AHM	47	60 AHJM	52	43	61 M	68 HJM	58	53	51	52 T	48	63 T	52 T
A training course that was provided by your employer	39 M	49 JM	43	40	47 JM	38	40 M	32	49 AHJLM	38	32	55 JM	62 HIJLM AF	39	44 T	43	39	36	52 ATV	39
A training course that was not provided by your employer, but that you took while you were working	23 H	19	17	23	20	19	27 AHM	24	18	23	19	24	20	34	21	21	23	21	26	24 AT
A training course that you took while you were unemployed	19 TUHMP	22 HP	27 HP	13	19	12	27 LMNOP AFHJK	13	15	17	13	13	10	4	18 U	17	16	15	9	21 ASTU
None of the above	49 IK	40	50	49	48	53 DIKO	45	53 DKO	40	48	57 DIKNO A	39	32	42	47	49	48	52 SUV	37	48

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

- Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4242	412	715	316	300	3366	387	2093	2111	786	905	878	859	814	2641
Unweighted Total	4635	344	499	349	298	3496	542	2309	2280	1032	1123	1023	1005	452	3151
NET: Yes -----	51 MN	52	53	52	45	50	51	51	51	71 AKLMNO	60 ALMNO	50 N	45 N	29	52 MN
A training course that was provided by your employer	39 N	42	39	38	33	38	40	39	39	52 AKLMNO	44 AMNO	39 N	36 N	23	40 N
A training course that was not provided by your employer, but that you took while you were working	23 N	23	23	25	19	23	23	24	22	32 ALMNO	27 AMNO	23 N	20 N	12	23 N
A training course that you took while you were unemployed	19 MNB	14	27 ABDE	16	15	18	17	19	19	36 AKLMNO	26 ALMNO	16 N	12 N	5	18 MN
None of the above	49 JK	48	47	48	55	50	49	49	49	29	40 J	50 JK	55 AJKO	71 AJKLMO	48 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

- Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4242	4007	3609	2535	725	349	2686	398	-	-	876	886	892	1060
Unweighted Total	4635	4456	4043	2885	820	338	2945	413	-	-	914	1028	876	1307
NET: Yes -----	51 FH	53 AFH	56 ABFH	60 BCFGH A	55 FH	33	58 ABCFH	30	-	-	50	60 AKM	51	59 AKM
A training course that was provided by your employer	39 FH	41 AFH	44 ABEFH	49 CEFGH AB	37 FH	18	48 BCEFH A	12	-	-	41	40	40	46 A
A training course that was not provided by your employer, but that you took while you were working	23 H	24 AH	25 ABH	26 ABH	25 H	21 H	25 AH	11	-	-	21	26	22	29 AKM
A training course that you took while you were unemployed	19 KF	20 AFG	19 FG	18 F	26 BCDFG A	11	18 F	21	-	-	15	28 AKMN	20	16
None of the above	49 LNB CDG	47 CDG	44 DG	40	45	67 BCDEG A	42 D	70 BCDEG A	-	-	50 LN	40	49 LN	41

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

- Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4242	1752	399	899	1189	958	894	2370	388	146	3154	819	43	-	-	552	1059	429	2202
Unweighted Total	4635	1899	375	684	1647	1180	812	2608	627	188	3595	713	59	-	-	736	1299	486	2114
NET: Yes -----	51 SHB	45	59 AB	53 B	56 AB	59 AH	53	47	73 AFGHJ	52	52	48	41	-	-	74 AQRS	60 AS	56 S	40
A training course that was provided by your employer	39 SB	33	38	42 B	44 AB	43	38	37	55 AFGHJ	37	39	39	33	-	-	54 ARS	47 AS	43 S	30
A training course that was not provided by your employer, but that you took while you were working	23 SB	20	30 AB	23	25 B	27 H	23	21	32 AFGH	21	23	21	28	-	-	35 AQRS	27 AS	22	18
A training course that you took while you were unemployed	19 SLH	22 ADE	18	16	16	26 AGHJ	18	16	41 AFGHJ	12	20 AL	12	33	-	-	34 AQRS	22 S	24 S	13
None of the above	49 PQFICE	55 ACDE	41	47	44	41 I	47 I	53 AFI	27	48 I	48	52	59	-	-	26	40 P	44 P	60 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	white	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4242	2689	328	245	237	431	1306	3970	223	127	57	32	675	1011	1216	1154	2525	1615	2130	1967	958	2558	92
Unweighted Total	4635	2378	375	345	416	380	1573	3927	650	370	187	55	683	1025	1342	1334	2863	1645	2387	2105	1150	2781	112
NET: Yes -----	51 TRMHB	45	70 ABDFG	52	78 ABDFG	55 B	62 ABDF	50	61	63	58	52	34	47 M	56 AMN	60 AMN	57 AR	43	55 AT	49	67 AV	51	71 AV
A training course that was provided by your employer	39 RMNB	35	54 ABDFG	38	52 ABDFG	37	45 ABF	38	45	51	40	26	22	34 M	42 MN	49 AMNO	45 AR	30	40	38	57 AV	38	56 AV
A training course that was not provided by your employer, but that you took while you were working	23 TRMNB	18	29 B	27 B	41 BCDFG A	29 B	31 AB	22	32	34	29	29	16	19	27 AMN	26 MN	26 AR	18	27 AT	19	30 AV	24	31
A training course that you took while you were unemployed	19 TRHB	13	35 ABDFG	19	40 ABDFG	23 B	28 ABD	18	41 AH	47 AH	30	35	21	21	17	18	21 AR	16	25 AT	13	21	18	38 AUV
None of the above	49 OPCEG UWSQ	55 ACEFG	30	48 CEG	22	45 CEG	38 CE	50 A	39	37	42	48	66 ANOP	53 OP	44	40	43	57 AQ	45	51 AS	33	49 UW	29

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4242	1592	1060	531	2512	749	710	1095	2116	146	2039	875	629
Unweighted Total	4635	1758	1177	581	2733	835	756	1334	2199	207	2265	1057	629
NET: Yes -----	51 E	58 ADEFG	63 ABDEFG	49	47	51	53	65 AI	52	64 AI	54 A	68 AKM	48
A training course that was provided by your employer	39 DE	43 ADEF	49 ABDEFG	29	37 D	37 D	39 D	54 AI	39	53 AI	43 A	52 AKM	37
A training course that was not provided by your employer, but that you took while you were working	23 E	29 ADEG	33 ABDEFG	21	19	26 E	25	30 AI	22	36 AI	23	32 AKM	22
A training course that you took while you were unemployed	19 E	30 ADEFG	33 ABDEFG	25 AE	12	26 AE	26 AE	22 AI	17	26	17	27 AKM	16
None of the above	49 KLHJBC	42 C	37	51 BC	53 ABC	49 BC	47 BC	35	48 HJ	36	46 L	32	52 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35a_w6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2166	35	9	58	47	454	901	67	77	257	253	2	4	3	148	113	401	654	9	1712
Unweighted Total	2745	127	69	125	104	410	671	189	221	319	297	102	75	36	425	298	729	1026	213	2335
Less than \$100	9 H	3	3	17 DHO	11	6	8	7	8	13 DHO	12 DHO	5	1	28 IJKNO ADEH	11	13 Q	11	11 A	11	9 A
Between \$100 and \$499	15	8	18	8	13	12	17 F	13	9	16	16	10	9	1	10	11	14	15	7	16 QU
Between \$500 and \$999	12 QRG	9	12	7	1	10 G	15 AFGHJ	7	15 G	10 G	13 G	16 G	15 G	13	6	5	10	12 QR	15 QR	13 QR
Between \$1000 and \$4,999	11 QR	5	3	6	6	10	12	8	10	10	10	3	5	2	6	6	10	10	4	11 QR
Between \$5,000 and \$9,999	4	1	21 KLMNP FGHIJ AD	3	7	4	4	4	5	2	2	1	-	*	5	6 U	3	3	*	4
\$10,000 or more	5 UK	16 JKLMN AEFHI	*	4	8 K	6	5	5	1	3	5	1	-	-	8 RSTU	5	3	4	*	5 U
None (my employer or someone else paid for it)	41 VI	53 I	43	53 AIM	53 I	48 AIM	35	45	48 I	39	38	57 I	69 HIJLM A	55	52 ASTV	52 ASTV	42	40	61 ASTV	39
Cannot say (VOLUNTEERED)	4	6	*	2	2	5	3	11 HIKMO AEFG	4	7 EO	3	6	*	-	3	2	7 QRTUV A	6 RV	2	4

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35a_w6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2166	216	378	165	134	1687	196	1068	1083	560	542	437	389	239	1367
Unweighted Total	2745	187	319	229	173	2068	302	1407	1314	764	728	550	523	180	1801
Less than \$100	9 M	5	7	12	10	9	9	8	10	10 M	9 M	9	4	12 M	8 M
Between \$100 and \$499	15 N	12	20	15	21	15	15	16	14	17 N	17 N	15 N	15 N	5	16 N
Between \$500 and \$999	12 MN	11	15	12	15	12	11	13	12	17 AMN	15 MN	13 MN	7	5	12 MN
Between \$1000 and \$4,999	11	10	13	10	14	11	11	12	9	9	14	11	9	9	11
Between \$5,000 and \$9,999	4	6	5	2	1	3	4	4	3	6 AMN	3	4	3	1	3
\$10,000 or more	5 LNE	3	5 E	3	1	4	4	5	5	7 ALN	5 N	2	7 ALNO	*	5 LN
None (my employer or someone else paid for it)	41 JKC	50 ACE	28	41 C	35	41	44	38	43	31	33	42 JK	52 AJKLO	61 AJKLO	41 JK
Cannot say (VOLUNTEERED)	4 G	4	5	5	4	4 G	1	5	4	4	5	3	3	8	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35a_w6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2166	2143	2023	1511	397	115	1548	120	-	-	435	528	452	622
Unweighted Total	2745	2718	2544	1877	525	142	1864	174	-	-	528	667	517	860
Less than \$100	9 DG	9 CDG	8 G	7	8	21 BCDEG A	7	20 BCDEG A	-	-	8	11	6	8
Between \$100 and \$499	15 DG	15 DG	15 DG	13	23 ABCDG	19	13	12	-	-	11	18	19 K	13
Between \$500 and \$999	12	12	13 A	13 G	12	11	12	8	-	-	11	12	16	11
Between \$1000 and \$4,999	11 E	11 E	10 E	11 EG	6	11	11 E	14	-	-	8	11	13	11
Between \$5,000 and \$9,999	4 G	4 G	4 G	3	4	11 BCDGH A	3	2	-	-	3	4	6	3
\$10,000 or more	5 H	5 H	5 ABH	5	7 H	3	5	1	-	-	6	5	5	4
None (my employer or someone else paid for it)	41 LMEF	40 F	41 EF	44 ABCEF	35 F	16	46 BCDEF A	33	-	-	50 ALM	33	31	47 ALM
Cannot say (VOLUNTEERED)	4 ND	4 D	4	3	6	6	4	10	-	-	3	6 N	5	2

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35a_w6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2166	784	237	479	666	561	476	1121	282	76	1639	392	18	-	-	407	639	241	880
Unweighted Total	2745	1053	224	385	1072	817	498	1411	488	120	2159	376	44	-	-	549	851	325	1020
Less than \$100	9 C	10 C	4	7	9 C	11	7	8	13	14	9	7	3	-	-	9	7	12	8
Between \$100 and \$499	15 L	13	24 ABDE	13	15	17	17	13	20	9	16 L	10	67 AKL	-	-	17	15	18	13
Between \$500 and \$999	12 HJD	16 AD	13	8	11	15 HJ	13 J	10 J	17 HJ	3	13	9	5	-	-	13	13	11	12
Between \$1000 and \$4,999	11 J	9	16 BE	12	9	10 J	11 J	11 J	10 J	3	11	9	8	-	-	13	12	8	9
Between \$5,000 and \$9,999	4	4	6	3	3	4	4	3	4	2	4	5	*	-	-	7 AS	4	3	2
\$10,000 or more	5 QK	6	5	4	4	4	4	5	5	2	4	7	3	-	-	10 AQS	2	5	4
None (my employer or someone else paid for it)	41 PKFIBC	37	28	49 ABC	44 BC	34	39 I	45 AFI	29	58 AFGI	39	48 AK	13	-	-	27	43 P	41 P	46 AP
Cannot say (VOLUNTEERED)	4	5	4	4	3	5 I	5	3	2	10	4	4	-	-	-	4	3	2	6 AR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35a_w6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2166	1210	229	127	186	235	813	2003	135	79	33	17	231	477	682	690	1439	694	1170	956	645	1313	65
Unweighted Total	2745	1191	278	190	332	247	1085	2251	454	256	131	36	315	582	838	882	1847	855	1510	1187	837	1630	77
Less than \$100	9 PB	7	9	9	13	10	10	8	14	9	19	38 AHIJ	18 AOP	13 AOP	7	4	8	9	10	7	8	8	2
Between \$100 and \$499	15 TPH	13	21	16	20	12	16	14	20	21	25	11	16	19 P	16 P	10	15	15	18 AT	11	12	16	22
Between \$500 and \$999	12 TRP	11	17	13	16	15	15 AB	13	7	5	13	9	12	13	16 AP	9	14 AR	9	15 AT	10	11	13	20
Between \$1000 and \$4,999	11 TM	10	16	9	8	11	12	11	12	12	17	1	5	10	13 M	11 M	11	11	13 AT	8	11	10	6
Between \$5,000 and \$9,999	4	3	4	7	4	3	4	4	5	4	*	24	3	2	4	5	4	4	3	4	6	3	4
\$10,000 or more	5 NHB	3	6	6	3	8 BE	6 B	4	17 AHK	25 AHIKL	7	*	4	3	3	8 ANO	5	3	5	4	6	4	14
None (my employer or someone else paid for it)	41 IKCEG WSQ	50 CDEFG A	22	35	28	36 C	31 C	42 AIK	21	25	18	4	38	37	37	49 ANO	39	46 AQ	31	52 AS	44 W	41 W	19
Cannot say (VOLUNTEERED)	4 UNB	3	5	4	9 AB	5	6 B	4	3 J	*	-	13	2	2	3	3	4	3	4	4	3	4	12

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35a_w6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2166	924	663	261	1187	379	378	715	1103	93	1098	592	303
Unweighted Total	2745	1152	809	343	1534	493	445	966	1279	148	1391	771	343
Less than \$100	9	9	8	10	9	10	8	8	8	12	8	9	5
Between \$100 and \$499	15	17	18	17	14	17	19	13	17	20	13	19 AK	15
Between \$500 and \$999	12 ME	17 AEG	18 AEG	17 E	9	13	12	11	13	15	12 M	19 AKM	6
Between \$1000 and \$4,999	11 KE	15 AE	15 AE	16 AE	7	17 AE	16 AE	10	12	6	8	14 K	11
Between \$5,000 and \$9,999	4 E	6 AE	5	8 AEG	2	5	4	5	4	2	3	6 AK	4
\$10,000 or more	5 E	7 AE	8 AE	4	3	5	7 E	6	4	6	5	6	5
None (my employer or someone else paid for it)	41 LBCEFG	26	27	24	52 ABCEFG	29	33 BCD	43	40	37	48 AL	26	47 L
Cannot say (VOLUNTEERED)	4 LI	3	3	3	5 G	4	2	3	3	1	4	2	6 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2166	35	9	58	47	454	901	67	77	257	253	2	4	3	148	113	401	654	9	1712
Unweighted Total	2745	127	69	125	104	410	671	189	221	319	297	102	75	36	425	298	729	1026	213	2335
Because I was required to by my employer	41 VI	46	34	43	56 IM	47 AI	36	43	48 I	46 I	38	47	52	42	47	47	46 V	43	47	40
Because I want to be able to advance in my career	34	40	43	28	33	35	32	38	36	38	33	46	34	50	33	31	38	36	43	34
Because I enjoy learning new things	32 G	25	29	35	18	31	30	46 DGHIL A	41 G	30	36 G	35	59 GHILM AD	54 G	27	27	34	35	51 QRSTV A	32
Because I was starting a new job	23	22	36 O	20	15	19	27 AGHO	24	17	18	22	45 KLMOP FGHIJ AD	10	11	20	19	19	20	20	24
Because I needed to learn how to use new technology in my workplace	23 DH	12	38 D	18	26	18	24 D	29 DH	23	22	25 D	15	12	19	20	23	23	24	15	24 A
Because unless I improve my skills I might lose my job	11 HK	8	19 GHK	14 H	6	4	15 AGHK	11	5	13 H	11 H	7	4	4	10	11	11	11	5	13 A
Because what I learned in school is not very relevant to what I do at work	7 SGL	5	1	13 GKL	1	7	8 GL	7	4	3	7	11	11	9	7	7	4	5	10	7 S

Comparison Groups: ADEFGHIJKLMN/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Because of the changes in the workplace due to the COVID-19 pandemic	7 DH	1	22 LMNOP ADHK	7	7	4	9 ADHL	8	5	4	7 D	4	1	1	7	8 Q	5	6	2	7 ASU
Other reason	2	3	*	7 IM	-	3	2	4	4	3	2	4	3	4	4	4	3	3	4	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2166	216	378	165	134	1687	196	1068	1083	560	542	437	389	239	1367
Unweighted Total	2745	187	319	229	173	2068	302	1407	1314	764	728	550	523	180	1801
Because I was required to by my employer	41 J	47 C	36	51 AC	39	42	37	42	41	36	40	42	46 J	45	42
Because I want to be able to advance in my career	34	36	34	40	40	35	35	34	34	32	38 MN	40 AMN	29	26	36 M
Because I enjoy learning new things	32 J	34	31	31	33	33 A	33	31	32	25	31	36 J	28	46 AJKMO	32 J
Because I was starting a new job	23 LMNO	19	31 ABD	18	22	22	21	24	22	40 AKLMNO	24 MNO	18 MN	12	6	19 MN
Because I needed to learn how to use new technology in my workplace	23 G	23	25	22	26	23 G	15	25 AI	20	26	23	20	21	21	22
Because unless I improve my skills I might lose my job	11 B	5	17 AB	9	11	10	7	12	11	13	13	9	10	9	11
Because what I learned in school is not very relevant to what I do at work	7	8	8	4	7	7	5	8	6	6	5	9	6	10	7
Because of the changes in the workplace due to the COVID-19 pandemic	7	6	13 ABD	4	11 D	7	3	8	6	9	7	5	9	3	7

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Other reason	2 H	3	2	4	3	2	5	1	4 AH	1	2	3	4	3	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2166	2143	2023	1511	397	115	1548	120	-	-	435	528	452	622
Unweighted Total	2745	2718	2544	1877	525	142	1864	174	-	-	528	667	517	860
Because I was required to by my employer	41 FH	41 FH	42 ABFH	45 ABCFH	39 F	24	46 BCEFH A	25	-	-	44	37	41	45 L
Because I want to be able to advance in my career	34 KE	34 E	34 E	36 E	27	37	34 E	34	-	-	27	32	35	41 AKL
Because I enjoy learning new things	32 L	32	31	31	26	48 BCDEG A	32	37	-	-	32	25	30	39 ALM
Because I was starting a new job	23 NF	23 F	23 F	23 F	27 F	11	23 F	23	-	-	30 AMN	28 AN	21 N	14
Because I needed to learn how to use new technology in my workplace	23	23	23	24	21	15	23	21	-	-	25	19	25	24
Because unless I improve my skills I might lose my job	11 G	11 G	11 G	10	14	15	9	6	-	-	10	12	10	11
Because what I learned in school is not very relevant to what I do at work	7 CDG	7 CDG	6	5	7	10	5	21 BCDEG A	-	-	8	6	7	6

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Because of the changes in the workplace due to the COVID-19 pandemic	7 K	7	7 G	6	10 G	5	6	5	-	-	3	7	9 K	7
Other reason	2 CE	2 E	2 E	2 EG	*	5	2 E	8 E	-	-	3	2	1	3

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2166	784	237	479	666	561	476	1121	282	76	1639	392	18	-	-	407	639	241	880
Unweighted Total	2745	1053	224	385	1072	817	498	1411	488	120	2159	376	44	-	-	549	851	325	1020
Because I was required to by my employer	41 PKB	36	39	50 ABE	42	37	45	42	36	51 FI	39	48 AK	35	-	-	34	41	46 P	44 P
Because I want to be able to advance in my career	34 B	28	36	34	40 AB	37	33	33	42 AH	42	35	32	22	-	-	40 ARS	36	27	32
Because I enjoy learning new things	32 B	25	29	30	41 ABCD	33	28	32	31	42	32	29	22	-	-	35	32	27	31
Because I was starting a new job	23 CE	28 ACE	15	23	18	26	19	23	35 AFGH	24	23	19	40	-	-	24	23	28	20
Because I needed to learn how to use new technology in my workplace	23 SL	22	20	22	25	25	23	21	29 AH	26	24 AL	14	65 AKL	-	-	27 S	24	24	19
Because unless I improve my skills I might lose my job	11 LH	11	11	11	11	18 AGHI	11	7	14 H	20 H	12 L	4	14	-	-	11	11	9	11
Because what I learned in school is not very relevant to what I do at work	7 E	8 E	11 E	5	5	8	7	6	10	4	7	5	25 AKL	-	-	5	7	7	8

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Because of the changes in the workplace due to the COVID-19 pandemic	7 SLH	8	10	5	6	11 AH	6	5	12 AH	13 H	7 L	3	24	-	-	8	8	7	5
Other reason	2	2	3	3	3	1	3	3	1	3	2	3	*	-	-	2	2	1	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2166	1210	229	127	186	235	813	2003	135	79	33	17	231	477	682	690	1439	694	1170	956	645	1313	65
Unweighted Total	2745	1191	278	190	332	247	1085	2251	454	256	131	36	315	582	838	882	1847	855	1510	1187	837	1630	77
Because I was required to by my employer	41 SMEG	44 AEG	39	38	30	35	37	41	38	33	35	64	30	39	42 M	46 AM	42	39	38	45 AS	49 AVW	40	30
Because I want to be able to advance in my career	34 M	34	41	30	31	35	35	35	26	20	32	45	25	34	36 M	35	35	32	34	33	30	35	46
Because I enjoy learning new things	32 RN	32	30	41 F	35	24	32 F	32	26	27	38	6	28	23	33 N	36 AN	35 AR	26	30	33	29	32	31
Because I was starting a new job	23 TOPB	18	31 AB	19	33 ABD	23	28 AB	22	36 AH	38	38	12	37 AOP	28 AOP	18	18	24	21	27 AT	18	22	22	36
Because I needed to learn how to use new technology in my workplace	23 TMB	20	25	34 AB	27	24	26 AB	22	22	29	9	19	14	22	23	26 M	24 AR	19	26 AT	19	23	23	21
Because unless I improve my skills I might lose my job	11 TB	7	16 B	18 B	12	18 AB	16 AB	11	12	5	8	51 AHIJK	8	11	12	12	12	9	14 AT	8	11	11	21
Because what I learned in school is not very relevant to what I do at work	7 UP	6	7	14 EFG	5	5	7	7	14 AHJ	7	21 AH	34 AHIJ	10	11 AOP	6	4	6	8	7	6	4	7	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Because of the changes in the workplace due to the COVID-19 pandemic	7 TB	4	11 B	6	9	13 ABD	10 AB	7	8	10	3	5	5	7	7	7	7	7	9 AT	4	6	8	4
Other reason	2 Q	3	1	1	3	1	2	2	2	2	4	*	3	2	2	2	2	4	2	2	2	2	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2166	924	663	261	1187	379	378	715	1103	93	1098	592	303
Unweighted Total	2745	1152	809	343	1534	493	445	966	1279	148	1391	771	343
Because I was required to by my employer	41 LB	34	34	32	48 AB	35	39	45	43	32	47 AL	34	44 L
Because I want to be able to advance in my career	34	33	32	34	36	37	34	33	37	35	32	40 AK	31
Because I enjoy learning new things	32 K	30	30	31	33	31	31	31	32	38	27	32	41 AK
Because I was starting a new job	23 E	28 ADE	31 ABDE	20	18	29 ADE	29 ADE	24	21	18	23	22	21
Because I needed to learn how to use new technology in my workplace	23 K	25	26	23	21	22	27	22	24	22	18	30 AK	26
Because unless I improve my skills I might lose my job	11 KH	13	12	15	10	11	14	8	12	11	8	16 AK	11
Because what I learned in school is not very relevant to what I do at work	7 KHC	6 C	4	11 BCG	7 C	8 C	6	3	8 H	8	5	6	7
Because of the changes in the workplace due to the COVID-19 pandemic	7 KE	9 AE	8	11 E	5	7	8	5	8 AH	4	5	11 AK	7

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
other reason	2 L	3 C	2	5 BC	2	4	3	1	2	4	2	1	3

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2166	35	9	58	47	454	901	67	77	257	253	2	4	3	148	113	401	654	9	1712
Unweighted Total	2745	127	69	125	104	410	671	189	221	319	297	102	75	36	425	298	729	1026	213	2335
Workplace health and safety	37 H	41	26	48 H	43	29	39 H	34	49 AH	40 H	37	48	27	39	43	44	41	39	37	39 A
Learning to use new computer software or hardware	29	26	46	28	32	30	30	26	27	26	26	23	26	37	30	31	26	26	29	28
Management or leadership training	24 H	19	32	20	20	19	28 AH	26	20	21	23	13	18	23	21	21	22	22	19	25 A
Training to earn a specific qualification or certification	21	16	39	23	20	21	20	22	18	22	23	41 ADIK	37	24	22	23	21	22	34 AV	21
General refreshing or updating of my skills	19 GH	20	28	26 GH	8	10	20 GH	23 GH	27 GH	21 GH	23 GH	28	29	23	19	19	22	23 A	27	21 A
Communication training (such as public speaking or presentation skills)	18 H	13	37 GHKMO ADF	14	11	12	20 H	22	17	22 H	16	16	12	17	14	14	21	19	15	19 A
Conflict resolution skills	16 HM	12	31 M	18	11	12	18 M	21 M	19	21 HM	10	29 HM	22	11	15	16	21 AT	16	20	17 A
Training in sales or marketing	13 UHNOP	7	18 NOP	13 NO	15 NO	8 NO	17 HLNOP AD	17 NOP	10 NO	9 NO	17 HNOP	*	*	1	12 U	14 U	10 U	13 U	1	15 ASU

Comparison Groups: ADEFGHIJKLMNOPS/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Learning new finance, accounting or administrative procedures	13 H	13	24 HO	8	9	9	16 AH	20 FHLO	13	9	11	7	3	25	11	10	12	12	12	14 A
Training related to issues of equity, diversity and inclusion in the workplace	12 H	7	5	12	13	8	14 H	7	9	11	15 H	21	22	11	11	12	10	12	18	13 A
Managing stress or mental health in the workplace	12 M	9	24 M	10	7	9	15 AHM	11	18 GHLM	9	7	12	11	5	10	10	11	10	9	13 T
Orientation or "on-boarding" at the start of a new job	10 H	11	15	12	7	6	11 H	13	7	10	13 H	9	13	6	10	10	10	11	10	11 A
Information sessions about general topics of interest	10 SD	4	25 GHKLP DF	6	5	7	13 FGHLP AD	8	7	7	10	12	5	1	6	7	7	8	6	11 QST
Learning how to sell products or deliver services online	7 SUGH	5	21 JKLNP ADFGH	7	2	4	9 AGHKL	5	3	3	9 GL	2	-	1	6	6	3	6 S	1	8 ASU
Training about how to work from home	6 UN	5	*	5	2	5	8 N	11 N	4	5	6	1	2	-	4	3	5	6	1	7 U
Other	5 SF	8 F	3	1	2	7 FKL	4 F	3	2	2	6 F	11	12	9	3	1	2	4	11	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q35EW5. Which of the following best describes the type of training you received?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Cannot say	2 M	2	1	*	1	3 M	2 M	2	2	2	*	1	*	15 KLMNO FGHIJ ADE	1	*	2 T	1	5 AQRTV	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2166	216	378	165	134	1687	196	1068	1083	560	542	437	389	239	1367
Unweighted Total	2745	187	319	229	173	2068	302	1407	1314	764	728	550	523	180	1801
Workplace health and safety	37 B	26	42 B	46 AB	39 B	39 A	31	37	37	41 N	35	41 N	36	29	37
Learning to use new computer software or hardware	29 MI	33	33	29	31	29	30	34 AI	23	32 LM	31 MO	24	22	31	26
Management or leadership training	24 NG	26	30 A	25	21	25 AG	15	27 AI	21	22	26 N	31 AJMN	22	14	26 AMN
Training to earn a specific qualification or certification	21	27	21	22	17	21	22	22	19	19	18	20	28 AJKLO	24	21 K
General refreshing or updating of my skills	19 JGB	12	17	19	29 ABC	19 G	10	19	18	13	19 J	18	19	29 AJLO	19 J
Communication training (such as public speaking or presentation skills)	18 MG	13	20	16	16	18	11	17	19	23 AMNO	22 MNO	16	10	12	17 M
Conflict resolution skills	16 E	13	17	24 ABE	9	17 A	14	18	14	13	20 AJM	17	14	14	17
Training in sales or marketing	13 MNB	7	18 B	11	17 B	13	11	12	15	17 AMN	16 MNO	14 MN	8	5	13 MN
Learning new finance, accounting or administrative procedures	13 I	10	17	10	11	13	14	14	10	11	18 AJLMNO	12	11	9	14

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Training related to issues of equity, diversity and inclusion in the workplace	12 C	10	7	10	18 ABC	12	12	11	13	10	11	15	12	14	13
Managing stress or mental health in the workplace	12	8	18 ABDE	9	10	12	12	11	12	14	13	11	11	7	12
Orientation or "on-boarding" at the start of a new job	10 MG	7	8	12	16 B	11 G	4	10	10	14 ALMNO	13 MNO	8	5	6	9 M
Information sessions about general topics of interest	10 B	5	17 ABD	8	11	11	7	9	11	7	10	12	9	15	10
Learning how to sell products or deliver services online	7	6	10	4	8	8 A	5	8	6	9 L	8	4	5	7	6
Training about how to work from home	6 G	6	9	6	9	7 AG	1	7	5	7	6	7	5	5	6
Other	5	9 AD	5	3	5	5	6	4	6	4	5	4	5	6	5
Cannot say	2	2	1	1	-	1	4	2	2	2	2	2	1	2	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2166	2143	2023	1511	397	115	1548	120	-	-	435	528	452	622
Unweighted Total	2745	2718	2544	1877	525	142	1864	174	-	-	528	667	517	860
workplace health and safety	37 KF	37 F	38 F	38 F	41 F	17	39 ABF	28	-	-	31	43 AKN	45 AKN	34
Learning to use new computer software or hardware	29 ME	29 E	29 AE	32 ABCE	21	25	31 ABCE	20	-	-	42 ALMN	24	21	30 M
Management or leadership training	24 K	24	25 A	26 ABH	21	18	25	14	-	-	18	23	25	30 AKL
Training to earn a specific qualification or certification	21 L	21	21	21	16	29 E	21	24	-	-	20	17	23	24 L
General refreshing or updating of my skills	19 CE	18 CE	17	17	13	29 CDEG	17	36 BCDEG A	-	-	21	15	20	19
Communication training (such as public speaking or presentation skills)	18	18	17	17	17	16	17	28	-	-	16	23 AM	15	18
Conflict resolution skills	16	16	16	15	18	14	16	19	-	-	15	17	14	18
Training in sales or marketing	13 KMN	13	13	13	15	12	13	16	-	-	9	26 AKMN	10	9

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Learning new finance, accounting or administrative procedures	13	13	13	13	14	11	13	9	-	-	16 N	15 N	12	10
Training related to issues of equity, diversity and inclusion in the workplace	12 MC	12	11	11	12	9	12	20	-	-	15 M	11	8	14 M
Managing stress or mental health in the workplace	12	12	12	12	12	11	11	13	-	-	11	13	9	14
Orientation or "on-boarding" at the start of a new job	10 LG	10 G	10	9	12	9	9	15	-	-	10	6	14 AL	9
Information sessions about general topics of interest	10 M	10	10	10	8	9	11 C	13	-	-	12 M	8	6	12 M
Learning how to sell products or deliver services online	7 NG	7 G	7 G	6	7	16 ABCDG	6	9	-	-	7	9 N	8	5
Training about how to work from home	6	6	6	6 G	4	10	5	9	-	-	5	8	5	7
Other	5	5	4	4	4	7	4	10	-	-	6	4	4	4
Cannot say	2 D	2	2	1	3	3	1	3	-	-	1	2	1	1

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2166	784	237	479	666	561	476	1121	282	76	1639	392	18	-	-	407	639	241	880
Unweighted Total	2745	1053	224	385	1072	817	498	1411	488	120	2159	376	44	-	-	549	851	325	1020
workplace health and safety	37 SLE	38	39	41 E	32	42 AH	38	35	44 AH	58 AFGH	38 L	29	62	-	-	34	44 APS	39	33
Learning to use new computer software or hardware	29 C	27 C	18	31 C	32 AC	27	27	30	31	32	28	28	41	-	-	26	30	30	28
Management or leadership training	24 SLD	24	26	19	27 D	29 AH	22	22	28	28	25 L	17	25	-	-	27	27	24	21
Training to earn a specific qualification or certification	21 RH	18	23	21	23	27 AGH	20	18	26 H	26	20	22	39	-	-	21	24 R	14	20
General refreshing or updating of my skills	19 LC	16	13	23 C	20 C	18	22	17	15	26	21 AL	7	31 L	-	-	21	16	15	20
Communication training (such as public speaking or presentation skills)	18 SL	19	18	16	17	21	18	16	21	19	19 L	12	38	-	-	25 ARS	18	16	14
Conflict resolution skills	16 L	17	17	16	14	16	14	17	12	17	17 L	12	18	-	-	23 AQS	14	17	14
Training in sales or marketing	13 L	16	13	11	12	16	11	13	22 AFGHJ	8	15 AL	7	12	-	-	13	16	14	12

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Learning new finance, accounting or administrative procedures	13 L	11	14	14	13	15	11	12	18 AH	16	14 AL	6	17	-	-	18 AS	12	11	10
Training related to issues of equity, diversity and inclusion in the workplace	12	12	11	13	12	11	13	12	14	24 AFGH	12	9	31 AKL	-	-	14	12	9	12
Managing stress or mental health in the workplace	12	12	11	12	12	10	13	12	12	19 F	11	10	59 AKL	-	-	14	12	13	10
Orientation or "on- boarding" at the start of a new job	10 QL	12	9	9	9	11	10	10	14 J	4	11 AL	5	31 AKL	-	-	12	7	12	11
Information sessions about general topics of interest	10 L	9	9	12	10	9	14 AH	9	9	8	11 L	7	31 AKL	-	-	11	11	9	9
Learning how to sell products or deliver services online	7 L	6	10	8	6	8	6	7	7	14	8 AL	3	*	-	-	10 ARS	8	4	5
Training about how to work from home	6 D	6	11 D	4	7 D	7	6	6	8	8	7	4	*	-	-	6	5	9	6

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q35EW5. Which of the following best describes the type of training you received?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Other	5 I	5	3	4	5	3	5 I	5 I	1	2	4	8 AK	*	-	-	3	5	6	5
Cannot say	2 D	3 D	3	1	1	2	1	2	3	3	2	3	-	-	-	4 R	1	*	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2166	1210	229	127	186	235	813	2003	135	79	33	17	231	477	682	690	1439	694	1170	956	645	1313	65
Unweighted Total	2745	1191	278	190	332	247	1085	2251	454	256	131	36	315	582	838	882	1847	855	1510	1187	837	1630	77
Workplace health and safety	37 B	34	51 ABG	38	40	39	43 AB	37	33	27	38	39	40	42	36	34	37	38	38	36	39	37	38
Learning to use new computer software or hardware	29 R	26	28	41 AB	32	31	32	29	28	26	20	59	31	27	26	32	32 AR	21	30	26	30	29	24
Management or leadership training	24 TRM	22	26	22	23	31	26	24	26	26	13	55 K	15	22	25 M	30 AMN	26 AR	20	28 AT	19	23	25	38
Training to earn a specific qualification or certification	21	19	20	26	24	26	23	21	21 L	29 L	16	2	17	19	18	25 AO	20	24	21	21	20	21	20
General refreshing or updating of my skills	19 V	16	19	35 BCEFG A	14	17	21	18	22	28	17	13	18	15	20	19	18	19	20	17	21	16	11
Communication training (such as public speaking or presentation skills)	18 UTHB	13	23 B	23 B	30 ABFG	15	22 ABF	17	30 AH	32	35	19	25 P	18	19	15	19	16	21 AT	14	14	19	20
Conflict resolution skills	16 THD	14 D	18 D	7	13	21 D	16 D	15	30 AH	29	20	60 AHIK	17	15	16	15	16	17	18 AT	13	19	14	10
Training in sales or marketing	13 UTB	11	26 ABDFG	11	19 B	10	17 ABF	13	16	17	20	*	19 O	16	11	12	14	11	16 AT	10	8	16 AU	12

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Learning new finance, accounting or administrative procedures	13 T	11	22 ABEFG	17	11	9	15 F	12	13	17	8	*	13	14	14	10	14	10	15 AT	10	11	14	7
Training related to issues of equity, diversity and inclusion in the workplace	12 V	11	14	15	7	12	12	12	18	19	11	37	13	11	12	12	11	14	13	11	16 AV	9	5
Managing stress or mental health in the workplace	12 HB	10	10	11	11	14	12	11	25 AH	23	25 H	44 AH	13	12	10	13	11	13	13	11	15	10	8
Orientation or “on-boarding” at the start of a new job	10 TH	8	13	9	11	12	11	9	17	17	8	38 H	11	10	10	8	10	9	13 AT	7	9	10	3
Information sessions about general topics of interest	10 N	9	10	16	8	7	10	10	13	21 IK	4	*	11	6	10	12 N	10	11	9	10	11	9	10
Learning how to sell products or deliver services online	7 TB	5	11 B	5	10	7	9 AB	7	8	13	*	*	9	7	8	5	7	6	9 AT	5	5	7	7
Training about how to work from home	6 UTB	4	11 B	7	7	8	8 AB	6	11	7	11	34 AH IJK	7	6	8	5	7	5	8 AT	4	4	7 U	3
Other	5	5	2	3	6	2	3	5	5	3	14	*	5	5	4	4	4	6	4	5	6	4	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q35EW5. Which of the following best describes the type of training you received?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Cannot say	2 I	2	4 G	2	1	*	2	2 I	*	*	*	-	3	3 P	1	1	2	2	2	2	2	1	8

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2166	924	663	261	1187	379	378	715	1103	93	1098	592	303
Unweighted Total	2745	1152	809	343	1534	493	445	966	1279	148	1391	771	343
workplace health and safety	37 LM	36	38	32	38	36	38	39	37	40	46 ALM	29	26
Learning to use new computer software or hardware	29 KJDG	27 D	29 BDG	20	30 DG	30 DG	22	31 J	30 J	16	25	35 AK	34 K
Management or leadership training	24	23	22	24	25	23	19	22	27 A	22	22	31 AKM	22
Training to earn a specific qualification or certification	21 LHBD	17	19	12	24 ABD	21 D	21 D	16	22 H	33 AH	23 L	17	20
General refreshing or updating of my skills	19	20	18	24	18	26 ABCE	21	16	18	21	16	20	18
Communication training (such as public speaking or presentation skills)	18 KHE	23 AEF	21 E	29 AEF	14	18	26 AEF	14	19	24	13	24 AK	19
Conflict resolution skills	16 K	18	17	21	14	21 E	21 AE	16	16	14	13	22 AKM	14
Training in sales or marketing	13 HE	17 AE	15	20 AE	11	14	18 AE	11	15	10	12	15	16
Learning new finance, accounting or administrative procedures	13 KE	17 AE	17 AE	17 E	9	17 E	15 E	12	14	11	9	19 AK	16 K

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q35EW5. Which of the following best describes the type of training you received?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Training related to issues of equity, diversity and inclusion in the workplace	12 I	13	12	14	11	14	15	13	10	17	11	11	12
Managing stress or mental health in the workplace	12	12	11	15	12	14	18 ABCE	12	11	22 I	10	14	12
Orientation or "on-boarding" at the start of a new job	10	11	12	10	9	8	16 ABEF	9	9	26 AHI	9	12	9
Information sessions about general topics of interest	10	9	9	10	11	11	11	11	8	16	9	10	13
Learning how to sell products or deliver services online	7 K	9	7	11 E	6	9	11 AE	5	8	4	3	10 AK	14 AK
Training about how to work from home	6 K	8	6	12 AE	5	10 E	7	5	7	4	3	10 AK	8 K
Other	5 LC	4 C	2	9 ABCG	5 C	6 C	5	5	4	8	4	2	6
Cannot say	2 CF	1	1	3 F	2	1	2	2	2	1	2	2	1

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2166	35	9	58	47	454	901	67	77	257	253	2	4	3	148	113	401	654	9	1712
Unweighted Total	2745	127	69	125	104	410	671	189	221	319	297	102	75	36	425	298	729	1026	213	2335
Yes	32 UFNO	36 FN	42 FN	17	32	32 FN	34 FNO	28	27	28	37 FNO	13	18	22	28	25	28	31 U	18	32 U
No	52 I	57	50	72 HIJLM A	56	54	47	50	60 I	55	51	78 HIJLM A	62	75	62 ATV	64 ATV	55	53	71 ASTV	51
Does not apply to my situation	15 QD	6	8	9	11	12	17 ADFH	18	13	16	12	8	19	3	9	10	16 Q	14	11	15 Q
Cannot say (VOLUNTEERED)	1	*	*	1	1	2	1	3	*	1	1	1	-	-	1	1	1	1	*	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2166	216	378	165	134	1687	196	1068	1083	560	542	437	389	239	1367
Unweighted Total	2745	187	319	229	173	2068	302	1407	1314	764	728	550	523	180	1801
Yes	32 LMNO	30	38	29	38	31	31	35	30	45 AKLMNO	36 LMNO	27	23	21	29 M
No	52 JC	57 C	45	55	50	53	54	51	52	38	47 J	57 JK	64 AJKO	64 AJK	55 AJK
Does not apply to my situation	15 H	12	17	16	11	15	12	12	17 AH	14	16	16	12	15	15
Cannot say (VOLUNTEERED)	1 F	1	1	*	1	1	2	2	1	3 L	1	*	1	*	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2166	2143	2023	1511	397	115	1548	120	-	-	435	528	452	622
Unweighted Total	2745	2718	2544	1877	525	142	1864	174	-	-	528	667	517	860
Yes	32 KNH	33 H	34 ABH	35 ABH	33 H	27 H	34 AH	11	-	-	26	37 KN	41 AKN	27
No	52 LMEF	52 EF	51 EF	55 ABCEF	43	38	54 ABCEF	60 EF	-	-	61 ALM	42	45	61 ALM
Does not apply to my situation	15 NCDG	14 CDG	14 DG	10	22 ABCDG	33 ABCDG	11 D	26 BCDG	-	-	13	19 AKMN	13	11
Cannot say (VOLUNTEERED)	1	1	1	1	2	2	1	3	-	-	1	2	2	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2166	784	237	479	666	561	476	1121	282	76	1639	392	18	-	-	407	639	241	880
Unweighted Total	2745	1053	224	385	1072	817	498	1411	488	120	2159	376	44	-	-	549	851	325	1020
Yes	32 SJE	36 E	35	32	28	36 J	30	31 J	43 AFGHJ	17	33	29	59	-	-	39 AS	35 S	33	28
No	52 PFIBC	47	42	52	60 ABC	44	51 I	56 AFI	40	57 I	51	58 A	32	-	-	43	54 P	45	56 APR
Does not apply to my situation	15 QHE	16	21 AE	14	11	19 AH	17	12	16	25	15	12	6	-	-	16	11	20 Q	15
Cannot say (VOLUNTEERED)	1 Q	1	2	1	1	1	2	1	1	1	1	1	3	-	-	2	*	2	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2166	1210	229	127	186	235	813	2003	135	79	33	17	231	477	682	690	1439	694	1170	956	645	1313	65
Unweighted Total	2745	1191	278	190	332	247	1085	2251	454	256	131	36	315	582	838	882	1847	855	1510	1187	837	1630	77
Yes	32 TRB	26	42 AB	29	47 ABD	39 B	40 ABD	32	45	42	52 H	30	29	36	34	30	39 AR	20	35 AT	29	35	33	53 AV
No	52 IKCEG WQ	60 CDEFG A	36	45	39	43	41	53 IK	36	48 IK	19	22	48	48	48	59 AMNO	48	60 AQ	50	54	57 AW	50 W	28
Does not apply to my situation	15 UQPB	12	21 B	24 AB	13	17	18 AB	15	16 J	8	29 J	35	22 AP	15	16 P	10	12	19 AQ	13	16	8	16 U	17
Cannot say (VOLUNTEERED)	1 P	1	2	2	*	1	1	1	3	2	*	13	1	2	1	*	1	1	1	1	1	1	2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2166	924	663	261	1187	379	378	715	1103	93	1098	592	303
Unweighted Total	2745	1152	809	343	1534	493	445	966	1279	148	1391	771	343
Yes	32 E	43 AEG	46 AEG	37 E	24	42 AEG	33 E	35	33	30	32	42 AKM	26
No	52 LBCDF	41	41	39	60 ABCDGF	44	50 BCD	56	49	55	56 AL	42	56 L
Does not apply to my situation	15 KH	15 C	12	23 ABCEFG	14	14	17	9	16 H	15	12	15	16
Cannot say (VOLUNTEERED)	1	1	1	*	2	*	1	1	1	*	1	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_W6B. Did the training you received result in any of the following?
A promotion

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2166	35	9	58	47	454	901	67	77	257	253	2	4	3	148	113	401	654	9	1712
Unweighted Total	2745	127	69	125	104	410	671	189	221	319	297	102	75	36	425	298	729	1026	213	2335
Yes	23 UFNO	25 O	22	12	22 O	25 FNO	24 FNO	19	24 O	19 O	22 O	10	4	10	19 U	17	20 U	21 U	8	22 U
No	61 I	66	56	78 AHIJM	68	61	56	60	64	66 I	64	80 AHI	91 IJKLM ADEGH	90 HIJKM AE	71 AV	72 AV	65	65	88 QRSTV A	61
Does not apply to my situation	16 QRUFP	8	22 P	8	9	14 P	19 DFMOP A	17 P	11	14 P	12 P	10	4	*	9	10	14 U	13	4	16 QRU
Cannot say (VOLUNTEERED)	1	*	-	2	1	1	1	3	*	-	3	1	-	-	1	1	1	1	*	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6B. Did the training you received result in any of the following?
A promotion

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2166	216	378	165	134	1687	196	1068	1083	560	542	437	389	239	1367
Unweighted Total	2745	187	319	229	173	2068	302	1407	1314	764	728	550	523	180	1801
Yes	23 MNOI	28	25	19	24	22	21	27 AI	19	32 ALMNO	26 LMNO	19	15	12	21 MN
No	61 J	56	58	66	60	62	65	59	62	48	56 J	64 J	74 AJKLO	74 AJKO	64 AJK
Does not apply to my situation	16 MH	15	17	15	12	16	13	13	18 AH	17	17	16	11	14	15 M
Cannot say (VOLUNTEERED)	1 M	-	1	-	4 AC	1	1	1	1	3 AMO	1	1	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6B. Did the training you received result in any of the following?
A promotion

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2166	2143	2023	1511	397	115	1548	120	-	-	435	528	452	622
Unweighted Total	2745	2718	2544	1877	525	142	1864	174	-	-	528	667	517	860
Yes	23 FH	23 FH	24 ABFH	25 ABFH	24 FH	8	24 FH	12	-	-	22	24	28 AN	19
No	61 LE	61 E	61 E	64 ABCE	53	54	63 ABCE	55	-	-	65 L	54	56	69 ALM
Does not apply to my situation	16 NCDG	15 CDG	14 DG	11	21 ABCDG	37 BCDEGA	11	31 ABCDG	-	-	13	21 AKN	15	12
Cannot say (VOLUNTEERED)	1 K	1	1	1	2	*	1 D	2	-	-	*	1	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6B. Did the training you received result in any of the following?
A promotion

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2166	784	237	479	666	561	476	1121	282	76	1639	392	18	-	-	407	639	241	880
Unweighted Total	2745	1053	224	385	1072	817	498	1411	488	120	2159	376	44	-	-	549	851	325	1020
Yes	23 SGJ	29 ACDE	19	19	20	27 AGJ	16	23 GJ	31 AGHJ	8	23	22	66 AKL	-	-	30 AQS	22	26	19
No	61 PRFIB	53	57	66 AB	67 AB	54	63 I	63 FI	52	70 FI	60	63	27	-	-	54	65 APR	53	63 PR
Does not apply to my situation	16 QHE	17	21 E	14	13	17	20 AH	13	16	21	16	15	4	-	-	15	12	20 Q	17
Cannot say (VOLUNTEERED)	1	1	2	1	1	1	2	1	1	1	1	1	3	-	-	1	*	1	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6B. Did the training you received result in any of the following?
A promotion

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2166	1210	229	127	186	235	813	2003	135	79	33	17	231	477	682	690	1439	694	1170	956	645	1313	65
Unweighted Total	2745	1191	278	190	332	247	1085	2251	454	256	131	36	315	582	838	882	1847	855	1510	1187	837	1630	77
Yes	23 TRHB	18	32 ABD	20	26 B	28 B	28 AB	21	40 AH	43 AH	44 AH	26	24	22	23	23	27 AR	14	27 AT	17	26	21	51 AUV
No	61 QIKCG WS	68 ACEFG	49	57	54	54	53	62 AIK	40	45	29	35	53	59	61	65 AM	58	67 AQ	56	67 AS	61 W	63 W	29
Does not apply to my situation	16 UPB	14	18	21	19	16	18	15	19 J	11	27	40 AHJ	23 AP	18 P	15	11	14	18	16	15	12	15	11
Cannot say (VOLUNTEERED)	1	1	1	2	1	2	1	1	1	2	*	-	1	1	1	*	1	1	1	1	1	1	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6B. Did the training you received result in any of the following?
A promotion

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2166	924	663	261	1187	379	378	715	1103	93	1098	592	303
Unweighted Total	2745	1152	809	343	1534	493	445	966	1279	148	1391	771	343
Yes	23 E	34 AEG	36 AEG	29 E	14	34 AE	28 E	26	23	24	22	30 AKM	18
No	61 LBCDF	49	49	50	70 ABCDGF	50	56 BC	64	60	64	65 AL	54	65 L
Does not apply to my situation	16 KH	16	14	21	14	15	15	10	17 H	12	13	15	16
Cannot say (VOLUNTEERED)	1	*	*	*	1	*	*	1	1	*	1	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6C. Did the training you received result in any of the following?
A switch to a better job

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2166	35	9	58	47	454	901	67	77	257	253	2	4	3	148	113	401	654	9	1712
Unweighted Total	2745	127	69	125	104	410	671	189	221	319	297	102	75	36	425	298	729	1026	213	2335
Yes	26 STJL	29	40 J	27	18	26 L	31 GJKLM A	16	20	18	21	23	19	19	25	24	18	19	20	26 ST
No	57 I	61	50	58	62	56	51	67 I	67 I	62 I	64 AI	65	71 I	80	60	59	64 AV	64 AV	72 AV	57
Does not apply to my situation	15	9	10	11	15	15	16	14	13	18	13	12	10	1	12	12	17	15	8	15
Cannot say (VOLUNTEERED)	2 U	*	-	3	6	3	2	3	*	2	3	*	-	-	3 U	4 U	2	2	*	2 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6C. Did the training you received result in any of the following?
A switch to a better job

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2166	216	378	165	134	1687	196	1068	1083	560	542	437	389	239	1367
Unweighted Total	2745	187	319	229	173	2068	302	1407	1314	764	728	550	523	180	1801
Yes	26 MNID	24	32 D	17	22	25	25	29 AI	23	32 ALMNO	34 ALMNO	22	16	16	25 MN
No	57 JK	58	51	63 C	61	58	61	55	58	46	51	60 JK	70 AJKLO	68 AJK	59 AJK
Does not apply to my situation	15	16	14	19	13	15	11	14	17	20 AKMO	13	15	13	13	14
Cannot say (VOLUNTEERED)	2	1	3	1	5 D	2	3	2	2	3	2	3	2	4	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6C. Did the training you received result in any of the following?
A switch to a better job

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2166	2143	2023	1511	397	115	1548	120	-	-	435	528	452	622
Unweighted Total	2745	2718	2544	1877	525	142	1864	174	-	-	528	667	517	860
Yes	26 NFH	26 FH	27 ABFH	29 BCFGH A	24 FH	12	27 FH	11	-	-	24	28 N	32 AN	21
No	57 LMF	57 F	57 F	60 ABCEF	51	44	60 ABCEF	47	-	-	61 LM	51	50	63 ALM
Does not apply to my situation	15 CDG	15 CDG	14 DG	10	20 BCDG	43 BCDEG A	11 D	34 BCDEG A	-	-	14	19	15	13
Cannot say (VOLUNTEERED)	2 CD	2 CD	2	2	5 BCDFG A	*	2 D	8 BCDFG A	-	-	1	2	3	3

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6C. Did the training you received result in any of the following?
A switch to a better job

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2166	784	237	479	666	561	476	1121	282	76	1639	392	18	-	-	407	639	241	880
Unweighted Total	2745	1053	224	385	1072	817	498	1411	488	120	2159	376	44	-	-	549	851	325	1020
Yes	26 SJE	32 ADE	25	23	21	33 AGHJ	23	24	41 AFGHJ	13	25	25	69 AKL	-	-	31 S	26	28	23
No	57 FIB	50	55	58 B	63 AB	47 I	57 FI	61 AFI	41	60 I	57	58	30	-	-	51	63 APR	52	56
Does not apply to my situation	15 Q	16	16	14	14	17	16	14	16	21	16	15	1	-	-	15	11	18 Q	18 Q
Cannot say (VOLUNTEERED)	2 QH	2	3	4	2	3	4 H	1	2	7	2	2	-	-	-	3 Q	*	2	4 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6C. Did the training you received result in any of the following?
A switch to a better job

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2166	1210	229	127	186	235	813	2003	135	79	33	17	231	477	682	690	1439	694	1170	956	645	1313	65
Unweighted Total	2745	1191	278	190	332	247	1085	2251	454	256	131	36	315	582	838	882	1847	855	1510	1187	837	1630	77
Yes	26 TRB	20	33 B	25	35 AB	34 AB	32 AB	25	41 AH	41	49 AH	10	27	30	25	23	29 AR	19	30 AT	21	29	26	23
No	57 MIKEGS	63 ACEFG	48	53	46	48	49	58 AIK	42	49	28	45	47	52	58 M	62 AMN	55	62 AQ	53	61 AS	58	58	44
Does not apply to my situation	15 U	14	15	18	16	16	16	15	17	10	23	45	24 AOP	15	14	13	15	16	14	16	12	14	22
Cannot say (VOLUNTEERED)	2 Q	2	4	4	3	2	3	3	*	*	*	*	2	2	3	2	1	4 Q	3	2	1	2	11 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6C. Did the training you received result in any of the following?
A switch to a better job

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2166	924	663	261	1187	379	378	715	1103	93	1098	592	303
Unweighted Total	2745	1152	809	343	1534	493	445	966	1279	148	1391	771	343
Yes	26 E	36 AEG	38 AEG	33 E	18	36 AE	30 E	27	27	22	24	36 AKM	20
No	57 LBCDF	45	46	42	66 ABCDGF	44	52 BD	59	56	63	63 AL	46	62 L
Does not apply to my situation	15 KH	16	15	19	14	16	17	12	15	14	11	16 K	16
Cannot say (VOLUNTEERED)	2 C	3 C	1	6 ABCEFG	2	3	1	2	2	*	2	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6D. Did the training you received result in any of the following?

A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2166	35	9	58	47	454	901	67	77	257	253	2	4	3	148	113	401	654	9	1712
Unweighted Total	2745	127	69	125	104	410	671	189	221	319	297	102	75	36	425	298	729	1026	213	2335
Yes	50 J	50	64	40	41	53 J	50	37	44	53 J	51	37	67 FGJN	52	44	42	49	49	54	49
No	35	42	21	50 EHILO A	45	36	32	48 AEIL	42	34	38	58 EHILO A	25	48	45 AV	46 AV	38	38	42	35
Does not apply to my situation	12 UDHM	4	12	8	14	9	16 ADHM	11	13	12	8	5	8	-	9	11	12	11	5	13 AU
Cannot say (VOLUNTEERED)	2	4	3	2	*	2	2	3	1	1	4	-	-	-	2	1	1	2	-	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUW

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6D. Did the training you received result in any of the following?

A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2166	216	378	165	134	1687	196	1068	1083	560	542	437	389	239	1367
Unweighted Total	2745	187	319	229	173	2068	302	1407	1314	764	728	550	523	180	1801
Yes	50 NI	51	49	57	50	50	55	54 AI	46	53 N	53 N	50	49	39	51
No	35 JH	39	32	34	39	37 A	31	33	39 AH	29	34	37	40 J	46 AJK	36 J
Does not apply to my situation	12 E	10	17 E	9	6	12	12	11	13	15	10	12	11	13	11
Cannot say (VOLUNTEERED)	2 MFD	1	2	*	5 D	2	2	2	2	3 M	3 MO	2	*	1	2 M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6D. Did the training you received result in any of the following?

A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2166	2143	2023	1511	397	115	1548	120	-	-	435	528	452	622
Unweighted Total	2745	2718	2544	1877	525	142	1864	174	-	-	528	667	517	860
Yes	50	50	50	52	46	51	51	44	-	-	48	54	50	48
No	35 L	36	36	38 AB	32	28	38 ABC	32	-	-	38 L	28	32	43 ALM
Does not apply to my situation	12 NCDG	12 DG	11 DG	9	17 ABCDG	18	10	22 DG	-	-	12 N	15 N	15 N	7
Cannot say (VOLUNTEERED)	2 KD	2 DG	2 DG	2	5 ABCDG	3	2	3	-	-	1	4 K	2	2

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6D. Did the training you received result in any of the following?

A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2166	784	237	479	666	561	476	1121	282	76	1639	392	18	-	-	407	639	241	880
Unweighted Total	2745	1053	224	385	1072	817	498	1411	488	120	2159	376	44	-	-	549	851	325	1020
Yes	50 K	51	52	52	47	56 AGHJ	47	48	59 AGHJ	42	48	56 AK	87 K	-	-	53	54 S	46	47
No	35 PFIC	33	27	35	43 ABCD	27	35 FI	40 AFI	26	35	36	34	10	-	-	29	35	38	38 P
Does not apply to my situation	12 LME	14 E	16	11	10	15	13	11	14	17	13 ALM	8	*	-	-	14	10	12	13
Cannot say (VOLUNTEERED)	2 QHE	2	5 E	2	1	2	5 AHI	1	1	5	2	1	3	-	-	3 Q	1	4 Q	3 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6D. Did the training you received result in any of the following?

A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2166	1210	229	127	186	235	813	2003	135	79	33	17	231	477	682	690	1439	694	1170	956	645	1313	65
Unweighted Total	2745	1191	278	190	332	247	1085	2251	454	256	131	36	315	582	838	882	1847	855	1510	1187	837	1630	77
Yes	50 OHB	44	53	51	59 AB	57 B	55 AB	49	69 AH	73 AH	65	62	50	55 O	45	51	51	47	53 AT	47	54	48	57
No	35 JKEFG WMI	43 ACEFG	27	32	26	26	27	37 AIJK	17	15	15	30	24	31	40 AMN	38 M	35	37	33	38	38 W	36 W	17
Does not apply to my situation	12 UP	11	16	15	11	16	14	12	11	10	19	1	24 ANOP	11	12	9	11	14	11	13	7	13 U	14
Cannot say (VOLUNTEERED)	2 UP	2	4	2	4	2	3	2	2	2	*	6	2	2	3	1	2	2	2	2	1	3 U	12 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6D. Did the training you received result in any of the following?

A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2166	924	663	261	1187	379	378	715	1103	93	1098	592	303
Unweighted Total	2745	1152	809	343	1534	493	445	966	1279	148	1391	771	343
Yes	50 ME	56 AE	58 AE	49	47	59 ADE	54	48	53	44	54 AM	52 M	39
No	35 BCFG	28	28	28	41 ABCDGF	28	28	39	35	39	36	31	46 AKL
Does not apply to my situation	12 K	14 C	12	20 ABCEF	11	10	15	11	11	17	8	15 AK	12
Cannot say (VOLUNTEERED)	2	2	2	3	2	3	3	2	2	*	2	2	4

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2166	35	9	58	47	454	901	67	77	257	253	2	4	3	148	113	401	654	9	1712
Unweighted Total	2745	127	69	125	104	410	671	189	221	319	297	102	75	36	425	298	729	1026	213	2335
Yes	26 UHK	30 HKP	18	25	24	17	33 HJKMP A	17	15	27 HKP	23	23	18	4	26	24	23	23	14	28 ASTU
No	49 VI	51	58	53	55	56 AI	43	50	55	51	52 I	55	65 I	61	53	54	52	52 V	61	47
Does not apply to my situation	22	15	24	20	14	24	21	29	28	21	22	22	17	35	17	18	24	23	24	21
Cannot say (VOLUNTEERED)	3 UL	4	-	2	7 L	3	3 L	4	2	*	3	1	-	-	4 U	4 U	2	2	*	3 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2166	216	378	165	134	1687	196	1068	1083	560	542	437	389	239	1367
Unweighted Total	2745	187	319	229	173	2068	302	1407	1314	764	728	550	523	180	1801
Yes	26 MNI	19	36 ABD	24	24	26	24	30 AI	22	34 ALMNO	33 ALMNO	24 N	18 N	9	26 MN
No	49 JC	51	40	57 C	52	50	50	48	51	44	45	50	51	68 AJKLMO	48
Does not apply to my situation	22	29	23	19	18	22	23	20	23	18	19	25	29 AJKO	20	24 JK
Cannot say (VOLUNTEERED)	3 LHD	1	1	*	6 CD	3	3	2	4 AH	5 LO	3	1	2	3	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2166	2143	2023	1511	397	115	1548	120	-	-	435	528	452	622
Unweighted Total	2745	2718	2544	1877	525	142	1864	174	-	-	528	667	517	860
Yes	26 NG	26 G	25	25	30 F	17	24	33	-	-	23	33 AKN	33 AKN	17
No	49 LE	50 E	49 E	52 ABCE	42	41	52 ABCE	51	-	-	53 L	41	46	58 ALM
Does not apply to my situation	22 H	22 H	22 BH	21	22	40 CDEGH AB	21	12	-	-	22	21	18	23
Cannot say (VOLUNTEERED)	3 DG	3 DG	3 DG	2	6 ABCDG	3	2	4	-	-	2	5 KN	3	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2166	784	237	479	666	561	476	1121	282	76	1639	392	18	-	-	407	639	241	880
Unweighted Total	2745	1053	224	385	1072	817	498	1411	488	120	2159	376	44	-	-	549	851	325	1020
Yes	26 LDE	36 ADE	29 E	21	17	31 AHJ	24	24	39 AFGHJ	15	28 AL	17	78 AKL	-	-	30	24	27	26
No	49 FIB	44	44	48	58 ABCD	44	47	53 AFI	41	53	48	58 AKM	19	-	-	47	52	47	49
Does not apply to my situation	22 B	17	25	28 AB	22 B	22 I	25	20	17	26	21	23	*	-	-	20	23	21	22
Cannot say (VOLUNTEERED)	3 Q	3	3	3	2	2	4	3	2	5	3	3	3	-	-	4 Q	1	6 Q	3 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2166	1210	229	127	186	235	813	2003	135	79	33	17	231	477	682	690	1439	694	1170	956	645	1313	65
Unweighted Total	2745	1191	278	190	332	247	1085	2251	454	256	131	36	315	582	838	882	1847	855	1510	1187	837	1630	77
Yes	26 TRPHB	19	37 ABD	20	42 ABD	34 BD	34 ABD	24	49 AH	49 AH	43	49	36 AOP	34 AOP	23	19	28 R	22	32 AT	19	26	24	42
No	49 NIKEG WS	56 ACEFG	44	46	37	41	42	51 AIK	33	35	25	44	42	42	53 MN	54 AMN	48	54	46	53 AS	50 W	50 W	23
Does not apply to my situation	22 S	22	17	32 ACG	20	23	22	22	17	15	32	7	18	21	21	24	22	21	19	26 AS	21	23	27
Cannot say (VOLUNTEERED)	3	3	3	2	1	2	3	3	1	1	*	-	5	3	3	2	2	4	3	2	3	3	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2166	924	663	261	1187	379	378	715	1103	93	1098	592	303
Unweighted Total	2745	1152	809	343	1534	493	445	966	1279	148	1391	771	343
Yes	26 KME	39 AEG	40 AEG	36 AE	17	40 AEG	30 E	24	26	27	23	34 AKM	17
No	49 LBCF	41	41	43	56 ABCDGF	40	47 B	53 A	49	45	52 AL	43	53 L
Does not apply to my situation	22 BCD	16	17	14	25 ABCDF	17	19	19	24	23	22	21	26
Cannot say (VOLUNTEERED)	3 I	4 C	2	7 ABCEF	2	3	4	3	2	5	2	2	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6F. Did the training you received result in any of the following?
Helping you personally to grow or improve yourself

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2166	35	9	58	47	454	901	67	77	257	253	2	4	3	148	113	401	654	9	1712
Unweighted Total	2745	127	69	125	104	410	671	189	221	319	297	102	75	36	425	298	729	1026	213	2335
Yes	68	71	75	72	61	68	66	71	65	74	71	69	67	67	69	68	72	72	68	68
No	22	22	18	23	23	21	24	17	19	19	24	24	29	33	23	23	19	21	29	23
Does not apply to my situation	8 TM	6	7	5	14 M	9 M	9 M	5	15 FJLMO A	6	3	7	3	-	8	9	7 T	6	3	8 T
Cannot say (VOLUNTEERED)	2	*	-	*	1	2	1	7 FGIKL AD	1	1	2	-	-	-	*	1	2	2	-	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6F. Did the training you received result in any of the following?
Helping you personally to grow or improve yourself

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2166	216	378	165	134	1687	196	1068	1083	560	542	437	389	239	1367
Unweighted Total	2745	187	319	229	173	2068	302	1407	1314	764	728	550	523	180	1801
Yes	68	74	66	75	67	68	77 A	68	69	69	67	70	67	68	68
No	22	19	24	19	27	23	19	22	23	20	24	21	24	21	23
Does not apply to my situation	8 GE	6	9 E	6	2	8 G	3	8	7	9	6	8	7	11	7
Cannot say (VOLUNTEERED)	2 D	1	2	*	4 D	1	1	2	1	1	3	1	2	-	2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6F. Did the training you received result in any of the following?
Helping you personally to grow or improve yourself

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2166	2143	2023	1511	397	115	1548	120	-	-	435	528	452	622
Unweighted Total	2745	2718	2544	1877	525	142	1864	174	-	-	528	667	517	860
Yes	68 E	69 E	68 E	69 E	62	74	70 CE	73	-	-	67	65	65	76 AKLM
No	22 N	22	23	22	28 ABFH	14	22	14	-	-	23	25	24	18
Does not apply to my situation	8 NG	8 G	7 G	7	9	10	7	11	-	-	9	8	11 AN	5
Cannot say (VOLUNTEERED)	2	2	2	2	1	3	1	1	-	-	1	2	*	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6F. Did the training you received result in any of the following?
Helping you personally to grow or improve yourself

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
																(P)	(Q)	(R)	(S)
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2166	784	237	479	666	561	476	1121	282	76	1639	392	18	-	-	407	639	241	880
Unweighted Total	2745	1053	224	385	1072	817	498	1411	488	120	2159	376	44	-	-	549	851	325	1020
Yes	68	65	65	70	72 B	75 AGH	64	67	80 AGH	72	68	66	69	-	-	66	70	63	70
No	22 FI	25	23	19	21	15	24 FI	26 AFI	12	17	22	25	31	-	-	23	24	22	21
Does not apply to my situation	8 QH	8	10	9	6	8 I	12 AHI	6	6	8	8	6	*	-	-	10 Q	5	13 AQS	8
Cannot say (VOLUNTEERED)	2	1	2	2	1	2	1	2	2	3	1	2	-	-	-	2	1	2	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6F. Did the training you received result in any of the following?
Helping you personally to grow or improve yourself

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2166	1210	229	127	186	235	813	2003	135	79	33	17	231	477	682	690	1439	694	1170	956	645	1313	65
Unweighted Total	2745	1191	278	190	332	247	1085	2251	454	256	131	36	315	582	838	882	1847	855	1510	1187	837	1630	77
Yes	68 B	65	73	72	76 AB	70	73 AB	68	69 J	57	80	94 J	67	68	66	74 AO	69	68	69	68	70	67	79
No	22 MG	24 G	20	19	19	18	19	22	23	32 I	15	3	15	24 M	24 M	20	23	21	23	22	23	23	12
Does not apply to my situation	8 UPC	9 C	4	7	5	11 CG	7	8	7	9	5	3	17 ANOP	6	9	5	7	9	7	9	5	9 U	6
Cannot say (VOLUNTEERED)	2	2	3	2	*	1	2	2	1	1	*	-	2	3	1	1	1	2	1	1	1	2	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6F. Did the training you received result in any of the following?
Helping you personally to grow or improve yourself

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2166	924	663	261	1187	379	378	715	1103	93	1098	592	303
Unweighted Total	2745	1152	809	343	1534	493	445	966	1279	148	1391	771	343
Yes	68 JB	65	67	61	72 ABDG	71 BD	63	68	70 J	55	70	64	69
No	22 E	25 AE	27 AE	22	20	23	26	24	22	35 AI	23	24	20
Does not apply to my situation	8 K	8 C	6	14 ABCEF	7	6	10 C	7	7	10	5	10 K	8
Cannot say (VOLUNTEERED)	2	1	1	2	2	1	2	1	2	1	1	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_W6. Did the training you received result in any of the following?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2166	35	9	58	47	454	901	67	77	257	253	2	4	3	148	113	401	654	9	1712
Unweighted Total	2745	127	69	125	104	410	671	189	221	319	297	102	75	36	425	298	729	1026	213	2335
Helping you personally to grow or improve yourself	68	71	75	72	61	68	66	71	65	74	71	69	67	67	69	68	72	72	68	68
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	50 J	50	64	40	41	53 J	50	37	44	53 J	51	37	67 FGJN	52	44	42	49	49	54	49
An increase in your salary or wage	32 UFNO	36 FN	42 FN	17	32	32 FN	34 FNO	28	27	28	37 FNO	13	18	22	28	25	28	31 U	18	32 U
Finding a job after being unemployed	26 UHK	30 HKP	18	25	24	17	33 HJKMP A	17	15	27 HKP	23	23	18	4	26	24	23	23	14	28 ASTU
A switch to a better job	26 STJL	29	40 J	27	18	26 L	31 GJKLM A	16	20	18	21	23	19	19	25	24	18	19	20	26 ST
A promotion	23 UFNO	25 O	22	12	22 O	25 FNO	24 FNO	19	24 O	19 O	22 O	10	4	10	19 U	17	20 U	21 U	8	22 U
None of the above	14	16	7	16	24	12	15	19	15	12	15	22	14	18	18	19	14	14	17	15

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_W6. Did the training you received result in any of the following?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2166	216	378	165	134	1687	196	1068	1083	560	542	437	389	239	1367
Unweighted Total	2745	187	319	229	173	2068	302	1407	1314	764	728	550	523	180	1801
Helping you personally to grow or improve yourself	68	74	66	75	67	68	77 A	68	69	69	67	70	67	68	68
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	50 NI	51	49	57	50	50	55	54 AI	46	53 N	53 N	50	49	39	51
An increase in your salary or wage	32 LMNO	30	38	29	38	31	31	35	30	45 AKLMNO	36 LMNO	27	23	21	29 M
Finding a job after being unemployed	26 MNI	19	36 ABD	24	24	26	24	30 AI	22	34 ALMNO	33 ALMNO	24 N	18 N	9	26 MN
A switch to a better job	26 MNID	24	32 D	17	22	25	25	29 AI	23	32 ALMNO	34 ALMNO	22	16	16	25 MN
A promotion	23 MNOI	28	25	19	24	22	21	27 AI	19	32 ALMNO	26 LMNO	19	15	12	21 MN
None of the above	14 JH	13	13	11	17	15	11	11	18 AH	10	12	15	19 JK	21 JK	15 J

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_W6. Did the training you received result in any of the following?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2166	2143	2023	1511	397	115	1548	120	-	-	435	528	452	622
Unweighted Total	2745	2718	2544	1877	525	142	1864	174	-	-	528	667	517	860
Helping you personally to grow or improve yourself	68 E	69 E	68 E	69 E	62	74	70 CE	73	-	-	67	65	65	76 AKLM
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	50	50	50	52	46	51	51	44	-	-	48	54	50	48
An increase in your salary or wage	32 KNH	33 H	34 ABH	35 ABH	33 H	27 H	34 AH	11	-	-	26	37 KN	41 AKN	27
Finding a job after being unemployed	26 NG	26 G	25	25	30 F	17	24	33	-	-	23	33 AKN	33 AKN	17
A switch to a better job	26 NFH	26 FH	27 ABFH	29 BCFGH A	24 FH	12	27 FH	11	-	-	24	28 N	32 AN	21
A promotion	23 FH	23 FH	24 ABFH	25 ABFH	24 FH	8	24 FH	12	-	-	22	24	28 AN	19
None of the above	14 N	14	14	13	18	12	14	15	-	-	17 N	14	14	11

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6. Did the training you received result in any of the following?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2166	784	237	479	666	561	476	1121	282	76	1639	392	18	-	-	407	639	241	880
Unweighted Total	2745	1053	224	385	1072	817	498	1411	488	120	2159	376	44	-	-	549	851	325	1020
Helping you personally to grow or improve yourself	68	65	65	70	72 B	75 AGH	64	67	80 AGH	72	68	66	69	-	-	66	70	63	70
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	50 K	51	52	52	47	56 AGHJ	47	48	59 AGHJ	42	48	56 AK	87 K	-	-	53	54 S	46	47
An increase in your salary or wage	32 SJE	36 E	35	32	28	36 J	30	31 J	43 AFGHJ	17	33	29	59	-	-	39 AS	35 S	33	28
Finding a job after being unemployed	26 LDE	36 ADE	29 E	21	17	31 AHJ	24	24	39 AFGHJ	15	28 AL	17	78 AKL	-	-	30	24	27	26
A switch to a better job	26 SJE	32 ADE	25	23	21	33 AGHJ	23	24	41 AFGHJ	13	25	25	69 AKL	-	-	31 S	26	28	23
A promotion	23 SGJ	29 ACDE	19	19	20	27 AGJ	16	23 GJ	31 AGHJ	8	23	22	66 AKL	-	-	30 AQS	22	26	19
None of the above	14 QFI	13	15	16	15	10	16 FI	16 FI	7	15	15	13	-	-	-	11	11	22 APQ	16 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_w6. Did the training you received result in any of the following?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2166	1210	229	127	186	235	813	2003	135	79	33	17	231	477	682	690	1439	694	1170	956	645	1313	65
Unweighted Total	2745	1191	278	190	332	247	1085	2251	454	256	131	36	315	582	838	882	1847	855	1510	1187	837	1630	77
Helping you personally to grow or improve yourself	68 B	65	73	72	76 AB	70	73 AB	68	69 J	57	80	94 J	67	68	66	74 AO	69	68	69	68	70	67	79
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	50 OHB	44	53	51	59 AB	57 B	55 AB	49	69 AH	73 AH	65	62	50	55 O	45	51	51	47	53 AT	47	54	48	57
An increase in your salary or wage	32 TRB	26	42 AB	29	47 ABD	39 B	40 ABD	32	45	42	52 H	30	29	36	34	30	39 AR	20	35 AT	29	35	33	53 AV
Finding a job after being unemployed	26 TRPHB	19	37 ABD	20	42 ABD	34 BD	34 ABD	24	49 AH	49 AH	43	49	36 AOP	34 AOP	23	19	28 R	22	32 AT	19	26	24	42
A switch to a better job	26 TRB	20	33 B	25	35 AB	34 AB	32 AB	25	41 AH	41	49 AH	10	27	30	25	23	29 AR	19	30 AT	21	29	26	23
A promotion	23 TRHB	18	32 ABD	20	26 B	28 B	28 AB	21	40 AH	43 AH	44 AH	26	24	22	23	23	27 AR	14	27 AT	17	26	21	51 AUV
None of the above	14 QCEG	19 ACEFG	8	16 E	6	9	9	15	8	11	6	3	22 ANP	12	15	12	13	17	13	16	13	15	12

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36aa_W6. Did the training you received result in any of the following?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2166	924	663	261	1187	379	378	715	1103	93	1098	592	303
Unweighted Total	2745	1152	809	343	1534	493	445	966	1279	148	1391	771	343
Helping you personally to grow or improve yourself	68 JB	65	67	61	72 ABDG	71 BD	63	68	70 J	55	70	64	69
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	50 ME	56 AE	58 AE	49	47	59 ADE	54	48	53	44	54 AM	52 M	39
An increase in your salary or wage	32 E	43 AEG	46 AEG	37 E	24	42 AEG	33 E	35	33	30	32	42 AKM	26
Finding a job after being unemployed	26 KME	39 AEG	40 AEG	36 AE	17	40 AEG	30 E	24	26	27	23	34 AKM	17
A switch to a better job	26 E	36 AEG	38 AEG	33 E	18	36 AE	30 E	27	27	22	24	36 AKM	20
A promotion	23 E	34 AEG	36 AEG	29 E	14	34 AE	28 E	26	23	24	22	30 AKM	18
None of the above	14	12	12	14	15	12	13	12	13	24 HI	14	12	17

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

WR1A. This question is also about work-related training to improve your skills.
Thinking ahead, is there any type of training that you would like to have access to, to improve your skills?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4242	58	18	114	89	957	1637	144	128	495	587	4	5	5	280	221	767	1353	14	3284
Unweighted Total	4635	211	124	222	186	788	1050	350	356	498	532	160	106	52	743	532	1204	1736	318	3847
Yes	53 G	50	64 G	52	42	50	55 G	53	59 G	53	52	44	70 GHN	70 G	49	49	54	53	63 QR	54
No	33	34	26	34	37	33	32	34	35	36	35	51 AEHI	30	30	34	34	35	35	36	33
Cannot say	14 STUVKNP	16 KNP	11	15 NP	21 KLMNP AI	18 IKLNP A	13 KNP	13 NP	6	11 P	13 KNP	4	-	*	17 STUV	17 STU	11 U	12 U	1	13 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

WR1A. This question is also about work-related training to improve your skills.
Thinking ahead, is there any type of training that you would like to have access to, to improve your skills?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4242	412	715	316	300	3366	387	2093	2111	786	905	878	859	814	2641
Unweighted Total	4635	344	499	349	298	3496	542	2309	2280	1032	1123	1023	1005	452	3151
Yes	53 N	55	61 A	53	55	54	48	53	53	67 ALMNO	61 ALMNO	53 N	49 N	34	54 MN
No	33 JKOC	28	26	37 C	32	33	38	33	33	25	27	32 J	34 JK	48 AJKLMO	31 JK
Cannot say	14 JK	17 D	13	10	12	14	15	13	14	8	11	15 JK	17 AJK	18 JK	14 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

WR1A. This question is also about work-related training to improve your skills.
Thinking ahead, is there any type of training that you would like to have access to, to improve your skills?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4242	4007	3609	2535	725	349	2686	398	-	-	876	886	892	1060
Unweighted Total	4635	4456	4043	2885	820	338	2945	413	-	-	914	1028	876	1307
Yes	53 E	54 AE	54 E	56 ACEG	48	49	54 E	60 E	-	-	57	55	52	57 A
No	33 KNBDH	32 H	33 BDH	31	37 BDGH	36 H	32	25	-	-	27	34 K	37 KN	30
Cannot say	14 M	14	13	13	15	15	14 D	14	-	-	16 LM	11	11	14

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

WR1A. This question is also about work-related training to improve your skills.
Thinking ahead, is there any type of training that you would like to have access to, to improve your skills?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4242	1752	399	899	1189	958	894	2370	388	146	3154	819	43	-	-	552	1059	429	2202
Unweighted Total	4635	1899	375	684	1647	1180	812	2608	627	188	3595	713	59	-	-	736	1299	486	2114
Yes	53 SH	53	49	49	57 AD	62 AGH	54	49	74 AFGHJ	58	53	50	41	-	-	67 ARS	61 AS	54 S	46
No	33 PQFIE	36 E	38 E	33	28	26 I	34 FI	36 AFI	18	24	34	33	59	-	-	24	28	33 P	38 APQ
Cannot say	14 PQIB	11	12	18 AB	15 B	12 I	12 I	15 I	7	18	13	17 AK	-	-	-	9	11	14	16 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

WR1A. This question is also about work-related training to improve your skills.
Thinking ahead, is there any type of training that you would like to have access to, to improve your skills?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4242	2689	328	245	237	431	1306	3970	223	127	57	32	675	1011	1216	1154	2525	1615	2130	1967	958	2558	92
Unweighted Total	4635	2378	375	345	416	380	1573	3927	650	370	187	55	683	1025	1342	1334	2863	1645	2387	2105	1150	2781	112
Yes	53 TB	46	68 ABD	55 B	70 ABD	63 AB	64 ABD	52	68 AH	75 AH	62	44	49	53	55	56	53	53	60 AT	48	57 A	52	52
No	33 JCEFG S	38 CDEFG A	23	30	20	23	23	33 J	26 J	17	34	56 IJ	37	34	33	31	33	34	28	38 AS	31	34	23
Cannot say	14 IC	15 ACE	9	15	10	14	12	14 I	6	9	4	*	14	14	12	13	14	13	13	14	12	13	25

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

WR1A. This question is also about work-related training to improve your skills.
Thinking ahead, is there any type of training that you would like to have access to, to improve your skills?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4242	1592	1060	531	2512	749	710	1095	2116	146	2039	875	629
Unweighted Total	4635	1758	1177	581	2733	835	756	1334	2199	207	2265	1057	629
Yes	53 E	62 ADEF	66 ABDEF	54	48	57 E	66 ADEF	56	53	60	52	61 AKM	50
No	33 LHBCG	28 G	26	33 G	36 ABCFG	30 G	22	29	34	35	35 AL	27	33
Cannot say	14 JBC	10	8	13	16 ABC	13 BC	12 C	14 J	13 J	5	13	12	17 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2247	29	11	59	37	477	905	76	75	264	305	2	4	4	137	108	415	719	9	1770
Unweighted Total	2735	125	74	130	95	414	636	212	226	312	332	84	64	31	424	299	750	1082	179	2321
NET: Type of Skill -----	56 G	48	55	62 G	41	56	59 G	58	54	51	55	74 GHKLM AD	64	55	53	54	53	54	62	56
AI / IT / Technology / Computer	12 DH	4	11	11	7	8	14 ADH	14	14 D	10	10	8	7	7	8	10	11	11	7	12 A
Management	5 RF	5	2	1	3	7 F	6 F	4	6	4	2	5	9	1	3	2	4	3	5	5 R
Programming / Software / Data Analysis	5	5	*	5	6	4	4	3	4	6	6	6	1	7	5	5	5	5	4	5
Trades Industry / Apprenticeship (other / unsp)	4 DH	*	9	3	4	*	7 ADH	5 H	3	4 H	4 H	14 DH	24 JKLMP DFGHI A	1	3	4	4	4	13	5 A
Communication / Art of Speaking	4 H	2	6	3	5	2	5	7 H	7 H	4	3	7	5	*	4	4	5	4	3	4 A
Accounting / Bookkeeping / finance	3	5	3	1	2	3	4	4	4	3	2	2	2	-	2	1	4	3	1	3
Sales and Marketing / digital marketing	3	3	5	2	*	3	3	3	1	1	4	1	1	-	2	2	1	2	*	3
Safety / Security	3 K	5 K	-	3 K	2	2	3 K	2	*	5 AHKM	1	9 HIJKM AFG	11	-	3	2	3	3	6	3

Comparison Groups: ADEFGHIJKLMNPO/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

WR1B. Please let us know what kind of skills training you have in mind.

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Medical Field related	2 I	3	2	3	1	4 IJ	1	*	3	4 IJ	4 IJ	1	5	*	2	2	3	3 V	2	2
Administration / HR	2 QI	-	3	1	*	3	1	2	1	3	4 FGIK	4	1	17	1	1	3	3 QRV	8	2
Microsoft Products (ex. Excel)	2 K	2	5	1	1	3 K	2	4	*	4 K	1	7 K	2	7	2	2	3	2	5	2
Leadership	1	3	2	5	2	2	1	*	3	1	*	1	*	1	4 T	4	1	1	1	1
ASIST / Mental Health / Crisis Intervention	1	6 IJLM	*	3	4	2	1	1	-	1	1	-	2	*	4 ASTV	3	1	1	1	1
workplace Knowledge (Safety, Ethics, ...)	1	1	-	1	1	2	1	1	*	3	2	*	-	*	1	1	2	2	*	1
Social work / Support	1	-	-	2	*	1	2 ALM	1	1	*	*	-	5	-	1	1	1	*	2	1 T
Business Knowledge	1	*	-	6 HIJKM AD	2	1	1	1	1	2	1	1	*	-	3 ATV	4 AQSTV	1	1	*	1
Technical / Tech skills	1 I	*	1	2	-	1	*	2	2	1	4 AIL	3	*	-	1	1	1	2 V	1	1
Second Language / Improve language skills	1	1	1	1	2	1	1	3	*	*	1	-	-	*	1	1	1	1	*	1

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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WR1B. Please let us know what kind of skills training you have in mind.

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Education	1	1	-	2	-	1	1	1	2	-	3 AI	7	-	-	1	1	1	2 S	1	1
Animation / Art / Culture	1	-	2	2	-	1	1	5 AHI	3	1	2	1	-	*	1	1	2	2	*	1
Conflict Resolution / Problem Solving	1	*	1	1	-	1	1	3	*	1	1	1	7	20 JKLMN DEFHI A	*	*	1	1	11 QRSTV A	1
Coding	1	2	*	-	2	*	1	*	1	1	1	-	-	-	1	1	1	1	-	1
Food Industry / Food Safety / Catering	1	-	1	1	-	*	1	1	-	*	2	-	*	*	*	1	*	1	*	1
Culinary / Baking / Cooking	1	3	-	-	-	1	1	*	*	1	1	-	-	-	1	-	1	1	-	1
Website Designer	1	-	-	-	-	1	*	1	*	*	1	1	-	*	-	-	*	1	*	*
Child related skills (ex. working with children, special needs children)	* I	1	-	-	-	1	*	*	-	-	2	5	*	-	*	-	*	1	1	*
Positive Attitude / Confidence	*	-	-	3 HIJLM A	-	1	*	1	-	*	*	-	*	-	1 ASTV	2 ASTV	*	*	*	*
Sports / Fitness	*	-	-	1	-	1	*	-	*	*	*	-	11 HIKLM AF	-	*	*	*	*	5 QRSTV A	*

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Customer service	*	2	-	1	-	-	*	*	*	1	*	*	*	-	1	*	1	*	*	*
Counselling / Coaching	*	*	-	1	-	*	1	1	-	*	-	1	1	*	1	1	*	*	1	*
Time organizing	*	-	-	1	-	-	1	*	*	-	-	-	-	-	*	*	*	*	-	*
Construction	*	-	-	-	1	*	*	*	1	*	1	2	-	-	*	*	*	1	*	*
Critical Thinking	*	3 AHIM	2	-	*	*	*	-	*	1	*	-	-	-	1 R	*	*	*	-	*
Automotive / cars related	*	-	2	-	1	1	*	-	*	1	*	1	-	-	*	1	1	*	*	*
Carpentry	*	-	-	-	1	1	*	*	*	*	-	*	-	-	*	*	*	*	*	*
Human Science / Society	*	*	-	-	-	-	1	-	-	1	-	-	-	-	*	-	*	*	-	*
Cyber Security	*	1	-	-	1	*	*	*	2	*	*	-	-	-	*	*	1	*	-	*
welding	*	-	-	-	-	*	*	-	2	-	*	2	*	-	-	-	*	*	1	*
Diversity Inclusion	*	1	-	-	-	-	*	-	1	*	*	-	-	-	*	-	*	*	-	*
Career Development	*	-	-	-	-	-	*	*	-	-	-	-	-	-	-	-	*	*	-	*
NET: Type of Credential	8	11	8	9	8	8	7	9	14 I	7	11	25 GHIJL A	6	36 I J L M O D E F G H A	9	9	9	10	22 ASV	8

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
CPR / First Aid	2 H	2	-	4	1	1	2	2	5 H	1	6 AHIL	6	2	23 KLMNO FGHIJ AD	2	2	2	4 AS	11 QRSTV A	2 A
Certification / license related to my field / desired job	2	1	-	-	1	2	2	-	2	2	1	1	-	-	1	*	2	1	*	2
Go back to school / complete my education	1	*	-	5 M	2	1	1	2	1	2	*	10 IJKLM ADGH	-	*	3	4 AQ	2	1	2	1
WHIMS	1	-	7	-	-	*	*	2	*	1	1	2	*	-	1	1	1	1	1	1
A trade license (other / unsp)	1	2	-	*	-	1	1	*	*	*	-	-	*	-	*	*	*	*	*	1
A higher degree (Masters, PHD)	*	1	-	*	-	*	*	-	-	*	1 AH	5	-	13	*	*	*	1 S	6 AQRS	*
CPA	*	1	*	-	3	-	*	2	*	-	*	-	-	-	1	1	*	*	-	*
To upgrade certification / license	*	*	-	-	*	*	*	-	-	1	*	-	-	-	*	*	1	*	-	*
Take online courses / E-learning	*	1	-	*	-	1	-	1	-	-	*	*	3	-	*	*	*	*	1	*
AEC License	*	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
MBA	*	-	-	-	-	1	-	-	-	*	-	-	-	-	-	-	*	*	-	*
Red seal / Blue seal ticket	*	2 AL	*	*	-	-	-	-	4 AFL	*	-	2	-	-	1	*	1	*	*	*
IT / Programming / Microsoft Certification	*	1	-	-	-	-	*	-	2 A	-	*	-	-	-	*	-	*	*	-	*
PMP	*	-	-	-	*	*	*	-	-	-	-	-	-	-	*	*	-	-	-	*
Get my driver's license	*	-	-	-	-	*	*	-	-	-	-	-	-	-	-	-	-	-	-	*
NET: Type of promotion	4 H	3	*	6	8 H	2	5 H	7 H	6	3	5	2	11	*	6	6	4	5	5	5 A
Additional skills to be better in my field / help me in work place	3 H	3	-	4	7	1	4 H	2	6	3	4	2	9	-	4	5	3	4	4	4 A
Professional training to apply it towards higher position / advance my career	1	1	*	2	1	*	*	5 HIKLM A	*	*	1	*	2	*	1	2	1	1	1	1
NET: Type of Job	2 I	2	5	2	-	2	*	1	2	5 AIM	1	-	-	-	2	2	4 AV	3 V	-	1
Other Trade worker (Plumber, Electrician, ...)	1 I	-	*	1	-	1	*	1	2	3 AIM	*	-	-	-	1	1	2 AQTV	2 V	-	1

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	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Driver	*	-	4	-	-	1	-	*	-	1	1	-	-	-	*	*	*	1	-	*
Builder / Carpenter	*	-	-	*	-	*	*	1	*	1	*	-	-	-	*	*	1	*	-	*
Engineer	*	1	-	1	-	*	*	-	*	*	-	-	-	-	1	*	*	*	-	*
Bartender / Server / Chef	*	-	-	-	-	-	*	1	-	1	-	-	-	-	-	-	1	*	-	*
Accountant	*	1	-	-	-	*	-	-	-	-	-	-	-	-	*	-	-	-	-	*
Anything / Everything	2	1	-	2	6 HJ	1	1	1	2	5 AHIJM	2	1	*	*	3	3	4 AV	3	*	2
Other	3	3	-	2	6	5	2	5	2	3	5	30 JKLMP DFGHI A	12	7	3	3	3	4	14	3
Nothing	*	-	-	*	-	*	*	*	*	-	*	-	-	-	*	*	*	*	-	*
DK / NA	27 UNO	37 FNOP	40 NO	22 N	31 NO	28 NO	28 NO	25 N	23 N	29 NO	24 N	2	14 N	8	29 U	27 U	27 U	26 U	9	27 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2247	224	434	166	166	1804	185	1114	1117	527	554	464	421	280	1439
Unweighted Total	2735	193	327	225	193	2094	306	1372	1335	690	740	601	538	166	1879
NET: Type of Skill	56 JK	60	68 AD	55	59	61 A	51	57	55	47	51	56 J	60 JK	77 AJKLMO	55 J
AI / IT / Technology / Computer	12 JKI	13	16	12	10	13 A	11	15 AI	9	6	7	10	17 AJKLO	27 AJKLO	11 JK
Management	5 I	9	8	3	4	6 A	2	7 AI	4	4	4	5	7	7	5
Programming / Software / Data Analysis	5	5	6	5	7	5	5	5	5	3	5	5	6	5	5
Trades Industry / Apprenticeship (other / unsp)	4 I	-	7 A	4	4	5	6	6 AI	2	4	6 MO	3	2	7	4
Communication / Art of Speaking	4 HB	1	7 B	6	3	4	2	2	5 AH	6 MO	4	3	2	4	3
Accounting / Bookkeeping / finance	3 H	3	3	4	2	4	3	2	5 AH	2	3	2	6 LO	4	4 L
Sales and Marketing / digital marketing	3 D	3	5 D	*	3	3	1	3	3	4	2	3	2	3	2
Safety / Security	3 MI	2	1	4	3	3	2	4 AI	1	2	3 M	4 AMO	1	3	3 M
Medical Field related	2 HC	6 AC	*	2	6 AC	3	2	1	4 AH	2	2	3	2	5	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Administration / HR	2 H	2	2	3	7 ABC	2	4	1	3 AH	2	2	1	3	4	2
Microsoft Products (ex. Excel)	2 J	2	2	2	2	2	1	2	2	1	2	4 J	2	3	3 J
Leadership	1	2	2	1	1	1	4	1	2	2	2	1	1	1	1
ASIST / Mental Health / Crisis Intervention	1 H	2	1	*	*	2	*	1	2 AH	1	1	1	2	1	2
Workplace Knowledge (Safety, Ethics, ...)	1	1	1	2	3	1	*	1	2	1	1	2	2	2	1
Social Work / Support	1 H	1	3 ADE	*	*	1	1	*	2 AH	1	1	1	1	4 AJKLMO	1
Business Knowledge	1	1	2	2	1	1	2	1	1	2	2	1	1	*	1
Technical / Tech skills	1	3	1	1	3	1	1	2	1	1	1	1	1	1	1
Second Language / Improve language skills	1	1	1	*	2	1	1	1	1	*	1	3 J	1	1	2 J
Education	1	1	1	-	3	1	1	1	1	*	1	2 J	1	*	2
Animation / Art / Culture	1	*	*	*	1	1	1	1	1	2	1	*	1	1	1
Conflict Resolution / Problem Solving	1	1	1	1	*	1	1	*	2 A	1	2	2	1	*	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Coding	1	1	2	2	2	1	*	1	1	1	2	1	1	1	1
Food Industry / Food Safety / Catering	1	-	2	1	*	1	1	1	1	1	*	1	1	*	1
Culinary / Baking / Cooking	1	1	*	2	1	1	*	1	1	1	1	1	1	-	1
Website Designer	1	1	*	*	1	1	*	1	*	*	*	*	1	1	1
Child related skills (ex. working with children, special needs children)	*	*	*	-	3	1	*	-	1	*	1	*	1	*	1
Positive Attitude / Confidence	*	1	1	*	*	*	1	*	1	*	*	1	*	1	1
Sports / Fitness	*	1	-	1	1	*	*	1	*	*	*	1	*	*	*
Customer service	*	-	1	1	1	*	*	*	1	1	*	*	1	*	*
Counselling / Coaching	*	1	*	*	-	*	*	*	*	*	*	*	1	1	*
Time organizing	*	-	1	-	-	*	*	*	1	1	*	*	*	-	*
Construction	*	-	*	1	-	*	*	*	*	*	*	1	*	-	*
Critical Thinking	*	-	*	1	*	*	1	*	*	*	*	*	*	*	*
Automotive / cars related	*	-	*	*	-	*	*	1	*	*	*	1	*	-	*

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	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Carpentry	*	1	-	-	-	*	*	1	*	*	*	*	*	-	*
Human Science / Society	*	-	1	1	-	*	-	*	*	-	*	*	-	1	*
Cyber Security	*	1	-	*	*	*	1	*	*	*	*	1	*	-	*
welding	*	-	*	-	*	*	*	*	*	*	*	*	*	*	*
Diversity Inclusion	*	-	-	*	*	*	*	*	*	-	*	*	*	-	*
Career Development	*	-	1	-	-	*	-	*	*	-	*	-	1	-	*
NET: Type of Credential	8	10	6	8	6	9	11	7	9	6	9	9	10	7	9
CPR / First Aid	2	2	2	2	5	2	2	1	3	3	2	3	1	1	2
Certification / license related to my field / desired job	2	3	1	3	1	2 A	*	1	2	1	2	1	4 AJKLO	2	2 JL
Go back to school / complete my education	1	1	*	2	-	1	2	1	1	1	2	1	1	*	1
WHIMS	1	*	1	1	-	1	2	1	1	*	1	1	*	2	1
A trade license (other / unsp)	1	2 A	1	1	-	1	*	1	1	*	1	1	1	2	1
A higher degree (Masters, PHD)	*	-	*	*	1	*	*	*	1	*	*	*	1	*	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
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Employment and Skills in Canada - w7 - July 2024

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	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
CPA	*	-	*	-	-	*	*	*	*	-	1	1	-	-	1
To upgrade certification / license	*	-	-	*	*	*	*	*	*	-	*	*	1	-	*
Take online courses / E-learning	*	1	-	-	1	*	*	*	*	-	1	*	*	*	*
AEC License	*	-	-	-	-	*	2 AF	-	*	1 AKO	*	-	-	-	*
MBA	*	2	-	*	-	*	-	*	-	-	-	1	-	-	*
Red seal / Blue seal ticket	*	-	-	*	-	*	1	*	*	*	*	*	1	-	*
IT / Programming / Microsoft Certification	*	-	*	-	*	*	-	*	*	-	*	*	*	*	*
PMP	*	1	*	-	-	*	-	*	*	*	*	*	-	-	*
Get my driver's license	*	-	*	-	-	*	1	*	*	-	*	*	-	-	*
NET: Type of promotion	4	2	6	4	5	4	4	4	4	3	5	5	5	2	5 A
Additional skills to be better in my field / help me in work place	3	1	6	4	4	3	4	4	3	3	4	4	4	1	4

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	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Professional training to apply it towards higher position / advance my career	1	*	*	*	1	1	*	1	*	*	1	1	*	1	1
NET: Type of Job -----	2 C	3	*	4 C	1	1	7 AF	2	1	1	2	2	1	1	2
Other Trade worker (Plumber, Electrician, ...)	1	1	-	1	-	*	5 AF	1	*	*	1	1	1	-	1
Driver	*	1	-	1	1	*	1	1	*	*	1	1	*	-	1
Builder / Carpenter	*	-	-	1	-	*	*	*	*	*	*	*	*	1	*
Engineer	*	-	*	*	-	*	1	*	*	*	*	*	*	-	*
Bartender / Server / Chef	*	-	*	1	-	*	*	*	*	*	*	-	*	-	*
Accountant	*	1	-	-	-	*	-	*	-	-	*	-	*	-	*
Anything / Everything	2	1	2	3	2	2	3	2	1	1	1	1	4 AJKLO	2	2
Other	3	4	1	3	5	4	4	4	3	2	5	4	3	2	4
Nothing	*	-	*	-	1	*	1	*	*	*	1 AO	*	*	-	1
DK / NA	27 MNFC	23	20	26	23	23	23	25	29	41 AKLMNO	29 MNO	25 N	21 N	11	25 MN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2247	2174	1934	1415	346	172	1450	240	-	-	500	488	467	600
Unweighted Total	2735	2667	2388	1717	490	181	1721	279	-	-	562	621	536	781
NET: Type of Skill	56	56	55	57	47	54	55	66	-	-	66	48	50	60
-----	LME	CE	E	CEG			E	ABCE			ALM			LM
AI / IT / Technology / Computer	12	11	11	12	3	15	12	16	-	-	17	6	8	14
	LME	E	E	CE		E	CE	E			ALM			LM
Management	5	5	5	6	4	3	6	6	-	-	5	2	4	10
	L			F										AKLM
Programming / Software / Data Analysis	5	5	5	4	5	5	4	6	-	-	9	3	3	4
											ALM			
Trades Industry / Apprenticeship (other / unsp)	4	4	3	4	1	3	3	10	-	-	1	2	12	1
	KLNCEG	CEG	E	EG				BCDEG A					AKLN	
Communication / Art of Speaking	4	4	4	4	6	3	4	2	-	-	3	5	3	4
Accounting / Bookkeeping / finance	3	3	4	3	5	2	3	2	-	-	6	3	1	3
	M		G								M			
Sales and Marketing / digital marketing	3	3	3	2	3	6	2	5	-	-	3	4	2	2
		G												
Safety / security	3	3	3	3	1	3	3	3	-	-	2	4	3	2
Medical Field related	2	2	2	3	1	1	3	5	-	-	2	1	2	4
														ALM

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Administration / HR	2 M	2	2	2	2	1	2	5	-	-	6 ALMN	2	*	1
Microsoft Products (ex. Excel)	2	2	2	3	1	1	3	2	-	-	3	1	2	2
Leadership	1	1	2	2 ABH	1	*	2 H	*	-	-	1	1	2	2
ASIST / Mental Health / Crisis Intervention	1 K	1	2	1	2	3	2	*	-	-	*	*	1	4 AKLM
Workplace Knowledge (Safety, Ethics, ...)	1 L	1	1	2	1	1	1	1	-	-	2	*	1	2
Social work / Support	1 CDG	1 CDG	1	1	1	1	1	6 CDEFG AB	-	-	2 MN	2	1	1
Business Knowledge	1	1	1 D	1	2	4	1	*	-	-	1	1	2	1
Technical / Tech skills	1	1	1	1	1	2	1	2	-	-	*	1	2	2
Second Language / Improve language skills	1 M	1	1	1	2	*	1	*	-	-	2	1	*	1 M
Education	1	1	1	1	1	-	1	1	-	-	*	1	1	1
Animation / Art / Culture	1	1	1	1	2	2	1	*	-	-	1	2	*	1

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Conflict Resolution / Problem Solving	1 M	1	1	1	2	-	1	*	-	-	1	*	*	2 ALM
Coding	1	1	1	1	1	*	1	1	-	-	1	*	1	1
Food Industry / Food Safety / Catering	1 N	1	1	1	1	1	1	*	-	-	-	3 AN	1	*
Culinary / Baking / Cooking	1	1	1	1	1	*	1	1	-	-	1	2	*	*
Website Designer	1	1	1	1	1	1	1	-	-	-	1	1	*	1
Child related skills (ex. working with children, special needs children)	*	*	*	*	*	1	*	1	-	-	-	1	*	1
Positive Attitude / Confidence	*	*	1	*	1	-	*	*	-	-	*	1	*	1
Sports / Fitness	*	*	*	*	*	*	*	*	-	-	*	*	1	*
Customer service	*	*	*	*	1	*	*	1	-	-	1	1	*	*
Counselling / Coaching	*	*	*	*	*	2	*	-	-	-	1	*	*	1
Time organizing	*	*	*	1	*	-	*	*	-	-	*	1	*	*
Construction	*	*	*	*	*	*	*	1	-	-	*	*	1	*
Critical Thinking	*	*	*	*	*	1	*	*	-	-	*	*	*	1

Comparison Groups: ABCDEFGHIJ / AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Automotive / cars related	*	*	*	*	*	*	*	1	-	-	-	*	1	*
Carpentry	*	*	*	*	1	-	*	1	-	-	1	*	*	-
Human Science / Society	*	*	*	*	1 ABCDG	-	*	1	-	-	-	-	-	1
Cyber Security	*	*	*	*	*	-	*	*	-	-	*	*	*	*
welding	*	*	*	*	*	*	*	-	-	-	-	*	1	*
Diversity Inclusion	*	*	*	*	*	-	*	-	-	-	*	*	*	*
Career Development	*	*	*	*	-	-	*	-	-	-	-	-	*	*
NET: Type of Credential	8 L	8	8	8	9	7	8	7	-	-	8	4	9 L	10 L
CPR / First Aid	2 K	2	2	2	4	2	2	1	-	-	1	2	2	2
Certification / license related to my field / desired job	2 L	2	2 G	2 G	1	2	1	1	-	-	3 AL	*	2 L	2
Go back to school / complete my education	1	1	1	1	1	1	1	2	-	-	2	*	1	1
WHIMS	1	1	1	1	1	-	1	1	-	-	1	1	1	*
A trade license (other / unsp)	1	1	1	1	-	-	1	1	-	-	-	*	2	-

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
A higher degree (Masters, PHD)	*	*	*	*	*	*	*	-	-	-	*	*	*	1
CPA	*	*	*	*	*	*	*	-	-	-	1	*	-	1
To upgrade certification / license	*	*	*	*	*	-	*	-	-	-	*	*	1	*
Take online courses / E-learning	*	*	*	*	*	1	*	*	-	-	*	*	*	*
AEC License	*	*	*	*	-	-	*	-	-	-	*	-	-	1 A
MBA	*	*	*	*	*	-	*	-	-	-	*	-	-	1
Red seal / Blue seal ticket	*	*	*	*	-	-	*	-	-	-	-	*	1	-
IT / Programming / Microsoft Certification	*	*	*	*	*	-	*	-	-	-	*	-	*	*
PMP	*	*	*	*	*	-	*	-	-	-	*	-	-	*
Get my driver's license	*	*	*	-	-	1	-	-	-	-	-	-	*	-
NET: Type of promotion	4	4	4	4	4	5	5	3	-	-	4	3	3	7 ALM

Comparison Groups: ABCDEFGHIJ / AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Additional skills to be better in my field / help me in work place	3	4	4	4	4	5	4	2	-	-	3	3	3	6 AM
Professional training to apply it towards higher position / advance my career	1	1	1	1	*	*	1	1	-	-	1	*	1	1
NET: Type of Job	2 N	2	1	1	1	3	1	3	-	-	1	1	5 AKLN	*
Other Trade worker (Plumber, Electrician, ...)	1	1	1	1	*	1	1	2	-	-	*	*	3 AKL	-
Driver	*	*	*	*	1	*	*	1	-	-	*	*	1	-
Builder / Carpenter	*	*	*	*	*	1	*	1	-	-	*	*	1	-
Engineer	*	*	*	*	-	1	*	*	-	-	-	*	1	*
Bartender / Server / Chef	*	*	*	*	*	-	*	*	-	-	*	*	*	-
Accountant	*	*	*	*	-	-	*	-	-	-	-	*	-	-
Anything / Everything	2	1	1	1	2	*	2	3	-	-	1	2	2	1
Other	3	3	3	3	2	8 E	3	3	-	-	3	3	3	5

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

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	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Nothing	*	*	*	1	*	-	1	-	-	-	*	*	*	1
DK / NA	27 KNH	27 H	29 BH	27	36 BCDGH A	25	27	19	-	-	22	41 AKMN	29 N	19

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2247	929	197	442	678	593	481	1166	288	84	1676	410	18	-	-	369	643	230	1005
Unweighted Total	2735	1115	202	383	1031	804	470	1450	482	120	2155	371	41	-	-	517	832	298	1088
NET: Type of Skill	56	53	47	62 BC	59 C	56	62	54	58	75 AFHI	56	55	43	-	-	50	55	57	59 P
AI / IT / Technology / Computer	12 BC	8	6	15 BC	15 ABC	11	14	11	13	18	12	9	17	-	-	11	9	7	15 AQR
Management	5 HB	2	7 B	7 B	7 AB	7 H	7	4	7	9	5	6	*	-	-	4	6	6	5
Programming / Software / Data Analysis	5	4	3	5	6	5	5	4	6	6	5	4	*	-	-	3	5	4	5
Trades Industry / Apprenticeship (other / unsp)	4 LFIE	6 AE	7	3	2	1	5	6 AFI	1	2	5 AL	*	12	-	-	5	5	2	4
Communication / Art of Speaking	4 LD	4	2	1	5 D	6	4	3	5	7	4 L	1	18	-	-	5	3	9 AQS	3
Accounting / Bookkeeping / finance	3	3	3	5	3	3	5	3	3	3	3	3	8	-	-	2	2	4	4
Sales and Marketing / digital marketing	3	3	2	2	4	3	3	3	2	6	3	3	-	-	-	1	3	4	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Safety / Security	3 S	3	3	2	2	4	2	2	4	1	3	2	-	-	-	4	3	4	2
Medical Field related	2	2	3	3	2	1	4	2	2	4 FI	2	4	-	-	-	1	2	3	3
Administration / HR	2	2	2	2	2	2	5 AFHJ	1	2	*	2	3	-	-	-	1	3	1	2
Microsoft Products (ex. Excel)	2 C	2	*	3	2	2	2	2	2	2	2	2	-	-	-	2	2	1	2
Leadership	1	1	1	*	3 ACD	2	1	1	2	3	1	1	*	-	-	2	2	2	1
ASIST / Mental Health / Crisis Intervention	1 P	1	*	1	2	1	1	2	1	-	1	2	-	-	-	*	2	1	2
Workplace Knowledge (Safety, Ethics, ...)	1	1	*	2	2	2	2	1	1	2	1	2	*	-	-	1	2	1	1
Social Work / Support	1 RGE	2 E	*	2	*	2 GI	*	1	*	-	2 A	*	-	-	-	1	1	*	2 R
Business Knowledge	1	*	5 ABE	2	1	1	2	1	1	1	1	1	-	-	-	2	2	2	1
Technical / Tech skills	1	1	3	2	1	1	1	1	1	3	1	1	-	-	-	*	1	3 APQ	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
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	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Second Language / Improve language skills	1	1	1	1	1	1	2	1	2	6 FI	1	1	-	-	-	1	1	*	1
Education	1	2	1	-	1	1	1	1	1	*	1	1	-	-	-	1	1	1	2
Animation / Art / Culture	1	1	1	1	1	1	1	1	1	1	1	1	-	-	-	2	*	1	1
Conflict Resolution / Problem Solving	1	1	*	1	1	2	*	1	1	2	1	1	*	-	-	2	2	*	*
Coding	1	1	3	*	1	1	2	1	1	1	1 A	-	-	-	-	2	1	-	1
Food Industry / Food Safety / Catering	1 P	2	*	*	*	1	*	1	1	3	1	*	*	-	-	*	1	1	1
Culinary / Baking / Cooking	1	1	*	1	*	*	1	1	1	-	1	1	-	-	-	1	1	*	1
Website Designer	1	*	*	*	1	1	*	*	2	3	1	*	-	-	-	*	1	*	1
Child related skills (ex. working with children, special needs children)	*	*	1	*	1	*	1	1	*	*	*	1	-	-	-	*	*	*	1
Positive Attitude / Confidence	* S	1	-	*	*	1	*	*	1	-	1	*	-	-	-	*	1 AS	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Sports / Fitness	*	1	*	*	*	*	*	1	*	1	*	1	-	-	-	*	*	1	*
Customer service	*	*	-	1	*	1	*	*	1	*	1	-	-	-	-	*	*	*	1
Counselling / Coaching	*	*	-	*	1	1	*	*	*	*	*	*	-	-	-	*	*	*	1
Time organizing	*	*	-	*	1	1	*	*	2 AH	-	1	-	-	-	-	*	*	2 APQ	*
Construction	*	*	1	*	*	1	*	*	1	-	*	*	-	-	-	*	*	1	*
Critical Thinking	*	*	-	1	*	*	*	*	1	-	*	*	-	-	-	-	*	1	*
Automotive / cars related	*	*	1	*	*	*	*	*	-	-	*	1	-	-	-	*	*	*	1
Carpentry	*	*	1	*	*	*	*	1	*	-	*	1	-	-	-	*	*	1	*
Human Science / Society	*	*	-	1 E	*	1	-	*	1	5 AFHI	*	-	-	-	-	1	-	-	*
Cyber Security	*	*	-	*	*	*	*	*	*	*	*	*	-	-	-	*	*	*	*
welding	*	*	*	*	-	*	*	*	*	-	*	*	-	-	-	*	*	*	*
Diversity Inclusion	*	*	-	*	*	*	-	*	*	-	*	-	-	-	-	1	*	*	*
Career Development	*	*	-	-	*	*	-	-	1	-	*	-	-	-	-	*	*	-	-

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
NET: Type of Credential	8 J	9	9	7	8	7	9 J	8	7	2	9	10	13	-	-	8	6	6	10 AQ
CPR / First Aid	2 LC	3 C	*	1	2 C	3	2	2	3	1	3 AL	1	*	-	-	3	2	2	2
Certification / license related to my field / desired job	2 Q	2	1	3	2	1	3 AF	2	2	-	2	2	-	-	-	1	*	2	3 APQ
Go back to school / complete my education	1	1	1	1	1	-	1	1	-	-	1	1	*	-	-	1	1	1	1
WHIMS	1	1	2	*	1	1	1	*	*	*	1	*	12	-	-	2	*	1	1
A trade license (other / unsp)	1	1 A	1	-	-	*	1	1	1	-	1	1	-	-	-	1	*	*	1
A higher degree (Masters, PHD)	*	-	*	*	1 A	1	*	*	*	-	*	*	*	-	-	*	1	-	*
CPA	*	*	-	*	1	*	1	*	*	*	*	*	-	-	-	1	*	*	*
To upgrade certification / license	*	*	1	-	*	*	*	*	-	-	*	*	-	-	-	*	*	-	*
Take online courses / E-learning	*	*	-	-	*	*	-	*	-	*	*	1	-	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
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Employment and Skills in Canada - w7 - July 2024

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
AEC License	*	-	1	1	-	-	-	*	-	-	-	1	-	-	-	-	*	-	*
MBA	*	*	-	-	1 A	*	-	*	*	1	-	1	-	-	-	*	*	-	*
Red seal / Blue seal ticket	*	*	*	*	-	-	*	*	-	-	*	-	-	-	-	*	*	*	*
IT / Programming / Microsoft Certification	*	-	1	*	*	*	*	*	*	-	*	-	-	-	-	-	*	-	*
PMP	*	*	-	*	*	*	*	*	*	-	*	*	-	-	-	*	*	*	*
Get my driver's license	*	-	1	*	-	-	-	*	-	-	*	*	-	-	-	-	*	-	*
NET: Type of promotion	4 L	3	5	3	6	4	6	3	3	1	4 L	1	31 AKL	-	-	5	5	3	3
Additional skills to be better in my field / help me in work place	3 L	3	5	2	5	4	5	3	3	1	4 L	1	31 AKL	-	-	5	4	3	3
Professional training to apply it towards higher position / advance my career	1	*	-	1	1	*	1	*	*	*	1	-	-	-	-	1	*	*	1

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
NET: Type of Job	2 E	2	5 E	1	*	2	*	2	1	6	1	3	-	-	-	1	2	2	2
Other Trade worker (Plumber, Electrician, ...)	1 G	1	4 AE	*	*	1	*	1	1	4	1	1	-	-	-	*	*	1	1
Driver	*	*	1	1	-	1	*	*	*	2	*	1	-	-	-	*	1	1	*
Builder / Carpenter	*	*	*	-	-	*	-	*	*	-	*	*	-	-	-	*	*	-	*
Engineer	*	*	*	-	*	*	*	*	*	*	*	*	-	-	-	*	*	-	*
Bartender / Server / Chef	*	*	*	-	-	*	-	*	*	-	*	-	-	-	-	-	*	*	*
Accountant	*	*	-	-	-	-	-	*	-	-	*	*	-	-	-	-	-	-	*
Anything / Everything	2	2	1	2	1	1	*	3 AFGI	1	-	2	1	3	-	-	*	1	6 APQS	2
Other	3	3	1	3	5	4	2	3	5	2	3	5	*	-	-	4	3	1	4 R
Nothing	*	1	*	*	*	*	*	1	*	-	*	*	*	-	-	*	1 S	-	*
DK / NA	27 SJE	31 DE	35 DE	23	24	28 J	25	28 J	27 J	15	27	27	23	-	-	34 AS	29	29	24

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	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2247	1248	224	136	165	271	842	2082	151	95	35	14	332	531	665	647	1342	864	1268	936	545	1340	48
Unweighted Total	2735	1214	265	204	294	247	1049	2251	457	266	123	37	406	616	812	794	1702	980	1562	1123	724	1609	55
NET: Type of Skill -----	56 WL	55	57	68 ABE	53	60	59	57 L	50 L	56 L	62 L	2	54	58	55	59	54	61 AQ	56	57	53 W	57 W	27
AI / IT / Technology / Computer	12 O	11	15	15	10	6	12 F	12	10	14	6	*	11	11	8	16 AO	13	11	10	13	10	11	4
Management	5	5	7	9	6	8	7	6	1	1	*	*	3	4	6	7	5	6	6	4	3	6	5
Programming / Software / Data Analysis	5	4	4	10	5	5	5	4	7	3	20 AHIJL	*	5	3	6	4	4	6	5	5	3	5	-
Trades Industry / Apprenticeship (other / unsp)	4 VPCG	6 ACEG	1	4	2	4	3	4	2	3	1	*	7 P	5	5 P	2	3	6	4	4	4	3	-
Communication / Art of Speaking	4 NB	2	7	8 B	2	6	5 BE	4	7	10	*	*	3	1	3	7 ANO	5	3	4	3	5	4	2
Accounting / Bookkeeping / finance	3 U	4	5	2	2	2	3	3	1	1	5	-	3	6 AO	2	3	3	4	4	2	1	5 AU	*
Sales and Marketing / digital marketing	3 U	2	3	1	5 D	3	3	3	2	2	2	*	2	3	2	5 AO	2	3	2	3	1	3 U	2
Safety / Security	3 TB	2	1	8 ABCG	4	5 BC	4 ABC	3	4	6	1	-	2	5 AO	2	2	3	3	3 AT	2	4	2	3

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Medical Field related	2 V	3	1	1	3	3	2	2	*	*	1	-	1	4	3	2	2	3	2	3	4	1	3
Administration / HR	2	2	1	2	1	4	3	2	1	1	2	*	1	4 AP	2	1	2	3	2	2	1	2	-
Microsoft Products (ex. Excel)	2	2	2	3	3	3	3	2	2	2	*	-	1	2	2	3	2	2	2	2	1	3	-
Leadership	1	2	2	3	1	1	1	1	1	*	4	*	1	1	2	2	2	1	1	2	1	2	-
ASIST / Mental Health / Crisis Intervention	1 ACG	2	*	2	*	*	1	1	1	1	-	-	2	1	1	2	1	2	1	1	2	1	-
Workplace Knowledge (Safety, Ethics, ...)	1	1	2	6 ABCFG	-	1	2	1	1	1	*	*	1	1	2	1	1	1	1	1	2	1	-
Social Work / Support	1 VTQ	1	-	-	2	4 ABG	2	1	*	1	*	-	1	1	2	1	1	3 AQ	2 AT	*	1	1	*
Business Knowledge	1	2	*	*	2	1	1	1	*	*	*	-	2	1	2	1	1	2	1	2	*	2	4
Technical / Tech skills	1	1	*	2	1	2	1	1	1	1	3	-	1	1	2	1	1	1	1	1	*	2	*
Second Language / Improve language skills	1 M	1	1	*	*	2	1	1	*	*	*	*	*	1	1	2 M	1	1	1	2	1	1	-
Education	1	1	*	*	1	2	1	1	3	3	6	*	1	2	1	1	1	2	1	1	2	1	-

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Animation / Art / Culture	1	1	*	1	3	*	1	1	2	3	-	-	1	2	1	1	1	1	1	1	2	1	3
Conflict Resolution / Problem Solving	1	1	1	1	*	2	1	1	4	6 AHI	*	-	*	1	1	2	1	1	1	1	3 A	1	-
Coding	1	1	1	1	*	-	1	1	1	1	*	-	*	1	2	1	1	1	1	1	2	1	-
Food Industry / Food Safety / Catering	1 P	1	1	*	1	*	*	1	4	6 AH	*	-	3 OP	1	*	*	*	1	1	*	2	1	-
Culinary / Baking / Cooking	1	1	*	-	1	1	*	1	3 J	*	14 AHIJ	-	2	1	1	*	1	*	1	*	*	1	-
Website Designer	1	*	-	1	1	2	1	1	*	*	-	*	*	1	1	*	1	*	*	1	1	1	*
Child related skills (ex. working with children, special needs children)	*	1	*	-	*	*	*	1	*	*	-	-	*	1	1	*	*	1	*	*	*	1	*
Positive Attitude / Confidence	*	*	1	1	*	1	1	*	*	*	1	-	*	1	*	1	1	*	1	*	1	1	*
Sports / Fitness	*	*	*	1	*	-	*	*	*	*	1	-	*	1	*	*	*	*	*	*	1	*	-
Customer service	*	*	*	2	1	*	1	*	*	*	*	*	1	*	1	*	*	*	1	*	*	*	-
Counselling / Coaching	*	*	*	*	2 ABCG	-	1	*	*	*	*	-	*	*	*	1	*	*	*	*	*	1	3

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Time organizing	*	*	1	1	*	1	1	*	*	*	*	-	-	1	*	*	*	*	*	*	*	*	-
Construction	*	*	*	-	1	*	*	*	1	1	-	-	1	*	*	*	*	*	*	*	1	*	-
Critical Thinking	*	*	1	*	*	*	*	*	1	*	4	-	*	*	*	*	*	*	*	*	*	*	-
Automotive / cars related	*	*	*	1	-	-	*	*	*	*	-	*	1	*	*	*	*	*	*	*	*	*	-
Carpentry	*	1	-	-	*	-	*	*	*	*	*	-	1	*	*	-	*	1	*	*	*	*	-
Human Science / Society	*	*	1 AB	*	-	1	1	*	-	-	-	-	-	*	1	-	*	*	*	*	1	*	-
Cyber Security	*	*	-	*	2	*	*	*	*	1	-	-	*	*	*	*	*	*	*	*	1	*	-
welding	*	*	-	1	*	*	*	*	*	*	*	-	*	1	*	*	*	*	*	*	*	*	-
Diversity Inclusion	*	*	-	*	*	*	*	*	*	-	*	-	-	*	*	*	*	*	*	*	1	*	-
Career Development	*	*	*	-	*	-	*	*	-	-	-	-	-	*	*	*	*	*	*	*	-	*	-
NET: Type of Credential	8	9	8	7	8	6	7	8	10	13	6	6	8	9	8	8	8	9	9	7	8	8	8
CPR / First Aid	2	1	4	2	1	3	3	2	4	4	3	6	2	2	2	2	2	2	3	2	3	2	7
Certification / license related to my field / desired job	2 U	2 F	2	1	2	1	1	2	1	1	-	-	1	4 AO	1	2	2	2	2	1	*	2 AU	1

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Go back to school / complete my education	1	1	1	*	1	1	1	1	2	2	2	*	1	1	1	1	1	1	1	2	1	1	-
WHIMS	1	*	-	3 B	*	1	1	1	3	5	*	-	2	1	*	*	1	1	1	1	*	1	-
A trade license (other / unsp)	1 TP	1	-	-	2	*	*	1	*	-	1	-	1	*	1 P	*	1	1	1 AT	*	1	*	-
A higher degree (Masters, PHD)	*	*	1	-	*	1	1	*	*	*	-	*	-	*	*	1	*	*	*	1	1	*	-
CPA	*	*	*	-	*	-	*	*	-	-	-	-	*	*	*	1	*	*	*	*	*	*	-
To upgrade certification / license	*	*	*	*	-	-	*	*	*	*	-	-	*	*	*	*	*	*	*	*	*	*	-
Take online courses / E-learning	*	*	*	*	-	*	*	*	-	-	-	-	*	*	*	*	*	*	*	*	*	*	-
AEC License	*	*	-	-	-	-	-	*	*	*	-	-	-	*	*	*	*	-	*	*	*	*	-
MBA	*	*	*	-	*	-	*	*	-	-	-	-	-	*	-	1	*	-	*	*	-	*	-
Red seal / Blue seal ticket	*	*	-	-	-	-	-	*	*	1	*	-	-	*	*	*	*	*	*	*	*	*	-
IT / Programming / Microsoft Certification	*	*	-	*	-	-	*	*	-	-	-	-	*	-	*	*	*	*	*	*	*	*	-

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PMP	*	*	-	*	*	-	*	*	-	-	-	-	-	*	-	*	*	*	*	*	-	*	-
Get my driver's license	*	*	-	-	-	-	-	*	*	*	-	-	*	*	-	-	-	*	*	*	-	*	-
NET: Type of promotion	4	4	5	4	1	5	4	4	5	6	*	-	3	3	6	4	5	3	6	2	4	5	5
-----	T																	AT					
Additional skills to be better in my field / help me in work place	3	3	4	2	1	4	3	3	5	6	*	-	2	2	5	3	4	3	5	1	3	4	5
-----	T																	AT					
Professional training to apply it towards higher position / advance my career	1	1	1	1	*	1	1	1	*	*	-	-	1	*	1	1	1	*	1	*	*	1	-
NET: Type of Job	2	2	1	*	1	2	1	2	2	2	1	*	2	2	1	1	2	2	1	2	1	2	4

Other Trade worker (Plumber, Electrician, ...)	1	1	1	-	1	1	1	1	*	*	1	-	1	1	*	1	1	1	1	1	*	1	4
Driver	*	*	1	-	-	1	*	*	*	*	-	-	*	1	1	*	*	*	*	1	*	1	-
Builder / Carpenter	*	*	-	-	*	-	*	*	*	1	-	*	*	*	*	*	*	*	*	*	*	*	-
Engineer	*	*	-	*	*	*	*	*	-	-	-	-	*	*	*	*	*	*	*	*	*	*	-
Bartender / Server / Chef	*	-	-	-	-	*	*	*	1	2	-	-	1	*	-	-	*	*	*	*	*	*	-

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Accountant	*	*	-	-	-	-	-	*	-	-	-	-	*	*	-	-	-	*	*	-	-	*	-
Anything / Everything	2 VQCG	3 ACG	*	1	-	1	*	2	1	1	*	*	3	3	1	1	1	3 AQ	2	1	2	1	1
Other	3	4	2	4	4	2	2	3	6	3	* AHJK	42	5	3	4	3	4	3	3	5	2	4	2
Nothing	*	1	-	-	*	*	*	*	*	*	*	-	*	*	*	1	*	*	*	*	1	*	*
DK / NA	27 R	27	30	21	34 D	25	28	27	31	25	32	50	29	27	27	26	28	24	26	29	30	27	54 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2247	981	695	287	1211	426	465	614	1120	88	1061	531	315
Unweighted Total	2735	1189	839	350	1490	550	515	833	1264	134	1324	671	359
NET: Type of Skill	56 KB	52	52	50	60 ABCD	55	53	52	59 H	53	53	56	63 K
AI / IT / Technology / Computer	12 KH	11	9	16	13	10	11	9	13	5	7	13 K	21 AKL
Management	5 HC	4	3	7	6	6	3	3	7 AH	6	5	7	6
Programming / Software / Data Analysis	5 BC	2	2	2	7 ABCDFG	2	2	4	6	1	4	4	8
Trades Industry / Apprenticeship (other / unsp)	4 IJE	5	6 E	3	3	7 ADE	4	4	3	*	3	3	2
Communication / Art of Speaking	4	4	4	3	4	3	3	4	5	1	3	8 AKM	3
Accounting / Bookkeeping / finance	3	3	4	2	3	2	5 D	2	5 AH	2	4	2	4
Sales and Marketing / digital marketing	3 H	3	2	4	3	2	2	1	4 H	6 H	2	2	4
Safety / Security	3 L	3	4	3	2	6 ABDEG	3	3	3	1	4 ALM	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Medical Field related	2 LI	2	3	1	2	3	4 BD	4 AI	1	*	3 L	1	1
Administration / HR	2	2	3	1	2	2	4 BD	2	2	2	2	1	2
Microsoft Products (ex. Excel)	2	2	2	1	2	2	2	2	3	1	2	3	2
Leadership	1	1	1	1	2	1	1	2	1	3	2	2	1
ASIST / Mental Health / Crisis Intervention	1 I	1	2	*	1	2	2	2 I	*	8 I	2	1	2
Workplace Knowledge (Safety, Ethics, ...)	1	2	1	2	1	2	2	2	1	1	1	1	1
Social Work / Support	1 L	1	1	1	2	1	1	*	1	*	1	*	-
Business Knowledge	1	1	1	2	1	2	2	1	1	3	1	1	2
Technical / Tech skills	1	1	1	*	2	1	1	1	1	2	1	2	1
Second Language / Improve language skills	1	1	*	2	2	*	2	1	1	2	1	2	1
Education	1	1	1	2	1	2	1	1	1	-	1	*	*
Animation / Art / Culture	1	1	1	1	1	1	*	1	1	*	2	*	1

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Disability						Currently employed in ...				work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	
Conflict Resolution / Problem Solving	1	1	1	*	1	1	1	1	1	1	3	1	1	*
Coding	1	1	1	2	1	1	1	1	1	1	-	*	2	2
Food Industry / Food Safety / Catering	1 H	1	1	*	1	1	*	*	*	1 H	-	1	1	*
Culinary / Baking / Cooking	1	1	1	1	*	*	1	1	1	1	*	1	*	1
Website Designer	1	*	*	*	1	*	*	*	*	1	*	*	1	1
Child related skills (ex. working with children, special needs children	*	*	1	*	1	*	1	1	1	*	*	1	*	1
Positive Attitude / Confidence	*	*	*	1	1	1	-	1	1	1	1	*	1	1
Sports / Fitness	*	*	*	1	*	*	*	1	*	*	-	*	*	*
Customer service	*	1	1	1	*	*	*	*	*	*	-	*	*	*
Counselling / Coaching	*	*	*	*	1	*	*	*	1	2	*	*	2	
Time organizing	*	1	1	*	*	1	1	*	*	4 AHI	1	*	-	
Construction	*	*	1	*	*	*	*	1	*	-	*	*	-	

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Critical Thinking	*	*	*	-	*	*	*	1	*	-	*	*	1
Automotive / cars related	*	*	*	*	*	*	*	*	*	-	*	*	*
Carpentry	*	1	1	*	*	*	1	*	*	-	*	-	-
Human Science / Society	*	*	*	-	1 B	-	*	-	*	2	*	*	-
Cyber Security	*	*	*	-	*	*	*	1	*	*	*	*	*
Welding	*	*	*	*	*	*	*	*	*	-	*	*	*
Diversity Inclusion	*	-	-	-	*	-	-	*	*	*	*	1	*
Career Development	*	*	*	-	*	-	-	*	*	-	*	*	-
NET: Type of Credential	8	9	9	10	7	8	13 ABE	7	9	8	9	7	8
CPR / First Aid	2	2	2	3	2	2	3	2	2	*	3	2	1
Certification / license related to my field / desired job	2 H	3 AF	3 AEF	2	1	1	5 ABCDEF	1	3 AH	*	2	2	1
Go back to school / complete my education	1	1	2	*	1	1	2	1	1	3	1	*	2
WHIMS	1	1	1	2 F	1	*	1	*	1	4	1	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
A trade license (other / unsp)	1 E	1 AE	1	3 E	*	2 AE	1	1 I	*	-	*	*	1
A higher degree (Masters, PHD)	*	*	*	*	1	*	*	1	*	-	*	1	*
CPA	*	*	*	-	*	-	*	*	*	*	*	*	1
To upgrade certification / license	*	*	1	*	*	1	*	*	*	-	*	*	*
Take online courses / E-learning	*	*	*	-	*	*	*	*	*	*	*	*	*
AEC License	*	*	*	-	*	*	-	*	*	-	*	-	-
MBA	*	-	-	-	*	-	-	-	*	-	*	-	*
Red seal / Blue seal ticket	*	*	*	-	*	*	*	-	*	-	*	*	*
IT / Programming / Microsoft Certification	*	*	*	-	*	*	*	*	*	-	*	*	*
PMP	*	-	-	-	*	-	-	-	*	-	*	*	*
Get my driver's license	*	*	*	*	-	-	*	-	*	-	*	-	-
NET: Type of promotion	4	4	4	4	4	3	4	5	4	10	5	4	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

WR1B. Please let us know what kind of skills training you have in mind.

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Additional skills to be better in my field / help me in work place	3	4	3	4	3	2	4	4	3	8	4	3	3
Professional training to apply it towards higher position / advance my career	1	1	1	-	1	1	*	1	*	2	1	1	*
NET: Type of Job -----	2	2	3	1	1	3	1	1	2	1	2	1	2
Other Trade worker (Plumber, Electrician, ...)	1	1	1	1	1	1	1	*	1	1	*	*	2
Driver	*	1	1	*	*	1	*	*	1	-	1	*	-
Builder / Carpenter	*	*	*	-	*	1	*	*	*	*	*	*	-
Engineer	*	*	*	*	*	*	*	*	*	-	*	*	-
Bartender / Server / Chef	*	*	*	-	*	1	*	*	*	-	*	-	-
Accountant	*	*	*	-	*	*	-	-	*	-	*	-	-
Anything / Everything	2 LM	2	1	3	2	1	3	2	1	*	2 M	1	*
Other	3 BD	2	2	*	5 ABD	2	2	3	4	8	4	3	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

WR1B. Please let us know what kind of skills training you have in mind.

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Nothing	*	*	1	*	*	*	1	1 AI	*	-	*	1	1
DK / NA	27 E	32 AE	31 E	35 E	23	28	27	31	26	23	29	31 M	22

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace?
Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Top 2 Box	49 UH	47 H	41	56 HN	54 HN	35	54 AHJN	45 H	50 H	50 H	55 AHJN	37	38	35	52 U	54 U	49 U	52 U	37	53 ASU
very familiar	14 H	13	17	18 HO	15	9	17 AHJO	10	14	14	12	14	4	11	16	17 U	13	13	9	15 AT
Somewhat familiar	35 H	34	24	37 H	39 HN	26	38 HN	35 H	36 H	37 H	43 AEHN	24	34	24	36	37	36	39 AU	28	38 A
Not very familiar	27	23	28	22	24	28	27	38 IKLMN ADFGH	26	27	27	21	28	22	23	23	29 Q	28	24	27
Not at all familiar	22 TVIJM	27 IJM	29	20	19	33 IJKLM AFG	17	15	23	21	16	41 IJKLM AFG	33 IJM	43 IJM	22 V	21	20	18	39 QRSTV A	18
Bottom 2 Box	49 VIM	50	58	43	43	61 GIKLM ADF	44	53 IM	49	48	43	63 FGILM A	62 FIM	65	45	44	49 V	47	63 QRSTV A	45
Cannot say	2 UV	4	1	2	2	4 AIKO	2	2	1	2	2	-	*	-	2 U	2	2	2 U	*	2 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace? Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Top 2 Box	49 MNIGB	41	59 AB	53 B	59 AB	49 G	36	53 AI	45	78 AKLMNO	62 ALMNO	53 MN	43 N	29	52 AMN
Very familiar	14 MNIG	11	17	13	16	13 G	8	16 AI	12	35 AKLMNO	18 AMNO	16 MN	7 N	3	14 MN
Somewhat familiar	35 NIGB	30	42 AB	40 B	44 AB	36 G	28	38 AI	33	43 AMN	44 ALMNO	37 N	35 N	26	39 AN
Not very familiar	27 JK	30	26	26	25	28	27	27	28	14	20 J	27 JK	32 AJKO	35 AJKLO	26 JK
Not at all familiar	22 KLOHFCE J	27 ACDE	12	19 CE	13	21	34 AF	18	25 AH	6	15 J	18 J	23 JKLO	33 AJKLMO	19 JK
Bottom 2 Box	49 JKOHCE	57 ACDE	38	45	38	48	62 AF	45	52 AH	20	35 J	45 JK	55 AJKLO	69 AJKLMO	45 JK
Cannot say	2	2	3	2	2	2	2	2	3	2	3	2	2	2	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace? Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Top 2 Box	49 I	55 AI	56 AEI	58 CEGHI AB	51 I	54 I	55 AI	49 I	27	75 EFGHI ABCD	46	53 AK	47	53 AK
Very familiar	14 I	17 AI	18 AI	18 AI	18 AI	14 I	17 AI	12 I	2	31 EFGHI ABCD	14	17 AN	14	12
Somewhat familiar	35 I	38 AEI	38 AEI	40 AEGI	33 I	40 I	38 AI	37 I	25	44 EI	32	36	34	41 AKM
Not very familiar	27 BCDGI	24 J	24 J	23	25 J	29 J	24 J	21	38 DEGHJ ABC	16	27	24	27	26
Not at all familiar	22 BCDFGI	19 CJ	17 J	17 J	19 J	13	19 CDJ	29 DEFGJ ABC	32 DEFGJ ABC	8	26 ALN	20	23	19
Bottom 2 Box	49 LNBCDGI	42 CDJ	41 J	40 J	45 J	43 J	42 DJ	50 BCDJ	71 EFGHJ ABCD	24	52 LN	44	50	45
Cannot say	2	2	3 D	2	4 CDGHJ AB	4	2	1	2	1	2	3	2	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace? Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Top 2 Box	49 SLHB	45	46	50	55 ABC	65 AGH	52 H	42	80 AFGHJ	63 AH	53 AL	32	39	-	-	64 AS	60 AS	57 AS	41
Very familiar	14 SLHC	14	9	13	15 C	19 AH	16 H	11	34 AFGHJ	13	15 AL	9	15	-	-	22 AS	20 AS	20 AS	9
Somewhat familiar	35 SLHB	32	36	36	40 AB	47 AGH	36	31	46 AGH	50 AGH	38 AL	23	23	-	-	42 AS	41 AS	37	32
Not very familiar	27 PQFI	27	29	28	26	20 I	30 FI	29 AFI	12	23 I	27	29	23	-	-	20	22	24	31 APQR
Not at all familiar	22 RKFGIJE PQ	25 AE	23 E	21	17	13 I	17 I	27 AFGIJ	8	12	18	35 AK	39	-	-	15	15	16	26 APQR
Bottom 2 Box	49 QRKFIJE P	52 AE	51 E	48	43	33 I	47 FIJ	56 AFGIJ	20	35 I	46	64 AK	61	-	-	35	38	40	57 APQR
Cannot say	2 KI	3	3	2	2	2	1	3 I	1	2	2	4 AK	*	-	-	1	2	3	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace? Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Top 2 Box	49 TRMNB	41	78 ABDFG	51 B	74 ABDG	66 ABD	67 ABD	49	46	48	44	37	43	42	54 AMN	57 AMN	54 AR	40	57 AT	43	54 A	56 A	67 A
Very familiar	14 TRHBD	9	34 ABDFG	8	31 ABD	21 ABD	24 ABD	13	22 AH	23	16	19	12	12	15	15	16 AR	9	18 AT	10	19 A	17 A	25
Somewhat familiar	35 RNIB	33	44 AB	43 AB	43 AB	45 AB	43 AB	36 I	24	25	28	18	31	30	39 AMN	42 AMN	38 AR	31	39 AT	33	35	39 A	43
Not very familiar	27 OJCEG VWS	30 ACEFG	11	29 CEG	18	23 C	21 C	28 J	21	17	26	36	31 O	28	24	27	26	30 AQ	24	30 AS	24	24	14
Not at all familiar	22 CDEFG VWSQP	26 CDEFG A	7	17 CEFG	7	9	9	21	31 AH	33 AH	30	28	23 P	27 AOP	20 P	15	18	27 AQ	17	24 AS	20 W	17 W	4
Bottom 2 Box	49 PCEFG VWSQU	56 CDEFG A	18	46 CEFG	25	32 C	30 C	49	52	51	56	63	54 AOP	56 AOP	44	43	44	58 AQ	41	55 AS	44 W	41 W	18
Cannot say	2 TQP	2	3	4	1	2	2	2	2	2	*	-	3	2 P	2 P	1	2	2	2	2	2	2	14 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace? Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Top 2 Box	49 DF	50 DFG	55 ABDEFG	42	49 DF	43	45	55 A	57 A	62 A	50	72 AKM	56 A
Very familiar	14 E	18 ADEF	21 ABDEFG	12	11	13	15	18 A	17 A	20	16 A	22 AK	17
Somewhat familiar	35 BDF	33 F	34 F	29	37 ABDFG	29	31	38	40 A	42	33	50 AKM	39
Not very familiar	27 LH	27	26	30	28	30 BC	30	23	25	24	26 L	19	24
Not at all familiar	22 LMIJC	21 C	18	28 ABCE	21	26 ABCE	24 C	20 I	15	13	21 L	8	17 L
Bottom 2 Box	49 LMHIJC	49 C	44	57 ABCE	49	56 ABCE	54 ABC	43	40	37	48 LM	27	41 L
Cannot say	2 LBCDFG	1	1	1	3 BCDFG	1	*	2	2	1	3 L	1	3 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Yes, I have done this	39 N	31	44	37	38	39 N	40 N	36	35	38	40 N	25	35	37	36	38	37	39	33	39
No, I have not done this	56	61	53	57	56	56	55	58	59	56	56	75 HIJLM AFG	65	62	57	57	57	57	67 A	56
Cannot say	5 UN	8 N	3	6 N	6 N	5 N	5 N	6 N	6 N	6 N	3	*	–	1	6 U	6 U	6 U	5 U	1	5 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Yes, I have done this	39 MNIG	41	42	38	41	40 G	27	42 AI	37	70 AKLMNO	52 ALMNO	41 MN	34 N	19	42 AMN
No, I have not done this	56 JKO	55	54	58	58	56	67 AF	54	57	26	44 J	54 JK	60 AJKLO	75 AJKLMO	53 JK
Cannot say	5 HE	4	4 E	5 E	1	5	6	4	6 AH	4	4	5	5	6	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Yes, I have done this	39 I	46 AHI	47 ABHI	49 ABGHI	43 I	46 I	46 AI	38 I	17	62 EFGHI ABCD	39	45 A	39	42
No, I have not done this	56 LBCDGI	50 J	49 J	48 J	52 J	51 J	51 CDJ	56 J	75 EFGHJ ABCD	33	57 L	50	57	54
Cannot say	5 BCDG	4	4	3	5	3	3	6	8 BCDFG A	6	4	5	4	5

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Yes, I have done this	39 SHBC	36	32	41 C	46 ABC	52 AGH	41 H	34	71 AFGHJ	52 AH	38	39	37	-	-	51 AS	48 AS	46 AS	33
No, I have not done this	56 PQR FIE	58 AE	61 E	55	50	44 I	54 FI	61 AFG IJ	29	47 I	57	56	62	-	-	45	48	49	62 APQR
Cannot say	5 IE	6 E	7 E	4	4	4 I	5 I	5 I	*	2	5	6	1	-	-	4	4	5	6 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Yes, I have done this	39 TRMB	33	60 ABD	46 B	60 ABD	53 AB	54 ABD	39	42	42	43	39	32	36	41 M	47 AMNO	42 AR	35	46 AT	35	46 A	47 A	55
No, I have not done this	56 PCEFG UVWSQ	62 CDEFG A	35	51 CEG	35	42	41 C	56	52	52	50	61	61 AOP	59 P	54	50	54	59 AQ	49	61 AS	50 W	49 W	33
Cannot say	5 UVQPD	5 D	5	3	5	5	4	5	6	6	7	*	7 P	5 P	5 P	3	4	6 AQ	5	5	3	3	12

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Yes, I have done this	39 E	44 ADEF	47 ABDEF	38	36	36	44 ADEF	46 A	48 A	54 A	44 A	58 AKM	47 A
No, I have not done this	56 KLMHIJBC	51 C	48	56 BC	59 ABCG	58 BCG	51	50	49	44	53 L	39	50 L
Cannot say	5 KLHIE	6	5	6	4	6	4	4	3	2	3	3	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	211	2	0	6	3	57	83	8	9	16	26	0	1	0	11	9	34	59	1	154
Unweighted Total	313	13	6	14	13	53	92	25	23	25	36	6	6	1	46	33	73	109	13	260
Yes, I have done this	52	23	100	78 DH	19	39	51	43	69	57	76 ADGH	53	2	-	52	59	57	65	6	56
No, I have not done this	44 M	41	-	22	81 M	56 M	45	50	31	43	21	47	98	100	41	41	41	32	94	40
Cannot say	4	36 AHILM	-	-	-	4	5	7	-	*	3	-	-	-	7	-	2	3	-	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	211	24	49	10	14	166	5	92	119	175	32	2	-	2	35
Unweighted Total	313	28	51	16	21	240	12	129	181	262	38	10	-	3	48
Yes, I have done this	52 G	41	59	51	64	52	1	54	50	56 AO	32	16	-	-	31
No, I have not done this	44	56	35	49	29	43	99 AF	44	44	40	59	84	-	100	61
Cannot say	4	3	6	*	6	4	-	3	5	3	8	-	-	-	8

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	211	-	-	-	-	-	-	-	-	211	-	-	-	-
Unweighted Total	313	-	-	-	-	-	-	-	-	313	-	-	-	-
Yes, I have done this	52	-	-	-	-	-	-	-	-	52	-	-	-	-
No, I have not done this	44	-	-	-	-	-	-	-	-	44	-	-	-	-
Cannot say	4	-	-	-	-	-	-	-	-	4	-	-	-	-

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	211	102	9	40	58	81	52	76	63	12	127	60	2	-	-	11	48	75	77
Unweighted Total	313	203	11	22	74	123	71	117	98	25	208	61	6	-	-	33	84	98	98
Yes, I have done this	52 C	48	18	61 C	58 C	74 AGH	35	41	74 AGH	62	55	47	89	-	-	40	52	63	42
No, I have not done this	44 RFI	50	73 DE	34	36	23	62 FI	55 FI	25	32	41	48	11	-	-	54	48	32	52
Cannot say	4	3	9	4	6	3	4	4	1	5	4	4	-	-	-	6	*	5	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	211	83	46	9	17	44	120	202	7	5	2	0	79	42	29	33	110	81	129	73	-	-	-
Unweighted Total	313	89	56	24	57	33	175	260	48	30	11	6	116	60	43	46	167	123	193	105	-	-	-
Yes, I have done this	52	43	60	56	77 AB	55	59 A	53	28	37	3	14	52	56	52	56	57	49	55	49	-	-	-
No, I have not done this	44	53 E	34	39	23	43	37	44	59	63	43	86	42	44	48	39	42	47	40	47	-	-	-
Cannot say	4	4	6	6	*	2	3	3	12 J	1	54 AHIJ	-	6	*	-	5	1	4	4	4	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	211	83	57	26	123	22	48	-	-	-	-	-	-
Unweighted Total	313	119	79	40	187	45	65	-	-	-	-	-	-
Yes, I have done this	52 B	39	47	21	62 ABDG	38	37	-	-	-	-	-	-
No, I have not done this	44 E	58 AE	49	79 AE	34	51	62 ACE	-	-	-	-	-	-
Cannot say	4	3	4	*	4	11	2	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
Yes, I have done this	28 UHN	25	24	26	37 HN	25	32 AHN	27	27	27	28	12	19	17	29 U	30 U	27	27	16	30 AU
No, I have not done this	67 I	70	73	70	61	71 I	64	71	68	68	70	87 HIKLM AG	81	82	67	67	68	69	83 QRSTV A	66
Cannot say	4 UG	5	3	4	1	5	4	2	5	5 G	3	1	-	1	3	3	5 U	4 U	1	4 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
Yes, I have done this	28 MNG	31	34	28	30	29 G	19	30	27	43 AKLMNO	35 ALMNO	27 N	23 N	13	28 MN
No, I have not done this	67 JK	66	63	66	68	68	76 AF	67	68	52	60 J	70 JK	72 AJKO	86 AJKLMO	67 JK
Cannot say	4 NHF	3	3	6 E	2	3	5	3	5 AH	5 N	6 N	3	5 N	1	5 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
Yes, I have done this	28 E	28 E	28 E	30 ABCEG	23	24	29 E	-	-	-	29	28	26	32 AM
No, I have not done this	67	67	67	66	70	71	67	-	-	-	67	67	70	65
Cannot say	4 ND	4 D	4 D	3 ABCDG	7	5	4	-	-	-	4	6 N	3	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
Yes, I have done this	28 SH	26	25	26	34 ABCD	36 AH	31 H	24	49 AFGHJ	31	29	25	58	-	-	35 AS	33 AS	36 AS	22
No, I have not done this	67 PRFIE	68	69	71 E	64	58 I	66 FI	72 AFGI	48	67 I	67	69	41	-	-	60	64	59	73 APQR
Cannot say	4 QKDE	6 ADE	5	2	3	5 J	4	4	3	1	3	6	1	-	-	5	3	5	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
Yes, I have done this	28 TRB	22	45 AB	35 B	48 ABDFG	35 B	39 AB	28	42 AH	37	49 AH	40	28	25	31 N	29	32 AR	22	34 AT	24	26	29	29
No, I have not done this	67 KCEFG WSQI	74 CDEFG A	52	64 CEG	49	58	56	68 AIK	55	58	48	60	65	70	65	68	65	73 AQ	61	73 AS	70 W	67 W	48
Cannot say	4 TPD	4 D	3	1	3	7 DG	4 D	4	3	4	3	-	8 P	5 P	3	3	3	5	5 T	3	4	4	24 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
Yes, I have done this	28 KE	36 AE	37 AEG	32	25	34 E	32	29	29	32	24	41 AKM	28
No, I have not done this	67 LBC	61	59	65	71 ABCF	63	66 BC	68	68	60	73 AL	55	68 L
Cannot say	4	4	4	3	4	3	2	3	3	8	4	5	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1027	13	4	25	30	219	423	33	30	113	136	0	1	1	72	59	176	312	2	809
Unweighted Total	1309	53	31	56	61	191	347	77	109	149	163	34	28	10	201	148	335	498	72	1118
Chat GPT	56	48	13	75 EGI	38	60 G	52	66 EG	70 EG	52	60 G	76	75	72	51	52	58	59	74	55
Cortana	7	3	2	9	4	5	10 DM	5	12	7	3	16	3	14	5	6	7	5	10	8
Bing tools	4	9	20	8	2	2	4	12 GHL	2	3	3	-	1	-	6	5	5	4	1	4
Google tools	3 SL	-	-	4	1	1	6 AKL	*	*	*	4	-	2	-	2	2	*	2	1	4 ST
GPT	3	7	1	2	3	2	3	7	2	6	1	-	9	-	3	2	6	4	4	3
Perplexity	2	-	*	-	3	1	2	7	-	5	4	-	1	25	1	1	4	4	10	3
AI/AI tools	2	-	-	1	7	4	2	2	3	1	2	5	-	-	3	4	2	2	1	2
Microsoft tools (other / unsp)	2	*	-	2	3	2	3	*	1	1	2	-	1	1	2	2	1	1	1	2
Snapchat AI	2 M	2	-	-	3	2	3 M	*	1	1	*	-	-	-	1	1	1	1	-	2
Midjourney	2	-	-	-	-	*	2	-	-	2	4	2	2	23	-	-	1	2	10	2
TensorFlow	2	*	6	-	7 HIKLM A	2	2	1	*	1	1	-	-	-	3	4	1	1	-	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Alexa	1	*	-	*	-	1	2	*	1	1	3	-	-	-	*	*	1	2	-	2
Quillbot	1	1	-	-	*	1	2	-	1	1	-	-	-	-	*	*	1	1	-	1
Chat (other / unsp)	1	-	-	1	1	*	1	*	-	3	5 AHI	-	-	-	1	1	2	3 AV	-	2
Grammarly	1	-	-	2	-	2	2	-	-	-	1	2	-	-	1	1	-	*	*	1
Chat Bot	1	2	-	1	3	-	2	*	*	*	-	2	-	-	2	2	*	*	*	1 T
Adobe tools	1 I	-	-	-	6 I	-	*	-	*	4 AI	2	-	-	23	2	3	3 A	3 AV	9 QRSTV A	1
IBM	1	2	-	2	-	-	1	2	*	1	2	11	-	-	1	1	1	1	2	1
Bard	1	-	-	-	-	*	2	*	-	-	*	-	-	-	-	-	*	*	-	1
Canva	1	*	-	3	1	1	1	-	1	1	-	2	-	-	2	2	1	1	*	1
ChapGPT	1	-	-	-	-	*	1	-	2	*	*	2	11	-	-	-	1	*	5	1
Chat Got	1	-	8	-	-	*	*	4	-	1	2	-	-	-	*	*	1	1	-	1
Gemini	1	-	-	-	-	1	*	*	2	2	1	-	-	-	-	-	1	1	-	1
Meta	1	4	-	1	-	-	*	-	1	5 AI	-	-	-	-	1	*	3 ARV	2 AV	-	1
Jasper	1	-	-	1	-	1	1	-	1	2	-	-	-	-	*	*	1	1	-	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Open Tools	1	1	-	-	1	-	*	3	*	1	2	-	-	-	*	*	1	1	-	1
Siri	*	6 AIL	-	1	*	-	*	-	5	*	1	-	-	-	1	*	1	1	-	1
Apple	*	-	-	*	-	-	-	-	-	1	1	-	-	-	*	*	*	1	-	*
Dall-E	*	-	-	-	-	-	*	*	1	1	-	-	-	-	-	-	1	*	-	*
Blackbox	*	-	-	-	-	-	*	*	1	-	-	-	-	-	-	-	*	*	-	*
Other	17	15	6	34 HJKM	19	14	19	9	9	21	10	8	15	3	23	24	17	14	9	17
None	1	-	-	*	-	1	1	*	2	-	-	-	-	-	*	*	*	*	-	1
DK/NA	29 U	40	53	17	30	32	30	22	18	31	24	2	5	3	28 U	26 U	27 U	26 U	4	28 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUW

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1027	120	198	77	74	820	65	535	487	305	267	205	165	86	637
Unweighted Total	1309	97	176	110	103	1049	97	694	609	393	375	263	205	73	843
Chat GPT	56 G	69 A	56	62	61	61 AG	38	57	54	60 N	60	52	52	42	55
Cortana	7 J	4	8	10	3	8	8	9	5	3	9 J	7	10	8	9 AJ
Bing tools	4	2	3	4	5	4	5	3	4	5	1	4	3	5	3
Google tools	3	1	5	*	5	4	-	4	3	5	5	3	1	-	3
GPT	3	1	3	8	*	3	2	3	2	3	3	5	1	3	3
Perplexity	2 I	2	1	7 C	4	2	5	4 AI	1	3	1	2	4	1	2
AI/AI tools	2	6	3	1	1	3	6	2	3	4	1	2	3	1	2
Microsoft tools (other / unsp)	2	1	3	1	3	2	2	2	2	1	3	1	4	*	3
Snapchat AI	2	2	3	2	-	2	-	1	3	3	2	1	2	4	2
Midjourney	2	1	3	2	2	2 A	*	2	2	1	2	3	2	-	2
TensorFlow	2 L	2	2	1	2	2	*	2	2	3	2 LO	*	*	-	1
Alexa	1	-	2	1	5 ACD	2	-	2	1	2	2	2	*	1	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Quillbot	1	*	1	2	-	1	-	1	2	2	2 M	1	*	-	1
Chat (other / unsp)	1 LO	*	1	4	4	1	-	1	1	3 AKLMO	*	*	*	2	*
Grammarly	1	1	1	-	2	1	-	2	1	2	1	2	*	*	1
Chat Bot	1	-	2	-	-	1	3	1	1	*	*	1	2	4	1
Adobe tools	1	-	*	6 AC	4	1	*	1	1	1	1	1	3	-	1
IBM	1	-	1	1	2	1	*	1	1	1	2	*	*	*	1
Bard	1	*	4 A	-	-	1	-	2	-	1	1	*	-	4	*
Canva	1	3	-	2	-	1	-	1	1	1	1	1	1	*	1
ChapGPT	1	-	1	*	1	1	-	*	1	1	1	*	*	*	1
Chat Got	1	-	1	-	-	1	1	*	1	1	1	*	*	-	1
Gemini	1 I	1	-	1	2	1	-	1 AI	*	2	*	1	-	-	*
Meta	1	-	-	8 A	-	1	-	1	1	*	*	1	-	6	*
Jasper	1	*	1	3	-	1	2	1	*	*	*	1	2	1	1
Open Tools	1	-	1	1	3	1	-	1	*	1	1	*	-	-	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Siri	*	-	1	*	1	1	-	*	1	1	*	-	-	-	*
Apple	*	-	-	1	-	*	-	*	*	-	*	-	1	-	*
Dall-E	*	-	-	1	-	*	*	*	-	*	*	*	-	1	*
Blackbox	*	-	*	-	-	*	-	*	-	*	-	-	-	-	-
Other	17	14	17	26 E	10	18 A	13	18	15	13	13	23 JK	21	19	18 K
None	1	-	2	-	-	1	*	1	1	*	1	2	-	1	1
DK/NA	29 F	26	25	22	21	22	43 F	27	30	27	28	27	31	40	28

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1027	1027	1027	773	170	84	777	-	-	-	228	222	204	331
Unweighted Total	1309	1309	1309	955	253	101	928	-	-	-	267	301	218	464
Chat GPT	56 G	56 G	56 G	54	56	66	53	-	-	-	58	49	51	61 L
Cortana	7 L	7	7	8	4	2	8	-	-	-	7	2	4	12 ALM
Bing tools	4 DG	4 DG	4 DG	3	5	11	2	-	-	-	3	3	5	3
Google tools	3	3	3	4	2	1	3	-	-	-	2	3	4	4
GPT	3	3	3	2	3	9	2	-	-	-	1	5	2	4
Perplexity	2	2	2	2	3	3	3	-	-	-	2	1	4	3
AI/AI tools	2 L	2	2	3	*	2	3	-	-	-	2	*	6 L	3
Microsoft tools (other / unsp)	2	2	2	2	1	1	2	-	-	-	1	3	4	2
Snapchat AI	2	2	2	2	1	3	2	-	-	-	1	5 AKMN	1	2
Midjourney	2	2	2	2	3	*	2	-	-	-	*	4 K	1	2
TensorFlow	2	2	2	2	2	*	1	-	-	-	1	3	2	1

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Alexa	1	1	1	1	1	2	1	-	-	-	*	2	*	3 KM
Quillbot	1	1	1	1	2	3	1	-	-	-	2	1	*	3
Chat (other / unsp)	1	1	1	1	3	-	1	-	-	-	2	2	1	1
Grammarly	1 G	1 G	1 G	1 G	1	*	1	-	-	-	1	1	3	1
Chat Bot	1	1	1	1	*	5	1	-	-	-	1	*	2	1
Adobe tools	1	1	1	1	-	-	1	-	-	-	1	-	-	3 AK
IBM	1	1	1	1	1	2	1	-	-	-	1	1	2	1
Bard	1	1	1	1	*	-	1	-	-	-	*	*	*	2 AK
Canva	1	1	1	1	-	2	1	-	-	-	2	-	*	1
ChapGPT	1	1	1	1	1	*	1	-	-	-	1	1	1	*
Chat Got	1	1	1	1	1	-	1	-	-	-	*	2	*	1
Gemini	1 G	1 G	1 G	*	1	5	*	-	-	-	-	1	*	1
Meta	1	1	1	1	1	-	1	-	-	-	-	1	1	1
Jasper	1	1	1	1	*	3	1	-	-	-	-	*	1	1

Comparison Groups: ABCDEFGHIJ / AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Open Tools	1	1	1	*	2	*	*	-	-	-	1	1	-	*
Siri	*	*	*	*	1	-	*	-	-	-	*	1	*	1
Apple	*	*	*	*	-	-	*	-	-	-	-	*	*	*
Dall-E	*	*	*	*	-	-	*	-	-	-	-	*	-	*
Blackbox	*	*	*	*	*	-	*	-	-	-	*	*	*	*
Other	17	17	17	16	13	27	16	-	-	-	15	12	18	21 L
None	1	1	1	1	1	1	1	-	-	-	-	1	1	*
DK/NA	29 NF	29 F	29 F	30 F	33 F	12	31 ABCF	-	-	-	33 N	34 N	32 N	20

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1027	349	92	213	374	301	235	485	163	36	769	188	15	-	-	175	327	125	399
Unweighted Total	1309	459	81	168	597	454	243	603	287	60	1034	176	17	-	-	274	437	159	439
Chat GPT	56 HB	43	43	63 BC	66 ABC	65 AH	54	50	73 AFGH	76 AGH	55	59	47	-	-	51	59	63	52
Cortana	7	5	6	4	11 ABD	10 G	3	7	12 G	20 AGH	7	6	21	-	-	9	7	7	6
Bing tools	4 SB	1	10 B	5 B	4 B	5	4	3	3	1	4	2	19	-	-	5	4	6	2
Google tools	3 H	3	3	4	4	6 H	4	2	9 AFH	4	4	1	-	-	-	6	3	7	2
GPT	3	3	3	3	3	4	5	2	4	2	3	2	9	-	-	4	3	1	3
Perplexity	2	2	*	5	2	3 I	3	2	1	-	3 A	1	-	-	-	1	4	2	2
AI/AI tools	2	2	1	2	3	3	1	3	3	2	2	5	-	-	-	3	4	1	1
Microsoft tools (other / unsp)	2	1	6	1	3	2	3	2	3	3	2	2	-	-	-	4	2	3	1
Snapchat AI	2	1	-	4	2	1	3	2	1	-	2	2	-	-	-	2	2	4	1
Midjourney	2	4 D	1	1	1	2	2	1	3	1	2	*	*	-	-	2	2	3	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TensorFlow	2	3	3	*	1	1	2	2	2	*	2	2	*	-	-	1	1	3	1
Alexa	1 H	1	-	2	1	2	3	*	2	-	2	1	-	-	-	3	2	1	1
Quillbot	1	2	-	*	2	1	2	2	2	2	1	1	-	-	-	3 AQS	1	4	*
Chat (other / unsp)	1	*	-	1	3 AB	1	1	2	2	-	2 A	*	-	-	-	2	1	4	1
Grammarly	1	1	3	1	1	1	2	1	1	-	1	1	-	-	-	1	1	2	1
Chat Bot	1	1	*	3	1	2 I	2	*	*	*	2	-	-	-	-	1	1	*	2
Adobe tools	1 S	1	2	1	1	2	1	1	-	5	1	1	-	-	-	1	3 AS	-	*
IBM	1	1	*	1	1	1	2	*	2	5	1	-	-	-	-	1	1	2	1
Bard	1	*	-	1	2	1	*	*	2	1	1	-	-	-	-	*	1	3	1
Canva	1	*	2	2	1	*	1	1	*	-	1	2	-	-	-	2	*	2	1
ChapGPT	1	1	2	*	1	1	1	1	1	-	1	1	-	-	-	2	*	1	*
Chat Got	1	1	1	-	1	*	1	1	-	-	1	*	-	-	-	*	1	1	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Gemini	1	1	-	1	1	1	1	1	1	2	1	1	-	-	-	1	*	*	1
Meta	1	*	3	-	1	1	-	1	*	-	1	-	-	-	-	*	*	2	1
Jasper	1	*	-	1	1	1	*	1	*	1	1	1	*	-	-	1	1	-	1
Open Tools	1	*	-	*	1	1	1	*	2	*	1	-	-	-	-	*	*	2	1
Siri	*	*	-	*	1	1	1	*	1	3	*	-	-	-	-	*	*	2	*
Apple	*	-	*	-	1	*	*	*	*	-	*	-	-	-	-	1	-	-	*
Dall-E	*	*	-	-	*	*	*	*	*	-	*	-	*	-	-	*	*	-	-
Blackbox	*	*	-	-	*	*	-	-	*	-	*	-	-	-	-	-	*	*	*
Other	17 L	19	21	14	15	16	18	16	14	13	19 AL	10	18	-	-	13	20	11	17
None	1	1	-	2	-	1	*	1	2	-	1	1	-	-	-	1	1	*	*
DK/NA	29 QFIE	38 ADE	44 ADE	23	21	20 I	30 FI	34 AFI	14	19	28	29	43	-	-	34 Q	23	22	34 AQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1027	496	126	82	102	131	451	948	73	39	19	10	99	210	358	328	744	259	583	430	252	749	26
Unweighted Total	1309	492	164	130	174	121	601	1085	207	112	62	13	125	278	445	425	953	339	763	533	360	913	36
Chat GPT	56 I	52	67 AB	54	67 AB	60	63 AB	57 AI	37	47	36	15	60	51	56	58	56	55	53	59	49	58 A	41
Cortana	7	5	11	6	7	6	8	7	13 K	24 AHIK	1	-	4	4	5	13 AMNO	8	5	8	6	10	6	6
Bing tools	4	2	7 B	5	3	5	5	3	5	2	7	15	7	3	2	5	4	2	4	4	3	4	13
Google tools	3	2	11 ABDG	2	8	-	5 AB	4	1	1	1	-	1	6	3	3	4	3	4	2	3	3	-
GPT	3	3	2	4	3	1	2	3	5	1	17 AHIJ	-	2	5	3	2	4	1	4	2	3	3	-
Perplexity	2 R	2	1	4	-	5	3	2	2	1	5	-	3	3	2	2	3 R	*	3	2	2	3	-
AI/AI tools	2 R	3	2	3	2	2	2	2	3	2	7	-	1	5	2	1	3 AR	*	3	2	2	3	-
Microsoft tools (other / unsp)	2	2	6 DF	*	4	*	3	2	1	*	2	*	1	2	3	2	2	2	2	2	3	2	-
Snapchat AI	2	2	5 A	1	6	-	3	2	*	-	-	-	1	3	2	2	3 A	1	2	2	2	2	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	white	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Midjourney	2 Q	2	1	1	*	4	2	2	3	6	*	*	6	3	1	2	1	5 AQ	3	1	2	2	-
TensorFlow	2	2	2	-	5	1	2	2	*	*	*	-	3	2	1	1	1	2	2	2	2	1	5
Alexa	1 RP	1	1	1	2	3	2	1	4	*	14 AHIJ	-	1	3	2	*	2 AR	*	2	1	2	1	-
Quillbot	1 H	1	1	-	1	-	1	1	8 AHK	15 AHIK	*	-	*	1	1	2	2	*	2	1	3	1	-
Chat (other / unsp)	1	2	1	*	3	*	1	1	1	2	-	-	2	1	2	*	1	1	1	2	1	1	-
Grammarly	1	1	-	2	4	*	2	1	1	1	1	-	2	-	2	1	1	1	1	2	1	-	
Chat Bot	1	2	*	-	-	2	1	1	*	*	1	-	*	1	2	1	1	2	1	1	2	1	1
Adobe tools	1	1	-	2	-	3	2	1	*	-	*	-	-	-	2	1	1	1	1	2	1	-	
IBM	1	1	2	3	1	*	1	1	*	*	-	-	1	2	1	*	1	1	1	*	1	1	-
Bard	1	*	3	1	1	2	2	1	-	-	-	-	*	1	*	2	1	-	1	*	1	1	-
Canva	1	1	-	-	2	-	*	1	-	-	-	-	*	1	1	1	1	*	1	1	*	1	6
ChapGPT	1	1	*	1	2	1	1	1	-	-	-	-	-	1	1	1	1	*	1	*	*	1	-
Chat Got	1	1	1	-	*	-	*	1	1	2	-	*	-	1	1	1	1	1	1	1	1	1	-
Gemini	1	1	-	*	2	*	1	1	-	-	-	-	1	1	1	*	1	1	*	1	1	1	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Meta	1	1	2	-	-	-	1	1	*	-	-	*	-	1	1	1	1	-	1	*	-	1	-
Jasper	1	*	*	1	*	2	1	1	2	1	5	*	-	*	1	1	1	1	1	1	2	*	-
Open Tools	1	*	1	1	*	*	1	1	-	-	-	-	1	1	*	*	1	1	*	1	1	1	1
Siri	*	*	2	*	*	*	1	1	-	-	-	-	1	1	*	*	*	1	1	*	*	1	-
Apple	*	*	1	-	-	-	*	*	*	-	*	-	*	*	-	*	*	1	*	*	*	*	-
Dall-E	*	-	*	-	*	-	*	*	1	*	5	*	-	*	*	*	*	-	*	*	*	*	-
Blackbox	*	-	1	-	*	-	*	*	-	-	-	-	*	*	*	-	*	-	*	-	*	*	-
Other	17 B	13	12	25 BC	16	19	18	16	29	23	27	57	15	24 AO	13	16	17	15	18	15	23 AV	14	10
None	1	1	-	-	*	1	*	*	3	*	3	-	2	1	*	1	1	-	1	1	1	*	-
DK/NA	29 V	30	22	34	24	30	27	28	39	45	33	28	26	25	29	30	28	31	28	29	36 AV	25	59 AV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1027	443	337	106	573	184	165	318	606	46	482	356	179
Unweighted Total	1309	561	415	146	726	237	214	433	734	75	610	458	223
Chat GPT	56 HBCDF	47	48	43	63 ABCDF	45	56 BD	45	62 AH	48	52	58	63
Cortana	7 KD	6 D	7 BD	1	8 D	6	8 D	6	8	8	4	8	12 K
Bing tools	4	3	2	6	4	2	4	3	4	2	3	6	2
Google tools	3	3	3	2	4	3	3	4	3	*	4	3	2
GPT	3	2	3	2	3	2	1	3	3	3	2	5	1
Perplexity	2	3	4 F	-	2	1	2	1	3	1	3	2	2
AI/AI tools	2	3	3	3	2	3	3	3	2	1	2	4	1
Microsoft tools (other / unsp)	2	3 F	3	4	1	1	3	3	2	-	2	3	1
Snapchat AI	2	3	2	5	2	1	5 AC	2	2	*	1	3	2
Midjourney	2	2	2	1	2	3	2	*	2	15 AHI	3	1	1
TensorFlow	2	2	3	1	1	2	2	3	1	*	2	1	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Disability						Currently employed in ...			work from home			
			Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector			
	Total	NET: YES									None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Alexa	1	2	2	1	1	2	2	2	2	-	2	1	*
Quillbot	1 K	2	2	1	1	*	4 ABCDEF	*	2	2	*	4 AK	1
Chat (other / unsp)	1	1	1	4	1	1	2	1	1	3	1	2	1
Grammarly	1	1	2	*	1	2	*	2	1	-	2	1	1
Chat Bot	1	1	1	*	2	1	*	2	1	-	1	3 AM	*
Adobe tools	1	1	1 G	-	1	1	*	*	2 AH	-	2	1	-
IBM	1	2	2	1	*	1	1	1	1	2	1	1	*
Bard	1	*	*	-	1	*	-	*	1	-	1	1	2
Canva	1	*	*	-	1	*	-	*	1	*	*	2	1
ChapGPT	1	2	2	1	*	1	2	1	1	*	1	*	1
Chat Got	1	1	*	1	1	*	1	1	1	1	1	*	1
Gemini	1	*	*	-	1	-	*	*	1	-	*	1	1
Meta	1	*	*	*	1	-	*	1	1	*	1	1	-
Jasper	1	*	*	-	1	*	*	1	1	-	1	1	-
Open Tools	1	*	*	*	1	-	*	1	1	-	*	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Siri	*	*	*	*	1	*	*	*	1	1	1	*	-
Apple	*	*	*	-	*	*	*	*	*	-	*	*	-
Dall-E	*	*	*	-	*	*	*	-	*	-	*	*	-
Blackbox	*	*	*	-	*	*	*	-	*	*	*	*	*
Other	17	18	20	11	16	21	15	17	17	24	16	18	15
None	1	1	1	2	*	1	1	2	*	1	*	*	2
DK/NA	29 IE	38 AEG	37 AE	42 AEG	21	40 AE	29	41 AI	22	33	32	26	26

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1027	13	4	25	30	219	423	33	30	113	136	0	1	1	72	59	176	312	2	809
Unweighted Total	1309	53	31	56	61	191	347	77	109	149	163	34	28	10	201	148	335	498	72	1118
TOP 2 BOX	78 H	87	88	85	67	71	82 H	71	77	74	83 H	78	31	72	78	76	74	78	57	80 AU
Much more productive	32	37	53	22	39	28	37 L	26	29	24	32	22	1	38	33	33	25	28	20	33 S
A little more productive	46	50	35	63 G	29	43	45	45	48	50 G	51 G	56	29	34	45	44	49	50	37	47
Neither more nor less productive	16 I	12	7	15	23	19	12	21	21	21	15	22	68	28	17	18	21 V	18	43 AQTV	15
A little less productive	3 L	1	5	-	7	4	4 L	6	2	1	2	-	2	-	4	4	2	2	1	3
A lot less productive	1	-	-	-	-	2	1	-	-	2	*	-	-	-	-	-	1	1	-	1
BOTTOM 2 BOX	4	1	5	-	7	6	5	6	2	3	2	-	2	-	4	4	3	3	1	4
Cannot say	2	*	-	-	3	4	1	2	*	2	*	-	-	-	1	1	2	1	-	1

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1027	120	198	77	74	820	65	535	487	305	267	205	165	86	637
Unweighted Total	1309	97	176	110	103	1049	97	694	609	393	375	263	205	73	843
TOP 2 BOX	78	74	82	77	81	81 A	80	81 A	75	81	78	81	72	71	77
Much more productive	32 MN	32	32	26	26	32	35	34	30	36 MN	42 AMNO	34 MN	19	10	33 MN
A little more productive	46 K	42	49	51	55	49 A	45	47	45	46	36	47	53 KO	60 K	44 K
Neither more nor less productive	16 F	18	15	18	16	14	16	15	17	14	16	16	19	19	17
A little less productive	3 LHF	3	3	1	2	2	4	2	5 AH	4	5 L	1	3	3	3 L
A lot less productive	1 KO	2	-	2	*	1	-	*	2	1	*	1	1	7 AJKLMO	*
BOTTOM 2 BOX	4 LH	6	3	4	3	4	4	2	7 AH	4	5	2	4	10 L	4
Cannot say	2	2	1	1	*	1	-	2	1	1	1	1	5 AJK	1	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1027	1027	1027	773	170	84	777	-	-	-	228	222	204	331
Unweighted Total	1309	1309	1309	955	253	101	928	-	-	-	267	301	218	464
TOP 2 BOX	78	78	78	79	72	79	78	-	-	-	73	73	78	84 AKL
Much more productive	32 F	32 F	32 F	33 F	36 F	17	33 F	-	-	-	33	30	33	29
A little more productive	46 E	46 E	46 E	46	37	62 ABCE	45	-	-	-	39	43	45	54 AK
Neither more nor less productive	16	16	16	15	23	15	16	-	-	-	17	19	19	12
A little less productive	3	3	3	3	4	5	3	-	-	-	2	7 AKM	2	3
A lot less productive	1	1	1	1	1	*	1	-	-	-	3 ALN	*	1	1
BOTTOM 2 BOX	4	4	4	4	5	6	4	-	-	-	5	7	3	4
Cannot say	2 E	2 E	2 E	2 ABCE	*	*	2 E	-	-	-	5 ALMN	1	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1027	349	92	213	374	301	235	485	163	36	769	188	15	-	-	175	327	125	399
Unweighted Total	1309	459	81	168	597	454	243	603	287	60	1034	176	17	-	-	274	437	159	439
TOP 2 BOX	78 GC	77 C	59	77 C	84 AC	82 G	71	78	83 G	93 AFGH	78	75	92	-	-	76	79	86	75
Much more productive	32 SC	37 C	12	33 C	32 C	30	27	35	40 FG	26	32	31	49	-	-	45 AQS	32	37	25
A little more productive	46 PB	39	47	43	53 AB	52 AI	44	43	44	67 AGHI	46	44	43	-	-	31	47 P	49 P	51 P
Neither more nor less productive	16 JE	17	24 E	19	11	15	18 J	16	15	7	16	16	8	-	-	16	15	12	19
A little less productive	3	3	16 ABDE	2	2	2	7 AFHI	2	1	*	4	3	-	-	-	6	4	2	2
A lot less productive	1 F	2	1	-	1	*	3 F	1	-	-	1	1	-	-	-	*	1	-	2
BOTTOM 2 BOX	4 FID	4	17 ABDE	2	3	2	10 AFHIJ	3	1	*	5	5	-	-	-	6	5	2	4
Cannot say	2	2	*	2	1	1	1	2	-	-	1	4	-	-	-	2	1	*	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1027	496	126	82	102	131	451	948	73	39	19	10	99	210	358	328	744	259	583	430	252	749	26
Unweighted Total	1309	492	164	130	174	121	601	1085	207	112	62	13	125	278	445	425	953	339	763	533	360	913	36
TOP 2 BOX	78 RB	73	76	80	83 B	86 B	82 AB	77	90	86	91	100	77	78	76	80	81 AR	71	81	74	81	77	76
Much more productive	32 ROHB	25	37 B	32	42 B	35	37 B	31	52 AH	55	58 AH	29	44 O	32	26	35	36 AR	23	34	29	38	30	28
A little more productive	46	47	39	48	41	50	45	46	38	31	34	71	33	46	51 M	45	45	48	47	46	43	47	48
Neither more nor less productive	16 IKG	21 ACEG	13	14	11	12	12	17 IK	6	10	*	*	21	17	17	13	15	20	15	18	13	17	24
A little less productive	3	2	10 ABEFG	5	4	2	5 ABF	4	1	1	2	-	1	2	4	5	3	6	3	5	2	4	-
A lot less productive	1 G	2 AG	-	-	-	*	*	1	2	-	7	-	1	*	2	*	1	2	*	2 A	1	1	-
BOTTOM 2 BOX	4 S	4	10 ABEFG	5	4	2	5	5	3	1	8	-	2	2	5	5	3	8 AQ	3	7 AS	3	5	-
Cannot say	2	2	1	1	1	-	1	2	2	3	*	-	*	2	1	2	1	1	1	2	3	1	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1027	443	337	106	573	184	165	318	606	46	482	356	179
Unweighted Total	1309	561	415	146	726	237	214	433	734	75	610	458	223
TOP 2 BOX	78 ID	77 D	83 BDG	61	78 D	87 ABDEG	74 D	80	75	92 I	80	77	73
Much more productive	32 IE	39 ADE	43 ABDEG	26	27	48 ABDEG	32	38 I	27	31	34	30	31
A little more productive	46 B	38	40	35	51 ABCDF	39	43	43	47	62	46	48	42
Neither more nor less productive	16 C	13	11	20	18 C	10	17	15	18	7	16	15	19
A little less productive	3 MEF	6 ACEF	2	17 ABCEFG	2	*	4	2	4	*	2	6 AKM	1
A lot less productive	1	1	1	2	1	-	2	1	1	*	*	1	4 AKL
BOTTOM 2 BOX	4 KEF	7 ACEF	3	19 ABCEFG	3	*	7 F	4	6	*	3	7 AK	5
Cannot say	2	3 AE	3 AE	1	1	2	2	2	2	-	1	1	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1027	13	4	25	30	219	423	33	30	113	136	0	1	1	72	59	176	312	2	809
Unweighted Total	1309	53	31	56	61	191	347	77	109	149	163	34	28	10	201	148	335	498	72	1118
TOP 2 BOX	69 H	83 H	91	70	60	61	75 AH	70	68	64	68	42	67	37	69	66	66	67	50	71 A
Much more creative	31 U	25	29	30	30	25	37 AHK	25	16	26	33	19	-	24	29	30	24	28	14	33 SU
A little more creative	38	57 G	62	40	30	36	38	45	52	37	35	24	67	13	40	36	41	39	36	38
Neither more nor less creative	22	15	8	26	17	23	19	24	27	26	23	48	29	62	19	20	26	25	46 AQV	21
A little less creative	6	*	1	1	4	8 D	4	2	5	7	8	10	2	1	2	3	6	7	3	5
A lot less creative	2	2	-	*	16 IJKLM ADFH	3	2	2	*	1	1	-	3	-	7 ASTV	8 ASTV	1	1	1	2
BOTTOM 2 BOX	8	2	1	1	20 ADFIJ	11	6	4	5	8	9	10	4	1	9	11	7	8	4	7
Cannot say	2 VI	*	-	3	3	6 AIKM	1	2	*	2	1	-	-	-	2	3	2	1	-	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1027	120	198	77	74	820	65	535	487	305	267	205	165	86	637
Unweighted Total	1309	97	176	110	103	1049	97	694	609	393	375	263	205	73	843
TOP 2 BOX	69 I	62	74	64	68	71	78	75 AI	63	69	71	74	62	60	70
Much more creative	31 MNI	27	32	28	28	31	38	35 AI	26	31	40 AMNO	31	22	18	32 MN
A little more creative	38	35	42	36	40	40	40	39	36	38	32	43	40	41	38
Neither more nor less creative	22 LH	21	21	27	23	21	19	18	26 AH	21	20	15	27 L	35 L	20
A little less creative	6	9	2	7	7	5	1	5	6	6	8 N	7 N	2	*	6 M
A lot less creative	2 KO	3	1	-	1	2	1	1	3	3 K	*	2	2	5	1
BOTTOM 2 BOX	8 C	12 C	4	7	8	7	2	6	10	9	8	9	4	6	7
Cannot say	2 K	5	1	3	*	2	-	2	2	1	*	2	8 AJKLO	-	3 AJK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1027	1027	1027	773	170	84	777	-	-	-	228	222	204	331
Unweighted Total	1309	1309	1309	955	253	101	928	-	-	-	267	301	218	464
TOP 2 BOX	69 K	69	69	69	64	79	68	-	-	-	59	67	76 K	70 K
Much more creative	31	31	31	30	27	45 E	31	-	-	-	29	30	35	27
A little more creative	38	38	38	39	37	34	38	-	-	-	30	37	41	43 K
Neither more nor less creative	22	22	22	22	26	14	22	-	-	-	24	21	19	23
A little less creative	6	6	6	5	9	6	5	-	-	-	8	7	4	4
A lot less creative	2	2	2	2	1	1	2	-	-	-	4 M	3	*	1
BOTTOM 2 BOX	8	8	8	7	10	7	7	-	-	-	12 MN	10	5	5
Cannot say	2	2	2	3	-	-	2	-	-	-	5 ALN	1	-	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1027	349	92	213	374	301	235	485	163	36	769	188	15	-	-	175	327	125	399
Unweighted Total	1309	459	81	168	597	454	243	603	287	60	1034	176	17	-	-	274	437	159	439
TOP 2 BOX	69 SGC	73 C	46	66 C	72 C	78 AGH	57	68 G	82 AGH	78 G	70	62	83	-	-	68	73 S	78 S	63
Much more creative	31 SLGC	39 ACE	10	32 C	28 C	32	23	34 G	34	30	32 L	22	56	-	-	40 AS	32	35	24
A little more creative	38 P	34	36	34	44 AB	46 AGH	34	34	48 AGH	48	38	40	27	-	-	29	40	42	39
Neither more nor less creative	22 FIE	20	43 ABDE	23	16	16	29 AFI	22 I	14	18	22	23	17	-	-	25	17	18	25 Q
A little less creative	6	3	7	6	7	5	9	5	4	3	6	7	*	-	-	5	5	4	7
A lot less creative	2 FI	1	3	3	2	*	5 FI	2	*	-	2	3	-	-	-	1	3	-	2
BOTTOM 2 BOX	8 B	5	11	9	9	5	13 AFIJ	7	5	3	8	10	*	-	-	6	8	4	9
Cannot say	2 KI	2	-	2	2	2	1	3 I	*	1	1	6 AK	-	-	-	1	2	1	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1027	496	126	82	102	131	451	948	73	39	19	10	99	210	358	328	744	259	583	430	252	749	26
Unweighted Total	1309	492	164	130	174	121	601	1085	207	112	62	13	125	278	445	425	953	339	763	533	360	913	36
TOP 2 BOX	69 TRB	62	71	75	76 B	78 B	75 AB	68	79	77	74	85	74	70	65	71	73 AR	61	73 AT	63	71	68	59
Much more creative	31 VROHB	24	25	32	44 ABC	38 B	34 B	29	61 AH	58 AH	52	81	51 AOP	36 O	23	31	34 AR	24	33	29	41 AV	28	20
A little more creative	38 UMI	38	46	43	32	39	41	40 AI	18	19	21	4	23	35	42 M	41 M	39	36	40	34	30	40 AU	39
Neither more nor less creative	22	26 AEFG	21	22	15	14	18	22	13	11	20	15	20	20	25	20	19	28 AQ	19	25	16	23	27
A little less creative	6	7	7	3	3	5	4	6	5	8	*	-	5	4	5	6	4	7	5	7	6	5	6
A lot less creative	2 P	3	1	*	6 ACDFG	*	2	2	2	*	6	-	1	3	3	*	2	3	1	3	2	2	9
BOTTOM 2 BOX	8	9	8	3	8	5	6	8	6	8	6	-	6	7	8	7	6	10	6	10	8	7	14
Cannot say	2 V	3	1	*	*	3	1	2	2	3	-	-	*	3	2	2	2	1	1	2	5 AV	1	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1027	443	337	106	573	184	165	318	606	46	482	356	179
Unweighted Total	1309	561	415	146	726	237	214	433	734	75	610	458	223
TOP 2 BOX	69 D	71 DG	77 ABDEG	54	67	82 ABDEG	61	70	67	69	70	71	62
Much more creative	31 IDE	39 ADEG	46 ABDEG	17	25	51 ABDEG	27	35 I	27	37	33	29	30
A little more creative	38 BC	32	31	37	42 ABC	31	34	35	40	32	37	42	32
Neither more nor less creative	22 BCF	17	15	27 F	25 ABCF	13	24 CF	22	23	13	22	19	26
A little less creative	6	7 CF	5	15 ABCEF	4	4	10	4	6	16	4	7	5
A lot less creative	2 CF	1	*	4	3 CF	*	3	1	3	*	2	2	4
BOTTOM 2 BOX	8	8 CF	5	19 ABCEF	7	4	13 CF	6	9	16	6	9	9
Cannot say	2	3 D	4 ABDE	1	1	2	2	3	1	1	2	1	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1027	13	4	25	30	219	423	33	30	113	136	0	1	1	72	59	176	312	2	809
Unweighted Total	1309	53	31	56	61	191	347	77	109	149	163	34	28	10	201	148	335	498	72	1118
Yes, and this training was provided by my employer	29 UHJ	40 HJK	63 GHJK	33	19	20	34 AHJK	10	13	30 J	31 J	10	2	2	30 U	28 U	23 U	27 U	3	31 ASU
Yes, but this training was not provided by my employer	24 TUM	17	15	13	26	29 M	27 M	26	33 M	18	14	7	3	-	19 U	20 U	22 U	18 U	3	23 U
No, I did not receive any of this kind of training	44 I	41	21	51	55	45	36	63 I	53	49	52 I	83	96	98	49	51	52 V	52 AV	94 QRSTV A	44
Cannot say	3	1	-	2	*	6 GK	3	2	*	3	3	-	-	-	1	1	2	3	-	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1027	120	198	77	74	820	65	535	487	305	267	205	165	86	637
Unweighted Total	1309	97	176	110	103	1049	97	694	609	393	375	263	205	73	843
Yes, and this training was provided by my employer	29 B	19	29	26	30	29	38	28	29	31	32	28	21	27	28
Yes, but this training was not provided by my employer	24	30	30 E	21	14	25	24	26	22	25	25	28	22	15	25
No, I did not receive any of this kind of training	44	50	38	53	56 C	45	31	42	47	42	40	40	53 KO	58 KL	43
Cannot say	3 F	1	3	*	-	1	7 F	4	2	2	3	5	4	-	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1027	1027	1027	773	170	84	777	-	-	-	228	222	204	331
Unweighted Total	1309	1309	1309	955	253	101	928	-	-	-	267	301	218	464
Yes, and this training was provided by my employer	29 F	29 F	29 F	32 ABCF	25 F	10	32 ABCF	-	-	-	28	23	35 L	28
Yes, but this training was not provided by my employer	24	24	24	24	25	23	23	-	-	-	19	28	26	24
No, I did not receive any of this kind of training	44 DG	44 DG	44 DG	41	48	67 BCDEG A	42	-	-	-	47	46	37	46
Cannot say	3	3	3	4	3	-	3	-	-	-	6 M	3	2	2

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1027	349	92	213	374	301	235	485	163	36	769	188	15	-	-	175	327	125	399
Unweighted Total	1309	459	81	168	597	454	243	603	287	60	1034	176	17	-	-	274	437	159	439
Yes, and this training was provided by my employer	29 LGJ	31	24	34	24	26	18	36 AFGIJ	24	14	31 AL	20	15	-	-	41 AQRS	29	21	25
Yes, but this training was not provided by my employer	24 SHJ	25	35 D	18	24	25 J	30 HJ	20 J	28 J	2	24	31	10	-	-	23	27	32 S	19
No, I did not receive any of this kind of training	44 PK	40	38	45	49	46	49	41	47	84 AFGHI	42	44	75	-	-	32	43	44	50 AP
Cannot say	3 Q	3	3	4	3	2	2	4 I	1	-	3	5	-	-	-	4	*	2	6 AQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1027	496	126	82	102	131	451	948	73	39	19	10	99	210	358	328	744	259	583	430	252	749	26
Unweighted Total	1309	492	164	130	174	121	601	1085	207	112	62	13	125	278	445	425	953	339	763	533	360	913	36
Yes, and this training was provided by my employer	29 VTR	26	25	31	37	28	29	27	45	42	60 AH	28	35	33	27	28	33 AR	19	32 AT	24	42 AV	24	35
Yes, but this training was not provided by my employer	24	22	30	23	25	25	26	24	26	20	22	56	15	28	27	21	24	25	26	22	20	25	19
No, I did not receive any of this kind of training	44 USQK	47	43	46	36	47	44	45 K	28	38	17	16	48	36	43	47	41	52 AQ	38	52 AS	33	48 AU	46
Cannot say	3 QG	6 ACG	1	-	2	-	1	3	1	*	2	-	2	4	3	4	2	4	3	2	5	3	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1027	443	337	106	573	184	165	318	606	46	482	356	179
Unweighted Total	1309	561	415	146	726	237	214	433	734	75	610	458	223
Yes, and this training was provided by my employer	29 JE	38 ADEG	44 ABDEG	20	22	43 ADEG	25	37 AIJ	26 J	8	33 AM	27	22
Yes, but this training was not provided by my employer	24 KE	29 AE	26	39 AE	20	25	33 AE	24	25	36	17	35 AKM	20
No, I did not receive any of this kind of training	44 LHBCF	29	27	34	56 ABCDGF	29	37 C	34	48 H	47	48 L	36	50 L
Cannot say	3 IE	4	3	6	2	3	5	5 AI	2	9	2	2	7 AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1027	13	4	25	30	219	423	33	30	113	136	0	1	1	72	59	176	312	2	809
Unweighted Total	1309	53	31	56	61	191	347	77	109	149	163	34	28	10	201	148	335	498	72	1118
A lot of guidance - my employer has written guidelines about using AI programs at work	25 TU	27	63 IJKLM AGH	28	23	26	29	24	12	22	18	5	2	-	28 U	28 U	21 U	19 U	2	25 TU
Some guidance - my employer has talked to me about using AI programs at work	34 QRFGH	32 F	17	7	13	24	39 AFGH	28	37 FG	39 FGH	41 FGH	21	5	24	15 R	11	36 QRU	38 QRU	16	36 AQRU
Not much guidance - I am figuring out how to use AI programs at work on my own	35 I	39	21	61 AIL	58 AIL	39 I	27	47	46	33	38	67	88	76	54 ASTV	57 ASTV	38	38	79 AQSTV	34
Cannot say	6 V	3	*	5	5	11 AIJM	6	2	4	6	3	7	6	-	4	4	5	4	4	5

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1027	120	198	77	74	820	65	535	487	305	267	205	165	86	637
Unweighted Total	1309	97	176	110	103	1049	97	694	609	393	375	263	205	73	843
A lot of guidance - my employer has written guidelines about using AI programs at work	25 MN	24	26	22	17	25	29	28	22	28 MN	29 MN	28 MN	16	12	26 MN
Some guidance - my employer has talked to me about using AI programs at work	34 B	22	40 B	34	37	35	24	33	34	34	33	34	33	36	33
Not much guidance - I am figuring out how to use AI programs at work on my own	35	46 AC	30	37	45	36	28	32	38	33	30	34	42	43	34
Cannot say	6 LFE	8	4	7	1	4	19 AF	7	6	4	8 L	3	9 L	8	7 L

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1027	1027	1027	773	170	84	777	-	-	-	228	222	204	331
Unweighted Total	1309	1309	1309	955	253	101	928	-	-	-	267	301	218	464
A lot of guidance - my employer has written guidelines about using AI programs at work	25 F	25 F	25 F	29 ABCEF	19	8 ABCEF	28	-	-	-	26	23	30	22
Some guidance - my employer has talked to me about using AI programs at work	34	34	34	33	38	34	32	-	-	-	28	39	34	33
Not much guidance - I am figuring out how to use AI programs at work on my own	35	35	35	33	37	45	34	-	-	-	37	31	28	41 AM
Cannot say	6	6	6	5	6	13	6	-	-	-	9	7	7	4

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1027	349	92	213	374	301	235	485	163	36	769	188	15	-	-	175	327	125	399
Unweighted Total	1309	459	81	168	597	454	243	603	287	60	1034	176	17	-	-	274	437	159	439
A lot of guidance - my employer has written guidelines about using AI programs at work	25 SGJ	29	18	27	23	21 J	18	31 AFGJ	24 J	6	26	23	18	-	-	37 AS	29 S	29 S	16
Some guidance - my employer has talked to me about using AI programs at work	34 LHD	36	54 ABDE	26	31	35	42 AHJ	30	33	23	37 AL	24	24	-	-	36	31	35	35
Not much guidance - I am figuring out how to use AI programs at work on my own	35 PKC	29	18	39 C	41 ABC	41	33	32	38	66 AFGHI	31	44 AK	58	-	-	26	35	33	39 P
Cannot say	6 PF	6	10	7	5	4	6	8 F	4	5	6	8	-	-	-	1	5	3	10 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1027	496	126	82	102	131	451	948	73	39	19	10	99	210	358	328	744	259	583	430	252	749	26
Unweighted Total	1309	492	164	130	174	121	601	1085	207	112	62	13	125	278	445	425	953	339	763	533	360	913	36
A lot of guidance - my employer has written guidelines about using AI programs at work	25 VRH	23	25	18	35 D	22	25	24	48 AH	44	61 AH	29	31	28	21	27	30 AR	14	28	22	39 AV	21	26
Some guidance - my employer has talked to me about using AI programs at work	34 UM	32	43 AB	35	32	38	37	34	25	12	30	71	20	33	41 AM	32	34	35	35	33	24	36 U	59 AU
Not much guidance - I am figuring out how to use AI programs at work on my own	35 WQK	36	30	42	31	35	35	36 K	24	38	7	*	38	28	36	35	31	46 AQ	34	36	28	38 AUW	12
Cannot say	6 SO CG	9 ACEG	2	5	2	5	3	6	3	5	1	*	12	10 AOP	3	5	5	6	4	8 S	8	6	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1027	443	337	106	573	184	165	318	606	46	482	356	179
Unweighted Total	1309	561	415	146	726	237	214	433	734	75	610	458	223
A lot of guidance - my employer has written guidelines about using AI programs at work	25 IE	36 ADEG	39 ABDEG	25	17	47 ABCDEG	23	34 AIJ	22	11	27	25	22
Some guidance - my employer has talked to me about using AI programs at work	34 KF	36 F	35 F	42 F	31	25	42 F	32	35	41	29	40 AK	35
Not much guidance - I am figuring out how to use AI programs at work on my own	35 HBCF	20	18	29	46 ABCDGF	24	28 C	26	38 H	48	36	32	37
Cannot say	6 L	7 F	8 F	4	5	4	7	7	5	*	9 AL	3	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	43 H	38	45	44	42	36	48 AHK	41	37	45 H	41	35	40	76 KLMNO FGHIJ AD	42	43	43	42	52	45 A
Strongly agree	14	11	19	14	9	13	17 AGHL	11	17	11	12	15	15	12	12	12	12	12	14	15 T
Somewhat agree	29 HK	27	26	30	34 K	24	31 HK	30	20	34 HK	28	21	25	64 KLMNO FGHIJ ADE	30	31	31	30	39	30 A
Somewhat disagree	28	25	27	27	26	31 L	27	33 LP	27	23	27	20	26	10	26	27	25	26	19	27
Strongly disagree	17 VGI	19	14	21 GI	9	20 AGI	12	20 GI	21 GI	22 AGI	17 GI	39 HIJKM ADEG	30 GI	13	16	15	21 AV	20 AV	26	16
BOTTOM 2 BOX	44 VI	44	41	49	35	50 AGI	39	53 GIP	48	45	45	59 GIP	56	24	43	42	47	46 V	45	42
Cannot say	13 UJP	18 FJNOP	14 P	8	23 JLNOP AFHI	13 JP	13 JP	6	16 JNOP	10 P	15 JNP	5	4	*	15 U	14 U	10 U	12 U	3	13 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	43 MNI	40	50 AB	47	43	43	38	46 AI	39	50 AMN	51 AMNO	46 MN	38 N	27	45 AMN
Strongly agree	14 MNF	13	15	10	14	13	13	15	13	21 ALMNO	18 AMNO	15 N	11	6	14 MN
Somewhat agree	29 N	26	35 AB	38 AB	29	30 A	25	31	27	29 N	34 AMN	32 N	27	21	31 AMN
Somewhat disagree	28 J	33	26	25	26	28	30	26	29	23	24	24	33 AJKLO	35 AJKLO	27
Strongly disagree	17 KOC	18	13	18	14	16	21	15	18	18 K	12	17 K	16	21 K	15 K
BOTTOM 2 BOX	44 KOHK	51 ACE	39	42	40	44	51	41	47 AH	41	36	42	48 KO	56 AJKLO	42 K
Cannot say	13 J	9	11	10	17 B	12	12	12	13	9	12	12	14 J	17 AJ	13 J

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	43 F	43 F	43 F	44 F	44 F	30 F	43 F	-	-	-	44	49 AN	42	40
Strongly agree	14 N	14	14	14	17	12	14	-	-	-	14	19 AMN	13	12
Somewhat agree	29 F	29 F	29 F	31 ABCF	27 F	18	29 F	-	-	-	30	30	29	29
Somewhat disagree	28 LE	28 E	28 E	28 E	23	31	28 E	-	-	-	29 L	21	27	32 AL
Strongly disagree	17	17	17	16	19	19	17	-	-	-	16	16	16	17
BOTTOM 2 BOX	44 L	44	44	44	42	51	45	-	-	-	45 L	37	43	50 AL
Cannot say	13 ND	13 D	13 D	11	14	19 ABCDG	12	-	-	-	10	14 N	14 N	10

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	43 SLHD	45 D	39	38	46 D	51 AGH	43	40	60 AFGH	50	44 L	37	33	-	-	53 ARS	48 AS	41	37
Strongly agree	14 SC	16 C	10	14	13	15	14	14	20 AF	13	14	13	6	-	-	22 ARS	18 ARS	11	11
Somewhat agree	29 LHD	28	29	24	32 AD	36 AGH	29	26	40 AGH	37	30 AL	24	27	-	-	31	31	31	27
Somewhat disagree	28 IB	24	32 B	28	30 B	25 I	29 I	28 I	19	23	27	31	32	-	-	28	28	25	28
Strongly disagree	17 PFE	17	19	19	14	12	16	19 AFI	12	12	16	18	35	-	-	12	17	19	17 P
BOTTOM 2 BOX	44 FIB	41	51 B	47	44	37	45 FI	47 AFIJ	31	35	44	49 A	67	-	-	40	45	44	45
Cannot say	13 PQME	14 E	10	15 E	10	12	12	13	9	15	12 M	14 M	*	-	-	7	7	15 PQ	17 APQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BAW5.Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	43 TB	37	57 AB	54 AB	51 B	51 AB	53 AB	42	52	51	66 AH	32	42	42	43	46	45 AR	40	50 AT	37	46	42	46
Strongly agree	14 VTHB	11	18	13	18	20 B	18 AB	13	28 AH	25	46 AH IJ	14	18	15	12	15	14	15	17 AT	11	19 AV	12	24
Somewhat agree	29 TRB	26	39 AB	41 AB	33	31	35 AB	29	24	26	21	18	23	27	31	31	31 AR	25	33 AT	26	27	30	22
Somewhat disagree	28 MG	29 ACG	21	25	22	25	24	28	30	35	16	32	20	26	31 AM	28 M	27	29	26	30	27	28	18
Strongly disagree	17 SODG	19 ACDG	13 D	5	19 DG	14 D	13 D	17	12	7	11	34	22 O	17	14	18	16	18	14	20 AS	17	17	16
BOTTOM 2 BOX	44 SCDG	48 ACDFG	34	30	41	39	36	44	41	42	26	67	43	42	45	46	43	47	40	49 AS	44	45	34
Cannot say	13 SPICG U	14 ACEG	9	16 CEG	8	10	10	13 AI	6	8	7	2	15 P	16 AP	12 P	9	12	13	10	14 S	10	14 U	20

Comparison Groups:ABCDEF G/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q36BAW5.Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	43 KME	55 AE	53 AE	58 AE	37	54 AE	51 AE	46	42	48	41	52 AKM	37
Strongly agree	14 E	21 AE	22 AE	18 E	10	24 AE	21 AE	15	13	20	13	18 AK	13
Somewhat agree	29 ME	33 AE	31	40 AEFG	26	31	30	31	28	28	28	34 AKM	24
Somewhat disagree	28 BDF	23	24 F	20	31 ABCDF	20	26	28	28	27	27	26	32
Strongly disagree	17 BC	14	13	16	19 ABC	14	15	16	17	15	17	14	20 L
BOTTOM 2 BOX	44 LBCDF	37	38	36	49 ABCDGF	34	41	44	45	42	44	40	52 AKL
Cannot say	13 LHBCDG	8	9	5	14 ABCDG	12 BD	8	9	13 H	9	15 AL	7	11

Comparison Groups:ABCDEFGH/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	36 UHJO	32 O	33	30 O	28	31 O	43 JKMOP AFGH	25	32 O	35 O	33 O	32	12	18	30	30	32 U	33 U	20	37 QRSTU A
Strongly agree	11 STG	9	17 GO	10	5	11	13 AGJLO	6	7	7	8	18 GJLOP	5	1	9	9	7	8	7	11 ST
Somewhat agree	25 UHO	23	16	20	23	20	29 AHJNO	18	25 O	27 O	24 O	14	7	17	22	21	25 U	25 U	13	27 AU
Somewhat disagree	32	28	37	30	29	34	29	40 I	34	30	36	26	30	40	30	30	32	34	33	31
Strongly disagree	23 I	28	20	33 AIM	29 I	27 I	18	30 I	28 I	27 I	22	41 I	56 IJKLM DEFGH A	42	30 AV	30 AV	28 AV	26 V	46 QRSTV A	22
BOTTOM 2 BOX	56 VI	56	57	63 I	58	61 AI	47	70 AILM	62 I	57 I	59 I	66 I	86 HIKLM ADEF	82 DGILM A	59	60	60 AV	60 AV	79 QRSTV A	54
Cannot say	9 U	12 NO	10	7	14 JKNO	8	10 NO	6	6	8	9	2	2	-	10 U	10 U	7 U	8 U	1	9 U

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	36 NIG	33	48 ABDE	37	37	36 G	29	39 AI	32	42 ALMNO	40 MNO	34	33	30	35
Strongly agree	11 N	11	12	7	10	10	8	11	10	16 ALMNO	13 MN	10 N	9	5	11 N
Somewhat agree	25 I	21	37 ABE	30	26	26	20	28 AI	22	26	27	24	24	25	25
Somewhat disagree	32 C	38 AC	27	30	35	32	33	30	34 AH	29	31	33	35	34	33
Strongly disagree	23 C	24 C	15	26 C	17	23	31 AF	23	24	20	23	25	24	26	24
BOTTOM 2 BOX	56 JHC	62 AC	42	55 C	52	55	63 AF	53	59 AH	49	53	58 J	59 J	60 J	56 J
Cannot say	9 B	5	10	8	11 B	9	8	8	9	10	7	8	9	10	8

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	36 N	36	36	36	36	32	35	-	-	-	39 N	39 N	34	31
Strongly agree	11 N	11	11	11	10	9	11	-	-	-	11	15 AMN	8	8
Somewhat agree	25	25	25	25	26	23	24	-	-	-	27	24	26	22
Somewhat disagree	32	32	32	32	30	39	32	-	-	-	32	28	32	38 AL
Strongly disagree	23	23	23	25	21	19	25 ABC	-	-	-	23	22	24	27
BOTTOM 2 BOX	56 L	56	56	56	51	58	57 ABCE	-	-	-	54	50	56	64 AKLM
Cannot say	9 NDG	9 DG	9 DG	8	13 ABCDG	9	8	-	-	-	7	10 N	10 N	5

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	36 SLHD	39 D	39 D	29	36 D	43 AGH	35	33	45 AGH	35	37 AL	30	51	-	-	45 ARS	38 S	36	32
Strongly agree	11 SJE	14 ADE	10	8	9	12 J	8	11 J	13 J	4	10	12	5	-	-	16 AS	12	11	8
Somewhat agree	25 LHD	25	30 D	21	27 D	31 AH	27	22	32 AH	32	27 AL	18	45	-	-	29	27	25	23
Somewhat disagree	32	29	29	34	35 B	32	37 AH	30	32	33	31	34	34	-	-	31	32	34	32
Strongly disagree	23 FGI	21	25	27 B	24	16	19	28 AFGI	15	20	23	28 A	15	-	-	19	25	22	24
BOTTOM 2 BOX	56 FIB	50	54	61 AB	59 B	48	56 F	59 AFI	47	53	54	62 AK	49	-	-	50	57	56	56
Cannot say	9 PQE	11 ACE	7	10 E	6	9	9	8	8	12	8	9	-	-	-	5	5	9	12 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q36BBW5.Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	36 VTHB	31	45 AB	44 AB	40	44 AB	44 AB	35	49 AH	51 AH	36	48	35	38	38	33	35	37	46 AT	26	40 AV	34	43
Strongly agree	11 VTHB	9	15 B	8	12	13	12 B	10	27 AH	32 AHL	21	4	14	11	10	11	11	10	14 AT	7	16 AV	8	17
Somewhat agree	25 TPB	22	30 B	36 AB	28	31 B	31 AB	25	22	19	15	44	21	27	29 AMP	22	25	27	32 AT	19	25	25	26
Somewhat disagree	32 WS	33	33	31	31	31	31	33	24	27	28	15	32	30	32	35	34 A	29	28	36 AS	30	34 AW	18
Strongly disagree	23 SCDFG	27 ACDFG	16	13	25 DFG	15	17	24	21	14	34	37	24	22	21	27 AO	23	25	18	30 AS	24	23	25
BOTTOM 2 BOX	56 SDFG	60 ACDFG	49	44	56	45	48	56 A	46	40	62	52	56	52	53	61 ANO	56	54	46	65 AS	54	57	42
Cannot say	9 USPC	9 C	5	11 CE	5	10	8	9	5	8	2	-	10	11 P	9	6	8	9	7	8	6	10 AU	15

Comparison Groups:ABCDEFGH/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q36BBW5.Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	36 KE	51 AEG	51 AEG	51 AE	28	50 AE	45 AE	39 A	34	42	32	45 AKM	35
Strongly agree	11 KIE	18 ADEG	20 ABDEG	13 E	7	19 AE	14 E	14 AI	9	18 I	9	13 K	12
Somewhat agree	25 KE	33 AE	31 AE	38 AE	21	31 AE	30 E	26	25	24	23	32 AKM	23
Somewhat disagree	32 BCF	27	26	29	35 ABCF	26	30	31	33	32	33	31	32
Strongly disagree	23 LBCD	17	17	17	28 ABCDG	19	20	24	24	17	25 L	19	27 L
BOTTOM 2 BOX	56 LBCDF	44	44	46	63 ABCDG	45	50 BC	54	57	49	58 AL	51	59 L
Cannot say	9 LHBCDFG	5	6	3	9 BCDFG	6	6	7	9	9	11 ALM	4	7

Comparison Groups:ABCDEF/AGHI/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I worry that I might lose my job in the coming years because the work I do will soon be automated
(in other words, it will soon be done by computers or robots)

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	36 UDHJKNO ST	24 O	42 DNO	40 HJKNO D	37 NO	27 NO	46 LMNOP ADHJK	25 NO	27 NO	33 NO	34 NO	12	6	24	36 U	39 QSU	31 U	32 U	15	39 ASTU
Strongly agree	13 STJLO	7	17 O	12	11	13 JO	16 DJLNO A	7	9	9	12	10	5	17	11	12	8	10	11	13 ST
Somewhat agree	23 UHNOP	16 NO	25 NOP	28 HNOP	27 HNOP	14 NO	30 KMNOP ADHJ	19 NOP	17 NO	25 HNOP	22 HNOP	2	2	7	25 U	27 QU	22 U	22 U	4	26 ATU
Somewhat disagree	23 UOP	27 OP	18	23 O	23 O	26 KOP	21 O	30 IKOP	16	21 O	23 O	21	6	6	24 U	23 U	22 U	22 U	10	22 U
Strongly disagree	33 VI	37 I	33	32	28	40 AGI	24	41 GI	49 AFGIM	39 I	35 I	63 HIJLM ADEFG	87 JKLMN EFGHI AD	70 HIJLM ADEFG	32	30	41 AQRV	38 ARV	74 QRSTV A	31
BOTTOM 2 BOX	56 VI	65 I	51	55	51	66 AGIM	46	71 FGILM AE	66 AGI	60 I	58 I	84 HIKLM ADEFG	92 IJKLM DEFGH A	76 AEFGI	56	53	63 ARV	61 AV	84 QRSTV A	53

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 I worry that I might lose my job in the coming years because the work I do will soon be automated
 (in other words, it will soon be done by computers or robots)

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Cannot say	8 UJ	12 JOP	7	5	12 JOP	7	9 JOP	3	7	7	8	4	2	*	9 U	8 U	6	7 U	2	8 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

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Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I worry that I might lose my job in the coming years because the work I do will soon be automated
(in other words, it will soon be done by computers or robots)

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	36 NIGB	29	46 ABD	33	39	37 G	27	39 AI	33	44 ALMNO	44 ALMNO	35 N	33 N	22	38 MN
Strongly agree	13 MN	12	16	9	14	12	11	13	13	20 ALMNO	16 MNO	14 N	10 N	5	13 MN
Somewhat agree	23 NIGB	18	30 AB	25	26	24 AG	16	26 AI	21	24 N	28 ALNO	21	23	17	24 N
Somewhat disagree	23	30 A	23	23	21	23	24	23	23	25	21	22	25	23	23
Strongly disagree	33 JKC	36 C	23	35 C	29	32	44 AF	31	35	24	26	36 JK	34 JK	47 AJKLMO	32 JK
BOTTOM 2 BOX	56 JKC	67 ACE	46	58 C	50	56	68 AF	54	58	49	47	57 JK	59 JKO	70 AJKLMO	54 K
Cannot say	8 B	4	9 B	9	10 B	8	5	7	8	7	8	8	8	9	8

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Q36BCW5.Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I worry that I might lose my job in the coming years because the work I do will soon be automated (in other words, it will soon be done by computers or robots)

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	36 NF	36 F	36 F	36	39 F	29	35	-	-	-	38 N	40 N	38 N	29
Strongly agree	13 N	13	13	13	15	9	13	-	-	-	16 N	17 AN	12	9
Somewhat agree	23	23	23	23	24	19	22	-	-	-	23	23	26	20
Somewhat disagree	23	23	23	24	22	21	23	-	-	-	26	23	22	24
Strongly disagree	33 LE	33 E	33 E	34 E	28	36	35 ABCE	-	-	-	30	28	32	42 AKLM
BOTTOM 2 BOX	56 LE	56 E	56 E	58 ABCE	50	57	58 ABCE	-	-	-	56	50	54	66 AKLM
Cannot say	8 KNDG	8 DG	8 DG	6	12 ABCDG	14 ABCDG	7 D	-	-	-	5	10 KN	8	5

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I worry that I might lose my job in the coming years because the work I do will soon be automated
(in other words, it will soon be done by computers or robots)

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	36 SLHDE	43 ADE	37	29	33	45 AGHJ	38	32	54 AFGHJ	34	39 AL	26	55	-	-	46 ARS	39 S	37	31
Strongly agree	13 SHDE	18 ADE	12	10	10	16 AH	14	11	19 AH	12	12	13	41	-	-	19 AS	15 S	13	10
Somewhat agree	23 SLH	25	24	20	22	29 AH	23	21	35 AFGHJ	22	26 AL	13	14	-	-	27 S	25	24	21
Somewhat disagree	23 B	18	23	24 B	28 AB	24	25	22	22	22	22	26	9	-	-	22	24	21	23
Strongly disagree	33 PKFIB	29	35	38 AB	33	22	32 FI	38 AFGI	18	32 I	31	41 AK	36	-	-	27	32	34	35 P
BOTTOM 2 BOX	56 PKFIB	47	59 B	63 AB	61 AB	46 I	57 FI	60 AFI	40	54 I	54	67 AK	45	-	-	48	56 P	55	59 AP
Cannot say	8 QCE	10 ACE	5	8	6	9	6	8	7	12	8	7	-	-	-	6	4	8	10 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I worry that I might lose my job in the coming years because the work I do will soon be automated (in other words, it will soon be done by computers or robots)

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	36 TQPHB	30	50 AB	45 AB	45 AB	43 B	45 AB	35	49 AH	55 AH	42	28	43 P	41 AP	37 P	29	34	40 AQ	51 AT	22	36	36	42
Strongly agree	13 TQPHB V	10	20 AB	13	14	18 B	16 AB	12	27 AH	34 AHK	15	8	23 ANOP	13	12	11	11	17 AQ	19 AT	7	16 AV	11	24
Somewhat agree	23 TPB	20	30 B	32 AB	31 AB	25	29 AB	23	22	21	27	20	20	28 AP	25 P	19	23	24	32 AT	15	20	24 A	18
Somewhat disagree	23 SR	23	18	27	23	28	25 C	23	16	16	23	8	17	23	24	26 M	25 AR	20	21	26 AS	22	23	23
Strongly disagree	33 NCDFG WS	39 CDEFG A	24	17	27	20	22	34	27	21	29	55	29	27	31	41 AMNO	34	33	21	44 AS	38 AVW	32 W	17
BOTTOM 2 BOX	56 JCDFG SRMNI W	62 CDEFG A	42	45	49	48	47	57 AIJ	43	37	52	63	46	50	54	66 AMNO	58 AR	53	42	70 AS	60 AW	55	39
Cannot say	8 UP	8	8	10	6	9	8	8	8	8	6	8	11 P	9 P	9 P	4	8	7	7	7	4	9 AU	19 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I worry that I might lose my job in the coming years because the work I do will soon be automated
(in other words, it will soon be done by computers or robots)

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	36 KE	51 AEFG	52 AEG	50 AE	28	47 AE	46 AE	34	37	46 H	32	44 AK	38
Strongly agree	13 E	21 AEG	21 AE	21 AE	9	21 AE	17 E	14	12	16	12	13	15
Somewhat agree	23 KHE	31 AEF	31 AEF	29 E	19	25 E	30 AE	20	25 AH	30	20	31 AKM	23
Somewhat disagree	23 BC	19	18	24	25 ABCF	19	21	25	23	19	21	28 AKM	21
Strongly disagree	33 LBCDG	24	26	20	39 ABCDGF	29 BD	27 D	36	33	32	38 AL	23	33 L
BOTTOM 2 BOX	56 LBCDFG	43	43	44	64 ABCDGF	47	49 B	61 AI	55	50	60 AL	51	54
Cannot say	8 LHBCG	5	5	6	8 BC	6	5	5	8 H	4	9 L	5	7

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	46 ST	40	52	51	39	46	50 AL	45	43	41	43	49	38	68	45	46	42	42	53	47 ST
Strongly agree	14 SG	10	12	20 GJL	8	13	18 AGHJL	10	12	11	14	30 HJKLM ADEG	22	47 IJKLM DEFGH A	13	14	11	12	34 QRSTV A	15 ST
Somewhat agree	32 U	31	40 O	31	31	34 O	33	35	31	30	30	19	16	21	32 U	32	31	30	19	32 U
Somewhat disagree	25 QRF	26	18	16	18	24	23	30 FG	26	31 AFGIN	27 F	14	20	21	19	17	30 AQRV	29 AQRV	19	25 QR
Strongly disagree	16 I	17	18	25 AI	20	18 I	12	18	18	19 I	18 I	30 I	40 IJKLM ADEGH	10	21 AV	22 AV	18	18 V	26	16
BOTTOM 2 BOX	41 I	43	36	41	39	43 I	36	48 I	43	50 AI	45 I	43	60 I	32	40	39	49 AQRV	47 AV	45	41
Cannot say	12 UOP	17 OP	12	8	22 LMNOP AFHJ	11 OP	14 JOP	8	13 OP	9 P	12 OP	7	2	*	15 SU	15 U	10	11 U	3	13 STU

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	46 N	53 D	54 AD	41	46	47	42	47	46	51 AN	48 N	46 N	49 N	37	48 N
Strongly agree	14 ND	14	18 D	8	16 D	14	14	14	14	16 N	18 AMN	16 N	13	8	16 N
Somewhat agree	32	39 A	36	33	30	33	28	33	32	35	29	30	36 KO	29	32
Somewhat disagree	25	28	20	36 ACE	24	26 A	22	26	24	23	25	28	23	25	25
Strongly disagree	16 HFC	12	12	12	14	15	23 AF	14	18 AH	16	16	16	14	19	16
BOTTOM 2 BOX	41 C	40	32	47 C	38	41	45	40	42	40	41	44 M	37	43	41
Cannot say	12 JLB	8	14 B	12	16 B	12	13	12	12	9	11	10	14 J	19 AJKLO	11

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	46 F	46 F	46 F	48 F	46	38	47 F	-	-	-	52 AN	46	46	45
Strongly agree	14 NF	14 F	14 F	15 F	17 F	8	15 F	-	-	-	16 N	17 N	14	10
Somewhat agree	32	32	32	33	29	30	32	-	-	-	35	29	32	34
Somewhat disagree	25	25	25	26	22	26	26	-	-	-	22	25	25	28 K
Strongly disagree	16	16	16	16	18	15	16	-	-	-	15	16	15	19
BOTTOM 2 BOX	41	41	41	42	39	41	42	-	-	-	37	41	40	47 AK
Cannot say	12 NDG	12 DG	12 DG	10	15 DG	21 ABCDG	11	-	-	-	12	13 N	13 N	9

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	46 SHD	49 D	42	41	49 D	57 AGH	46	43	60 AGH	56 H	46	45	55	-	-	54 AS	54 AS	46	40
Strongly agree	14 SE	18 ACE	12	14	11	18 AGH	12	14	22 AGH	15	14	14	2	-	-	18 S	16 S	15	12
Somewhat agree	32 SHD	31	30	27	37 ABCD	39 AH	34	29	39 H	41	32	32	53	-	-	35 S	37 AS	32	28
Somewhat disagree	25 B	21	29 B	25	28 AB	22	29 FIJ	25	20	16	26	26	12	-	-	27	24	25	25
Strongly disagree	16 F	15	19	19	14	10	15 F	19 AFIJ	12	10	16	18	33	-	-	15	15	18	17
BOTTOM 2 BOX	41 FIJB	37	48 AB	43 B	42 B	32	44 FIJ	44 AFIJ	31	26	42	44	45	-	-	41	39	43	42
Cannot say	12 PQGIE	14 E	10	15 ACE	9	12 I	10	13 GI	8	18 I	12	11	-	-	-	5	7	10 P	18 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BDW5.Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	46 THB	41	56 AB	58 AB	55 AB	56 AB	56 AB	46	61 AHL	65 AH	69 AHL	23	45	45	50	45	46	49	57 AT	38	49	46	45
Strongly agree	14 VTHB	12	24 ABEG	15	14	16	17 AB	14	26 AH	24	31 AH	16	16	16	14	13	14	15	19 AT	10	18 AV	13	21
Somewhat agree	32 TB	29	32	42 AB	41 AB	39 B	39 AB	32	35	41	38	7	29	29	36 AN	32	32	33	37 AT	28	31	33	24
Somewhat disagree	25 SMDEG	28 ADEG	24	18	17	23	21	25	20	16	17	43	17	23	25 M	31 AMNO	26	23	21	29 AS	26	25	25
Strongly disagree	16 SDFG	18 ACDFG	12	9	20 DFG	11	13	16	13	11	9	34	20	16	15	16	17	15	12	20 AS	15	17	11
BOTTOM 2 BOX	41 SDFG	46 ACDFG	36	27	37	34	33	42	33	27	26	77 IJK	36	39	40	47 AMNO	43	39	33	50 AS	41	41	36
Cannot say	12 PILCE US	13 CE	8	15 CEG	7	10	11	13 AIL	6	8	4	*	19 AOP	16 AOP	11	8	11	13	10	13	9	13 U	19

Comparison Groups:ABCDEFGH/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q36BDW5.Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	46 KE	55 AE	56 AE	54 AE	42	55 AE	55 AE	46	47	60 AHI	43	53 AK	49
Strongly agree	14 E	20 AE	21 AE	19 E	11	23 AE	17 E	16	14	19	13	15	16
Somewhat agree	32 K	35	35	35	31	33	38 AE	30	33	41	30	37 AK	33
Somewhat disagree	25 BG	22	22	21	28 ABCG	22	20	26	24	22	25	28 M	21
Strongly disagree	16 LCF	14 F	13	17 F	18 ACF	11	16	18	16	11	17	13	18
BOTTOM 2 BOX	41 BCF	36	35	38	45 ABCFG	33	36	44	40	33	42	42	39
Cannot say	12 LHBCD	9	9	8	13 BCD	12 B	9	9	13 HJ	7	15 AL	6	12 L

Comparison Groups:ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q43. Which one of the following best describes your background:

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
You were born in Canada, and both of your parents were born in Canada	58 TVIM	89 KLMNP AFHIJ	83 IJLMN A	78 IJLMN A	85 IJLMN A	77 IJLMN A	46	63 IM	77 IJLMN A	56 IM	44	53	85 IJLMN A	65 M	83 ASTUV	81 ASTV	61 TV	53	69 ATV	52
You were born in Canada, and one or both of your parents were born in another country	20 DEFGHKO QR	6	5	13 K	7	12 GK	25 FGHKO ADE	19 DEGHK	6	20 FGHKO DE	27 HJKLO ADEF	21 DEGK	7	25 DEGK	9	10	17 QR	22 QRS	17	22 AQRS
You were born in another country	22 RUDFGHO Q	5	11	9	8	11	29 HJKOP ADEF	18 DFGH	17 D	24 DFGHO	28 HJKOP ADEF	25 DFGHO	7	11	8	9	21 QR	24 QRSU	13	25 AQRSU
Decline to answer	1	*	*	*	*	*	1	*	*	1	1	*	-	-	*	*	*	1	*	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q43. Which one of the following best describes your background:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
You were born in Canada, and both of your parents were born in Canada	58 JFCDE	66 ACDE	27	51 CE	30	55	86 AF	58	58	44	57 J	62 J	62 AJ	62 AJ	60 AJK
You were born in Canada, and one or both of your parents were born in another country	20 LG	18	27 AB	21	32 ABD	20 G	8	18	21	28 AKLMNO	20 L	15	19	18	18 L
You were born in another country	22 GB	16	45 ABD	28 B	37 AB	24 AG	7	23	21	27 AMNO	22	23	19	20	21
Decline to answer	1	*	1	-	1	*	-	*	*	1	1	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q43. Which one of the following best describes your background:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
You were born in Canada, and both of your parents were born in Canada	58 LBCEJ	56 EJ	55 EJ	58 BCEJ	46	56 EJ	58 BCEJ	57 EJ	67 EFGHJ ABCD	36	57	52	65 AKLN	55
You were born in Canada, and one or both of your parents were born in another country	20 MI	21 ADGI	21 ADGI	19 I	27 BCDGI A	23 I	19 I	21	14	25 I	23 M	22 M	17	19
You were born in another country	22 M	23 I	23 I	22	27 AI	20	23 I	22	18	38 EFGHI ABCD	20	25 M	18	25 AKM
Decline to answer	1	*	*	*	1	1	*	*	*	1	*	*	*	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q43. Which one of the following best describes your background:

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
You were born in Canada, and both of your parents were born in Canada	58 QKE	66 ADE	60 E	60 E	43	-	-	100	-	-	55	83 AKM	37	-	-	53	54	54	61 APQR
You were born in Canada, and one or both of your parents were born in another country	20 L	19	25 ABD	19	20	-	100	-	-	-	23 AL	8	27	-	-	24 ARS	20	17	19
You were born in another country	22 SLBC	15	15	22 BC	36 ABCD	100	-	-	100	100	22 L	9	35 L	-	-	22	26 AS	29 AS	19
Decline to answer	1	1	*	*	*	-	-	-	-	-	*	*	1	-	-	1	*	1	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q43. Which one of the following best describes your background:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
You were born in Canada, and both of your parents were born in Canada	58 CDEFG VSOH	77 CDEFG A	5	8	17 CDFG	10	11 C	57	77 AH	79 AH	74 AH	77	62 O	61 O	54	59 O	58	59	52	64 AS	65 AVW	52	46
You were born in Canada, and one or both of your parents were born in another country	20 IB	15	22 B	35 ABC	32 ABC	30 AB	31 ABC	20 AI	13	12	11	21	17	20	20	20	19	20	21	18	19	22 A	26
You were born in another country	22 TIJLB U	8	72 BDEFG A	56 AB	51 AB	59 AB	57 AB	22 AIJKL	9	6	15	3	21	19	26 ANP	21	23	21	27 AT	18	17	25 AU	25
Decline to answer	1 RB	*	1	1	*	1	1	*	1	2	*	-	*	*	*	1	*	*	1	*	*	*	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q43. Which one of the following best describes your background:

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
You were born in Canada, and both of your parents were born in Canada	58 LIE	62 ADE	65 ABDE	57	55	69 ABCDEG	61 E	66 AIJ	50	49	59 L	46	55 L
You were born in Canada, and one or both of your parents were born in another country	20	22 CF	20	25 ABCEF	19	19	24 ACEF	19	22 A	23	19	25 AK	23
You were born in another country	22 HBCDFG	16 F	15 F	17 F	26 ABCDGF	12	14	15	28 AH	26	21	28 AKM	22
Decline to answer	1	*	*	*	*	*	*	*	*	*	1	*	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q44. How many years have you lived in Canada?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1275	5	3	15	11	145	650	38	29	155	223	1	0	1	33	28	222	445	2	1130
Unweighted Total	1442	28	17	46	40	151	462	114	107	182	227	42	20	6	131	103	403	630	68	1291
0-5	24	17	72	56 AHILM	41	17	21	32	40	27	25	40	38	-	47 ATV	52 ASTV	30	27	29	24
6-10	13	4	4	19	26	14	14	5	6	11	15	3	3	-	18	20	10	12	2	13
11-20	20 RG	52 FGIJM AE	3	12	3	27 GI	16	19	25	31 AFGIM	18	37	16	-	14 R	8	28 AQRV	23 R	23	19 R
21-50	30 QRSDEFK	7	*	7	25	27 DFK	35 ADEFK	19	11	26 FK	29 DFK	9	30	98	12	13	23	26 QR	38	31 QRST
51+	8 QRL	7	-	5	-	9 L	8 L	21 FHILM A	17 AFIL	2	10 L	11	12	2	3	3	7 R	9 QR	9	8 QR
Decline to answer	5	14	20	2	5	7	6	4	1	3	4	-	-	-	6	5	3	3	-	5

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q44. How many years have you lived in Canada?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1275	91	432	118	147	1108	41	649	610	263	217	224	181	391	622
Unweighted Total	1442	87	288	147	163	1227	52	706	727	381	356	303	228	174	887
0-5	24 MNH	15	19	29	24	23	22	19	29 AH	51 ALMNO	41 ALMNO	23 MN	10	2	26 MN
6-10	13 N	16	15	11	16	14	7	14	11	20 AN	20 N	19 N	15 N	2	18 AN
11-20	20 N	29	18	29	19	20	35	20	20	21 N	15	27 AKN	31 AKN	12	24 AKN
21-50	30 JKO	22	39 AB	27	30	32 A	28	33	27	3	11 J	26 JK	40 AJKLO	57 AJKLMO	25 JK
51+	8 MOD	14 CD	7 D	1	9 D	9 A	8	10 A	7	-	-	-	*	27 AMO	*
Decline to answer	5 NFC	4	2	2	3	2	-	4	6	6 N	13 AJLMNO	4 N	5 N	*	8 ALN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q44. How many years have you lived in Canada?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1275	919	831	568	193	70	622	88	202	81	227	268	206	330
Unweighted Total	1442	1166	1053	724	261	68	748	113	94	123	272	299	208	397
0-5	24 FI	25 FGI	23 FI	23 FI	28 FI	8	21 I	41 AFGI	3	66 EFGHI ABCD	21	29	17	18
6-10	13 FI	16 AFHI	17 ABFHI	21 EFGHI ABC	11	3	19 BEFHI A	6	3	12	10	13	16	17
11-20	20 I	23 AI	24 ADI	21 I	33 DGHJ ABC	25 I	24 AI	12	8	15	17	19	23	25
21-50	30 BEHJ	27 EJ	28 EJ	30 EJ	19 J	44 BEHJ	30 BEJ	18 J	50 DEGHJ ABC	1	33	26	32	30
51+	8 LBCDEG	3 CDEG	2 DG	*	1	19 BCDEG A	*	13 BCDEG A	36 DEFGH ABC	-	15 ALN	2	12 AL	9 L
Decline to answer	5 MN	6	5	4	8	1	6 D	10	-	6	4	12 AKMN	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q44. How many years have you lived in Canada?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1275	377	84	253	560	1275	-	-	471	198	942	105	16	-	-	140	314	167	654
Unweighted Total	1442	452	49	177	751	1442	-	-	754	237	1047	130	12	-	-	257	421	193	571
0-5	24 S	21	13	24	26	24	-	-	64 J	19	25	23	23	-	-	32 S	23	46 AQS	16
6-10	13 S	16	8	15	12	13	-	-	36 J	12	13	15	64	-	-	21 S	19 AS	10	10
11-20	20 S	19	23	21	19	20	-	-	-	25	19	25	*	-	-	24 S	30 ARS	16	15
21-50	30 PQRB	18	41 B	36 B	34 AB	30	-	-	-	39 AF	30	26	-	-	-	12	22 P	15	42 APQR
51+	8 PQRJCD	17 ACDE	*	1	7 CD	8 J	-	-	-	3	10 AL	5	-	-	-	3	2	3	14 APQR
Decline to answer	5 E	9 E	14	2	2	5	-	-	-	2	4	6	13	-	-	9	4	9	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q44. How many years have you lived in Canada?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1275	299	295	178	149	311	939	1230	27	11	12	1	243	286	417	279	799	451	730	516	160	648	23
Unweighted Total	1442	221	337	205	321	280	1151	1362	55	27	9	3	268	333	427	322	913	486	863	531	228	797	28
0-5	24 TOPBD	10	43 BDEFG A	8	28 BD	24 BD	28 ABD	24	20	41	2	2	39 AOP	31 OP	16	14	25	23	31 AT	14	17	25	18
6-10	13 TB	8	15	10	16	17	14	13	39 AHJ	*	88 IJ	-	8	13	17 M	13	14	13	17 AT	8	16	17 A	16
11-20	20	20	17	20	16	25	20	20	21	29	-	98	16	19	24	19	17	24	20	19	30 A	23 A	22
21-50	30 WSRC	35 C	13	53 BCEFG A	34 C	29 C	29 C	31	9	6	7	-	25	25	30	40 AMN	33 AR	24	23	41 AS	35 W	28 W	3
51+	8 SCEFG UV	21 CDEFG A	4 E	7 E	1	4 E	4 E	9	-	-	-	-	6	11	8	9	8	9	5	12 AS	*	2	-
Decline to answer	5 QNF	6	8 FG	3	5	1	4 F	4	11	23	3	-	7	1	5	5 N	3	8 AQ	5	6	2	5	41 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q44. How many years have you lived in Canada?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1275	364	232	132	872	151	132	165	595	38	434	249	136
Unweighted Total	1442	424	270	154	961	146	155	236	693	64	537	322	167
0-5	24 F	24 F	26 F	22	23	12	32 F	16	27	13	20	30	23
6-10	13 E	20 AE	19 E	22	10	19	21	15	17 A	25	19 A	14	16
11-20	20	21 DF	26 BDF	12	19	13	23	28	23	17	29 ALM	20	17
21-50	30 IBC	24	22	28	33 ABCG	40 BCDG	20	37 I	26	31	27	27	36
51+	8 KLHIC	6	5	9	9 C	14 BC	-	1	2	10	1	1	5
Decline to answer	5 F	4	2	7	5	2	4	3	6	4	3	9 AK	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q45. Which language is spoken most often at home?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
English	73 H	99 HILMN AG	97 AGHN	98 HILMN AG	79 H	15	90 AGH	96 AGHIN	95 AGHIN	92 AGH	92 AGH	85 AH	90 AH	97 AH	92 AR	90 A	93 AV	93 AV	91 A	91 A
French	21 IJKLMNOP STUVDEF QR	*	1	*	20 KLMNO DEFIJ	82 KLMNO EFGIJ AD	2 FJM	*	2	1	*	9 IJKLM DEF	6 DFJM	-	7 STV	8 QSTV	1	1	5 ST	2 T
Your traditional Indigenous language	1	*	-	*	*	1	1	*	*	1	*	-	1	2	*	*	*	*	1	1
Other	4 QRDFGH	*	1	1	1	1	6 ADFGH	3	3	5 DFGH	7 DFGH	7 D	4	1	1	1	4 QR	5 QR	4	5 AQR
Decline to answer	1 M	1	1	*	*	1	1 M	*	*	1	*	-	-	*	*	*	1	*	*	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q45. Which language is spoken most often at home?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
English	73 GB	25	87 AB	92 AB	88 AB	75 AG	64	74	73	70	73	75	74	74	74
French	21 FCDE	72 ACDE	1	1	*	19	34 AF	21	21	21	21	21	21	20	21
Your traditional Indigenous language	1 L	*	1	*	*	1	1	*	1	1	2 LO	*	1 L	*	1 L
Other	4 OGB	2	10 AB	6	12 AB	5 AG	1	4	4	7 AKLMO	3	3	3	5 O	3
Decline to answer	1 FG	1	*	*	-	*	*	1	1	1	2 A	*	1	-	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q45. which language is spoken most often at home?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
English	73 J	74 CDJ	73 J	72 J	75 J	74 J	73 J	82 CDGIJ AB	73 J	60	70	75	75	73
French	21 EH	20 EH	21 BEH	23 ABCEH	16	20 H	22 BEH	12	24 EH	28 BEH	23	19	21	23
Your traditional Indigenous language	1	1 G	1	*	2 I	*	*	2	*	1	1	1	1	*
Other	4 M	4	4	4	7 BCDGI	3	4	4	3	11 CDFGI AB	5 M	4	2	4
Decline to answer	1 N	1	1	1	1	3 CDGHI AB	1	*	*	*	*	1 N	1	*

Comparison Groups: ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q45. Which language is spoken most often at home?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
English	73 H	73	73	77 AE	71	74	85 AFHI	69	75 H	-	100	-	-	-	-	72	72	76	74
French	21 FGI	22	23	19	20	8	9	30 AFGI	8	-	-	100	-	-	-	21	23	18	20
Your traditional Indigenous language	1	1 AE	1	*	*	1	1	*	3 AFGH	-	-	-	100	-	-	3 AQS	*	1	1
Other	4 HBC	3	2	3	8 ABCD	16 AGH	4 H	*	13 AGH	100	-	-	-	-	-	3	4	5	5
Decline to answer	1 H	1	1	*	*	1 H	1 H	*	*	-	-	-	-	-	-	1	1	*	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q45. Which language is spoken most often at home?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
English	73 UTQIK	73	82 ABDFG	73	81 AB	72	77 AB	74 AIK	64	72 I	57	44	72	75	74	73	72	77 AQ	80 AT	68	66	76 AU	64
French	21 LCDFG VSR	26 CDEFG A	*	3	17 CDG	11 CD	8 CD	21 L	19	15	28 L	8	20	22	21	21	23 AR	17	13	28 AS	31 AVW	18	16
Your traditional Indigenous language	1 TP	-	-	-	-	-	-	-	15 J	10 A	15 A	47 AIJK	2 P	1	*	*	1	1	2 AT	*	*	1	3
Other	4 NIB	*	16 ABE	23 ABEG	3	16 ABE	14 ABE	5 I	1	2	-	*	5	2	4	5 N	4	4	5 AT	3	3	5	4
Decline to answer	1 U	*	2	1	*	1	1	1	*	1	*	*	1	*	1	1	1	1	1	*	*	1	13 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q45. which language is spoken most often at home?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
English	73 HE	77 ADE	81 ABDEG	71	71	80 ADE	75	68	76 AH	70	72	76	74
French	21 LIBCF	18 C	17	22 BCF	22 ABCF	17	20	28 AI	17	23	22 L	18	21
Your traditional Indigenous language	1 ME	2 ACE	1	3 ABCEF	*	1	2 ACE	1	*	4	1	1	*
Other	4 BCFG	2	2	4	6 ABCFG	2	2	3	5 H	3	5	4	4
Decline to answer	1 B	*	*	*	1	-	1	*	1	*	*	2 AK	1

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1A. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not valuing the work experience you had in another country before you moved to Canada

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1275	5	3	15	11	145	650	38	29	155	223	1	0	1	33	28	222	445	2	1130
Unweighted Total	1442	28	17	46	40	151	462	114	107	182	227	42	20	6	131	103	403	630	68	1291
TOP 2 BOX	44 T	30	10	75 HILMN AD	47	47	47	46	43	34	38	32	42	4	54 U	58 TU	37	38	26	43 T
A major barrier	25	17	10	51 KM	22	23	27	40	14	23	22	32	36	2	34	36	25	23	24	26
A moderate barrier	18 UN	14	1	23	24	23 LN	20 N	6	29 N	11	16	1	5	2	20	21	13	14	2	18 U
A minor barrier	15 JN	48 JKLMN AFHI	-	6	23	9	18 HJN	4	9	20 HJN	12	1	28	-	17 R	12	16	14	6	16
Not a barrier at all	12	10	59 IJKLM ADFGH	7	5	11	11	14	15	20	11	57 GHIJM AF	13	33	11	11	18 A	14	41	13
BOTTOM 2 BOX	28	59 FHJM	59 FHIJM A	13	28	20	29	18	24	40 AFHJM	23	58 F	40	33	28 R	23	34	28	47	29
This does not apply to my situation	24 QRGI	11	28	11	4	29 G	20 G	33 G	33 G	23 G	33 ADFGI	10	18	63	10	10	26 QR	29 AQRV	26	23 Q
Cannot say	5	*	2	2	21 HIJLM ADF	4	4	3	-	3	7	-	-	-	8	9	3	5	-	5

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

IMMr1A. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not valuing the work experience you had in another country before you moved to Canada

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1275	91	432	118	147	1108	41	649	610	263	217	224	181	391	622
Unweighted Total	1442	87	288	147	163	1227	52	706	727	381	356	303	228	174	887
TOP 2 BOX	44 ND	39	53 AD	31	40	43	78 AF	43	45	50 N	52 N	49 N	44	32	49 AN
A major barrier	25	20	31	19	23	25	57 AF	25	25	28	28	30	26	20	28
A moderate barrier	18 N	19	22	12	17	19	21	17	19	21	24 N	19	18	13	21
A minor barrier	15	7	14	20 B	10	15	5	15	16	19	16	17	14	11	16
Not a barrier at all	12 L	13	12	21	10	13	6	14	11	10	14 L	6	13	16 L	11 L
BOTTOM 2 BOX	28	20	25	41 ABCE	20	28	12	29	26	30	30	23	27	28	27
This does not apply to my situation	24 KOC	39 AC	19	25	31	25 A	7	23	25	19	11	20	23 K	37 AJKLMO	18 K
Cannot say	5 JF	2	3	4	9 ABC	4	3	6	4	1	7 JN	8 AJN	5	3	7 AJN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1A. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not valuing the work experience you had in another country before you moved to Canada

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1275	919	831	568	193	70	622	88	202	81	227	268	206	330
Unweighted Total	1442	1166	1053	724	261	68	748	113	94	123	272	299	208	397
TOP 2 BOX	44 I	48 AI	49 AI	47 I	54 AI	46 I	47 I	44	24	58 I	48	42	44	42
A major barrier	25 I	27 I	27 I	24 I	33 I	33 I	25 I	25	13	45 BCDGI A	33	21	23	24
A moderate barrier	18	21 AI	21 AI	23 AI	21	12	22 I	19	11	13	15	21	21	18
A minor barrier	15 KF	17 F	18 AF	20 BCFHI A	16 F	4	20 BCFHI A	6	11	13	10	18	18	17
Not a barrier at all	12	12	12	12	8	22	12	14	17	9	11	14	14	16
BOTTOM 2 BOX	28	29	30	32 A	25	26	32 AB	20	28	22	21	32	32	33 K
This does not apply to my situation	24 BCDG	19	18	18	17	27	18	19	48 EFGHJ ABCD	18	28	20	23	23
Cannot say	5	5 C	3	3	4	1	4	16 DEFGJ ABC	-	2	3	5	2	3

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1A. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not valuing the work experience you had in another country before you moved to Canada

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1275	377	84	253	560	1275	-	-	471	198	942	105	16	-	-	140	314	167	654
Unweighted Total	1442	452	49	177	751	1442	-	-	754	237	1047	130	12	-	-	257	421	193	571
TOP 2 BOX	44 SK	41	27	41	49 AC	44	-	-	62 AFJ	50	41	52	90	-	-	50 S	48	55 AS	38
A major barrier	25	22	17	26	29	25	-	-	37 AF	29	24	26	67	-	-	23	28	35 S	22
A moderate barrier	18	19	10	15	20	18	-	-	26 AF	21	17	27	23	-	-	27 S	20	19	16
A minor barrier	15	15	27	17	13	15	-	-	18	12	16	10	10	-	-	19	16	14	14
Not a barrier at all	12 I	12	4	15	12	12 I	-	-	8	7	14 A	11	-	-	-	9	15	12	12
BOTTOM 2 BOX	28	28	31	31	25	28	-	-	26	19	30 A	20	10	-	-	28	31	26	26
This does not apply to my situation	24 QRI	23	38	25	22	24 I	-	-	9	25 I	24	25	*	-	-	20	17	14	31 APQR
Cannot say	5 PE	8 AE	4	3	3	5	-	-	3	6 I	5	2	-	-	-	1	4	6	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

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Employers not valuing the work experience you had in another country before you moved to Canada

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1275	299	295	178	149	311	939	1230	27	11	12	1	243	286	417	279	799	451	730	516	160	648	23
Unweighted Total	1442	221	337	205	321	280	1151	1362	55	27	9	3	268	333	427	322	913	486	863	531	228	797	28
TOP 2 BOX	44 TB	26	59 ABDFG	39	49 B	44 B	49 ABD	43	82 AH	86 AH	92	99	46	48	40	43	42	46	55 AT	30	49	49 A	27
A major barrier	25 TB	14	34 ABD	21	34 B	26 B	29 AB	25	47	14	88	1	27	29	22	24	24	28	31 AT	19	32	27	10
A moderate barrier	18 TB	12	25 AB	18	15	18	20 B	18	35	71 AH	5	98	19	19	18	19	18	19	24 AT	11	17	23 A	17
A minor barrier	15	14	14	13	12	20	16	16	11	14	-	-	10	16	18	17	17	13	15	17	16	17	36
Not a barrier at all	12 S	20 ACDG	8	8	17 CDG	10	10	13	6	-	7	-	12	10	12	16	14	11	9	17 AS	12	12	13
BOTTOM 2 BOX	28 S	34 CD	23	21	28	30	26	28	18	14	7	-	22	26	30	33	30	24	24	34 AS	29	29	49
This does not apply to my situation	24 VSCG	38 ACEFG	12	39 ACEFG	19	19	20 C	25	*	*	*	1	21	22	28	22	25	22	17	33 AS	22	18	17
Cannot say	5 UQOPD	3	6 D	1	3	7 D	5 D	4	*	-	-	-	11 ANOP	4	2	2	3	7 AQ	5	3	1	4	6

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1A. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not valuing the work experience you had in another country before you moved to Canada

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1275	364	232	132	872	151	132	165	595	38	434	249	136
Unweighted Total	1442	424	270	154	961	146	155	236	693	64	537	322	167
TOP 2 BOX	44 E	53 AEF	55 AEF	50	41	40	58 AEF	52	48	37	46	54 A	49
A major barrier	25	28	31	24	25	28	29	33	25	15	27	27	32
A moderate barrier	18 E	25 AEF	24 F	26 F	16	12	29 F	18	23 A	22	20	27 A	18
A minor barrier	15	19	15	24	14	15	23	16	18	32	17	22 A	14
Not a barrier at all	12	10	12	6	14	10	11	12	12	11	11	10	19
BOTTOM 2 BOX	28	28	27	30	28	25	33	27	30	42	28	32	33
This does not apply to my situation	24 LIBCG	17 G	17 G	19 G	26 ABCG	33 BCDG	8	18	18	19	22 L	13	17
Cannot say	5 LMBC	1	1	1	5 BC	2	1	3	3	1	4	1	1

Comparison Groups:ABCDEFGH/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1B. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not recognizing the professional qualification you earned in another country before you moved to Canada

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1275	5	3	15	11	145	650	38	29	155	223	1	0	1	33	28	222	445	2	1130
Unweighted Total	1442	28	17	46	40	151	462	114	107	182	227	42	20	6	131	103	403	630	68	1291
TOP 2 BOX	43 UN	50	28	68 HMN	40	39	45 N	39	42	49 MN	33	7	26	4	53 U	54 U	46 U	40 U	10	43 U
A major barrier	25 UN	38	7	53 GHJMN A	11	20	27 N	19	24	26	20	3	23	-	33 U	32 U	24	22	6	26 U
A moderate barrier	18	12	21	16	29	19	18	20	18	23	13	4	3	4	20	21	22	17	4	18
A minor barrier	13	29	*	6	26	9	15	10	13	9	11	2	27	59	15	13	10	10	22	13
Not a barrier at all	13	10	59 IJKLM ADFGH	7	7	11	12	17	15	15	14	48	27	33	12	12	15	15	39	13
BOTTOM 2 BOX	26	39	60 F	13	33	20	27	27	28	23	25	49	54	92	27	25	25	25	62 QRSTV A	26
This does not apply to my situation	27 QRVGI	11	10	15	6	36 ADGI	23 G	32 G	30 G	24	34 DG	44	18	4	11	11	26 Q	30 QR	28	26 Q
Cannot say	5	*	2	3	21 IJKLM ADH	4	4	3	*	4	8 K	-	2	-	9	10	3	6	*	5

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

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Employers not recognizing the professional qualification you earned in another country before you moved to Canada

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1275	91	432	118	147	1108	41	649	610	263	217	224	181	391	622
Unweighted Total	1442	87	288	147	163	1227	52	706	727	381	356	303	228	174	887
TOP 2 BOX	43 N	37	47	46	35	42	72 AF	41	43	46	52 AN	50 N	39	33	48 AN
A major barrier	25 F	16	28	23	21	23	53 AF	23	26	23	25	34 AJN	24	21	28
A moderate barrier	18 N	21	19	23	15	18	18	19	17	23 N	26 ALNO	16	15	12	19
A minor barrier	13	10	14	9	10	13	6	13	12	15	15	11	17	9	14
Not a barrier at all	13	12	11	15	13	12	9	14	12	14	15	10	14	12	13
BOTTOM 2 BOX	26	22	24	23	22	26	15	27	25	30	30	20	31	21	27 L
This does not apply to my situation	27 KO	39 AC	23	27	33	28 A	10	27	27	21	15	24	25	40 AJKLMO	21 K
Cannot say	5	2	5	4	10 AB	4	3	5	5	4	4	6	4	6	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w7 - July 2024

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Employers not recognizing the professional qualification you earned in another country before you moved to Canada

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1275	919	831	568	193	70	622	88	202	81	227	268	206	330
Unweighted Total	1442	1166	1053	724	261	68	748	113	94	123	272	299	208	397
TOP 2 BOX	43 I	46 I	45 I	45 I	48 I	38	45 I	53 I	25	62 CDFGI AB	45	42	40	42
A major barrier	25	25 DG	24	21	30	30	22	40 DGI	18	39 ACDGI	32	21	20	22
A moderate barrier	18 I	20 AFI	21 AFI	24 ABFI	17	8	23 AFI	13	7	23 I	12	21	20	19
A minor barrier	13 I	15 AI	16 AI	17 AI	16 I	9	17 AI	12	6	7	11	16	16	14
Not a barrier at all	13 H	13 H	14 BH	16 H	10	14	15 H	4	15	10	11	16	16	15
BOTTOM 2 BOX	26	29 A	30 A	32 ABHJ	26	23	33 ABCHJ	15	21	18	22	32	32	29
This does not apply to my situation	27 BCDEG	21	21	20	18	37 BCDEG	20	20	52 DEGHJ ABC	19	30	22	26	25
Cannot say	5	5 D	4	3	8 BCDGI	1	3	11	2	1	4	5	2	4

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

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Employers not recognizing the professional qualification you earned in another country before you moved to Canada

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1275	377	84	253	560	1275	-	-	471	198	942	105	16	-	-	140	314	167	654
Unweighted Total	1442	452	49	177	751	1442	-	-	754	237	1047	130	12	-	-	257	421	193	571
TOP 2 BOX	43 S	41	30	41	47	43	-	-	59 AFJ	43	42	46	67	-	-	55 AQS	41	58 AQS	37
A major barrier	25	26	12	21	28 C	25	-	-	34 AF	28	24	26	64	-	-	28	25	29	23
A moderate barrier	18 S	15	18	20	19	18	-	-	26 AFJ	15	18	20	3	-	-	28 AQS	16	29 AQS	14
A minor barrier	13	8	24	18 B	12	13	-	-	16	9	13	10	32	-	-	11	20 APS	10	10
Not a barrier at all	13	17	4	10	13	13	-	-	11	11	13	10	-	-	-	7	14	14	14
BOTTOM 2 BOX	26	25	28	27	25	26	-	-	27	20	27	20	32	-	-	18	34 APS	24	24
This does not apply to my situation	27 QRI	27	37	29	25	27 I	-	-	10	26 I	27	32	1	-	-	21	20	18	34 APQR
Cannot say	5 R	7	4	3	4	5	-	-	3	11 AFI	4	2	-	-	-	5	5 R	*	6 R

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1B. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not recognizing the professional qualification you earned in another country before you moved to Canada

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1275	299	295	178	149	311	939	1230	27	11	12	1	243	286	417	279	799	451	730	516	160	648	23
Unweighted Total	1442	221	337	205	321	280	1151	1362	55	27	9	3	268	333	427	322	913	486	863	531	228	797	28
TOP 2 BOX	43 TBD	25	59 ABDG	32	47 BD	47 BD	48 ABD	42	68	46	89	99	45	51 AO	37	41	40	48	51 AT	32	50	45	18
A major barrier	25 OBD	16	37 ABDFG	16	29 B	23	27 BD	24	53	34	89	-	29	33 AO	18	22	22	30	29 AT	21	35 AV	22	11
A moderate barrier	18 TB	10	21 B	16	18	23 B	21 AB	18	15	11	*	99	15	18	19	19	18	18	22 AT	11	15	23 A	7
A minor barrier	13 R	10	15	13	7	14	13	13	23	51 AH	-	-	10	10	16	14	16 AR	8	14	12	12	17 A	12
Not a barrier at all	13	19 C	9	10	17	12	11	13	8	-	10	1	8	12	12	20 AMO	13	13	11	17	13	13	48 AUV
BOTTOM 2 BOX	26	29	24	22	24	26	24	26	30	51	10	1	18	22	28	34 AMN	29 A	21	24	28	24	30 A	60
This does not apply to my situation	27 VSCFG	42 ACEFG	12	46 ACEFG	22	19	23 C	27	2	3	*	-	27	23	32	22	28	23	19	37 AS	21	21	16
Cannot say	5 TQPD	3	5 D	*	6 D	9 ADG	5 D	5	*	-	-	-	10 AP	4	4	2	3	7 AQ	6 T	2	4	4	6

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1B. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not recognizing the professional qualification you earned in another country before you moved to Canada

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1275	364	232	132	872	151	132	165	595	38	434	249	136
Unweighted Total	1442	424	270	154	961	146	155	236	693	64	537	322	167
TOP 2 BOX	43	50	49	50	41	43	54	50	44	42	45	45	44
A major barrier	25	29	29	28	24	26	31	28	23	10	23	22	29
A moderate barrier	18	21	21	22	17	17	23	22	21	33	22	23	15
A minor barrier	13 F	16 F	16 F	16 F	11	5	17	13	17 A	19	15	18	15
Not a barrier at all	13	12	13	10	14	15	11	15	15 J	1	10	21 AK	16
BOTTOM 2 BOX	26	28	29	26	25	20	28	28	32 A	20	25	39 AK	32
This does not apply to my situation	27 LIBG	21	21	21	29 G	37 BCDG	15	19	21	33	24 L	15	22
Cannot say	5 LBCF	1	*	2	5 BCF	*	3	2	4	5	6 L	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1C. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not recognizing the educational credential (for example, a diploma or a degree) that you earned in another country before your moved to Canada

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1275	5	3	15	11	145	650	38	29	155	223	1	0	1	33	28	222	445	2	1130
Unweighted Total	1442	28	17	46	40	151	462	114	107	182	227	42	20	6	131	103	403	630	68	1291
TOP 2 BOX	42	52	25	51	37	39	46	30	41	41	37	37	31	4	44	43	39	38	27	43
A major barrier	25	30	6	45 N	14	22	27	23	12	28	22	4	28	2	30	30	25	24	9	26
A moderate barrier	17	22	19	5	22	17	19	8	29	13	14	33	3	2	14	13	14	14	18	17
A minor barrier	14 T	16	1	18	26	13	18 ALM	17	14	8	8	2	5	59	19	20	10	9	18	15 T
Not a barrier at all	14	17	65 GHIKM AF	12	12	9	11	18	15	22 AHI	16	49	54	33	17	17	20 AV	18 AV	45 AV	14
BOTTOM 2 BOX	28	33	66	30	38	21	29	35	29	30	24	51	59	92	36	37	31	28	64 ASTV	29
This does not apply to my situation	26 QRVGI	14	6	15	4	36 AGI	21 G	32 G	29 G	25 G	33 GI	12	10	4	11	10	27 QR	30 QRV	10	24 QR
Cannot say	4	1	2	4	21 IJKLM ADH	4	3	3	1	4	7	-	-	-	9	10	4	5	-	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1C. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not recognizing the educational credential (for example, a diploma or a degree) that you earned in another country before your moved to Canada

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1275	91	432	118	147	1108	41	649	610	263	217	224	181	391	622
Unweighted Total	1442	87	288	147	163	1227	52	706	727	381	356	303	228	174	887
TOP 2 BOX	42 N	37	48	37	39	41	70 AF	41	43	40	54 AJN	47	44	34	49 AN
A major barrier	25	17	29	27	23	24	54 AF	25	25	21	31	30	28	22	30 AJ
A moderate barrier	17	21	19	9	16	17	16	16	18	19	23 N	17	17	12	19
A minor barrier	14 N	12	18	8	8	15	8	15	14	23 ANO	14	14	15	8	15 N
Not a barrier at all	14	9	12	24 ABC	15	14	9	14	13	16	15	9	13	14	12
BOTTOM 2 BOX	28	21	29	32	23	28	17	29	27	38 ALNO	29	24	28	23	27
This does not apply to my situation	26 KOC	40 AC	20	28	30	27	10	25	26	20	14	22	23	39 AJKLMO	19
Cannot say	4	2	3	4	8 ABC	4	3	5	4	2	3	8 AJKO	4	4	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1C. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not recognizing the educational credential (for example, a diploma or a degree) that you earned in another country before your moved to Canada

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1275	919	831	568	193	70	622	88	202	81	227	268	206	330
Unweighted Total	1442	1166	1053	724	261	68	748	113	94	123	272	299	208	397
TOP 2 BOX	42 I	46 AI	45 I	44 I	52 I	35	45 I	53 I	24	58 AI	45	39	45	42
A major barrier	25 I	27 DI	25	23	30 I	33	24	40 I	16	37 I	29	22	21	28
A moderate barrier	17 FI	19 FI	20 AFI	21 AFI	22 FI	2	21 AFI	13	7	21 F	15	17	24	14
A minor barrier	14	16	17 A	17	18	12	17	7	11	16	13	15	15	16
Not a barrier at all	14	15	15	18 ABCEJ	10	12	17 ABCEJ	12	13	7	11	21 A	14	14
BOTTOM 2 BOX	28	31 A	32 A	35 ABH	28	24	34 AB	19	24	23	24	36	29	30
This does not apply to my situation	26 BCDEG	20	20	19	15	38 BCDEG	18	20	51 DEGHJ ABC	19	28	22	25	25
Cannot say	4 DG	3	3	2	5	3	2	9	2	1	3	3	1	3

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1C. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not recognizing the educational credential (for example, a diploma or a degree) that you earned in another country before you moved to Canada

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1275	377	84	253	560	1275	-	-	471	198	942	105	16	-	-	140	314	167	654
Unweighted Total	1442	452	49	177	751	1442	-	-	754	237	1047	130	12	-	-	257	421	193	571
TOP 2 BOX	42 SK	39	31	45	46	42	-	-	52 AF	47	40	46	70	-	-	51 S	45	48	37
A major barrier	25 C	24	9	27 C	28 C	25	-	-	32 AF	31	24	26	58	-	-	31	26	33	22
A moderate barrier	17	14	22	18	17	17	-	-	20	16	16	20	12	-	-	20	20	16	15
A minor barrier	14 S	15	21	12	14	14	-	-	22 AFJ	10	15	15	30	-	-	20 S	16	21 S	11
Not a barrier at all	14	15	11	14	13	14	-	-	13	14	15	7	*	-	-	7	16 P	17	13
BOTTOM 2 BOX	28 S	30	31	26	27	28	-	-	35 AFJ	24	30	22	30	-	-	27	33 S	37 S	23
This does not apply to my situation	26 QRI	24	34	28	24	26 I	-	-	10	22 I	27	30	1	-	-	19	20	13	33 APQR
Cannot say	4 D	8 AD	4	1	3	4	-	-	3	7 I	4	2	-	-	-	2	2	1	6 AQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1C. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not recognizing the educational credential (for example, a diploma or a degree) that you earned in another country before your moved to Canada

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1275	299	295	178	149	311	939	1230	27	11	12	1	243	286	417	279	799	451	730	516	160	648	23
Unweighted Total	1442	221	337	205	321	280	1151	1362	55	27	9	3	268	333	427	322	913	486	863	531	228	797	28
TOP 2 BOX	42 TQBD	30	55 ABDG	32	45 B	44 B	46 ABD	41	69	54	89	-	38	47	40	43	38	51 AQ	51 AT	32	46	44	57
A major barrier	25 QBD	16	36 ABDG	16	29 BD	26	28 ABD	24	51	40	76	-	26	30	22	25	22	31 AQ	29	22	35 VW	24	3
A moderate barrier	17 T	14	19	17	16	17	18	17	18	14	14	-	12	17	18	18	15	20	22 AT	10	11	21 AU	54 AUV
A minor barrier	14	13	15	12	13	16	14	14	23	45	3	99	13	13	18	13	16	12	16	12	17	17	1
Not a barrier at all	14	13	13	15	18	13	14	14	7	*	7	1	15	12	11	19 AO	16 AR	10	11	18 AS	15	15	25
BOTTOM 2 BOX	28 R	26	28	28	30	29	29	28	30	45	10	100	28	25	29	32	32 AR	21	27	30	32	33 A	26
This does not apply to my situation	26 VSCFG	40 ACEFG	13	40 ACEFG	21	19	22 C	26	1	1	*	-	26	22	30	22	28	22	18	36 AS	21	20	10
Cannot say	4 UQOD	3	3	*	3	8 ACDG	4 D	4	*	-	-	-	8 OP	5 O	1	2	3	6	5	2	1	3	6

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1C. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
Employers not recognizing the educational credential (for example, a diploma or a degree) that you earned in another country before your moved to Canada

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1275	364	232	132	872	151	132	165	595	38	434	249	136
Unweighted Total	1442	424	270	154	961	146	155	236	693	64	537	322	167
TOP 2 BOX	42	47	45	49	41	39	45	49	45	23	45	46	42
A major barrier	25	28	27	30	25	31	31	31	24	13	26	20	32
A moderate barrier	17	19 F	18 F	19	16	8	14	18	21 A	9	19	26 AM	11
A minor barrier	14	15	15	14	14	9	22	15	17	37 AHI	13	21 A	22
Not a barrier at all	14	14	17	8	14	10	14	15	17 A	3	17	16	12
BOTTOM 2 BOX	28	29 F	32 F	22	28	19	36 F	30	33 A	40	29	38 A	34
This does not apply to my situation	26 LI	23	22	24	27	38 ABCDG	17	19	19	37	22	16	23
Cannot say	4 LC	2	1	5	4 C	3	2	2	3	1	4 L	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1D. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
The accent that you might have when you speak English or French at work

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	198	0	0	2	1	10	102	5	4	27	47	0	0	-	2	2	36	83	0	188
Unweighted Total	237	3	4	5	5	17	67	18	19	34	54	8	3	-	17	14	71	125	11	220
TOP 2 BOX	28	98	6	40	4	32	31	21	46	16	29	5	43	-	35	29	20	25	25	28
A major barrier	15	49	6	-	4	12	23 L	9	13	3	8	5	35	-	5	1	5	7	21	16
A moderate barrier	13	49	-	40	-	20	8	13	33	13	20	-	7	-	30	28	15	18	4	12
A minor barrier	27	-	6	35	9	10	35 H	-	33	28	14	14	-	-	25	27	24	18	7	28
Not a barrier at all	24	-	52	25	87	46	20	12	21	33	22	51	57	-	38	41	28	25	54	22
BOTTOM 2 BOX	50	-	58	60	96	56	55	12	54	60	36	65	57	-	63	69	52	43	61	50
This does not apply to my situation	13	-	36	-	-	12	10	66 AHIM	-	24	8	30	-	-	2	2	28 AQRV	17	14	13
Cannot say	8 SI	2	-	-	-	*	3	*	-	-	28 AHI	-	-	-	*	-	*	16 ASV	-	9 S

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1D. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
The accent that you might have when you speak English or French at work

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	198	7	87	20	40	183	3	109	88	32	29	22	19	95	71
Unweighted Total	237	9	49	27	42	203	5	112	124	58	57	49	41	32	147
TOP 2 BOX	28	20	33	7	28	28	1	32	24	34	29	26	33	26	29
A major barrier	15	10	25 D	1	10	15	-	16	15	25	15	14	11	14	14
A moderate barrier	13	10	8	6	19	12	1	16	9	9	15	12	22	12	16
A minor barrier	27	10	39 A	24	16	28	21	27	28	23	33	32	23	26	30
Not a barrier at all	24	52	13	38	15	23	78	18	28	27	31	26	33	18	30
BOTTOM 2 BOX	50	62	53	62	32	50	99	45	56	49	64	58	56	43	60
This does not apply to my situation	13	18	10	31	9	13	-	11	16	16	6	11	9	15	8
Cannot say	8 OC	-	4	-	31 AC	9	-	12	4	1	-	5	2	15 AMO	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1D. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
The accent that you might have when you speak English or French at work

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	198	130	115	79	28	7	86	15	37	12	44	38	18	47
Unweighted Total	237	183	159	119	30	10	122	24	15	25	47	56	22	55
TOP 2 BOX	28	33	33 G	29	37	71	25	32	21	38	39	24	39	25
A major barrier	15	20 DGI	19 DG	10	32 GI	64 GI	9	31	4	23	28	17	7	13
A moderate barrier	13	13	14	18	5	7	17	1	18	15	11	7	32	12
A minor barrier	27	25	24	27	16	28	27	32	37	12	30	35	49	20
Not a barrier at all	24	30	29	32	28	-	33	32	12	29	22	39	11	26
BOTTOM 2 BOX	50	55	54	59	44	28	60	64	49	41	52	74 A	60	46
This does not apply to my situation	13	10	10	12	8	2	11	4	29	19	9	2	*	23 L
Cannot say	8 LC	2	3	-	11	-	4	-	-	2	-	*	-	7

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1D. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
The accent that you might have when you speak English or French at work

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	198	50	10	28	109	198	-	-	61	198	-	-	-	-	-	12	41	19	126
Unweighted Total	237	65	5	25	138	237	-	-	119	237	-	-	-	-	-	30	69	34	104
TOP 2 BOX	28	37	12	16	29	28	-	-	30	28	-	-	-	-	-	27	45	31	22
A major barrier	15	26	-	6	15	15	-	-	14	15	-	-	-	-	-	13	24	8	14
A moderate barrier	13	12	12	9	15	13	-	-	17	13	-	-	-	-	-	14	22	23	8
A minor barrier	27 B	9	71	44 B	27	27	-	-	33	27	-	-	-	-	-	26	23	18	29
Not a barrier at all	24	10	17	23	30	24	-	-	31	24	-	-	-	-	-	20	27	33	21
BOTTOM 2 BOX	50 B	19	88	67 B	56 B	50	-	-	64	50	-	-	-	-	-	46	51	51	51
This does not apply to my situation	13	18	-	6	14	13	-	-	5	13	-	-	-	-	-	-	3	18	17
Cannot say	8 QIE	26 AE	-	11 E	*	8 I	-	-	*	8 I	-	-	-	-	-	26 AQ	1	-	10

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1D. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
The accent that you might have when you speak English or French at work

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	198	8	62	64	6	55	188	198	0	-	-	-	44	30	65	46	125	68	109	80	21	91	3
Unweighted Total	237	7	84	58	14	70	227	234	1	-	-	-	37	52	75	47	144	84	143	80	31	123	5
TOP 2 BOX	28	25	36	22	73	23	29	28	100	-	-	-	16	37	24	34	25	31	30	29	22	37	-
A major barrier	15 D	-	22 D	4	66 D	18	16 D	15	100	-	-	-	7	20	12	24	11	23	14	19	6	23	-
A moderate barrier	13	25	14	17	7	5	13	13	-	-	-	-	9	17	13	10	14	8	16	10	16	14	-
A minor barrier	27	11	26	37	11	19	27	27	-	-	-	-	36	26	29	19	28	26	24	32	8	28	27
Not a barrier at all	24	*	29	19	16	28	25	24	-	-	-	-	16	19	28	28	24	25	25	15	52 A	23	73
BOTTOM 2 BOX	50	11	54	56	27	47	52	50	-	-	-	-	52	46	57	47	51	51	49	47	61	51	100
This does not apply to my situation	13 R	64 ACFG	4	21	-	8	11	13	-	-	-	-	4	18	13	19	20 AR	1	10	19	2	13	-
Cannot say	8 VQ	-	5	2	-	22 ACDG	9	8	-	-	-	-	28 AO	-	5	-	4	17 AQ	11	5	15 V	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

IMMr1D. For each of the following, please tell me whether it has been a major barrier to your progress at work in Canada, a moderate barrier, a minor barrier or not a barrier at all:
The accent that you might have when you speak English or French at work

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	198	32	20	12	163	19	12	24	80	3	70	21	22
Unweighted Total	237	49	29	20	180	19	19	33	105	9	91	34	30
TOP 2 BOX	28	29 F	29	29	28	10	38	28	31	1	35	16	44
A major barrier	15	19	23 F	11	15	7	21	23	14	-	20	8	30
A moderate barrier	13	10	6	18	13	3	17	5	17	1	16	9	13
A minor barrier	27	35 D	50 BD	11	26	44 D	50 D	21	25	67	28	28	10
Not a barrier at all	24	17	17	16	24	13	9	39	29	21	21	39	43
BOTTOM 2 BOX	50	52	67	27	50	58	58	61	54	88	49	67	53
This does not apply to my situation	13	16 C	4	36 ABCEG	13	27 C	3	11	11	10	11	16	3
Cannot say	8	3	*	9	9	5	*	-	4	-	5	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46. Which racial or cultural categories best describes you?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
White	69 VIM	91 JLMNP AHI	82 IM	88 AILM	93 KLMNP AHIJ	82 AILM	59	80 AILM	80 AILM	69 I	62	75 I	80 IM	62	90 ASTUV	90 ASTUV	73 TV	68	72	66
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 FGHJNOP QRUD	2	1	2	1	1	12 LMNOP FGHJK ADE	3	3	7 FGH	7 FGHN	2	2	*	1	1	6 QRU	6 QRU	1	9 QRSTU A
Chinese	5 FGHJKNO QRSUDE	*	*	*	*	2	8 JKLNO DEFGH A	2	*	4 D	11 JKLNO DEFGH A	*	1	-	*	*	3 QR	6 QRSU	*	7 AQRSU
Indigenous (First Nations, Métis or Inuk (Inuit))	5	5	5	5	5	5	5	5	5	5	5	5	8	21	5	5	5	5	12	5
Black	5 QTUDGMN	1	2	4	*	4	8 KMNOP ADGHJ	2	2	4	2	1	1	*	2	2	3	3	1	5 QRTU
NET: Other visible minority	12 QRDFGH	1	11	4	1	8 DG	12 DFGH	12 DFG	10 DG	14 DFGH	17 FGHIK AD	17 DFG	14 DG	16 DFG	3	4	13 QR	15 AQRV	16 QR	13 AQR
Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 QRFHI	-	7 FHI	2	-	2	3	7 AFHI	7 AFHI	7 AFHI	9 AFHI	8 AFHI	-	6	1	2	7 AQRUV	8 AQRUV	4 QR	5 QR

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q46. Which racial or cultural categories best describes you?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Filipino	2 QRGH	*	1	*	*	*	2 DGH	1	1	3 H	3 GH	4	1	-	*	*	2	2 QR	2	2 QR
Latin American	2 QRDF	*	2	*	*	2	2 DF	1	1	2	1	*	*	10 KLMNO FGHIJ ADE	*	*	1	1	4 AQRST	2 QR
Arab	1 TVKM	-	*	*	1	2 AKM	1	-	*	1	*	-	-	-	*	1	1	*	-	1
West Asian (e.g., Iranian, Afghan, etc.)	1	-	-	*	*	1	1	*	*	*	1	-	-	-	*	*	*	1	-	1
Japanese	*	*	-	*	*	*	*	*	-	1	1	*	-	-	*	*	*	1	*	*
Korean	*	-	*	*	-	-	*	*	*	*	1	*	-	-	*	*	*	*	*	*
Other	1 QR	*	-	1	-	1	2	2	*	1	2	4	12 JKLM ADPFI	*	*	*	1	1	6	2 QR
Decline to answer	1	*	1	*	-	*	1	*	*	*	*	*	1	-	*	*	*	*	*	1

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46. Which racial or cultural categories best describes you?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
White	69 JKFCE	75 CE	44	66 CE	48	68	89 AF	70	70	49	64 J	68 J	77 AJKLO	79 AJKLO	70 JK
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 MNGB	1	19 ABD	8 B	12 B	7 G	1	6	8	14 ALMNO	11 ALMNO	7 N	4	3	7 MN
Chinese	5 GB	2	14 ABD	4	17 ABD	6 AG	1	6	5	5	5	6	5	6	5
Indigenous (First Nations, Métis or Inuk (Inuit))	5 F	4	3	3	2	4	8	4	5	8	5	5	4	4	5
Black	5 MNGE	7 E	10 AE	5	2	5 G	1	5	5	12 AKLMNO	6 MN	4	2	3	4 M
NET: other visible minority	12 NG	13	18 A	16	23 AB	12 AG	3	12	11	20 AKLMNO	14 MN	13 N	9	7	12 MN

Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 NG	4	4	7 A	13 ABCD	4 G	1	5	4	10 AKLMNO	4 N	4 N	4 N	2	4 N
Filipino	2	1	4 AB	3	3	2	1	2	1	2	2	2	1	1	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q46. Which racial or cultural categories best describes you?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Latin American	2 NG	3	4 AE	2	1	2 G	*	1	2	3 AMN	2 N	2	1	1	2 N
Arab	1 MN	3 AE	1	1	1	1	-	1	1	2 AMN	2 MN	1	*	*	1 M
West Asian (e.g., Iranian, Afghan, etc.)	1 N	1	1	*	2	1	-	1	1	1	1 N	1	1	*	1 N
Japanese	*	-	*	1	2	*	-	*	*	*	*	*	*	*	*
Korean	*	-	*	*	1	*	-	*	*	*	*	*	*	-	*
Other	1	1	3	2	2	2	1	1	1	2	1	2	1	2	1
Decline to answer	1	*	*	*	*	*	*	1	*	*	*	1	1	*	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46. Which racial or cultural categories best describes you?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
White	69 LBCDEGJ	66 EJ	66 EJ	67 EJ	59 J	72 EJ	67 CEJ	67 J	83 EFGHJ ABCD	44	67	64	76 AKLN	68
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 MI	8 AFI	8 I	8 I	9 I	5	7 I	11 I	2	22 EFGHI ABCD	6	9 M	4	8 M
Chinese	5 MH	6 H	7 ABH	7 ABH	5	7	7 AH	2	5	4	7 M	5	3	8 ALM
Indigenous (First Nations, Métis or Inuk (Inuit))	5	5	5	5	6	5	4	7	3	3	4	7	5	3
Black	5 I	6 AI	6 AI	5 I	8 I	5	5 I	5	3	8	5	6	6	5
NET: Other visible minority	12 MI	13 ADI	13 ADI	12 I	18 CDFGI AB	10	13 ADI	12 I	5	23 DFGHI ABC	13 M	13	9	11
Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 MHI	5 AFHI	5 ADFHI	5 HI	8 DFGHI ABC	3	5 CDFHI AB	2	1	15 EFGHI ABCD	5 AM	5 M	2	4 M
Filipino	2 NI	2 I	2 I	2 I	3	1	2 I	1	1	1	2	2	2	1

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q46. Which racial or cultural categories best describes you?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Latin American	2 I	2 AI	2 I	2 I	2 I	3 I	2 I	3 I	*	4 I	2	2	2	1
Arab	1	1 DG	1 DG	1	2 ACDGI	2	1	2	*	1	1	1	1	1
West Asian (e.g., Iranian, Afghan, etc.)	1 M	1	1	1	1	*	1	1	-	1	*	1	*	1 M
Japanese	*	*	*	*	*	*	*	*	1	1	1	*	*	*
Korean	*	*	*	*	*	*	*	*	-	*	*	*	*	*
Other	1 D	1	1	1	2	2	1	3	2	1	1	2	1	2
Decline to answer	1	1	1	1	1	*	1	*	*	*	1	1	1	*

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46. Which racial or cultural categories best describes you?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
White	69 QRFGIJE P	75 AE	73 E	71 E	58	25 IJ	60 FIJ	89 AFGIJ	14 J	5	70	86 AK	-	-	-	56	64 P	60	76 APQR
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 SLHB	5	7	6	11 ABCD	23 AGH	8 H	1	36 AFGH	31 AGH	8 AL	*	-	-	-	9 S	9 AS	16 APQS	4
Chinese	5 LHB	2	5 B	6 B	11 ABCD	14 AHI	10 AH	1	7 H	32 AFGHI	5 L	1	-	-	-	4	6	5	6
Indigenous (First Nations, Métis or Inuk (Inuit))	5 FJE	7 AE	7	4	2	2 J	3 J	7 AFIJ	3 J	*	4	5	100	-	-	13 AQRS	3	4	4
Black	5 SH	4	4	7 B	6	12 AHJ	8 AH	2	14 AHJ	3	5	4	-	-	-	13 AQRS	6	5	3
NET: Other visible minority	12 SLHBC	10	8	11	16 ABCD	27 AGH	20 AH	2	30 AGH	32 AGH	11 L	6	-	-	-	12	16 AS	14 S	10

Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 PLHBCD	4 C	1	3 C	8 ABCD	12 AGH	8 AH	*	13 AGHJ	9 AH	4 L	2	-	-	-	1	6 APS	6 APS	4 P

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Q46. Which racial or cultural categories best describes you?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Filipino	2 LH	1	2	2	2	5 AH	3 AH	*	5 AH	6	2 L	*	-	-	-	3 R	2	1	1
Latin American	2 SH	2	1	2	2	4 AH	3 H	*	3 H	6	2	1	-	-	-	3 AS	2	1	1
Arab	1 SKH	1	1	1	2 D	3 AH	2 H	*	3 AH	6 AH	1	2	-	-	-	1	2 AS	1	1
West Asian (e.g., Iranian, Afghan, etc.)	1 SLH	*	1	1	1	1 H	1	*	2 AH	2	1 L	*	-	-	-	1	1	1	*
Japanese	*	*	-	*	1 D	*	1	*	1	*	*	*	-	-	-	1	*	1	*
Korean	*	*	*	*	*	*	1	*	*	1	*	*	-	-	-	*	*	*	*
Other	1 H	2	1	2	1	2	3	1	2	3	2	1	-	-	-	2	2	2	1
Decline to answer	1	*	2	*	*	1	1	*	1	1	*	*	-	-	-	*	1	*	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46. Which racial or cultural categories best describes you?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
White	69 OCDEG VSQ	100	3	7 C	16 CDG	-	11 CD	73	-	-	-	-	70	76 AO	65	70	68	72 AQ	60	77 AS	71 V	64	58
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 UTE	-	100	-	*	-	25 E	7	-	-	-	-	7	6	9 AN	6	8	6	11 AT	4	4	9 AU	6
Chinese	5 RMNE	-	-	100	1	-	19 E	6	-	-	-	-	2	3	7 MN	8 AMN	6 AR	4	7	5	5	7 A	5
Indigenous (First Nations, Métis or Inuk (Inuit))	5 T	-	-	-	-	-	-	-	100	100	100	100	9 AP	4	5	3	4	6	7 AT	3	7	4	6
Black	5 CD	-	*	1	100	-	18 CD	5	-	-	-	-	4	6	6	4	6	4	5	5	7	5	10
NET: Other visible minority	12 TNCDE	-	3	2	3	100	39 ACDE	12	-	-	-	-	12	9	13 N	11	12	10	14 AT	9	11	13 A	24
----- Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 TCDE	-	*	1	1	45 ACDEG	15 CDE	4	-	-	-	-	6 AP	4	4	4	5	4	6 AT	3	4	5 AU	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46. Which racial or cultural categories best describes you?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Filipino	2 CD	-	*	*	1	15 ACDEG	6 CDE	2	-	-	-	-	2	1	2	2	2 AR	1	2	2	2	2	8
Latin American	2 MC	-	*	-	1	15 ACEG	6 CE	2	-	-	-	-	*	1	3 AM	2 M	2	2	2	1	2	2	3
Arab	1 D	-	-	*	-	9 ADG	4 D	1	-	-	-	-	1	1	2 N	1	1	1	1	1	1	1	4
West Asian (e.g., Iranian, Afghan, etc.)	1	-	1	-	-	4 A	2	1	-	-	-	-	1	*	1	1	1	1	1	*	*	1	-
Japanese	*	-	*	*	-	3	1 CD	*	-	-	-	-	*	*	1	*	*	*	*	*	*	*	*
Korean	*	-	*	1	*	1	1	*	-	-	-	-	*	*	*	*	*	*	*	*	*	*	-
Other	1 E	-	1	-	*	10 ACEG	5 CE	1	-	-	-	-	2	1	1	1	2	1	2	1	1	1	1
Decline to answer	1	-	-	-	-	-	-	*	-	-	-	-	*	1	*	*	*	*	*	1	*	1	2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46. Which racial or cultural categories best describes you?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
White	69 LI	71	72	68	69	76 ABDE	73	72 I	62	64	70 L	55	68 L
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 HF	6 F	6 F	7 F	7 F	3	6	4	10 AH	6	6	12 AKM	7
Chinese	5 B	4	4	4	6 AB	4	4	5	8 A	5	6	10 AKM	5
Indigenous (First Nations, Métis or Inuk (Inuit))	5 E	8 AE	6	11 AE	3	8 E	10 AE	6	4	8	5	6	4
Black	5	5	5 G	3	5	4	3	6	6	4	6	6	7
NET: Other visible minority	12 F	10 F	10	11 F	12 F	8	10	10	14 AH	16	12	14 A	13

Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 HBCDFG	3	3	3	5 ABCDGF	3	3	3	6 AH	8 AH	5	6 A	5
Filipino	2	2	2	2	2	1	2	2	2	3	2	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q46. Which racial or cultural categories best describes you?

	Disability							Currently employed in ...			Work from home		
	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Latin American	2 F	1 F	1	1	2 F	1	2	2	2	2	2	2	1
Arab	1	1	1	1	1	1	1	1	1	2	1	2	1
West Asian (e.g., Iranian, Afghan, etc.)	1	*	*	1	1	*	1	*	1	-	*	1	1
Japanese	*	*	*	*	*	*	*	*	*	-	*	1	*
Korean	*	*	*	*	*	*	*	*	*	-	*	*	*
Other	1	1	1	2	1	1	1	1	1	*	1	1	2
Decline to answer	1 G	1 G	1 G	*	*	1	*	1	*	1	1	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_2. Are you currently employed in the:

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
Public sector (government, schools, hospitals)	30 STVL	33 L	20	30	40 EIJL	37 EIJLM A	29 L	24	39 AEIJL	20	29 L	33	53 FIJLM	76 JKLMN AE EFGHI AD	34 ST	34 ST	24	26	56 QRSTV A	28 S
Private sector	59 UHKOP	48 OP	69 DKOP	61 OP	53 OP	52 OP	61 DHKOP	57 OP	48 OP	69 HJKOP ADG	60 HKOP	54 OP	25	9	56 U	58 U	63 AU	62 AU	27	61 AU
Non-profit sector (charities, NGOS, etc.)	4	5	6	3	3	4	4	7	1	5	4	12 K	7	11	4	3	5	4	10	4
Cannot say	7	14 GIN	5	6	4	7	6	12 GIN	11 GN	7	6	1	14 GN	4	7 R	5	8	8	7	7

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_2. Are you currently employed in the:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
Public Sector (government, schools, hospitals)	30 HFCD	32 D	24	19	29	29	35	27	34 AH	34 K	27	31	30	30	29
Private sector	59 JI	60	69 AB	69 A	66	62 AG	52	65 AI	52	52	59 J	61 J	58	63 J	59 J
Non-profit sector (charities, NGOS, etc.)	4 H	4	4	4	1	4	3	3	5 AH	4	4	3	4	4	4
Cannot say	7 NHFC	4	3	7	4	6	10 F	6	8 AH	9 LN	10 ALNO	5	8 LN	2	8 LN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_2. Are you currently employed in the:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
Public Sector (government, schools, hospitals)	30 LMF	30 F	30 F	34 ABCF	29 F	8	33 ABCF	-	-	-	38 ALM	22	23	38 ALM
Private sector	59	59	59	57	57	71 BCDEG A	58	-	-	-	55	61	65 AKN	56
Non-profit sector (charities, NGOs, etc.)	4	4	4	3	6	5	4	-	-	-	4	5	4	4
Cannot say	7 KNDG	7 DG	7 DG	5	9 G	16 BCDEG A	5	-	-	-	3	12 AKN	9 KN	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_2. Are you currently employed in the:

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
Public Sector (government, schools, hospitals)	30 SKFIB	27	27	29	37 ABCD	20	27 FI	36 AFGIJ	15	21	28	40 AK	39	-	-	39 AQS	32 S	35 S	26
Private sector	59 PRLH	56	65 BE	63 ABE	56	72 AGH	60 H	52	78 AFGH	70 H	61 AL	48	36	-	-	49	59 PR	49	63 APR
Non-profit sector (charities, NGOS, etc.)	4	5	3	3	4	5	4	4	4	3	4	4	25	-	-	6	3	6	4
Cannot say	7 FIE	12 ACDE	4	5	3	4	8 I	8 FI	3	7	7	8	1	-	-	6	6	10	7

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_2. Are you currently employed in the:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
Public Sector (government, schools, hospitals)	30 MNCFG VS	33 ACFG	17	25	31 CG	22	23 C	30	38	32	34	62	18	24	32 MN	38 AMNO	32	28	28	33 AS	65 AVW	18	26
Private sector	59 UWTB	55	75 ABEG	68 AB	59	64 B	66 AB	59	52	56	56	38	61	62	59	57	59	60	61	56	31	70 AUW	33
Non-profit sector (charities, NGOs, etc.)	4 UP	4	3	3	2	5	4	4	7	8	9	*	7 P	5 P	4 P	2	4	5	4	4	2	5 AU	6
Cannot say	7 UQPD	7 D	5	3	8	9	7	7	3	4	2	*	14 AOP	9 P	6	4	6	8	7	6	3	8 U	35 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_2. Are you currently employed in the:

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
Public Sector (government, schools, hospitals)	30 ME	36 AE	38 AE	31	28	39 ADE	34	100	-	-	31 M	32	25
Private sector	59 BCF	52	50	56	63 ABCFG	48	55	-	100	-	58	59	62
Non-profit sector (charities, NGOS, etc.)	4	5	5	5	3	5	7	-	-	100	3	5	5
Cannot say	7 LE	7	7	8	6	8	5	-	-	-	7 L	4	8 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_3. Are you currently a member of a labour union?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
Yes	27 STVEL	33 EL	11	25	25	35 GIJLM AEF	25 L	21	36 EIJLM A	17	23	25	45 EIJLM	17	26	24	21	22	29	24
No	71 HO	66	76 O	74 HO	69	63	73 HKO	75 HKO	63	79 ADHKO	75 HKO	74	51	83 O	71	72	76 A	75 A	70	74 A
Cannot say	3 D	*	13 KLMNO FGHIJ AD	2	6 DHM	2	3 D	4 D	1	4 D	2	1	4	-	4	4 Q	3	3	1	3

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_3. Are you currently a member of a labour union?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
Yes	27 C	34 ACD	19	20	25	27	29	27	26	26	23	28	29	27	27
No	71 B	63	80 AB	78 B	72	71	71	72	70	68	73	70	71	73	71
Cannot say	3 MNHFG	3	1	2	2	2	*	1	4 AH	6 ALMNO	4 ALMNO	2 N	1	*	2 MN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_3. Are you currently a member of a labour union?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
Yes	27 LEF	27 EF	27 EF	31 BCEFG A	20 F	9 ABCEF	29	-	-	-	30 L	17	28 L	31 AL
No	71 DG	71 DG	71 DG	67	77 ABCDG	87 BCDEG A	68	-	-	-	68	78 AKMN	71	68
Cannot say	3 MN	3	3	2	3	4	2	-	-	-	2	5 AKMN	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_3. Are you currently a member of a labour union?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	115	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	159	3107	660	47	-	-	681	1200	409	1753
Yes	27 SKFIB	22	33 B	26	30 AB	19	23 I	31 AFGIJ	16	18	24	39 AK	14	-	-	36 AQRS	29 S	24	23
No	71 PLHC	74 ACE	63	71	69	78 AH	73 H	67	82 AGH	79 H	74 AL	59	76	-	-	59	69 P	72 P	75 APQ
Cannot say	3 E	4 E	4	2	1	3	3	2	2	2	2	2	10	-	-	5 AQS	2	4	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_3. Are you currently a member of a labour union?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
Yes	27 MNCG	28 ACG	12	21	31 CG	22 C	21 C	26	37	46 AH	24	22	15	21	25 M	37 AMNO	28	25	25	29	100	-	-
No	71 PJ	69	86 ABEFG	77 E	65	74	75 ABE	72 AJ	59	51	72	72	81 AP	76 AP	73 P	61	70	72	71	70	-	100	-
Cannot say	3 T	2	2	2	4	5	3	2	3	2	4	6	4	3	2	2	2	3	4 AT	1	-	-	100

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_3. Are you currently a member of a labour union?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
Yes	27 MIJE	32 AE	33 AE	27	24	33 AE	29	56 AIJ	14	12	28 M	28 M	20
No	71 HBCF	66	64	72	74 ABCF	65	69	41	85 AH	84 AH	70	69	78 AKL
Cannot say	3 I	2	3	2	2	3	2	2	1	4	2	3	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
NET: YES -----	39 UGHNP	30	50 NP	46 GHLNP D	30	34 P	42 GHLNP AD	40 NP	40 NP	36 P	42 DGHNP	22	34	12	38 U	40 U	37 U	39 U	23	41 AU
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26 UHNOP	21 N	36 HNOP	31 HNOP	21 N	19 N	29 AHNOP	24 N	27 NP	25 NP	28 HNOP	7	16	9	26 U	27 U	25 U	27 U	11	27 AU
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13	10	13	15	9	14	14	15	14	10	14	15	18	3	12	12	12	13	12	13
No	58 VI	60	50	51	66 FIM	63 AFIM	54	57	58	62 FI	56	78 IJKLM ADEFH	65	88 IJKLM DEFGH A	58	57	60 V	58	77 QRSTV A	56
Cannot say	3 U	9 KLMNO FGHIJ AE	*	3	4	3	3	3	2	3	2	1	1	-	4 RU	3	3	2	1	3 U

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
NET: YES -----	39 HB	30	36	33	39	39	43	36	42 AH	45 ALMNO	44 ALNO	35	38	36	39 L
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26 NB	18	22	26	28 B	26	28	25	26	30 ALN	32 ALMNO	22	24	23	26 L
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13 HD	12	14 D	7	11	13	15	11	16 AH	16	12	13	14	13	13
No	58 JKI	66 A	62	66 A	58	58	55	61 AI	55	51	53	60 JK	58 J	63 AJKO	57 JK
Cannot say	3 N	4	2	1	3	3	2	3	4	4 N	4 N	5 AN	4 N	1	4 AN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
NET: YES -----	39 KNBCDG	35 DG	35 G	33 G	41 BCDG	32	31	42 G	43 BCDFG	39	33	46 AKN	39 N	30
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26 N	25	25 G	25 G	26	23	24	22	28	27	24	29 N	29 N	20
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13 KMNBCDG	10 CDG	9 DG	8	14 BCDG	9	8	20 BCDFG A	15 CDG	12	9	16 KMN	10	9
No	58 L	62 AEH	62 ABEHI	65 BCEHI A	55	62	66 CDEHI AB	53	56	58	65 ALM	51	58 L	69 ALM
Cannot say	3 NDI	3 DGI	3 DGI	2	5 CDGI	5 DI	2	5 I	1	3	2	3	3	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
NET: YES -----	39 LFJDE	47 ADE	45 DE	35 E	28	29 J	43 FIJ	42 AFIJ	35 FJ	16	41 AL	34	79 AKL	-	-	48 AQS	37	40	38
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26 LFJE	29 AE	29 E	26 E	20	18 J	25 FJ	29 AFIJ	22 J	10	28 AL	20	24	-	-	31 AS	25	25	25
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13 FJDE	18 ADE	16 DE	9	8	10	17 AFJ	13 J	12	6	13	14	55 AKL	-	-	16	12	15	13
No	58 PKMHB	49	54	63 ABC	70 ABCD	68 AGHI	54	55	62 GH	82 AFGHI	56 M	62 AKM	20	-	-	49	60 P	57	59 P
Cannot say	3 E	5 ACDE	2	2	2	3	3	3	3	2	3	3	2	-	-	4	3	3	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
NET: YES -----	39 PHDFG VTQO	40 DFG	35	30	37	29	34	38	61 AH	60 AH	64 AH	62	54 ANOP	45 AOP	34 P	28	35	47 AQ	46 AT	33	41 V	32	32
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26 TPDFG V	27 DFG	22	19	28 F	19	22	25	31	35	27	17	30 AOP	30 AOP	24	21	25	27	31 AT	22	32 AV	23	25
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13 TQOPH UV	13	13	11	9	10	12	13	31 AH	25 AH	37 AH	45 AH	24 ANOP	16 OP	10 P	7	9	20 AQ	16 AT	11	9	9	7
No	58 MNIJK SR	57	61	68 AB	61	66 AB	63 AB	59 AIJK	35	35	36	28	42	51 M	63 AMN	71 AMNO	63 AR	50	51	65 AS	58	65 AUW	49
Cannot say	3 UPK	3	4	2	2	5	4	3 K	4	4	*	10	4 P	4 P	3	1	3	3	3	3	1	3 U	20 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
NET: YES -----	39 KMI	100	100	100	-	100	100	41 I	30	44 I	32	41 KM	31
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26 I	65 F	100	-	-	62 A	66 A	32 AI	22	32	26	25	23
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13 KMHI	35	-	100	-	38 AB	34 A	10	9	12	6	16 KM	8
No	58	-	-	-	100	-	-	57	67 AHJ	51	65 AL	56	66 AL
Cannot say	3 I	-	-	-	-	-	-	2	2	5	2	3	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46w5. Would you say that your condition or difficulty is:

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2289	27	12	73	38	464	950	82	71	233	335	1	2	1	150	123	386	721	4	1825
Unweighted Total	2285	111	63	137	87	356	529	196	175	236	273	73	38	11	398	287	607	880	122	1929
A physical condition or a health problem	55	57	75	62	63	55	51	65 I	48	57	60	60	76	96	62	64	57	58	76 AV	55
An emotional, psychological or mental health condition	40	43	30	44	36	42	41	42	39	39	35	43	32	2	41	40	40	38	30	40
A cognitive difference	16 H	19	23	14	12	10	19 H	22 H	12	12	17	26 H	28	-	15	14	14	16	22	17 A
Cannot say	9 QRFN	14 FN	4	1	4	10 FN	10 FN	5	13 FNO	8 F	7	1	1	3	4 R	2	9 R	8 R	1	9 R

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46W5. Would you say that your condition or difficulty is:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2289	171	340	137	157	1806	267	1021	1235	443	428	345	373	700	1146
Unweighted Total	2285	141	218	154	141	1712	302	1016	1231	603	505	392	394	391	1291
A physical condition or a health problem	55 JKO	49	53	60	55	55	65 A	56	55	33	37	52 JK	59 JKO	79 AJKLMO	49 JK
An emotional, psychological or mental health condition	40 NH	43	35	39	37	41	34	35	43 AH	50 ALN	51 ALN	39 N	47 N	25	46 ALN
A cognitive difference	16 NG	16	19	15	19	16 G	9	16	15	25 AMN	24 AMN	25 AMN	14 N	2	21 AMN
Cannot say	9 N	9	10	6	8	8	10	10	9	15 AMN	14 AMN	11 N	7	3	11 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46W5. Would you say that your condition or difficulty is:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2289	1413	1247	840	295	112	841	166	472	83	372	480	450	384
Unweighted Total	2285	1620	1433	963	344	126	944	187	274	119	328	511	408	463
A physical condition or a health problem	55 LBCDEGJ	45 CEJ	43 E	44 J	35	57 CEJ	44	59 CDEGJ B	83 EFGHJ ABCD	27	60 L	48	50	57
An emotional, psychological or mental health condition	40 I	43 AI	42 I	40 I	45 I	46 I	42 I	54 ADI	21	59 ADI	40	40	34	39
A cognitive difference	16 I	21 AGI	21 AGI	21 AGI	24 AI	17 I	18 I	23 I	3	16	14	24 AKN	15	13
Cannot say	9 FI	12 AFI	13 AFI	14 AFI	14 FI	2	15 BCFHI A	7	2	20 AFHI	7	10	13	8

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46W5. Would you say that your condition or difficulty is:

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2289	1186	256	413	435	364	493	1427	163	32	1770	420	36	-	-	308	453	233	1295
Unweighted Total	2285	1200	216	300	563	424	409	1442	237	49	1845	324	43	-	-	380	558	267	1080
A physical condition or a health problem	55 PQFGI	55	47	59	55	42 I	48 I	61 AFGI	29	59 I	57	50	45	-	-	37	47	51 P	63 APQR
An emotional, psychological or mental health condition	40 S	41	34	45	37	36	45	40	43	37	39	43	63	-	-	52 AS	42	42	36
A cognitive difference	16 SL	15	23	16	15	23 AH	16	14	34 AFGHJ	11	17 L	11	7	-	-	26 AS	21 S	17	12
Cannot say	9	9	14 D	6	11	15 AH	8	8	14	11	8	12	1	-	-	8	11	14	8

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46W5. Would you say that your condition or difficulty is:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2289	1541	142	96	108	151	554	2078	181	104	49	22	628	668	538	372	1231	1012	1252	944	394	824	29
Unweighted Total	2285	1220	166	121	141	131	600	1800	453	252	137	34	566	585	610	425	1265	981	1332	883	492	897	44
A physical condition or a health problem	55 VQOC GU	60 ACEFG	31	53 C	45	44	41 C	56	54	58	40	78	61 AO	55	49	51	51	60 AQ	53	55	45	42	49
An emotional, psychological or mental health condition	40 TQ	40	38	39	28	36	38	39	49	53	48	42	41	43	39	35	34	47 AQ	45 AT	36	38	44	45
A cognitive difference	16 HB	13	28 AB	20	19	22	22 AB	15	25	29	18	18	15	12	19 N	22 N	17	15	19 AT	13	24 A	20 A	24
Cannot say	9 RB	7	17 B	10	16	18	14 AB	10	4	*	9	*	8	8	10	14	12 AR	5	9	10	12	13 A	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q46W5. Would you say that your condition or difficulty is:

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2289	2289	1499	790	-	1258	921	452	644	63	662	363	195
Unweighted Total	2285	2285	1486	799	-	1194	934	551	696	89	706	492	207
A physical condition or a health problem	55 KLHICG	55 CG	52 G	60 ABCG	-	100	30	46	41	41	45 L	33	55 L
An emotional, psychological or mental health condition	40 F	40 F	41 F	39 F	-	22	100	39	44	54	42	43	42
A cognitive difference	16 F	16 F	16 F	16 F	-	10	15 F	23 A	20 A	34 A	17	30 AK	22
Cannot say	9	9	9	9	-	-	-	13	11	7	15 AM	12	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Under \$30,000	20 UGNO	23 GNO	28 GNO	20 NO	11	20 GNO	22 GNO	18 NO	19 NO	17 NO	20 GNO	7	5	6	18 U	17 U	18 U	19 U	6	20 U
\$30,000 to \$59,999	25 MN	21	20	38 LMNOP EHIJK AD	34 IJMNO AD	27 MN	24	23	24	27 MN	21	15	20	18	32 ASTUV	35 QSTUV A	26	24	18	25
\$60,000 to \$79,999	14 UP	8	13	13	14	14 P	15 P	15 P	13	11	17 DLP	9	6	3	12	13	12	14 U	6	14 U
\$80,000 to \$99,999	13	13	9	11	12	13	12	12	10	14	15	9	10	10	12	11	13	14	10	13
\$100,000 to \$149,999	15	16	13	11	16	15	15	18	16	17	15	25 F	12	11	14	13	17	16	15	15
\$150,000 and over	8	13 F	10	4	6	7	8	9	11 F	8	8	14	35 JKLMN EFGHI AD	40 IJKLM DEFGH A	7 R	6	9	8	31 QRSTV A	8
Decline to answer	5	7	8	4	6	4	5	5	8	5	5	21 IJKLM ADFGH	11	11	5	5	5	5	14 QRSTV A	5

Comparison Groups: ADEFGHIJKLMN/AQRSTV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Under \$30,000	20 KLOBDE	12	23 BDE	15	13	20	26 AF	19	21	22 KLO	15	16	22 KLO	22 KLO	18
\$30,000 to \$59,999	25 LMC	28 C	20	24	22	25	30	25	26	22	29 AJLMO	22	21	29 AJLMO	24 M
\$60,000 to \$79,999	14	17	15	14	20	15 A	11	15	14	15	15	14	12	15	13
\$80,000 to \$99,999	13	17	13	14	18	13	10	14	12	12	13	15	14	11	14
\$100,000 to \$149,999	15 J	18	16	19	16	15	15	16	14	12	15	19 AJN	15	14	17 AJ
\$150,000 and over	8 N	6	9	10	8	8	5	9	7	8 N	7	11 AN	13 AJKN	4	10 AKN
Decline to answer	5 HFB	2	4	4	3	3	3	3	7 AH	8 ALMNO	5	4	4	4	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Under \$30,000	20 KNBCDG	14 CDG	10 DG	5	25 BCDFG A	15 DG	8 D	47 DEFGI ABC	25 BCDFG A	38 DEFGI ABC	11 N	22 KN	20 KN	7
\$30,000 to \$59,999	25 NBCDG	24 DG	23 DG	21	30 BCDGJ	29 D	22	26	34 BCDGJ A	20	27 N	33 AN	28 N	15
\$60,000 to \$79,999	14 HJ	15 HJ	16 ABHJ	17 ABGHJ	13	16 HJ	16 HJ	8	15 HJ	7	16	14	17	15
\$80,000 to \$99,999	13 HJ	15 AHIJ	16 BEFHJ A	18 EFHJ ABC	12 H	10	17 EFHJ ABC	4	10 H	7	14	11	13	19 AKLM
\$100,000 to \$149,999	15 LHIJ	18 AEHIJ	20 BEFHJ A	23 EFHJ ABC	13 H	14 H	22 EFHJ ABC	3	10 H	10 H	18 AL	11	15	24 AKLM
\$150,000 and over	8 LMEHI	10 AEHI	11 ABEHIJ	14 EGHIJ ABC	3	10 EI	13 CEHIJ AB	4	2	6	9 LM	5	4	17 AKLM
Decline to answer	5 MDG	4 DG	4 G	3	4	6	3	9 G	3	13 CDEGI AB	5	4	3	4

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Under \$30,000	20 PQGDE	30 ACDE	17 E	15 E	8	19	17	21 AG	24 FG	22	20	20	50	-	-	15	11	28 APQ	23 APQ
\$30,000 to \$59,999	25 PQJE	29 ADE	31 AE	24 E	18	22	25 J	26 J	27 J	15	26	26	25	-	-	19	20	21	29 APQR
\$60,000 to \$79,999	14 B	12	16	16	16 B	17	14	14	16	13	14	15	8	-	-	14	16	12	14
\$80,000 to \$99,999	13 SHB	10	16 B	13	16 AB	16 AH	14	11	13	20 H	13	12	2	-	-	17 AS	17 ARS	12	10
\$100,000 to \$149,999	15 SB	9	13	20 ABC	22 ABC	14	16	15	12	10	16	14	1	-	-	19 ARS	20 ARS	12	13
\$150,000 and over	8 SKIBC	5	4	7	16 ABCD	8 I	7	8 I	4	13 I	7	9	1	-	-	11 AS	12 AS	9	6
Decline to answer	5 H	5	3	6	4	4	7 AFH	4	4	6	5	4	13	-	-	5	5	7	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Under \$30,000	20 TQHDG UV	20 D	20 D	9	15	19 D	17 D	19	36 AH	33 AH	47 AH	26	100	-	-	-	14	29 AQ	23 AT	15	6	11 U	16
\$30,000 to \$59,999	25 UQDG	28 ACDFG	20	13	28 DG	21	20 D	26	20	16	14	49 IJK	-	100	-	-	22	32 AQ	26	25	18	25 U	27
\$60,000 to \$79,999	14 R	13	21 AB	15	18	17	17 AB	15	11	12	13	5	-	-	53	-	17 AR	11	14	15	12	18 AU	11
\$80,000 to \$99,999	13 RB	12	14	20 AB	13	15	15 AB	13	13	13	12	15	-	-	47	-	15 AR	10	13	13	18 A	15 A	13
\$100,000 to \$149,999	15 RI	16	13	20	14	15	15	15 AI	6	8	5	3	-	-	-	65	19 AR	10	14	17 A	26 AVW	18 A	11
\$150,000 and over	8 SR	8	8	14 ABEG	5	9	9 E	8	8	12	5	2	-	-	-	35	10 AR	5	6	11 AS	17 AV	9	12
Decline to answer	5 QRB	4	5	9 AB	6	4	6 B	5	5	6	5	1	-	-	-	-	3	3	4	5	3	4	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Under \$30,000	20 KLMHIE	27 ACE	24 AE	35 ABCEG	15	31 ABCE	28 ACE	6	10 H	17 H	11 L	7	9
\$30,000 to \$59,999	25 LHE	29 AE	29 AE	29 E	22	29 AE	31 AE	19	25 H	30	26 L	17	25 L
\$60,000 to \$79,999	14 F	13	13	12	16 AF	12	12	16	16	20	16	19 A	14
\$80,000 to \$99,999	13 BDF	11	12 F	8	14 ABDFG	9	10	17 A	16 A	14	15 A	17 A	16
\$100,000 to \$149,999	15 JBDFG	11 D	13 BD	7	18 ABCDG	11	10	22 AJ	20 AJ	4	19 A	21 A	22 A
\$150,000 and over	8 BCDFG	5	6	4	10 ABCDG	4	4	17 AI	9	9	10 A	15 AK	12 A
Decline to answer	5 I	4	3	4	5	4	4	3	3	7	4	4	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48. would you say your total household income is:

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
TOP 2 BOX	60 VF	53	66	50	63 F	66 ADFIK	58	61 F	56	61 F	60	70 DF	77 IJKLM ADF	62	56	57	60	60	70 QRV	59
Good enough for you, and you can save from it	25 QRVFI	26 F	23	11	23 F	32 AFGIM	21 F	26 F	31 FI	26 F	24 F	37 FI	37 F	34	19 R	17	27 QRV	26 QRV	36 QRV	23 R
Just enough for you, so that you do not have major problems	35 DK	27	44	39 DK	39 DK	34 K	37 DK	35	25	35 K	35 K	33	40	28	37	39 Q	33	34	34	36
Not enough for you and you are stretched	24 UNO	30 NOP	27	30 NOP	24	23 NO	24 NO	23	30 NOP	24 NO	25 NO	14	12	13	28 U	27 U	24 U	25 U	13	25 U
Not enough for you and you are having a hard time	12 H	10	6	19 ADEHN	10	7	15 AH	11	12	13 H	13 H	7	10	25	13	14	12	13	14	14 A
BOTTOM 2 BOX	37 UHNO	40 NO	33	49 JLMNO AGHI	34	31	39 HNO	34 N	42 HNO	36 N	38 HNO	21	22	38	41 U	42 U	37	37 U	27	39 AU
Decline to answer	3	7 FIKMO AE	*	1	3	3	3	4	2	3	2	9 IKLMO AEFGH	1	-	3 R	2	3	3	3	3

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48. would you say your total household income is:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
TOP 2 BOX	60 LMOI	69 AC	58	67 AC	64	61	57	67 AI	54	67 AKLMO	60 MO	56 M	50	65 ALMO	55 M
Good enough for you, and you can save from it	25 LOI	31 AC	21	31 C	28	25	23	29 AI	21	33 AKLMNO	23	19	21	26 LO	21
Just enough for you, so that you do not have major problems	35 MI	38	37	37	37	36	34	38 AI	33	33	37 M	37 M	28	39 AM	34 M
Not enough for you and you are stretched	24 JH	24	26	21	22	25	29	21	27 AH	19	24 J	26 J	29 AJ	24 J	26 AJ
Not enough for you and you are having a hard time	12 JNHB	6	14 B	9	12 B	12	12	9	15 AH	10	13 N	15 JN	20 AJKLNO	8	16 AJKN
BOTTOM 2 BOX	37 JNHB	30	40 BD	30	34	37	41	31	42 AH	28	38 J	41 AJN	48 AJKLNO	33	42 AJKN
Decline to answer	3 F	1	2	2	1	2	2	2	3	5 AMNO	3	3	2	2	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48. would you say your total household income is:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
TOP 2 BOX	60 H	61 H	65 ABEHJ	67 BCEHJ A	59 H	64 H	66 ABEHJ	27	70 ABEHJ	52 H	63	57	63	71 AKLM
Good enough for you, and you can save from it	25 H	27 AH	29 ABEHJ	30 CEGHJ AB	23 H	28 H	29 ABEHJ	9	26 H	20 H	26	25	25	33 AKLM
Just enough for you, so that you do not have major problems	35 H	35 H	36 BH	37 BH	36 H	36 H	37 BH	18	43 DEGHJ ABC	32 H	37	32	38 L	38 L
Not enough for you and you are stretched	24 N	25 C	24	23	27	20	24	32 CDFIJ AB	22	21	25	28 N	23	21
Not enough for you and you are having a hard time	12 KNCDGI	12 CDGI	9 DI	8	11 I	12 I	9 I	34 EFGIJ ABCD	5	17 CDGI	9	13 N	11 N	7
BOTTOM 2 BOX	37 NCDGI	36 CDGI	33 I	31	39 CDGI	32	33 D	66 EFGIJ ABCD	27	38 I	35 N	41 MN	34	28
Decline to answer	3 NCDG	2 CDG	2 G	1	2	4	1	7 BCDG	3	10 DEFGI ABC	2 N	3 N	3 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48. would you say your total household income is:

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
TOP 2 BOX	60 KB	52	61 B	63 B	73 ABCD	63	59	60	66	63	59	66 AK	44	-	-	61	59	56	62
Good enough for you, and you can save from it	25 KB	20	21	27 B	32 ABC	22	23	27 AF	22	19	23	33 AK	5	-	-	23	24	27	25
Just enough for you, so that you do not have major problems	35 RHB	31	40 B	35	41 ABD	41 AH	36	33	44 AGH	45	36	33	39	-	-	37 R	34	29	37 R
Not enough for you and you are stretched	24 E	27 AE	29 E	25 E	19	24	24	25	22	19	25	23	30	-	-	22	27	23	24
Not enough for you and you are having a hard time	12 LDE	18 ACDE	9	10	7	12	13	13	12	16	13 AL	8	25	-	-	14	12	17 AS	11
BOTTOM 2 BOX	37 LE	44 ADE	38 E	34 E	26	35	37	38	34	34	38 AL	31	56	-	-	36	40	39	36
Decline to answer	3 ICE	4 ACE	1	3	1	2	4 I	2 I	*	2	2	3	1	-	-	3	2	5	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48. Would you say your total household income is:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
TOP 2 BOX	60 MNIJBS	59	66	72 AB	67 B	64	67 AB	61 AIJ	51	47	48	69	43	53 M	70 AMN	75 AMNO	100	-	50	71 AS	68 A	65 A	56
Good enough for you, and you can save from it	25 SMN	25	22	28	27	26	25	25	22	21	24	19	17	17	24 MN	43 AMNO	41	-	16	34 AS	32 A	28 A	27
Just enough for you, so that you do not have major problems	35 MB	33	44 AB	44 AB	39	38	42 AB	36	29	27	24	50	27	36 M	46 AMNP	33	59	-	34	38 AS	36	37	29
Not enough for you and you are stretched	24 TPCG	27 ACDG	18	20	21	22	20	25	22	23	20	25	27 P	33 AMOP	22 P	18	-	66	29 AT	20	24	24	25
Not enough for you and you are having a hard time	12 TOPHD UV	12 D	13 D	7	9	13 D	11 D	12	23 AH	25 AH	28 AH	6	27 ANOP	13 OP	7	6	-	34	19 AT	6	7	10	9
BOTTOM 2 BOX	37 TOPDGV UV	39 ACDEG	31	26	30	34	31	36	45	48	48	31	54 ANOP	46 AOP	29 P	23	-	100	48 AT	26	31	34	34
Decline to answer	3 UVNOP	3	3	2	3	2	3	3	5	5	4	*	3	1	1	1	-	-	2	3	1	2	10

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48. Would you say your total household income is:

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
TOP 2 BOX	60 BDFG	54 DFG	60 BDFG	42	65 ABCDG	50 D	46	69 A	65 A	61	62	72 AK	66 A
Good enough for you, and you can save from it	25 BDFG	21 DG	25 BDFG	14	28 ABDFG	20 D	15	33 AIJ	28 A	20	27	34 AK	27
Just enough for you, so that you do not have major problems	35 BDFG	33 D	35 BDFG	28	38 ABDFG	30	31	35	38	41	35	38	39
Not enough for you and you are stretched	24 LE	27 E	27	26	23	29 AE	27	23	25	23	26 L	19	24
Not enough for you and you are having a hard time	12 KLHIE	18 ACE	11	30 ABCEFG	9	19 ACE	25 ABCEF	7	9	14	10	8	9
BOTTOM 2 BOX	37 LHIE	44 ACE	38 E	55 ABCEF	32	48 ABCE	52 ABCE	30	34	37	36 L	26	33
Decline to answer	3 KMHICF	2	2	3	3	1	2	1	1	2	2	2	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48a_w6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Heterosexual (sexual relations with people of the opposite sex)	84 IN	92 AFIN	89	80	85 N	86 IN	81	86 N	87 N	87 IN	86 N	72	82	85	85 R	83	87 V	86 AV	80	84
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4 SUKN	2	1	6 KN	4	4	5 KN	3	1	2	4	1	1	*	4	5 U	2	3	1	4 SU
Bisexual (sexual relations with people of either sex), or	5	4	4	7	5	4	6	4	3	4	5	5	14 HJKLM AD	6	6	6	4	4	9 S	5
Another category	1	*	*	2	2	1	2	2	2	1	1	5	1	4	1	2	1	1	3	1
Prefer not to answer	6	2	7	5	4	5	6	6	6	6	5	18 JKLMO DFGHI A	2	5	4	5	6	5	7	6

Comparison Groups: ADEFGHIJKLMN/OP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48a_w6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Heterosexual (sexual relations with people of the opposite sex)	84 JKOI	87	87	90 A	88	86 A	86	87 AI	82	74	77	84 JK	86 JKO	92 AJKLMO	82 JK
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4 I	3	4	2	4	4	4	5 AI	3	5	7 ALMNO	4	3	3	4 M
Bisexual (sexual relations with people of either sex), or	5 NH	5	5	3	3	5	4	3	6 AH	10 AMNO	7 N	7 AMN	4 N	1	6 AMN
Another category	1 NH	2	1	1	1	1	1	1	2 H	3 ALMNO	2 MNO	1	1	*	1
Prefer not to answer	6 NHF	4	4	4	4	4	6	4	7 AH	8 ALN	8 ALNO	4	6 N	3	6 LN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48a_w6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Heterosexual (sexual relations with people of the opposite sex)	84 LEFJ	83 EF	84 EF	87 CEFHJ AB	79	75	87 CEFHJ AB	78	93 EFGHJ ABCD	76	88 AL	81	87 L	88 AL
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4	4	4 DG	4	7 ADGI	5	4	4	3	3	2	6 K	4	4
Bisexual (sexual relations with people of either sex), or	5 NI	6 DI	6 DI	5 I	7 I	9 ADI	5 I	7 I	1	8 I	4	7 N	4	3
Another category	1 I	1	1	1	1	2	1	2	*	7 CDEGI AB	1	1	*	2
Prefer not to answer	6 NDGI	5 DG	5 DG	4	6	8 DGI	4	9 DGI	3	5	5	5	5	3

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48a_w6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Heterosexual (sexual relations with people of the opposite sex)	84 MB	79	87 B	88 AB	89 AB	85	84	85	82	84	86 AM	84 M	29	-	-	80	84	81	85 P
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4	4	5	4	3	3	5	4	3	5	4	5	27 AKL	-	-	5 R	3	2	4 R
Bisexual (sexual relations with people of either sex), or	5 SFE	7 ACDE	3	4	3	3	5	6 F	5	4	5	5	21	-	-	7 S	7 AS	7	4
Another category	1	2	1	1	1	1	2	1	1	1	1	1	2	-	-	2	1	1	1
Prefer not to answer	6 HE	8 ACDE	4	4	3	8 AGH	5	4	9 AGH	7	5	5	20	-	-	6	5	9 AS	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48a_w6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Heterosexual (sexual relations with people of the opposite sex)	84 RMIJL WS	86 ACG	80	86	88 C	81	83	86 AIJL	65	66	73	47	78	83	89 AMN	89 AMN	87 AR	82	81	88 AS	88 AW	84 W	50
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4	4	4	5	2	5	4	4	8	8	3	20	5	4	4	3	4	4	4	4	4	5	4
Bisexual (sexual relations with people of either sex), or	5 TQH	5	4	2	4	5	4	5	12 AH	10	20 AH	8	7	5	5	4	4	7 AQ	7 AT	4	4	6	17 AUV
Another category	1 O	1	*	2	1	2	1	1	4	7 AH	*	1	2	1	1	1	1	2	2	1	1	1	4
Prefer not to answer	6 QOPHB UT	4	11 ABDE	6	6	8	8 AB	5	11 AH	10	4	24	9 AOP	6 O	2	3	4	5	6 T	4	3	5	25 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q48a_w6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Heterosexual (sexual relations with people of the opposite sex)	84 BCDFG	77 G	79 G	74	90 ABCDG	80 BDG	71	85	85	81	86 M	83	81
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4 E	6 AE	6 AE	7 AE	3	6 E	9 ABCEF	4	5	10	4	6 AK	4
Bisexual (sexual relations with people of either sex), or	5 LE	8 AE	8 AE	7 E	3	7 E	11 ABCDEF	6	5	3	6 L	3	9 AL
Another category	1 E	2 AE	2 E	3 AE	1	2	4 ABCE	1	1	1	1	1	2
Prefer not to answer	6 KHIE	6 E	5	8 AEFG	4	6	5	4	4	4	4	7 K	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q49. Urban / Rural

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
Urban	80 DEFHKOP QRU	51 EP	29 P	67 DEP	85 FHKOP DE	74 DEKOP	85 JKNOP ADEFH	78 EFKOP D	62 EP	80 FHKOP DE	84 FHKOP ADE	71 DEP	57 EP	3	67 U	72 QU	76 QU	80 QRSU	42	81 AQRSU
Rural	11 VIM	32 IJLMN AH	45 IJLMN AFH	24 HIJLM A	-	16 AIJLM	6	10	28 HIJLM A	9	7	18 I	32 HIJLM A	93 KLMNO EFHIJ AD	20 ARSTV	16 ATV	12 TV	10	49 QRSTV A	9
DK/NA	10	17 I	26 HIKMP AF	8	15	10	9	13	10	11	9	12	11	4	13 V	12	11	10	9	10

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q49. Urban / Rural

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
Urban	80 JKI	94 A	99 AB	100	100	100	-	82 AI	77	70	73	84 AJKO	82 JK	84 AJKO	80 JK
Rural	11 JBC	6 C	1	-	-	-	100	9	12	8	10	8	11	14 AJLO	10
DK/NA	10 NH	-	-	-	-	-	-	8	11 H	22 AKLMNO	17 ALMNO	8 N	7 N	2	11 LMN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q49. Urban / Rural

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
Urban	80 LE	79 E	78	80	74	80	80 CE	84 E	82 E	79	81 L	73	80 L	86 ALM
Rural	11 KNBJ	9 J	10 J	9 J	9 J	12 J	9 J	6	16 DEGHJ ABC	2	8	13 KN	13 KN	7
DK/NA	10 MNI	12 AGI	12 AGI	11 I	17 CDFGI AB	9 I	11 I	10 I	2	19 ADFGI	11 MN	14 AMN	7	7

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q49. Urban / Rural

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
Urban	80 LHB	76	79	83 B	84 AB	87 AH	82 H	76	87 AH	92 AGH	81 AL	73	53	-	-	75	80	75	81 APR
Rural	11 KFGIJE	13 ADE	12 E	9	6	3	4	16 AFGIJ	2	1	9	17 AK	10	-	-	8	9	10	12
DK/NA	10 SH	11	9	8	10	10	14 AH	8	11	6	9	9	37	-	-	17 AQS	11 S	16 AS	7

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q49. Urban / Rural

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
Urban	80 WIJ	78	84	88 AB	82	86 AB	85 AB	81 AIJ	66	64	75	56	78	79	83 A	82	80	80	81	78	79 W	79 W	58
Rural	11 CDEFG WSO	14 CDEFG A	1	2	2	2	2	10	16	20	14	6	13 O	12 O	8	9	10	12	9	13 AS	10	10	2
DK/NA	10 HB	8	15 AB	10	15 AB	13	13 AB	9	18 AH	16	11	38 AH	8	8	9	9	10	8	11	9	11	11	40 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Q49. Urban / Rural

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
Urban	80 H	79	79	78	80	80	80	75	82 AH	73	78	77	83
Rural	11 LI	12	12	12	10	14 AB	10	11	8	8	10	8	8
DK/NA	10 F	9 F	9	11 F	9	7	10	14 AI	9	20 AI	12	15 AM	9

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Language

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5855	89	24	158	127	1370	2242	205	175	655	792	5	7	6	399	310	1035	1827	17	4485
Unweighted Total	5855	271	165	286	246	1001	1297	446	431	603	659	241	149	60	968	697	1480	2139	450	4854
English	81 H	100 AGHN	100 AGHN	100 AGHN	86 H	22	99 AGHN	100 AGHN	99 AGHN	99 AGHN	100	92 AH	100 AGHN	100	95 AR	94 A	99 AQR	100 QRSUV A	98 AR	99 AQR
French	19 FIJKLNO RSTUVDE Q	*	*	*	14 IJKLO DEF	78 JKLNO DEFGI A	1	*	1	1	-	8 IJKLO DEF	*	-	5 STV	6 QSTUV	1	*	2 T	1 T

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Language

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5855	565	952	417	399	4655	618	2844	2966	978	978	978	978	1944	2933
Unweighted Total	5855	427	603	415	361	4385	727	2808	2991	1330	1226	1122	1108	1069	3456
English	81 GB	32	100 AB	99 AB	100	82 AG	69	81	81	82	81	80	81	81	80
French	19 FCD	68 ACD	*	1	-	18	31 AF	19	19	18	19	20	19	19	20

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Language

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5855	4007	3609	2535	725	349	2686	398	1106	211	1137	1055	1153	1295
Unweighted Total	5855	4456	4043	2885	820	338	2945	413	630	313	1063	1114	984	1493
English	81 D	81 CDG	80 D	79	86 CDGIJ AB	81	80 D	90 DFGIJ ABC	79	77	80	83	79	79
French	19 EH	19 EH	20 BEH	21 BCEGH A	14	19 H	20 BEH	10	21 EH	23 EH	20	17	21	21

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Language

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5855	2545	573	1174	1556	1275	1151	3396	471	198	4297	1220	46	-	-	646	1221	580	3408
Unweighted Total	5855	2545	474	848	1933	1442	1018	3343	754	237	4516	926	72	-	-	858	1489	631	2877
English	81 QLH	80	78	83	82	92 AH	93 AH	73	92 AH	96 AH	100 AL	12	97 AL	-	-	82	78	83	81
French	19 KMFGIJ	20	22	17	18	8	7	27 AFGIJ	8	4	*	88 AKM	3	-	-	18	22 A	17	19

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Language

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5855	3896	410	318	293	526	1634	5500	294	173	77	35	1171	1478	1585	1346	3534	2155	2713	2875	958	2558	92
Unweighted Total	5855	3125	457	404	495	457	1883	4981	800	457	228	69	1028	1337	1610	1505	3586	2075	2901	2713	1150	2781	112
English	81 UTQB	76	100 ABEFG	98 ABEFG	87 AB	89 AB	93 ABEF	81	83 K	89 AHIK	72	92 K	81	80	81	82	79	85 AQ	89 AT	74	70	84 AU	87 U
French	19 CDEFG VSRJ	24 CDEFG A	*	2	13 CDG	11 CDG	7 CD	19 J	17 J	11	28 IJL	8	19	20	19	18	21 AR	15	11	26 AS	30 AVW	16	13

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w7 - July 2024

Language

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5855	2289	1499	790	3379	1258	921	1095	2116	146	2039	875	629
Unweighted Total	5855	2285	1486	799	3368	1194	934	1334	2199	207	2265	1057	629
English	81 KHE	84 ADE	86 ABDEG	80	79	86 ADE	83	73	84 AH	80	79	83 K	83
French	19 IBCF	16 C	14	20 BCF	21 ABCF	14	17 C	27 AI	16	20	21 AL	17	17

Comparison Groups: ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.