

Employment and Skills in Canada - w5 - April 2023

SAMPLE

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Online - GEN POP	88 VI	100 AEIM	85 I	98 AEIM	98 AEIM	96 AEIM	79	98 AEIM	99 AEIM	95 AEIM	85 I	-	-	-	98 ATV	97 ATV	96 ATV	92 AV	-	86
Online - Over Sample	12 DFGHJKL QRST	*	15 GHJKL DF	2	2	4	21 HJKLM ADEFG	2	1	5	15 GHJKL DF	-	-	-	2	3	4	8 QRS	-	14 AQRST
CATI - Territories	*	-	-	-	-	-	-	-	-	-	-	100 A	100 A	100 A	-	-	-	-	100	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

SAMPLE

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Online - GEN POP	88 JCE	93 ACE	65	94 CE	76 C	87	94 A	88	87	82	87	90 J	95 AJKLNO	88	90 AJK
Online - Over Sample	12 MOGB	7	35 ABDE	6	24 ABD	12 AG	5	11	12	18 ALMNO	13 MO	10 M	5	12 M	9 M
CATI - Territories	*	-	-	-	-	*	1	*	*	*	*	*	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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SAMPLE

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Online - GEN POP	88 BCD	86	86	86	86	84	87	88	95 DEFGJ ABC	84	86	90	88	87
Online - Over Sample	12 I	14 AI	14 AI	14 AI	14 I	15 I	13 I	12	5	16 I	14	10	12	13
CATI - Territories	*	*	*	*	*	1	*	*	*	1	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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SAMPLE

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Online - GEN POP	88 RMFI	90 AE	87	86	86	68	85 FI	96 AFGI	67	9	87 M	98 AKM	44	-	-	84	86	82	91 APQR
Online - Over Sample	12 SLHB	9	13	13 B	14 B	32 AGH	14 H	4	32 AGH	91	12 L	2	50 AKL	-	-	16 S	14 S	18 AS	9
CATI - Territories	*	*	*	*	*	*	*	*	*	-	*	*	6	-	-	*	*	*	*

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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Employment and Skills in Canada - W5 - April 2023

SAMPLE

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Online - GEN POP	88 LCDEG VSIJ	100 ACDEG	46 D	31	39	99 ACDEG	61 CDE	90 AIJL	60	49	74	59	89	89	88	85	88	88	84	90 AS	89	85	80
Online - Over Sample	12 TH	-	54 AG	69 ACG	61 AG	-	39 A	10	39 AH	50 AHI	26	32 AH	11	10	12	14	11	12	16 AT	9	11	15 AU	20
CATI - Territories	*	*	*	*	*	1	*	*	1	*	*	8	*	*	*	1	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

SAMPLE

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Online - GEN POP	88 KLI	89	88	91	87	91	88	88	85	85	83	83	87
Online - Over Sample	12	11	12	9	12	9	12	11	15 A	15	17 A	17 A	12
CATI - Territories	*	*	*	*	*	*	*	1	*	1	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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Employment and Skills in Canada - w5 - April 2023

QA1. Gender.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Man	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
woman	50	51	50	49	51	51	51	50	51	50	50	51	51	51	50	50	50	50	51	50
Other (Specify if you wish)	1	-	*	2	*	-	1	2	*	1	1	*	-	-	1	1	1	1	*	1
Prefer not to say	*	*	2	1	*	*	*	-	*	*	1	-	*	-	*	1	*	1	*	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA1. Gender.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Man	49	52	51	51	54	50 AG	42	100	-	45	46	48	51 J	51	49
woman	50 F	47	49	48	44	49	57 AF	-	100	52	52	51	48	49	51
Other (Specify if you wish)	1 N	-	*	1	*	1	*	-	-	2 ALNO	1 NO	*	-	*	1
Prefer not to say	* NF	*	*	-	2 C	*	*	-	-	2 ALMNO	1	*	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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QA1. Gender.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Man	49 KLE	51 AEJ	51 AEJ	55 BCEGJ A	37	55 EJ	52 AEJ	47	56 AEJ	41	33	42 K	80 AKLN	52 KL
woman	50 MBCDGI	48 D	48 D	45 CDFGI AB	61	43	47 D	51	44	52	67 ALMN	57 AMN	20	48 M
Other (Specify if you wish)	1 KNBCDG	*	*	*	1	1	*	*	-	5 DEFGH ABC	*	*	*	*
Prefer not to say	*	*	*	*	1	1	*	2	*	2	*	1	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Man	49 P	49	49	48	49	49	49	48	43	1	48	50	23	-	-	42	50 P	46	50 P
woman	50	50	50	51	51	50	50	51	56 F	95	51	50	76	-	-	56 AQ	48	53	50
Other (Specify if you wish)	1 D	1 ADE	*	*	*	*	1	1	*	5	1 L	*	1	-	-	*	1 APRS	*	*
Prefer not to say	*	1	*	*	*	1	*	*	1	-	*	*	-	-	-	1	1	*	*

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Man	49 SRM	49	47	55	45	44	47	49	51	52	49	30	41	47	54 AMN	53 AM	52 AR	42	44	52 AS	51 W	52 AW	34
woman	50 VTQO	50	53	45	55	53	52	51	48	47	51	57	58 AOP	52 O	45	47	47	57 AQ	55 AT	47	48	47	63 V
Other (Specify if you wish)	1 P	1	-	-	*	1	*	1	*	*	*	-	1	1	*	*	*	1	1	*	*	*	*
Prefer not to say	*	*	*	-	*	2	1	*	1	*	*	13 AHIJK	*	*	*	*	*	*	*	*	*	*	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
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	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Man	49 HBG	45 G	46 G	43 G	51 ABCDG	48 BG	32	41	58 AHJ	43	57 AM	54 A	50
Woman	50 KLIE	54 AE	53	55	48	51	65 ABCDEF	59 AI	41	57 I	42	45	50 K
Other (Specify if you wish)	1 LHE	1 AEF	1 AE	1	*	1	3 ABCDEF	*	*	*	*	*	*
Prefer not to say	*	*	*	*	*	*	*	*	*	-	*	1 M	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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QA2. Age

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
18-24	17	17	17	17	17	17	17	17	17	17	17	16	17	17	17	17	17	17	17	17
NET : 25-54	50	50	51	50	50	50	50	50	50	50	50	47	54	51	50	50	50	50	51	50
-----																				
25-34	17	17	17	17	17	17	17	17	17	17	17	16	18	17	17	17	17	17	17	17
35-44	17	17	17	17	17	17	17	17	17	17	17	15	17	17	17	17	17	17	17	17
45-54	17	17	17	17	17	17	17	17	17	17	17	16	18	17	17	17	17	17	17	17
55+	33	33	32	33	33	33	33	33	33	33	33	37	29	32	33	33	33	33	33	33
MEAN	45.1	45.6	44.7	44.8	44.7	45.2	45.1	45.9	45.5	45.0	45.0	46.8	44.1	46.4	44.9	44.8	45.3	45.2	45.6	45.1
MEDIAN	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	46.0	41.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0
SD	17.4	17.5	17.8	16.7	17.0	17.4	17.5	18.5	17.9	17.1	17.2	20.3	18.6	20.0	17.0	16.8	17.5	17.4	18.4	17.4
SE	0.4	1.8	3.1	2.0	1.9	0.7	0.7	1.7	1.7	1.2	1.0	3.6	4.2	4.8	1.1	1.3	0.9	0.7	2.4	0.5

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
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Employment and Skills in Canada - w5 - April 2023

QA2. Age

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
18-24	17 FG	15	20	15	18	14	12	15	17	100	-	-	-	-	-
NET : 25-54 -----	50	49	52	50	51	50	48	50	50	-	100 A	100 A	100 A	-	100
25-34	17	19	18	17	19	17	14	16	17	-	100	-	-	-	33
35-44	17	15	16	18	16	17	15	16	17	-	-	100	-	-	33
45-54	17	16	18	15	15	16	18	18	16	-	-	-	100	-	33
55+	33 C	35 C	29	35 C	31	35 A	40 A	35	33	-	-	-	-	100	-
MEAN	45.1 JKLOIC	46.0 C	42.9	46.0 C	43.4	46.1 A	48.2 A	46.3 AI	44.3	21.4	29.7 J	39.5 JK	49.4 AJKLO	65.4 AJKLMO	39.5 JK
MEDIAN	44.0	45.0	42.0	44.0	42.0	45.0	50.0	46.0	44.0	22.0	30.0	40.0	49.0	64.0	40.0
SD	17.4	17.9	16.9	17.0	16.8	17.4	16.7	17.7	17.0	1.8	2.9	2.8	3.0	7.7	8.5
SE	0.4	1.1	0.9	1.4	1.4	0.4	1.2	0.6	0.5	0.1	0.1	0.1	0.1	0.4	0.2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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QA2. Age

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
18-24	17 KMNFI	18 DFGI	18 DFGI	15 I	32 DFGHI ABC	9 I	16 I	14 I	*	85 EFGHI ABCD	11	27 AKMN	9	12
NET : 25-54 -----	50 IJ	64 AEFIJ	63 AEFIJ	69 EFGIJ ABC	48 IJ	49 IJ	67 CEFIJ AB	71 AEFIJ	5	14 I	52	49	54	51
25-34	17 FIJ	22 AFIJ	21 AFIJ	23 CFGIJ A	19 FIJ	9 I	22 AFIJ	29 AFIJ	*	9 I	16	17	20	15
35-44	17 IJ	22 AEIJ	22 AEIJ	24 BCEIJ A	15 IJ	22 IJ	23 BCEIJ A	21 IJ	1	3	18	17	15	18
45-54	17 IJ	20 AEIJ	20 AEIJ	22 BCEIJ A	14 IJ	18 IJ	22 BCEIJ A	21 IJ	5	2	17	15	18	18
55+	33 BCDEGHJ L	19 DGJ	19 DGJ	16 J	20 J	42 DEGHJ ABC	18 DJ	15 J	94 EFGHJ ABCD	1	37 AL	23	37 L	37 AL
MEAN	45.1 BCDEGHJ L	40.3 EJ	40.4 EJ	40.2 EJ	37.3 J	47.8 DEGHJ ABC	40.6 DEJ	39.2 J	68.3 EFGHJ ABCD	22.8	47.6 AL	40.2	47.6 AL	47.5 AL

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

QA2. Age

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
MEDIAN	44.0	40.0	40.0	40.0	34.0	48.0	40.0	37.0	68.0	22.0	47.0	37.0	47.0	47.0
SD	17.4	13.9	13.9	13.2	15.4	13.9	13.4	12.9	8.6	6.5	16.9	17.2	16.5	17.3
SE	0.4	0.4	0.4	0.4	1.0	1.3	0.4	1.3	0.5	0.5	0.8	0.9	1.0	0.7

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

QA2. Age

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
18-24	17 SH	17	17	17	17	17	22 AH	14	31 AFGH	6	16	17	34	-	-	25 AQS	19 S	49 APQS	9
NET : 25-54 -----	50 RSF	50	50	50	50	45	49	52 AF	57 AF	94	50	51	52	-	-	72 AQRS	66 ARS	32	43 R
25-34	17 QR	17	17	17	17	16	17	17	30 AFGH	94	17	16	46 AKL	-	-	39 AQRS	12	9	16 R
35-44	17 RS	17	17	17	17	17	15	17	18	-	17	17	7	-	-	28 ARS	27 ARS	2	13 R
45-54	17 PSMFI	17	17	17	17	12	17 FI	18 AFI	9	-	17 M	17 M	*	-	-	6	26 APS	21 PS	14 P
55+	33 PQRMGI	33	33	33	33	38 AGHI	29 I	33 GI	12	-	33 M	31	14	-	-	3	15 P	18 P	48 APQR
MEAN	45.1 PQRMGI	45.0	45.2	45.0	45.2	45.2 GI	42.7 I	46.0 AGI	34.1	24.7	45.3 M	44.7 M	32.5	-	-	32.3	40.7 PR	35.3 P	50.7 APQR
MEDIAN	44.0	44.0	44.0	44.0	44.0	44.0	42.0	45.0	31.0	25.0	45.0	44.0	29.0	-	-	32.0	42.0	25.0	54.0
SD	17.4	17.7	17.4	17.0	17.2	17.4	17.0	17.5	13.2	2.0	17.4	17.1	16.1	-	-	9.3	13.6	16.3	17.6

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

QA2. Age

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
SE	0.4	0.7	1.2	0.8	0.6	0.8	0.9	0.5	0.9	1.8	0.5	0.8	4.9	-	-	0.5	0.6	1.0	0.6

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

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QA2. Age

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
18-24	17 TRHB	11	32 ABD	18	34 ABD	33 ABD	30 ABD	16	25	28	15	63 AHIJK	19	15	15	15	18 AR	12	23 AT	14	17	17	71 AUV
NET : 25-54 -----	50 QMNL D WT	52 AD	52 D	38	43	56 DEG	48 D	51 L	38	48 L	27	11	45	44	55 AMN	57 AMN	45	60 AQ	56 AT	48	63 AW	64 AW	29
25-34	17 B	15	26 ABD	10	22 D	23 ABD	21 ABD	16	19	25	12	7	17	15	19	17	16	19	20 AT	16	20	22 AW	9
35-44	17 Q	17	16	17	14	20	17	17	12	14	11	3	15	14	19 N	19	15	21 AQ	19	16	20	23 A	16
45-54	17 MICEG WQ	20 CDEFG A	11	10	7	13	10	17 AI	7	9	4	1	13	14	17	21 AMN	15	20 AQ	18	16	23 AW	20 AW	4
55+	33 JCEFG VSRP U	37 ACEFG	16	45 BCEFG A	23 CF	11	22 CF	34 AJ	36 J	24	58 AHIJL	26	36 OP	41 AOP	29	28	37 AR	28	22	39 AS	20	19	-
MEAN	45.1 LCEFG VWSRJ U	47.9 ACEFG	35.4	46.6 CEFG	37.2	35.1	38.0 CF	45.5 AJL	42.2 J	36.9	52.5 AIJL	33.5	44.7	47.9 AMOP	44.1	44.2	46.0 AR	43.8	40.2	47.6 AS	40.9 W	40.5 W	26.0

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

QA2. Age

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
MEDIAN	44.0	48.0	30.0	48.0	31.0	32.0	34.0	45.0	39.0	34.0	57.0	23.0	44.0	48.0	43.0	44.0	45.0	43.0	39.0	48.0	40.0	40.0	23.0
SD	17.4	17.0	14.6	16.6	17.0	13.9	16.0	17.3	19.0	14.5	21.1	18.3	17.9	18.6	16.5	15.9	18.3	15.2	15.8	17.9	13.7	13.9	7.9
SE	0.4	0.5	1.0	1.6	1.6	1.0	0.6	0.4	2.4	2.0	5.6	6.0	1.0	0.9	0.6	0.7	0.5	0.6	0.5	0.5	0.7	0.4	1.2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA2. Age

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
18-24	17 MIEF	21 AEF	22 AEF	18 F	14	12	28 ABCDEF	22 AI	14	27 AI	31 AM	30 AM	11
NET : 25-54	50 DF	48 DF	51 BDF	43	51 DF	43	59 ABCDEF	63 A	63 A	64 A	59 A	58 A	65 AL
25-34	17 F	17 DF	20 BDF	13	16	12	24 ABCDEF	22 A	20 A	29 A	26 AM	25 AM	19
35-44	17 F	15	16	15	17	13	20 BCDF	19	23 A	19	19	17	24 AL
45-54	17	15	15	15	18	18 B	15	22 A	20 A	17	13	16	23 AKL
55+	33 KLMHIJCG	32 CG	27 G	39 ABCG	35 ACG	45 ABCDEG	13	15	23 HJ	9	10	12	24 KL
MEAN	45.1 KLMHIJBCG	43.9 CG	41.9 G	47.1 BCG	46.1 ABCG	50.3 ABCDEG	36.3	38.5	42.1 HJ	35.4	34.6	35.5	43.2 KL
MEDIAN	44.0	42.0	40.0	48.0	46.0	52.0	33.0	39.0	41.0	32.0	32.0	33.0	43.0
SD	17.4	18.2	17.4	19.0	16.8	18.1	13.9	13.3	13.9	12.8	12.9	13.3	13.6
SE	0.4	0.7	0.8	1.3	0.5	1.0	0.8	0.6	0.5	1.5	0.8	0.7	0.5

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA2. Age

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
18-34	33	33	34	33	33	33	33	33	33	33	33	32	35	34	33	33	33	33	34	33
35-49	25	23	23	25	26	25	26	25	24	26	24	23	21	19	25	25	26	25	21	25
50-64	25	27	28	25	24	25	24	25	26	24	26	28	32	32	25	25	24	25	31	25
65+	17	16	16	17	16	17	17	16	16	17	17	16	12	16	16	16	17	17	14	17
MEAN	45.1	45.6	44.7	44.8	44.7	45.2	45.1	45.9	45.5	45.0	45.0	46.8	44.1	46.4	44.9	44.8	45.3	45.2	45.6	45.1
MEDIAN	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0	46.0	41.0	44.0	44.0	44.0	44.0	44.0	44.0	44.0
SD	17.4	17.5	17.8	16.7	17.0	17.4	17.5	18.5	17.9	17.1	17.2	20.3	18.6	20.0	17.0	16.8	17.5	17.4	18.4	17.4
SE	0.4	1.8	3.1	2.0	1.9	0.7	0.7	1.7	1.7	1.2	1.0	3.6	4.2	4.8	1.1	1.3	0.9	0.7	2.4	0.5

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

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QA2. Age

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
18-34	33 FG	34	37	32	37	31	26	31	34	100 AO	100 A	-	-	-	33
35-49	25	25	26	25	24	25	23	26	25	-	-	100 AMO	51 A	-	50
50-64	25 O	24	26	23	26	25	32 AF	23	27 AH	-	-	-	49 A	50 AO	16
65+	17 IC	18 C	11	20 CE	13	18 A	18	19 AI	14	-	-	-	-	50	-
MEAN	45.1 JKLOIC	46.0 C	42.9	46.0 C	43.4	46.1 A	48.2 A	46.3 AI	44.3	21.4	29.7 J	39.5 JK	49.4 AJKLO	65.4 AJKLMO	39.5 JK
MEDIAN	44.0	45.0	42.0	44.0	42.0	45.0	50.0	46.0	44.0	22.0	30.0	40.0	49.0	64.0	40.0
SD	17.4	17.9	16.9	17.0	16.8	17.4	16.7	17.7	17.0	1.8	2.9	2.8	3.0	7.7	8.5
SE	0.4	1.1	0.9	1.4	1.4	0.4	1.2	0.6	0.5	0.1	0.1	0.1	0.1	0.4	0.2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

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QA2. Age

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
18-34	33 KNFI	39 AFGI	39 AFGI	38 AFI	51 CDFGI AB	18 I	37 AFI	43 AFI	*	94 EFGHI ABCD	27	45 AKMN	29	28
35-49	25 IJ	33 AEIJ	33 AEIJ	35 BCEIJ A	23 IJ	34 AEIJ	35 BCEIJ A	32 IJ	2	4	27	25	25	28
50-64	25 LEJ	24 J	24 J	23 J	21 J	38 EGHIJ ABCD	24 J	24 J	25 J	2	26 L	18	27 L	25 L
65+	17 BCDEFGH L	4 DH	4 DH	3	5 H	10 BCDGH	4 DH	1	73 DEFGH ABC	-	19 L	12	19 L	20 AL
MEAN	45.1 BCDEGHJ L	40.3 EJ	40.4 EJ	40.2 EJ	37.3 J	47.8 DEGHJ ABC	40.6 DEJ	39.2 J	68.3 EFGHJ ABCD	22.8	47.6 AL	40.2	47.6 AL	47.5 AL
MEDIAN	44.0	40.0	40.0	40.0	34.0	48.0	40.0	37.0	68.0	22.0	47.0	37.0	47.0	47.0
SD	17.4	13.9	13.9	13.2	15.4	13.9	13.4	12.9	8.6	6.5	16.9	17.2	16.5	17.3
SE	0.4	0.4	0.4	0.4	1.0	1.3	0.4	1.3	0.5	0.5	0.8	0.9	1.0	0.7

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

QA2. Age

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
18-34	33 SH	33	33	33	33	33	39 AH	31	61 AFGH	100	33	34	79 AKL	-	-	64 AQS	32 S	59 AQS	24
35-49	25 RS	25	24	26	27	24	24	26	24	-	25	26	7	-	-	30 ARS	43 APRS	9	20 R
50-64	25 PQI	25	26	24	23	29 AGHI	24 I	24 I	15	-	25	25	10	-	-	4	22 P	32 APQ	28 APQ
65+	17 PQRMGI	17	17	17	17	15 I	13 I	19 AFGI	1	-	17 M	15	4	-	-	1	3 PR	1	27 APQR
MEAN	45.1 PQRMGI	45.0	45.2	45.0	45.2	45.2 GI	42.7 I	46.0 AGI	34.1	24.7	45.3 M	44.7 M	32.5	-	-	32.3	40.7 PR	35.3 P	50.7 APQR
MEDIAN	44.0	44.0	44.0	44.0	44.0	44.0	42.0	45.0	31.0	25.0	45.0	44.0	29.0	-	-	32.0	42.0	25.0	54.0
SD	17.4	17.7	17.4	17.0	17.2	17.4	17.0	17.5	13.2	2.0	17.4	17.1	16.1	-	-	9.3	13.6	16.3	17.6
SE	0.4	0.7	1.2	0.8	0.6	0.8	0.9	0.5	0.9	1.8	0.5	0.8	4.9	-	-	0.5	0.6	1.0	0.6

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA2. Age

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
18-34	33 THB	26	58 ABDG	27	56 ABD	56 ABD	50 ABD	32	45 H	53 AH	27	70 AHK	35	30	34	32	34	32	42 AT	29	37	38 A	80 AUV
35-49	25 Q	26 E	24	23	18	27	23	26	17	20	13	3	21	22	28 MN	30 AMN	22	31 AQ	28 AT	24	32 AW	34 AW	19
50-64	25 QCEFG WS	26 ACEFG	15	38 BCEFG A	17	13	19 CF	25	28	26	34	23	28	23	24	26	23	28 AQ	21	26 S	27 W	23 W	2
65+	17 CDEFG OPIJL UVSR	21 CDEFG A	4	11 CFG	9 CF	3	7 CF	17 AIJL	10 J	1	27 IJL	4	16	24 AMOP	14	12	21 AR	9	8	21 AS	4	4	-
MEAN	45.1 LCEFG VWSRJ U	47.9 ACEFG	35.4	46.6 CEFG	37.2	35.1	38.0 CF	45.5 AJL	42.2 J	36.9	52.5 AIJL	33.5	44.7	47.9 AMOP	44.1	44.2	46.0 AR	43.8	40.2	47.6 AS	40.9 W	40.5 W	26.0
MEDIAN	44.0	48.0	30.0	48.0	31.0	32.0	34.0	45.0	39.0	34.0	57.0	23.0	44.0	48.0	43.0	44.0	45.0	43.0	39.0	48.0	40.0	40.0	23.0
SD	17.4	17.0	14.6	16.6	17.0	13.9	16.0	17.3	19.0	14.5	21.1	18.3	17.9	18.6	16.5	15.9	18.3	15.2	15.8	17.9	13.7	13.9	7.9
SE	0.4	0.5	1.0	1.6	1.6	1.0	0.6	0.4	2.4	2.0	5.6	6.0	1.0	0.9	0.6	0.7	0.5	0.6	0.5	0.5	0.7	0.4	1.2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA2. Age

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
18-34	33 MEF	38 ADEF	42 ABDEF	31 F	30 F	24	52 ABCDEF	44 AI	34	55 AI	57 AM	55 AM	30
35-49	25	23	24	22	26	21	29 BCDF	32 A	34 A	27	27	28	36 AKL
50-64	25 KLJBCG	21 G	19	24 G	27 ABCG	26 BCG	17	22	26 HJ	15	14	16	29 AKL
65+	17 KLMHIJG	18 CG	15 G	22 ABCEG	16 G	29 ABCDEG	2	2	6 H	2	2	2	6 KL
MEAN	45.1 KLMHIJBCG	43.9 CG	41.9 G	47.1 BCG	46.1 ABCG	50.3 ABCDEG	36.3	38.5	42.1 HJ	35.4	34.6	35.5	43.2 KL
MEDIAN	44.0	42.0	40.0	48.0	46.0	52.0	33.0	39.0	41.0	32.0	32.0	33.0	43.0
SD	17.4	18.2	17.4	19.0	16.8	18.1	13.9	13.3	13.9	12.8	12.9	13.3	13.6
SE	0.4	0.7	0.8	1.3	0.5	1.0	0.8	0.6	0.5	1.5	0.8	0.7	0.5

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA3. Region

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
NET: Atlantic -----	7	100 A	100 A	100 A	100 A	-	-	-	-	-	-	-	-	-	100	100 AV	-	-	-	9
Newfoundland and Labrador	2	100	-	-	-	-	-	-	-	-	-	-	-	-	22	-	-	-	-	2
Prince Edward Island	*	-	100	-	-	-	-	-	-	-	-	-	-	-	6	8	-	-	-	1
Nova Scotia	3	-	-	100	-	-	-	-	-	-	-	-	-	-	40	51	-	-	-	4
New Brunswick	2	-	-	-	100	-	-	-	-	-	-	-	-	-	32	41	-	-	-	3
NET: Quebec =====	23	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Montreal CMA	9	-	-	-	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rest of QC	14	-	-	-	-	60	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NET: Ontario =====	38	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	50
Toronto CMA	15	-	-	-	-	-	40	-	-	-	-	-	-	-	-	-	-	-	-	20
Rest of ON	23	-	-	-	-	-	60	-	-	-	-	-	-	-	-	-	-	-	-	30
NET: West =====	31	-	-	-	-	-	-	100 A	100 A	100 A	100 A	-	-	-	-	-	100 AV	100	-	41

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA3. Region

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Manitoba	4	-	-	-	-	-	-	100	-	-	-	-	-	-	-	-	20	11	-	5
Saskatchewan	3	-	-	-	-	-	-	-	100	-	-	-	-	-	-	-	17	10	-	4
NET: Alberta	11	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	63	36	-	15
-----																				
Calgary	4	-	-	-	-	-	-	-	-	32	-	-	-	-	-	-	20	11	-	5
Edmonton	4	-	-	-	-	-	-	-	-	39	-	-	-	-	-	-	24	14	-	6
Rest of AB	3	-	-	-	-	-	-	-	-	30	-	-	-	-	-	-	19	11	-	4
NET: British Columbia	14	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	43	-	18
-----																				
Vancouver	7	-	-	-	-	-	-	-	-	-	49	-	-	-	-	-	-	21	-	9
Rest of BC	7	-	-	-	-	-	-	-	-	-	51	-	-	-	-	-	-	22	-	9
NET: Territories	*	-	-	-	-	-	-	-	-	-	-	100	100	100	-	-	-	-	100	*
-----												A	A	A						
Yukon	*	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	27	*
Northwest Territories	*	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	38	*
Nunavut	*	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	35	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA3. Region

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
NET: Atlantic	7	-	-	-	-	6	11	7	7	7	7	7	7	7	7
-----															
Newfoundland and Labrador	2 F	-	-	-	-	1	5	2	2	2	2	2	2	2	2
Prince Edward Island	*	-	-	-	-	*	1	*	*	*	*	*	*	*	*
Nova Scotia	3	-	-	-	-	2	5	3	3	3	3	3	3	3	3
New Brunswick	2 G	-	-	-	-	3 AG	*	2	2	2	2	2	2	2	2
NET: Quebec	23 F	100 A	-	-	-	22	31 AF	23	24	23	23	23	23	23	23
=====															
Montreal CMA	9 G	100	-	-	-	11 AG	4	10	9	9	10	9	9	10	9
Rest of QC	14 F	-	-	-	-	11	27 AF	13	15	15	13	15	14	13	14
NET: Ontario	38 G	-	100 A	-	-	40 AG	29	38	38	38	38	38	38	38	38
=====															
Toronto CMA	15 NG	-	100	-	-	19 AG	*	16	15	18 N	16	15	17	13	16
Rest of ON	23 F	-	-	-	-	20	29 AF	22	23	20	22	23	22	25 AJ	22

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
NET: West =====	31	-	-	100 A	100 A	32 A	27	31	31	31	31	31	31	31	31
Manitoba	4	-	-	-	-	3	3	4	3	4	4	4	4	3	4
Saskatchewan	3	-	-	-	-	3	7	3	3	3	3	3	3	3	3
NET: Alberta -----	11	-	-	100 A	-	12 A	9	11	11	11	11	11	11	11	11
Calgary	4	-	-	45	-	4	-	4	3	3	4	5	4	3	4
Edmonton	4 M	-	-	55	-	5	-	5	4	4	4	4	3	5 M	4
Rest of AB	3 F	-	-	-	-	2	9 AF	3	4	4	3	3	4	3	3
NET: British Columbia -----	14 G	-	-	-	100 A	14 AG	8	14	13	14	14	14	14	14	14
Vancouver	7	-	-	-	100	8	-	7	6	7	8	6	6	6	7
Rest of BC	7 F	-	-	-	-	6	8	6	8	6	6	7	7	7	7
NET: Territories -----	*	-	-	-	-	*	1	*	*	*	*	*	*	*	*
Yukon	*	-	-	-	-	*	*	*	*	*	*	*	*	*	*
Northwest Territories	*	-	-	-	-	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Nunavut	*	-	-	-	-	*	1	*	*	*	*	*	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - w5 - April 2023

QA3. Region

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
NET: Atlantic	7	7	7	7	6	5	7	7	8	4	6	7	6	7
-----														
Newfoundland and Labrador	2	2	2	2	2	1	1	1	2	1	2	1	2	1
Prince Edward Island	*	*	*	1	*	*	1	*	*	*	*	*	*	1
Nova Scotia	3	3	2	3	2	3	2	3	3	2	2	3	2	3
New Brunswick	2	2	2	2	2	2	2	2	3	*	2	2	2	3
NET: Quebec	23	22	22	23	19	20	24	18	28	25	24	21	23	25
=====	B			B			BCE		BCEFH	A				L
Montreal CMA	9	9	10	10	7	8	10	7	13	8	12	6	8	14
	L			BC			BCE		BCEHJ	A	L			ALM
Rest of QC	14	13	13	13	12	12	13	11	15	18	12	14	15	12
	NBC								H					
NET: Ontario	38	38	38	38	35	39	37	46	37	44	39	34	40	38
=====	L	CG		G				EG		E				
Toronto CMA	15	18	17	18	16	16	17	23	12	21	19	14	13	19
	I	AI	AI	AI			AI	AI		I	ALM			ALM

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA3. Region

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Rest of ON	23 KNBCDG	21 G	21 G	21 G	19	23	20	23	25 BCDEG	24	19	20	27 AKLN	19
NET: West =====	31	32	33 D	31	39 CDGIJ AB	35	32 D	28	27	26	31	38 AKMN	30	29
Manitoba	4	3	3	3	4	2	4	3	4	3	4	3	3	3
Saskatchewan	3	3	3	3	3	2	3	3	3	2	3	3	3	3
NET: Alberta -----	11	11 D	11 D	10	15 CDGIJ AB	13	11 D	11	10	9	11	14 AN	11	10
Calgay	4	4	4	4	4	4	4	4	3	3	4	4	2	5
Edmonton	4 ND	4 D	4 D	3	8 CDGHJ AB	4	4 D	2	5	3	5	5 N	6 N	3
Rest of AB	3 I	3	3	3	3	4	3	5	2	2	2	5 KN	3	3
NET: British Columbia -----	14	15 AI	15 AI	14 I	17 I	19 I	14 I	11	10	12	13	18 AMN	12	13
Vancouver	7 I	8 AHIJ	8 ABHIJ	9 ABHIJ	7	5	9 AHIJ	4	4	4	7	7	8	7
Rest of BC	7 MDG	7 DG	7 DG	5	10 ABCDG	13 BCDGI A	6	7	6	9	6	10 AKMN	5	6

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
NET: Territories	*	*	*	*	*	1	*	*	*	1	*	*	*	*
-----														
Yukon	*	*	*	*	*	*	*	-	*	*	*	*	*	*
Northwest Territories	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Nunavut	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA3. Region

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
NET: Atlantic -----	7 LFG	7	7	7	7	3	3	9 AFGI	4	-	8 AL	3	17	-	-	9	7	7	6
Newfoundland and Labrador	2 L	2	2	2	2	*	*	2 AF	1	-	2 AL	*	*	-	-	2	1	2	2
Prince Edward Island	*	*	*	*	*	1	*	*	1	-	*	*	-	-	-	1	1	*	*
Nova Scotia	3 LF	3	3	3	3	1	2	4 AF	1	-	3 AL	*	14	-	-	4	4	2	2
New Brunswick	2 G	2	2	2	2	1	1	3 AG	1	-	2	3	3	-	-	2	2	2	2
NET: Quebec =====	23 KFGI	23	23	23	23	12	12	31 AFGI	9	89	5	92 AKM	50 AK	-	-	25	23	20	24
Montreal CMA	9 RKIB	8	9	11 B	11 AB	8	8	10 AI	6	89	4	31 AK	28 AK	-	-	8	10 R	6	10 R
Rest of QC	14 KFGIE	16 ADE	14	12	12	4	4	21 AFGI	4	-	2	61 AKM	22 K	-	-	17	13	14	14
NET: Ontario =====	38 LMH	38	38	38	38	52 AH	55 AH	28	53 AH	2	47 ALM	4	11	-	-	36	40	43	37

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA3. Region

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Toronto CMA	15 SLHB	14	13	14	21 ABCD	31 AGH	26 AH	6	33 AGH	2	18 AL	*	6	-	-	18 S	16	20 AS	14
Rest of ON	23 PLHE	25 AE	25 E	25 E	17	20	29 AFHI	21	20	-	29 ALM	3	5	-	-	17	24 P	23	24 P
NET: West =====	31 L	31	31	31	31	33	30	31	33	9	39 AL	1	16	-	-	31	29	30	32
Manitoba	4 L	4	4	4	4	3	3	4	3	4	4 AL	*	1	-	-	3	3	4	4
Saskatchewan	3	3	3	3	3	2	2	4	4	-	4 A	-	9	-	-	3	3	3	3
NET: Alberta -----	11 L	11	11	11	11	10	11	12	14 F	-	14 AL	*	5	-	-	11	9	11	12
Calgary	4 B	2	4	4	5 B	4	3	3	6 A	-	4 A	-	1	-	-	4	4	4	3
Edmonton	4 QL	5	4	4	4	4	6	4	4	-	6 AL	*	-	-	-	4	2	4	5 AQ
Rest of AB	3 L	4 E	4	3	2	2	2	4 A	4 F	-	4 AL	*	4	-	-	3	3	3	3
NET: British Columbia -----	14 LH	13	14	14	14	18 AHI	14	12	12	5	16 ALM	1	1	-	-	13	14	12	14

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Vancouver	7 LHB	5	7	8	8 B	12 AGH	8 H	4	9 H	-	7 AL	1	-	-	-	7	8	6	6
Rest of BC	7 LI	8 AE	6	6	6	6 I	6 I	8 I	3	5	9 AL	*	1	-	-	6	6	6	8
NET: Territories	*	*	*	*	*	*	*	*	*	-	*	*	6	-	-	*	*	*	*
Yukon	*	*	*	*	*	*	*	*	*	-	*	*	*	-	-	*	*	*	*
Northwest Territories	*	*	*	*	*	*	*	*	*	-	*	*	*	-	-	*	*	*	*
Nunavut	*	*	*	*	*	*	*	*	*	-	*	*	6	-	-	*	*	*	*

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA3. Region

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
NET: Atlantic -----	7	9	1	2	2	2	2	7	7	7	5	17	8	8	6	5	6	8	7	7	7	7	3
	CDFG	CDEFGA																					
Newfoundland and Labrador	2	2	-	*	*	1	*	2	2	3	*	1	2	2	1	1	1	2	2	1	2	1	*
	DG	DG																					
Prince Edward Island	*	*	*	1	1	*	*	*	*	*	1	1	*	*	*	*	*	*	1	*	*	1	1
Nova Scotia	3	3	*	*	1	1	1	3	3	3	1	16	2	4	2	2	2	4	3	3	2	3	*
	CDG	ACDG																					
New Brunswick	2	3	*	1	*	*	*	2	2	1	4	-	3	2	2	2	2	2	2	2	2	2	*
	CG	ACG																					
NET: Quebec =====	23	29	5	2	11	14	9	23	23	23	19	36	23	24	24	22	26	17	13	30	30	19	26
	CDEFGVSR	CDEFGA			D	CDG	CD										AR			AS	AV		
Montreal CMA	9	11	3	2	8	9	6	10	8	10	4	5	6	11	10	10	11	7	6	12	13	8	6
	RMCDGS	ACDG				CD	CD							M	M	M	AR			AS	AV		
Rest of QC	14	18	2	*	3	5	3	14	16	13	15	31	17	13	14	12	15	11	8	18	17	11	20
	CDEFGVSRP	CDEFGA				CDG	D					AHIJ	P				AR			AS	AV		
NET: Ontario =====	38	31	70	56	78	39	58	38	38	37	43	13	40	39	38	35	37	41	47	32	34	39	29
	UTLB		ABDFG	ABF	ABDFG	B	ABF	L	L	L	L							AT				U	

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA3. Region

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Toronto CMA	15 TIJLB	8	48 ABFG	44 ABF	54 ABFG	19 B	38 ABF	16 IJL	6	4	7	*	15	15	16	17	16	15	22 AT	11	13	19 AUW	9
Rest of ON	23 QPHDG VT	23 DG	22 D	12	25 D	20	19 D	22	32 AHL	33 AHL	37 L	12	26 P	24 P	22 P	18	21	26 AQ	26 AT	20	21	20	20
NET: West =====	31 CE	31 CE	24 E	40 CEG	9	44 ABCEG	31 CE	31	31	33	32	26	28	29	32	37 AMN	30	34	32	31	29	34 AU	42
Manitoba	4 D	4 D	1	*	2	6 D	3	4	3	2	6	*	4	3	4	3	3	4	3	4	3	3	6
Saskatchewan	3	4	1	*	*	3	1	3	3	2	5	-	3	2	3	4	3	3	3	3	4	3	8
NET: Alberta -----	11 ULE	12 E	8	7	4	15 CEG	10 E	11 L	11 L	15 L	9	1	11	9	10	15 ANO	11	11	12	10	8	13 AU	9
Calgary	4 W	3	4	4	2	6	4	3	5	7	3	-	4	3	3	5	4	4	5 AT	3	3	4 W	*
Edmonton	4 URNE	5 E	3	4	1	6 E	4	4	3	3	4	-	4	3	4	7 ANO	5 AR	3	4	4	3	5 U	1
Rest of AB	3 CDG	4 CDG	1	*	1	3	2	3	4	5	2	1	3	3	2	4	3	4	4	3	2	3	7
NET: British Columbia -----	14 QMBE	12 E	14 E	32 BCEFG A	2	20 ABE	17 ABE	14	13	14	13	24	11	14	15 M	14	12	16 AQ	14	14	14	15	19
Vancouver	7 MBE	4	11 ABE	28 BCEFG A	2	13 ABE	13 ABE	7	6	4	6	22 AHIJ	2	6 M	8 AM	10 AMN	7	7	7	7	9 A	8 A	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

QA3. Region

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Rest of BC	7 QP	8 CEG	3	4	*	7 CEG	4 E	7	8	9	7	3	8 P	9 P	7 P	4	6	9 AQ	7	7	5	7	14
NET: Territories	*	*	*	*	*	1	*	*	1	*	*	8	*	*	*	1	*	*	*	*	*	*	*
Yukon	*	*	*	-	*	*	*	*	*	*	*	-	*	*	*	*	*	*	*	*	*	*	*
Northwest Territories	*	*	*	*	*	*	*	*	*	*	*	1	*	*	*	*	*	*	*	*	*	*	-
Nunavut	*	*	*	-	*	*	*	*	*	*	*	8	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA3. Region

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
NET: Atlantic	7	8	8	8	6	10	7	7	6	7	7	5	7
-----													
Newfoundland and Labrador	2	2	2	1	1	2	1	2	1	5	2	1	2
Prince Edward Island	*	*	*	*	*	*	*	*	1	1	1	*	*
Nova Scotia	3	4	4	4	2	5 E	3	3	3	1	2	2	3
New Brunswick	2	2	2	2	2	3	2	2	2	*	2	2	2
NET: Quebec	23	21	22	18	25	18	19	29	20	15	23	19	23
=====	LIJBDFG	F	F		ABDFG			AIJ					
Montreal CMA	9	8	8	6	11	7	7	13	8	6	10	10	10
	BDFG				ABDFG			AIJ					
Rest of QC	14	13	14	12	14	11	13	16	12	9	13	9	13
	LIF	F			F			IJ					L
NET: Ontario	38	40	39	41	37	40	39	35	38	46	43	40	36
=====										H	M		
Toronto CMA	15	15	15	14	16	15	14	14	19	18	23	21	15
									AH	AM	AM	AM	
Rest of ON	23	25	23	27	21	24	26	21	18	28	20	19	21
	LIE	E		E			E			I			

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
NET: West =====	31	32	31	33	31	32	34	28	36 AH	31	27	36 K	34 K
Manitoba	4	4	4	4	3	5	3	3	4	2	2	4	3
Saskatchewan	3	3	2	3	3	3	3	4	3	2	2	3	4
NET: Alberta -----	11 H	11	11	13	11	11	13	8	13 AH	12	10	11	12
Calgary	4	3	3	2	4	3	3	3	5	4	3	4	4
Edmonton	4	5	5	5	4	5	4	3	5	6	4	4	5
Rest of AB H	3 H	4	3	6	3	4	6 ABCE	2	4 H	3	3	4	3
NET: British Columbia -----	14	13	13	13	14	13	14	13	16 A	16	13	18 A	15
Vancouver	7	6	6	6	7	6	5	8	9 A	12	9	9 A	8
Rest of BC KH	7 KH	8	7	8	7	7	9	5	7	4	4	8 K	7 K
NET: Territories -----	*	*	*	*	*	*	*	1	*	1	*	*	*
Yukon	*	*	*	*	*	*	*	*	*	*	*	*	*
Northwest Territories	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Nunavut	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status, or Native American), Métis or Inuk (Inuit)?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Yes	5	5	5	5	5	5	5	5	5	5	5	7	8	20	5	5	5	5	12	5
No	93	95	93	92	94	93	93	93	95	94	94	93	92	80	93	93	94	94	88	93
Cannot say	2 U	*	2	3	1	2	2	2	*	1	1	-	-	*	2	2	1	1	*	2 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status, or Native American), Métis or Inuk (Inuit)?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Yes	5 MFC	4	2	5	4	4	9	5	5	8 M	6	4	2	5	4
No	93 J	95	95	94	95	95 A	89	93	94	89	92	94 J	97 AJKO	95 J	94 J
Cannot say	2 NF	1	3 B	1	1	1	2	1	2	4 AMN	2 N	2 N	1 N	*	2 MN

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status, or Native American), Métis or Inuk (Inuit)?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Yes	5 N	5	5	4	5	8	4	5	3	6	3	6	8 N	2
No	93	94	94	95	92	90	95 B	90	96 AJ	89	96	92	90	98 ALM
Cannot say	2 NDGI	2 CDGI	1 DGI	1	3 GI	2	1	5 BCDGI A	*	5 BCDGI A	1	2 N	2	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status, or Native American), Métis or Inuk (Inuit)?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Yes	5 FIE	7 E	7	4	2	2	3	7 AFI	2	100	5	4	100 AKL	-	-	8	4	4	5
No	93 HB	91	92	95	97 AB	96 AH	95	92	97 AH	-	93	94	-	-	-	89	94	95	94
Cannot say	2	2 AE	1	1	1	1	2	2	2	-	2	2	-	-	-	2	2	1	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status, or Native American), Métis or Inuk (Inuit)?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Yes	5	-	-	-	-	-	-	-	100	100 A	100 A	100 A	9 AOP	5	4	4	5	6	6	4	6	4	8
No	93 M	99 ACEG	96 A	100 ACEG	93	99 AE	97 AE	100	-	-	-	-	88	94	96 AM	95 M	94	93	91	95 AS	94	95 W	80
Cannot say	2 OBD	1	4 BD	* ABDFG	7	1	3 BD	-	-	-	-	-	2	2	1	1	1	1	2	1	1	1	12 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status, or Native American), Métis or Inuk (Inuit)?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Yes	5 E	9 AE	10 AE	8	3	8 E	9 AE	5	4	3	10 M	5	3
No	93 BCG	89	89	90	96 ABCDG	91	88	94	95 A	97	89	93	96 AK
Cannot say	2 I	2 F	1	3 F	1	1	3 F	1	1	*	1	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA4B. Are you?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	296	5	1	8	6	69	113	10	9	33	40	0	1	1	20	16	52	92	2	227
Unweighted Total	838	38	10	32	28	81	176	88	81	76	105	28	42	53	108	70	245	350	123	757
First Nations (Status or non-Status, or Native American)	53 P	98 P	25	59 P	31	53 P	51 P	35 P	36	69 P	54 P	78	65	1	57	45	57	56	30	53
Métis	37 UFP	1	53 DFP	8	65 DFP	30 P	42 P	62 DFP	64 DFP	28 P	34 P	19	19	1	28	35	41 U	38 U	9	39 U
Inuk (Inuit)	5	2	14	30 AIJL	-	8	2	*	-	1	9	-	16	98 HIJLM ADEF	13	16 S	*	4	61 QRSTV A	4
Other	1	-	8	-	2	1	2	1	-	1	-	3	-	-	1	1	1	1	*	1
Prefer not to say	4	-	-	3	2	9	3	1	-	*	3	-	-	-	2	2	*	1	-	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA4B. Are you?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	296	23	19	22	16	198	57	152	141	75	57	37	20	107	114
Unweighted Total	838	31	53	47	31	520	179	422	403	282	217	145	109	85	471
First Nations (Status or non-Status, or Native American)	53	72 C	30	68 C	42	56	40	54	53	59	70 N	58	74	35	67 A
Métis	37 J	18	39	32	38	36	54	35	39	21	23	32	22	59 AJKO	26
Inuk (Inuit)	5	3	*	-	20	2	5	3	6	13 O	2	1	1	4	1
Other	1	2	12	-	-	2	*	2	*	*	1	*	2	2	1
Prefer not to say	4	5	19	-	*	5	*	6	1	8	4	9	1	-	5

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA4B. Are you?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	296	184	169	109	35	25	114	14	39	17	29	53	86	25
Unweighted Total	838	666	596	396	136	64	390	70	42	56	100	206	191	132
First Nations (Status or non-Status, or Native American)	53	64	65 A	64	62	74	64	49	10	58	64	55	46	73
Métis	37 LBCDG	22	21	23	22	13	23	30	88 CDEGJ AB	27	26	17	47	23
Inuk (Inuit)	5	7	7	9	6	2	7	*	2	12	3	14	4	4
Other	1	2 C	1	*	1	1	*	16 BCDEG A	*	-	1	4	1	*
Prefer not to say	4	6	6	5	9	10	6 D	5	-	2	6	10 N	2	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA4B. Are you?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	296	169	43	52	32	30	38	228	6	1	228	54	13	-	-	52	53	21	170
Unweighted Total	838	512	81	92	136	42	110	679	22	5	681	73	61	-	-	211	241	66	320
First Nations (Status or non-Status, or Native American)	53	47	75 AB	52	62	83	48	50	62	94	55	40	78 L	-	-	57	72 AS	48	47
Métis	37 PQMFIC	46 AC	12	34	22	2	27	43 AFI	4	-	39 M	36 M	6	-	-	18	16	44	48 APQ
Inuk (Inuit)	5	2	9	6	9	*	17	4	-	-	3	13	15	-	-	17 S	7	6	1
Other	1	1	*	4	*	8	1	*	5	-	1	*	*	-	-	*	1	-	1
Prefer not to say	4	4	3	3	6	6	6	3	29	6	2	11	*	-	-	7	3	2	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA4B. Are you?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	296	-	-	-	-	-	-	-	296	158	109	15	110	70	56	46	176	111	144	122	59	104	6
Unweighted Total	838	-	-	-	-	-	-	-	838	460	238	93	211	187	213	168	500	305	422	389	211	360	25
First Nations (Status or non-Status, or Native American)	53	-	-	-	-	-	-	-	53	100	-	-	56	37	60	58	50	59	62	50	70 A	61	85
Métis	37 U	-	-	-	-	-	-	-	37	-	100	-	35	57 O	22	32	39	31	28	37	14	26	8
Inuk (Inuit)	5	-	-	-	-	-	-	-	5	-	-	100	4	1	14	4	7	3	6	5	4	9	6
Other	1	-	-	-	-	-	-	-	1	-	-	-	2	1	1	1	1	2	2	*	1	*	1
Prefer not to say	4	-	-	-	-	-	-	-	4	-	-	-	4	4	4	4	4	5	2	7	10 A	4	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA4B. Are you?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	296	192	128	65	97	106	85	58	78	4	51	34	81
Unweighted Total	838	446	294	152	351	236	221	229	269	30	144	138	299
First Nations (Status or non-Status, or Native American)	53 B	42	44	38	74 ABCF	42	44	58	66	45	69	56	66
Métis	37 KE	48 AE	41 E	61 E	16	52 E	45 E	23	24	3	10	22	28
Inuk (Inuit)	5	4	7	*	6	3	4	11	5	52	8	13	4
Other	1	2	2	1	*	2	3	1	*	-	1	1	*
Prefer not to say	4	4	6	*	4	1	4	6	4	-	12 AM	9	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

QA5. Which best describes where you currently live?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
A city	72 DEFGHNP QRU	40	44	54	43	65 DEGP	76 FGHNP ADE	80 FGHNP ADE	72 EFGNP D	79 FGHNP ADE	76 FGHNP ADE	51	71 DGP	40	47	49	78 AQRUV	77 AQRUV	55	74 AQRU
A town or village	19 STVIJ	32 IJKLM A	29 J	24 J	25 J	27 IJKLM A	17 J	8	17 J	15 J	16 J	19	24	31 J	27 ASTV	25 STV	14	15	25	17
A rural area	9	28 JKLMO AHI	27 HILMO A	21 AHILM	31 JKLMO AHI	8	7	12	11	6	7	26 HILMO A	5	29 L	26 ASTV	25 ASTV	8	8	19 ST	9
Cannot say	*	*	1	*	1	*	*	*	*	-	*	4 HIJKM ADFG	-	*	*	1	*	*	1	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA5. Which best describes where you currently live?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
A city	72 G	75	87 AB	91 AB	93 AB	80 AG	9	73	70	72	72	75	71	69	73
A town or village	19 FCDE	23 CDE	10	8	7	15	50 AF	19	19	22 L	17	16	20	20	18
A rural area	9 JFBCDE	1	3 E	1	*	5	41 AF	8	10	5	11 J	9	8	11 J	9 J
Cannot say	*	*	*	-	*	*	*	*	*	1	*	*	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA5. Which best describes where you currently live?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
A city	72 M	72	73 F	74 F	73	64	74 AF	70	69	78 AFI	73	72	66	78 ALM
A town or village	19 N	18	19	19	18	19	18	16	20	17	19	19	21 N	16
A rural area	9 NGJ	9 DGJ	8 J	8	8	16 CDEGJ AB	8	14 J	10 J	3	8	9	12 N	6
Cannot say	*	*	*	*	1	1	*	*	*	1	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA5. Which best describes where you currently live?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
A city	72 LHB	66	68	73 B	80 ABCD	84 AH	79 AH	64	85 AH	95	73 AL	62	54	-	-	71	72	72	72
A town or village	19 KFGIE	23 AE	19	19 E	14	11	14	24 AFGI	12	1	18	28 AK	16	-	-	20	21	19	18
A rural area	9 FGIE	11 E	12 E	8	6	5	6	12 AFGI	3	-	9	9	30	-	-	9	7	8	10
Cannot say	*	1	*	*	*	*	1	*	*	5	*	*	*	-	-	*	*	*	*

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA5. Which best describes where you currently live?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
A city	72 LB	67	83 AB	90 ABEG	80 AB	84 AB	84 AB	72 L	67	70	65	40	69	70	73	74	73 A	69	75 AT	70	70	74	67
A town or village	19 CDEFG	22 CDEFG A	12	7	11	11	11	19	23	19	27	43	20	19	18	19	19	20	18	20	21	17	23
A rural area	9 QCDFG	10 ACDFG	4	3	9 CDG	5	5	9	10	10	8	16	10	10	9	7	8	11 AQ	7	10	9	8	5
Cannot say	*	*	1	*	1	*	*	*	*	*	*	-	*	*	*	*	*	*	*	*	*	*	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA5. Which best describes where you currently live?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
A city	72	69	69	70	73	68	69	73	73	76	78 A	73	71
A town or village	19	20	22	18	19	22 D	19	20	19	16	16	18	19
A rural area	9	10	9	12	8	9	11	7	8	9	6	9	9
Cannot say	*	*	*	*	*	*	*	*	*	-	*	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA6. Do you currently live in your traditional Indigenous community?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	156	4	0	4	2	36	58	4	3	23	21	0	0	0	10	6	30	51	1	120
Unweighted Total	452	29	6	17	15	42	100	38	53	44	57	22	28	1	67	38	135	192	51	410
Yes	34 V	93	43	38	41	62 AIJM	16	15	33	45	11	18	2	-	62	39	40	28	8	25
No	64 H	6	57	58	59	38	82 H	85 H	67	54	80 H	61	98	100	36	58	59	68	84	72 A
Cannot say	2	1	-	4	-	-	2	-	*	1	8	21	-	-	2	2	*	4	8	3

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA6. Do you currently live in your traditional Indigenous community?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	156	16	6	15	7	109	23	82	74	43	40	21	14	38	75
Unweighted Total	452	17	27	28	11	294	83	245	201	149	129	72	60	42	261
Yes	34 M	69 A	47	42	2	32	30	31	37	43 M	55 ALMNO	21	7	17	36 M
No	64 KB	31	53	57	98	68	70	69	59	50	45	79 K	93 AJKO	83 K	63 K
Cannot say	2	-	*	1	-	*	*	*	4	7	*	*	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

QA6. Do you currently live in your traditional Indigenous community?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	156	116	110	69	22	19	73	7	4	9	19	29	40	18
Unweighted Total	452	365	326	219	75	32	209	39	19	25	52	116	110	71
Yes	34 I	39 I	39 I	45 I	53 I	1	41 I	34	2	40	63 A	41	32	36
No	64	60	61	55	46	99	58	51	98	40	37	56	68	64
Cannot say	2	1 C	*	*	1	-	*	15 BCD	*	20 ABCDG	*	3	*	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA6. Do you currently live in your traditional Indigenous community?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	156	78	31	27	20	25	18	112	4	1	124	21	10	-	-	30	37	10	79
Unweighted Total	452	268	56	51	67	22	57	369	11	3	387	29	29	-	-	107	134	33	178
Yes	34 S	26	31	32	70 ABCD	21	55	33	70	95	29	49	64	-	-	61 AS	46	22	19
No	64 PGIE	72 E	69 E	64 E	29	74 I	35	67 GI	5	-	70	51	36	-	-	35	54	60	81 AP
Cannot say	2	3	-	4	1	5	10	*	25	5	2	-	*	-	-	4	*	18	*

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA6. Do you currently live in your traditional Indigenous community?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	156	-	-	-	-	-	-	-	156	156	-	-	60	25	33	27	89	64	88	61	41	63	5
Unweighted Total	452	-	-	-	-	-	-	-	452	452	-	-	113	104	124	83	277	162	230	209	117	194	15
Yes	34 R	-	-	-	-	-	-	-	34	34	-	-	22	26	49	47	46 AR	15	33	39	48	32	54
No	64 Q	-	-	-	-	-	-	-	64	64	-	-	75	74	50	53	52	83 AQ	66	58	52	67	46
Cannot say	2	-	-	-	-	-	-	-	2	2	-	-	3	*	*	*	2	2	1	3	*	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA6. Do you currently live in your traditional Indigenous community?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	156	79	56	23	71	43	37	34	52	2	35	19	53
Unweighted Total	452	239	162	77	189	123	110	127	147	16	95	76	148
Yes	34 M	43 G	40 G	51 G	24	39	20	60 A	41	42	71 AM	55 M	14
No	64 KH	56	60	48	72	60	80 BCD	40	58	58	28	44	86 AKL
Cannot say	2	*	*	1	4	*	*	*	*	-	1	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7A. How many children are there in the following age groups currently living with you in your household?  
Ages 0 to 4

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
0	90	88	85	84	89	89	90	91	88	90	90	86	86	91	87	86	90	90	88	90
1	8	11	13	10	8	8	8	7	8	9	8	13	12	7	10	9	8	8	11	8
2	2	1	2	5	4	2	1	1	3	1	1	1	2	2	3	4	2	2	2	2
3	*	*	*	1	-	*	*	*	1	*	*	-	-	*	*	1	*	*	*	*
4	*	-	-	*	*	*	*	-	-	-	-	-	-	-	*	*	-	-	-	*
5+	*	-	1	*	-	*	*	-	-	-	*	-	-	-	*	*	-	*	-	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7A. How many children are there in the following age groups currently living with you in your household?  
Ages 0 to 4

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
0	90 JKLO	91	88	89	89	90	89	91	88	84 K	76	83 K	96 AJKLO	99 AJKLMO	85 K
1	8 MN	7	11	10	9	8	8	8	9	11 MN	18 AJMNO	16 AJMNO	3 N	1	12 AMN
2	2 MN	2	1	1	2	1	3	1	2	3 AMN	5 ALMNO	2	*	*	2 MN
3	*	*	*	*	-	*	*	*	*	1	*	*	-	-	*
4	*	*	-	-	-	*	1	*	*	*	*	*	*	-	*
5+	*	*	*	-	*	*	-	*	*	1	*	-	*	-	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA7A. How many children are there in the following age groups currently living with you in your household?  
Ages 0 to 4

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
0	90 BCDG	88 CD	87	86	89	92	87	95 ABCDG	99 DEFGJ ABC	89	90	89	89	90
1	8 HI	10 AHIJ	11 ABHIJ	12 BCHIJA	8 I	8 I	11 ABHIJ	3	1	5	8	8	10	9
2	2 I	2 I	2 I	2 I	3 I	*	2 I	2	*	4 I	1	2	1	2
3	*	*	*	*	1	*	*	-	-	1	*	1	*	*
4	*	*	*	*	-	*	*	*	-	-	*	-	*	-
5+	*	*	*	*	*	-	*	*	-	1	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7A. How many children are there in the following age groups currently living with you in your household?  
Ages 0 to 4

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
0	90 MI	90	88	90	90	88 I	88 I	91 I	82	96	90 M	89 M	40	-	-	-	100 A	100 A	100 A
1	8	8	9	8	9	10	9	7	16 AFGH	4	8	8	27	-	-	79	-	-	-
2	2	2	3	1	2	1	2	2	2	-	1	2	32 AKL	-	-	17	-	-	-
3	*	*	*	1	*	*	*	*	*	1	*	*	*	-	-	2	-	-	-
4	*	*	*	-	-	-	-	*	-	-	*	*	-	-	-	1	-	-	-
5+	*	*	1	*	*	*	*	*	*	-	*	*	-	-	-	1	-	-	-

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

QA7A. How many children are there in the following age groups currently living with you in your household?  
Ages 0 to 4

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
0	90 OLCFG US	92 ACFG	81	91 CG	84	84	85	90 L	82 L	81 L	91 L	40	93 AOP	90	87	88	89	90	87	90	84	89 U	77
1	8 MB	7	17 ABD	8	11	12 B	13 AB	8	11	12	6	24	5	8	11 AM	10 M	9	8	10 A	7	14 AV	9	16
2	2	1	2	*	2	3	2	2	4	6	1	20	1	2	2	2	2	2	2	2	2	2	7
3	*	*	*	*	2	1	1	*	1	*	*	13 AHIJK	*	*	*	*	*	*	1	*	*	*	-
4	*	*	-	-	-	-	-	*	1	*	2	-	*	*	-	*	*	*	*	*	*	*	-
5+	*	-	-	-	1	-	*	*	1	1	-	4	*	*	*	*	*	*	*	-	*	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7A. How many children are there in the following age groups currently living with you in your household?  
Ages 0 to 4

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
0	90 KLHC	88 C	86	92 BC	90 C	91 BC	88	85	88	89	77	83	90 KL
1	8	9 D	11 ABDF	5	8	7	9	12 A	10	9	19 AM	14 AM	8
2	2	2	3	2	1	2	3	2	2	2	3	3	2
3	*	*	*	*	*	*	*	*	*	*	1	*	*
4	*	*	*	-	*	*	*	*	*	-	*	*	*
5+	*	*	*	*	*	*	*	*	*	-	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA7B. How many children are there in the following age groups currently living with you in your household?  
Ages 5 to 12

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
0	84	87	72	76	82	85	83	86	86	87	86	82	84	81	80	78	87 R	86 QR	83	84
1	11	10	22 KL	20 HKL	10	10	12	9	8	9	11	12	14	12	15 S	16 ST	9	10	12	12
2	3	3	4	2	5	4	3	4	5	4	3	6	1	6	3	3	4	4	4	3
3	*	1	*	1	3	1	*	*	*	*	*	*	*	1	1	2	*	*	*	*
4	*	-	*	*	-	*	*	*	*	-	*	*	*	-	*	*	*	*	*	*
5+	*	*	1	1	*	*	1	*	-	*	*	-	-	*	*	*	*	*	*	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA7B. How many children are there in the following age groups currently living with you in your household?  
Ages 5 to 12

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
0	84 KLO	84	83	87	84	85	86	85	84	85 KLO	78 L	68	82 LO	96 AJKLMO	76 L
1	11 N	11	13	9	13	11	10	12	10	10 N	16 AJN	21 AJMNO	14 N	3	17 AJMN
2	3 N	4	3	4	4	3	2	2	4	3 N	5 N	9 AJKMNO	3 N	1	5 AJMN
3	*	1	*	*	-	*	1	*	*	*	*	1	*	*	1
4	*	*	-	-	*	*	*	*	*	*	*	*	*	-	*
5+	* N	*	1	*	*	*	1	*	1	1	*	1 N	*	*	1 KN

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7B. How many children are there in the following age groups currently living with you in your household?  
Ages 5 to 12

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
0	84 BCDG	81	81	79	82	85	80	85	98 EFGHJ ABCD	86 D	86	85	84	82
1	11 I	14 AI	14 AI	15 AI	12 I	12 I	14 AI	11 I	2	10 I	9	11	13	13
2	3 I	4 I	4 AI	5 AI	3	2	4 I	2	*	2	4	3	2	4
3	*	1	1	*	1	*	*	*	*	*	*	*	*	1
4	*	*	*	*	*	*	*	*	-	1	*	*	*	*
5+	*	1 D	1	*	2 ABCDG	*	1	1	-	1	1	*	1	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7B. How many children are there in the following age groups currently living with you in your household?  
Ages 5 to 12

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
0	84 PQMFI	85	83	84	84	81	86 I	85 I	78	96	85 M	85 M	39	-	-	60 Q	48	100 APQ	100 APQ
1	11	11	11	10	12	12	10	11	16	4	11	10	44 AKL	-	-	25 A	39 AP	-	-
2	3	2	4	4	4	5	3	3	5	-	3	3	5	-	-	10 A	11 A	-	-
3	*	*	1	1	*	*	1	*	*	-	*	1	6	-	-	1	1	-	-
4	*	*	*	*	*	*	*	*	*	1	*	*	*	-	-	1	*	-	-
5+	*	1	1	*	*	1 AGHI	*	*	*	-	*	*	7	-	-	3 AQ	1	-	-

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7B. How many children are there in the following age groups currently living with you in your household?  
Ages 5 to 12

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
0	84 SOPLF UV	86 AF	80	89 FG	82	76	82 F	85 L	79 L	74 L	90 L	39	89 AOP	88 AOP	81	81	85	83	81	86 S	80	81	84
1	11 T	10	14	9	14	15	13	11	13	17	6	41 AHIK	8	9	14 MN	13 M	10	13	14 AT	10	14	14 A	9
2	3 N	3	3	1	2	7 ABDG	4	3	4	5	2	3	2	2	5 AMN	5 N	3	3	4	3	4	4	4
3	*	*	*	*	1	*	*	*	1	1	*	1	*	*	*	1	*	1	*	1	1	*	*
4	*	*	-	-	-	-	-	*	1	*	*	15 AHIJK	1	*	*	*	*	*	*	*	*	*	3
5+	* TB	*	2 ABDG	*	1	1	1 BD	*	2	2	2	1	*	1	*	*	1	*	1 AT	*	1	*	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7B. How many children are there in the following age groups currently living with you in your household?  
Ages 5 to 12

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
0	84 KLHI	84	82	87 G	85	87 BCG	81	79	81	89	75	77	83 K
1	11	12	13	10	11	10	14	14	15 A	7	18 A	17 A	13
2	3	3	4	2	4	2	4	5	4	4	4	5	4
3	*	*	1	*	*	*	1	1	*	-	*	*	1
4	*	*	*	*	*	*	*	*	*	-	*	*	*
5+	* I	1	1 G	*	*	1	*	1 AI	*	*	2 AM	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - w5 - April 2023

QA7C. How many children are there in the following age groups currently living with you in your household?  
Ages 13 to 18

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
0	84	90	85	85	86	83	83	88	85	88	83	88	88	83	86	85	87	86	86	85
1	11	10	12	10	8	12	12	7	13	9	12	9	8	8	9	9	10	11	8	11
2	4	1	1	4	5	4	4	4	1	2	4	4	3	3	4	5	3	3	3	4
3	*	*	1	1	*	*	1	*	*	*	*	-	1	6	1	1	*	*	2	*
4	*	-	-	-	-	*	-	-	-	-	*	-	-	-	-	-	-	*	-	*
5+	*	*	*	1	*	*	*	*	-	*	*	-	-	-	*	*	*	*	-	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7C. How many children are there in the following age groups currently living with you in your household?  
Ages 13 to 18

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
0	84 JLMO	86	83	89	84	85 A	86	85	84	76	94 AJLMO	76	75	93 AJLMO	82 JLM
1	11 KN	10	12	8	12	11	10	11	11	15 AKN	5	16 AKNO	18 AKNO	7	13 AKN
2	4 KNF	4	4	2	4	3	4	3	4	6 AKN	1	7 AKNO	7 AKN	*	5 AKN
3	*	*	*	*	*	*	*	*	*	1	1	*	1	*	*
4	*	-	-	-	*	*	-	*	*	*	-	-	-	-	-
5+	*	*	*	-	*	*	*	*	*	1	*	*	*	-	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA7C. How many children are there in the following age groups currently living with you in your household?  
Ages 13 to 18

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
0	84 NBCDGJ	81 CJ	80	80	80	82	80	88 BCDGJ	98 EFGHJ ABCD	73	90 ALN	82	85	81
1	11 KI	13 AI	14 AI	15 AI	12 I	12 I	14 AI	9 I	2	18 AI	8	12	11	14 K
2	4 KI	5 AI	5 AI	5 I	7 AI	5 I	5 I	2	*	6 I	2	5	4	5 K
3	*	*	*	*	1	*	*	*	-	2	*	1	*	*
4	*	*	*	*	*	-	*	-	-	1	-	*	*	-
5+	*	*	*	*	*	*	*	*	-	1	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7C. How many children are there in the following age groups currently living with you in your household?  
Ages 13 to 18

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
0	84 QF	84	85	86	83	80	82	87 AFGI	81	96	85	83	58	-	-	82 Q	37	100 APQ	100 APQ
1	11 H	11	11	10	13	16 AH	13	9	17 AH	-	11	11	21	-	-	11	46 AP	-	-
2	4	4	3	4	4	4	4	4	2	4	3	5	14	-	-	4	15 AP	-	-
3	*	1	*	*	1	*	1	*	*	-	*	1	*	-	-	1	2 A	-	-
4	*	*	-	-	-	*	*	*	*	-	-	*	*	-	-	*	*	-	-
5+	*	*	1	*	*	1	*	*	*	1	*	*	7	-	-	2 A	*	-	-

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA7C. How many children are there in the following age groups currently living with you in your household?  
Ages 13 to 18

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
0	84 PLCFG VS	86 ACFG	77	80	83	79	80	85 L	82 L	79 L	94 L	34	91 AOP	87 P	83 P	77	85	83	81	86 AS	82	80	81
1	11 MB	10	14	17 B	12	16 B	15 AB	11	11	15	4	30	7	9	13 MN	16 AMN	11	13	13	10	12	15 A	16
2	4 M	3	7 ABDG	3	4	5	5	4	3	4	1	5	2	4	4	6 AM	4	4	5 A	3	6	5 A	2
3	*	*	1	*	1	*	*	*	1	1	*	15	*	*	*	1	*	1	1	*	1	*	*
4	*	*	-	-	-	-	-	-	1	-	-	13 AI	*	-	*	-	*	-	*	*	*	*	-
5+	*	*	*	-	*	1	*	*	2	2	2	2	*	*	*	*	*	*	*	*	*	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7C. How many children are there in the following age groups currently living with you in your household?  
Ages 13 to 18

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
0	84 KLMHI	84	83	86	84	86	82	79	81	82	76	78	82 K
1	11	11	12	11	11	10	14	13	15 A	12	16 A	17 A	13
2	4	4	4	3	4	3	3	7 A	4	5	6	5	5
3	*	*	*	1	*	*	1	1	*	1	1	*	*
4	*	*	*	*	-	*	-	-	*	-	*	-	-
5+	*	*	*	*	*	*	*	*	*	*	1	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA7D. How many children are there in the following age groups currently living with you in your household?  
Ages 19 to 24

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
0	85 E	84	70	85	85 E	85 E	83	81	87 E	86 E	86 E	87 E	91 E	71	84	84	85	85	83	84
1	9	11	25 JKLMO DFGHI A	8	11	8	10	10	8	9	8	11	8	27 HIKLM AF	10	10	9	8	15	9
2	4 UN	4	3	4	3	4 N	5 N	5	4	3	5 N	*	1	*	4	3	4	4	1	4 U
3	1	2	2	1	*	1	2	3	1	1	1	-	-	1	1	1	1	1	*	1
4	*	-	-	1	-	1	*	2	1	*	*	-	-	-	*	1	1	1	-	*
5+	*	*	1	1	1	*	1	*	*	*	*	2	*	-	1	1	*	*	1	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7D. How many children are there in the following age groups currently living with you in your household?  
Ages 19 to 24

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
0	85 JMC	87 C	81	88 C	86	86 A	88	85	84	57	92 AJMO	94 AJMO	79 J	93 AJMO	88 AJM
1	9 KLN	8	11	9	7	8	8	9	9	19 AKLMNO	5	5	14 AKLNO	6	8 KL
2	4 KLN OG	3	6	2	6	4	2	4	4	14 AKLMNO	2	1	5 KLNO	1	3 L
3	1 LNF	1	1	*	*	1	2	2	1	6 AKLMNO	1	*	1 LN	*	1 LN
4	* N	*	*	-	1	*	*	1	*	2 AKLMNO	*	*	*	*	*
5+	*	*	1	-	*	*	*	*	1	2 AKLMO	*	*	*	-	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

QA7D. How many children are there in the following age groups currently living with you in your household?  
Ages 19 to 24

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
0	85 LBCEJ	83 EJ	82 EJ	84 CEJ	72 J	90 BCEJ	84 CEJ	89 EJ	97 EFGHJ ABCD	52	87 L	79	86 L	88 AL
1	9 I	10 AI	11 AI	10 I	15 DFGHI ABC	8 I	10 I	7	2	21 DFGHI ABC	8	11	9	8
2	4 NI	5 FI	5 AFGI	4 I	10 DFGHI ABC	1	4 I	4	1	12 DFGHI ABC	4	7 AKN	4	3
3	1 KMI	1 I	1 I	1 I	2	1	1 I	1	*	9 EFGHI ABCD	*	2 KM	*	1
4	*	*	*	*	1	*	*	*	-	4 DEFGH ABC	*	*	1	*
5+	*	*	*	*	*	*	*	-	-	3	*	1	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7D. How many children are there in the following age groups currently living with you in your household?  
Ages 19 to 24

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
0	85 QFI	85	81	85	85	81 I	84 I	86 AFI	73	91	85	85	78	-	-	87 Q	79	-	100 APQ
1	9 P	9	11	8	10	11	10	8	14 AH	-	9	8	2	-	-	6	13 AP	58 APQ	-
2	4	4	6	5	4	5	4	4	6	4	4	4	8	-	-	4	5	28 APQ	-
3	1	1	2	1	1	1	2	1	3	-	1	2	4	-	-	1	2	9 APQ	-
4	*	1	-	1	*	1	1	*	2 AFH	-	*	1	-	-	-	1	*	3 AQ	-
5+	*	1	1	*	*	1	1	*	1	5	*	1	7	-	-	2	*	2	-

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7D. How many children are there in the following age groups currently living with you in your household?  
Ages 19 to 24

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
0	85 PLCEG VS	87 ACDEG	77	79	73	82	78	85 L	77 L	75 L	88 L	22	86	89 AOP	84	81	85	85	79	88 AS	84	82	76
1	9 TNB	8	10	15 AB	15 B	11	12 AB	9	9	12	4	31	9	7	8	12 AN	8	9	12 AT	7	8	11 A	13
2	4 TB	3	8 AB	5	6	4	6 AB	4	9	10	6	17	3	3	5 N	5	4	4	6 AT	3	6	5	8
3	1	1	2	*	2	2	2 D	1	2	3	*	1	1	1	2	1	1	1	1	1	1	1	1
4	* B	*	2 B	*	2	1	1 AB	*	1	*	* 25 AHIJK		1	*	*	*	1	*	1	*	*	*	2
5+	*	*	1	*	2 ABF	*	1	*	1	1	2	3	1	*	*	*	*	*	1	*	*	1	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7D. How many children are there in the following age groups currently living with you in your household?  
Ages 19 to 24

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
0	85 KLG	83 G	82	84	86 G	88 ABCG	79	82	83	82	77	78	85 KL
1	9	9	9	8	9	7	11	11	11	6	10	11	10
2	4	5 F	5	6	4	3	6	5	5	7	7	7 AM	4
3	1	2 F	3 AEF	2	1	1	3	1	1	4 AHI	2	2	1
4	*	1	1	*	*	1	1	*	*	1	1	1	*
5+	*	1	1	*	*	*	*	1	*	*	2	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Ages 0 to 4	10	12	15	16	11	11	10	9	12	10	10	14	14	9	13	14	10	10	12	10
Ages 5 to 12	16	13	28	24	18	15	17	14	14	13	14	18	16	19	20 T	22 ST	13	14	17	16
Ages 13 to 18	16	10	15	15	14	17	17	12	15	12	17	12	12	17	14	15	13	14	14	15
Ages 19 to 24	15	16	30 KLMNO AGH	15	15	15	17	19	13	14	14	13	9	29	16	16	15	15	17	16
None of the above	58	58	46	47	60	59	57	61	60	62 F	58	61	71 F	51	53	52	62 QR	60	61	58

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Ages 0 to 4	10 MN	9	12	11	11	10	11	9	12	16 AMN	24 AJLMNO	17 AMN	4 N	1	15 AMN
Ages 5 to 12	16 N	16	17	13	16	15	14	15	16	15 N	22 AJN	32 AJKMNO	18 N	4	24 AJMN
Ages 13 to 18	16 KNF	14	17	11	16	15	14	15	16	24 AKNO	6	24 AKNO	25 AKNO	7	18 AKN
Ages 19 to 24	15 KLNof	13	19 ABD	12	14	14	12	15	16	43 AKLMNO	8	6	21 AKLNO	7	12 KLN
None of the above	58 JLMOC	62 C	52	63 C	53	60 A	63	59	57	31	54 JLO	46 J	50 J	84 AJKLMO	50 JL

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Ages 0 to 4	10 HI	12 AHI	13 ABHI	14 ABHI	11 I	8 I	13 AHI	5	1	11 I	10	11	11	10
Ages 5 to 12	16 I	19 AI	19 AI	21 AIJ	18 I	15 I	20 AI	15 I	2	14 I	14	15	16	18
Ages 13 to 18	16 KI	19 AHI	20 ABHI	20 AHI	20 I	18 I	20 AHI	12 I	2	27 ABHI	10	18 K	15	19 AK
Ages 19 to 24	15 NI	17 AFI	18 ADFGI	16 I	28 DFGHI ABC	10 I	16 I	11 I	3	48 EFGHI ABCD	13	21 AKMN	14	12
None of the above	58 BCDEGJ	51 CDJ	49 J	48 J	46 J	61 CDEGJ B	50 J	66 CDEGJ B	93 EFGHJ ABCD	30	64 ALN	54	58	57

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Ages 0 to 4	10	10	12	10	10	12	12	9	18 AFGH	4	10	11	60 AKL	-	-	100	-	-	-
Ages 5 to 12	16	15	17	16	16	19 A	14	15	22 AGH	4	15	15	61 AKL	-	-	40 A	52 AP	-	-
Ages 13 to 18	16 H	16	15	14	17	20 AH	18 H	13	19 H	4	15	17	42	-	-	18	63 AP	-	-
Ages 19 to 24	15 H	15	19	15	15	19 AH	16	14	27 AFGH	9	15	15	22	-	-	13	21 AP	100 APQ	-
None of the above	58 MFIE	61 AE	55	58	55	50 I	57 FI	61 AFI	37	91	59 M	58 M	10	-	-	-	-	-	100

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Ages 0 to 4	10 MB	8	19 ABD	9	16	16 AB	15 ABD	10	18	19	9	60 AHIJK	7	10	13 AM	12 M	11	10	13 A	10	16 AV	11	23
Ages 5 to 12	16 MNB	14	20	11	18	24 ABDG	18 D	15	21	26	10	61 AHIJK	11	12	19 AMN	19 AMN	15	17	19 AT	14	20 A	19 A	16
Ages 13 to 18	16 TMB	14	23 AB	20	17	21 AB	20 AB	15	18	21	6	66 AHIJK	9	13	17 M	23 AMNO	15	17	19 AT	14	18	20 A	19
Ages 19 to 24	15 TNB	13	23 AB	21 B	27 AB	18	22 AB	15	23	25	12	78 AHIJK	14	11	16 N	19 AN	15	15	21 AT	12	16	18 A	24
None of the above	58 LCEFG VWSOP U	63 CDEFG A	38	51 C	48	46	45 C	58 L	57 L	50 L	75 L	6	71 AOP	66 AOP	52 P	45	59	56	48	63 AS	48	50	42

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Ages 0 to 4	10	12 DF	14 ABDEF	8	10	9	12	15 A	12	11	23 AM	17 AM	10
Ages 5 to 12	16	16 F	18 F	13	15	13	19 DF	21 A	19 A	11	25 AM	23 A	17
Ages 13 to 18	16	16	17	14	16	14	18	21 A	19 A	18	24 AM	22 A	18 A
Ages 19 to 24	15 F	17 F	18 F	16	14	12	21 ABEF	18	17	18	23 AM	22 AM	15
None of the above	58 KLMHICG	57 CG	52	63 BCG	59 CG	65 ABCG	50	47	50	54	36	39	55 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
At least one child 0-4	10	12	15	16	11	11	10	9	12	10	10	14	14	9	13	14	10	10	12	10
At least one child 5-18	22	17	30	29	21	22	23	19	18	18	23	17	14	23	23	26	18	20	18	22
At least one child 19-24	9	14 0	9	9	8	8	11 0	11	10	9	8	9	1	17 0	10	8	10	9	9	10
No Children	58	58	46	47	60	59	57	61	60	62 F	58	61	71 F	51	53	52	62 QR	60	61	58

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
At least one child 0-4	10 MN	9	12	11	11	10	11	9	12	16 AMN	24 AJLMNO	17 AMN	4 N	1	15 AMN
At least one child 5-18	22 KN	23	23	17	27	21	19	22	21	25 KN	16 N	35 AJKNO	35 AJKNO	10	29 AKN
At least one child 19-24	9 KLNO	6	12 B	9	9	9	7	9	10	28 AKLMNO	5 L	1	12 KLNO	5 L	6 L
No Children	58 JLMOC	62 C	52	63 C	53	60 A	63	59	57	31	54 JLO	46 J	50 J	84 AJKLMO	50 JL

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
At least one child 0-4	10 HI	12 AHI	13 ABHI	14 ABHI	11 I	8 I	13 AHI	5	1	11 I	10	11	11	10
At least one child 5-18	22 KI	27 AI	28 AI	29 AI	26 I	24 I	28 AI	21 I	3	25 I	17	22	22	27 AK
At least one child 19-24	9 NI	10 GI	10 DGI	9 I	17 DFGHI ABC	7	9 I	8	3	34 EFGHI ABCD	9 N	13 AN	8	6
No Children	58 BCDEGJ	51 CDJ	49 J	48 J	46 J	61 CDEGJ B	50 J	66 CDEGJ B	93 EFGHJ ABCD	30	64 ALN	54	58	57

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
At least one child 0-4	10	10	12	10	10	12	12	9	18 AFGH	4	10	11	60 AKL	-	-	100	-	-	-
At least one child 5-18	22 H	20	22	20	26 ABD	27 AGH	21	20	28 AH	-	21	22	28	-	-	-	100	-	-
At least one child 19-24	9	9	11	11	9	10	10	9	17 AFGH	5	9	9	2	-	-	-	-	100	-
No Children	58 MFIE	61 AE	55	58	55	50 I	57 FI	61 AFI	37	91	59 M	58 M	10	-	-	-	-	-	100

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
At least one child 0-4	10 MB	8	19 ABD	9	16	16 AB	15 ABD	10	18	19	9	60 AHIJK	7	10	13 AM	12 M	11	10	13 A	10	16 AV	11	23
At least one child 5-18	22 TMN	21	27	27	20	29 AB	25 AB	22	18	24	8	26	13	18	25 AMN	32 AMNO	21	24	26 AT	20	26	29 A	17
At least one child 19-24	9 TNB	8	17 ABF	14	17 AB	10	14 ABF	10	7	7	9	9	9	6	10 N	12 N	10	9	12 AT	8	10	10	18
No Children	58 LCEFG VWSOP U	63 CDEFG A	38	51 C	48	46	45 C	58 L	57 L	50 L	75 L	6	71 AOP	66 AOP	52 P	45	59	56	48	63 AS	48	50	42

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

QA7. How many children are there in the following age groups currently living with you in your household?  
Children

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
At least one child 0-4	10	12 DF	14 ABDEF	8	10	9	12	15 A	12	11	23 AM	17 AM	10
At least one child 5-18	22	22	23	20	22	20	25	29 A	27 A	24	30 A	31 A	26 A
At least one child 19-24	9 F	10 F	10 F	9	9	7	12 BF	9	10	11	10	12	9
No Children	58 KLMHICG	57 CG	52	63 BCG	59 CG	65 ABCG	50	47	50	54	36	39	55 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Dissatisfied	50 UHOP	59 HOP	51 OP	62 AHOP	51 HOP	39	52 HOP	56 HOP	59 HOP	57 HOP	52 HOP	57 HOP	22	23	57 AU	57 U	57 AU	55 AU	32	54 AU
Satisfied	40 V	33	43	31	41	47 IJKLM ADF	38	33	33	37	38	36	76 JKLMN EFGHI AD	60 DFJK	35	36	36	37	60 QRSTV A	38
Cannot say	10 VL	8	6	6	8	14 FILMO A	9	11	9	6	10	6	2	17	7	7	8	9	8	9

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Dissatisfied	50 JB	36	49 B	56 B	49 B	51	58 AF	50	50	29	48 J	54 J	61 AJKLO	55 AJK	54 AJK
Satisfied	40 LMOG	55 ACDE	40	38	41	40 G	32	42 AI	38	58 AKLMNO	43 LMNO	35 M	28	37 M	36 M
Cannot say	10 HF	9	11	6	10	9	10	8	12 AH	13 N	9	11	11	8	10

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma-ment	Unemp-loyed	Reti-red	Stu-dent	Office	Sales & Service	Trades, Transport & Labour	Profes-sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Dissatisfied	50 CDEJ	49 CJ	48 J	48 J	44 J	58 CDEJ	49 J	66 CDEGJ AB	57 CDEGJ AB	30	46	48	60 AKLN	48
Satisfied	40 MH	41 FH	42 ABFHI	43 ABFHI	45 FHI	32	42 AFH	25	36	52 DFGHI ABC	42 M	43 M	33	44 AM
Cannot say	10 MI	9	10	9	11	10	9	8	7	18 DEGHI ABC	11	9	7	8

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Dissatisfied	50 PRLFIE	54 ADE	51	47	46	42 I	53 FI	53 AFI	30	5	54 AL	38	28	-	-	43	49	42	53 APR
Satisfied	40 SKHB	34	41	44 AB	45 AB	49 AGH	36	37	62 AFGH	95	37	47 AK	70 AK	-	-	48 AQS	41	47 AS	37
Cannot say	10 KE	12 ADE	9	8	8	9	11	10	8	-	9	14 AK	2	-	-	8	10	11	10

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Dissatisfied	50 CDEFG TQP	55 CDEFG A	34	39	40	37	37	50	48	40	65 L	22	55 P	53 P	50	45	43	66 AQ	57 AT	46	46	49	43
Satisfied	40 SRMB	35	55 AB	48 B	46 B	53 AB	51 AB	39	48	54 AH	32	76 AHK	33	38	40 M	47 AMNO	47 AR	25	36	44 AS	45 A	42	36
Cannot say	10 S	10	11	13	15	10	11	10	4	6	2	2	12	9	10	8	10	9	7	10 S	9	10	21

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Dissatisfied	50 KLHE	55 ACE	51	61 ABCE	47	61 ABCE	56 ACE	42	51 H	49	26	43 K	55 AKL
Satisfied	40 MDF	37 DF	43 BDFG	28	42 ABDFG	30	36 D	48 AI	41	46	69 ALM	49 AM	35
Cannot say	10 KIBC	8 C	6	11 BC	11 C	9	8	9	8	5	5	8	11 K

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Better	18 VK	17	32 FGIJK	14	14	22 AIK	17	16	11	19	19 K	22	51 JKLMN DFGHI A	29	16	15	17	18	35 QRSTV A	17
Worse	47 UHOP	47 O	40	53 HOP	50 HOP	37	50 AHOP	42	51 HOP	47 HOP	52 AHOP	48	22	26	50 U	51 U	46 U	49 U	30	50 AU
Same	34 TVM	28	27	33	34	40 ADILM	32	37	34	32	27	31	27	30	32	33	33	31	29	32
Cannot say	1	7 FHILM AE	1	1	1	1	1	5 AHIM	5 AHIM	2	1	-	-	15 IJKLM AEFGH	2 R	1	3 AV	2	5 AQRTV	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Better	18 MNIG	24 A	19	17	22	18 G	12	20	16	34 AKLMNO	26 ALMNO	17 MN	12	10	19 MN
Worse	47 JB	31	50 B	44 B	48 B	46	55 AF	46	48	39	49 J	52 AJN	53 AJN	43	51 AJN
Same	34 JKLO	45 ACE	31	37	29	34	32	34	34	24	24	29	33 JKO	46 AJKLMO	29 K
Cannot say	1	*	1	2	1	1	1	1	2	3	1	2	1	1	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Better	18 HI	21 AHI	23 ABHI	24 BCGHI A	19 HI	17 HI	22 AHI	6	9	27 AHI	22 A	22	16	19
worse	47 KN	48 CDGJ	46	45	48	49	46	73 EFGIJ ABCD	42	39	42	49 KN	53 AKN	41
Same	34 LB CDGH	30 H	30 BH	30 H	31 H	33 H	31 H	20	48 EFGHJ ABCD	29	35 L	29	30	39 ALM
Cannot say	1 I	1	1	1	2	1	1	1	1	5 DGI	1	1	1	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Better	18 SB	15	15	23 ABC	20 B	20	19	17	31 AFGH	4	17	21	58 AKL	-	-	30 AQS	20 S	25 AS	14
Worse	47 LIE	49 E	52 E	46	42	44 I	48 I	47 I	36	-	49 AL	39	21	-	-	45	50	46	46
Same	34 PQRK	34	32	31	37 AD	35	31	34	31	92	32	39 AK	21	-	-	24	29	27	38 APQR
Cannot say	1	2	1	1	1	1	1	1	2	5	2	1	*	-	-	1	2	1	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Better	18 RMHB	16	29 ABDG	17	23	24 AB	23 AB	18	30 AHK	41 AHIK	7	66 AHIK	13	15	18	26 AMNO	24 AR	6	18	20	26 AV	21 A	25
worse	47 TQPJF	49 AFG	44	43	46	39	43	47 AJ	36	31	43	25	51 P	53 AP	48 P	37	33	75 AQ	59 AT	39	45	47	42
Same	34 USRC	34 C	26	39 C	30	35 C	32 C	34	33	27	48 L	8	35	31	33	36	41 AR	18	22	41 AS	28	32	23
Cannot say	1	1	1	*	1	2	1	1	1	1	2	*	1	1	1	1	1	1	1	1	1	1	10

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Better	18 D	18 DF	21 BDF	13	19 D	15	18	29 AI	20	24	49 ALM	22	17
Worse	47 KHE	53 AE	52 AE	54 AE	43	54 AE	56 AE	42	48 H	46	29	45 K	51 AK
Same	34 KHBCG	28 G	25	32 G	38 ABCFG	31 BCG	24	29	32	29	22	32 K	31 K
Cannot say	1 K	1	2	1	1	1	2	1	1	1	*	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Better	26	23	34	23	26	29	25	22	22	31	25	36	56 IJKLM ADFGH	59 IJKLM ADFGH	24	25	27	26	51 QRSTV A	26
Worse	30 UHP	36 HOP	27	22	37 HOP	22	32 HOP	29	39 AFHOP	31 HP	33 HOP	33	13	13	30 U	29	32 U	32 U	18	32 AU
Same	35 VL	29	30	39	30	40 ADIL	34	37	33	29	34	26	30	27	33	35	31	32	28	33
Cannot say	9 UOP	13 OP	8	16 NOP	7	9 P	9 P	12 OP	6	10 OP	8	5	2	1	12 U	12 U	10 U	9 U	2	9 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Better	26 MNI	30	29	30	25	26	21	29 AI	23	47 AKLMNO	37 ALMNO	26 MN	20 N	14	28 MN
Worse	30 JB	20	30 B	28	31 B	29	38 AF	28	32 A	20	29 J	32 J	35 AJK	31 J	32 AJ
Same	35 JKLO	42 ACD	33	31	35	36 A	34	35	34	23	23	29 JK	37 JKLO	48 AJKLMO	30 JK
Cannot say	9 NH	8	8	10	9	9	7	8	10 H	10	10	12 AMN	8	7	10

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Better	26 I	31 AI	32 AI	31 AI	37 ABCFI	25 I	32 AI	27 I	11	41 DFGHI ABC	27	34 AKMN	25	27
worse	30	30	30	29	29	31	29	32	31	24	29	26	34 LN	27
Same	35 BCEHJ	31 EJ	32 EJ	33 BCEJ	25	33 J	33 BEJ	26	51 EFGHJ ABCD	22	36	31	36	40 AL
Cannot say	9 MNBCDG	8 CDG	7 G	6	8	12	6	14 BCDG	7	14 BCDGI	8	9	5	7

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Better	26 SH	24	27	29	28	29 H	30 H	24	40 AFGH	2	26	28	55 K	-	-	37 AQS	29 S	36 AS	22
Worse	30 LI	32 AD	30	26	28	27 I	29 I	31 I	22	89	32 AL	22	19	-	-	28	31	26	30
Same	35 PKGI	33	37	36	36	34 I	29	37 AGI	26	4	33	40 AK	16	-	-	26	32	29	38 APQR
Cannot say	9	11 E	6	9	8	9	12 H	8	12	5	9	10	11	-	-	9	8	9	10

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Better	26 RNHB	23	40 ABDG	23	43 ABDG	33 B	35 ABD	26	36 K	45 AH	17	80 AHIJK	22	20	27 N	36 AMNO	31 AR	17	27	28	32 A	31 A	47 AV
worse	30 TQPEG W	32 ACEG	25	28	21	27	25	30	21	20	25	7	33 P	35 AP	29	25	22	47 AQ	38 AT	24	30 W	30 W	10
Same	35 SRCEG V	36 ACEG	24	45 ACEFG	27	29	31 C	35	35	30	50 L	9	31	35	37	34	40 AR	24	26	40 AS	32	32	24
Cannot say	9 TQOPD UV	9	10	4	9	11 D	9 D	9	7	6	8	5	14 AOP	10 OP	6	5	7	12 AQ	10	7	6	7	19 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Better	26 DF	26 DF	30 ABDF	19	27 DF	21	28 DF	36 AIJ	29 A	22	54 ALM	36 AM	26
Worse	30 KE	34 AE	31	38 AE	27	36 AE	36 AE	27	31	39 H	23	30 K	31 K
Same	35 KLBG	30 G	31 G	30	38 ABCDG	34 BG	24	32	33	29	21	30 K	35 K
Cannot say	9 KLHI	10 C	7	13 ABCEF	8	10	11 C	5	7	10	3	4	8 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
A good time to find a job	49 SVDIL	35	56 D	56 DIL	43	66 IJKLM ADG	40	47	43	41	49 DI	79 IJKLM A	89 IJKLM A	63 D	47	51 Q	43	45	77 QRSTV A	43
A bad time to find a job	29 UHNO	43 AHNOP	33 HNO	28 HNO	34 HNO	13	35 AHNO	33 HNO	31 HNO	36 AHNO	32 HNO	12	7	18	34 U	31 U	35 AU	34 AU	12	34 AU
Cannot say	22 UNO	22 O	11	16	23 O	21 O	25 AEMNO	20 O	26 ENO	23 NO	19 O	9	4	20	19	18	23 U	21 U	11	23 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
A good time to find a job	49 IC	65 ACDE	39	41	47	49	50	51 AI	46	47	47	46	47	52	47
A bad time to find a job	29 NB	12	37 AB	34 B	35 B	28	28	27	31	41 ALMNO	39 AMNO	33 AN	30 N	16	34 AMN
Cannot say	22 JKO	23	24	25	18	22	22	22	23	13	14	21 JK	23 JKO	32 AJKLMO	19 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
A good time to find a job	49 HJ	50 AHJ	52 ABHJ	53 ABHJ	54 HJ	44 H	54 BCFHJ A	28	54 AHJ	40 H	52	52	50	55 A
A bad time to find a job	29 I	34 ACDGI	32 AGI	31 I	32 I	35 I	30 I	54 EFGIJ ABCD	11	40 ACDGI	29	33 N	28	27
Cannot say	22 LNBCDEG	16	16	16	13	21	16	19	35 EFGHJ ABCD	20	19	15	22 L	18

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
A good time to find a job	49 SKFI	46	48	52	50	42	44	52 AFGI	41	1	45	66 AK	48	-	-	56 ARS	51	45	47
A bad time to find a job	29 SLH	29	28	27	32	34 AH	36 AH	25	42 AFH	95	33 AL	13	14	-	-	32	32 S	38 AS	26
Cannot say	22 PQRIE	25 AE	24	21	18	24 I	20	22 I	17	5	22	21	37	-	-	12	16	17	27 APQR

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
A good time to find a job	49 SRMCG	51 ACEFG	39	47	42	42	42	49	49	51	41	63	38	48 M	51 M	58 AMNO	55 AR	38	41	57 AS	60 AVW	50	37
A bad time to find a job	29 TQB	26	44 ABD	29	40 AB	38 AB	39 ABD	29	27	23	34	23	30	30	29	28	24	39 AQ	41 AT	22	28	33 A	42
Cannot say	22 TQOPC UVS	23 C	17	25	19	20	20	22	24	25	25	14	32 ANOP	21 P	20 P	15	21	23	18	21	12	17 U	21

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
A good time to find a job	49 G	46 G	48 G	44	51 ABDG	46 G	38	60 AI	50	50	67 ALM	50	51
A bad time to find a job	29 K	31	31	31	28	29	40 ABCDEF	27	33 AH	42 AH	24	39 AKM	32 AK
Cannot say	22 KLMHIJ	23	22	25	21	25	22	12	17 HJ	7	9	11	18 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q9. These days, what kind of impact do you think governments have on most people's lives - a positive impact, a negative impact, or don't governments have much impact on most people's lives?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
A positive impact	25 K	19	43 IJKLM ADFG	22	19	28 K	24	21	17	23	25	42 GIJKL D	58 IJKLM ADFGH	40	22	23	22	23	47 QRSTV A	24
A negative impact	44 UHOP	55 AEHOP	33	40 OP	54 EHOP	33	46 HOP	50 HOP	58 HIMOP AEF	53 AEHOP	46 HOP	40	14	17	47 U	45 U	54 ATUV	50 AU	22	48 AU
Don't have much impact	20 VD	12	15	17	19	23 ADLN	20	19	17	15	20	10	21	40 DLN	16	18	16	18	25	19
Cannot say	11 STV	14	9	21 KLMOP AEGIJ	8	15 GIKLM A	11	11	7	8	10	9	6	3	15 STV	15 STV	8	9	6	10

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q9. These days, what kind of impact do you think governments have on most people's lives - a positive impact, a negative impact, or don't governments have much impact on most people's lives?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
A positive impact	25 MI	31 A	24	28	24	25	20	28 AI	22	31 AMNO	26 MO	26 M	17	24 M	23 M
A negative impact	44 JB	34	44 B	47 B	47 B	44	53 AF	43	45	38	47 J	47 J	53 AJNO	41	49 AJN
Don't have much impact	20 L	25 A	22	18	20	20	16	20	19	20 L	19	15	20	21 L	18 L
Cannot say	11 KOH	10	11	8	8	11	11	9	13 AH	11	8	12 K	10	14 KO	10

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q9. These days, what kind of impact do you think governments have on most people's lives - a positive impact, a negative impact, or don't governments have much impact on most people's lives?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
A positive impact	25	27 A	27 AI	26	29	30	26	20	21	27	25	26	20	30 AM
A negative impact	44	46 A	46	47 AJ	43	44	47 A	49	42	38	45	43	51 ALN	41
Don't have much impact	20	19	19	19	20	16	20	18	22	20	17	21	21	21
Cannot say	11 MNBCDG	8	8	7	8	10	8	13	15 BCDEG	14 BCDG	13 MN	10	7	7

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q9. These days, what kind of impact do you think governments have on most people's lives - a positive impact, a negative impact, or don't governments have much impact on most people's lives?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
A positive impact	25 SB	21	23	27 B	30 ABC	27	26	23	37 AFGH	6	24	27	59 AKL	-	-	29 S	27	25	23
A negative impact	44 LFIE	45 E	53 ADE	45	40	39 I	48 FI	45 FI	30	89	47 AL	34	27	-	-	46	46	47	43
Don't have much impact	20 KD	20	18	16	23 AD	22	17	20	22	5	18	24 AK	10	-	-	19	19	19	20
Cannot say	11 PQKCE	14 ACE	6	13 CE	8	12	9	12	11	-	10	16 AK	3	-	-	6	8	9	14 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q9. These days, what kind of impact do you think governments have on most people's lives - a positive impact, a negative impact, or don't governments have much impact on most people's lives?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
A positive impact	25 RNHB	22	30 B	24	30	33 AB	29 AB	24	43 AH	51 AH	34	51	22	20	25 N	32 AMNO	30 AR	15	24	26	25	28 A	24
A negative impact	44 QJCFG T	48 ACEFG	37	40	39	31	37 F	45 AJ	33	28	39	30	42	49 A	45	44	38	58 AQ	52 AT	40	50 A	44	44
Don't have much impact	20 S	19	23	25	19	25	23 A	20	17	10	25	18	22	17	20	19	21 AR	17	16	22 AS	18	20	10
Cannot say	11 UVSOP	12	10	11	12	11	11	12	7	11	2	1	14 OP	14 AOP	9 P	4	11	10	7	12 S	7	8	22 UV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q9. These days, what kind of impact do you think governments have on most people's lives - a positive impact, a negative impact, or don't governments have much impact on most people's lives?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
A positive impact	25 MDFG	23 DF	28 BDFG	16	26 DFG	19	20	30 A	26	30	57 ALM	26	21
A negative impact	44 K	47 C	42	53 ABCE	43	50 ACE	51 ACE	44	47 A	47	26	46 K	51 AK
Don't have much impact	20	19	20	16	20	18	18	19	19	20	16	22	19
Cannot say	11 KLMHIJE	12	10	14	10	13 C	10	7	7	3	2	6 K	9 K

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 3 BOX	68	61	76	61	68	72	68	63	67	67	69	82 DFIJJL	86 DFJ	73	64	65	66	68	81 QRSTV	67 A
TOP 2 BOX	34 J	32 DFIJK A	52 JKLMN A	24	32	37 FJK	33	25	27	35	36 J	62 IJKLM ADFGH	70 IJKLM ADFGH	39	30	30	32	34	57 QRSTV A	33
Excellent	9	15 FK	25 JKLMN AFGHI	5	7	11	9	8	6	9	8	8	25 IJKLM AFGH	26 GIJKM AF	9	7	9	9	21 QRSTV A	9
Very good	25	17	26	20	25	26	24	18	20	26	28 DJ	54 JKLMP EFGHI AD	45 DFJKP	14	21	23	23	25	37 QRSV	24
Good	35 UO	29	24	37 O	36	35 O	35 O	37 O	41 NO	32	33	20	16	34	34	35	34	34	23	35 U
Fair	23 N	30 N	21	27 N	19	21	23	30 HN	27 N	25 N	23	13	10	26	25	23	27	25	16	24
Poor	8 H	8	3	12	11	6	9 H	6	5	7	7	5	4	1	10	11	7	7	3	8 A
BOTTOM 2 BOX	31 UH	38 HNO	24	39 NO	30	27	32 N	36 N	32	33 N	30	18	14	27	35 U	34 U	33 U	32 U	19	32 AU

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Cannot say	1	1	*	*	2	1	*	1	1	-	1	-	-	-	1	1	*	*	-	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 3 BOX	68 MIG	78 A	71	70	72	69 G	60	71 AI	66	75 AKMNO	68	70 M	64	67	67 M
TOP 2 BOX	34 IG	41 AC	32	38	39	34 G	24	36 AI	31	43 AKLMNO	36	32	31	31	33
Excellent	9 MNIG	12	11	9	12	9	5	11 AI	8	17 AKLMNO	11 MN	8	7	6	9
Very good	25 GC	29 C	20	30 C	28	25 G	19	26	24	26	25	23	24	25	24
Good	35	36	39	31	33	35	36	35	35	32	32	39 AJKMO	33	36	34
Fair	23 JB	18	23	23	21	23	28	22	24	19	24	20	25	25 J	23
Poor	8 JHBC	4	5	7	5	7	12 AF	7	9 H	5	8	8	11 AJN	7	9 AJ
BOTTOM 2 BOX	31 JHB	22	28	30	27	30	40 AF	28	33 AH	25	32 J	28	36 AJLO	33 J	32 JL
Cannot say	1 N	*	1	-	1	1	*	*	1	1	*	1 N	1	*	1 N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 3 BOX	68 I	75 AEHI	76 ABEHI	78 CEHIJ AB	68	79 AEHI	77 ABEHI	60	62	70	69	70	71	79 AKLM
TOP 2 BOX	34 HI	39 AHI	40 ABEHI	41 ABEHI	34 HI	44 AHI	40 ABEHI	20	25	39 HI	32	36	38	40 AK
Excellent	9 HI	11 AHI	12 ABHI	12 ABHI	10 I	10	12 AHI	4	4	13 HI	7	10	11	11
Very good	25 H	27 AHI	28 ABEHI	29 AHI	24	34 AEHI	29 AHI	16	21	27 H	25	27	27	29 A
Good	35	36	36	36	34	35	37	39	37	30	37	33	33	39 A
Fair	23 NBCDFG	20 DG	19	18	25 BCDFG	16	18	25	30 BCDFG A	24	24 N	24 N	23 N	17
Poor	8 NBCDG	5 CDG	5	4	6	5	4	14 DEFGJ ABC	8	5	6	6	5	4
BOTTOM 2 BOX	31 NBCDFG	25 CDG	24 D	22	32 BCDFG	21	22	39 BCDFG	38 BCDFG A	30 D	30 N	30 N	29 N	21
Cannot say	1	1	*	1	*	*	1	1	-	1	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 3 BOX	68 SHB	63	67	72 B	76 ABC	74 AH	71 H	66	77 AH	96	68	71	73	-	-	75 AS	71 S	71	66
TOP 2 BOX	34 SHB	31	29	39 ABC	37 ABC	39 AH	36	31	43 AH	7	34	33	61	-	-	39 AS	39 AS	37 S	30
Excellent	9 S	8	8	11	10	13 AGH	8	8	14 AGH	7	9	10	24	-	-	14 AS	12 AS	14 AS	7
Very good	25	23	22	27	27	26	28	23	29	-	25	24	37	-	-	25	28	23	23
Good	35 B	32	38	34	39 AB	35	36	34	35	90	34	38	12	-	-	36	31	34	36
Fair	23 PFIE	26 ADE	25	21	20	20	20	26 AFGI	17	4	24	22	26	-	-	18	23	23	24 P
Poor	8 LE	10 ADE	7	7	4	6	8	8	6	-	8 AL	6	*	-	-	6	6	6	9 AR
BOTTOM 2 BOX	31 PFIE	36 ADE	32 E	28	24	26	28	34 AFGI	22	4	32	28	27	-	-	25	29	29	33 AP
Cannot say	1 FE	1	1	*	*	*	1	1 F	*	-	*	1	*	-	-	*	*	*	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 3 BOX	68 WSRMB	66	81 AB	71	80 AB	76 AB	76 AB	69	66	74	51	78	54	67 M	71 M	81 AMNO	75 AR	55	65	73 AS	79 AW	75 AW	54
TOP 2 BOX	34 SRMNB	31	38	36	49 ABCDG	44 AB	41 AB	33	42	49 AH	32	60	22	30 M	36 MN	45 AMNO	40 AR	22	30	38 AS	42 A	40 A	27
Excellent	9 RB	8	13 B	12	17 AB	14 B	14 AB	9	12	15	7	23	7	7	9	15 AMNO	11 AR	6	9	10	13 A	11 A	12
Very good	25 SRMB	23	24	24	32 B	29	27	24	30	33	25	36	15	23 M	27 M	31 AMN	29 AR	16	21	28 AS	29	29 AW	15
Good	35 I	35	43 ABEFG	35	31	33	35	35 AI	24	25	19	18	31	37	35	35	36	33	35	35	37	36	27
Fair	23 QPCEG UVT	24 CEFG	15	23	16	18	19	23	28	20	43	22	28 AP	26 P	24 P	16	20	31 AQ	25	21	18	19	30
Poor	8 OPCEG UVTQ	9 CDEFG A	4	4	3	5	4	8	7	7	6	*	17 ANOP	7 P	5	3	5	14 AQ	10 AT	5	3	5	11
BOTTOM 2 BOX	31 PCEFG UVTQ	33 ACEFG	19	28	20	23	24	31	34	26	49	22	45 ANOP	33 P	29 P	19	24	44 AQ	35 AT	26	21	24	40 UV
Cannot say	1	1	*	2	*	*	1	1	*	*	*	-	1	1	*	*	*	*	*	*	*	*	6

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 3 BOX	68 BCDFG	48 DF	55 BDFG	38	82 ABCDG	40	46 D	79 A	75 A	73	85 ALM	77 A	74 A
TOP 2 BOX	34 BCDFG	22 DF	25 BDFG	18	42 ABCDG	16	20	42 A	39 A	44	59 ALM	41 A	36
Excellent	9 BDFG	7 D	9 BDFG	4	11 ABDFG	5	6	15 AI	11	9	25 ALM	13 AM	9
Very good	25 BCDFG	15 F	16 F	14	31 ABCDG	11	14	28	29 A	35	34 A	28	28 A
Good	35 KBCDFG	26 D	31 BDF	20	40 ABCDG	24	26 D	37	36	29	26	36 K	38 AK
Fair	23 KMHIE	36 AE	35 AE	38 AE	15	40 ABE	36 AE	17	20	19	13	20 K	20 K
Poor	8 KLMHIE	15 ACE	9 E	24 ABCEFG	3	20 ABCE	17 ACE	3	4	8	2	3	5 K
BOTTOM 2 BOX	31 KLMHIE	51 ACE	44 AE	62 ABCEG	18	60 ABCEG	53 ACE	20	24	27	15	23 K	25 K
Cannot say	1 D	*	1 F	*	*	*	1 D	*	1	1	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 3 BOX	67 VI	60	70	63	65	78 IJKLM ADFG	62	67	65	65	64	79 DIM	87 GIKLM ADF	65	64	65	66	65	77 QRSTV A	63
TOP 2 BOX	39 QRTVFI	38	48 F	25	36	50 IJKLM ADFG	36	36	34	36	35	35	56 F	35	33	31	36	36	43	35
Excellent	15 V	22 FGIKL	29 IJKLM AFG	9	11	21 GIKLM AF	14	15	11	13	14	12	28 F	10	14 R	11	13	13	18	14
Very good	24 V	17	18	16	25	29 DFIJM A	22	21	23	23	21	23	28	25	19	20	23	22	25	22
Good	28	22	23	38 ADI	29	28	27	31	31	29	28	44 DI	31	31	31	33 Q	30	29	34	28
Fair	22 H	26 H	21	20	16	16	25 AH	21	23	21	24 H	16	11	31	20	19	21	22	20	23 A
Poor	11 UHO	13 H	8	16 HNO	19 HNO	5	12 HO	10	12	14 HNO	12 HO	4	1	4	16 AU	17 AU	13 U	12 U	3	12 AU
BOTTOM 2 BOX	32 HO	39 HNO	29	36 HO	35 HO	21	37 AHNO	32 H	34 HO	35 HO	36 HNO	21	13	35	36 U	35 U	34 U	35 U	22	36 AU
Cannot say	1	1	*	*	-	1	1	1	1	*	1	-	-	*	*	*	*	*	*	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 3 BOX	67 JKLOI	83 ACDE	66	69	68	68 A	63	73 AI	62	57	57	62	63	81 AJKLMO	61 K
TOP 2 BOX	39 JKLMOIG	55 ACDE	35	40	41	40 AG	33	45 AI	33	33	30	31	34	52 AJKLMO	32
Excellent	15 KLMOI	23 ACD	15	15	16	16	13	18 AI	13	15 KLO	10	9	11	23 AJKLMO	10
Very good	24 JI	32 AC	20	24	25	24	19	27 AI	21	17	20	22	23 J	29 AJKLO	22 J
Good	28	28	30	29	27	28	31	28	29	25	27	31 J	29	29	29
Fair	22 NHB	14	24 B	19	21	22	22	19	24 AH	24 N	27 AN	23 N	25 N	16	25 AN
Poor	11 NHFB	3	9 B	12 B	10 B	10	14	8	13 AH	18 ALMNO	16 ANO	13 N	12 N	3	13 AN
BOTTOM 2 BOX	32 NHFB	17	33 B	31 B	31 B	31	36	27	37 AH	42 AN	43 ALMNO	36 N	36 N	19	38 AN
Cannot say	1 N	*	1	*	1	1	*	*	1	1	*	2 AKNO	1	*	1 N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 3 BOX	67 EHJ	67 EHJ	69 ABEHJ	71 BCEHJ A	61 HJ	70 HJ	70 ABEHJ	47	85 EFGHJ ABCD	46	70	67	72	76 AKL
TOP 2 BOX	39 EHJ	38 HJ	40 BEHJ	41 BEHJ	33 H	44 EHJ	41 BEHJ	20	54 DEGHJ ABC	28	39	38	46 AL	45 AL
Excellent	15 HJ	15 H	16 BHJ	16 HJ	17 HJ	17 H	16 HJ	5	23 CDGHJ AB	10	15	15	19	20 AKL
Very good	24 EH	23 EH	24 BEH	25 BCEHJ	16	27 EH	25 BEHJ	14	31 CEGHJ AB	18	24	23	27	26
Good	28 J	29 J	29 J	30 J	27 J	26	30 J	27	31 J	18	30	29	26	31
Fair	22 NI	22 I	22 I	21 I	26 I	20	21 I	29 I	13	30 BCDGI A	24 N	21	20	17
Poor	11 KNCDGI	10 CDGI	9 DI	8 I	13 CDGI	10 I	8 I	24 DEFGI ABC	2	23 DEFGI ABC	6	12 KN	8	7
BOTTOM 2 BOX	32 NDGI	32 CDGI	31 DI	29 I	39 BCDGI A	30 I	29 I	53 DEFGI ABC	15	53 DEFGI ABC	30 N	33 N	28	24

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Transport & Labour	Trades, Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Cannot say	1 I	1	1	*	1	1	*	*	*	1	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 3 BOX	67 RKGB	61	70 B	71 B	72 AB	72 AGH	61	67 G	67	7	64	77 AK	62	-	-	63	66	60	69 AR
TOP 2 BOX	39 KB	36	38	45 AB	40	43 AG	36	38	40	7	37	47 AK	25	-	-	35	36	36	41 AP
Excellent	15 QK	14	17	18	16	18	16	14	18	7	14	21 AK	17	-	-	14	12	14	17 AQ
Very good	24 G	22	21	27	25	25 G	19	24	22	-	23	26	8	-	-	20	24	22	24
Good	28 B	26	32	26	32 ABD	29	26	29	28	-	27	30	37	-	-	29	30	24	28
Fair	22 L	24 ADE	22	19	20	21	25	21	21	93	23 AL	16	20	-	-	24	21	27 AS	21
Poor	11 SLFE	14 ACE	8	10	8	7	12 F	11 F	11 F	-	12 AL	6	17	-	-	13	12	13	10
BOTTOM 2 BOX	32 SLFE	38 ACDE	30	29	27	28	38 AF	32	33	93	35 AL	22	36	-	-	36 S	33	39 AS	30
Cannot say	1	1	*	*	*	*	1	1	*	-	1	1	2	-	-	*	1	1	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 3 BOX	67	67	66	71	69	66	67	68	60	65	48	74	54	66	70	75	76	49	56	76	73	68	31
	WSRM							A						M	AM	AMN	AR		AS	AW	W		
TOP 2 BOX	39	39	36	36	43	42	39	39	43	46	36	56	30	38	41	46	47	23	28	47	44	38	20
	WSRM													M	M	AMN	AR		AS	AVW	W		
Excellent	15	15	17	13	23	16	17	16	13	17	6	28	12	12	16	21	19	8	9	20	19	15	8
	SRN				ABDG											AMNO	AR		AS	W			
Very good	24	24	18	23	20	26	22	23	30	29	30	27	18	26	25	24	28	16	19	28	26	23	13
	SRM													M	M	M	AR		AS	W			
Good	28	29	31	34	26	24	29	29	18	19	13	18	23	28	29	30	29	25	27	29	28	30	11
	WM							A							M	M				W	W		
Fair	22	22	23	23	22	21	22	22	19	20	20	10	25	24	21	17	17	33	28	17	19	23	24
	TQP												P	P			AQ	AT					
Poor	11	10	11	5	9	12	10	10	19	15	27	17	20	9	8	7	7	18	16	7	8	9	37
	QOPHD UVT	D			D	D							ANOP				AQ	AT					AUV
BOTTOM 2 BOX	32	32	33	27	31	33	32	32	38	35	47	26	45	34	29	24	23	51	44	23	27	31	61
	UTQPH												ANOP	P			AQ	AT					AUV
Cannot say	1	*	*	2	*	1	1	1	2	*	4	*	1	*	*	*	*	*	*	1	*	*	8

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 3 BOX	67 BCDFG	53 G	56 G	50 G	76 ABCDG	60 BDG	29	70 J	70 AJ	58	86 ALM	64	67
TOP 2 BOX	39 BCDFG	29 G	31 G	25 G	46 ABCDG	33 BDG	13	43 J	39	30	57 ALM	37	37
Excellent	15 LBDG	13 G	14 G	10	18 ABDG	14 DG	6	17	17	11	30 ALM	12	14
Very good	24 BCDFG	16 G	17 G	15 G	29 ABCDG	19 BG	8	26	23	19	27	25	23
Good	28 BG	25 G	25 G	25 G	30 ABCG	28 BG	16	27	31 A	27	29	27	30
Fair	22 KE	27 AE	27 AE	28 AE	18	25 E	33 ABCEF	21	21	29	9	25 K	24 K
Poor	11 KIE	19 AEF	17 AE	22 AEF	5	14 AE	37 ABCDEF	8	8	11	5	10 K	9 K
BOTTOM 2 BOX	32 KIE	46 AEF	43 AE	50 AEF	23	39 AE	70 ABCDEF	30	29	40	14	35 K	33 K
Cannot say	1	1	1	*	*	*	1	*	*	2	*	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11A. Thinking about your life in general, how often would you say you:  
Have a hopeful view of the future?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 2 BOX	50 V	46	68 GIJLM ADF	44	44	55 AI	49	48	49	50	49	61	80 IJKLM ADFGH	69	46	46	49	49	71 QRSTV A	49
Always	20 R	24 FG	24	12	12	21	20	21	16	20	17	29	36 FG	39 FG	16 R	13	20	18	35 QRSTV A	19 R
Often	31	22	44 D	33	32	34 D	29	27	33	29	32	32	43	30	31	33	30	30	36	30
Sometimes	30 UO	33 O	22	32 O	33 O	30 O	29 O	31 O	32 O	32 O	31 O	22	6	25	32 U	32 U	32 U	32 U	17	30 U
Rarely	14 UHP	16 P	9	14 P	13 P	11 P	17 AHP	14 P	13 P	14 P	15 P	12	12	1	14	13	14	14 U	8	15 AU
Never	4 H	1	*	8 DEH	9 IJKLM ADEH	2	4	3	5	4	3	4	2	5	6 ATV	8 AQSTV	4	4	4	4 A
BOTTOM 2 BOX	18 HP	17	10	22 P	22 HP	13	20 AHP	17	18	18	18	16	14	7	20	21 U	18	18	12	19 AU
Cannot say	1	4 G	*	1	*	2	1	4 GL	1	1	2	2	1	*	1	1	1	2	1	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11A. Thinking about your life in general, how often would you say you:  
Have a hopeful view of the future?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 2 BOX	50 MO	59 A	52	50	49	51	48	52	49	51	47	49	45	55 AKMO	47
Always	20 LMO	25 AE	22	22	17	20	16	20	19	22 LMO	18	14	14	24 AKLMO	15
Often	31	33	30	28	32	31	32	31	31	29	29	35 AJKO	30	31	32
Sometimes	30	28	29	34	35	30	34	29	31	26	33 J	33 J	32	29	32 AJ
Rarely	14 NB	10	15 B	12	13	15	12	14	14	15	16	14	18 AN	12	16 N
Never	4 BE	1	3	4	1	3	3	4	4	6 AKLNO	3	3	4	3	3
BOTTOM 2 BOX	18 NB	11	18 B	15	14	18	15	18	18	21 N	19	16	21 ALN	15	19 LN
Cannot say	1 F	2	1	*	2	1	2	1	2	2	1	2	2	1	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11A. Thinking about your life in general, how often would you say you:  
Have a hopeful view of the future?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 2 BOX	50	52	53	54	46	57	54	39	55	45	58	51	46	60
	H	EH	ABEH	ABEHJ		H	ABEHJ		EHJ		AM			ALM
Always	20	20	20	19	21	26	19	17	24	18	22	20	19	23
			G											A
Often	31	32	33	36	25	31	35	22	32	27	36	31	26	37
	EH	EH	ABEH	BCEHJ	A		ABCEH				AM			ALM
Sometimes	30	30	29	29	33	23	29	34	31	31	27	27	34	29
Rarely	14	14	13	12	16	18	12	19	11	16	12	17	16	8
	NDGI	DG	DG		I	I		I				KN	N	
Never	4	3	3	3	3	1	3	7	3	7	2	3	4	1
	KNCF	C						BCFI		CFI				
BOTTOM 2 BOX	18	17	16	15	19	19	15	26	13	22	14	21	19	10
	KNCDGI	CDG						BCDGI		DGI	N	KN	N	
Cannot say	1	1	1	1	2	1	1	1	1	1	1	1	1	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11A. Thinking about your life in general, how often would you say you:  
Have a hopeful view of the future?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 2 BOX	50 KHB	44	54 B	56 AB	56 AB	57 AGH	49	48	62 AGH	96	49	56 AK	38	-	-	58 AQRS	51	49	49
Always	20 H	18	22	21	20	24 AH	21	18	31 AFGH	7	19	21	19	-	-	22	17	19	20
Often	31 SKB	26	32	34 B	36 AB	34	28	31	30	90	29	35 AK	19	-	-	36 AS	34	29	29
Sometimes	30 FI	31	27	27	31	26	30	32 AFI	24	4	31	28	53	-	-	25	31	28	31
Rarely	14 LIE	17 ACE	12	13	11	13	16 I	14	10	-	15 AL	11	7	-	-	12	13	17 P	15
Never	4 E	5 ADE	5 E	3	1	3	3	4 FI	2	-	4	3	1	-	-	4	4	4	4
BOTTOM 2 BOX	18 LIE	23 ACDE	17	16	12	15	19 I	18 I	12	-	19 AL	13	8	-	-	16	17	22 P	18
Cannot say	1	2	2	1	1	1	1	2	2	-	1	2	-	-	-	1	2	2	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q11A. Thinking about your life in general, how often would you say you:  
Have a hopeful view of the future?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 2 BOX	50 WSRMB	49	55	46	66 ABCDG	60 ABD	56 ABD	51	47	51	37	55	39	48 M	52 M	62 AMNO	58 AR	35	40	59 AS	57 AW	52 W	33
Always	20 SRMBD	18 D	26 ABD	7	36 ABDG	30 ABD	25 ABD	20	18	22	7	47 K	15	21	18	24 AMO	24 AR	11	14	24 AS	21	20	11
Often	31 SRMN	31	29	39 G	30	30	31	31	28	29	30	8	23	27	35 AMN	38 AMN	35 AR	24	26	35 AS	37 AW	32	22
Sometimes	30 TQEF	31 EF	30 EF	40 AEFG	20	20	27 EF	30	29	20	44	31	29	32	31	27	28	35 AQ	33 AT	28	28	30	28
Rarely	14 UTQPC	15 C	10	10	10	16 G	12	14	19	26 AH	10	13	25 ANOP	15 P	13 P	8	11	22 AQ	20 AT	10	11	14	23 U
Never	4 VTQD	4 D	2	1	4	2	3	4	4	2	7	1	5	3	4	3	2	7 AQ	6 AT	2	3	2	11 AUV
BOTTOM 2 BOX	18 PHCDG UTQ	19 CDG	12	11	14	18	15	17	23	28 AH	17	14	30 ANOP	19 P	16 P	10	13	29 AQ	25 AT	12	14	17	34 AUV
Cannot say	1 QP	1	3 B	2	*	2	2	1	1	1	2	*	2	2	1	1	1	1	1	1	1	1	6

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11A. Thinking about your life in general, how often would you say you:  
Have a hopeful view of the future?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 2 BOX	50 BCDFG	39 DG	43 BDG	33	58 ABCDG	40 DG	31	55 AJ	54 AJ	41	71 ALM	55	49
Always	20 BCDFG	14 G	15 G	11	24 ABCDG	15 DG	8	20	20	15	35 ALM	16	18
Often	31 BDFG	25	28 G	22	34 ABCDG	25	23	35 A	34 A	26	35	38 AM	32
Sometimes	30 KE	35 AE	36 AE	33	28	34 E	37 AE	29	30	30	18	29 K	32 K
Rarely	14 KHE	19 ACE	15	26 ABCEF	11	19 ACE	24 ABCEF	12	13	18	8	13 K	15 K
Never	4 LIE	6 AE	5 AE	8 AE	2	6 AE	8 AE	3	2	4	4	2	3
BOTTOM 2 BOX	18 KHIE	25 ACE	20 E	34 ABCEF	13	25 ACE	32 ABCEF	15	15	22	11	14	18 K
Cannot say	1 K	1	1	1	1	1	1	1	1	6 AHI	*	1 K	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11B. Thinking about your life in general, how often would you say you:  
Are confident in your abilities, even when faced with challenges

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 2 BOX	61 V	58	70	52	57	69 IJKLM ADFG	58	56	58	59	60	93 IJKLM DEFGH A	83 IJKLM ADFG	69	56	55	58	59	81 QRSTV A	59
Always	22 V	23	32 F	15	20	25 AFK	22	18	17	20	20	46 IJKLM ADFGH	39 F	46 IJKLM AFG	19	18	19	19	44 QRSTV A	21
Often	39 V	34	38	37	37	43 AI	36	38	41	39	40	46	44	23	36	37	39	40	37	38
Sometimes	28 UHNO	30 N	23 N	38 GHNO	21 N	24 N	30 HNO	35 GHNO	37 GHNO	27 N	28 NO	5	14	20	30 U	30 U	30 U	30 U	14	30 AU
Rarely	8 UHN	6	5	7	13 HKNOP	5 N	8 HN	7 N	4	12 HKNOP A	10 HKNP	*	2	1	8 U	9 U	9 U	10 U	1	9 AU
Never	2 M	*	1	1	7 KLMNO EFHIJ AD	1	2 M	1	1	2	*	1	*	10 KLMNO EFHIJ AD	3 T	4 AQT	1	1	4	2 T
BOTTOM 2 BOX	10 HN	6	6	8	20 JKMNO DEFHI A	6	11 HN	8	5	13 DHKNO	10 N	2	2	10	11 U	13 U	11 U	11 U	5	11 AU

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Q1B. Thinking about your life in general, how often would you say you:  
Are confident in your abilities, even when faced with challenges

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Cannot say	1	6	*	2	2	1	1	1	*	*	1	*	*	*	3	2	1	1	*	1
		JKLMN AEHI													ARSTV					

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11B. Thinking about your life in general, how often would you say you:  
Are confident in your abilities, even when faced with challenges

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 2 BOX	61 JKOI	71 ACDE	58	60	59	61	65	64 AI	59	54	51	59 K	59 K	71 AJKLMO	56 K
Always	22 JLMOI	28 ADE	23	20	19	22	19	25 AI	19	18	19	18	17	30 AJKLMO	18
Often	39 K	43	36	40	40	39	46 A	38	40	36	33	41 K	42 K	41 K	39 K
Sometimes	28 N	23	31 B	29	30	29	23	27	30	30 N	34 AN	31 N	30 N	23	32 AN
Rarely	8 NHB	4	8	9	10	8	8	7	9 AH	12 ALMN	12 ALMNO	8	7	5	9 MN
Never	2 N	1	2	1	*	1	1	1	2	2	3 LN	1	2	1	2 L
BOTTOM 2 BOX	10 NHB	5	10 B	10	10	9	10	8	11 H	14 ALMNO	15 ALMNO	9	9	6	11 LMN
Cannot say	1 F	*	1	1	1	1	2	1	1	1	*	1	3 AKNO	*	1 K

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11B. Thinking about your life in general, how often would you say you:  
Are confident in your abilities, even when faced with challenges

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 2 BOX	61 EHJ	60 EHJ	61 BEHJ	63 BEHJ	52	67 EHJ	63 BCEHJ	50	75 DEGHJ ABC	48	65 ALM	58	58	72 AKLM
Always	22	22	22	21	22	29 HJ	22	17	30 DEGHJ ABC	17	21	20	24	28 AKL
Often	39 MEJ	39 E	39 EJ	41 BCEHJ	31	38	41 BCEJ	32	45 AEHJ	31	44 ALM	38	33	44 ALM
Sometimes	28 NI	30 AFI	30 FI	30 FI	34 AFI	21	30 FI	33 I	20	36 AFI	27	30 N	34 AKN	22
Rarely	8 KNDGI	8 DGI	7 DGI	6	11 CDGI	11 DGI	6 I	12 I	3	11 DI	5	11 KMN	6	4
Never	2 NCDG	1 CG	1	1	1	1	1	6 DEFGI BC	1	3	1	1	1	*
BOTTOM 2 BOX	10 KNCDGI	9 CDGI	8 DGI	7	12 CDGI	12 DGI	7	17 BCDGI A	4	14 CDGI	7	12 KMN	7	5
Cannot say	1 L	1	1	1	1	*	1	*	*	1	1	*	1	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11B. Thinking about your life in general, how often would you say you:  
Are confident in your abilities, even when faced with challenges

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 2 BOX	61 RKB	55	60	68 AB	67 AB	61	58	62	65	100	60	70 AK	41	-	-	60	59	55	63 R
Always	22 K	21	22	23	23	24	21	21	27	96	21	26 AK	20	-	-	22	19	19	23 AQ
Often	39 B	34	38	45 AB	44 AB	37	37	41 A	38	4	39	44 A	21	-	-	38	40	36	39
Sometimes	28 SL	31 AD	28	25	27	31 I	29	27	25	-	29 L	23	48	-	-	30	30	33	27
Rarely	8 LFDE	10 ADE	10 DE	6	5	6	10 F	8	8	-	9 AL	5	5	-	-	8	8	9	8
Never	2 DE	2 ADE	2	1	1	1	1	2	1	-	2	1	5	-	-	2	1	2	2
BOTTOM 2 BOX	10 LFDE	13 ADE	12 DE	6	6	7	12 F	10	9	-	10 AL	6	11	-	-	10	10	11	9
Cannot say	1	2 E	*	1	*	1	1	1	*	-	1	1	*	-	-	*	*	2	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11B. Thinking about your life in general, how often would you say you:  
Are confident in your abilities, even when faced with challenges

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 2 BOX	61 WSRMD	62 D	62 D	50	62	59	59 D	61	61	53	74	63	51	59 M	63 M	72 AMNO	68 AR	47	51	69 AS	64 W	61 W	35
Always	22 WSRND	22 D	23 D	11	37 BCDFG A	24 D	23 D	22	20	23	14	39	18	19	22	29 AMNO	26 AR	14	15	27 AS	22 W	22 W	6
Often	39 SRME	40 E	39 E	38 E	25	35	36 E	39	41 J	30	59 IJ	24	32	40 M	41 M	43 AM	42 AR	33	36	42 AS	42	38	29
Sometimes	28 TQP	28	28	36	26	33	31	29	24	30	14	15	32 P	30 P	29 P	21	24	37 AQ	35 AT	24	30	30	34
Rarely	8 UTQOP	8	7	11	8	7	8	8	13	15	11	15	12 AOP	9 OP	6	6	6	13 AQ	12 AT	6	4	8 U	25 AUV
Never	2 VTQH	1	2	*	4 ABDFG	1	2	1	2	2	*	7	4 ANOP	1	1	1	1	3 AQ	2	1	1	1	3
BOTTOM 2 BOX	10 TQOPH U	9	9	12	12	8	9	9	15	18	11	22	16 AOP	11 OP	7	7	7	16 AQ	14 AT	7	5	9 U	28 AUV
Cannot say	1 S	1	*	2	*	1	1	1	*	*	1	*	1	1	*	*	1	*	*	1	*	1	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q11B. Thinking about your life in general, how often would you say you:  
Are confident in your abilities, even when faced with challenges

	Disability					Currently employed in ...					Digital Platform work		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 2 BOX	61 BCDFG	52 DG	56 BDG	47	68 ABCDG	56 BDG	41	62	63	55	69 ALM	57	61
Always	22 JBDG	17 G	19 G	15	25 ABCDG	19 DG	11	21 J	23 J	11	34 ALM	19	21
Often	39 BDG	35 G	37 G	32	43 ABCDG	37 D	30	40	40	44	35	38	41
Sometimes	28 KE	32 AE	31 E	33 E	26	31	34 AE	32	28	27	22	34 AK	30 K
Rarely	8 HE	12 AEF	11 AE	14 AEF	5	9 E	20 ABCDEF	5	7	15 AHI	7	8	7
Never	2 MIE	3 ACE	2	5 ABCEF	*	3 AE	4 ACE	1	1	3	1	1	1
BOTTOM 2 BOX	10 MHIE	16 ACEF	13 AE	20 ABCEF	5	13 AE	25 ABCEF	6	8	18 AHI	8	9	8
Cannot say	1 H	*	*	1	1	1	1	*	1	1	*	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11C. Thinking about your life in general, how often would you say you:  
Are able to bounce back quickly after hard times

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 2 BOX	56 VI	55 FIJLM	72 FIJLM	51	54	67 IJKLM ADFG	51	50	54	53	53	83 IJKLM ADFGH	73 IJLM	61	54	54	53	53	72 QRSTV A	52
Always	20 TV	23 FKLM	32 FKLM	12	17	27 IJKLM AFG	19	20	14	17	17	47 IJKLM ADFGH	52 IJKLM ADFGH	31	17	16	17	17	43 QRSTV A	18
Often	35 VI	32	40	39	37	40 AI	32	30	39	36	36	35	22	30	37	38	36	36	28	34
Sometimes	32 HN	37 HN	23	40 HN	24	24	34 HN	39 GHN	37 HN	33 HN	37 GHN	15	24	37	33	32	35	36 AU	26	35 A
Rarely	8 UHN	7	3	5	10 N	5 N	11 EHMNO A	8 N	7 N	11 HNO	7 N	1	1	2	7 U	7	10 U	9 U	2	10 AU
Never	2	*	2	2	10 KLMNP EFHIJ AD	1	2	1	1	3	1	*	-	1	4 ATUV	5 QSTUV A	2	1	*	2 A
BOTTOM 2 BOX	10 UHNO	7	5	7	20 KMNOP DEFHJ A	5	13 AHMNO	9 N	8	14 HMNO	8 N	1	1	2	11 U	12 U	12 U	10 U	2	11 AU

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Q11C. Thinking about your life in general, how often would you say you:  
Are able to bounce back quickly after hard times

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Cannot say	2 SVL	1	-	2	2	3 AL	2	2	1	1	2	1	1	*	2	2	1	1	1	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11C. Thinking about your life in general, how often would you say you:  
Are able to bounce back quickly after hard times

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 2 BOX	56 JKOI	68 ACDE	52	55	54	56	59	59 AI	53	48	50	52	53	65 AJKLMO	52
Always	20 KLMOI	30 ACDE	19	18	17	21	19	23 AI	18	19	16	15	14	29 AJKLMO	15
Often	35 J	39	32	37	38	35	40	36	35	30	34	37 J	39 J	36 J	37 J
Sometimes	32 NB	26	36 B	35	37 B	32	31	30	34 A	35 N	38 AMN	36 N	32	27	35 AN
Rarely	8 NHB	4	10 B	8	7	9	7	7	9	10 N	9 N	8	11 N	6	9 N
Never	2 N	1	2	2	1	2	1	2	1	3	2	2	1	1	2
BOTTOM 2 BOX	10 NB	5	11 B	10	7	10	8	9	11	13 AN	11 N	10 N	12 N	7	11 N
Cannot say	2 KFBD	1	2	*	2	1	2	2	2	3 K	1	2 K	3 K	1	2 K

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11C. Thinking about your life in general, how often would you say you:  
Are able to bounce back quickly after hard times

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 2 BOX	56 HJ	56 HJ	57 BEHJ	58 BEHJ	51	64 EHJ	58 ABEHJ	40	68 DEGHJ ABC	41	58	54	57	66 AKLM
Always	20 H	19 H	20 BH	20	18	24 H	20 H	13	30 DEGHJ ABC	17	21	18	24	26 AL
Often	35 J	37 HJ	37 ABHJ	38 ABHJ	32	39 J	38 ABEHJ	27	38 J	24	37	36	33	41 AM
Sometimes	32 NI	33 CI	32 I	32	34	29	32	44 CDFGI AB	26	42 CDFGI AB	33 N	32	34 N	27
Rarely	8 NFI	8 FI	8 FI	7 I	12 CDFGI AB	3	7 I	12 FI	3	9 I	7	10 N	7	5
Never	2	2	1	1	2	1	1	3	1	2	1	2	1	1
BOTTOM 2 BOX	10 KNDFI	10 DFI	9 FI	8 I	14 CDFGI AB	4	9 I	15 FI	4	11 FI	8	12 KN	8	6
Cannot say	2 BG	1	2	1	1	3	1	1	2	6 DEGHI ABC	1	1	1	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11C. Thinking about your life in general, how often would you say you:  
Are able to bounce back quickly after hard times

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 2 BOX	56 KB	51	53	61 AB	60 AB	55	52	57	53	11	53	68 AKM	30	-	-	54	53	54	57
Always	20 QK	20	17	22	21	21	18	21	24	5	19	27 AK	21	-	-	20	17	18	22 AQ
Often	35 B	31	37	39 B	39 AB	34	34	36 I	29	6	34	41 AKM	8	-	-	34	36	36	35
Sometimes	32 L	34	33	29	32	35	34	31	36	89	34 AL	23	68 AKL	-	-	33	36	33	31
Rarely	8 LE	10 AE	10 E	7	6	7	10	8	8	-	9 AL	5	1	-	-	8	8	11	8
Never	2 LD	2 ADE	2	1	1	2	2	1	2	-	2 L	1	2	-	-	2	2	1	2
BOTTOM 2 BOX	10 LE	13 ADE	12 E	8	7	9	13	10	10	-	11 AL	6	3	-	-	10	10	12	10
Cannot say	2 KIE	3 AE	2	2	1	1	1	2 I	*	-	2	3 AK	-	-	-	2	1	1	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11C. Thinking about your life in general, how often would you say you:  
Are able to bounce back quickly after hard times

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 2 BOX	56 SRMDG W	57 DG	54	45	55	50	52	56	62	62	65	67	45	52 M	58 MN	66 AMNO	64 AR	40	44	66 AS	61 AW	56 W	32
Always	20 SRD	20 D	21 D	10	28 DG	22 D	20 D	21	22	18	29	24	17	21	19	26 AMNO	25 AR	12	14	26 AS	22	19	11
Often	35 SRMFG W	36 EFG	33	35	27	28	32	35	40	44	36	43	28	32	39 AMN	40 AMN	39 AR	27	30	40 AS	39 W	37 W	21
Sometimes	32 TQP	32	34	40	34	40 AB	36 A	33	23	25	18	10	37 P	34 P	33 P	26	28	42 AQ	41 AT	26	30	33	34
Rarely	8 TQOP	9	9	8	8	6	8	8	9	8	11	7	13 AOP	10 OP	6	6	6	14 AQ	12 AT	6	7	7	25 AUV
Never	2 TQ	1	2	2	2	1	2	1	3	1	5	4	3 AOP	2	1	1	1	3 AQ	2 T	1	1	2	4
BOTTOM 2 BOX	10 TQOP	10	10	11	10	7	10	10	12	10	16	11	16 AOP	12 OP	7	7	7	17 AQ	14 AT	7	8	9	28 AUV
Cannot say	2 UTPHB	2	2	4 B	1	3	2	2	4	3	2	12	2	2 P	1	1	2	1	2	1	1	2	6

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11C. Thinking about your life in general, how often would you say you:  
Are able to bounce back quickly after hard times

	Disability					Currently employed in ...					Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 2 BOX	56 BCDFG	45 G	47 G	42 G	63 ABCDG	47 G	35	58	57	59	65 ALM	53	57
Always	20 BCDFG	16 G	17 G	14 G	24 ABCDG	17 G	11	20	20	13	30 ALM	17	19
Often	35 BCDFG	30 G	30 G	29 G	39 ABCDG	30	25	38	37	46	35	36	39 A
Sometimes	32 KE	37 AE	38 AE	35	30	37 AE	41 ABE	33	32	26	26	37 K	32 K
Rarely	8 E	14 AE	12 AE	16 AEF	5	12 AE	19 ABCEF	7	7	10	6	8	8
Never	2 E	3 AE	2	4 AE	1	3 E	3 E	1	2	1	2	2	1
BOTTOM 2 BOX	10 E	17 ACE	14 AE	20 ABCEF	6	15 AE	22 ABCEF	8	9	11	8	10	9
Cannot say	2 LME	2	1	2	1	1	2	1	1	4	2	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q11D. Thinking about your life in general, how often would you say you:  
Have people you can depend on to help you when you really need it

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 2 BOX	60	58	73 M	71 IM	57	63 M	58	61	65	61	55	65	81 GIJLM AD	57	64	65	61	59	68	59
Always	29 VI	38 IM	46 GIKM	44 AGIKM	27	33 AIM	26	31	26	32	26	46 IKM	45	34	37 ATV	37 ATV	31	29	41 V	28
Often	30 D	21	28	27	30	30	32 D	29	39 DN	29	30	20	35	23	27	28	31	30	27	31
Sometimes	24 O	29 O	15	18	19	24 O	25 O	25 O	23 O	23 O	27 O	25 O	4	38 O	21	19	24	25	22	25
Rarely	11 UO	6	8	8	14 O	10 O	12 O	11 O	10	9	14 DO	7	1	3	10	10	9	11 U	3	11 U
Never	4 H	3	4	2	8 FHKMN A	2	4 H	3	2	7 AFHKM	3	1	14 HJKMN ADF	1	4	5	5	4	6	4 A
BOTTOM 2 BOX	15 H	9	11	10	23 DFHNP	11	16 H	13	12	15	16	8	15	4	14	15	15	15	9	15 A
Cannot say	1	3 L	*	1	1	2	1	2	*	*	1	1	*	*	2	1	1	1	1	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11D. Thinking about your life in general, how often would you say you:  
Have people you can depend on to help you when you really need it

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 2 BOX	60 MOC	67 ACE	54	64	55	61	61	59	61	60 M	56	57	52	67 AJKLMO	55
Always	29 LMOC	36 ACE	24	33 C	26	30	28	28	31	29 M	26	25	23	37 AJKLMO	25
Often	30	31	31	30	29	31	33	31	30	31	30	32	29	30	31
Sometimes	24 N	22	26	23	25	24	21	25	24	26	25	24	29 ALNO	21	26 N
Rarely	11 N	9	14	9	15	11	11	12	10	11	13 N	13 N	12	8	13 AN
Never	4 B	1	5 B	4	2	3	5	3	4	2	6 AJN	5 J	4	3	5 AJN
BOTTOM 2 BOX	15 N	10	18 AB	13	17	14	16	15	14	13	19 AJN	18 AJN	15	11	17 AJN
Cannot say	1 K	1	1	*	2	1	2	1	1	1	*	1	3 AKLNO	1	1 K

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11D. Thinking about your life in general, how often would you say you:  
Have people you can depend on to help you when you really need it

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 2 BOX	60 H	59 H	60 BH	61 H	59 H	60 H	61 BHJ	44	72 EFGHJ ABCD	53	61	61	58	67 AKLM
Always	29 BCHJ	27	28	28	26	30	28 H	20	42 EFGHJ ABCD	22	31	28	27	38 AKLM
Often	30	32 H	33 ABH	33 AH	32	30	33 AH	24	29	31	30	33	31	29
Sometimes	24 NI	25 I	24 I	25 I	23	25	24 I	32 I	18	32 AI	25	23	26	21
Rarely	11	12 GI	11	11	12	12	11	18 I	8	12	10	12	12	10
Never	4 NI	3	3	3	4	2	3	6	2	2	3	4 N	3	1
BOTTOM 2 BOX	15 NI	15 CDGI	14 I	14	17 I	15	13	23 BCDGI A	10	14	13	15	15	12
Cannot say	1	1	1	1	1	1	1	1	*	1	1	1	1	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11D. Thinking about your life in general, how often would you say you:  
Have people you can depend on to help you when you really need it

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 2 BOX	60 QFB	56	59	65 AB	63 AB	51	61 F	63 AFI	55	-	59	63	37	-	-	55	56	62	62 APQ
Always	29 QFG	29	26	30	32	24	23	34 AFG	31 FG	-	28	34 AK	21	-	-	27	25	27	32 AQ
Often	30 IB	27	33	35 AB	32 B	27	38 AFHI	29	24	-	31	30	16	-	-	28	30	35	30
Sometimes	24 SH	26	25	22	24	31 AGH	24	22	27	7	24	24	56 AKL	-	-	29 S	27	22	23
Rarely	11	12	11	11	10	11	11	11	13	93	11	10	6	-	-	10	14 AS	10	10
Never	4 LDE	5 ADE	4	2	2	5 AH	3	3	4	-	4 AL	1	1	-	-	6 AQ	3	4	3
BOTTOM 2 BOX	15 LE	17 ADE	15	13	12	17	14	14	17	93	15 L	11	7	-	-	16	16	14	14
Cannot say	1	1	1	1	1	1	1	1	*	-	1	1	*	-	-	*	1	1	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q11D. Thinking about your life in general, how often would you say you:  
Have people you can depend on to help you when you really need it

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 2 BOX	60 RMDEGS	62 ADEG	60 DE	48	49	58	55	60 A	52	51	52	81	52	59 M	60 M	68 AMNO	66 AR	48	49	68 AS	65 AV	59	51
Always	29 SRMDG VW	31 ADFG	30 DG	15	24	24	24 D	30	29	26	32	60	23	31 M	27	37 AMNO	35 AR	20	22	35 AS	32 VW	26	16
Often	30 S	31	29	32	25	34	31	31	23	25	20	21	29	28	33	31	32	28	28	32 AS	32	33	36
Sometimes	24 TQPB	23	21	36 ABCG	31	27	27 BC	24	29	28	31	9	26	25	26 P	21	22	29 AQ	30 AT	21	24	25	19
Rarely	11 UTQ	11	12	12	11	9	11	11	13	14	13	7	14 P	12	10	9	9	15 AQ	14 AT	8	8	12 U	18
Never	4 TQOP	3	5	3	7 B	4	5	3	4	5	1	3	7 AOP	4 P	2	2	2	7 AQ	5 AT	2	3	3	9
BOTTOM 2 BOX	15 UTQP	14	18	15	18	14	16	14	17	19	14	10	21 AOP	16 P	13	11	11	22 AQ	20 AT	11	11	15 U	27 AU
Cannot say	1 TQP	1	1	1	2	1	1	1	2	2	3	*	1	1	1	*	1	1	1	1	1	1	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11D. Thinking about your life in general, how often would you say you:  
Have people you can depend on to help you when you really need it

	Disability					Currently employed in ...			Digital Platform work				
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 2 BOX	60 BDG	54 G	56 G	51	64 ABCDG	59 BDG	47	64 A	60	59	65 L	56	61
Always	29 LJG	27 G	28 G	26 G	32 ABG	32 BDG	20	31 J	27	17	33 L	24	28
Often	30 BD	27	29	25	33 ABDFG	27	27	33	33	42 A	32	31	33 A
Sometimes	24	25 F	25	25	24	22	29 F	22	25	24	22	28	24
Rarely	11 E	14 AE	14 AE	15 E	9	13	17 AE	10	12	8	9	12	11
Never	4 IE	6 ACE	4	9 ABCEF	2	6 AE	7 ACE	3	2	4	3	3	3
BOTTOM 2 BOX	15 E	20 AE	18 AE	23 AEF	11	18 AE	24 ABCEF	13	14	12	12	15	14
Cannot say	1 E	1	1	1	1	1	1	1	1	5 AHI	*	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AA. In the past 7 days, how often have you experienced each of the following:  
Felt nervous, anxious, or on edge

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Rarely or none of the time (less than 1 day)	36 RVGI	42 GI	37	29	23	41 AFGI	32	39 G	37 G	36 G	39 GI	48 G	30 AFGIL	60	31 R	27	36 R	38 QRV	45 QR	34
Some or little of the time (1 - 2 days)	26	21	26	29	29	23	26	30	28	29	26	18	29	16	27	29	29	27	21	27
Occasionally or moderate amount of time (3 - 4 days)	21	17	20	19	18	20	24 A	18	22	19	19	21	9	19	18	19	19	19	16	21
Most or all of the time (5 - 7 days)	15	19	15	20	28 KLMNP AHIJ	14	15	12	12	16	15	12	32 KLMNP AHIJ	5	22 ASTV	23 ASTV	14	14	17	16
Cannot say	2	1	1	3	2	2	2	1	3	2	2	1	1	-	2	2	2	2	1	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AA. In the past 7 days, how often have you experienced each of the following:  
Felt nervous, anxious, or on edge

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Rarely or none of the time (less than 1 day)	36 JKLOI	50 ACD	33	37	42	37 A	35	41 AI	31	19	22	26 J	35 JKLO	57 AJKLMO	28 JK
Some or little of the time (1 - 2 days)	26 NI	22	29	28	27	27	22	28 AI	24	25	28 N	28 N	29 N	22	29 AN
Occasionally or moderate amount of time (3 - 4 days)	21 NH	16	23	18	17	20	25	19	23 AH	25 AN	28 AMNO	23 N	21 N	14	24 AN
Most or all of the time (5 - 7 days)	15 NHFB	11	12	16	12	14	17	9	20 AH	28 AKLMNO	20 AMN	19 AMN	13 N	6	17 AMN
Cannot say	2 NF	1	3	1	2	1	2	2	2	3 N	2	3 N	2	1	3 N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q11AA. In the past 7 days, how often have you experienced each of the following:  
Felt nervous, anxious, or on edge

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Rarely or none of the time (less than 1 day)	36 LBEHJ	34 EHJ	35 BEHJ	35 BEHJ	29 J	42 EHJ	36 BCEHJ	21	57 EFGHJ ABCD	14	40 L	28	39 L	44 AL
Some or little of the time (1 - 2 days)	26 F	27 AF	28 AF	30 ABCFG	24	17	28 AF	24	25	23	30 A	27	28	26
Occasionally or moderate amount of time (3 - 4 days)	21 KI	22 I	22 I	21 I	26 AI	20	21 I	26 I	13	24 I	17	25 AKN	20	19
Most or all of the time (5 - 7 days)	15 KMNCDEGI	15 CDGI	14 DGI	12 I	18 CDGI	18 I	12 I	27 BCDGI A	5	35 DEFGI ABC	12	18 KMN	10	10
Cannot say	2 NI	2 I	2 I	2	3	3	2	2	*	3	1	1	3	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AA. In the past 7 days, how often have you experienced each of the following:  
Felt nervous, anxious, or on edge

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Rarely or none of the time (less than 1 day)	36 PRKB	33	36	41 AB	37	42 AGHI	33	35	31	1	35	39	33	-	-	23	33 PR	26	41 APQR
Some or little of the time (1 - 2 days)	26	24	28	25	29 AB	25	24	27	29	4	26	24	16	-	-	29	26	26	25
Occasionally or moderate amount of time (3 - 4 days)	21 S	23 AC	17	19	20	18	24	21	21	96	21	20	12	-	-	25 S	24 S	22	19
Most or all of the time (5 - 7 days)	15 SFE	17 E	17	14	12	12	16	16 F	16 F	-	15	14	29	-	-	21 AS	17 S	24 AQS	12
Cannot say	2 HD	3 D	2	1	1	3	3	1	3	-	2	2	10	-	-	2	2	2	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AA. In the past 7 days, how often have you experienced each of the following:  
Felt nervous, anxious, or on edge

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Rarely or none of the time (less than 1 day)	36 SRMIJ W	37 AC	30	47 BCEFG A	33	33	34	37 AIJ	23	21	23	38	26	37 M	37 M	44 AMNO	43 AR	22	22	47 AS	38 W	34 W	11
Some or little of the time (1 - 2 days)	26 TM	25	34 ABEG	27	22	27	28	26	28	25	29	11	20	27 M	29 M	26	27	24	29 AT	24	27	28	28
Occasionally or moderate amount of time (3 - 4 days)	21 TQD	21 D	20	13	18	22	19	21	30 L	32 L	34	3	26 AP	21	21	18	18	27 AQ	26 AT	18	23	22	16
Most or all of the time (5 - 7 days)	15 UTQOP	15	13	10	22 CDG	14	15	15	18	21	14	35	26 ANOP	14	12	10	10	25 AQ	21 AT	10	11	14	40 AUV
Cannot say	2 B	1	3	4	4	5 AB	4 AB	2	1	1	*	13 IJK	2	2	1	1	2	1	1	2	1	2 U	4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AA. In the past 7 days, how often have you experienced each of the following:  
Felt nervous, anxious, or on edge

	Disability					Currently employed in ...			Digital Platform work				
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Rarely or none of the time (less than 1 day)	36 LBCDFG	24 G	25 G	23 G	44 ABCDG	30 BCDG	9	33	38	30	39 L	29	36 L
Some or little of the time (1 - 2 days)	26 G	25 G	26 G	24 G	27 G	28 BG	18	28	29 A	18	29	33 AM	26
Occasionally or moderate amount of time (3 - 4 days)	21 E	26 AEF	27 AEF	25 E	18	22	34 ABCDEF	24	20	29	19	24	22
Most or all of the time (5 - 7 days)	15 IE	23 ACEF	21 AE	28 ABCEF	9	18 E	38 ABCDEF	13	12	21 I	12	13	14
Cannot say	2 BG	1	1	1	2 G	1	1	2	2	1	2	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AB. In the past 7 days, how often have you experienced each of the following:  
Felt depressed

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Rarely or none of the time (less than 1 day)	48 QRVFGI	44	57 F	31	37	61 IJKLM ADFG	42	48 F	50 F	47 F	47 F	71 IJKLM ADFG	57 F	71 FGILM AD	37	36	48 QR	47 QRV	65 QRSTV A	44 QR
Some or little of the time (1 - 2 days)	22 H	27 H	21	34 AHILN	24	16	23 H	26 H	25 H	20	26 H	15	21	20	29 A	29 A	22	24	19	24 A
Occasionally or moderate amount of time (3 - 4 days)	16 UHN	16	10	18	17	12	20 AHNOP	12	15	15	17 HN	5	7	5	17 U	17 U	14 U	15 U	6	18 ASTU
Most or all of the time (5 - 7 days)	11 H	12	10	14	20 AHKM	5	13 AH	12	8	16 AHM	8	9	14	4	15	16	14 AT	12	9	12 A
Cannot say	3 TV	1	3	3	2	5 IKLMP AD	2	2	2	1	2	1	1	*	2	3	1	2	1	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AB. In the past 7 days, how often have you experienced each of the following:  
Felt depressed

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Rarely or none of the time (less than 1 day)	48 JKLOIC	69 ACDE	41	49	51	49 A	50	52 AI	44	30	34	41 JK	45 JKO	69 AJKLMO	40 JK
Some or little of the time (1 - 2 days)	22 NHB	16	26 B	20	24	22	21	20	24 AH	27 AMN	27 AMN	26 AMN	20	16	24 AMN
Occasionally or moderate amount of time (3 - 4 days)	16 NB	9	16 B	16	15	17	14	17	16	20 AN	22 ALNO	16 N	18 N	10	19 ALN
Most or all of the time (5 - 7 days)	11 NHFB	4	13 BE	14 BE	6	10	12	8	13 AH	18 ALMNO	14 AN	13 N	13 N	4	13 AN
Cannot say	3 NFD	1	3 D	*	4	2	3	3	3	4 N	2	4 KN	5 AKNO	1	4 KN

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AB. In the past 7 days, how often have you experienced each of the following:  
Felt depressed

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Rarely or none of the time (less than 1 day)	48 LBEHJ	45 EHJ	46 BEHJ	48 BEHJ	39 J	51 EHJ	48 BCEHJ	29	71 EFGHJ ABCD	27	52 L	40	54 AL	56 AL
Some or little of the time (1 - 2 days)	22 MI	24 AI	25 AI	25 AI	25 I	18	25 AI	23	14	25 I	25 M	26 M	17	23 M
Occasionally or moderate amount of time (3 - 4 days)	16 NI	17 GI	17 GI	16 I	18 I	20 I	16 I	23 I	9	22 I	15	15	20 AN	12
Most or all of the time (5 - 7 days)	11 KMNDGI	11 CDGI	10 DGI	8 I	17 BCDGI A	9	8 I	23 CDFGI AB	4	21 CDFGI AB	7	16 AKMN	7	6
Cannot say	3 KI	2	3	3	2	1	3	2	1	4	1	2	2	2

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AB. In the past 7 days, how often have you experienced each of the following:  
Felt depressed

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Rarely or none of the time (less than 1 day)	48 PQRKGIB	44	47	52 B	52 AB	50 GI	43	49 GI	37	3	44	62 AK	41	-	-	36	44 P	40	53 APQR
Some or little of the time (1 - 2 days)	22 SL	21	20	22	25 A	22	22	22	26	93	24 AL	17	25	-	-	26 S	25	23	20
Occasionally or moderate amount of time (3 - 4 days)	16 SLE	18 ADE	18	14	14	14	22 AFH	15	19 F	5	18 AL	11	16	-	-	22 AS	19 S	19	14
Most or all of the time (5 - 7 days)	11 LE	13 AE	12 E	10	7	11	11	10	14	-	12 AL	5	9	-	-	13	10	17 AQS	10
Cannot say	3 K	4 D	3	2	2	3	3	3	4	-	2	6 AK	9	-	-	2	3	2	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q11AB. In the past 7 days, how often have you experienced each of the following:  
Felt depressed

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Rarely or none of the time (less than 1 day)	48 RMJCG WS	50 ACG	33	55 CG	44 C	44 C	43 C	49 AJ	40	31	56	33	36	49 M	50 M	57 AMNO	57 AR	31	30	61 AS	51 W	46 W	18
Some or little of the time (1 - 2 days)	22 TQ	21	31 ABFG	23	24	20	25	22	20	23	14	10	23	22	23	21	21	26 AQ	29 AT	18	24	25 A	14
Occasionally or moderate amount of time (3 - 4 days)	16 TQ	16	19	10	14	17	16	16	21	29 AH	11	15	19 P	17	16	14	14	22 AQ	23 AT	12	15	17	22
Most or all of the time (5 - 7 days)	11 TQPHB U	10	14	8	14	13	13 B	10	15	17	12	29	19 ANOP	10 P	9	6	6	20 AQ	16 AT	7	8	10	39 AUV
Cannot say	3 B	2	3	3	4	5	4	3	4	1	6	12	3	2	3	2	2	2	2	2	2	3	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AB. In the past 7 days, how often have you experienced each of the following:  
Felt depressed

	Disability					Currently employed in ...			Digital Platform work				
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Rarely or none of the time (less than 1 day)	48 LBCDFG	33 G	34 G	31 G	58 ABCDG	38 BDG	19	48	48	41	43	37	50 KL
Some or little of the time (1 - 2 days)	22 E	25 AE	27 AE	23	20	25	23	25	25 A	26	27	29 AM	23
Occasionally or moderate amount of time (3 - 4 days)	16 E	21 AE	21 AE	21 E	13	20 AE	24 AE	17	16	14	17	20	16
Most or all of the time (5 - 7 days)	11 MHIE	19 ACEF	16 AE	24 ABCEF	5	15 AE	32 ABCDEF	8	9	17 HI	10	12	9
Cannot say	3 MB	2	2	2	3	2	2	2	2	3	2	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AC. In the past 7 days, how often have you experienced each of the following:  
 Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Rarely or none of the time (less than 1 day)	46 G	53 G	49	45	35	48 G	43	41	50 G	45	51 GI	80 IJKLM DEFGH A	59 G	70 AGIJL	44	41	45	48	69 QRSTV A	45
Some or little of the time (1 - 2 days)	23 N	20	23	22	21	25 MN	23 N	25 N	24 N	24 N	19	9	20	16	21	22	24	22	16	22
Occasionally or moderate amount of time (3 - 4 days)	16 UN	14 N	15	15 N	18 N	14 N	19 AHN	17 N	15 N	14 N	16 N	2	7	10	16 U	16 U	15	15 U	7	17 U
Most or all of the time (5 - 7 days)	12 H	12	11	16	23 IKMNP ADH	9	12	13	10	16 H	12	8	13	3	17 AU	18 AU	14	13	8	13 A
Cannot say	3	2	2	2	3	4 KL	3	4	1	1	3	1	1	1	2	2	2	2	1	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AC. In the past 7 days, how often have you experienced each of the following:  
Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Rarely or none of the time (less than 1 day)	46 JKOIC	54 AC	39	46	52 C	47 A	49	49 AI	43	25	34 J	42 JK	45 JKO	64 AJKLMO	40 JK
Some or little of the time (1 - 2 days)	23 N	27	23	26	22	23	21	22	24	28 AMN	28 AMNO	24 N	22	18	25 N
Occasionally or moderate amount of time (3 - 4 days)	16 NB	10	22 ABDE	13	13	16	14	16	17	24 ALMNO	21 ALNO	15 N	18 N	10	18 LN
Most or all of the time (5 - 7 days)	12 NHB	7	13 B	14	10	11	12	10	13 H	20 AKLMNO	15 MN	15 AMN	11 N	6	13 MN
Cannot say	3 NFD	2	4 D	*	4 D	2	3	3	2	3	2	4 KN	5 AKN	1	4 AKN

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AC. In the past 7 days, how often have you experienced each of the following:  
Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Rarely or none of the time (less than 1 day)	46 LBEHJ	44 EHJ	45 BEHJ	45 EHJ	39 J	53 BEHJ	46 BCEHJ	34 J	65 EFGHJ ABCD	22	49 L	37	48 L	55 AL
Some or little of the time (1 - 2 days)	23 I	25 AI	25 AI	26 AI	22	21	25 AI	24	18	23	23	28 A	24	23
Occasionally or moderate amount of time (3 - 4 days)	16 NI	17 I	17 I	17 I	20 I	14	16 I	18 I	10	27 CDFGI AB	16	19 N	15	13
Most or all of the time (5 - 7 days)	12 NDGI	12 CDGI	11 DGI	10 I	18 CDFGI AB	10	10 I	20 BCDGI A	6	24 CDFGI AB	11	14 N	9	8
Cannot say	3 LI	2	2	2	2	1	2	4	1	4	2	1	3	2

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AC. In the past 7 days, how often have you experienced each of the following:  
 Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Rarely or none of the time (less than 1 day)	46 PRGIB	41	43	53 ABC	49 B	48 I	41	47 I	37	1	45	48	33	-	-	34	43 P	36	51 APQR
Some or little of the time (1 - 2 days)	23 S	22	25	22	25	23	23	23	26	-	22	27 AK	22	-	-	29 AS	26 S	22	21
Occasionally or moderate amount of time (3 - 4 days)	16 SLD	18 D	18	12	16	14	20 AF	16	17	95	17 L	13	25	-	-	19	17	22 AS	15
Most or all of the time (5 - 7 days)	12 SLE	14 AE	13	11	9	13	13	11	17 AFH	5	13 L	9	8	-	-	15 S	12	18 AQS	11
Cannot say	3 E	4 ACE	1	2	1	2	3	3	3	-	2	4	12	-	-	3	2	2	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AC. In the past 7 days, how often have you experienced each of the following:  
 Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73	
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115	
Rarely or none of the time (less than 1 day)	46 MJCFG WSR	49 ACFG	38	49 FG	40	37	40	47 AJ	37 J	26	58 IJL	18	32	45 M	48 M	57 AMNO	53 AR	32	31	57 AS	48 W	44 W	18	
Some or little of the time (1 - 2 days)	23 TP	22	23	23	25	29	26	23	26 K	38 AHIK	6	35	27 P	23	23	20	23	24	29 AT	19	26	24	27	
Occasionally or moderate amount of time (3 - 4 days)	16 TQ	16	22 ABF	17	15	14	17	16	19	19	15	24	18	18	17	14	15	20 AQ	21 AT	14	15	18	28 U	
Most or all of the time (5 - 7 days)	12 TQOP	11	15 D	7	15	16 BD	14 D	12	14	16	13	22	21 ANOP	12 P	10	8	7	22 AQ	18 AT	8	9	12	22 U	
Cannot say	3 SQB	2	2	4	6	4	4	2	4	1	9	1	3	2	2	2	2	2	2	2	2	3	2	4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AC. In the past 7 days, how often have you experienced each of the following:  
 Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Rarely or none of the time (less than 1 day)	46 KLBCDFG	36 G	37 G	34 G	53 ABCDG	41 BCDG	23	44	47	37	34	36	50 AKL
Some or little of the time (1 - 2 days)	23 D	22 D	25 BD	17 D	24 D	21	22	27 A	23	25	32 ALM	25	23
Occasionally or moderate amount of time (3 - 4 days)	16 E	21 AE	20 AE	22 AE	13	19 E	23 AE	16	17	22	17	27 AKM	14
Most or all of the time (5 - 7 days)	12 E	20 ACE	17 AE	24 ABCEF	7	18 AE	29 ABCEF	10	10	15	13	11	11
Cannot say	3 MCF	2	1	2	2	1	2	3	2	*	4	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q11AD. In the past 7 days, how often have you experienced each of the following:  
Had trouble sleeping

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Rarely or none of the time (less than 1 day)	34 STVJL	44 AIJLM	37	31	34	42 AIJLM	33 J	23	35 J	27	33 J	50 JL	33	40	35 S	33	28	30	40	32 S
Some or little of the time (1 - 2 days)	26	22	25	24	21	26	26	27	22	31 N	26	12	21	18	23	23	29 U	28	18	26
Occasionally or moderate amount of time (3 - 4 days)	20	15	20	16	18	18	20	23	23	22	22	24	25	23	17	17	23	22	24	21
Most or all of the time (5 - 7 days)	18 H	18	17	28 H	25 H	12	19 H	23 H	17	18 H	18 H	13	20	18	24 A	26 A	19	19	18	19 A
Cannot say	2 M	1	1	1	3	2	2	3	2	1	1	1	1	*	2	2	2	1	1	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AD. In the past 7 days, how often have you experienced each of the following:  
Had trouble sleeping

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Rarely or none of the time (less than 1 day)	34 JKLMOID	49 ACDE	34	26	36	36 AG	28	41 AI	28	30 K	24	28	30	46 AJKLMO	28 K
Some or little of the time (1 - 2 days)	26	23	25	33 B	31	26	28	26	27	24	28	28	24	26	27
Occasionally or moderate amount of time (3 - 4 days)	20 N	19	20	23	18	20	22	18	22	21	25 ALN	18	23 N	17	22 ALN
Most or all of the time (5 - 7 days)	18 NHB	9	18 B	17 B	14	17	20	13	22 AH	23 AN	21 AN	22 AN	19 N	10	21 AN
Cannot say	2 NFB	*	3 B	1	1	1	2	2	2	2	2	3 N	3 N	1	2 N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AD. In the past 7 days, how often have you experienced each of the following:  
Had trouble sleeping

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Rarely or none of the time (less than 1 day)	34 LBCEHJ	31 EH	32 BEH	34 BCEH	22	39 EHJ	33 BEH	22	52 EFGHJ ABCD	27	35 L	27	41 AL	40 AL
Some or little of the time (1 - 2 days)	26	28 AI	29 AI	29 AI	26	30	29 AI	22	22	23	28	25	25	29
Occasionally or moderate amount of time (3 - 4 days)	20 I	21 I	21 I	20 I	28 CDFGI AB	17	21 I	25 I	15	20	19	25 AKN	21	18
Most or all of the time (5 - 7 days)	18 MNDGI	17 CDGI	16 I	15 I	22 BCDGI	14	15 I	28 CDFGI AB	10	28 CDFGI AB	17 N	22 AMN	13	11
Cannot say	2 I	2	2	2	2	1	2	3	1	2	2	1	1	2

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AD. In the past 7 days, how often have you experienced each of the following:  
Had trouble sleeping

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Rarely or none of the time (less than 1 day)	34 PQKB	30	35	42 ABE	35 B	37	33	34	33	-	32	42 AK	35	-	-	25	30	32	38 APQR
Some or little of the time (1 - 2 days)	26 B	22	25	26	33 ABCD	28	25	26	27	99	26	25	18	-	-	30	27	25	25
Occasionally or moderate amount of time (3 - 4 days)	20 D	23 ADE	22	16	18	17	22	21	20	-	21	20	22	-	-	19	22	21	20
Most or all of the time (5 - 7 days)	18 SLE	23 ADE	17	15	12	16	18	18	17	1	20 AL	11	15	-	-	24 AS	20 S	22 S	15
Cannot say	2	2	2	1	1	2	2	2	3	-	2	2	10	-	-	1	2	1	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AD. In the past 7 days, how often have you experienced each of the following:  
Had trouble sleeping

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Rarely or none of the time (less than 1 day)	34 SRMIJ VW	35	32	43 ACFG	33	31	34	35 AIJ	22	21	18	24	27	38 AM	34 M	38 M	40 AR	24	24	42 AS	36 W	31 W	9
Some or little of the time (1 - 2 days)	26 RM	26	26	32	26	28	28	26	24	33	11	39	21	25	28 M	30 AM	28 AR	23	28	25	28	29 A	32
Occasionally or moderate amount of time (3 - 4 days)	20 TQPD	20	20	13	20	21	19	20	32 AHJ	22	48 AHIJ	18	24 P	18	22 P	17	18	25 AQ	23 AT	18	22	21	19
Most or all of the time (5 - 7 days)	18 TQOPD U	18 D	22 DG	9	18	16	17 D	17	21	23	22	19	26 ANOP	18	15	14	13	27 AQ	24 AT	13	14	17	33 AUV
Cannot say	2 URB	1	1	3	4	4 B	3 AB	2	1	1	*	1	2	2	1	1	2	1	1	2	1	2	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q11AD. In the past 7 days, how often have you experienced each of the following:  
Had trouble sleeping

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Rarely or none of the time (less than 1 day)	34 LBCDFG	24 G	25 G	23 G	41 ABCDG	25 G	16	32	34	29	36 L	28	33
Some or little of the time (1 - 2 days)	26 BDG	22	24 G	19	28 ABCDG	23	19	28	29 A	28	29	32 A	28
Occasionally or moderate amount of time (3 - 4 days)	20 E	25 AE	23 E	27 AE	17	23 E	29 ABCE	22	20	30	19	23	21
Most or all of the time (5 - 7 days)	18 IE	28 AE	27 AE	31 AE	11	28 AE	35 ABCEF	17	14	13	15	16	16
Cannot say	2 BF	1	1	1	2	1	1	1	2	*	2	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q12. Which of the following best describes your current employment situation?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
NET: TOTAL EMPLOYED	61	64	71	56	64	58	60	57	63	62	67 AHIJ	73	77	61	61	60	61	64 A	70	61
Employed full-time	44	48	56	41	49	44	44	41	49	40	46	43	56	47	46	46	42	43	49	44
Employed part-time	11	13	10	9	9	9	10	12	11	15 H	13	6	7	2	10	9	14 AU	14 AUV	5	11
Employed with multiple part-time positions	*	*	3	*	1	*	*	1	*	*	*	1	-	4	1	1	*	*	2	*
Self-employed	6	4	4	5	4	5	6	3	3	6	8 J	23 JKLMP	14 J	8	4	5	5	6	15 QRSTV	6 A
Retired	19 TVM	19	15	23 M	22 M	23 AILM	18 M	23 M	21	16	14	17	10	14	21 T	22	18	17	13	18
Student	5 G	5	2	4	*	6 G	6 G	4	3	4	5	6	9 G	15 IJKLM	3	2	4	4	10 QRSTV	5 A
Homemaker	5 UV	5	4	2	3	7 AIP	4	6	4	3	5 P	2	-	*	3	2	4	5 U	1	4 U
Unemployed & looking for work	5	5	5	6	5	4	6	5	5	5	4	-	3	8	5	6	5	5	4	6

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unemployed & not looking for work	4 H	3	2	9 HKMN	4	2	5 H	5 H	3	8 DHKMN A	3	1	1	1	6	7 U	6 ATU	5	1	5 AU
Cannot say	1	*	*	*	1	2	1	*	*	2	1	*	-	-	*	*	1	1	*	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - w5 - April 2023

Q12. Which of the following best describes your current employment situation?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
NET: TOTAL EMPLOYED	61	62	67	63	75	60	53	64	58	65	76	79	74	35	76
	NIG		A		ABD	G		AI		AN	AJN	AJMNO	AJN		AJN
Employed full-time	44	48	50	39	60	44	36	49	39	41	60	62	58	21	60
	NIG		AD		ABCD	G		AI		N	AJN	AJN	AJN		AJN
Employed part-time	11	8	11	17	11	10	10	8	13	21	12	10	9	7	10
	NH			AB					AH	AKLMNO	N				N
Employed with multiple part-time positions	*	1	*	*	*	*	1	*	1	1	1	*	*	*	*
Self-employed	6	5	6	6	4	6	7	6	5	3	3	7	6	7	6
	JK											JKO	JK	JK	JK
Retired	19	26	14	19	11	21	20	22	17	*	*	1	5	54	2
	KLMOICE	ACDE		E		A		AI				K	JKLO	AJKLMO	JKL
Student	5	4	7	4	3	5	3	4	5	26	3	1	1	*	1
	KLMNOG									AKLMNO	MNO				MN
Homemaker	5	3	2	4	5	4	7	1	8	2	7	6	7	2	7
	JNHFC								AH		AJN	JN	AJN		AJN
Unemployed & looking for work	5	4	8	4	3	5	6	5	5	4	9	7	7	2	7
	N		AE								AJN	N	N		AJN
Unemployed & not looking for work	4	1	1	5	1	4	10	3	6	1	4	5	5	6	5
	JHFBCE			BCE			AF		AH		J	J	J	J	J

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Cannot say	1	-	*	1	1	1	1	1	1	1	1	2	1	1	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q12. Which of the following best describes your current employment situation?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
NET: TOTAL EMPLOYED	61	92	100	100	100	100	100	-	-	-	69	82	74	75
-----				AB	AB	AB	AB				A	AKMN	A	AK
Employed full-time	44	66	72	100	-	-	87	-	-	-	58	41	58	61
							ABC				AL		AL	AL
Employed part-time	11	16	18	-	96	-	13	-	-	-	9	33	11	6
	N	G	G		G		A					AKMN	N	
Employed with multiple part-time positions	*	1	1	-	4	-	*	-	-	-	*	1	*	*
					G									
Self-employed	6	8	9	-	-	100	-	-	-	-	2	6	5	9
	K											K	K	AK
Retired	19	-	-	-	-	-	-	-	100	-	25	11	20	22
	L										AL		L	AL
Student	5	-	-	-	-	-	-	-	-	100	-	-	-	-
Homemaker	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Unemployed & looking for work	5	8	-	-	-	-	-	100	-	-	6	8	6	2
	N										N	N	N	
Unemployed & not looking for work	4	-	-	-	-	-	-	-	-	-	-	-	-	-

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

TOTAL	Labour Force Status									Occupation			
	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Cannot say	1	-	-	-	-	-	-	-	-	-	-	-	-

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q12. Which of the following best describes your current employment situation?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
NET: TOTAL EMPLOYED	61	51	68	65	70	64	65	58	71	90	62	58	83	-	-	76	76	65	51
-----	SHB		AB	AB	AB	H	AH		AFH							ARS	ARS	S	
Employed full-time	44	32	50	52	55	44	44	43	49	89	44	44	74	-	-	59	57	41	36
	SB		B	AB	AB								AKL			ARS	ARS		
Employed part-time	11	14	12	9	7	12	16	9	17	1	12	9	7	-	-	11	12	19	9
	SHE	ADE					AH		AFH		A						S	APQS	
Employed with multiple part-time positions	*	*	*	1	*	*	1	*	1	-	*	*	*	-	-	1	1	*	*
Self-employed	6	6	6	3	7	8	5	5	5	-	6	5	1	-	-	4	6	4	6
	D				D	AHI													
Retired	19	18	19	21	19	17	14	22	2	-	19	22	4	-	-	1	3	6	30
	PQRMGI					I	I	AFGI			M	AM					P	PQ	APQR
Student	5	7	2	5	4	8	6	4	14	6	4	6	2	-	-	5	6	18	3
	SKHCE	ACE		C		AH			AFGH							S	APQS		
Homemaker	5	7	3	4	2	4	2	6	4	-	4	7	9	-	-	13	6	4	3
	SKGE	ACDE						AG			AK					AQRS	AS		
Unemployed & looking for work	5	7	4	3	4	5	6	5	8	-	5	4	*	-	-	2	5	4	6
	PDE	ADE																	P

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Unemployed & not looking for work	4 RLFICDE PQ	8 ACDE	3 E	2 E	*	2 I	6 AFI	5 FI	*	5	5 AL	1	*	-	-	2	2	1	6 APQR
Cannot say	1	1 E	*	1	*	1	1	1	1	-	1	2	*	-	-	*	1	1	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q12. Which of the following best describes your current employment situation?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
NET: TOTAL EMPLOYED	61	57	69	79	67	72	71	61	57	70	33	81	35	55	71	82	63	57	63	62	100	100	100
	RMNKB		AB	ABCEG	B	AB	AB	K	K	IK	K	K		M	AMN	AMNO	AR		A	A	A	A	A
Employed full-time	44	42	48	63	45	51	51	45	37	44	23	63	14	37	56	68	47	39	44	46	84	68	46
	RMNB			BCEFG	A	AB	AB	A					M	AMN	AMNO	AR		A	A	AVW	AW	AW	AW
Employed part-time	11	10	15	10	16	16	14	11	10	12	7	1	14	12	10	9	11	11	12	10	14	19	42
	PB		B			AB	AB						P							A	AU	AU	AUV
Employed with multiple part-time positions	*	*	1	*	*	*	*	*	2	2	*	13	*	1	*	*	*	1	1	*	*	1	4
											AHIJK												
Self-employed	6	5	5	6	5	4	5	5	9	12	3	4	7	6	5	5	5	7	6	5	1	13	8
	U																					AU	
Retired	19	23	6	11	12	5	8	20	13	3	32	4	22	26	17	11	23	12	9	24	-	-	-
	CDEFG	CDEFG	A	CF	CFG		CF	AIJL	J		IJL		OP	AOP	P		AR			AS			
	OPIJL																						
	SR																						
Student	5	4	11	3	9	11	9	5	6	6	4	14	9	5	3	3	5	5	7	4	-	-	-
	TOPB		ABD			ABD	ABD						AOP						AT				
Homemaker	5	5	6	4	1	3	4	4	8	10	6	*	7	4	4	2	3	7	5	4	-	-	-
	TQPE	E	E			E	E			AH			P	P	P		AQ	T					

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q12. Which of the following best describes your current employment situation?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unemployed & looking for work	5 TQOP	5	6	2	8	7 D	6 D	5	5	4	4	*	12 ANOP	5 OP	2	2	3	10 AQ	10 AT	2	-	-	-
Unemployed & not looking for work	4 HCDFG TQOP	5 ACDFG	1	*	3 CDG	1	1 D	4	10 AHJ	5	21 AHIJL	*	14 ANOP	3 P	2 P	*	3	8 AQ	4	3	-	-	-
Cannot say	1 OP	1	2 DG	*	*	*	*	1	1	2	*	-	2	1	*	*	1	1	1	1	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q12. Which of the following best describes your current employment situation?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
NET: TOTAL EMPLOYED	61	48	54	39	69	39	50	100	100	100	100	100	100
	BCDFG	DF	BDF		ABCDG		DF	A	A	A	A	A	A
Employed full-time	44	32	37	24	52	26	31	82	71	66	75	68	73
	BCDFG	DF	BDFG		ABCDG		D	AIJ	A	A	A	A	A
Employed part-time	11	12	12	10	10	9	12	16	17	22	15	22	17
		F	F					A	A	A		AKM	A
Employed with multiple part-time positions	*	1	1	1	*	*	1	1	1	2	2	1	*
Self-employed	6	4	3	4	7	3	6	1	12	11	8	9	10
	HBCF				ABCF				AH	H		A	A
Retired	19	22	19	27	18	34	5	-	-	-	-	-	-
	EG	ACEG	G	ABCEG	G	ABCDEG							
Student	5	6	7	5	4	3	11	-	-	-	-	-	-
		F	F				ABCDEF						
Homemaker	5	6	6	6	4	6	9	-	-	-	-	-	-
	E	AE					ABCEF						
Unemployed & looking for work	5	7	7	7	4	7	9	-	-	-	-	-	-
	E	AE					ABCE						
Unemployed & not looking for work	4	10	7	14	1	10	14	-	-	-	-	-	-
	E	ACE	AE	ABCEF		ACE	ABCEF						

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Cannot say	1	1	1	1	1	1	2	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q13A. Is your current job:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3221	55	16	80	75	726	1210	111	106	362	470	2	4	3	226	171	579	1049	9	2495
Unweighted Total	3624	158	108	149	153	618	896	266	255	348	434	79	89	71	568	410	869	1303	239	3006
A permanent job	85 V	75	87	83	89	90 ADIN	83	92 DIN	83	84	84	71	95	91	83	86	86	85	88	84
A seasonal job (a job that lasts only for one part of the year)	5	8	7	5	8 O	5	5	4	3	3	4	12 O	*	3	7	7	3	4	4	5
A temporary, term or contract job (a job that will end after a specific date)	6 RHJ	6	1	3	2	3	8 HJ	2	13 EFGHJ A	6	6	15 GJ	5	2	3	2	7	7 R	7	7 AQR
A casual job (a job you do from time to time)	3 H	1	4	7 H	1	1	4	1	1	6 H	6 H	2	*	4	4	4	4	5	2	4 A
Cannot say	1	9 IJKLM AFH	2	1	-	1	1	1	1	*	*	-	-	-	3 ARSTV	1	*	*	-	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q13A. Is your current job:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3221	315	555	262	274	2580	291	1650	1552	603	707	702	665	544	2074
Unweighted Total	3624	288	465	249	252	2741	427	1783	1817	726	972	895	760	271	2627
A permanent job	85 J	91 A	85	85	86	86 A	87	87	83	71	83 J	91 AJKO	90 AJK	90 J	88 AJK
A seasonal job (a job that lasts only for one part of the year)	5 LMFD	5	5	1	2	4	6	5	5	9 ALMO	6 LMO	3	3	4	4
A temporary, term or contract job (a job that will end after a specific date)	6 LMB	3	8 B	8	7	6	5	5	7	12 ALMNO	9 ALMO	4	2	4	5 M
A casual job (a job you do from time to time)	3 L	2	3	7	5	3	2	3	4	7 AKLNO	2	2	4	2	3
Cannot say	1 F	-	*	*	-	*	*	1	1	1	1	1	1	-	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q13A. Is your current job:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3221	3221	3221	2582	639	-	2742	-	-	-	676	679	756	960
Unweighted Total	3624	3624	3624	2907	717	-	2979	-	-	-	763	785	712	1164
A permanent job	85 LE	85 E	85 E	92 ABCE	56	-	100	-	-	-	88 L	76	84 L	93 AKLM
A seasonal job (a job that lasts only for one part of the year)	5 ND	5 D	5 D	3 ABCD	13	-	-	-	-	-	3 N	8 KN	7 N	1
A temporary, term or contract job (a job that will end after a specific date)	6 D	6 D	6 D	4 ABCD	15	-	-	-	-	-	7	8	5	5
A casual job (a job you do from time to time)	3 KND	3 D	3 D	1 ABCD	13	-	-	-	-	-	2	8 AKMN	3	1
Cannot say	1 ND	1 D	1 D	* ABCD	3	-	-	-	-	-	1	*	1	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q13A. Is your current job:

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3221	1156	357	720	982	696	686	1813	269	1	2441	635	11	-	-	433	897	339	1553
Unweighted Total	3624	1418	291	512	1380	830	713	2056	397	2	2856	551	40	-	-	625	1073	347	1579
A permanent job	85 RFIC	82	78	90 ABC	88 ABC	81	82	88 AFGI	75	99	84	90 AK	67	-	-	84 R	86 R	71	88 AR
A seasonal job (a job that lasts only for one part of the year)	5 FDE	6 E	12 ADE	2	2	3	6	4	3	1	4	5	30 AKL	-	-	5	4	9 AS	4
A temporary, term or contract job (a job that will end after a specific date)	6 LHD	6	7	4	8 D	11 AGH	6	4	12 AH	-	7 AL	3	1	-	-	7	5	9	6
A casual job (a job you do from time to time)	3 SLE	5 E	2	4	2	5	4	3	9 AFH	-	4 L	1	2	-	-	4	3	9 APQS	2
Cannot say	1	1	1	*	*	1	1	1	1	-	1	1	-	-	-	1	1	2	*

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q13A. Is your current job:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Total	3221	2107	253	215	151	304	954	3043	139	88	32	10	324	740	1042	997	2205	932	1267	1862	1028	2130	64	
Unweighted Total	3624	1875	298	313	298	264	1196	3057	515	283	138	64	368	795	1133	1150	2514	1009	1520	2013	1087	2441	96	
A permanent job	85 WSMCG	88 ACEFG	75	89 CG	77	78	79	86 A	82	83	82	79	66	82 M	87 M	92 AMNO	86	85	79	90 AS	88 W	85 W	59	
A seasonal job (a job that lasts only for one part of the year)	5 TPH	4	7	1	5	3	4	4	12 AH	11	16	1	9 P	5	4	2	5	4	6 AT	3	5	4	13	
A temporary, term or contract job (a job that will end after a specific date)	6 TPB	4	15 ABD	7	10	9	10 AB	6	3	4	1	1	12 AOP	7	5	4	6	6	9 AT	4	5	7	16 U	
A casual job (a job you do from time to time)	3 PB	3	3	3	7	9 ABC	6 AB	3	2	1	*	19	9 AOP	5 P	2	1	3	4	5	3	2	4	6	
Cannot say	1 P	1	*	-	1	1	*	1	*	1	-	-	4 ANOP	*	*	*	*	*	*	*	*	*	1	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q13A. Is your current job:

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3221	945	655	290	2175	449	394	1075	1844	118	470	594	2081
Unweighted Total	3624	1087	763	324	2413	485	497	1271	1946	167	525	712	2293
A permanent job	85 LBDG	79	81	73	89 ABCDG	80 D	77	85	88 AJ	75	82	80	88 AL
A seasonal job (a job that lasts only for one part of the year)	5 E	8 AE	6	12 AE	3	7	7	4	4	3	7	5	4
A temporary, term or contract job (a job that will end after a specific date)	6 M	8	9	5	5	8	10 ADE	7	5	13 AI	7	10 AM	5
A casual job (a job you do from time to time)	3 E	6 ACE	4	10 ABCEFG	2	5	5	3	3	7	4	5	3
Cannot say	1	*	*	*	1	*	*	*	*	1	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	24	0	1	0	2	7	8	1	1	1	3	0	-	0	3	3	3	7	0	17
Unweighted Total	50	1	2	2	4	8	8	4	7	2	5	6	-	1	9	8	13	18	7	42
A permanent job	37	-	65	84	-	48	37	65	13	92	2	38	-	100	18	18	62	30	89	32
A seasonal job (a job that lasts only for one part of the year)	15	-	-	-	24	7	32	15	-	-	-	-	-	-	18	18	5	3	-	18
A temporary, term or contract job (a job that will end after a specific date)	13	100	35	16	65	5	10	5	52	8	-	30	-	-	56	56	19	9	5	16
A casual job (a job you do from time to time)	35	-	-	-	11	40	21	15	35	-	98 AI	32	-	-	8	8	14	59 QS	6	33

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	24	3	4	1	1	16	4	7	17	10	10	2	1	0	14
Unweighted Total	50	3	5	2	3	33	9	22	28	20	17	4	6	3	27
A permanent job	37 J	96 A	19	92	5	37	75	20	44	9	43	97 J	96	93	56 AJ
A seasonal job (a job that lasts only for one part of the year)	15 I	4	21	-	-	20	9	40 AI	4	36	-	-	-	-	-
A temporary, term or contract job (a job that will end after a specific date)	13	-	20	8	-	9	9	25	8	28	2	3	2	3	2
A casual job (a job you do from time to time)	35	-	40	-	95	34	7	14	44	27	55	-	2	4	41

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	24	24	24	-	24	-	9	-	-	-	4	10	3	5
Unweighted Total	50	50	50	-	50	-	16	-	-	-	8	20	9	9
A permanent job	37	37	37	-	37	-	100	-	-	-	61	18	3	83 ALM
A seasonal job (a job that lasts only for one part of the year)	15	15	15	-	15	-	-	-	-	-	25	24	11	-
A temporary, term or contract job (a job that will end after a specific date)	13	13	13	-	13	-	-	-	-	-	5	17	14	16
A casual job (a job you do from time to time)	35 N	35	35	-	35	-	-	-	-	-	9	41	72 N	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	24	6	2	10	6	3	8	13	2	-	17	5	0	-	-	5	10	2	7
Unweighted Total	50	21	7	5	16	10	17	22	4	-	40	7	1	-	-	12	16	3	19
A permanent job	37	46	2	42	30	9	12	58 AG	11	-	45	23	-	-	-	40	34	-	51
A seasonal job (a job that lasts only for one part of the year)	15	2	27	17	22	1	18	18	-	-	18	12	-	-	-	-	20	1	25
A temporary, term or contract job (a job that will end after a specific date)	13	25	63	-	8	12	36	1	-	-	10	29	100	-	-	47	3	-	8
A casual job (a job you do from time to time)	35	27	8	41	41	78	34	24	89	-	28	36	-	-	-	13	43	99 PS	16

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	24	12	3	1	1	1	7	18	5	3	0	2	3	8	8	4	8	16	15	7	5	16	3
Unweighted Total	50	16	5	4	2	4	17	32	17	13	2	1	8	17	15	9	25	25	30	19	15	30	5
A permanent job	37	61 A	3	11	-	65	18	48 A	2	2	52	-	*	50	45	34	35	37	47	24	6	49	26
A seasonal job (a job that lasts only for one part of the year)	15 H	-	-	84	98	11	22	3	42	67 AH	48	-	12	*	7	30	19	13	17	14	53 AV	5	4
A temporary, term or contract job (a job that will end after a specific date)	13	10	29	5	-	24	18	14	15	25	-	-	1	18	5	36	38	1	14	15	8	16	11
A casual job (a job you do from time to time)	35 QP	29	69	-	2	-	41	35	40	5	-	100 AHIJ	87 P	31	42	*	8	48 AQ	22	47	33	31	59

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	24	17	12	6	5	3	12	7	11	3	10	4	9
Unweighted Total	50	31	20	11	17	9	20	17	21	8	14	16	19
A permanent job	37	39	33	51	42	88	39	45	38	24	25	28	44
A seasonal job (a job that lasts only for one part of the year)	15	21	13	37	-	5	5	36	9	5	23	33	-
A temporary, term or contract job (a job that will end after a specific date)	13	11	17	*	21	7	15	6	25	1	24	20	1
A casual job (a job you do from time to time)	35	29	37	12	37	-	40 D	14	27	70	27	20	54

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	663	12	3	15	14	127	234	26	21	101	110	0	0	0	43	31	149	259	1	536
Unweighted Total	767	34	28	28	32	117	169	61	63	84	112	21	9	9	122	88	208	320	39	650
I prefer to work part-time	64	84	55	61	66	65	61	78	55	65	62	72	96	87	68	63	66	64	86	63
I would prefer to work full-time	32	10	35	39	31	28	35	19	43	35	33	28	4	13	28	35	33	33	14	33
Cannot say	4	6	10	-	3	7	4	3	2	*	5	-	-	-	3	2	1	3	-	3

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	663	48	105	81	43	500	65	248	405	213	126	98	95	132	318
Unweighted Total	767	44	80	58	55	530	93	301	454	314	176	105	99	73	380
I prefer to work part-time	64 JKH	73	56	67	52	65	66	53	70 AH	51	52	67	76 JK	84 AJKO	64 JK
I would prefer to work full-time	32 NI	25	43	33	45	33	26	41 AI	27	47 ALMNO	40 NO	25	24	13	31 N
Cannot say	4 F	3	2	*	3	2	9 F	7	2	3	8	7	-	3	5

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	663	663	663	-	663	-	367	-	-	-	94	311	122	86
Unweighted Total	767	767	767	-	767	-	373	-	-	-	99	366	132	102
I prefer to work part-time	64	64	64	-	64	-	67	-	-	-	75	59	64	67
I would prefer to work full-time	32	32	32	-	32	-	30	-	-	-	24	36	32	31
Cannot say	4	4	4	-	4	-	3	-	-	-	1	5	4	2

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	663	353	70	114	123	148	189	322	71	0	536	115	1	-	-	75	171	110	308
Unweighted Total	767	468	64	74	148	182	172	403	101	1	612	103	10	-	-	125	229	109	304
I prefer to work part-time	64 I	67	62	62	56	59	72 I	61	48	100	64	61	69	-	-	64	60	67	64
I would prefer to work full-time	32	31	29	33	39	38	24	35	51 AFG	-	32	32	27	-	-	36	34	29	32
Cannot say	4	3	8	5	5	3	4	4	1	-	3	7	5	-	-	1	6	4	4

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	663	409	63	30	41	74	216	609	35	22	8	2	162	193	164	116	418	218	289	351	152	478	34
Unweighted Total	767	352	70	45	82	64	268	607	136	76	39	13	201	227	188	97	488	243	376	362	168	547	52
I prefer to work part-time	64 SRIJG	70 AG	54	73	52	56	55	65 AIJ	38	38	21	97	65	57	66	74	70 AR	54	57	69 AS	66	64	46
I would prefer to work full-time	32 TQHB	26	39	24	43	42	41 AB	31	60 AH	60 AH	78	3	32	36	30	26	27	43 AQ	43 AT	25	33	32	36
Cannot say	4 S	4	6	3	5	2	4	4	2	2	*	-	3	6	4	-	3	3	1	6 S	1	4	18 AU

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	663	269	177	92	361	115	121	185	364	32	88	148	397
Unweighted Total	767	303	191	112	426	116	165	221	371	51	105	192	436
I prefer to work part-time	64 L	60	62	56	68	63	56	68	63	66	80 AL	50	65 L
I would prefer to work full-time	32	37	37	38	28	35	41	30	33	34	19	47 AKM	30
Cannot say	4	3	1	6	4	2	3	1	4	*	1	3	5

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16. What is your main occupation or the type of job you perform?/  
 What was your main occupation or the type of job you performed?/  
 What type of job are you looking for?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5008	79	22	136	118	1167	1908	175	158	548	683	4	6	5	355	276	880	1563	15	3841
Unweighted Total	5029	212	157	218	223	820	1197	363	365	493	559	177	151	94	810	598	1221	1780	422	4209
Clerical, administrative or office support	20	21	19	14	16	21	21	25	18	20	20	21	26	27	16	15	21	20	25	20
NET: Sales & Service	18	16	18	21	15	16	16	18	16	24 HI	24 AHI	27 HI	20	20	18	18	21	22 AV	22	19
Salesperson, retail, or cashier	9 UOP	7	11	9 O	7	8 OP	9 OP	7	8 O	13 OP	12 OP	6	*	*	8 U	8 U	11 U	11 U	2	10 U
Food services (including restaurant service, cooks and kitchen staff)	5	5	5	7	3	4	4	4	6	7	7	21 JKLMO EFGHI AD	7	18 GHIJK AD	5	5	6	7 A	15 QRSTV A	5
Other services (for example, cleaning, security, hairstylist)	4	4	2	5	5	4	3	6	2	4	5	1	12	1	4	5	4	4	5	4
NET: Trades, Transport & Labour	22 F	26 F	14	13	23	22	23 F	20	24	23 F	20	20	26	14	19	17	23	22	20	22
Manual labour	7 UV	12 EFM	3	4	7	9 AIM	6	8	9	6	5	3	2	-	7	5	7	6	2	6
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	12 H	8	9	8	13	9	14 AH	9	10	10	11	16	10	11	10	10	10	10	12	12 A

Comparison Groups: ADEFGHIJKLMN/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16. What is your main occupation or the type of job you perform?/  
 What was your main occupation or the type of job you performed?/  
 What type of job are you looking for?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Transportation (driving, delivery, moving freight)	4	6	2	1	3	3	3	2	4	7 HIJMN AF	4	1	14 IJKMN AEFGH	3	3	2	6 ARV	5 ARV	7	4
NET: Professional & Executive	29	23	41	31	32	31	29	28	26	26	27	27	25	28	30	32	26	27	27	28
Professional (for example, nurse, teacher, therapist)	18 V	16	17	23	22	23 AIM	17	20	17	16	14	16	12	14	21	22	17	16	14	17
Executive, manager or business owner	11	7	24 IJKLM ADFGH	8	10	9	12	8	8	10	14 H	11	13	14	10	10	9	11	13	11
Farming, fishing or forestry	1 M	3	1	11 JKLMN DEGHI A	2	1	1	1	5 IJLMN AH	1	*	*	-	9 IJLMN AH	5 ASTV	6 ASTUV	2	1	3	1
Artist or performer	1	1	*	1	1	1	1	2	*	1	3 AHK	*	*	-	1	1	1	2 S	*	2
Military/police/security	1 I	-	-	2	1	1 AIL	*	1	1	*	*	*	*	-	1	1	*	*	*	*
other	2	1	3	*	1	1	2	1	2	1	2	5	2	3	1	1	1	1	3	2
Nothing / can't work / disabled / retired	1 RTHM	3	*	-	-	1 AHJKM	2	*	*	1	*	-	-	-	1 R	*	1	1	-	1 RT

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?/  
 What was your main occupation or the type of job you performed?/  
 What type of job are you looking for?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Cannot say	4	6	5	6	10	4	5	4	9	3	3	-	*	1	7	8	4	4	*	4
	UO				IJLMO AH		0		AHLMO						ATU	ATUV	U	U		U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16. What is your main occupation or the type of job you perform?  
 What was your main occupation or the type of job you performed?  
 What type of job are you looking for?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5008	512	814	398	348	4097	503	2609	2369	688	837	851	843	1790	2531
Unweighted Total	5029	382	604	346	303	3786	671	2497	2494	881	1151	1066	957	974	3174
Clerical, administrative or office support	20 JH	23	24	22	21	21	19	13	29 AH	16	20	22 J	21	21 J	21 J
NET: Sales & Service -----	18 NHB	12	15	21 B	19	18	19	15	22 AH	36 AKLMNO	19 N	18 N	16	12	18 N
Salesperson, retail, or cashier	9 MNB	6	10	11	11	9	8	8	11	23 AKLMNO	9 N	11 MNO	7	5	9 MN
Food services (including restaurant service, cooks and kitchen staff)	5 NHFB	2	3	8 BC	5	5	6	4	7 AH	10 ALMNO	6 N	5	4	3	5
Other services (for example, cleaning, security, hairstylist)	4 C	3	2	2	3	4	5	3	4	4	4	3	5	4	4
NET: Trades, Transport & Labour -----	22 JIC	17	18	23	24	22	23	34 AI	9	14	26 AJL	20 J	24 J	23 J	24 JL
Manual labour	7 IC	6	5	6	5	7	6	10 AI	4	5	9 AJ	8	6	7	8
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	12 JIB	8	10	9	15 B	12	13	18 AI	4	6	14 AJL	10 J	13 J	13 J	12 JL

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q16. What is your main occupation or the type of job you perform?/  
 What was your main occupation or the type of job you performed?/  
 What type of job are you looking for?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Transportation (driving, delivery, moving freight)	4 I	4	3	9 ABC	5	4	5	6 AI	1	3	3	3	5	4	4
NET: Professional & Executive	29 G	39 AD	34 A	26	29	30 G	23	29	29	26	27	30	31	30	29
Professional (for example, nurse, teacher, therapist)	18 H	28 ACDE	21	18	15	19	17	15	22 AH	18	20	21	16	17	19
Executive, manager or business owner	11 JKIG	11	14	9	14	11 G	6	14 AI	7	8	6	9	14 AJKLO	13 JK	10 K
Farming, fishing or forestry	1 IFBE	*	1	1	*	1	4 AF	2 AI	*	1	1	1	1	1	1
Artist or performer	1 HF	*	1	1	2	1	2	1	2 H	2	2	2	1	1	2
Military/police/security	1 J	3 ACDE	1	*	1	1	*	1	*	*	1 J	1	1	1	1 J
Other	2 H	1	2	1	1	2	1	1	2 AH	1	1	2	1	2	2
Nothing / can't work / disabled / retired	1 MO	1	2 A	2	-	1	2	2	1	-	-	-	*	4 AMO	*
Cannot say	4 FC	3	2	3	3	4	6	4	5	3	4	4	4	6	4

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16. What is your main occupation or the type of job you perform?  
 What was your main occupation or the type of job you performed?  
 What type of job are you looking for?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5008	3885	3574	2582	663	329	2751	311	1123	-	1011	915	1107	1447
Unweighted Total	5029	4358	4014	2907	767	340	2995	344	671	-	994	1049	989	1529
Clerical, administrative or office support	20 EF	20 EF	20 EF	23 BCEFG A	14 F	6	22 BCEF	20 F	22 EF	-	100	-	-	-
NET: Sales & Service -----	18 DI	21 ADGI	21 ADGI	15 I	47 DFGHI ABC	18 I	19 DI	22 I	9	-	-	100	-	-
Salesperson, retail, or cashier	9 I	11 ADI	11 ADI	8 I	22 DFGHI ABC	9	10 DI	11	4	-	-	52	-	-
Food services (including restaurant service, cooks and kitchen staff)	5 DI	6 ADGI	6 ADI	3	17 DFGHI ABC	3	5 DI	9 DFI	2	-	-	28	-	-
Other services (for example, cleaning, security, hairstylist)	4	4 D	4 D	3	7 BCDGI A	6	4	2	3	-	-	21	-	-
NET: Trades, Transport & Labour -----	22	23 E	23 E	25 BCEGI A	18	18	23 E	23	19	-	-	-	100	-
Manual labour	7 I	8 ACDGI	7 GI	6	9 I	9 I	6	14 BCDGI A	4	-	-	-	31	-

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16. What is your main occupation or the type of job you perform?  
 What was your main occupation or the type of job you performed?  
 What type of job are you looking for?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma-nent	Unemp-loyed	Reti-red	Stu-dent	Office	Sales & Service	Trades, Transport & Labour	Profes-sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	12 EF	12 EF	12 EF	15 CEFGH AB	5	6	13 BCEFH A	7	11 E	-	-	-	53	-
Transportation (driving, delivery, moving freight)	4	3	4	4	4	3	3	1	4	-	-	-	16	-
NET: Professional & Executive	29 EH	29 EH	31 ABEH	34 BCEGH A	13	38 ABEH	33 ABCEH	11	29 EH	-	-	-	-	100
Professional (for example, nurse, teacher, therapist)	18 EH	18 EH	19 BEH	22 BCEFH A	11	14	21 ABCEH	7	19 EH	-	-	-	-	63
Executive, manager or business owner	11 EH	11 EH	11 ABEH	12 ABEGH	2	24 DEGHI ABC	11 EH	4	10 EH	-	-	-	-	37
Farming, fishing or forestry	1	1	1	1	2	2	1	*	2	-	-	-	-	-
Artist or performer	1 DG	2 DG	2 DG	1	1	10 DEGHI ABC	*	2	1	-	-	-	-	-
Military/police/security	1	*	*	1	*	-	1	-	1	-	-	-	-	-

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?  
 What was your main occupation or the type of job you performed?  
 What type of job are you looking for?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Other	2 D	1 D	1 D	1	2	3	1	3	2	-	-	-	-	-
Nothing / can't work / disabled / retired	1	-	-	-	-	-	-	-	6	-	-	-	-	-
Cannot say	4 BCDG	3 CDG	2 DG	1	2	5	1	18 DEFGI ABC	10 BCDEG A	-	-	-	-	-

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16. What is your main occupation or the type of job you perform?  
 What was your main occupation or the type of job you performed?  
 What type of job are you looking for?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5008	1956	532	1053	1461	1071	980	2926	330	1	3767	1014	11	-	-	489	1089	423	3008
Unweighted Total	5029	2097	415	691	1781	1101	962	2933	474	2	3987	742	51	-	-	732	1286	425	2586
Clerical, administrative or office support	20 QB	17	20	27 ABE	20	24 AG	17	20	23	100	20	21	21	-	-	21	16	22 Q	21 Q
NET: Sales & Service	18 SE	25 ADE	22 E	15 E	10	15	22 F	18	21 F	-	19	17	21	-	-	20	19	28 APQS	16
Salesperson, retail, or cashier	9 E	12 AE	9	10 E	6	10	11	9	14 F	-	10	8	7	-	-	7	10	15 APS	9
Food services (including restaurant service, cooks and kitchen staff)	5 DE	8 ADE	7 DE	3	1	3	6	5	6	-	5	4	13	-	-	8	4	8	4
Other services (for example, cleaning, security, hairstylist)	4 FE	5 ADE	5	2	2	2	4	4 F	2	-	4	4	1	-	-	5	4	4	3
NET: Trades, Transport & Labour	22 FIE	31 ADE	34 ADE	20 E	7	17	21 I	24 AFI	14	-	21	24	40	-	-	25	23	22	21
Manual labour	7 DE	12 ADE	8 E	4 E	2	6	6	8	6	-	6	9	31 AKL	-	-	6	7	7	7

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16. What is your main occupation or the type of job you perform?/  
 What was your main occupation or the type of job you performed?/  
 What type of job are you looking for?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	12 FIE	14 AE	22 ABDE	13 E	4	9	12 I	12 FI	7	-	11	11	8	-	-	14	13	12	11
Transportation (driving, delivery, moving freight)	4 E	6 ADE	4	3	1	2	3	4 AFI	2	-	4	4	*	-	-	5	3	3	4
NET: Professional & Executive	29 RMHBC	12	12	29 BC	57 ABCD	35 AH	30	26	34 H	-	29 M	28 M	2	-	-	30 R	36 ARS	20	27 R
Professional (for example, nurse, teacher, therapist)	18 RBC	6	6	21 BC	37 ABCD	21	18	17	20	-	18	21	2	-	-	23 R	20 R	12	18 R
Executive, manager or business owner	11 LHBC	6	6	9	19 ABCD	14 AH	12	9	14 H	-	11 AL	8	*	-	-	7	16 APRS	7	10
Farming, fishing or forestry	1	2	1	1	1	1	*	2 AF	2 G	-	1	1	8	-	-	*	1	1	1
Artist or performer	1	2	1	1	1	1	1	1	*	-	1	2	8	-	-	2	1	1	1
Military/police/security	1	1	1	1	*	*	1	1	*	-	1	1	-	-	-	*	*	1	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?/  
 What was your main occupation or the type of job you performed?/  
 What type of job are you looking for?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Other	2	2	2	2	1	1	2	2	2	-	2	1	*	-	-	1	1	2	2
Nothing / can't work / disabled / retired	1 QL	2	1	1	1	1	1	1	-	-	1	1	-	-	-	-	*	1	2 AQR
Cannot say	4 PQE	6 ADE	7 DE	3	2	3	5	4	3	-	4	4	*	-	-	1	3	2	6 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16. What is your main occupation or the type of job you perform?  
 What was your main occupation or the type of job you performed?  
 What type of job are you looking for?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5008	3504	326	274	215	383	1252	4721	223	121	74	13	797	1318	1437	1233	3385	1497	1845	2938	1046	2456	73
Unweighted Total	5029	2803	364	372	359	330	1465	4246	708	389	198	81	718	1179	1452	1384	3398	1477	2033	2829	1124	2775	115
Clerical, administrative or office support	20 W	19	29 AB	23	27	21	24 AB	21	13	16	10	7	19	21	20	20	20	21	22	19	20 W	20 W	7
NET: Sales & Service	18 TP	18	14	15	19	23	19	18	24	24	12	58 AHIK	26 AOP	22 AP	17 P	10	17	21	23 AT	16	16	22 AU	49 AUV
Salesperson, retail, or cashier	9 UQPB	8	8	12	12	14	12 AB	9	12	12	6	35 AH	14 AP	11 P	9 P	5	8	12 Q	12 AT	8	6	12 AU	32 AUV
Food services (including restaurant service, cooks and kitchen staff)	5 D	5 D	6	2	3	6	4	5	8	9	1	22	7	6	4	4	5	6	6	4	6	6	13
Other services (for example, cleaning, security, hairstylist)	4 PC	4 C	1	1	5	3	2	4	4	3	5	1	4	5 P	4 P	2	4	4	5	3	4	4	3
NET: Trades, Transport & Labour	22 PHCFG WQ	23 ACDFG	15	16	24 CFG	13	16	21	39 AH	33	54 AH	26	27 P	26 AP	22 P	16	21	25 Q	22	22	26 AW	22 W	8
Manual labour	7 QPHDG U	7 DG	4	2	5	5	4	6	17 AH	21 AH	12	15	13 ANOP	7 P	6	4	6	9 AQ	8	7	5	8 AUW	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q16. What is your main occupation or the type of job you perform?/  
 What was your main occupation or the type of job you performed?/  
 What type of job are you looking for?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	12 VWCFG	12 CFG	8	13 F	12	6	9	11	17 J	6	41 AHIJL	8	8	15 AMP	13 M	10	12	12	12	12	18 AWW	10	4
Transportation (driving, delivery, moving freight)	4 DF	4 DF	3	1	7 CDFG	1	3	4	4	6	2	3	5 P	4	4	2	3	4	3	3	4	3	2
NET: Professional & Executive -----	29 MNIJE WSR	28 E	38 ABE	40 ABE	18	34 E	33 ABE	30 AIJ	11	15	8	8	10	17 M	34 AMN	47 AMNO	33 AR	20	25	32 AS	34 AW	30 W	13
Professional (for example, nurse, teacher, therapist)	18 VRMNI	18	22	22	13	27 ABE	22 ABE	19 AIJ	6	8	4	1	7	12 M	21 AMN	29 AMNO	21 AR	13	16	20 AS	29 AWW	15	10
Executive, manager or business owner	11 WSRMN U	11	16 ABEFG	18 AEFG	6	7	11 EF	11 A	5	7	4	7	3	6	13 AMN	18 AMNO	12 AR	7	9	12 AS	4	15 AUW	3
Farming, fishing or forestry	1	1	1	2	*	1	1	1	3	2	5	*	1	2	1	2	1	2	1	2 A	1	1	1
Artist or performer	1 UOC	1 C	*	1	3	1	1 C	1	2	3	1	-	3 O	2	1	1	1	2	2	1	*	2 AU	5
Military/police/security	1 S	1	-	-	*	1 EG	*	1	*	*	-	-	1	*	1	1	1	1	*	1	*	1	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?/  
 What was your main occupation or the type of job you performed?/  
 What type of job are you looking for?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Other	2 Q	1	1	*	2	2	1	1	4	3	4	*	3	2	1	1	1	3 AQ	1	2	2	1	2
Nothing / can't work / disabled / retired	1 PG	2 G	1	-	3 CG	-	1	1	1	-	3	-	2 P	2 P	1 P	*	1	1	1	1	-	-	-
Cannot say	4 QOPCG UVS	5 ACG	1	3	3	3	3 C	4	2	2	3	*	10 ANOP	5 OP	2	1	3	5	3	4	1	1	15 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16. What is your main occupation or the type of job you perform?  
 What was your main occupation or the type of job you performed?  
 What type of job are you looking for?

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5008	1677	1049	628	3190	1016	583	1092	2104	136	520	659	2313
Unweighted Total	5029	1657	1090	567	3199	878	712	1311	2198	190	580	794	2528
Clerical, administrative or office support	20 LIG	20 G	19	22 G	20	22 G	16	26 AI	18	18	25 L	13	20 L
NET: Sales & Service	18	21 F	21	22	17	18	24 AEF	16	21 AH	18	24 A	25 AM	19
Salesperson, retail, or cashier	9 H	11	11	10	9	9	12	7	12 AH	10	13	13 A	10
Food services (including restaurant service, cooks and kitchen staff)	5 E	7	6	8	4	5	9 AE	5	5	4	7	7	5
Other services (for example, cleaning, security, hairstylist)	4	4	4	4	4	3	4	4	4	3	4	5	4
NET: Trades, Transport & Labour	22 HG	21	22 G	20	23 G	22	17	15	26 AH	24	18	19	25 AKL
Manual labour	7 LH	7	7	7	7	6	8	4	7 H	10	5	4	8 L
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	12 KHG	10	10	11	13 G	11	8	8	15 AHJ	9	6	13 K	14 AK

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?/  
 What was your main occupation or the type of job you performed?/  
 What type of job are you looking for?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Transportation (driving, delivery, moving freight)	4	4 G	5 AG	2	3	5 BDG	2	3	4	4	6 ALM	2	3
NET: Professional & Executive	29 BDF	25	27 F	20	31 ABDF	22	28 D	38 AI	30	29	29	36 AM	30
Professional (for example, nurse, teacher, therapist)	18 IDF	16 D	18 BDF	12	20 DF	14	21 BDF	32 AIJ	14	14	16	19	20
Executive, manager or business owner	11 HBG	9	9	8	12 ABFG	8	7	6	15 AH	15 H	13	17 AM	10
Farming, fishing or forestry	1	2 C	1	3 ABCEFG	1	2 C	1	1	1	*	*	1	1
Artist or performer	1	2	1	3	1	2	3 BC	1	2	2	3	1	1
Military/police/security	1 L	1	*	1	1	1 B	1	1	*	-	*	*	1 L
Other	2 I	2	3	1	1	1	3	2	1	5	1	1	1
Nothing / can't work / disabled / retired	1 G	2 G	2 G	1	1	3 ABDEG	*	-	-	-	-	-	-
Cannot say	4 KLMHIE	5 E	5	7	3	7 ABE	6	1	1	4	1	2	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16C. In addition to your main [insert: full-time / part-time / self-employed] job, at any time in the past 12 months, did you earn income from an additional job that you do?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3574	58	17	89	83	798	1347	117	112	406	535	3	5	4	247	189	636	1171	12	2776
Unweighted Total	4014	167	122	166	172	675	988	288	286	392	477	104	99	78	627	460	966	1443	281	3339
NET: Yes -----	25	22	47 DFHLM A	23	25	25	28	24	24	20	24	51 IJKLM ADFGH	30	32	25	26	22	23	36 ST	26
Yes, I have another full-time job	8 STUVM	11 OP	6	5	10	10 FLMOP A	9 MP	6	5	4	4	6	1	1	8 TU	7	5	4	2	7 T
Yes, I have another part-time job	11	5	16	10	5	9	12	13	13	10	14 G	43 IJKLM DEFGH A	26 DGH	27 DGHL	8	9	11	12	31 QRSTV A	12
Yes, I have another self-employed job	7	5	25 KLMOP FGHIJ AD	8	11	6	9	5	9	7	7	13	2	4	10	11	7	7	6	8
No, I do not earn income from an additional job	73 N	77 EN	51	75 EN	73 N	73 N	70	73 N	75 EN	79 AEIN	74 N	48	70	68	73	72	77 AV	76 V	64	73
Cannot say	2 UL	1	2	2	2	2	2	3	1	*	2	*	-	-	2	2	1	2	*	2

Comparison Groups: ADEFGHIJKLMN/AQRSTU  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16C. In addition to your main [insert: full-time / part-time / self-employed] job, at any time in the past 12 months, did you earn income from an additional job that you do?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3574	343	612	291	293	2859	337	1839	1711	641	746	778	726	682	2250
Unweighted Total	4014	311	510	276	272	3019	491	1985	2000	795	1049	988	840	342	2877
NET: Yes -----	25 MN	25	30	20	25	25	19	24	26	38 AKLMNO	30 ALMNO	23 N	21	15	25 MN
Yes, I have another full-time job	8 N	9	10 E	5	3	7	5	8	7	12 ALMNO	10 ALNO	6	7 N	3	8 N
Yes, I have another part-time job	11 N	9	12	9	14	11	8	11	12	19 AKLMNO	13 N	9	10	6	11 N
Yes, I have another self-employed job	7 M	8	9	7	7	7	6	6	9	10 M	8 M	8 M	4	7	7 M
No, I do not earn income from an additional job	73 JK	73	67	80 C	72	73	79 A	73	73	59	67 J	74 JK	78 AJKO	84 AJKLO	73 JK
Cannot say	2 ND	2	2 D	*	3	2	1	3	1	3	2 N	3 MN	1	1	2 MN

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16C. In addition to your main [insert: full-time / part-time / self-employed] job, at any time in the past 12 months, did you earn income from an additional job that you do?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3574	3574	3574	2582	663	329	2751	-	-	-	700	748	819	1091
Unweighted Total	4014	4014	4014	2907	767	340	2995	-	-	-	792	884	790	1290
NET: Yes -----	25	25	25	24	29	29	22	-	-	-	23	30	27	23
	G	G	G	G	G	G						KN		
Yes, I have another full-time job	8	8	8	9	5	2	8	-	-	-	10	11	7	5
	NF	F	F	ABCFG			F				N	AN		
Yes, I have another part-time job	11	11	11	10	18	10	9	-	-	-	10	14	12	9
	DG	DG	DG	ABCDG								N		
Yes, I have another self-employed job	7	7	7	6	7	17	6	-	-	-	4	6	9	9
	KDG	DG	DG			BCDEG							K	K
						A								
No, I do not earn income from an additional job	73	73	73	74	69	69	76	-	-	-	75	69	71	76
							ABCDE							L
Cannot say	2	2	2	2	2	2	2	-	-	-	2	1	2	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16C. In addition to your main [insert: full-time / part-time / self-employed] job, at any time in the past 12 months, did you earn income from an additional job that you do?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3574	1305	394	770	1098	794	753	1998	291	1	2710	696	11	-	-	465	985	365	1759
Unweighted Total	4014	1586	328	555	1512	910	793	2281	425	2	3165	603	44	-	-	691	1177	376	1770
NET: Yes	25	25	29	27	23	23	25	26	25	-	26	27	37	-	-	32	28	29	21
-----	S															AS	S		
Yes, I have another full-time job	8	9	7	8	6	5	6	9	4	-	7	11	5	-	-	13	6	7	7
	FI							AFI				AK				AQS			
Yes, I have another part-time job	11	12	14	13	9	11	12	11	13	-	12	11	6	-	-	12	14	15	8
	SE															AS	S		
Yes, I have another self-employed job	7	5	9	7	9	8	8	7	9	-	8	5	26	-	-	7	10	7	6
	LB				B						L								
No, I do not earn income from an additional job	73	73	69	71	76	75	73	72	74	100	72	72	63	-	-	67	70	69	77
	P				A														APQ
Cannot say	2	3	2	2	1	2	2	2	2	-	2	1	-	-	-	2	1	3	2

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q16C. In addition to your main [insert: full-time / part-time / self-employed] job, at any time in the past 12 months, did you earn income from an additional job that you do?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3574	2342	278	233	165	325	1038	3358	169	110	36	12	403	835	1134	1070	2406	1076	1418	2050	1046	2456	73
Unweighted Total	4014	2072	323	339	318	293	1302	3355	596	330	164	68	432	899	1234	1248	2754	1144	1679	2225	1124	2775	115
NET: Yes -----	25 VTPHB	22	30	24	41 ABDFG	25	29 AB	24	44 AH	46 AH	27	55	23	26	29 AP	21	26	23	32 AT	21	31 AV	23	24
Yes, I have another full-time job	8 VTRHD	7 D	11 DFG	2	11 D	5	7 D	7	18 AH	17	6	50 AHIJK	9	8	7	7	9 AR	4	11 AT	5	12 AVW	6	2
Yes, I have another part-time job	11 TB	9	11	11	22 ABCDG	13	14 AB	11	17	18	21	2	8	13	13	9	11	13	15 AT	9	14	10	14
Yes, I have another self-employed job	7	7	9	11	9	7	9	7	9	12	5	3	7	6	10 A	6	7	7	8	7	6	8	10
No, I do not earn income from an additional job	73 OIJEG US	76 ACEG	67	73 E	58	71 E	68 E	74 AIJ	54	53	63	45	73	72	69	77 AO	72	76	66	77 AS	67	75 AU	69
Cannot say	2	2	3	3	1	4	3	2	3	*	10	*	4	1	2	1	2	2	2	2	2	2	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16C. In addition to your main [insert: full-time / part-time / self-employed] job, at any time in the past 12 months, did you earn income from an additional job that you do?

	Disability					Currently employed in ...					Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3574	1044	711	334	2419	494	456	1092	2104	136	520	659	2313
Unweighted Total	4014	1232	849	383	2640	550	582	1311	2198	190	580	794	2528
NET: Yes -----	25 MIE	37 AE	38 AE	36 AE	20	33 AE	34 AE	31 AI	22	34 I	55 ALM	38 AM	15
Yes, I have another full-time job	8 MIE	14 ADEG	16 ABDEG	10 E	5	15 AEG	7	12 AIJ	5	6	26 ALM	8 M	3
Yes, I have another part-time job	11 MIE	16 AEF	15 AE	19 AEF	9	12	16 AE	14 AI	9	18	19 AM	18 AM	7
Yes, I have another self-employed job	7 M	9	10	8	7	8	13 ABDEF	6	8	10	12 AM	13 AM	5
No, I do not earn income from an additional job	73 KLHBCDFG	60	61	60	78 ABCDG	66 B	64	67	76 AHJ	63	43	59 K	84 AKL
Cannot say	2 M	2	1	4 F	2	1	2	1	2	3	2	3	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	905	13	8	20	21	196	378	28	27	82	128	2	1	1	61	49	137	265	4	708
Unweighted Total	1130	35	37	40	48	190	311	83	88	98	121	37	21	21	160	125	269	390	79	940
Retail/sales	6	6	1	6	3	5	7	1	3	13	4	2	-	-	5	4	9	6	1	7
Skilled trade	6 IL	3	1	9	26 IJKLN AEFH	5	3	6	6	2	17 AHIL	3	3	-	12 S	15 ASV	3	10 ASV	2	6
Cleaner/janitor/snow removal/garden work	5	40 KLMNP FGHIJ AE	2	10	*	5	4	6	*	3	8	*	-	2	12 RS	5	3	6	1	5
Delivery/driver	5	-	3	11	10	3	6	1	2	5	4	-	-	-	7	9	3	4	-	6
Food (cook, chef, server, baker, ...)	5	*	1	2	6	5	4	7	2	8	4	35 JKLMO EFGHI AD	*	47 JKLMO EFGHI AD	3	4	7	5	26 QRSTV A	4
Babysitter/caregiver/ daycare	4 H	*	-	*	*	1	3	1	10	5	15 GHIJL AF	-	24	-	*	*	5	10 AQRSV	8 R	5 AR
Tutor/educator/ instructor	4	2	-	2	2	4	4	6	9 L	1	2	19	57 JKLMP DFGHI A	1	2	2	4	3	27 QRSTV A	4
Arts/crafts	4 H	-	4	5	-	1	4	11 H	-	7 H	6	2	2	7	2	3	6	6	3	4 A

Comparison Groups: ADEFGHIJKLMNPO/AQRSTU  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Labourer/unskilled worker	3	-	3	11	2	5	3	*	5	6	-	3	2	1	5	6	4	2	2	3
Participating in surveys	3 STH	-	-	-	6	*	5 AHL	-	-	*	2	-	-	-	2	2	*	1	-	3 AST
Admin/office work	2	-	-	1	-	1	3	2	-	4	5	1	1	29 AFHIJ	*	1	2	4	8	3
Cashier/clerk	2	-	*	3	1	3	3	5	8 M	2	*	-	-	-	1	1	4	2	-	2
Business (consultant, executive, owner,...)	2	*	-	*	1	2	2	12 AFHIL	4	1	5	4	1	2	1	1	4	4	2	3
Bookkeeping/insurance	2	-	3	*	3	4	1	2	6	7 I	1	-	-	-	1	2	6 ATV	3	-	2
Making money online/ blogger	2 I	-	-	11 AIK	-	4	*	2	1	-	2	-	-	-	4	5	1	1	-	1
Support worker	2	-	5	5	3	1	2	2	*	*	*	1	-	-	3	4	*	*	*	2
Security guard/army/ police	2	-	-	-	-	3	1	5	1	2	1	11	1	2	-	-	3	2	6	1
Freelance	1	4	-	4	2	*	2	4	3	-	2	-	-	-	3	2	1	2	-	2
IT/computer/ communication	1	3	*	-	2	1	2	1	*	1	*	-	-	2	1	1	1	*	1	1
writings	1	-	2	2	-	1	2	3	-	1	-	-	-	-	1	1	1	*	-	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Constructions	1	-	-	-	-	3	1	-	4	*	-	-	-	-	-	-	1	1	-	1
Professional	1	-	*	-	3	3	1	3	1	-	1	4	1	3	1	1	1	1	3	1
Beauty related (hair, nails, make-up,...)	1	8	-	2	6	*	1	-	-	5	*	-	-	-	4	3	3	2	-	2
Customer service	1	6	-	*	-	*	2	-	-	-	3	-	-	-	1	*	-	1	-	2
Marketing	1	-	-	-	-	*	2	-	-	1	-	-	-	-	-	-	1	*	-	1
Landlord/building management/superintendent	1	*	-	-	2	1	1	2	-	1	-	10	1	-	1	1	1	1	4	1
Decoration/renovation	1	11	1	-	7	3	-	*	-	-	-	-	-	-	5 STV	3	*	*	-	*
Nurse	1	-	4	-	5	1	*	-	-	1	-	-	2	-	2	3	*	*	1	*
Entertainment	1	*	-	-	*	*	*	*	2	-	2	1	1	-	*	*	*	1	1	1
Nothing/no additional job	2	1	-	-	6	2	3	2	3	-	1	-	-	-	2	2	1	1	-	2
Other	3	11	3	3	*	3	1	2	3	3	6	5	3	3	4	2	3	4	4	2
DK/NA/no description provided	27 UNOP	5	66 LMNOP DG	27	12	33 GNOP	28 NOP	21	26 NP	21	21	1	1	1	22 U	27 U	22 U	22 U	1	25 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	905	88	187	59	73	712	65	450	449	243	227	178	153	103	558
Unweighted Total	1130	94	169	70	71	837	131	559	560	330	316	241	185	58	742
Retail/sales	6 H	1	9	9	2	7	1	4	9 H	6	6	5	10	5	6
Skilled trade	6 IC	4	1	2	17 ABCD	6	15 A	10 AI	2	5	5	5	10	6	6
Cleaner/janitor/snow removal/garden work	5	2	4	2	7	5	10	5	6	4	3	7	6	10	5
Delivery/driver	5 I	3	8	6	3	6 A	4	8 AI	2	4	6	6	4	5	5
Food (cook, chef, server, baker, ...)	5	7	5	4	2	4	5	4	5	4	6	6	4	1	5
Babysitter/caregiver/ daycare	4	-	4	4	22 ACD	5	5	3	6	5	4	3	9	-	5
Tutor/educator/ instructor	4 JH	6	7	1	2	5	*	2	6 AH	1	4	8 J	4	3	5 J
Arts/crafts	4	1	3	10	3	4	4	4	3	4	3	4	2	4	3
Labourer/unskilled worker	3 O	3	3	8	-	3	6	4	3	7 ALMO	2	1	1	4	2
Participating in surveys	3	1	7 AB	-	1	3 A	*	2	3	2	1	2	2	9	2
Admin/office work	2 JC	1	*	5	5	3	1	2	3	*	4 J	2	2	6	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Cashier/clerk	2	1	3	3	-	2	6	2	3	3	2	1	2	7	1
Business (consultant, executive, owner,...)	2	1	3	1	8	3	1	3	2	1	4	2	4	*	3
Bookkeeping/insurance	2	3	1	10 AC	1	3	5	2	3	1	1	4	2	5	2
Making money online/ blogger	2	4	*	-	4	2	3	1	2	1	2	4	-	-	2
Support worker	2	*	1	*	1	2	1	*	3	1	*	3	4	-	2
Security guard/army/ police	2	2	2	3	2	2	2	3	*	*	1	1	4	2	2
Freelance	1	*	3	-	3	2	-	1	2	*	2	4 J	1	-	2 AJ
IT/computer/ communication	1	3	5	1	*	2	*	2	1	1	2	4	1	-	2
Writings	1	1	1	1	-	1	6 AF	*	2	-	*	2	1	6	1
Constructions	1	6	-	*	-	2	*	2	1	2	2	1	*	1	1
Professional	1	3	1	-	2	1	5	1	1	*	2	2	2	*	2 J
Beauty related (hair, nails, make-up,...)	1	*	2	7	*	2	-	1	1	1	3	1	-	*	1
Customer service	1	*	1	-	3	1	3	1	2	*	2	4 AJ	-	-	2 AJ

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q16CW5. Can you briefly describe your additional job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Marketing	1	*	3	2	-	1	-	*	2	2	1	1	-	-	1
Landlord/building management/ superintendent	1	-	-	2	-	1	*	1	1	-	*	*	3	3	1
Decoration/renovation	1	3	-	-	-	1	-	1	1	1	1	1	*	-	1
Nurse	1	3	*	1	-	1	-	-	1	*	1	1	2	-	1
Entertainment	1	1	1	-	*	1	*	*	1	*	1	*	*	-	1
Nothing/no additional job	2	3	5	-	1	2	5	2	2	2	3	2	1	2	2
Other	3	4	1	4	3	3	4	1	4	2	3	2	1	8	2
DK/NA/no description provided	27 LNOIFG	30	20	15	18	21 G	10	32 AI	21	41 AKLMNO	26	19	24	13	23

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	905	905	905	616	193	95	616	-	-	-	158	223	222	247
Unweighted Total	1130	1130	1130	754	267	109	745	-	-	-	183	316	241	318
Retail/sales	6	6	6	7	3	5	7	-	-	-	6	7	3	9
skilled trade	6 KL	6	6	6	7	6	7	-	-	-	*	2	14 AKLN	6 K
Cleaner/janitor/snow removal/garden work	5	5	5	6	2	7	6	-	-	-	4	5	8	3
Delivery/driver	5	5	5	6	2	3	6	-	-	-	5	5	5	5
Food (cook, chef, server, baker, ...)	5	5	5	4	7	2	5	-	-	-	1	8 KN	6	2
Babysitter/caregiver/daycare	4 KF	4 F	4 F	4 F	8 F	* F	4 F	-	-	-	1	5	7 K	5
Tutor/educator/instructor	4 LM	4	4	3	6	2	4	-	-	-	6 M	1	*	9 ALM
Arts/crafts	4 N	4	4	3	3	7	4	-	-	-	3	3	6	1
Labourer/unskilled worker	3	3	3	3	2	7	2	-	-	-	2	4	4	3
Participating in surveys	3 KG	3 G	3 G	2 G	3	6	2	-	-	-	*	4 K	3	3 K
Admin/office work	2 G	2 G	2 G	2	4	2	1	-	-	-	8 ALMN	1	*	2

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Cashier/clerk	2	2	2	2	4	3	2	-	-	-	3	3	1	3
Business (consultant, executive, owner,...)	2	2	2	2	1	6	2	-	-	-	2	1	1	6
Bookkeeping/insurance	2	2	2	2	3	2	2	-	-	-	5	2	2	2
Making money online/ blogger	2	2	2	2	*	2	2 E	-	-	-	4	1	2	*
Support worker	2 D	2 D	2 D	1	5 ABCDG	1	1	-	-	-	*	2	2	2
Security guard/army/ police	2	2	2	1	1	3	1	-	-	-	2	1	*	3
Freelance	1	1	1	1	1	3	1	-	-	-	1	1	1	1
IT/computer/ communication	1	1	1	2	1	1	2	-	-	-	1	*	1	3
Writings	1	1	1	1	*	6 BCDEG A	1	-	-	-	2	*	-	1
Constructions	1	1	1	2	*	1	2	-	-	-	1	*	2	2
Professional	1	1	1	1	*	3	1	-	-	-	2	*	1	1
Beauty related (hair, nails, make-up,...)	1	1	1	1	1	*	2	-	-	-	2	2	2	*
Customer service	1	1	1	1	2	-	2	-	-	-	5 AN	*	1	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Marketing	1	1	1	1	2 ABCG	*	1	-	-	-	1	-	2	1
Landlord/building management/superintendent	1	1	1	1	-	1	1	-	-	-	1	2	1	1
Decoration/renovation	1	1	1	1	1	-	1	-	-	-	*	1	2	1
Nurse	1	1	1	1	*	*	1	-	-	-	-	*	-	2
Entertainment	1	1	1	*	2	*	*	-	-	-	*	1	*	1
Nothing/no additional job	2	2	2	2	3	2	2	-	-	-	4	3	1	-
Other	3	3	3	2	3	6	2	-	-	-	2	2	3	4
DK/NA/no description provided	27 N	27	27	28	27	20	26	-	-	-	27	33 N	25	19

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	905	323	116	209	252	184	191	523	72	-	697	186	4	-	-	147	280	105	373
Unweighted Total	1130	471	105	147	397	228	259	635	108	-	900	177	16	-	-	240	350	122	418
Retail/sales	6	6	3	4	10	6	9	5	11	-	7	4	2	-	-	4	6	7	7
Skilled trade	6 QGE	7 E	13 E	5	2	4	2	8 AG	3	-	5	9	-	-	-	8 Q	1	4	9 AQ
Cleaner/janitor/snow removal/garden work	5 GE	8 AE	7	4	2	5	1	7 G	7	-	5	5	1	-	-	6	4	5	6
Delivery/driver	5 H	4	4	5	6	7	8	3	7	-	5	4	*	-	-	5	5	12 AS	3
Food (cook, chef, server, baker, ...)	5	7	1	5	3	3	8	4	2	-	4	5	13	-	-	4	3	6	6
Babysitter/caregiver/daycare	4	6	2	4	3	3	4	5	4	-	4	5	*	-	-	3	5	3	5
Tutor/educator/instructor	4	4	2	2	6	8	2	3	6	-	4	3	-	-	-	6	5	2	3
Arts/crafts	4 B	1	4	7 B	3	1	6	3	1	-	5 A	-	-	-	-	2	3	4	5
Labourer/unskilled worker	3	1	6	4	4	6	2	3	4	-	3	4	-	-	-	2	4	4	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Participating in surveys	3 PSL	1	6 B	3	3	5	3	2	4	-	3 AL	*	-	-	-	*	5 APS	7 APS	1
Admin/office work	2	1	*	2	6 ABC	7 AGH	2	1	9 AGH	-	3	1	-	-	-	2	3	1	3
Cashier/clerk	2	2	4	3	2	2	4	2	1	-	2	2	37 AKL	-	-	3	2	2	3
Business (consultant, executive, owner,...)	2	2	1	4	3	3	4	2	2	-	3	1	1	-	-	2	4	2	2
Bookkeeping/insurance	2	2	1	5	1	2	2	3	*	-	2	4	-	-	-	4	1	-	3
Making money online/ blogger	2	1	2	3	1	1	1	2	-	-	1	4	-	-	-	1	3	-	2
Support worker	2	*	4	1	2	*	1	2	*	-	2	1	23 AKL	-	-	1	2	5 AS	1
Security guard/army/ police	2	2	*	2	2	1	2	1	2	-	1	3	-	-	-	1	2	3	1
Freelance	1	2	1	1	1	1	1	2	2	-	2	*	-	-	-	1	2	-	2
IT/computer/ communication	1	*	1	2	2	1	1	2	1	-	1	1	15	-	-	1	2	*	2
Writings	1	1	-	-	3 A	1	2	1	*	-	2	-	-	-	-	-	1	-	3 A

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Constructions	1	1	-	2	2	*	3	1	1	-	1	1	-	-	-	3	1	-	1
Professional	1	1	2	2	1	2	*	2	2	-	1	4	-	-	-	1	1	1	2
Beauty related (hair, nails, make-up,...)	1	1	1	3	1	*	*	2	*	-	2	*	1	-	-	*	3	1	1
Customer service	1	*	*	4	*	2	1	1	5	-	2	*	-	-	-	*	2	*	1
Marketing	1	1	-	-	2	*	3 AH	*	1	-	1	1	-	-	-	*	2	-	1
Landlord/building management/superintendent	1	1	*	-	2	1	1	1	-	-	1	1	-	-	-	*	2	-	1
Decoration/renovation	1	1	*	1	1	1	1	1	2	-	1	1	-	-	-	-	1	1	1
Nurse	1	*	-	*	2	2	*	*	-	-	*	2	-	-	-	1	1	-	*
Entertainment	1	1	-	1	*	*	*	1	-	-	1	-	-	-	-	-	1	1	*
Nothing/no additional job	2 E	3 E	2	2	*	2	2	2	3	-	2	2	-	-	-	1	2	2	2
Other	3	2	*	2	6 C	1	2	3	2	-	2	3	-	-	-	1	2	1	4
DK/NA/no description provided	27 D	32 DE	35 D	19	22	23	23	29	17	-	26	32 M	7	-	-	36	25	27	25

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	905	520	83	55	69	82	301	811	74	51	10	7	92	220	328	229	634	244	457	434	322	565	17
Unweighted Total	1130	474	89	67	136	79	380	840	264	160	59	27	126	268	367	322	789	308	578	533	396	698	36
Retail/sales	6	6	5	5	3	14	7	6	2	1	7	5	3	7	6	7	6	8	5	7	4	8	2
Skilled trade	6 PIEFG	9 AEFG	3	4	*	*	2	6 I	*	*	2	-	8 P	7 P	9 AP	*	6	5	5	7	6	6	-
Cleaner/janitor/snow removal/garden work	5 PG	6	2	-	3	4	2	5	13 AHK	15 AHK	*	28	18 ANOP	5	4	2	5	7	5	6	5	5	9
Delivery/driver	5 N	4	5	11	3	4	6	5	5	6	8	-	5	1	7 N	5	6	4	6	4	5	5	-
Food (cook, chef, server, baker, ...)	5 C	5 C	*	2	9 C	6	4	5	6	6	3	11	3	9 P	3	3	5	4	3	6	6	3	10
Babysitter/caregiver/daycare	4	5	1	10	3	3	4	4	3	*	16 AHIJ	1	2	3	5	5	5	3	5	4	5	4	1
Tutor/educator/instructor	4	4	12 ADEG	*	*	5	5	4	1	*	7	-	1	5	2	5	4	4	4	3	6	2	*
Arts/crafts	4	3	4	3	9	1	4	3	2	3	1	*	3	4	3	4	4	3	3	4	2	5	5
Labourer/unskilled worker	3	2	2	2	12 ABCDG	4	5	3	6	8	-	1	3	3	3	4	4	3	3	3	2	4	-
Participating in surveys	3	3	4	6 EG	*	-	2	3	1	1	-	-	-	3	3	3	2	2	3	2	2	3	2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Admin/office work	2 UB	1	8 ABDE	*	1	10 ABDEG	5 ABDE	3	1	1	1	*	*	3	2	4	3	2	3	2	1	4 AU	*
Cashier/clerk	2	2	4	2	*	1	2	2	7	6	16 AH	-	4	3	3	1	2	4	3	2	2	3	6
Business (consultant, executive, owner,...)	2	3	2	6	2	1	2	3	2	3	-	-	1	1	2	6 AN	3	2	2	3	2	3	-
Bookkeeping/insurance	2	3	-	6	4	*	2	3	1	1	*	-	1	2	3	3	2	3	2	3	2	3	-
Making money online/blogger	2	2	2	3	*	*	1	2	*	*	-	-	2	*	3 N	*	1	3	2	2	1	2	5
Support worker	2	2	-	1	2	2	1	2	2	2	8	-	1	2	2	1	2	1	1	3	3	1	5
Security guard/army/police	2 S	2	*	-	3	-	1	2	*	*	-	*	-	2	1	2	2	*	*	3	2	1	-
Freelance	1	2	2	1	*	1	1	2	-	-	-	-	4	-	2	1	2	1	2	1	1	2	-
IT/computer/communication	1	1	2	3	3	1	2	2	1	1	-	1	1	1	1	3	2	*	2	1	1	2	*
Writings	1	2	1	-	3	*	1	2	-	-	-	-	3	2	-	2	1	2	2	1	1	2	-
Constructions	1	2	-	-	1	-	*	1	4	5	1	-	*	*	2	3 N	2	1	1	2	1	2	-
Professional	1	1	*	-	3	1	1	1	1	*	-	*	*	*	2	2	2	*	1	2	1	1	-
Beauty related (hair, nails, make-up,...)	1 H	1	*	-	3	*	1	1	6 AH	9 AHI	-	*	1	1	1	2	1	1	1	2	1	2	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Customer service	1	1	3	4	2	-	2	1	*	-	2	-	-	3	1	*	1	2	2	1	1	2	-
Marketing	1	*	6 ABE	3	*	-	2	1	*	*	-	-	-	2	*	1	1	1	1	1	1	1	-
Landlord/building management/superintendent	1	2	-	-	-	-	-	1	-	-	-	-	-	2	*	2	1	2	*	2	2	1	-
Decoration/renovation	1	1	-	-	-	4	1	1	1	1	1	-	2	1	*	1	1	1	*	2	1	1	-
Nurse	1	*	-	-	*	4	1	1	1	-	6	-	*	*	1	1	1	*	*	1	1	*	-
Entertainment	1	1	-	1	1	*	*	1	*	-	*	-	3	*	1	*	*	1	*	1	*	1	-
Nothing/no additional job	2	3	4	-	-	*	1	2 A	*	*	*	-	3	2	2	2	2	2	2	2	2	2	-
Other	3	4	1	1	2	1	1	3	1	1	*	*	5	2	2	2	3	1	1	4	3	3	*
DK/NA/no description provided	27 VTHB	23	28	27	29	32	30	26	35	30	20	52	31	25	25	24	25	29	34 AT	19	33 AV	22	55 AV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	905	391	271	121	490	165	157	341	463	46	288	251	343
Unweighted Total	1130	496	354	142	601	215	202	437	538	63	326	326	453
Retail/sales	6 BF	3	3	2	9 ABCF	1	5	5	7	8	6	5	7
Skilled trade	6 KH	5	5	3	7	3	7	3	9 AH	-	3	10 AK	6
Cleaner/janitor/snow removal/garden work	5 K	5	5	3	6	5	6	3	6	11	2	4	9 AK
Delivery/driver	5 M	6	6	6	4	5	10 AB	3	7 A	-	4	10 AM	2
Food (cook, chef, server, baker, ...)	5	5	5	5	5	2	7	4	5	8	3	5	6
Babysitter/caregiver/daycare	4 KE	7 AE	8 AE	6	2	8	12 ABCDE	6	3	7	1	11 AKM	3
Tutor/educator/instructor	4 ID	3 D	4 BD	*	4 D	5 D	3	7 AI	2	2	3	4	4
Arts/crafts	4 H	4	3	4	3	5	4	1	5 H	7	4	4	3
Labourer/unskilled worker	3	3	3	3	3	3	3	3	4	1	3	1	5
Participating in surveys	3 MBCG	1	*	1	4 ABCFG	1	1	2	4 A	*	4 M	4 M	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16CW5. Can you briefly describe your additional job?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Admin/office work	2 LG	1	1	1	4 ABG	2	*	3	2	6	2	*	5 AL
Cashier/clerk	2	3	3	2	3	2	3	2	3	*	1	4	3
Business (consultant, executive, owner,...)	2	1	1	1	3	*	1	2	3	*	*	3	4
Bookkeeping/insurance	2 L	3	3	2	1	4	3	2	2	-	1	*	5 AL
Making money online/ blogger	2	1	1	1	2	*	1	2	1	-	3	1	1
Support worker	2	2	3	1	1	4	1	2	1	2	2	1	2
Security guard/army/ police	2	2	1	4	1	2	3	2	1	-	1	1	3
Freelance	1	1	1	1	1	2	2	2	1	4	1	3	1
IT/computer/ communication	1	1	1	*	2	2	*	*	2	3	1	3	1
Writings	1 K	*	1	-	2	*	1	1	2	4	*	2	2 K
Constructions	1	1	1	2	1	1	2	2	1	-	2	2	1
Professional	1	*	*	-	2	-	1	2	1	4	1	*	2
Beauty related (hair, nails, make-up,...)	1	1	2	*	1	2	*	*	2	*	3	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q16CW5. Can you briefly describe your additional job?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Customer service	1	1	1	2	1	1	1	2	1	-	1	*	2
Marketing	1	1	1	1	1	*	1	*	2	-	2	1	*
Landlord/building management/superintendent	1	-	-	-	2	-	-	1	1	-	*	1	1
Decoration/renovation	1	1	-	3	1	2	-	1	1	-	*	1	2
Nurse	1	*	*	*	1	*	*	1	*	-	*	1	1
Entertainment	1	1	1	*	*	*	2	*	*	-	*	1	1
Nothing/no additional job	2 L	3	3	2	1	4	4	2	2	-	3	*	2
Other	3	1	1	2	3	1	4	3	3	4	*	1	5
DK/NA/no description provided	27 MIE	37 AEG	35 AEG	41 AEG	18	33 EG	20	31 I	21	38	42 ALM	24	15

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16DW5. Some people find paid jobs by connecting directly with people who want to hire them using certain types of mobile apps or websites. These digital platforms help people find assignments and coordinate payment for the jobs. Does any of the work you do involve using these kinds of mobile apps or digital platforms that connect you to customers or clients or assign you tasks - for example, platforms like Uber, Skip the Dishes, Airbnb, or TaskRabbit?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3574	58	17	89	83	798	1347	117	112	406	535	3	5	4	247	189	636	1171	12	2776
Unweighted Total	4014	167	122	166	172	675	988	288	286	392	477	104	99	78	627	460	966	1443	281	3339
NET: Yes -----	33	29	40	26	29	31	36	29	26	31	34	14	6	4	29	29	30	32	8	34
	UNOP	OP	NOP	OP	OP	NOP	KNOP	OP	OP	NOP	NOP				U	U	U	U		U
Yes, all or most of my work involves using digital platforms like these	15	14	33	14	11	15	17	9	9	13	13	6	1	*	15	15	11	12	2	14
	TUNOP	P	LMNOP AGHJK	OP	P	NOP	JKNOP	P	P	OP	OP				U	U	U	U		TU
Yes, some of my work involves using digital platforms like these	18	14	7	12	17	16	20	20	17	19	22	8	5	4	14	14	19	20	5	19
	UOP						OP	OP		P	FNOP				U		U	QU		QU
No, none of my work involves using digital platforms like these	65	63	59	71	67	65	62	68	72	68	64	86	93	96	67	68	69	67	92	65
												HIJLM ADEG	IJKLM DEFGH	IJKLM DEFGH A					QRSTV A	
Cannot say	2	9	1	3	4	4	2	3	2	1	2	-	*	*	5	3	1	1	*	2
		KLMO AEI				L									ASTUV					

Comparison Groups: ADEFGHIJKLMN/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q16DW5. Some people find paid jobs by connecting directly with people who want to hire them using certain types of mobile apps or websites. These digital platforms help people find assignments and coordinate payment for the jobs. Does any of the work you do involve using these kinds of mobile apps or digital platforms that connect you to customers or clients or assign you tasks - for example, platforms like Uber, Skip the Dishes, Airbnb, or TaskRabbit?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3574	343	612	291	293	2859	337	1839	1711	641	746	778	726	682	2250
Unweighted Total	4014	311	510	276	272	3019	491	1985	2000	795	1049	988	840	342	2877
NET: Yes	33	33	43	31	38	33	23	35	30	57	40	27	24	19	30
-----	LMNOIG		AD			G		AI		AKLMNO	ALMNO	N			MN
Yes, all or most of my work involves using digital platforms like these	15	15	20	13	17	14	7	16	13	25	18	13	10	8	14
	MNG		A			G				AKLMNO	ALMNO	N			MN
Yes, some of my work involves using digital platforms like these	18	19	23	18	21	18	16	19	17	31	22	14	15	11	17
	LMN									AKLMNO	LMNO				
No, none of my work involves using digital platforms like these	65	64	56	68	61	66	76	63	67	40	58	70	73	81	67
	JKC			C			AF		A		J	AJK	AJKO	AJKLO	AJK
Cannot say	2	2	1	1	1	1	1	2	2	3	3	3	3	*	3
	NF									N	N	N	N		N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16DW5. Some people find paid jobs by connecting directly with people who want to hire them using certain types of mobile apps or websites. These digital platforms help people find assignments and coordinate payment for the jobs. Does any of the work you do involve using these kinds of mobile apps or digital platforms that connect you to customers or clients or assign you tasks - for example, platforms like Uber, Skip the Dishes, Airbnb, or TaskRabbit?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3574	3574	3574	2582	663	329	2751	-	-	-	700	748	819	1091
Unweighted Total	4014	4014	4014	2907	767	340	2995	-	-	-	792	884	790	1290
NET: Yes -----	33 MG	33 G	33 G	33	36	31	31	-	-	-	31	39 AKM	27	36 M
Yes, all or most of my work involves using digital platforms like these	15	15	15	15 G	13	12	14	-	-	-	18 AM	17	11	14
Yes, some of my work involves using digital platforms like these	18 KG	18 G	18 G	17	22 G	19	17	-	-	-	13	22 K	16	22 AKM
No, none of my work involves using digital platforms like these	65 L	65	65	66	60	68	66 ABCE	-	-	-	67 L	59	71 ALN	63
Cannot say	2	2	2	2	5 ABCDG	1	2	-	-	-	2	2	2	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16DW5. Some people find paid jobs by connecting directly with people who want to hire them using certain types of mobile apps or websites. These digital platforms help people find assignments and coordinate payment for the jobs. Does any of the work you do involve using these kinds of mobile apps or digital platforms that connect you to customers or clients or assign you tasks - for example, platforms like Uber, Skip the Dishes, Airbnb, or TaskRabbit?

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3574	1305	394	770	1098	794	753	1998	291	1	2710	696	11	-	-	465	985	365	1759
Unweighted Total	4014	1586	328	555	1512	910	793	2281	425	2	3165	603	44	-	-	691	1177	376	1770
NET: Yes -----	33	29	35	31	38	38	36	29	44	100	34	30	55	-	-	50	37	37	25
	SHB				ABD	AH	H		AH						AQRS	AS	S		
Yes, all or most of my work involves using digital platforms like these	15	13	14	17	15	15	15	14	18	1	14	16	16	-	-	26	16	15	11
	S														AQRS	S			
Yes, some of my work involves using digital platforms like these	18	17	21	14	23	23	21	15	26	99	20	14	39	-	-	24	21	22	15
	SLHD		D		ABD	AH	H		AH		AL				AS	S	S		
No, none of my work involves using digital platforms like these	65	67	63	68	60	60	62	68	54	-	64	67	45	-	-	47	61	60	72
	PFIE	E		E				AFI								P	P	APQR	
Cannot say	2	3	2	1	2	2	1	3	2	-	2	4	-	-	-	2	2	3	2
	D	D																	

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q16DW5. Some people find paid jobs by connecting directly with people who want to hire them using certain types of mobile apps or websites. These digital platforms help people find assignments and coordinate payment for the jobs. Does any of the work you do involve using these kinds of mobile apps or digital platforms that connect you to customers or clients or assign you tasks - for example, platforms like Uber, Skip the Dishes, Airbnb, or TaskRabbit?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3574	2342	278	233	165	325	1038	3358	169	110	36	12	403	835	1134	1070	2406	1076	1418	2050	1046	2456	73
Unweighted Total	4014	2072	323	339	318	293	1302	3355	596	330	164	68	432	899	1234	1248	2754	1144	1679	2225	1124	2775	115
NET: Yes	33	27	47	36	47	43	43	32	50	49	35	70	26	29	37	35	37	25	40	29	35	32	31
-----	TRHB		AB		AB	AB	AB		AH			AH			AMN		AR		AT				
Yes, all or most of my work involves using digital platforms like these	15	11	25	15	26	18	20	14	30	32	14	35	13	13	15	17	17	10	20	11	18	13	10
	VTRHB		ABD		ABD	B	AB		AHK	AH							AR		AT		AV		
Yes, some of my work involves using digital platforms like these	18	16	22	21	21	25	23	18	20	17	21	36	13	16	22	19	20	16	20	18	17	19	21
	B					AB	AB								AMN		A						
No, none of my work involves using digital platforms like these	65	71	50	61	52	55	55	66	48	48	64	29	69	69	62	63	61	73	58	69	63	66	50
	LCEFG	ACEFG						AIJL						O				AQ	AS			W	
Cannot say	2	2	3	3	1	2	2	2	2	3	1	*	5	2	2	2	2	1	2	2	2	2	19
																							AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16DW5. Some people find paid jobs by connecting directly with people who want to hire them using certain types of mobile apps or websites. These digital platforms help people find assignments and coordinate payment for the jobs. Does any of the work you do involve using these kinds of mobile apps or digital platforms that connect you to customers or clients or assign you tasks - for example, platforms like Uber, Skip the Dishes, Airbnb, or TaskRabbit?

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3574	1044	711	334	2419	494	456	1092	2104	136	520	659	2313
Unweighted Total	4014	1232	849	383	2640	550	582	1311	2198	190	580	794	2528
NET: Yes	33	52	53	48	25	46	43	39	31	42	100	100	-
-----	IE	AEFG	AEFG	AE		AE	AE	AI			A	A	
Yes, all or most of my work involves using digital platforms like these	15	27	31	20	9	26	19	20	12	22	100	-	-
	IE	ADEG	ABDEFG	E		AE	AE	AI		I			
Yes, some of my work involves using digital platforms like these	18	24	22	28	16	20	24	18	19	20	-	100	-
	E	AEF	E	AEF			AE						
No, none of my work involves using digital platforms like these	65	48	46	51	73	53	56	59	68	57	-	-	100
	HBCDFG				ABCDG	BC	BC		AH				
Cannot say	2	1	1	1	2	1	1	2	2	1	-	-	-
	BCF				F								

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q16EW5. Over the past 12 months, has this type of work generally been...

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1179	17	7	23	24	245	488	34	29	126	184	0	0	0	71	54	190	374	1	934
Unweighted Total	1374	52	38	49	55	227	432	92	96	148	159	10	9	7	194	142	336	495	26	1147
Your main job	70 VI	91 K	86	66	58	77 AIK	65	62	57	77	73	54	81	100	71	65	71	72	70	68
A side job	27 H	4	14	34	41 D	20	32 ADH	37 D	38 D	20	23	46	14	-	27	35 Q	26	25	28	29 A
Cannot say	3 R	5	-	-	*	3	3	1	6	3	3	-	5	-	1	*	3	3	2	3 R

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16EW5. Over the past 12 months, has this type of work generally been...

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1179	115	261	89	111	935	79	651	517	362	296	213	176	131	685
Unweighted Total	1374	111	252	102	91	1061	114	758	606	454	415	262	184	59	861
Your main job	70	71	66	80 C	82	71	83 A	71	69	68	68	68	75	77	70
A side job	27 G	23	33 E	20	16	27 G	13	25	29	28	29	29	20	23	27
Cannot say	3 I	6 D	1	*	2	2	5	4 AI	1	4	3	3	4	-	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16EW5. Over the past 12 months, has this type of work generally been...

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1179	1179	1179	841	236	101	863	-	-	-	217	290	219	390
Unweighted Total	1374	1374	1374	970	297	107	970	-	-	-	228	387	260	426
Your main job	70 E	70 E	70 E	75 ABCEF	60	57 ABCEF	76	-	-	-	81 AM	70	63	71
A side job	27 KDG	27 DG	27 DG	22	38 ABCDG	41 ABCDG	21	-	-	-	18	27	34 K	24
Cannot say	3	3	3	3	2	2	3	-	-	-	1	3	3	5

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16EW5. Over the past 12 months, has this type of work generally been...

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1179	382	138	239	415	304	274	582	127	1	918	208	6	-	-	234	363	136	447
Unweighted Total	1374	572	116	146	530	368	308	687	197	2	1098	187	22	-	-	343	451	136	444
Your main job	70 F	70	63	76	69	62	67	76 AFI	63	-	68	78	87	-	-	78 AR	70	60	69
A side job	27 H	29	32	20	27	33 AH	31 H	21	33 H	100	28	22	13	-	-	22	27	38 AP	26
Cannot say	3 PL	2	5	3	4	5	2	3	4	-	4 AL	*	-	-	-	*	2	2	5 AP

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16EW5. Over the past 12 months, has this type of work generally been...

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1179	640	132	84	78	141	448	1078	85	54	13	9	105	244	419	375	884	274	563	596	368	788	22
Unweighted Total	1374	535	144	113	154	122	545	1069	282	172	68	20	143	301	477	399	1032	313	727	626	408	926	40
Your main job	70 SRO	73	67	61	66	71	66	70	77	83	67	73	75	71	64	78 AO	72 R	63	64	75 AS	72	70	48
A side job	27 TP	25	28	36	33	25	31	27	22	16	31	27	22	28	33 AP	19	25	33	34 AT	21	24	27	47
Cannot say	3	3	5	2	1	4	4	3	1	1	3	-	4	1	3	3	3	5	2	4	4	3	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q16EW5. Over the past 12 months, has this type of work generally been...

	Disability							Currently employed in ...			Digital Platform Work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1179	539	379	161	605	227	196	422	647	57	520	659	-
Unweighted Total	1374	655	458	197	677	269	260	451	757	73	580	794	-
Your main job	70 LG	69 G	70 G	66	71 G	74 G	60	76 AI	67	66	81 AL	62	-
A side job	27 KH	29	27	32	25	24	39 ABCEF	21	31 AH	22	17	35 AK	-
Cannot say	3	3	3 G	2	3	2	1	3	2	12 AHI	3	3	-

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3574	58	17	89	83	798	1347	117	112	406	535	3	5	4	247	189	636	1171	12	2776
Unweighted Total	4014	167	122	166	172	675	988	288	286	392	477	104	99	78	627	460	966	1443	281	3339
TOP 2 BOX	79 VIK	73	89 K	84 IK	88 DIK	87 ADIK	74	81	71	81	80	97 IJKLM AD	98 IJKLM ADF	97 IJKLM ADFH	83 V	86 AQV	79	80	98 QRSTV A	77
Very satisfied	30 I	50 IJKLM AFH	52 I	33	39 I	32 I	25	32	30	33 I	29	57 IJKLM AH	83 JKLMP DFGHI A	43	40 ATV	37 AV	33	31	64 QRSTV A	29
Somewhat satisfied	50 QUVDO	23	37	50 DO	49 DO	55 ADKO	49 DO	48 DO	40 D	48 DO	51 DO	40	16	54 DO	43	49 Q	47	49	34	48 U
Somewhat unsatisfied	14 UHNOP	11	9	14 NOP	9	10 P	17 AHNOP	14 NOP	22 HLNOP AG	11	14 NOP	2	1	1	11 U	11 U	13 U	14 U	1	15 AU
Very unsatisfied	5 RH	5	1	2	3	2	7 AEFHP	5	4	7 H	5	2	1	2	3	3	6	5	1	6 AQRU
BOTTOM 2 BOX	19 UHNOP	16	10	16 OP	12	12	24 GHNOP A	19 NOP	26 GHNOP	18 NOP	19 NOP	3	2	3	14 U	14 U	19 U	19 U	2	21 AQRU
Cannot say	2	11 IJKLM AEFGH	1	*	*	1	2	1	3 F	1	1	-	-	-	3 R	*	2	1	-	2

Comparison Groups: ADEFGHIJKLMN/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3574	343	612	291	293	2859	337	1839	1711	641	746	778	726	682	2250
Unweighted Total	4014	311	510	276	272	3019	491	1985	2000	795	1049	988	840	342	2877
TOP 2 BOX	79 OC	90 ACDE	72	80	79	80	81	80	79	83 KLO	76	77	80	82	78
Very satisfied	30 LOC	29	23	33	29	30	28	31	28	34 KLMO	27	25	26	37 AKLMO	26
Somewhat satisfied	50	61 ACD	48	47	49	50	53	49	51	49	49	52	54	45	52
Somewhat unsatisfied	14 NB	8	20 AB	12	17 B	14	10	14	14	12	18 AJMN	17 AN	12	9	16 AMN
Very unsatisfied	5 B	1	6 B	7 B	4	5	5	5	6	3	5	4	7 J	6	5
BOTTOM 2 BOX	19 B	9	26 AB	18	21 B	19	16	18	20	16	22 AJN	21 J	19	15	21 AJN
Cannot say	2 IFB	*	2	1	1	1	3	2	1	1	2	1	1	3	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3574	3574	3574	2582	663	329	2751	-	-	-	700	748	819	1091
Unweighted Total	4014	4014	4014	2907	767	340	2995	-	-	-	792	884	790	1290
TOP 2 BOX	79 E	79 E	79 E	81 ABCE	72	79	82 ABCE	-	-	-	80	75	76	85 ALM
Very satisfied	30	30	30	31	25	30	31 ABCE	-	-	-	26	30	29	33 K
Somewhat satisfied	50	50	50	51	46	49	51	-	-	-	54	46	48	52
Somewhat unsatisfied	14 N	14	14	13	18 G	10	13	-	-	-	13	18 AKN	15	11
Very unsatisfied	5 NDG	5 DG	5 DG	4	7 G	8 ABCDG	4	-	-	-	6 N	5	7 N	3
BOTTOM 2 BOX	19 NDG	19 DG	19 DG	17	25 ABCDG	19	17	-	-	-	19	23 AN	22 N	14
Cannot say	2 D	2 D	2 D	1	4 ABCDG	2	1	-	-	-	1	1	2	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3574	1305	394	770	1098	794	753	1998	291	1	2710	696	11	-	-	465	985	365	1759
Unweighted Total	4014	1586	328	555	1512	910	793	2281	425	2	3165	603	44	-	-	691	1177	376	1770
TOP 2 BOX	79 KI	79	75	83 AC	79	75	78	82 AFI	71	100	78	87 AK	95	-	-	84	80	77	78
Very satisfied	30 F	30	27	32	28	24	29	32 AF	25	-	30	30	33	-	-	35	29	31	28
Somewhat satisfied	50 K	48	48	51	51	51	49	50	47	100	48	56 AK	62	-	-	49	51	46	50
Somewhat unsatisfied	14 LH	13	19	12	14	17 H	15	12	22 AH	-	15 L	10	5	-	-	11	15	15	14
Very unsatisfied	5 LD	7 D	4	3	5	6	5	5	5	-	6 AL	2	*	-	-	5	4	7	6
BOTTOM 2 BOX	19 LH	19	23	16	20	23 AH	20	16	27 AH	-	20 AL	12	5	-	-	15	19	21	19
Cannot say	2	2	2	1	2	1	2	2	2	-	2	1	-	-	-	1	1	2	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3574	2342	278	233	165	325	1038	3358	169	110	36	12	403	835	1134	1070	2406	1076	1418	2050	1046	2456	73
Unweighted Total	4014	2072	323	339	318	293	1302	3355	596	330	164	68	432	899	1234	1248	2754	1144	1679	2225	1124	2775	115
TOP 2 BOX	79 SRMFG W	82 AFG	78	74	77	72	74	80	78	76	77	81	67	77 M	81 M	85 AMN	87 AR	65	70	87 AS	82 W	79 W	58
Very satisfied	30 RMNDG WS	31 D	27	16	35 DG	26	26 D	29	42 AH	43	39	47	22	25	30	36 AMN	35 AR	18	22	36 AS	33 W	29 W	15
Somewhat satisfied	50 IJ	52	51	58 E	42	45	49	51 AIJ	35	33	39	33	46	52	51	49	52	46	48	52	49	50	43
Somewhat unsatisfied	14 TQPB	12	17	19	19	20 B	19 AB	14	9	8	8	19	16	15	15	11	10	23 AQ	20 AT	9	11	14	30 AUV
Very unsatisfied	5 TQOH	5	4	3	4	6	5	5	13 AHL	16 AHL	14 L	*	11 AOP	7 O	3	4	3	11 AQ	9 AT	2	5	5	9
BOTTOM 2 BOX	19 TQPB	16	21	22	23	26 AB	23 AB	19	22	24	22	19	27 AOP	21 P	18	15	12	34 AQ	29 AT	12	16	19	39 AUV
Cannot say	2 SQP	1	1	4 CE	*	2	2	2	*	*	1	*	5 ANOP	1	1	1	1	2	1	1	2	2	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3574	1044	711	334	2419	494	456	1092	2104	136	520	659	2313
Unweighted Total	4014	1232	849	383	2640	550	582	1311	2198	190	580	794	2528
TOP 2 BOX	79 MJBBDG	76 DG	79 BDG	68	82 ABDFG	76 D	71	83 AJ	80 J	69	89 ALM	82 M	77
Very satisfied	30 MD	29 D	33 BDG	22	30 D	31 D	25	34 A	29	24	51 ALM	26	26
Somewhat satisfied	50 K	47	47	46	51	45	46	50	51	46	38	56 AK	51 K
Somewhat unsatisfied	14 KHE	16 E	16	18	12	15	19 AE	11	14	23 AH	8	13 K	15 AK
Very unsatisfied	5 E	7 ACE	4	13 ABCEF	4	8 ACE	9 ACE	5	5	5	4	4	6 A
BOTTOM 2 BOX	19 KHE	24 ACE	20	31 ABCEF	16	23 E	28 ABCE	16	18	28 H	11	17	21 AK
Cannot say	2 KLBC	1	1	1	2 C	1	1	1	2	3	*	1	2 K

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 2 BOX	38 UHNOP	40 HNOP	47 HNOP	40 HNO	35 HO	22 JMNOP AGH	47 JMNOP AGH	33 HO	40 HNOP	42 HNOP	38 HNOP	17	11	18	39 U	39 U	40 U	39 U	15	43 ATU
Very worried	10 H	13	26 LMNOP GHIJK AF	8	8	7	13 AHJ	6	12	12	9	5	4	5	10	9	11	10	5	11 AU
Somewhat worried	28 UHNO	27 HO	21	32 HNO	27 HO	15	34 AHNOP	27 HO	28 HNO	30 HNO	29 HNO	12	7	13	29 U	29 U	29 U	29 U	10	32 AU
Not very worried	27 UVIP	25	27	25	35 P	32 AIP	24	31 P	28 P	26	29 P	17	24	7	28 U	29 U	27	28 U	16	26
Not at all worried	29 VGI	27	25	34 GI	19	40 GIKLM ADE	22	33 GI	29	25	29	64 I IJKLM DEFGH A	64 I IJKLM DEFGH A	75 I IJKLM DEFGH A	27	27	27	28 V	68 QRSTV A	25
BOTTOM 2 BOX	56 VI	52	52	59 I	54	72 GIKLM ADEF	46	63 IL	57 I	51	58	82 I IJKLM ADEF	88 I IJKLM ADEF	82 I GIKLM ADEF	55	56	55	56 V	84 QRSTV A	51
Cannot say	6 TUFMO	8 FO	1	1	11 JKMNO AEFH	6 FMO	7 FMO	4	4	7 FO	3	1	1	-	6 U	5 U	6 U	5 U	1	6 TU

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 2 BOX	38 NHGB	23	53 ABDE	42 B	41 B	38	31	35	41 AH	52 AKLMNO	44 AN	42 AN	40 N	25	42 AN
Very worried	10 NHB	7	15 AB	12	11	10	8	9	12 AH	15 AN	14 AN	12 N	11 N	6	12 AN
Somewhat worried	28 NB	16	39 AB	29 B	30 B	28	24	26	29	37 AKLMNO	31 N	30 N	30 N	19	30 AN
Not very worried	27 N	31	24	23	26	27	31	29	26	28	33 AN	29	28	23	30 AN
Not at all worried	29 JKLOIC	43 ACDE	17	28 C	31 C	30 A	30	31 AI	27	17	20	25 J	27 JKO	42 AJKLMO	24 JK
BOTTOM 2 BOX	56 JOIC	74 ACDE	41	51 C	57 C	57	61	60 AI	53	46	53 J	53 J	55 J	65 AJKLMO	54 J
Cannot say	6 JKOFBE	3	6 E	8 BE	2	5	8	6	6	3	3	5	5	10 AJKLMO	4

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 2 BOX	38 NI	42 ACDGI	40 GI	38 GI	44 GI	41 I	37 I	70 EFGIJ ABCD	19	54 DEFGI ABC	40 N	46 AMN	37	32
Very worried	10 NI	12 ACDGI	10 I	10 I	11 I	8	10 I	36 EFGIJ ABCD	3	15 I	12 N	14 AMN	8	6
Somewhat worried	28 I	30 AGI	30 AGI	29 GI	33 I	33 I	27 I	34 I	15	39 BCDGI A	28	32 N	29	25
Not very worried	27 H	29 AH	30 ABHI	30 AHI	26	31	31 ABHI	20	23	31 H	28	24	28	31 AL
Not at all worried	29 BHJ	26 HJ	28 BHJ	28 BHJ	26 HJ	24 HJ	30 BCDHJ	7	48 EFGHJ ABCD	12	27	27	30	34 AKL
BOTTOM 2 BOX	56 HJ	55 HJ	57 BHJ	59 ABHJ	53 H	55 H	61 CDEHJ AB	26	72 EFGHJ ABCD	43 H	56	51	58	65 AKL
Cannot say	6 NBCDEGJ L	3	3	3	3	4	3	4	10 EFGHJ ABCD	3	4	2	5	3

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 2 BOX	38 SLH	38	37	36	40	47 AH	42 H	34	58 AFGH	99	42 AL	22	22	-	-	46 AS	46 AS	50 AS	32
Very worried	10 SL	11	10	10	10	14 AH	10	9	18 AFGH	8	11 L	7	8	-	-	13 S	12 S	15 AS	8
Somewhat worried	28 SLH	27	27	26	30	33 AH	31 H	24	40 AFGH	91	31 AL	15	14	-	-	33 AS	34 AS	34 AS	23
Not very worried	27 K	25	28	28	31 AB	28 I	27	27	23	1	26	34 AK	28	-	-	28	28	28	27
Not at all worried	29 PQRKFGI	28	30	33 ABE	27	20 I	25 I	33 AFGI	13	-	27	38 AK	41	-	-	24	22	18	34 APQR
BOTTOM 2 BOX	56 QRKFGIB	53	58	61 AB	57	48 I	52 I	61 AFGI	36	1	52	72 AK	69	-	-	51	50	46	61 APQR
Cannot say	6 PQDE	9 ACDE	5 E	3	3	5	7	6	6	-	6	6	9	-	-	2	4	5	8 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 2 BOX	38	33	58	38	52	53	51	37	49	57	37	59	43	42	39	29	30	55	100	-	37	41	45
	QPHB		ABDG		ABD	ABD	ABD			AH			AP	AP	P		AQ					A	
Very worried	10	8	17	8	19	16	15	10	19	15	22	20	16	12	8	7	7	18	27	-	10	10	15
	QOPHB		ABD		ABD	AB	ABD						AOP	OP			AQ						
Somewhat worried	28	25	41	30	33	36	36	27	30	41	15	39	27	30	30	22	23	37	73	-	27	31	30
	QPB		AB			AB	AB			AHI				P	P		AQ					A	
Not very worried	27	28	24	29	29	27	27	28	20	23	15	10	20	27	29	31	30	22	-	49	29	30	35
	RM												M	M	AM	AR					A		
Not at all worried	29	33	12	25	18	17	17	29	21	16	27	31	24	27	29	38	35	17	-	51	32	26	10
	JCEFG	CDEFG		CG		C	C	AJ							AMNO	AR					VW	W	
	VWRM	A																					
BOTTOM 2 BOX	56	62	35	55	47	44	45	57	41	39	42	41	44	54	57	69	65	39	-	100	61	56	45
	JCEFG	ACEFG		CG	C		C	AIJ						M	M	AMNO	AR				AW		
	RMI																						
Cannot say	6	6	7	7	1	4	5	6	10	4	21	*	13	4	4	2	5	6	-	-	2	3	10
	NOPHE	E	EG	E		E	E		AHJL		AHIJL		ANOP		P								
	UV																						

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 2 BOX	38 E	47 AE	46 AE	48 AE	33	43 AE	51 AEF	39	39	40	55 ALM	42 M	36
Very worried	10 LMIE	16 AE	15 AE	17 AE	7	16 AE	17 AE	11	8	15	21 ALM	7	8
Somewhat worried	28	31 AEF	31	31	26	28	33 AE	28	31 A	25	33	35 AM	27
Not very worried	27 KBCF	23	23	24	30 ABCF	21	25	29	30 A	35	21	39 AKM	29 K
Not at all worried	29 KLBCDG	23 G	24 G	22	33 ABCDG	27 BDG	18	30	28	23	23 L	16	32 AKL
BOTTOM 2 BOX	56 KBCDFG	46	47	46	63 ABCDG	48	43	59	58	57	44	56 K	61 AK
Cannot say	6 KLMHIJE	7 AE	8 AE	6	4	9 ABDE	6 E	2	3	2	1	2	3

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AA. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your race or ethnicity?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
NET: Yes -----	20 QRDFHN	10	19	10	14	14	26 JKLNO ADFGH	17	13	18	24 FHKNO D	8	6	21	12	12	17	20 QRS	12	22 AQRSU
Yes, frequently	4	4	6	1	3	3	6 AH	5	2	3	4	3	1	2	3	2	3	3	2	5
Yes, sometimes	8 QDHN	1	7	4	6	6	12 FHJKN AD	4	5	7	9 D	2	4	7	4	5	6	7	5	9 AQS
Yes, but only rarely	8 H	4	6	4	4	5	9 H	7	7	8	11 ADGHO	4	1	12	4	4	7	9 Q	6	9 AQ
No	80 VI	90 AIM	81	90 AIM	86 I	86 AIM	74	83 I	87 IM	82 I	76	92 AIM	94 IM	79	88 ATV	88 ATV	83 TV	80	88 V	78

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AA. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your race or ethnicity?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
NET: Yes -----	20 NG	17	34 ABD	18	29 ABD	20 G	10	21	19	36 AKLMNO	30 ALMNO	23 N	19 N	7	24 AMN
Yes, frequently	4 N	3	7	3	5	4	3	4	4	9 AMNO	6 N	6 N	3 N	1	5 N
Yes, sometimes	8 NG	8	15 ABD	7	14	9 G	3	9	8	14 AMN	14 ALMNO	10 N	8 N	3	10 AMN
Yes, but only rarely	8 N	6	12 AB	8	10	8	4	8	7	14 ALMNO	10 N	8 N	8 N	3	9 N
No	80 JKOCE	83 CE	66	82 CE	71	80	90 AF	79	81	64	70 J	77 JK	81 JKO	93 AJKLMO	76 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AA. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your race or ethnicity?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
NET: Yes -----	20	25	25	25	32	13	23	29	6	30	19	28	21	18
	I	AFGI	AFGI	AFGI	CDFGI AB		AFI	FI		AFI		AKN		
Yes, frequently	4	6	5	6	5	4	5	9	*	5	5	5	4	3
	I	AI	AI	AI	I		I	I		I				
Yes, sometimes	8	11	11	11	14	4	10	13	2	11	8	12	11	7
	I	AFGI	AFGI	AFGI	AFGI		AFI	FI		I		AN		
Yes, but only rarely	8	9	9	8	13	5	9	7	3	15	6	10	6	8
	I	I	I	I	CDFGI AB		I			CDFGI AB				
No	80	75	75	75	68	87	77	71	94	70	81	72	79	82
	LBCDEGJ	E	E	E		DEGHJ BC	BCDE		DEGHJ ABC		L			L

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AA. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your race or ethnicity?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
NET: Yes -----	20 SLHD	20	27 AD	17	22 D	30 AH	28 AH	14	38 AFGH	96	22 AL	14	49 L	-	-	36 AQS	24 S	30 AS	15
Yes, frequently	4 SH	5	6	4	3	6 H	5	3	9 AFH	5	5	3	16	-	-	9 AQS	5 S	7 S	3
Yes, sometimes	8 SLH	7	13 ABD	7	10	11 AH	12 AH	6	12 H	89	9 L	5	22	-	-	18 AQS	10 S	13 AS	6
Yes, but only rarely	8 H	8	7	6	9 D	13 AH	10 H	5	17 AGH	3	8	6	11	-	-	8	9	10	7
No	80 PRKFGIC	80	73	83 ACE	78	70 I	72 I	86 AFGI	62	4	78	86 AKM	51	-	-	64	76 P	70	85 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q19AA. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your race or ethnicity?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
NET: Yes -----	20	11	48	36	44	40	41	19	41	43	26	90	20	18	24	20	19	22	33	13	27	24	43
	THB		ABDG	AB	AB	AB	AB		AH	AH		AHIJK			AN				AT		A	A	AUV
Yes, frequently	4	2	9	2	9	8	7	4	15	16	9	36	5	4	4	4	4	4	8	2	6	5	6
	THB		ABD		BD	ABD	ABD		AH	AH		AHI							AT				
Yes, sometimes	8	5	17	19	23	15	17	8	13	12	7	31	7	8	10	9	8	9	14	5	11	11	20
	TB		AB	AB	AB	AB	AB												AT			A	A
Yes, but only rarely	8	4	22	14	13	16	17	7	14	15	10	23	7	7	9	7	7	9	10	6	9	8	16
	THB		ABEG	B	B	AB	AB												AT				
No	80	89	52	64	56	60	59	81	59	57	74	10	80	82	76	80	81	78	67	87	73	76	57
	CDEFG SOIJL UVW	CDEFG A		C			C	AIJL	L	L	L			O					AS	W	W	W	

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AA. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your race or ethnicity?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
NET: Yes	20	30	34	25	15	23	30	29	22	41	53	36	15
-----	ME	ADEF	ABDEF	E		E	AEF	AI		AHI	ALM	AM	
Yes, frequently	4	8	10	5	2	6	8	8	4	6	22	5	2
	ME	ADEF	ABDEF			E	AE	AI			ALM	M	
Yes, sometimes	8	13	13	12	6	11	10	11	10	20	21	18	7
	E	AE	AE	E		E	E	A	A	AI	AM	AM	
Yes, but only rarely	8	10	11	8	6	6	12	9	8	15	10	14	7
	E	AEF	AEF				AEF					AM	
No	80	70	66	75	85	77	70	71	78	59	47	64	85
	KLHJBCG	C		BC	ABCDG	BCG		J	HJ			K	AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AB. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your gender?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
NET: Yes -----	19 HO	18	21	14	14	14	23 AHKO	18	12	18	20 HO	20	5	12	15	14	17	18	11	20 AQ
Yes, frequently	4	6 O	1	2	3	2	4	5	2	5 O	4	1	*	-	3	2	4 U	4 U	*	4 U
Yes, sometimes	7	3	12	5	6	6	10 ADH	9	6	5	6	4	2	6	5	6	6	6	4	8
Yes, but only rarely	8 H	10	8	7	4	5	9 H	5	4	8	9	15	2	6	7	6	7	8	7	8 A
No	81 VI	82	79	86	86	86 AIM	77	82	88 I	82	80	80	95 AIM	88	85 V	86	83	82	89	80

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AB. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your gender?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
NET: Yes -----	19 NHGB	12	26 AB	18	23 B	18 G	11	14	23 AH	37 AKLMNO	30 ALMNO	19 N	15 N	6	21 AMN
Yes, frequently	4 N	3	4	4	4	3	3	3	4	8 ALMNO	6 ALNO	3 N	4 N	1	4 N
Yes, sometimes	7 NHG	5	11 AB	5	9	7	4	6	9 AH	14 ALMNO	12 ALMNO	7 N	6 N	2	9 AMN
Yes, but only rarely	8 MNHB	4	12 AB	8	9	8	4	5	10 AH	15 ALMNO	11 AMNO	9 N	5	3	8 MN
No	81 JKOIC	88 ACE	74	82	77	82	89 AF	86 AI	77	63	70 J	81 JK	85 JKO	94 AJKLMO	79 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AB. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your gender?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
NET: Yes -----	19	23	23	23	26	13	22	26	5	34	20	25	15	18
	I	AFGI	AFGI	AFGI	AFI		AFI	FI		CDFGI AB		AMN		
Yes, frequently	4	4	4	4	5	2	4	9	*	9	5	5	2	3
	I	ACI	I	I	I		I	BCFGI A		CDFGI AB				
Yes, sometimes	7	9	9	10	10	4	8	10	2	12	7	12	7	6
	I	AFGI	AFGI	AFGI	I		I	I		FI		AKN		
Yes, but only rarely	8	9	10	10	11	7	9	7	3	14	9	9	6	9
	I	AI	AI	AI	I		AI			AI				
No	81	77	77	77	74	87	78	74	95	66	80	75	85	82
	LBCDEGJ	J	J	J		DEGHJ BC	BCDJ		DEGHJ ABC				L	L

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AB. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your gender?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
NET: Yes -----	19 SLH	17	25 ABD	16	21	18	24 AH	17	21	11	20 AL	14	36	-	-	32 AQS	23 AS	30 AQS	13
Yes, frequently	4 S	4	5	4	3	3	4	4	4	5	4	3	8	-	-	6 S	6 AS	5	2
Yes, sometimes	7 S	6	11 D	6	9 D	7	10	7	6	4	8	6	22	-	-	12 AS	9 S	12 AS	5
Yes, but only rarely	8 SLH	7	9	7	9	9	10 H	6	11	2	8 L	5	6	-	-	14 AQS	8 S	13 AS	5
No	81 PQRKGC	83 C	75	84 C	79	82	76	83 AG	79	89	80	86 AK	64	-	-	68	77 PR	70	87 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AB. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your gender?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
NET: Yes -----	19	14	32	24	28	27	28	18	31	35	19	71	18	16	21	20	18	20	29	13	25	22	35
	THB		AB	B	AB	AB	AB		AH	AH		AHIJK			N			AT		A	A	A	
Yes, frequently	4	3	6	1	3	5	4	3	11	13	5	37	4	3	3	5	4	3	6	2	5	4	7
	THB		D						AH	AH		AHIJK						AT					
Yes, sometimes	7	5	12	11	16	10	12	7	14	14	12	23	7	6	9	8	7	9	12	5	10	9	17
	TB		B		AB	B	AB											AT					
Yes, but only rarely	8	6	15	12	9	12	12	8	6	7	2	12	7	6	10	8	8	8	10	6	11	9	11
	TB		AB			B	AB								AN			AT		A			
No	81	86	68	76	72	73	72	82	69	65	81	29	82	84	79	80	82	80	71	87	75	78	65
	LCEFG VWSIJ U	CDEFG A						AIJL	L	L	L			O				AS					

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AB. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your gender?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
NET: Yes -----	19	29	32	25	12	22	32	31	19	31	51	34	14
	ME	AEF	AEF	AE		E	ADEF	AI		AI	ALM	AM	
Yes, frequently	4	7	9	5	1	5	8	6	3	2	13	5	2
	ME	AEF	AEF	E		E	AE	AI			ALM	M	
Yes, sometimes	7	12	12	11	5	10	13	14	6	15	23	13	5
	ME	AE	AE	E		E	AE	AI		I	ALM	AM	
Yes, but only rarely	8	10	11	9	6	7	11	11	9	14	16	15	7
	E	AEF	AEF				E	A			AM	AM	
No	81	71	68	75	88	78	68	69	81	69	49	66	86
	KLHJBCDG			G	ABCDG	BCG			HJ			K	AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q19AC. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your age?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
NET: Yes -----	24 HN	17	18	19	20	18	29 ADHNO	21	25 N	23	26 HN	9	12	34 NO	19	19	23	24	19	26 AQR
Yes, frequently	4	6	3	3	5	3	5	3	5	3	4	2	*	*	4	4	3	4	1	4
Yes, sometimes	10 QH	5	10	6	5	7	12 ADGH	10	7	9	9	5	7	15	6	6	9	9	9	10 AQ
Yes, but only rarely	10 N	6	5	10	9	8	11 N	9	13 N	11 N	12 N	2	4	19 N	9	9	11	11	9	11
No	76 VI	83 I	82	81	80	82 AIM	71	79	75	77	74	91 AIKMP	88 IP	66	81 V	81 V	77	76	81	74

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AC. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your age?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
NET: Yes -----	24 LNHB	18	34 ABD	23	26	24	19	22	26 AH	44 AKLMNO	28 ALMNO	18	22 N	16	23 LN
Yes, frequently	4 N	4	4	2	6	4	4	4	4	8 AKLMNO	4	3	3	2	4
Yes, sometimes	10 NG	8	18 ABDE	10	8	10 G	6	9	11	17 AKLMNO	12 NO	9	9	6	10 N
Yes, but only rarely	10 LNHB	6	13 B	11	12	10	9	9	12 AH	20 AKLMNO	11 LO	6	10 L	8	9 L
No	76 JKIC	82 AC	66	77 C	74	76	81	78 AI	74	56	72 J	82 AJKO	78 JK	84 AJKMO	77 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AC. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your age?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
NET: Yes	24	28	27	27	32	20	26	35	15	35	24	31	23	23
-----	I	AFGI	AFGI	AGI	AFGI		I	AFGI		AFGI		AKN		
Yes, frequently	4	4	4	4	5	4	4	6	3	5	3	5	4	3
Yes, sometimes	10	11	11	11	13	10	10	15	5	12	8	14	10	9
-----	I	AGI	AI	I	I		I	I		I		AKN		
Yes, but only rarely	10	12	12	12	15	5	11	14	7	17	13	11	10	11
-----	FI	AFI	AFI	FI	AFI		FI	FI		AFI				
No	76	72	73	73	68	80	74	65	85	65	76	69	77	77
	LBCDEHJ					BCEHJ	CDEHJ		DEGHJ		L			L
							B		ABC					

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AC. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your age?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
NET: Yes -----	24	22	32	21	26	23	31	22	28	6	26	19	41	-	-	34	28	33	19
	SLH		ABD		D		AFH				AL					AS	AS	AS	
Yes, frequently	4	4	5	4	3	3	5	4	4	1	4	3	10	-	-	7	5	5	3
	S															AS	S		
Yes, sometimes	10	9	13	8	11	11	13	8	14	-	10	8	22	-	-	13	11	11	8
	SH		D				H		AH							S			
Yes, but only rarely	10	9	13	10	12	10	13	10	10	6	11	9	9	-	-	14	11	17	8
	S															S		AQS	
No	76	78	68	79	74	77	69	78	72	94	74	81	59	-	-	66	72	67	81
	PQRKGC	C		CE		G		AG				AK							APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AC. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your age?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
NET: Yes -----	24	20	39	30	31	32	33	23	36	38	27	64	24	24	26	23	23	28	38	16	31	25	32
	TQHB		ABG	B	B	AB	AB		H	AH		AH					AQ	AT		AV			
Yes, frequently	4	3	4	3	4	5	4	3	12	15	6	32	5	3	4	4	3	5	8	1	5	4	3
	THB								AH	AH	AHIK							AT					
Yes, sometimes	10	8	18	13	12	10	14	9	15	14	13	21	10	10	10	8	9	11	15	6	12	11	8
	TB		ABFG				AB											AT					
Yes, but only rarely	10	9	17	13	15	16	15	10	9	9	8	10	8	10	13	10	10	12	15	8	15	10	21
	TB		AB			AB	AB											AT		AV			V
No	76	80	61	70	69	68	67	77	64	62	73	36	76	76	74	77	77	72	62	84	69	75	68
	JLCFG USR	CDEFG A					C	AIJL									AR		AS			U	

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AC. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your age?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
NET: Yes -----	24	36	38	31	17	32	35	33	24	37	56	41	17
	ME	AEF	AEF	AE		AE	AE	AI		AI	ALM	AM	
Yes, frequently	4	8	9	6	1	7	8	6	4	5	15	5	2
	ME	AE	AE	E		AE	AE				ALM	M	
Yes, sometimes	10	15	15	14	7	14	13	13	10	20	24	17	7
	ME	AE	AE	E		AE	AE	A		A	ALM	AM	
Yes, but only rarely	10	13	14	11	9	11	13	14	11	12	17	18	9
	ME	AE	AE				E	A			AM	AM	
No	76	64	62	69	83	68	65	67	76	63	44	59	83
	KLHJBCDFG				ABCDG	BC			HJ			K	AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AD. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you are an Indigenous person?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	296	5	1	8	6	69	113	10	9	33	40	0	1	1	20	16	52	92	2	227
Unweighted Total	838	38	10	32	28	81	176	88	81	76	105	28	42	53	108	70	245	350	123	757
NET: Yes	33	92	36	55	32	43	19	33	29	42	43	28	25	16	55	44	38	40	20	31
-----																				
Yes, frequently	12	89 JKLMP EFGHI A	4	8	11	12	5	6	16	20	16	3	2	7	27 R	9	16	16	5	12
Yes, sometimes	10	2	25	33	20	14	6	7	5	9	9	11	15	6	21	27	8	9	9	8
Yes, but only rarely	12	1	7	14	1	17	8	21	8	12	18	14	7	4	7	9	13	15	6	11
No	67	8	64	45	68	57	81	67	71	58	57	72	75	84	45	56	62	60	80	69

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AD. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you are an Indigenous person?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	296	23	19	22	16	198	57	152	141	75	57	37	20	107	114
Unweighted Total	838	31	53	47	31	520	179	422	403	282	217	145	109	85	471
NET: Yes -----	33 N	63 AC	23	35	39	32	22	31	35	55 ALNO	45	28	34	14	37
Yes, frequently	12	18	1	14	27	12	3	9	14	11	20	12	3	10	14
Yes, sometimes	10	21	9	6	2	8	10	14	5	19	9	13	8	2	10
Yes, but only rarely	12	24	14	15	10	11	10	9	15	25 ALNO	15	2	23	2	12
No	67 JB	37	77 B	65	61	68	78	69	65	45	55	72 J	66	86 AJ	63 J

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q19AD. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you are an Indigenous person?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	296	184	169	109	35	25	114	14	39	17	29	53	86	25
Unweighted Total	838	666	596	396	136	64	390	70	42	56	100	206	191	132
NET: Yes	33	43	42	47	53	8	44	52	7	55	53	50	24	52
-----														
Yes, frequently	12	12	13	16	11	*	15	6	1	30	24	16	3	16
Yes, sometimes	10	14	13	13	22	4	12	25	2	8	19	18	10	4
Yes, but only rarely	12	17	16	18	20	4	17	21	4	16	10	16	11	33 AK
No	67	57	58	53	47	92	56	48	93	45	47	50	76	48

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AD. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you are an Indigenous person?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	296	169	43	52	32	30	38	228	6	1	228	54	13	-	-	52	53	21	170
Unweighted Total	838	512	81	92	136	42	110	679	22	5	681	73	61	-	-	211	241	66	320
NET: Yes	33	26	53	31	53	16	62	31	35	7	32	40	41	-	-	62	47	52	18
-----	S				B		AH									AS	S	S	
Yes, frequently	12	13	22	*	14	7	24	10	35	5	11	14	21	-	-	27	11	12	8
	D		D													AS			
Yes, sometimes	10	6	22	7	15	6	15	9	*	2	9	12	18	-	-	22	17	2	4
Yes, but only rarely	12	7	9	24	24	3	24	11	1	-	12	14	3	-	-	13	19	38	6
																		APS	
No	67	74	47	69	47	84	38	69	65	93	68	60	59	-	-	38	53	48	82
	PG	E						G											APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AD. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you are an Indigenous person?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	296	-	-	-	-	-	-	-	296	158	109	15	110	70	56	46	176	111	144	122	59	104	6
Unweighted Total	838	-	-	-	-	-	-	-	838	460	238	93	211	187	213	168	500	305	422	389	211	360	25
NET: Yes	33	-	-	-	-	-	-	-	33	38	20	79 AIJK	30	25	51 A	29	36	30	47 AT	23	62 AV	32	24
Yes, frequently	12	-	-	-	-	-	-	-	12	16	4	41 AIJK	14	11	15	8	14	8	17	6	21	8	1
Yes, sometimes	10	-	-	-	-	-	-	-	10	11	5	18	5	6	20	10	11	7	14	7	18	10	22
Yes, but only rarely	12	-	-	-	-	-	-	-	12	11	11	20	10	9	16	11	11	15	16	10	22	14	1
No	67 USOL	-	-	-	-	-	-	-	67 L	62 L	80 L	21	70	75	49	71	64	70	53	77 S	38	68 U	76

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AD. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you are an Indigenous person?

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	296	192	128	65	97	106	85	58	78	4	51	34	81
Unweighted Total	838	446	294	152	351	236	221	229	269	30	144	138	299
NET: Yes -----	33	40	43	35	21	36	36	65 AI	35	77	67 AM	51 M	24
Yes, frequently	12	15	16	12	7	16	14	25 AI	9	1	24 M	21 M	2
Yes, sometimes	10	11	9	13	7	11	8	18	13	4	15	20	10
Yes, but only rarely	12	15	17	10	7	9	14	23	13	72 AHI	28 A	10	12
No	67 KH	60	57	65	79	64	64	35	65 H	23	33	49	76 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AE. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you have a disability

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
NET: Yes -----	15 UHKNOP	11	11	14	17 NOP	11 N	18 HKNOP A	12	8	15 NOP	16 KNOP	4	2	2	14 U	15 U	13 U	15 U	2	16 AU
Yes, frequently	4	5	2	2	2	3	6 AH	3	1	3	5	-	-	-	3	2	3	4	-	4
Yes, sometimes	6	2	4	4	5	5	7	6	4	5	6	3	1	1	4	4	5	6	1	6 U
Yes, but only rarely	5 UN	4	5	8	10 JNO	4	6 NO	3	3	7 NO	6 N	1	*	1	8 U	9 U	5 U	5 U	1	6 U
No	85 VI	89	89	86	83	89 AI	82	88	92 AIM	85	84	96 GHILM A	98 AGILM	98 AGILM	86	85	87	85	98 QRSTV A	84

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AE. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you have a disability

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
NET: Yes -----	15 NB	11	20 AB	14	17	15	13	15	15	23 ALMNO	23 ALMNO	16 N	14 N	8	17 AMN
Yes, frequently	4 N	3	5	2	7	4	3	5	3	8 ALMNO	5 N	5 N	3	2	4 MN
Yes, sometimes	6 N	4	9 ABE	5	4	6	4	5	6	7 N	10 AMNO	7 N	5	3	7 AMN
Yes, but only rarely	5 NF	4	5	7	7	5	6	5	6	8 ALN	8 ALNO	5	6 N	3	6 N
No	85 JKOC	89 AC	80	86	83	85	87	85	85	77	77	84 JK	86 JKO	92 AJKLMO	83 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AE. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you have a disability

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
NET: Yes -----	15	16	16	15	20	11	14	26	8	18	15	19	14	10
	NI	ACDGI	GI	I	CDFGI A		I	CDFGI AB		I	N	N		
Yes, frequently	4	4	4	4	4	4	4	7	3	5	4	5	4	2
	N										N	N		
Yes, sometimes	6	7	6	6	8	3	6	12	3	6	6	9	5	4
	NI	FI	I	I	FI		I	AFI			N	AN		
Yes, but only rarely	5	6	5	5	8	3	5	8	3	8	4	5	5	4
	I	I	I		I			I		I				
No	85	84	84	85	80	89	86	74	92	82	85	81	86	90
	BEH	H	BEH	BEH		EH	BCEH		DEGHJ ABC					AKL

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AE. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you have a disability

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
NET: Yes -----	15 SFIE	17 E	21 ADE	14	12	12	16 I	16 FI	10	-	16 AL	13	26	-	-	22 AS	18 S	18 S	12
Yes, frequently	4 E	4 E	7 E	4	2	3	5	4	3	-	5 A	3	5	-	-	5	5	6	3
Yes, sometimes	6 S	7	8	5	5	6	6	6	4	-	6	6	20	-	-	10 AS	7	7	5
Yes, but only rarely	5 SFI	5	6	5	5	3	6 I	6 FI	2	-	6	4	*	-	-	7	7	5	5
No	85 PKC	83	79	86 C	88 ABC	88 AH	84	84	90 AGH	100	84	87 K	74	-	-	78	82	82	88 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q19AE. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you have a disability

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
NET: Yes -----	15 TQPHB	13	16	15	24 ABCDG	17	17 B	14	31 AH	36 AH	24	40	21 ANP	13	16	13	13	20 AQ	24 AT	10	17	15	21
Yes, frequently	4 TQHBD	3 D	5 D	* 8 ABDG	6 D	5 D	4	11	13 AH	11	1	8 ANOP	4	3	3	3	6 AQ	7 AT	2	3	4	5	
Yes, sometimes	6 TQB	5	6	10	9	5	7	6	12	15	5	22	7	5	7	5	5	8 AQ	10 AT	4	8	5	9
Yes, but only rarely	5 TQH	5	5	4	7	6	6	5	8	8	8	17	6	5	6	5	5	7	8 AT	4	6	5	7
No	85 RMIJES	87 AEG	84 E	85 E	76	83	83 E	86 AIJ	69	64	76	60	79	87 M	84	87 AM	87 AR	80	76	90 AS	83	85	79

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AE. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because you have a disability

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
NET: Yes -----	15	32	29	36	5	33	29	19	14	18	38	25	8
	ME	AE	AE	AEG		AE	AE	AI			ALM	AM	
Yes, frequently	4	9	8	10	1	10	9	4	4	4	15	4	2
	ME	AE	AE	AE		AE	AE				ALM		
Yes, sometimes	6	13	11	15	2	13	10	8	5	5	15	11	3
	ME	AE	AE	AEG		AE	AE	A			AM	AM	
Yes, but only rarely	5	10	10	11	2	10	11	6	5	10	8	10	3
	ME	AE	AE	AE		AE	AE				M	AM	
No	85	68	71	64	95	67	71	81	86	82	62	75	92
	KLHBCDFG				ABCDG		D		H			K	AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AF. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your religion

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
NET: Yes -----	11 UHNOP	11 P	10	7	11	7	15 KLNOP AH	10 P	8	9 P	12 HNOP	3	2	*	9 U	9	9 U	10 U	2	12 ASU
Yes, frequently	3	5	6	*	3	2	4	2	2	3	3	2	*	-	3	2	2	3	1	3
Yes, sometimes	4 UN	*	4	2	4	3	6 ADHNO	4	2	3	5 N	*	1	*	2	3	3	4 U	*	5 U
Yes, but only rarely	4 UH	5	1	5	4	2	5 HN	4	4	3	5 N	*	1	-	4	4	3	4 U	*	4 AU
No	89 VI	89	90	93	89	93 AIM	85	90	92 I	91 I	88	97 AIM	98 AIM	100 DIJLM A	91	91	91 V	90	98 AQSTV	88

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AF. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your religion

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
NET: Yes -----	11 MNGB	7	18 ABD	8	15 B	11 G	6	13	10	23 AKLMNO	18 ALMNO	12 MN	8 N	3	13 MN
Yes, frequently	3 MNG	3	4	2	5	3 G	1	3	2	7 ALMNO	4 MN	3 N	1	1	3 MN
Yes, sometimes	4 NGB	2	9 ABD	3	6	4	2	5	4	8 AMNO	7 AMNO	6 MN	3 N	1	5 AMN
Yes, but only rarely	4 N	2	6 B	3	4	3	4	4	4	7 ALMNO	6 AN	3	4 N	2	4 N
No	89 JKC	93 ACE	82	92 C	85	89	94 AF	87	90	77	82 J	88 JK	92 AJKLO	97 AJKLMO	87 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AF. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your religion

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
NET: Yes	11	14	14	14	17	7	13	12	3	18	10	16	12	9
-----	I	AFI	AFGI	AFGI	AFI		AI	I		AFI		AKN		
Yes, frequently	3	4	4	4	4	2	3	3	1	4	3	4	3	2
	I	AI	AI	AGI	I		I							
Yes, sometimes	4	6	6	6	9	2	5	3	1	6	4	7	5	4
	I	AI	AI	AI	AFHI		AI			I		AN		
Yes, but only rarely	4	5	4	5	4	3	4	6	2	8	3	5	4	3
	I	I	I	GI			I			AFGI				
No	89	86	86	86	83	93	87	88	97	82	90	84	88	91
	LBCDEGJ					BCDEJ	CD		DEGHJ ABC		L			L

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AF. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your religion

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
NET: Yes -----	11 SLH	11	16 E	10	10	13 H	17 AH	8	18 AFH	98	12 L	7	31	-	-	22 AQS	15 AS	18 AS	7
Yes, frequently	3 S	3	3	4 AE	2	3	3	3	5	5	3	2	5	-	-	5 S	4 S	5 AS	2
Yes, sometimes	4 SH	5	7 D	3	3	5 H	8 AH	3	5	4	4	3	8	-	-	10 AS	6 S	6 S	2
Yes, but only rarely	4 SH	4	5	3	4	4	6 AH	3	7 AFH	89	4	2	17	-	-	7 AS	4	7 AS	3
No	89 PQRGI	89	84	90	90 C	87 I	83	92 AFGI	82	2	88	93 AK	69	-	-	78	85 P	82	93 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AF. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your religion

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
NET: Yes -----	11 THB	7	30 BDEFG A	12	21 AB	20 AB	21 ABD	10	21	27 AH	9	44 AH	10	10	14 A	11	11	11	18 AT	7	15 A	13 A	20
Yes, frequently	3 TB	2	6 ABD	2	7 ABD	4	4 ABD	3	8	13 AH	3	4	3	3	3	3	3	3	6 AT	1	5	3	6
Yes, sometimes	4 TB	3	13 ABDEG	6	6	7 B	8 AB	4	9	9	5	20	2	3	7 AMN	4	4	4	7 AT	2	6	6 A	7
Yes, but only rarely	4 B	2	11 ABD	5	8 B	9 AB	8 ABD	4	4	4	1	19	4	4	4	3	4	4	5 AT	3	5	4	7
No	89 LCEFG UVSOJ	93 ACEFG	70	88 CG	79 C	80 C	79 C	90 AJL	79	73	91	56	90	90	86	89	89	89	82	93 AS	85	87	80

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AF. In the past 12 months, have you ever experienced discrimination or been unfairly treated in the workplace:  
Because of your religion

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
NET: Yes -----	11 ME	19 AEFG	21 AEFG	16 AE	6	16 AE	15 AE	18 AI	12	17	40 ALM	23 AM	5
Yes, frequently	3 ME	6 AEF	7 AEF	3	1	4	5 E	6 AI	3	3	16 ALM	4 M	1
Yes, sometimes	4 ME	8 AE	9 AE	7 E	2	7 AE	6 E	7 A	5	8	16 AM	11 AM	2
Yes, but only rarely	4 ME	6 AE	6 E	6	3	5	4	4	4	6	8 AM	9 AM	2
No	89 KLHBCDFG	81	79	84	94 ABCDG	84 BC	85 BC	82	88 H	83	60	77 K	95 AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q19AAW5. Who were you treated unfairly by:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2211	23	8	53	39	400	946	66	63	258	350	1	1	3	124	100	386	736	5	1811
Unweighted Total	2540	82	64	116	106	348	723	181	174	281	333	57	39	36	368	286	636	969	132	2192
Your co-workers	35 E	50 EO	14	36 E	24	37 EO	36 EO	31	35	33 E	30	51 EO	9	23	34	30	33	31	27	34
Your supervisor or boss	31 H	25	45 HN	30	34	23	32 H	28	28	34 H	34 H	15	30	27	31	33	32	33	25	32 A
A customer or a client	30	30	32	26	46 H	25	29	33	26	31	38 H	39	49	34	34	34	31	34	39	31
Someone who was interviewing you for a new job or for a promotion	12 UP	10	22 NP	7	12	9	14 P	12	9	16 P	9	3	3	*	10	10	14 U	12	2	13 U
General public/strangers	2 VM	*	-	4	-	5 AIJM	2	1	1	3	1	6	-	12 DJM	2	2	2	1	8 QRSTV A	2
Friends	1	-	-	3	*	1	*	2	1	1	2	-	-	-	1	2	1	1	-	1
Government employee	1	2	2	-	*	-	1	2	1	-	1	3	10	-	*	*	1	1	3	1
None	1	-	-	-	-	*	1	*	7 AHIJM	-	1	-	-	-	-	-	1	1	-	1
Other	2	2	2	1	*	2	2	1	6 AFGIM	2	1	4	-	*	1	1	2	2	1	2
Prefer not to answer	17 G	12	14	15	4	18 G	18 G	11	19 G	16 G	16 G	7	2	24	11	10	16	16	15	17

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AAW5. Who were you treated unfairly by:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2211	154	445	180	173	1759	171	985	1196	630	467	358	348	408	1174
Unweighted Total	2540	146	381	192	178	1877	258	1125	1379	837	647	450	372	234	1469
Your co-workers	35 N	42	37	34	34	35	38	34	35	38 N	37 N	34	36	26	36 N
Your supervisor or boss	31 J	23	30	37 B	39 B	32	29	29	32	24	33 J	31	36 J	34 J	33 J
A customer or a client	30 MN	23	27	29	40 BC	30	28	30	30	42 AKLMNO	33 MNO	28	20	19	28 MN
Someone who was interviewing you for a new job or for a promotion	12	9	12	15	12	13	9	12	12	9	13	14	14	12	14
General public/strangers	2 J	8 ACE	2	4	1	2	2	3	2	1	1	3 J	3	5 JK	2 JK
Friends	1	*	*	*	-	1	1	1	1	2 L	1	*	*	1	*
Government employee	1	-	1	-	*	1	*	1	*	*	*	*	1	2	*
None	1 OI	-	*	-	2	1	3 AF	1 AI	*	*	-	*	*	3 AJLMO	*
Other	2 HC	1	*	2	*	2	4	1	3 AH	1	3	*	1	3	1
Prefer not to answer	17	17	19	14	12	16	15	17	17	15	14	21 KO	14	23 K	16

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AAW5. Who were you treated unfairly by:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2211	1644	1483	1053	325	105	1069	160	221	182	367	418	365	504
Unweighted Total	2540	2008	1839	1278	418	143	1284	169	130	235	376	551	404	612
Your co-workers	35	38 AFJ	38 AFJ	42 CEFIJ AB	32	25	41 CEFIJ AB	34	28	27	35	37	40	38
Your supervisor or boss	31	33 AFJ	32 F	33 FJ	32	20	34 AFJ	40 FJ	33	23	37 L	26	36 L	32
A customer or a client	30 KI	33 AHI	34 ABHI	32 I	35 I	49 CDGHI AB	34 AI	23	15	36 I	23	41 AKM	26	35 AKM
Someone who was interviewing you for a new job or for a promotion	12	12 C	10	10	9	15	11	23 CDEGJ AB	15	8	12	9	9	12
General public/strangers	2 LCDEG	2 DEG	1 G	1	*	8 CDEGJ AB	1	6 DEG	6	1	3	1	2	2
Friends	1 N	1	1	*	1	*	*	*	1	2	-	1	1	*
Government employee	1 CDG	*	*	*	*	1	*	2	3	1	-	*	1	1
None	1 BC	*	*	*	*	-	*	*	2	*	*	*	-	2 AL

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q19AAW5. Who were you treated unfairly by:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Other	2 LMBCDEG	1	1	1	*	1	1	1	5	6 DEFGH ABC	1	*	*	2 L
Prefer not to answer	17 NBCDG	13 DG	12 DG	10	17 DG	18	10	23 DG	26 BCDG	24 BCDG	15	13	15 N	8

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AAW5. Who were you treated unfairly by:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2211	904	268	379	656	510	486	1189	208	1	1732	363	8	-	-	311	564	286	1051
Unweighted Total	2540	1200	204	268	832	592	551	1370	294	5	2041	307	43	-	-	498	710	296	1036
Your co-workers	35 SB	31	38	42 AB	34	30	37	36	37 F	6	35	36	25	-	-	38	40 S	36	31
Your supervisor or boss	31 C	30	22	42 ABCE	29	31	28	32	26	1	32	25	20	-	-	30	28	33	32
A customer or a client	30 S	27	27	36	32	28	36 AH	28	27	-	30	27	33	-	-	38 AS	32	31	26
Someone who was interviewing you for a new job or for a promotion	12 L	10	10	14	14	14	12	11	17	89	13 L	5	12	-	-	10	11	13	13
General public/strangers	2 PK	2	2	2	2	2	1	3	1	5	1	5 AK	*	-	-	*	1	1	3 APQR
Friends	1 S	2 ACE	*	-	*	2	1	1	2	-	1	2	-	-	-	1	1	3 S	*
Government employee	1	1	*	*	1	1	2 AHI	*	*	-	1	-	-	-	-	*	1	-	1
None	1 G	1	2 ADE	*	*	1	*	1 G	-	-	1	*	-	-	-	*	*	-	1 APQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q19AAW5. Who were you treated unfairly by:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
other	2 Q	3 C	1	1	2	3 G	1	2	1	-	1	2	-	-	-	1	*	1	3 AQ
Prefer not to answer	17 RD	21 AD	20 D	6	16 D	22 AGH	15	16	24 GH	-	17	16	23	-	-	15	15	11	20 AR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AAW5. Who were you treated unfairly by:

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2211	1254	246	130	138	237	781	1992	161	88	46	14	440	531	646	483	1325	821	1230	904	443	991	50
Unweighted Total	2540	1036	253	196	247	195	921	1915	554	316	153	50	485	578	721	596	1581	868	1452	1021	527	1239	73
Your co-workers	35 T	35	33	35	29	35	34	35	36	37	36	28	31	32	40 A	36	35	33	38 AT	31	48 AVW	35	18
Your supervisor or boss	31 TF	33 F	29	37 F	28	20	28 F	31	29	29	27	51	27	32	29	35	29	33	34 AT	27	38 AVW	30	16
A customer or a client	30	29	28	33	28	37	32	30	27	23	25	43	30	27	30	36 A	32	27	30	31	34	35 A	34
Someone who was interviewing you for a new job or for a promotion	12 U	12	14	12	8	11	12	12	12	13	11	3	16	11	10	12	11	13	13	11	7	12 U	10
General public/strangers	2 UO	3	1	3	2	-	1	2	3	3	1	-	3	3 O	1	2	2	3	1	2	*	2	-
Friends	1 VP	1	2	*	*	2	1	1	1	*	4	-	2	1	1	*	1	1	1	1	1	*	*
Government employee	1	1	*	-	*	-	*	1	-	-	-	-	*	2	*	*	*	1	*	1	*	*	-
None	1 USR	1	1	*	-	-	*	1	*	*	-	-	*	-	2 AMP	*	1 AR	*	*	2 AS	*	*	-
Other	2 VCE	2 CE	*	1	*	4 CDEG	1	2	2	*	8 AHIJ	*	2	2	2	2	1	3	2	1	1	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19AAW5. Who were you treated unfairly by:

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Prefer not to answer	17 UVP	15	19	14	22	25 AB	20	17	15	12	20	4	23 AOP	18 P	14 P	8	16	18	15	18	7	13 U	45 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q19AAW5. Who were you treated unfairly by:

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2211	1158	729	429	981	605	510	528	778	68	353	383	715
Unweighted Total	2540	1244	802	442	1181	617	604	636	949	100	416	495	881
Your co-workers	35	36	35	37	34	35	35	42 A	38	45	41	39	37
Your supervisor or boss	31 E	35 ADE	39 ABDE	29	25	37 ADE	35 E	35	32	32	37 L	25	34 L
A customer or a client	30	30	33 F	24	31	26	40 ABCDEF	32	35 A	42	29	46 AKM	31
Someone who was interviewing you for a new job or for a promotion	12 H	13	11	16	11	15	14	8	11	17	11	10	11
General public/strangers	2 KLH	2	3	2	2	3	3	1	2	-	*	1	2 K
Friends	1 K	1	*	3	1	1	1	1	*	-	*	1	1
Government employee	1	*	*	*	1	*	*	*	*	-	-	*	*
None	1 C	1 C	*	1 G	1 C	1	*	*	*	-	*	-	*
Other	2 MIC	3 C	1	6 ABCEF	1	2	4 ABCEF	1	*	-	-	1	1
Prefer not to answer	17 KLHIJC	15	14	18	18	16	16	9	11	6	10	7	15 L

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q19BBW5. Thinking about the experiences of discrimination and unfair treatment you mentioned, overall how much have they bothered you?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Bothers me a lot	9	6	7	9	14	8	10	6	9	8	10	14	18	7	10	11	8	9	13	10
Bothers me somewhat	14 H	13	12	15	7	9	15 GHO	16	14	11	19 GHLNO A	6	3	34 JKLNO DEGHI A	12	12	13	16 S	15	15 A
Bothers me a little	21 DH	10	31 DH	23	22	16	24 ADH	27 DH	17	21 D	19	18	12	26	20	23 Q	22	21	19	22 A
Doesn't bother me	38 VI	50 AIJM	32	35	36	42 AI	34	34	40	44 I	38	42	56	30	38 R	35	41 V	40 V	43	37
Cannot say	18 TVIMP	21 P	19	18 P	20 P	26 ILMOP A	16 P	18 P	19 P	15	14	20 P	11	3	20	19	16	15	11	16

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19BBW5. Thinking about the experiences of discrimination and unfair treatment you mentioned, overall how much have they bothered you?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Bothers me a lot	9 NH	6	9	9	9	9	8	7	12 AH	8	12 AJN	11 N	12 N	6	12 AJN
Bothers me somewhat	14 NHB	6	16 B	10	19 BD	13	15	11	16 AH	22 AKLMNO	15 N	14 N	14 N	8	14 N
Bothers me a little	21 NG	19	31 ABD	20	22	21 G	14	20	21	30 ALMNO	26 ALMNO	19	19	15	22 N
Doesn't bother me	38 JKLOI	43 CE	34	46 CE	32	38	42	46 AI	31	28	29	34	34	51 AJKLMO	32 K
Cannot say	18 JHC	25 ACDE	10	15	17 C	18	21	16	21 AH	10	18 J	22 AJ	20 J	20 J	20 AJ

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q19BBW5. Thinking about the experiences of discrimination and unfair treatment you mentioned, overall how much have they bothered you?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Bothers me a lot	9 I	10 CI	9 I	9 I	10	9	9 I	17 BCDGI	5	11	8	10	7	8
Bothers me somewhat	14 FI	14 FI	14 FI	14 FI	17 FI	7	14 FI	15	9	24 CDFGI AB	14	14	12	13
Bothers me a little	21 I	23 AI	24 AI	24 AI	24 I	17	23 AI	21	14	26 I	22	26 AM	17	22
Doesn't bother me	38 HJ	37 HJ	38 BHJ	38 HJ	36 HJ	46 BHJ	39 HJ	25	49 DEGHJ ABC	24	37	38	46 AKL	41
Cannot say	18 LBCDEG	15	15	14	12	20 E	14	21	23 CDEGJ AB	15	20 L	12	17 L	16 L

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19BBW5. Thinking about the experiences of discrimination and unfair treatment you mentioned, overall how much have they bothered you?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Bothers me a lot	9	8	12	9	10	9	10	9	12	5	10	8	6	-	-	12	10	10	8
Bothers me somewhat	14 SL	14	13	13	14	13	17	12	16	93	14 L	9	21	-	-	17 S	17 AS	17 S	11
Bothers me a little	21 SLHB	18	23	22	25 AB	26 AH	24 H	18	27 AH	2	22 AL	15	18	-	-	25 S	23 S	25 S	18
Doesn't bother me	38 E	39 E	38	41 E	34	37	35	40	37	-	38	40	29	-	-	34	36	35	40 AP
Cannot say	18 PQRKFGI	21 ACDE	14	16	17	14 I	15 I	21 AFGI	8	-	16	28 AK	26	-	-	12	14	12	22 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19BBW5. Thinking about the experiences of discrimination and unfair treatment you mentioned, overall how much have they bothered you?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Bothers me a lot	9 TQN	10	10	6	12	6	8	9	11	13	9	1	15 ANOP	7	8	9	7	14 AQ	13 AT	7	9	10	6
Bothers me somewhat	14 TB	12	20 ABE	16	11	23 ABEG	18 ABE	13	18	17	15	54 AHJK	12	15	13	14	13	16	18 AT	11	14	14	23
Bothers me a little	21 TMB	17	31 AB	34 AB	32 AB	34 AB	32 AB	21	18	18	12	22	15	20	26 AMN	22 M	21	22	29 AT	17	25 A	23 A	17
Doesn't bother me	38 RMCFS	41 ACDFG	30	31	32	29	31	38	40	34	51	22	33	42 AM	38	39	43 AR	29	27	46 AS	38	38	38
Cannot say	18 OLCFG UVSQ	21 CDEFG A	9	14	13	8	11	18 L	14	17	13	1	25 ANOP	16	15	16	16	20	12	20 AS	14	15	16

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q19BBW5. Thinking about the experiences of discrimination and unfair treatment you mentioned, overall how much have they bothered you?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Bothers me a lot	9 E	14 ACE	10 E	20 ABCEF	6	15 ACE	19 ABCE	10	9	4	11	9	9
Bothers me somewhat	14 ME	18 AEF	20 AEF	14	11	15	22 ABDEF	16	13	18	17 M	21 AM	11
Bothers me a little	21	24 ADE	27 ABDEFG	19	19	22	21	27 A	22	31	30 AM	32 AM	20
Doesn't bother me	38 LBCDG	30 G	29 G	32 G	44 ABCDGF	34 BCG	22	34	41 AH	31	39 L	30	41 AL
Cannot say	18 KLHIBCF	15	14	16	20 BCF	15	17	13	14	15	3	7 K	18 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20A. For how long have you been unemployed?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	571	6	2	24	12	78	264	21	14	86	61	0	0	1	45	38	122	183	1	493
Unweighted Total	512	28	17	29	28	46	129	43	43	72	47	4	13	13	102	74	158	205	30	466
Less than three months	14	12	*	3	16	26 E	10	9	24	17	13	-	1	13	8	7	16	15	8	12
3 to less than 6 months	7	*	13	10	15	7	5	5	6	11	8	-	2	4	10	12	9	9	3	7
6 to less than 12 months	9	14	39 AIJ	6	14	10	6	4	8	12	14	-	6	2	11	11	10	12	3	9
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	5	*	25 D	4	-	5	7	-	3	4	1	19	9	77	3	4	3	2	53	5
15 months to less than 2 years	8 R	2	-	-	1	9	12 A	*	10	3	2	43	9	2	1	*	3	3	6	8 R
2 to less than 5 years	11	18	8	17	7	9	10	14	21	6	21	23	56	-	14	14	9	13	19	12
5 years or more	34 H	47 EH	10	53 H	40	11	35 H	57 EHK	23	37 H	39 H	15	16	3	47	47	39	39	8	38 A
I have always been unemployed	9 V	-	5	*	6	24 AFM	8	10	6	9	3	-	-	-	2	2	9	7	-	7
Cannot say	3	6	1	5	-	1	5	-	-	*	*	-	-	-	4	3	*	*	-	3

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q20A. For how long have you been unemployed?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	571	28	84	43	15	440	99	222	335	54	132	109	119	156	360
Unweighted Total	512	24	58	42	11	359	96	235	264	97	133	107	116	59	356
Less than three months	14	10	14	22	38	14	10	18	9	16	21	9	16	10	15
3 to less than 6 months	7	12	5	12	6	7	7	9	6	20 N	5	8	9	2	7
6 to less than 12 months	9	8	14	15	12	10	5	10	8	15	11	12	8	4	10
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	5	6	4	3	-	6	3	7	4	2	8	8	4	2	7
15 months to less than 2 years	8	10	9	6	-	9	4	7	9	3	7	5	4	15	5
2 to less than 5 years	11	14	9	4	22	11	12	10	12	5	11	16	18	5	15
5 years or more	34 JKOB	11	29	27	22	33	44	29	38	4	23 J	28 J	31 J	60 AJKLMO	27 J
I have always been unemployed	9	29 ACD	10	10	-	8	15	6	12	31 AKLMO	11	12	7	-	10
Cannot say	3	-	5	*	-	2	*	4	2	4	4	1	4	2	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20A. For how long have you been unemployed?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	571	311	-	-	-	-	-	311	-	-	62	70	71	35
Unweighted Total	512	344	-	-	-	-	-	344	-	-	52	93	79	39
Less than three months	14	22 A	-	-	-	-	-	22 A	-	-	13	15	43 AKL	23
3 to less than 6 months	7	12 A	-	-	-	-	-	12 A	-	-	6	13	9	34 AK
6 to less than 12 months	9	15 A	-	-	-	-	-	15 A	-	-	8	30 A	13	25
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	5	8	-	-	-	-	-	8	-	-	9	2	5	3
15 months to less than 2 years	8	6	-	-	-	-	-	6	-	-	7	5	6	6
2 to less than 5 years	11	17 A	-	-	-	-	-	17 A	-	-	21	22	10	8
5 years or more	34 LMBH	11	-	-	-	-	-	11	-	-	26 L	5	7	-
I have always been unemployed	9 M	6	-	-	-	-	-	6	-	-	2	8	2	-
Cannot say	3	4	-	-	-	-	-	4	-	-	7	*	4	-

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20A. For how long have you been unemployed?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	571	399	40	64	67	85	136	347	33	0	473	70	0	-	-	27	96	33	414
Unweighted Total	512	334	31	57	79	88	94	327	48	1	426	49	6	-	-	50	103	40	319
Less than three months	14 K	12	18	15	23	24	16	11	32 H	100	11	26	32	-	-	7	16	26	13
3 to less than 6 months	7	6	12	3	15	8	6	7	5	-	7	6	18	-	-	15	12	17	4
6 to less than 12 months	9	8	5	7	16	11	8	8	14	-	8	13	15	-	-	10	19	11	6
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	5	4	20	5	2	6	7	4	6	-	5	4	-	-	-	1	3	3	6
15 months to less than 2 years	8 RH	8	6	11	5	5	18 AFH	5	11	-	7	10	34	-	-	10	4	*	9 R
2 to less than 5 years	11	10	17	16	10	10	7	13	14	-	12	9	-	-	-	7	16	5	11
5 years or more	34 QRLE	37 E	22	36	18	28	24	40 A	-	-	38 AL	15	-	-	-	20	22 R	7	40 AQR
I have always been unemployed	9 E	12 AE	-	4	3	3	11	10	8	-	9	16	-	-	-	29 AQS	6	13	9
Cannot say	3	2	-	3	8	5	3	2	9	-	3	1	-	-	-	2	2	17 APQS	2

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20A. For how long have you been unemployed?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	571	411	26	7	27	40	109	502	45	14	27	0	297	134	67	26	218	333	312	186	-	-	-
Unweighted Total	512	282	29	16	32	30	114	392	106	60	28	13	231	118	70	30	185	296	299	176	-	-	-
Less than three months	14 T	12	16	51 AB	14	30	25	15	4	1	6	34	10	8	25	52 AMN	13	14	22 AT	5	-	-	-
3 to less than 6 months	7	8	1	4	4	6	4	7	5	1	8	17	3	12	8	9	7	7	9	5	-	-	-
6 to less than 12 months	9	6	28	4	8	27 B	19	9	3	6	-	14	8	11	10	4	8	9	12	7	-	-	-
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	5	4	11	18	8	1	10	5	1	*	*	-	4	5	10	7	7	4	4	9	-	-	-
15 months to less than 2 years	8 R	9	-	6	5	8	4	8	5	1	8	8	9	8	6	*	14 AR	4	6	4	-	-	-
2 to less than 5 years	11	13	13	8	7	2	6	12	8	8	2	-	11	16	6	14	6	15	14	8	-	-	-
5 years or more	34 PHCFG SO	35 CFG	15	6	40 CFG	7	18	31	61	48	76	16	41 AOP	38 OP	18	7	26	39	24	46 AS	-	-	-
I have always been unemployed	9	9	6	3	14	17	11	10	8	22	1	11	12	3	14	8	16	6	7	13	-	-	-
Cannot say	3	2	11	-	*	2	4	3	4	13	*	-	2	*	4	-	4	1	2	3	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20A. For how long have you been unemployed?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	571	363	176	187	185	208	214	-	-	-	-	-	-
Unweighted Total	512	274	144	130	212	175	160	-	-	-	-	-	-
Less than three months	14 BDFG	6	11	2	27 ABCDG	5	6	-	-	-	-	-	-
3 to less than 6 months	7	5	5	4	12	5	5	-	-	-	-	-	-
6 to less than 12 months	9	8	6	10	12	8	5	-	-	-	-	-	-
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	5	3	4	3	9	4	3	-	-	-	-	-	-
15 months to less than 2 years	8 CG	7 CG	1	13 BCG	8	12 BCG	*	-	-	-	-	-	-
2 to less than 5 years	11	14	17	11	7	18	15	-	-	-	-	-	-
5 years or more	34 E	47 AE	46 AE	47 AE	10	38 E	54 AE	-	-	-	-	-	-
I have always been unemployed	9	9	8	9	10	9	11	-	-	-	-	-	-
Cannot say	3	2	2	1	5	3	*	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20AA. Why do you think you have been unable to find a job at this time?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	311	4	1	10	7	56	144	11	9	34	35	-	0	1	22	18	54	89	1	256
Unweighted Total	344	18	9	16	18	36	95	28	32	47	27	-	9	9	61	43	107	134	18	308
Not enough jobs to meet demand where I live	10	18	48	23	-	4	6	4	13	13	32 AHIJ	-	65	87	16	16	11	19 A	81	12
Health issues/have physical disability	9	-	24	8	24	10	8	15	7	5	15	-	2	2	12	15	7	10	2	9
Lack of experience/skills/language fluency	8	9	34 JK	-	2	6	9	*	*	10	10	-	-	2	4	3	6	8	1	8
Companies are cutting costs by not hiring/paying low wages	6	-	-	4	6	12	2	*	10	14 I	7	-	-	2	4	5	10 V	9	1	4
Suffer from depression/have mental health issues	5	-	-	20	7	3	7	5	9	-	3	-	-	-	11	14	2	3	-	6
I am not/was not looking for a job	5	-	-	*	-	6	4	23 AFIL	26 AI	5	-	-	2	2	*	*	12 QR	7	2	5
Family issues/demands	5	*	3	4	18	3	8	*	5	-	-	-	-	-	8	10	1	1	-	5
My age	4	-	24	-	-	-	3	15	6	4	9	-	-	-	1	2	6	8	-	4
Lack of available jobs due to recession in economy	4	-	-	-	-	1	3	-	12	12	4	-	-	-	-	-	10	8	-	4
Because of COVID-19	3	-	-	3	19 A	-	4	7	5	2	-	-	-	-	7	9	3	2	-	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20AA. Why do you think you have been unable to find a job at this time?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Work in seasonal jobs	2	-	-	-	9	-	2	-	10	4	2	-	2	4	3	3	4	3	3	3
Looking for suitable schedule/good work hours	2	-	-	-	-	4	2	*	-	-	-	-	-	-	-	-	*	*	-	1
Can't find work that is suitable for my skills	2	-	-	13	16	-	1	7	1	3	-	-	-	-	11	13	4	2	-	2
Location/don't have a car/travel expenses	1	4	3	8	10	2	1	1	-	-	-	-	-	-	8	9	*	*	-	1
Don't know how to write a good resume	1	-	-	-	-	-	*	6	-	3	-	-	-	-	-	-	3	2	-	1
Discrimination (sexual, ethnic background, skin colour,...)	*	-	-	8	-	-	-	*	-	2	-	-	-	-	4	5	1	1	-	1
Was not working for a long time and have a gap on my resume	*	-	-	4	-	-	-	-	-	2	-	-	-	-	2	2	1	1	-	*
The condition to be vaccinated in order to be hired	*	-	6	-	-	-	-	-	-	-	-	-	-	-	*	*	-	-	-	*
Other	9	4	-	-	1	2	15 K	10	*	6	7	-	2	-	1	*	6	7	1	11 QR
DK/NA	33 K	65 FGKLM A	19	21	7	48 GK	34	29	11	29	20	-	29	2	25 R	16	26	24	9	29

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20AA. Why do you think you have been unable to find a job at this time?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	311	22	71	19	12	255	37	145	159	44	90	64	65	48	220
Unweighted Total	344	21	51	28	8	246	55	159	177	83	101	71	63	26	235
Not enough jobs to meet demand where I live	10	2	-	10	16	8	28	6	15	3	7	15	21 AJK	4	13
Health issues/have physical disability	9	-	10	8	14	11	2	12	7	7	6	7	4	28	6
Lack of experience/skills/language fluency	8	3	11	6	-	8	*	9	7	8	10	9	5	6	8
Companies are cutting costs by not hiring/paying low wages	6	22	4	14	8	6	5	5	6	8	12 MO	3	1	2	6
Suffer from depression/have mental health issues	5	-	7	-	-	6	6	6	5	9	5	6	6	1	6
I am not/was not looking for a job	5	15	1	3	-	5	6	3	7	4	3	7	8	4	6
Family issues/demands	5	-	9	-	-	5	6	6	4	13 LM	9 O	1	1	-	4
My age	4	-	6	6	-	3	7	4	4	1	1	-	3	18	1
Lack of available jobs due to recession in economy	4	2	2	21 A	2	4	3	4	3	3	7	2	4	-	4
Because of COVID-19	3	-	3	3	-	3	1	3	3	5	6	2	-	-	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Q20AA. Why do you think you have been unable to find a job at this time?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Work in seasonal jobs	2	-	2	6	-	2	*	4	1	5	2	3	-	2	2
Looking for suitable schedule/good work hours	2	11	-	-	-	2	-	*	4	1	-	2	2	7	1
Can't find work that is suitable for my skills	2	-	1	-	-	2	*	2	2	1	-	3	4	1	2
Location/don't have a car/travel expenses	1	4	2	-	-	1	*	2	*	*	2	1	2	-	2
Don't know how to write a good resume	1	-	1	-	-	*	-	*	1	-	1	2	-	-	1
Discrimination (sexual, ethnic background, skin colour,...)	*	-	-	3	-	1	-	-	*	1	*	1	-	-	*
Was not working for a long time and have a gap on my resume	*	-	-	-	-	-	3	-	1	-	-	1	1	-	*
The condition to be vaccinated in order to be hired	*	-	-	-	-	-	*	-	*	-	*	-	-	-	*
other	9	5	18	2	21	8	18	9	10	23 AK	7	8	11	-	8
DK/NA	33	42	39	34	39	34	16	38	27	23	35	30	32	41	33

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20AA. Why do you think you have been unable to find a job at this time?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	311	311	-	-	-	-	-	311	-	-	62	70	71	35
Unweighted Total	344	344	-	-	-	-	-	344	-	-	52	93	79	39
Not enough jobs to meet demand where I live	10	10	-	-	-	-	-	10	-	-	19	15	6	8
Health issues/have physical disability	9 N	9	-	-	-	-	-	9	-	-	14	18 N	7	*
Lack of experience/skills/language fluency	8	8	-	-	-	-	-	8	-	-	6	8	1	15
Companies are cutting costs by not hiring/paying low wages	6	6	-	-	-	-	-	6	-	-	4	4	7	13
Suffer from depression/have mental health issues	5	5	-	-	-	-	-	5	-	-	6	3	2	11
I am not/was not looking for a job	5	5	-	-	-	-	-	5	-	-	3	3	5	2
Family issues/demands	5	5	-	-	-	-	-	5	-	-	5	5	5	-
My age	4	4	-	-	-	-	-	4	-	-	7	1	3	12
Lack of available jobs due to recession in economy	4	4	-	-	-	-	-	4	-	-	3	-	4	17 A
Because of COVID-19	3	3	-	-	-	-	-	3	-	-	1	2	3	-

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q20AA. Why do you think you have been unable to find a job at this time?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
work in seasonal jobs	2	2	-	-	-	-	-	2	-	-	-	6	4	-
Looking for suitable schedule/good work hours	2	2	-	-	-	-	-	2	-	-	7	*	-	-
Can't find work that is suitable for my skills	2	2	-	-	-	-	-	2	-	-	2	2	2	*
Location/don't have a car/travel expenses	1	1	-	-	-	-	-	1	-	-	-	2	4	-
Don't know how to write a good resume	1	1	-	-	-	-	-	1	-	-	1	1	1	-
Discrimination (sexual, ethnic background, skin colour,...)	*	*	-	-	-	-	-	*	-	-	*	-	1	2
was not working for a long time and have a gap on my resume	*	*	-	-	-	-	-	*	-	-	-	1	-	-
The condition to be vaccinated in order to be hired	*	*	-	-	-	-	-	*	-	-	-	*	-	-
Other	9	9	-	-	-	-	-	9	-	-	2	12	13	5
DK/NA	33	33	-	-	-	-	-	33	-	-	29	30	41	26

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20AA. Why do you think you have been unable to find a job at this time?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	311	187	25	38	61	65	65	179	32	-	231	52	0	-	-	14	65	25	207
Unweighted Total	344	212	26	32	65	74	68	199	45	-	272	38	4	-	-	34	83	28	199
Not enough jobs to meet demand where I live	10	13	2	7	8	5	4	14	4	-	12	4	73	-	-	*	4	3	14
Health issues/have physical disability	9	8	13	17	8	11	7	10	-	-	8	11	-	-	-	1	10	1	11
Lack of experience/skills/language fluency	8	9	-	5	10	4	8	9	5	-	9	5	-	-	-	*	6	14	8
Companies are cutting costs by not hiring/paying low wages	6	5	13	2	7	9	2	6	13	-	6	8	-	-	-	7	5	11	5
Suffer from depression/have mental health issues	5	4	13	9	5	5	7	5	4	-	5	4	-	-	-	5	3	22	4
I am not/was not looking for a job	5	3	17	15	2	4	11	4	2	-	6	4	-	-	-	7	4	*	6
Family issues/demands	5	5	12	5	2	-	10	5	-	-	4	6	-	-	-	21	7	14	2
My age	4	2	-	5	10	*	8	3	1	-	5	-	-	-	-	2	-	*	5
Lack of available jobs due to recession in economy	4	3	-	-	9	11	2	1	10	-	4	1	-	-	-	*	8	5	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20AA. Why do you think you have been unable to find a job at this time?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Because of COVID-19	3	2	-	14 E	*	5	3	2	9	-	3	*	-	-	-	-	*	8	3
work in seasonal jobs	2 S	4	-	-	-	-	2	3	-	-	3	-	-	-	-	10 S	5	9	*
Looking for suitable schedule/good work hours	2	*	5	*	7 AB	5	-	2	10	-	1	2	-	-	-	2	2	-	2
Can't find work that is suitable for my skills	2	2	-	3	2	2	1	2	2	-	2	-	-	-	-	-	3	*	2
Location/don't have a car/travel expenses	1	2	*	-	-	2	-	2	-	-	1	2	-	-	-	4	1	-	1
Don't know how to write a good resume	1	*	-	-	2	2	-	*	3	-	1	-	-	-	-	-	1	-	1
Discrimination (sexual, ethnic background, skin colour,...)	*	*	-	-	1	-	1	*	-	-	1	-	-	-	-	-	-	3	*
was not working for a long time and have a gap on my resume	*	1	-	-	-	1	-	*	2	-	*	-	-	-	-	4	-	-	*
The condition to be vaccinated in order to be hired	*	*	-	-	-	-	-	*	-	-	*	-	-	-	-	-	*	-	-

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q20AA. Why do you think you have been unable to find a job at this time?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Other	9 H	9	15	13	6	17 H	21 H	2	18	-	10	2	-	-	-	21	7	17	8
DK/NA	33	37	10	20	35	24	31	37	29	-	29	53	27	-	-	28	41	17	32

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20AA. Why do you think you have been unable to find a job at this time?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	311	201	24	7	19	34	91	280	14	7	4	0	135	83	33	24	105	190	218	82	-	-	-
Unweighted Total	344	168	27	15	28	24	99	264	70	40	17	8	139	81	46	27	123	195	225	102	-	-	-
Not enough jobs to meet demand where I live	10	12	8	-	*	9	5	11	4	1	*	37	9	190	3	5	9	11	13	6	-	-	-
Health issues/have physical disability	9 QG	12	6	18	-	-	3	9	19	4	5	20	13	12	-	8	2	13 AQ	10	7	-	-	-
Lack of experience/skills/language fluency	80	9	7	-	11	2	5	8	2	5	-	14	9	9	*	8	5	8	7	11	-	-	-
Companies are cutting costs by not hiring/paying low wages	6	5	6	8	4	8	6	5	19 AH	-	63 AHI	14	4	6	15	12	8	5	8	2	-	-	-
Suffer from depression/have mental health issues	5	5	12	-	5	2	6	6	3	1	8	-	3	8	9	5	5	6	5	8	-	-	-
I am not/was not looking for a job	5	4	6	*	6	*	7	5	11	23 AH	-	-	7	3	*	1	4	5	2	12	-	-	-
Family issues/demands	5 N	4	6	29 ABCG	-	9	7	5	*	1	*	-	8	*	12	-	4	6	3	8	-	-	-
My age	4	4	3	-	-	1	1	4	10	11	15	-	3	4	12	-	-	6	5	*	-	-	-
Lack of available jobs due to recession in economy	4	2	11	8	*	8	6	4	4	1	-	-	*	6	14	1	6	2	5	2	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20AA. Why do you think you have been unable to find a job at this time?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Because of COVID-19	3	3	1	31	1	-	3	3	4	8	*	-	2	3	7	*	*	4	3	2	-	-	-
				ABCEG																			
work in seasonal jobs	2	3	-	-	-	-	-	2	*	-	-	6	1	4	-	10	4	2	1	5	-	-	-
Looking for suitable schedule/good work hours	2	1	-	-	-	9	3	2	2	3	-	-	1	4	-	5	1	2	2	1	-	-	-
Can't find work that is suitable for my skills	2	2	3	4	-	-	1	2	5	-	15	-	1	1	2	3	2	2	2	1	-	-	-
Location/don't have a car/travel expenses	1	1	-	-	6	-	1	1	1	1	-	-	1	2	-	-	-	2	2	*	-	-	-
Don't know how to write a good resume	1	1	-	6	-	-	*	1	-	-	-	-	*	-	1	-	1	*	1	-	-	-	-
Discrimination (sexual, ethnic background, skin colour,...)	*	1	-	-	-	-	-	1	*	1	-	-	-	1	2	-	-	1	1	-	-	-	-
Was not working for a long time and have a gap on my resume	*	*	-	-	-	2	1	*	-	-	-	-	-	1	1	-	-	1	*	-	-	-	-
The condition to be vaccinated in order to be hired	*	*	-	-	-	-	-	*	-	-	-	-	*	-	-	-	-	*	*	-	-	-	-
Other	9	5	14	14	27	10	18	8	10	18	3	-	6	4	8	42	15	6	11	4	-	-	-
	B															AMNO							

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Q20AA. Why do you think you have been unable to find a job at this time?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
DK/NA	33 P	32	27	18	47	47	36	33	19	32	6	14	38 P	20	40 P	10	42	27	29	40	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20AA. Why do you think you have been unable to find a job at this time?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	311	150	87	63	150	85	86	-	-	-	-	-	-
Unweighted Total	344	147	90	57	179	86	86	-	-	-	-	-	-
Not enough jobs to meet demand where I live	10	16 A	16	17	5	15	15	-	-	-	-	-	-
Health issues/have physical disability	9 E	19 AE	11	29 AE	*	25 ACE	17 E	-	-	-	-	-	-
Lack of experience/skills/language fluency	8	8	7	9	8	9	4	-	-	-	-	-	-
Companies are cutting costs by not hiring/paying low wages	6 BCG	1	*	3	11 ABCG	2	*	-	-	-	-	-	-
Suffer from depression/have mental health issues	5	8	8	8	3	3	14	-	-	-	-	-	-
I am not/was not looking for a job	5	2	3	1	7	1	3	-	-	-	-	-	-
Family issues/demands	5	7	8	5	3	7	11 BD	-	-	-	-	-	-
My age	4	6	7	5	1	9	1	-	-	-	-	-	-
Lack of available jobs due to recession in economy	4	1	2	-	7	*	1	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20AA. Why do you think you have been unable to find a job at this time?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Because of COVID-19	3	3	5	1	2	6	5	-	-	-	-	-	-
Work in seasonal jobs	2	1	-	4	3	2	3	-	-	-	-	-	-
Looking for suitable schedule/good work hours	2	1	-	2	3	2	-	-	-	-	-	-	-
Can't find work that is suitable for my skills	2	1	1	1	2	1	1	-	-	-	-	-	-
Location/don't have a car/travel expenses	1	1	*	3	1	1	3	-	-	-	-	-	-
Don't know how to write a good resume	1	*	1	-	1	1	-	-	-	-	-	-	-
Discrimination (sexual, ethnic background, skin colour,...)	*	1	2	-	*	1	1	-	-	-	-	-	-
Was not working for a long time and have a gap on my resume	*	*	*	-	*	1	-	-	-	-	-	-	-
The condition to be vaccinated in order to be hired	*	*	-	*	-	*	*	-	-	-	-	-	-
Other	9	9	14 F	3	10	4	10	-	-	-	-	-	-
DK/NA	33 BG	23	23	23	40 G	24	18	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20B. Why are you not looking for work at this time?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	259	2	1	14	6	22	120	11	5	52	26	0	0	0	23	20	68	94	0	237
Unweighted Total	168	10	8	13	10	10	34	15	11	25	20	4	4	4	41	31	51	71	12	158
Because I have a disability that prevents me from working	57 H	33	64	27	88	16	58	78	74	69	61	58	81	-	43	44	71	68	56	61 A
Dealing with anxiety / depression / mental health issues	13	39	-	-	1	-	23	3	11	7	*	23	-	-	4 R	*	7	5	6	14
Have health / medical issues (operation, heart, ...)	13	-	24	64	-	10	9	4	10	9	17	19	-	22	41 ASTV	45 ASTV	8	11	10	13
Because I don't need to work right now (don't need the money)	3	-	-	5	10	-	6	-	5	-	-	-	-	-	6	7	*	*	-	3
Because there are no jobs / recession / bad economy / there is no point	2	-	-	-	-	-	3	1	-	5	-	-	-	22	-	-	4	3	5	3
Because I am receiving a benefit from the government so I don't need to work right now	2	-	-	-	7	-	3	1	-	-	-	-	19	-	2	2	*	*	10	2
Will be starting work in few weeks (going back to previous work / starting new work)	1	-	-	-	-	-	2	1	-	3	-	-	-	-	-	-	2	1	-	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20B. Why are you not looking for work at this time?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Because I have to care for other family member (e.g. parent) or an Elder	1	-	-	1	-	-	2	-	-	-	2	-	-	-	1	1	-	1	-	1
Because of COVID-19 pandemic (too dangerous / don't want to get sick)	1	-	-	-	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	1
Because of age (too young, too old to find work)	1	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	1
Because I tried and couldn't find one so I gave up looking (discouraged)	1	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	2	-	1
Because I have to care for children	1	-	1	3	1	-	-	*	-	-	3	-	-	22	2	2	*	1	5	1
other	1	-	-	-	-	10	-	-	*	3	-	-	-	33	-	-	3	2	8	1
Cannot say	13 V	28	12	*	-	63 FIJKL A	6	14	*	9	17	-	-	-	3	*	9	11	-	8

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q20B. Why are you not looking for work at this time?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	259	5	13	24	3	185	63	77	176	11	42	45	53	108	140
Unweighted Total	168	3	7	14	3	113	41	76	87	14	32	36	53	33	121
Because I have a disability that prevents me from working	57 J	32	-	54	85	53	73	42	64	8	36	57 J	37	79 AJKMO	43 J
Dealing with anxiety / depression / mental health issues	13	-	65 A	15	-	17	2	18	11	36	20	20	14	4	18
Have health / medical issues (operation, heart, ...)	13	-	34	15	-	16	4	10	14	-	16	5	18	13	13
Because I don't need to work right now (don't need the money)	3	-	-	-	-	4	*	1	4	-	18 AMO	1	*	*	6
Because there are no jobs / recession / bad economy / there is no point	2	-	-	10	-	3	*	2	3	14	-	-	4	2	2
Because I am receiving a benefit from the government so I don't need to work right now	2	-	-	-	-	2	-	5	*	-	-	8	*	*	3
Will be starting work in few weeks (going back to previous work / starting new work)	1	-	-	-	-	2	-	2	1	-	*	5	3	-	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q20B. Why are you not looking for work at this time?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Because I have to care for other family member (e.g. parent) or an Elder	1	-	-	-	15	2	-	3	*	-	-	6	1	-	2
Because of COVID-19 pandemic (too dangerous / don't want to get sick)	1	-	-	-	-	1	1	4	-	6	-	6	-	-	2
Because of age (too young, too old to find work)	1	-	-	-	-	1	-	3	-	-	-	-	4	-	2
Because I tried and couldn't find one so I gave up looking (discouraged)	1	-	-	-	43	1	-	-	1	-	-	-	3	-	1
Because I have to care for children	1	-	-	-	-	1	*	*	1	8	1	*	-	-	*
Other	1	-	-	3	-	2	*	3	1	6	-	-	-	3	-
Cannot say	13	68	1	13	-	7	21	18	9	23	26	6	23	4	18

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20B. Why are you not looking for work at this time?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	259	-	-	-	-	-	-	-	-	-	-	-	-	-
Unweighted Total	168	-	-	-	-	-	-	-	-	-	-	-	-	-
Because I have a disability that prevents me from working	57	-	-	-	-	-	-	-	-	-	-	-	-	-
Dealing with anxiety / depression / mental health issues	13	-	-	-	-	-	-	-	-	-	-	-	-	-
Have health / medical issues (operation, heart, ....)	13	-	-	-	-	-	-	-	-	-	-	-	-	-
Because I don't need to work right now (don't need the money)	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Because there are no jobs / recession / bad economy / there is no point	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Because I am receiving a benefit from the government so I don't need to work right now	2	-	-	-	-	-	-	-	-	-	-	-	-	-
will be starting work in few weeks (going back to previous work / starting new work)	1	-	-	-	-	-	-	-	-	-	-	-	-	-

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Independent T-Test for Means (unequal variances), Independent Z-Test for Percentages (unpooled proportions)  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q20B. Why are you not looking for work at this time?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loked	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Because I have to care for other family member (e.g. parent) or an Elder	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Because of COVID-19 pandemic (too dangerous / don't want to get sick)	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Because of age (too young, too old to find work)	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Because I tried and couldn't find one so I gave up looking (discouraged)	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Because I have to care for children	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Cannot say	13	-	-	-	-	-	-	-	-	-	-	-	-	-

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Independent T-Test for Means (unequal variances), Independent Z-Test for Percentages (unpooled proportions)  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20B. Why are you not looking for work at this time?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	259	212	15	26	6	20	71	168	1	0	242	17	0	-	-	12	31	8	208
Unweighted Total	168	122	5	25	14	14	26	128	3	1	154	11	2	-	-	16	20	12	120
Because I have a disability that prevents me from working	57 QRF	56	63	64	23	13	52	64 F	-	-	58	37	-	-	-	41	12	14	66 AQR
Dealing with anxiety / depression / mental health issues	13	12	-	26	18	45 AGH	9	11	-	-	14	-	-	-	-	*	34	15	10
Have health / medical issues (operation, heart, ...)	13 S	11	12	15	53	12	20	10	-	-	13	12	-	-	-	3	43	29	8
Because I don't need to work right now (don't need the money)	3	4	-	*	3	33 AGH	*	1	-	-	3	-	-	-	-	11	22	-	*
Because there are no jobs / recession / bad economy / there is no point	2	2	-	-	43 AB	12	3	1	-	-	3	-	-	-	-	*	5	29 AS	1
Because I am receiving a benefit from the government so I don't need to work right now	2	2	-	-	3	-	-	3	-	-	2	-	-	-	-	-	-	-	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20B. Why are you not looking for work at this time?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Will be starting work in few weeks (going back to previous work / starting new work)	1	1	-	8	-	-	-	2	-	-	1	-	-	-	-	-	4	1	1
Because I have to care for other family member (e.g. parent) or an Elder	1	1	-	1	-	15	-	*	-	-	1	-	-	-	-	21	-	-	*
Because of COVID-19 pandemic (too dangerous / don't want to get sick)	1	2	-	-	-	13	-	*	-	-	1	3	-	-	-	21	-	7	-
Because of age (too young, too old to find work)	1	1	-	-	-	-	3	-	-	-	1	-	-	-	-	-	-	-	1
Because I tried and couldn't find one so I gave up looking (discouraged)	1	-	-	6	-	7	-	-	-	-	1	-	-	-	-	-	-	-	1
Because I have to care for children	1	*	-	2	*	4	*	*	98	-	1	*	25	-	-	3	*	10	-
Other	1	2	-	-	*	3	2	1	-	-	1	12	-	-	-	-	*	-	2
Cannot say	13	13	25	*	2	8	15	12	2	100	11	35	75	-	-	20	2	24	13

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20B. Why are you not looking for work at this time?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	259	210	2	0	8	7	18	222	30	7	23	0	163	51	34	2	113	143	94	104	-	-	-
Unweighted Total	168	114	2	1	4	6	15	128	36	20	11	5	92	37	24	3	62	101	74	74	-	-	-
Because I have a disability that prevents me from working	57	56	2	-	53	56	48	54	73	46	82	-	61	67	33	-	55	59	39	54	-	-	-
Dealing with anxiety / depression / mental health issues	13	14	-	-	47	-	21	15	2	3	1	24	16	9	6	25	6	18	20	9	-	-	-
Have health / medical issues (operation, heart, ...)	13 M	12	98	-	-	29	24	14	8	2	9	17	4	30	26 M	75	11	14	28 AT	3	-	-	-
Because I don't need to work right now (don't need the money)	3	4	-	-	-	-	-	4	-	-	-	-	4	*	4	-	*	6	8	1	-	-	-
Because there are no jobs / recession / bad economy / there is no point	2	2	98 AB	-	-	-	14	3	*	1	-	17	1	5	4	-	5	*	2	5	-	-	-
Because I am receiving a benefit from the government so I don't need to work right now	2	*	-	-	-	56 AB	22	2	-	-	-	-	3	-	-	-	1	3	-	1	-	-	-
Will be starting work in few weeks (going back to previous work / starting new work)	1	2	-	-	-	-	-	2	*	1	-	-	*	-	4	-	2	1	4	-	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20B. Why are you not looking for work at this time?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Because I have to care for other family member (e.g. parent) or an Elder	1	*	-	-	-	8	3	*	9	35 AH	-	-	2	1	-	-	*	2	1	3	-	-	-
Because of COVID-19 pandemic (too dangerous / don't want to get sick)	1	*	-	-	-	-	-	*	9	35 AH	-	-	2	-	-	-	-	2	1	3	-	-	-
Because of age (too young, too old to find work)	1	1	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	2	-	2	-	-	-
Because I tried and couldn't find one so I gave up looking (discouraged)	1	1	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	1	2	-	-	-	-
Because I have to care for children	1	1	-	-	*	-	*	1	*	-	-	17	*	1	-	*	1	*	*	1	-	-	-
Other	1	1	-	-	-	-	-	1	4	15	-	25	2	*	2	-	2	1	2	2	-	-	-
Cannot say	13	14	-	100	-	8	4	13	6	1	8	-	13	*	21	-	19	7	3	24	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20B. Why are you not looking for work at this time?

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	259	213	89	124	34	123	128	-	-	-	-	-	-
Unweighted Total	168	127	54	73	33	89	74	-	-	-	-	-	-
Because I have a disability that prevents me from working	57 E	67 AE	61 E	72 AE	11	58 E	69 E	-	-	-	-	-	-
Dealing with anxiety / depression / mental health issues	13	13	10	15	2	10	21	-	-	-	-	-	-
Have health / medical issues (operation, heart, ....)	13	14	18	11	7	23 ABDG	7	-	-	-	-	-	-
Because I don't need to work right now (don't need the money)	3	4	1	6	1	6	5	-	-	-	-	-	-
Because there are no jobs / recession / bad economy / there is no point	2	*	-	*	18	*	-	-	-	-	-	-	-
Because I am receiving a benefit from the government so I don't need to work right now	2	2	4	*	-	*	3	-	-	-	-	-	-
will be starting work in few weeks (going back to previous work / starting new work)	1	1	2	-	6	1	1	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q20B. Why are you not looking for work at this time?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Because I have to care for other family member (e.g. parent) or an Elder	1	1	3	-	2	2	-	-	-	-	-	-	-
Because of COVID-19 pandemic (too dangerous / don't want to get sick)	1	2	4	-	-	3	-	-	-	-	-	-	-
Because of age (too young, too old to find work)	1	1	-	2	-	-	2	-	-	-	-	-	-
Because I tried and couldn't find one so I gave up looking (discouraged)	1	1	-	1	-	1	-	-	-	-	-	-	-
Because I have to care for children	1	*	*	-	4	*	*	-	-	-	-	-	-
Other	1	1	1	1	6	1	1	-	-	-	-	-	-
Cannot say	13 BD	4	9	*	51 ABCDG	3	5	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3574	58	17	89	83	798	1347	117	112	406	535	3	5	4	247	189	636	1171	12	2776
Unweighted Total	4014	167	122	166	172	675	988	288	286	392	477	104	99	78	627	460	966	1443	281	3339
TOP 2 BOX	38 UHKNOP	30	46 NOP	40 KNOP	37 NOP	33 NOP	43 HKNOP AD	37 NOP	25	35 NOP	40 KNOP	13	10	14	37 U	39 U	34 U	37 U	12	40 ASU
I have been working from home	19 UKNOP	19 OP	40 LMNOP GHIJK AD	23 KNOP	17 OP	16 KOP	21 HKNOP	20 KNOP	8	16 OP	21 KNOP	4	1	1	21 U	22 U	15 U	18 U	2	20 SU
I have been working from home on some days, but not every day	20	11	6	17	19	18	22 D	17	18	19	20	9	9	13	16	17	19	19	11	20 U
I have continued to work from my usual workplace outside my home	53 VI	59	47	49	57	58 AIM	49	60 IM	69 AFHIM	59 IM	47	67	87 HIJLM ADEFG	73 FIM	54	52	61 ATV	55	77 QRSTV A	52
I was already working from home before the pandemic, and this hasn't changed	4 S	2	2	5	3	6 JL	3	1	2	2	7 JKL	13	2	10	3	4	2	4 S	7	4
BOTTOM 2 BOX	57 VI	61	49	53	60	63 AIM	52	62	71 AFIM	61	54	80 AEFIM	88 HIJLM ADEFG	83 HIJLM ADEFG	57	56	63 AV	59	84 QRSTV A	56

Comparison Groups: ADEFGHIJKLMN/AQRSTU  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Cannot say	4	10 <sub>j</sub>	4	7	4	3	5 <sub>j</sub>	1	4	4	5	7	1	3	6	5	3	4	3	5

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3574	343	612	291	293	2859	337	1839	1711	641	746	778	726	682	2250
Unweighted Total	4014	311	510	276	272	3019	491	1985	2000	795	1049	988	840	342	2877
TOP 2 BOX	38 MG	38	51 ABD	36	45	39 G	28	39	38	43 MN	40 M	42 M	33	33	38 M
I have been working from home	19	16	23	15	21	19	19	18	20	18	19	21	17	19	19
I have been working from home on some days, but not every day	20 NG	23	28 A	22	24	20 G	9	20	19	25 AMNO	21 N	21	16	14	20
I have continued to work from my usual workplace outside my home	53 C	55 C	42	59 CE	45	53	63 AF	51	55	50	53	51	57	56	53
I was already working from home before the pandemic, and this hasn't changed	4 K	5	5	2	8 AD	4	5	5	3	2	2	4	5 K	8 JK	4
BOTTOM 2 BOX	57 JC	60 C	47	61 C	53	57	68 AF	56	58	52	55	55	61 JLO	63 J	57
Cannot say	4 FBC	2	3	3	2	4	4	5	3	5	5	4	6	4	5

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3574	3574	3574	2582	663	329	2751	-	-	-	700	748	819	1091
Unweighted Total	4014	4014	4014	2907	767	340	2995	-	-	-	792	884	790	1290
TOP 2 BOX	38 LMEG	38 EG	38 EG	40 EG	26	52 BCDEG A	37 E	-	-	-	57 ALMN	27	21	47 ALM
I have been working from home	19 LMDEG	19 DEG	19 DEG	17	14	41 BCDEG A	16	-	-	-	29 ALMN	13	11	20 LM
I have been working from home on some days, but not every day	20 LMEF	20 EF	20 EF	23 BCEFG A	12	11	20 EF	-	-	-	27 ALM	14	9	27 ALM
I have continued to work from my usual workplace outside my home	53 KNF	53 F	53 F	53 F	64 BCDFG A	29	56 ABCDF	-	-	-	39	63 AKN	67 AKN	47 K
I was already working from home before the pandemic, and this hasn't changed	4 DEG	4 DEG	4 DEG	3	1	17 BCDEG A	3	-	-	-	3	2	5	5 KL
BOTTOM 2 BOX	57 KNF	57 F	57 F	57 F	65 ABCDF	46	60 ABCDF	-	-	-	42	66 AKN	72 AKN	52 K
Cannot say	4 KN	4	4	4	9 BCDFG A	2	4	-	-	-	1	7 AKN	7 AKN	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3574	1305	394	770	1098	794	753	1998	291	1	2710	696	11	-	-	465	985	365	1759
Unweighted Total	4014	1586	328	555	1512	910	793	2281	425	2	3165	603	44	-	-	691	1177	376	1770
TOP 2 BOX	38 SLHBC	32	27	35	52 ABCD	44 AH	45 AH	33	46 AH	1	41 AL	29	22	-	-	47 ARS	40	34	36
I have been working from home	19 C	18 C	11	16	23 ABCD	22	18	18	23	-	20	16	16	-	-	24 AR	19	15	18
I have been working from home on some days, but not every day	20 LHB	13	16	19	29 ABCD	22 H	26 AH	16	23 H	1	21 AL	14	6	-	-	23	22	20	17
I have continued to work from my usual workplace outside my home	53 KFE	56 E	65 ABE	58 AE	42	48	48	57 AFG	49	99	51	61 AK	58	-	-	48	49	58 P	56 APQ
I was already working from home before the pandemic, and this hasn't changed	4 KG	6	3	3	4	5 GI	2	5	2	-	3	6 K	6	-	-	2	6 AP	4	4
BOTTOM 2 BOX	57 PKGE	62 AE	68 AE	61 E	46	53	50	62 AFGI	51	99	54	67 AK	64	-	-	50	55	61 P	60 P
Cannot say	4 FE	6 AE	5	4	2	3	5	5	3	-	5	4	14	-	-	3	5	4	4

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3574	2342	278	233	165	325	1038	3358	169	110	36	12	403	835	1134	1070	2406	1076	1418	2050	1046	2456	73
Unweighted Total	4014	2072	323	339	318	293	1302	3355	596	330	164	68	432	899	1234	1248	2754	1144	1679	2225	1124	2775	115
TOP 2 BOX	38 UTRNB	33	57 ABDG	43	46 B	47 AB	48 AB	38	51 AHK	58 AHK	26	69 K	34	27	40 N	48 AMNO	42 AR	32	45 AT	34	33	41 AU	33
I have been working from home	19 UTNB	17	26 B	16	23	23	22 B	18	29 AH	35 AH	18	26	22	15	18	22 AN	19	18	22 AT	17	16	20 AU	18
I have been working from home on some days, but not every day	20 TRMNB	16	32 AB	27 B	23	24 B	26 AB	19	22	23	8	43 K	12	11	22 MN	26 AMN	22 AR	14	24 AT	17	17	21	15
I have continued to work from my usual workplace outside my home	53 SPJCG V	58 ACDFG	35	45	49 C	48 C	45 C	54 J	43 J	35	70 IJ	30	48	63 AMOP	53	47	52	56	47	58 AS	60 AV	50	55
I was already working from home before the pandemic, and this hasn't changed	4 US	4	4	9 ABEFG	3	2	4 F	4	2	1	3	1	7	5	3	4	4	5	2	6 AS	3	5 AU	*
BOTTOM 2 BOX	57 PIJCG VS	62 ACFG	40	54 C	52	50	49 C	58 AIJ	45 J	36	73 IJL	31	55	67 AMOP	56	51	56	61	49	63 AS	63 AV	55	55
Cannot say	4 TQPG	5 G	3	2	3	3	3	4	4	6	1	-	11 AOP	6 P	4 P	1	3	7 AQ	5 T	3	4	4	12

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3574	1044	711	334	2419	494	456	1092	2104	136	520	659	2313
Unweighted Total	4014	1232	849	383	2640	550	582	1311	2198	190	580	794	2528
TOP 2 BOX	38 ME	46 AEG	47 AEG	43	36	48 AE	40	41	37	46	68 ALM	48 AM	29
I have been working from home	19 M	21	22	20	18	27 ABCDEG	19	19	18	18	35 ALM	18	15
I have been working from home on some days, but not every day	20 ME	24 AE	25 AE	23	18	21	21	22	18	28	33 AM	29 AM	14
I have continued to work from my usual workplace outside my home	53 KBC	48	47	49	56 ABCF	48	51	53	55	49	27	48 K	61 AKL
I was already working from home before the pandemic, and this hasn't changed	4 LH	4	3	6	5	4	4	3	5 AH	2	4	2	5 AL
BOTTOM 2 BOX	57 KLBCF	51	50	55	60 ABCF	51	55	55	60 A	50	31	51 K	66 AKL
Cannot say	4 KLIF	3 F	3 F	2	4 F	1	5 BF	3	3	4	2	2	5 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1369	17	8	36	30	266	579	44	29	143	216	0	1	1	91	74	215	432	2	1104
Unweighted Total	1561	49	40	76	62	233	493	106	75	171	209	24	10	13	227	178	352	561	47	1328
Yes	32	40	77 M	33	39	33	33	30	39	34	26	17	79	52	40	40	34	30	51	32
No	66	58	21	67	61	66	65	62	61	64	72 E	83	21	48	60	60	63	67	49	66
Cannot say	2	2	2	-	*	1	2	8 H	-	2	2	-	-	-	1	*	3	2	-	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1369	132	309	105	132	1121	95	709	656	278	300	326	240	225	866
Unweighted Total	1561	120	286	129	134	1245	121	784	769	326	443	419	267	106	1129
Yes	32 LMN	38	34	35	28	33	22	34	31	45 ALMNO	48 ALMNO	26 N	23	15	33 LMN
No	66 JK	62	65	65	70	66	76	65	67	51	50	71 JKO	77 AJKO	85 AJKLO	65 JK
Cannot say	2 F	-	1	*	3	1	2	1	2	3	2	2	*	-	2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - w5 - April 2023

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1369	1369	1369	1023	175	170	1008	-	-	-	397	202	171	510
Unweighted Total	1561	1561	1561	1162	231	168	1124	-	-	-	425	271	183	589
Yes	32 N	32	32	33 G	42 ABCFG	21	31	-	-	-	33 N	40 N	49 AKN	24
No	66 LME	66 E	66 E	66 E	54	78 E	68 DE	-	-	-	65 M	56	50	76 AKLM
Cannot say	2 N	2	2	1	4	2	1	-	-	-	2	3	1	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1369	416	106	270	571	351	337	669	134	0	1111	204	2	-	-	218	397	125	629
Unweighted Total	1561	513	86	187	767	417	382	751	207	1	1290	182	15	-	-	326	487	119	629
Yes	32 S	34	33	35	29	27	34	35	37 F	100	32	35	85 AKL	-	-	53 AQRS	30	33	27
No	66 PM	63	65	65	69	71 I	64	64	61	-	66 M	65 M	14	-	-	45	67 P	66 P	72 AP
Cannot say	2	3	1	-	2	1	2	2	2	-	2	*	1	-	-	1	3	1	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1369	776	160	101	76	153	501	1267	86	64	9	8	136	223	452	516	1000	347	641	696	344	1001	24
Unweighted Total	1561	663	187	179	149	125	648	1295	243	146	57	20	137	265	522	573	1156	375	778	756	408	1121	32
Yes	32	28	37	20	53	34	36	31	52	56	50	20	32	35	32	31	33	30	41	25	43	28	50
	VTHBD		D		ABDG		BD		H									AT		AV			
No	66	70	61	79	47	61	62	67	48	44	49	80	67	63	65	68	65	69	58	74	56	70	25
	UWSE	AEG		ACEFG			E	A											AS	W	AUW		
Cannot say	2	2	2	2	*	5	2	2	*	*	*	*	1	2	2	1	2	1	1	2	1	1	25
																							AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1369	476	333	143	867	236	183	450	775	62	352	314	675
Unweighted Total	1561	564	399	165	961	266	226	498	882	82	389	374	768
Yes	32 ME	47 ADE	52 ABDEG	35	24	50 ADE	42 AE	39 AI	30	32	60 ALM	27	20
No	66 KHBCFG	51 C	46	62 BCF	75 ABCDG	46	54	60	69 H	68	39	70 K	78 AK
Cannot say	2	3	2	4	1	3	3	1	1	-	1	3	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1369	17	8	36	30	266	579	44	29	143	216	0	1	1	91	74	215	432	2	1104
Unweighted Total	1561	49	40	76	62	233	493	106	75	171	209	24	10	13	227	178	352	561	47	1328
Yes	26 U	51 JKM	70 FJKM	23	25	25	26	22	20	30	23	12	-	-	33 U	29 U	27 U	25 U	4	26 U
No	73	49	30	77 E	71	74	72	69	80 DE	70	76 D	88	100	100	66	69	71	73	96 QRSTV A	72
Cannot say	1	-	*	-	4	1	2	9	-	-	1	-	-	-	1	2	2	1	-	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1369	132	309	105	132	1121	95	709	656	278	300	326	240	225	866
Unweighted Total	1561	120	286	129	134	1245	121	784	769	326	443	419	267	106	1129
Yes	26 MN	29	25	26	22	24	30	28	24	45 ALMNO	36 ALMNO	22 N	13	9	24 MN
No	73 JK	71	74	74	76	74 A	68	70	75	52	63 J	77 JK	86 AJKLO	91 AJKLO	74 JK
Cannot say	1	-	1	-	2	1	2	2	1	3	1	2	1	-	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma-ment	Unemp-loyed	Reti-red	Stu-dent	Office	Sales & Service	Trades, Transport & Labour	Profes-sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1369	1369	1369	1023	175	170	1008	-	-	-	397	202	171	510
Unweighted Total	1561	1561	1561	1162	231	168	1124	-	-	-	425	271	183	589
Yes	26 NF	26 F	26 F	26 F	42 BCDFG A	12	25 F	-	-	-	27 N	40 AKN	37 N	17
No	73 LE	73 E	73 E	74 E	54 ABCDE	86	74 E	-	-	-	71 L	58	62	83 AKLM
Cannot say	1	1	1	1	4	1	1	-	-	-	2	2	1	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1369	416	106	270	571	351	337	669	134	0	1111	204	2	-	-	218	397	125	629
Unweighted Total	1561	513	86	187	767	417	382	751	207	1	1290	182	15	-	-	326	487	119	629
Yes	26 SE	33 AE	36 E	31 E	17	23	23	29	34 F	-	26	26	76 AKL	-	-	40 AQS	25	41 AQS	19
No	73 PRMB	65	63	69	82 ABCD	77 I	75	69	65	100	72 M	73 M	24	-	-	57	73 PR	59	80 APR
Cannot say	1	2	1	*	1	1	2	2	1	-	2	1	-	-	-	2	2	*	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1369	776	160	101	76	153	501	1267	86	64	9	8	136	223	452	516	1000	347	641	696	344	1001	24
Unweighted Total	1561	663	187	179	149	125	648	1295	243	146	57	20	137	265	522	573	1156	375	778	756	408	1121	32
Yes	26 TPHBD V	21	33 BD	17	38 BD	23	28 D	24	55 AH	60 AH	41	37	33	30	27	21	26	27	32 AT	21	37 AV	22	41
No	73 UWSIJ	77 ACE	66	82 ACEG	60	75	71	75 AIJ	45	40	59	63	67	69	71	78 A	73	73	67	78 AS	61	77 AUW	42
Cannot say	1	1	2	1	2	3	2	1	*	*	*	-	*	2	2	2	2	*	1	2	2	1	16

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1369	476	333	143	867	236	183	450	775	62	352	314	675
Unweighted Total	1561	564	399	165	961	266	226	498	882	82	389	374	768
Yes	26 MIE	45 AEG	48 AEG	40 AE	15	43 AE	34 AE	35 AI	21	34	51 ALM	24 M	14
No	73 KHBCDFG	53	51	57	84 ABCDFG	55	63 BC	64	78 AH	66	48	73 K	86 AKL
Cannot say	1	2	1	3	1	2	2	1	1	-	1	2	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I like working from home a lot better than working in my regular workplace.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1519	18	8	40	33	310	626	45	31	152	253	1	1	1	99	81	228	481	2	1209
Unweighted Total	1729	54	45	82	70	265	528	117	83	183	231	35	17	19	251	197	383	614	71	1464
TOP 2 BOX	74 VM	77	39	74	65	81 AM	75 M	73	80 M	81 M	61	35	15	84	69	67	79 RTUV	70	48	72
Strongly agree	42	56	27	47	39	48	40	39	36	46	37	13	13	66	44	42	43	40	33	41
Somewhat agree	32	21	12	27	26	33	34	34	43	35	24	22	3	17	24	25	36	30	15	31
Somewhat disagree	16	15	10	12	14	13	17	14	11	14	16	6	69	4	13	13	14	15	21	16
Strongly disagree	6 I	2	4	12	12	4	4	9	4	3	15 AHIKL	54	8	13	9	11	4	10 ASV	27 S	7
BOTTOM 2 BOX	22	17	15	24	26	17	22	23	15	17	32 AHL	60	77	16	23	24	18	25 S	48 AS	23
Cannot say	4	6	46 IJKLM ADFGH	1	9	2	4	4	5	2	7	5	8	-	9 S	9 AS	3	5	4	5

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I like working from home a lot better than working in my regular workplace.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1519	148	338	110	156	1249	113	803	710	293	316	356	275	278	948
Unweighted Total	1729	132	302	137	145	1362	153	873	846	348	480	468	297	136	1245
TOP 2 BOX	74 JHE	81 E	73 E	78 E	55	73	86 AF	69	80 AH	60	73 J	82 AJKO	75 J	78 J	77 AJ
Strongly agree	42 JKH	50 C	36	48	32	41	60 AF	38	47 AH	33	36	52 AJKO	44	45	44 JK
Somewhat agree	32	31	37	30	23	32	26	31	33	27	38 J	30	31	33	33
Somewhat disagree	16 LNI	13	17	17	21	16	8	20 AI	11	30 AKLMNO	18 LNO	8	15 N	6	14 LN
Strongly disagree	6 MO	3	4	3	23 ABCD	7	6	8	5	7	6	6	2	12 M	5
BOTTOM 2 BOX	22 LOI	16	21	20	44 ABCD	23	14	28 AI	16	38 AKLMNO	24 LO	14	17	18	18 L
Cannot say	4 G	2	6	2	1	4	*	4	4	3	2	4	8 AJKO	4	4

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I like working from home a lot better than working in my regular workplace.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1519	1519	1519	1108	184	226	1095	-	-	-	415	220	210	569
Unweighted Total	1729	1729	1729	1246	258	225	1209	-	-	-	449	303	212	649
TOP 2 BOX	74 M	74	74	73	69	81	75 D	-	-	-	86 ALMN	70	55	74 M
Strongly agree	42 LE	42 E	42 E	41	32	56 ABCDE	43 DE	-	-	-	53 ALMN	26	32	44 L
Somewhat agree	32	32	32	32	37	25	32	-	-	-	33	44 AKMN	24	31
Somewhat disagree	16 KF	16 F	16 F	17 FG	18 F	7	15 F	-	-	-	10	17	26 AK	16 K
Strongly disagree	6 K	6	6	7	9	3	7	-	-	-	3	9 K	14 AKN	6
BOTTOM 2 BOX	22 KF	22 F	22 F	24 FG	27 F	10	21 F	-	-	-	13	26 K	40 AKN	21 K
Cannot say	4 K	4	4	3	4	9	3	-	-	-	1	4	4	5 K

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I like working from home a lot better than working in my regular workplace.

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1519	489	116	292	617	394	353	759	139	0	1198	246	3	-	-	228	454	138	699
Unweighted Total	1729	583	105	205	825	454	408	854	219	1	1409	217	18	-	-	359	526	131	713
TOP 2 BOX	74 B	66	75	74	80 AB	73	69	77 G	69	100	74	80	67	-	-	71	73	64	78 AR
Strongly agree	42	39	45	46	43	42	38	44	40	100	42	50	16	-	-	40	42	36	44
Somewhat agree	32	28	30	28	37 AB	31	31	33	29	-	32	31	51	-	-	30	32	28	33
Somewhat disagree	16 S	16	19	16	15	14	20	15	18	-	16	14	28	-	-	19	16	26 AS	12
Strongly disagree	6 LHE	10 ACE	2	8	4	11 AH	8	4	7	-	6	2	5	-	-	7	8	8	5
BOTTOM 2 BOX	22 SH	26	21	23	19	24	28 H	19	25	-	22	17	33	-	-	26 S	24	33 AS	17
Cannot say	4 E	8 AE	4	3	1	3	4	5	6	-	4	3	*	-	-	3	3	2	5

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I like working from home a lot better than working in my regular workplace.

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1519	874	172	122	81	159	546	1412	89	65	10	8	164	262	490	558	1092	400	672	812	373	1122	24
Unweighted Total	1729	749	201	192	157	134	693	1427	276	161	68	26	165	305	571	617	1264	430	828	868	430	1263	36
TOP 2 BOX	74 CG	77 ACDG	64	63	71	74	68	73	84	91	66	75	70	76	73	76	75	72	73	75	70	75	87
Strongly agree	42	43	35	32	43	45	39	42	47	53	30	50	35	45	47	39	42	42	38	46 AS	41	42	40
Somewhat agree	32 O	33	29	30	28	29	29	32	36	37	36	25	35	31	26	36 O	33	30	35	29	29	32	47
Somewhat disagree	16	14	22	13	21	16	18	16	13	7	26	23	11	16	17	16	17	13	18	14	17	15	2
Strongly disagree	6 VB	5	5	21 BCEFG A	6	8	10 ABC	7	2	2	5	2	7	4	7	7	5	9	6	7	10 AV	5	*
BOTTOM 2 BOX	22 WB	19	27	34 AB	26	25	28 AB	22	15	9	30	25	17	21	23	23	22	23	24	21	28 W	21 W	2
Cannot say	4 P	4	9 AFG	3	2	1	4 F	4	1	1	4	-	12 AP	4	3	2	3	5	3	4	2	5	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I like working from home a lot better than working in my regular workplace.

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1519	516	354	161	976	254	201	479	887	65	372	329	789
Unweighted Total	1729	619	432	187	1069	291	253	539	981	92	411	398	884
TOP 2 BOX	74 L	70	72	65	76	71	80 BCD	75	74	61	76 L	65	77 L
Strongly agree	42 L	37	38	36	44	38	49 BCD	39	44	35	46 L	26	47 AL
Somewhat agree	32	33	34	29	32	32	31	35	30	26	30	39 AM	29
Somewhat disagree	16 M	19 F	17	22 F	14	13	15	18	14	33 AI	16	24 AKM	12
Strongly disagree	6	8	7	11	6	10	4	7	6	5	6	8	7
BOTTOM 2 BOX	22 ME	27 AEG	24	33 AEFG	20	23	20	24	20	39 AI	21	32 AKM	19
Cannot say	4 HG	4 G	4 G	2	4 G	6 BDG	*	1	6 AH	-	3	3	5

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
It is impossible to do my job well when I am working from home.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1519	18	8	40	33	310	626	45	31	152	253	1	1	1	99	81	228	481	2	1209
Unweighted Total	1729	54	45	82	70	265	528	117	83	183	231	35	17	19	251	197	383	614	71	1464
TOP 2 BOX	32	34	17	30	24	35	29	40	44	31	35	17	76	34	28	26	34	34	38	31
Strongly agree	14	23	10	6	13	15	12	11	19 F	10	19 F	7	8	3	12	9	12	15	5	13
Somewhat agree	18	11	7	25	11	20	16	29	24	20	16	11	68	31	16	17	22	19	33	17
Somewhat disagree	18	19	14	17	20	16	21	25	18	18	15	27	1	5	18	18	19	17	12	19
Strongly disagree	46	48	22	46	51	45	47	33	35	49	49	53	20	59	46	46	44	46	47	47
BOTTOM 2 BOX	65	66	36	64	71	62	68	58	53	67	64	80	21	64	64	64	63	63	59	66
Cannot say	3	*	47 IJKLM ADFGH	6	5	3	4	3	3	3	2	3	3	2	8 T	10 AQSTV	3	2	3	3

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
It is impossible to do my job well when I am working from home.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1519	148	338	110	156	1249	113	803	710	293	316	356	275	278	948
Unweighted Total	1729	132	302	137	145	1362	153	873	846	348	480	468	297	136	1245
TOP 2 BOX	32 MN	40	32	26	40	31	29	35	29	41 AMNO	39 AMNO	32	23	22	32 M
Strongly agree	14 MI	16	14	9	25 AD	13	14	17 AI	10	17 M	14 M	16 M	7	14	13 M
Somewhat agree	18 N	25	18	17	15	18	15	18	18	24 ALN	25 ALNO	15	16	9	19 N
Somewhat disagree	18	15	21	20	18	19	15	21	16	22	26 ALMNO	15	14	15	18
Strongly disagree	46 JKH	40	43	52	39	47	53	42	52 AH	32	33	49 JK	60 AJKLO	60 AJK	47 JK
BOTTOM 2 BOX	65 J	56	64	71 B	57	66	68	62	67	53	59	64 J	75 AJKLO	75 AJK	66 JK
Cannot say	3	4	4	2	3	3	3	3	4	5	2	4	2	3	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
It is impossible to do my job well when I am working from home.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1519	1519	1519	1108	184	226	1095	-	-	-	415	220	210	569
Unweighted Total	1729	1729	1729	1246	258	225	1209	-	-	-	449	303	212	649
TOP 2 BOX	32	32	32	33	41	16	33	-	-	-	30	44	46	25
	NF	F	F	F	F	F	F					AKN	AKN	
Strongly agree	14	14	14	15	16	5	16	-	-	-	17	13	19	12
	F	F	F	F	F		ABCF							
Somewhat agree	18	18	18	18	25	11	17	-	-	-	13	31	27	14
	KN				F							AKN	K	
Somewhat disagree	18	18	18	18	25	14	17	-	-	-	15	20	20	19
Strongly disagree	46	46	46	46	27	65	47	-	-	-	52	32	28	53
	LME	E	E	E		BCDEG	E				LM			ALM
						A								
BOTTOM 2 BOX	65	65	65	64	52	79	64	-	-	-	68	52	49	72
	LME	E	E	E		BCDEG	E				LM			ALM
						A								
Cannot say	3	3	3	2	8	5	3	-	-	-	2	4	5	3

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
It is impossible to do my job well when I am working from home.

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1519	489	116	292	617	394	353	759	139	0	1198	246	3	-	-	228	454	138	699
Unweighted Total	1729	583	105	205	825	454	408	854	219	1	1409	217	18	-	-	359	526	131	713
TOP 2 BOX	32 SE	37 E	29	36 E	26	31	31	32	33	-	31	32	52	-	-	48 AQRS	36 RS	21	26
Strongly agree	14 SGE	16 E	13	22 AE	9	17 G	8	14 G	14	-	13	15	47	-	-	21 ARS	17 RS	8	11
Somewhat agree	18	21	16	15	18	14	23 AF	18	20	-	18	16	6	-	-	28 ARS	19	14	15
Somewhat disagree	18	20	22	14	19	18	21	18	24	-	19	15	41	-	-	25 Q	15	22	18
Strongly disagree	46 PMB	39	44	46	54 AB	47	46	47	39	100	47 M	50 M	7	-	-	24	46 P	51 P	53 AP
BOTTOM 2 BOX	65 PB	59	65	60	72 ABD	65	67	64	63	100	66	65	48	-	-	49	61 P	74 P	71 APQ
Cannot say	3 E	4	6	4	1	4	2	4	4	-	3	3	-	-	-	3	3	5	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
It is impossible to do my job well when I am working from home.

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1519	874	172	122	81	159	546	1412	89	65	10	8	164	262	490	558	1092	400	672	812	373	1122	24
Unweighted Total	1729	749	201	192	157	134	693	1427	276	161	68	26	165	305	571	617	1264	430	828	868	430	1263	36
TOP 2 BOX	32 VTB	27	36	33	42 B	38	37 B	31	52 AH	48	60 AH	74	32	33	34	31	32	31	40 AT	26	47 AV	26	52
Strongly agree	14 VB	10	15	23 AB	26 AB	15	18 AB	13	26	22	36 AH	52 H	10	15	15	14	15	12	15	13	23 AV	11	12
Somewhat agree	18 VT	17	20	10	16	23	18	17	26	26	24	22	22	18	19	17	18	19	25 AT	13	24 AV	16	40
Somewhat disagree	18	17	28 ABE	24	13	16	21	19	14	13	4	17	16	19	19	18	18	21	20	16	14	20	18
Strongly disagree	46 USCG	52 ACG	33	38	45	43	39	47	30	34	34	9	46	45	45	49	47	45	37	55 AS	36	50 AUW	26
BOTTOM 2 BOX	65 USI	70 AG	61	62	58	60	60	66 AIK	43	47	38	26	62	64	65	67	65	65	57	71 AS	50	70 AU	45
Cannot say	3	3	3	5	*	2	3	3	4	5	2	*	6	3	2	3	3	3	3	3	2	4	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
It is impossible to do my job well when I am working from home.

	Disability					Currently employed in ...			Digital Platform work				
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1519	516	354	161	976	254	201	479	887	65	372	329	789
Unweighted Total	1729	619	432	187	1069	291	253	539	981	92	411	398	884
TOP 2 BOX	32	45	46	44	25	47	31	42	26	25	56	37	19
	MIE	AEG	AEG	AEG		AEG		AIJ			ALM	M	
Strongly agree	14	19	23	10	11	20	11	19	12	9	29	12	8
	ME	ADEG	ABDEG			ADEG		AI			ALM		
Somewhat agree	18	26	23	33	14	26	20	24	14	16	27	25	11
	MIE	AE	E	AEG		AE		AI			AM	AM	
Somewhat disagree	18	20	23	13	18	18	19	18	18	25	15	22	18
Strongly disagree	46	32	28	39	54	32	47	37	51	46	25	40	60
	KLHBCF				ABCF		BCF		AH			K	AKL
BOTTOM 2 BOX	65	52	52	52	72	50	66	56	70	71	40	61	78
	KHBCDF				ABCF		BCDF		AH			K	AKL
Cannot say	3	3	3	4	3	3	3	2	4	4	4	2	3

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1519	18	8	40	33	310	626	45	31	152	253	1	1	1	99	81	228	481	2	1209
Unweighted Total	1729	54	45	82	70	265	528	117	83	183	231	35	17	19	251	197	383	614	71	1464
TOP 2 BOX	73	84	40	84 GM	61	77	73	78	83	79 M	65	62	16	61	73	70	79 TUV	72	50	73
Strongly agree	45	59	32	54	37	52 I	42	46	43	49	43	27	9	52	47	45	48	45	32	43
Somewhat agree	28	25	8	30	24	25	31	32	41	30	23	35	7	9	25	25	32	27	18	29
Somewhat disagree	10	11	5	7	10	11	9	10	4	8	12	1	68	-	9	8	8	10	18	9
Strongly disagree	10	2	7	4	14	7	9	7	6	7	18 FHIKL AD	31	6	6	7	8	7	13 S	15	11
BOTTOM 2 BOX	20	13	12	11	24	19	18	17	10	16	30 FHIKL A	31	74	6	16	17	15	23 S	33	20
Cannot say	7	3	47 IJKLM ADFH	5	15	5	9	5	7	5	4	6	10	33	11	13 T	5	5	17	8

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home: Once the pandemic is over, my employer should continue to allow me to work from home at least a couple of days a week.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1519	148	338	110	156	1249	113	803	710	293	316	356	275	278	948
Unweighted Total	1729	132	302	137	145	1362	153	873	846	348	480	468	297	136	1245
TOP 2 BOX	73 HE	75	74	81 E	62	73	75	70	78 AH	70	73	76	77	70	75
Strongly agree	45 JH	49	43	49	38	44	56	40	52 AH	35	41	50 J	47 J	53 J	46 J
Somewhat agree	28 N	27	31	33	23	29	20	30	26	36 ALN	32 N	26	30	18	29 N
Somewhat disagree	10 MN	10	9	6	17 D	10	5	11	9	18 ALMNO	13 LMNO	8	6	4	9
Strongly disagree	10 I	8	11	9	18 A	10	10	12 AI	7	8	10	9	11	11	10
BOTTOM 2 BOX	20 I	18	20	14	35 ABCD	20	15	23 AI	16	26 ALMN	23 O	17	17	14	19
Cannot say	7 K	7	6	5	3	7	9	7	7	3	3	8	6	15 AJKO	6

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home: Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1519	1519	1519	1108	184	226	1095	-	-	-	415	220	210	569
Unweighted Total	1729	1729	1729	1246	258	225	1209	-	-	-	449	303	212	649
TOP 2 BOX	73	73	73	77	71	58	78	-	-	-	87	70	49	77
	MF	F	F	ABCF			ABCF				ALMN	M		M
Strongly agree	45	45	45	49	32	38	51	-	-	-	62	28	22	50
	LME	E	E	ABCE			BCDEF A				ALMN			ALM
Somewhat agree	28	28	28	28	39	19	27	-	-	-	25	41	27	27
	F	F	F	G	BCDFG A							AKN		
Somewhat disagree	10	10	10	10	15	3	9	-	-	-	4	17	14	9
	KF	F	F	F	F		F					AK		K
Strongly disagree	10	10	10	10	8	11	10	-	-	-	3	8	24	9
	K												AKLN	K
BOTTOM 2 BOX	20	20	20	20	23	14	19	-	-	-	7	25	38	18
	K											K	AKN	K
Cannot say	7	7	7	3	6	29	3	-	-	-	6	6	13	5
	DG	DG	DG			BCDEG A								

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home: Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1519	489	116	292	617	394	353	759	139	0	1198	246	3	-	-	228	454	138	699
Unweighted Total	1729	583	105	205	825	454	408	854	219	1	1409	217	18	-	-	359	526	131	713
TOP 2 BOX	73 B	62	75	75 B	82 AB	71	75	74	72	-	73	80	67	-	-	73	75	63	74
Strongly agree	45 RB	36	41	45	53 AB	48	43	45	46	-	44	53	27	-	-	41	49 R	33	47 R
Somewhat agree	28	26	34	30	28	24	32	29	26	-	29	27	40	-	-	33	27	30	27
Somewhat disagree	10	12	17	9	8	8	10	11	11	100	10	9	22	-	-	15 QS	7	19 AQS	8
Strongly disagree	10 LE	16 ACE	5	12 E	5	11	11	9	7	-	10	6	6	-	-	8	13	11	8
BOTTOM 2 BOX	20 SE	28 AE	21	20 E	13	19	20	20	18	100	20	15	28	-	-	23	20	30 AS	16
Cannot say	7	10	4	5	6	10	5	6	10	-	7	5	5	-	-	4	5	7	10 APQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home: Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1519	874	172	122	81	159	546	1412	89	65	10	8	164	262	490	558	1092	400	672	812	373	1122	24
Unweighted Total	1729	749	201	192	157	134	693	1427	276	161	68	26	165	305	571	617	1264	430	828	868	430	1263	36
TOP 2 BOX	73 RM	76	71	67	74	77	72	74	60	58	61	81	54	66	76 MN	81 AMN	77 AR	64	71	75	74	73	64
Strongly agree	45 SM	48	40	33	52	46	42	46	33	32	30	59	27	41	47 M	53 AMN	47	41	40	50 AS	49	44	29
Somewhat agree	28	27	31	34	23	30	30	28	27	26	31	22	27	26	29	28	30	23	31	25	25	29	35
Somewhat disagree	10	9	13	9	8	8	10	9	14	14	2	17	7	12	11	8	10	8	10	9	12	9	30 V
Strongly disagree	10 Q	9	7	19 ABCG	12	12	12 C	10	8	5	33 AHIJ	1	20 AOP	10	9	8	8	16 AQ	10	10	12	9	2
BOTTOM 2 BOX	20	18	21	28	20	20	22	19	22	18	35	17	27	22	20	16	18	24	21	19	24	18	33
Cannot say	7 UQOPH	7	8	5	5	3	5	6	18 AH	24 AHIKL	3	2	19 AOP	11 OP	4	3	4	12 AQ	8	6	2	9 AU	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Disability					Currently employed in ...			Digital Platform work				
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1519	516	354	161	976	254	201	479	887	65	372	329	789
Unweighted Total	1729	619	432	187	1069	291	253	539	981	92	411	398	884
TOP 2 BOX	73 D	70	74	62	76 D	74 D	72	81 AIJ	73	61	75	68	76
Strongly agree	45 L	41	43	37	47	41	52 BD	49	46	45	44 L	28	54 AKL
Somewhat agree	28 MG	29 G	30 G	25	28	33 G	20	32 J	27	16	31 M	40 AM	22
Somewhat disagree	10 ME	14 AEF	12	19 AEF	7	10	11	10	9	17	13 M	19 AM	4
Strongly disagree	10	10	9	13	10	8	11	8	10	19 H	9	11	10
BOTTOM 2 BOX	20 ME	24 AEF	21	31 AEF	17	18	22	18	20	36 AHI	22 M	29 AM	14
Cannot say	7 KLH	6	5	6	8	8	6	1	7 H	3	3	3	10 AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I worry that working from home will have a negative impact on my career.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1519	18	8	40	33	310	626	45	31	152	253	1	1	1	99	81	228	481	2	1209
Unweighted Total	1729	54	45	82	70	265	528	117	83	183	231	35	17	19	251	197	383	614	71	1464
TOP 2 BOX	32	50	16	21	22	28	34	42 F	34	37	28	8	73	4	27	21	38 R	33	23	33 R
Strongly agree	10	26 F	11	3	4	11	10	11	10	10	9	1	68	-	9 R	5	10	10	18 R	10
Somewhat agree	22	24	5	18	18	17	24	31 H	24	27 H	19	7	5	4	18	16	28 U	23	5	23
Somewhat disagree	22	20	7	21	19	19	26 A	20	30	19	18	29	5	43	19	19	20	19	28	23
Strongly disagree	41 VI	29	29	49 I	51	49 AIJ	34	29	37	42	50 IJ	60	20	53	44	48	39	44 V	47	39
BOTTOM 2 BOX	63	50	36	71 J	70	67 J	60	49	66	61	68 J	89	24	95	64	67	59	64	75	62
Cannot say	5 L	-	48 HIJLM AFG	8	8	5	6 L	9	-	2	4	3	3	1	10 ST	12 ASTV	3	4	2	5

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I worry that working from home will have a negative impact on my career.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1519	148	338	110	156	1249	113	803	710	293	316	356	275	278	948
Unweighted Total	1729	132	302	137	145	1362	153	873	846	348	480	468	297	136	1245
TOP 2 BOX	32 MN	29	34	35	33	31	26	34	29	47 ALMNO	40 AMNO	32 MN	19	19	31 MN
Strongly agree	10 MF	13	10	8	10	9	7	11	10	16 AM	11 M	11 M	5	7	9 M
Somewhat agree	22 MN	16	24	26	23	22	19	24	20	31 ALMNO	29 ALMNO	21	14	12	21 MN
Somewhat disagree	22	22	29 A	22	22	22	19	22	22	25	24	18	29 LN	15	23 L
Strongly disagree	41 JKC	46	33	42	42	42 A	51	38	44	23	33 J	45 JK	48 JK	55 AJK	42 JK
BOTTOM 2 BOX	63 J	68	62	63	64	65	70	61	66	48	58	63 J	77 AJKLO	70 J	65 JK
Cannot say	5 KO	3	4	2	3	5	4	5	5	5	2	5	4	11 AKO	4

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I worry that working from home will have a negative impact on my career.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1519	1519	1519	1108	184	226	1095	-	-	-	415	220	210	569
Unweighted Total	1729	1729	1729	1246	258	225	1209	-	-	-	449	303	212	649
TOP 2 BOX	32 F	32 F	32 F	34 F	43 ABCFG	14	32 F	-	-	-	29	47 AKN	37	28
Strongly agree	10	10	10	10	16 F	5	11	-	-	-	13	14	9	8
Somewhat agree	22 KF	22 F	22 F	23 FG	26 F	8	22 F	-	-	-	16	33 AKN	28	20
Somewhat disagree	22 F	22 F	22 F	24 F	27 F	11	23 F	-	-	-	25	19	24	21
Strongly disagree	41 LME	41 E	41 E	40 E	19	63 BCDEG A	41 E	-	-	-	41 L	29	29	47 ALM
BOTTOM 2 BOX	63 LE	63 E	63 E	64 E	46	74 ABCE	64 E	-	-	-	67 L	48	52	68 ALM
Cannot say	5 DG	5 DG	5 DG	3	12 ABCDG	13 ABCDG	4 D	-	-	-	4	5	11 AN	4

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I worry that working from home will have a negative impact on my career.

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1519	489	116	292	617	394	353	759	139	0	1198	246	3	-	-	228	454	138	699
Unweighted Total	1729	583	105	205	825	454	408	854	219	1	1409	217	18	-	-	359	526	131	713
TOP 2 BOX	32 SL	34	35	33	29	28	38	31	33	100	34 AL	23	63	-	-	42 AS	34	28	27
Strongly agree	10 SE	13	12	11	7	9	11	10	8	-	11	9	47	-	-	19 ARS	11	6	8
Somewhat agree	22 L	21	23	22	22	19	27	20	25	100	23 AL	14	16	-	-	24	23	22	20
Somewhat disagree	22 H	19	32	20	24	25	24	19	24	-	23	17	31	-	-	19	20	29	23
Strongly disagree	41 KG	39	32	43	44	38	34	46 AG	37	-	38	53 AKM	7	-	-	35	41	38	43
BOTTOM 2 BOX	63 PK	58	64	62	68 AB	63	58	65	61	-	61	71 K	37	-	-	55	61	67	66 P
Cannot say	5 C	8 CE	1	4	4	8 AGH	4	4	5	-	5	6	-	-	-	3	5	5	7

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I worry that working from home will have a negative impact on my career.

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1519	874	172	122	81	159	546	1412	89	65	10	8	164	262	490	558	1092	400	672	812	373	1122	24
Unweighted Total	1729	749	201	192	157	134	693	1427	276	161	68	26	165	305	571	617	1264	430	828	868	430	1263	36
TOP 2 BOX	32 VTB	26	46 ABF	31	46 AB	29	38 AB	31	48	41	57	68	27	33	38 AP	27	33	28	46 AT	19	41 AV	29	39
Strongly agree	10 VT	9	13	6	15	8	10	9	25	25	27	14	13	14	9	9	11	8	15 AT	6	18 AV	7	17
Somewhat agree	22 TB	17	34 AB	26	32 B	20	28 AB	22	23	16	31	55	13	19	28 AMNP	19	23	20	31 AT	13	22	21	21
Somewhat disagree	22 U	22	24	28	16	21	23	22	16	16	27	1	28	25	20	20	23	21	23	22	16	24	26
Strongly disagree	41 IJKCG WS	48 ACG	26	34	34	42 C	34	42 AIJK	18	18	16	31	30	36	40	49 AMNO	40	44	24	55 AS	40	42 W	19
BOTTOM 2 BOX	63 SIJCG	70 ACEG	51	62	50	63	56	65 AIJ	33	34	42	32	58	61	60	69 AO	63	64	48	77 AS	56	66 A	45
Cannot say	5 TQOHB	4	3	6	4	8	5	4	19 AHKL	25 AHIKL	*	*	16 ANOP	6	2	4	4	7	6	4	3	6	17

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I worry that working from home will have a negative impact on my career.

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1519	516	354	161	976	254	201	479	887	65	372	329	789
Unweighted Total	1729	619	432	187	1069	291	253	539	981	92	411	398	884
TOP 2 BOX	32	49	52	42	23	52	31	43	26	33	52	38	20
	MIE	AEG	AEG	E		AEG		AI			ALM	M	
Strongly agree	10	20	23	13	5	20	15	16	7	6	24	8	5
	MIE	ADE	ABDEG			AE	E	AIJ			ALM		
Somewhat agree	22	29	29	29	18	31	16	27	19	26	28	30	15
	MIE	AEG	AEG	EG		AEG		AI			AM	AM	
Somewhat disagree	22	21	22	17	23	13		22	23	19	17	26	22
	F	F	F		F		BDF					K	
Strongly disagree	41	27	21	39	49	32	37	33	46	46	26	32	52
	KLHBCF	C		BC	ABCFG	C	BC		AH				AKL
BOTTOM 2 BOX	63	47	44	56	71	45	65	54	69	65	44	58	74
	KHBCF				ABCF		BCF		AH			K	AKL
Cannot say	5	4	4	2	6	3	5	3	5	2	4	4	6
	H												

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1115	15	3	33	20	238	457	35	26	120	165	1	0	1	72	57	181	346	1	876
Unweighted Total	1286	40	26	66	46	200	403	82	60	140	175	27	8	13	178	138	282	457	48	1086
One or two days a month	10 K	*	16	9	14	13 K	10	17 K	*	7	7	40	-	-	9	11	8	8	18	9
One day a week	16	21	8	16	19	16	18	11	21	13	11	12	-	18	18	16	13	12	14	16
Two to three days a week	30	44	13	26	21	24	31	38	43	36	32	22	65	22	28	23	37 R	35	25	32
Almost every day	43	34	64	46	45	46	40	31	33	45	49	26	19	49	44	47	40	45	36	42
Cannot say	1	*	-	2	2	1	1	3	3	-	*	-	15	11	2	2	1	1	6	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1115	112	250	89	96	913	85	560	550	207	232	269	211	196	713
Unweighted Total	1286	100	231	107	115	1041	107	634	648	224	363	362	240	97	965
One or two days a month	10 MN	19 AD	9	6	9	9	5	11	9	23 AKLMNO	12 MNO	9 N	4	*	9 MN
One day a week	16 N	16	19	16	10	16	17	18	14	25 AMN	23 AMNO	16 N	12 N	2	17 N
Two to three days a week	30 LI	27	31	36	38	31	19	34 AI	26	31	32	24	31	35	29
Almost every day	43 JKH	37	40	42	43	43	58 A	35	51 AH	19	31 J	50 AJK	53 AJKO	61 AJKO	45 JK
Cannot say	1	1	2	-	1	1	1	1	1	2	1	1	1	1	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Labour Force Status										Occupation			
	TOTAL	Labour force	Emp1. (FT/PT/SE)	Emp1. FT Only	Emp1. PT Only	Self-emp1. Only	Emp1. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1115	1115	1115	853	131	131	852	-	-	-	361	154	102	437
Unweighted Total	1286	1286	1286	986	170	130	958	-	-	-	378	195	136	505
One or two days a month	10 F	10 F	10 F	10 F	19 BCDFG A	1	11 F	-	-	-	12	15	8	8
One day a week	16 KF	16 F	16 F	17 FG	20 F	6	14	-	-	-	11	24 K	36 AKN	14
Two to three days a week	30 F	30 F	30 F	32 F	31	20	32 F	-	-	-	25	33	31	34 K
Almost every day	43 LME	43 E	43 E	41 E	27	72 BCDEG A	42 E	-	-	-	52 ALM	27	22	43 LM
Cannot say	1	1	1	1	3	*	1	-	-	-	1	1	3	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1115	305	86	218	503	280	265	558	100	-	878	197	2	-	-	167	342	87	518
Unweighted Total	1286	391	69	155	667	345	313	618	167	-	1051	168	9	-	-	261	400	87	538
One or two days a month	10 SE	13	9	13	7	10	8	11	9	-	9	10	67 AKL	-	-	14	12	8	7
One day a week	16 S	18	25	15	14	14	14	18	19	-	15	18	15	-	-	25 AS	16	20	12
Two to three days a week	30 LH	31	28	27	32	28	41 AFH	26	28	-	33 AL	22	17	-	-	29	32	29	30
Almost every day	43 P	37	37	46	47 B	45	37	45	42	-	42	49	-	-	-	31	39	42	50 APQ
Cannot say	1	2	1	*	1	2	1	1	2	-	1	1	-	-	-	1	1	1	1

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1115	660	123	82	60	122	394	1050	54	38	6	7	88	174	373	450	846	255	479	612	278	822	15
Unweighted Total	1286	562	149	158	116	101	530	1082	187	111	46	15	101	205	435	500	953	316	621	648	334	933	19
One or two days a month	10 VRP	8	16 D	4	21 ABD	10	12 D	9	20 K	27 K	1	3	8	16 P	11	6	11 AR	5	13 AT	8	20 AV	6	28
One day a week	16 T	14	22	13	22	11	17	15	27	25	14	33	23	19	15	13	17 A	11	21 AT	12	16	16	10
Two to three days a week	30 N	30	26	39	22	32	30	30	39	39	26	61	30	19	29	36 AN	32	27	29	31	26	32	47
Almost every day	43 SQIJL UW	48 AC	33	43	36	45	39	45 AIJL	12	9	35	3	34	45	43	44	39	56 AQ	36	49 AS	36 W	46 AUW	14
Cannot say	1	1	3	1	*	1	2	1	3	*	24 AHIJ	*	4	*	1	*	1	1	1	1	2	1	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1115	361	260	101	738	187	144	389	646	40	280	223	597
Unweighted Total	1286	436	319	117	828	213	182	421	743	64	303	268	694
One or two days a month	10 MIE	21 ADEG	27 ABDEFG	6	4	20 ADE	12 E	17 AI	5	12	27 ALM	9 M	2
One day a week	16 ME	24 AE	20	33 AEG	12	24 E	17	18	14	18	25 AM	21 M	9
Two to three days a week	30 K	26	28	21	33	25	27	32	30	22	24	46 AKM	28
Almost every day	43 KLHBCF	27	24	36	51 ABCDF	31	41 BC	33	49 AH	49	25	23	60 AKL
Cannot say	1	2	1	4	*	1	3	*	1	*	*	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q24GGW5. In the past 12 months, have you had any of the following experiences related to the COVID-19 virus:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4190	66	19	105	90	931	1627	137	127	467	607	4	6	5	280	214	731	1338	15	3260
Unweighted Total	4752	206	139	204	201	785	1201	345	338	474	551	107	111	90	750	544	1157	1708	308	3967
You missed one or more days of _____ because you were sick with COVID-19	31	28	29	42 AILM	29	34	30	34	34	27	30	35	40	38	34	35	29	30	38	30
You missed one or more days of _____ because you were caring with someone else who was sick with COVID-19	15 T	14	8	16	19	14	17 AM	15	14	12	11	14	14	10	16	16	13	12	13	15 T
You missed one or more days of _____ because you had previously been sick with COVID-19, and were suffering from lingering effects of the disease, such as fatigue (this is sometimes referred to as "long COVID")	10 STJL	8	7	8	13 J	10 J	12 AJL	4	8	6	10 J	7	5	3	9	10	6	8	5	10 ST
None of these	55	57	67	49	60	52	53	52	58	63 AFHIJ	58	55	57	60	56	55	60 AV	59 AV	57	56

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24GGW5. In the past 12 months, have you had any of the following experiences related to the COVID-19 virus:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	MtI	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4190	389	746	330	316	3333	391	2109	2029	946	863	853	797	733	2512
Unweighted Total	4752	354	624	328	304	3530	570	2300	2400	1199	1202	1075	907	369	3184
You missed one or more days of _____ because you were sick with COVID-19	31 NH	34	33	25	31	31	31	27	35 AH	40 ALMNO	37 AMNO	32 N	29 N	14	33 N
You missed one or more days of _____ because you were caring with someone else who was sick with COVID-19	15 MN	12	18	11	11	14	14	14	15	26 AKLMNO	18 MNO	14 MN	8 N	3	14 MN
You missed one or more days of _____ because you had previously been sick with COVID-19, and were suffering from lingering effects of the disease, such as fatigue (this is sometimes referred to as "long COVID")	10 NB	6	14 ABD	6	12	9	6	10	10	16 ALMNO	12 N	9 N	10 N	2	10 N
None of these	55 JKIC	55	49	66 AC	53	56	56	58 AI	52	36	45 J	56 JK	60 AJKO	83 AJKLMO	54 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24GGW5. In the past 12 months, have you had any of the following experiences related to the COVID-19 virus:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. loid	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4190	3885	3574	2582	663	329	2751	311	-	305	762	818	890	1125
Unweighted Total	4752	4358	4014	2907	767	340	2995	344	-	394	844	977	869	1329
You missed one or more days of _____ because you were sick with COVID-19	31 MBFH	30 FH	31 BFH	33 ABCFH	29 FH	18	32 BCFH	20	-	42 DEFGH ABC	32	32	25	33 M
You missed one or more days of _____ because you were caring with someone else who was sick with COVID-19	15 NBH	14 H	15 BGH	14	20 BCFGH A	9	13	8	-	21 BDFGH A	12	17	17	12
You missed one or more days of _____ because you had previously been sick with COVID-19, and were suffering from lingering effects of the disease, such as fatigue (this is sometimes referred to as "long COVID")	10 B	10	9	10	10	8	9	10	-	16 ABCDG	8	11	10	9
None of these	55 DJ	56 ACDJ	55 DJ	53 J	52	73 CDEGJ AB	55 DJ	69 CDEGJ AB	-	43	57	50	57	56

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24GGW5. In the past 12 months, have you had any of the following experiences related to the COVID-19 virus:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4190	1674	430	863	1218	954	881	2319	381	1	3135	820	11	-	-	513	1127	493	2057
Unweighted Total	4752	2089	366	609	1638	1110	944	2657	558	4	3711	710	53	-	-	779	1369	512	2092
You missed one or more days of _____ because you were sick with COVID-19	31 SF	29	25	34 C	33 C	27	32	33 F	28	93	31	34	27	-	-	41 AS	35 AS	37 AS	25
You missed one or more days of _____ because you were caring with someone else who was sick with COVID-19	15 SH	15	20 AD	12	14	13	21 AFH	13	18 F	1	15	15	18	-	-	27 AQRS	19 AS	17 S	9
You missed one or more days of _____ because you had previously been sick with COVID-19, and were suffering from lingering effects of the disease, such as fatigue (this is sometimes referred to as "long COVID")	10 SE	12 E	12	10	7	8	13 AF	10	8	-	10	11	12	-	-	18 AQS	9	14 S	7
None of these	55 PQR	56	51	54	56	61 AGHI	51	54	54	6	55	50	52	-	-	33	49 P	45 P	66 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24GGW5. In the past 12 months, have you had any of the following experiences related to the COVID-19 virus:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4190	2700	346	250	207	408	1260	3910	201	127	45	14	643	989	1212	1136	2701	1358	1800	2263	1046	2456	73
Unweighted Total	4752	2386	409	375	406	355	1588	3937	722	398	199	81	705	1063	1332	1334	3119	1454	2125	2486	1124	2775	115
You missed one or more days of _____ because you were sick with COVID-19	31 VM	31	31	23	29	33	30	31	42 AH	40	44	72 AH	25	29	35 AM	34 M	32	30	34 AT	29	37 AV	29	39
You missed one or more days of _____ because you were caring with someone else who was sick with COVID-19	15 THB	12	22 AB	15	21 B	19 B	20 AB	14	24	26	16	14	16	13	16	15	16 A	12	20 AT	11	16	14	26
You missed one or more days of _____ because you had previously been sick with COVID-19, and were suffering from lingering effects of the disease, such as fatigue (this is sometimes referred to as "long COVID")	10 VTB	9	16 ABE	10	9	11	12 AB	10	14	9	18	30	11	9	12	9	9	12 AQ	12 AT	9	12 V	8	14
None of these	55 IKLCG UWSO	57 ACG	46	61 CG	48	51	51	56 AIKL	41 L	46 L	36	4	60 O	57 O	50	53	53	57	48	60 AS	48	58 AUW	35

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24GGW5. In the past 12 months, have you had any of the following experiences related to the COVID-19 virus:

	Disability					Currently employed in ...			Digital Platform work				
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4190	1331	890	440	2720	622	638	1092	2104	136	520	659	2313
Unweighted Total	4752	1539	1050	489	3023	704	777	1311	2198	190	580	794	2528
You missed one or more days of _____ because you were sick with COVID-19	31 IE	40 ADE	44 ABDE	32	27	44 ADE	40 ADE	38 AI	28	33	38 AM	33	29
You missed one or more days of _____ because you were caring with someone else who was sick with COVID-19	15 MIE	25 AEF	25 AEF	26 AEF	9	20 AE	23 AE	18 I	13	18	26 AM	24 AM	10
You missed one or more days of _____ because you had previously been sick with COVID-19, and were suffering from lingering effects of the disease, such as fatigue (this is sometimes referred to as "long COVID")	10 ME	18 AE	17 AE	20 AE	6	15 AE	19 AE	10	9	18 AHI	16 AM	16 AM	6
None of these	55 KLHJBCDFG	37	35	42	63 ABCDGF	43 BC	39	46	59 AHJ	44	33	40 K	63 AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24hhw5. Roughly how many days of work / school in the past 12 months did you miss as a result of these experiences with COVID-19?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1893	28	6	53	36	448	771	65	53	171	254	2	3	2	124	96	289	543	6	1444
Unweighted Total	2315	110	64	105	90	411	614	165	153	199	265	57	48	34	369	259	517	782	139	1904
Between one and five days	40 D	24	24	44	40	46 DEI	37	41	43	45 DE	39	32	52	56	37	41	44	41	48	39
Between six and 10 days	36 O	50 GHO	53 GHO	37 O	27	32 O	38 O	34 O	36 O	36 O	38 O	41 O	5	36	38	35	35	37	25	37
Between 10 and 20 days	15	20	19	9	20	13	15	19	13	14	17	17	39	6	15	14	15	16	22	15
More than 20 days	6	4	-	3	9	7	7	3	6	5	6	7	4	2	5	5	5	5	4	6
Cannot say	2 TLM	1	4	7 M	4	2	3 LM	3 M	2	1	*	4	1	-	4 T	5 ST	2	1	1	3 T

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24hhw5. Roughly how many days of work / school in the past 12 months did you miss as a result of these experiences with COVID-19?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1893	177	378	113	149	1468	172	881	979	606	470	378	315	123	1163
Unweighted Total	2315	174	324	132	154	1715	268	1099	1187	742	621	498	366	88	1485
Between one and five days	40 JK	48	36	46	41	41	44	38	42	35	35	48 AJKO	45 JK	52 JK	42 JK
Between six and 10 days	36 L	34	44 A	34	41	38	30	38	35	39 L	43 ALMNO	30	31	27	36 L
Between 10 and 20 days	15 FC	10	9	13	13	12	14	15	14	17	13	15	15	8	14
More than 20 days	6	6	7	5	4	6	11	6	7	7	6	6	7	9	6
Cannot say	2	2	3	1	-	3	1	3	2	2	4 L	1	3	4	3 L

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q24hhw5. Roughly how many days of work / school in the past 12 months did you miss as a result of these experiences with COVID-19?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1893	1717	1621	1217	316	88	1252	96	-	175	331	407	380	492
Unweighted Total	2315	2101	2008	1474	411	123	1502	93	-	214	393	514	421	647
Between one and five days	40 LE	41 E	41 E	45 ABCE	28	37	45 ABCE	36	-	38	45 L	33	36	49 ALM
Between six and 10 days	36 J	37 AGJ	38 AGJ	36 J	45 BCDGA	31	35 J	33	-	23	39	43 AN	36	32
Between 10 and 20 days	15 BGH	14 H	14 BGH	14	15 H	15	13	4	-	26 CDEGH AB	10	16	14	13
More than 20 days	6 KNDG	6 D	6 D	4	11 ABCDG	11	5 D	12	-	11 D	2	7 K	10 AKN	4
Cannot say	2 CEG	3 CDEG	2	2	*	5 E	2	16 CDEGJ AB	-	2	4	1	3	2

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24hhw5. Roughly how many days of work / school in the past 12 months did you miss as a result of these experiences with COVID-19?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1893	744	212	399	538	374	436	1066	176	1	1405	407	5	-	-	341	580	274	697
Unweighted Total	2315	1050	195	290	766	494	491	1317	263	2	1791	378	32	-	-	490	742	270	813
Between one and five days	40 PRKGBC	34	31	49 ABC	46 ABC	39	34	43 AG	44	1	38	48 AK	37	-	-	30	40 P	33	48 APQR
Between six and 10 days	36 SH	38	36	33	36	37	44 AH	33	35	-	38 A	31	19	-	-	41 S	37	41	31
Between 10 and 20 days	15 S	16	20	13	12	18	11	15	16	-	15	12	31	-	-	22 AQS	14	19 S	10
More than 20 days	6 DE	9 ADE	11 DE	4	4	5	8 I	6	3	-	6	7	2	-	-	5	6	5	8
Cannot say	2	3	2	2	2	2	2	3	2	99	3	2	11	-	-	2	2	3	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24hhw5. Roughly how many days of work / school in the past 12 months did you miss as a result of these experiences with COVID-19?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1893	1151	188	97	107	199	618	1734	119	68	28	14	259	421	603	532	1265	590	942	910	541	1033	47
Unweighted Total	2315	1104	216	168	183	174	757	1837	435	237	122	46	308	503	708	692	1568	692	1174	1102	663	1281	64
Between one and five days	40 SKG	44 ACG	31	33	43	34	35	41 AK	33	34	20	50	33	39	38	48 AMNO	41	38	35	46 AS	42	41	34
Between six and 10 days	36 TRB	32	46 AB	52 ABE	32	44 B	43 AB	36	38	37	50	21	32	35	40	35	38 AR	31	41 AT	31	36	38	40
Between 10 and 20 days	15 P	14	16	9	14	18	15	15	17	16	13	25	13	17	16	11	13	18	14	15	15	14	15
More than 20 days	6 HG	7	4	6	4	3	4	6	11	11	15	3	15 ANOP	5	4	5	5	9	6	6	6	5	11
Cannot say	2 QP	3	3	*	7 ADG	1	3	2	2	2	1	1	6 AOP	4 P	2	1	2	4 AQ	3	2	1	2	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q24hhw5. Roughly how many days of work / school in the past 12 months did you miss as a result of these experiences with COVID-19?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1893	835	580	255	1001	354	386	585	853	77	350	392	852
Unweighted Total	2315	996	703	293	1246	427	487	751	1016	104	410	501	1063
Between one and five days	40 LBCDFG	28	31	22	52 ABCDG	28	28	41	44	32	36	33	46 AKL
Between six and 10 days	36 E	43 AE	43 AE	44 AE	30	40 E	39 E	38	37	41	41	42	35
Between 10 and 20 days	15 ME	18 AE	16	22 AE	12	18	19 E	15	13	15	16	19 M	12
More than 20 days	6 IE	9 AE	8 E	9	4	12 AE	9	6	5	6	6	5	5
Cannot say	2 H	3	3	3	2	2	4 B	1	2 H	6 H	1	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q25. What is the highest level of education that you have reached?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Some high school or less	14 E	14 E	*	15 E	15 E	15 E	15 E	15 E	15 E	15 E	14 E	15 E	15	5	14	14	15	14	11	14
Completed high school	15	14	16	17	21	16	13	17	21	17	16	16	10	4	18	19	18	17	10	15
Apprenticeship or trades training	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
Some college/CEGEP or university education	14	15	13	12	8	13	16 K	12	8	12	13	13	19	25 GK	11	10	11	12	19	14
A college/CEGEP diploma or a university degree	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
Cannot say	*	*	15 KLMNO FGHIJ AD	*	*	*	*	*	*	*	1	*	*	10 KLMNO FGHIJ AD	1	1	*	*	3 ASTV	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q25. What is the highest level of education that you have reached?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Some high school or less	14 FBCE	8	10	14 BC	11	14	16	14	14	14	14	14	14	15	14
Completed high school	15 E	12	12	13	9	14	20	16	14	17	15	15	15	15	15
Apprenticeship or trades training	10 F	10	8	9	11	9	13 F	10	10	10	10	10	10	10	10
Some college/CEGEP or university education	14	15	16	12	13	14	13	13	15	12	14	14	13	14	14
A college/CEGEP diploma or a university degree	47 G	55 A	54 A	52	55 A	49 AG	37	47	47	46	47	47	47	46	47
Cannot say	*	*	*	*	1	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q25. What is the highest level of education that you have reached?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Some high school or less	14 LNBCDGI K	11 CDG	10 D	8	15 BCDGI	13	9 D	26 DEFGI ABC	10	22 DEFGI ABC	7 N	11 KN	22 AKLN	1
Completed high school	15 KNCDG	14 CDG	13 D	11	20 BCDG	14	12	24 ABCDG	17 D	18	10 N	27 AKMN	20 KN	5
Apprenticeship or trades training	10 NJ	11 AJ	11 AGJ	11 AGJ	11 J	11 J	10 J	8	10 J	3	11 N	13 AN	16 AKN	4
Some college/CEGEP or university education	14 N	13	14 D	12	17	17	13	9	14	20 H	17 N	15 N	13	10
A college/CEGEP diploma or a university degree	47 LMEHJ	51 AEHJ	52 ABEHJ	57 FGHIJ ABCE	36	46 H	55 BCEHJ A	32	49 EHJ	37	56 ALM	33	28	79 AKLM
Cannot say	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q25. What is the highest level of education that you have reached?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Some high school or less	14 QRFI	33	-	-	-	8 I	14 FI	17 AFGI	1	1	14	17	25	-	-	15 R	12 R	6	17 AQR
Completed high school	15 F	35	-	-	-	9	13	18 AFGI	12	10	15	17	12	-	-	14	15	18	15
Apprenticeship or trades training	10	-	100	-	-	8	9	10	9	-	9	12	30 AKL	-	-	12	10	12	9
Some college/CEGEP or university education	14	31	-	-	-	13	15	13	17	-	14	13	8	-	-	14	13	16	13
A college/CEGEP diploma or a university degree	47 LH	-	-	100 A	100 A	61 AGH	49 H	41	60 AGH	89	47	43	21	-	-	46	50	49	45
Cannot say	*	-	-	-	-	*	1	*	1	-	*	*	4	-	-	*	*	*	*

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q25. What is the highest level of education that you have reached?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Some high school or less	14 HCDFG VTQOP	14 CDFG	10	9	12	8	9	13	43 AH	38 AH	56 AHIL	16	33 ANOP	16 OP	6	6	11	20 AQ	14	13	13 V	8	10
Completed high school	15 UOPDG	18 ACDEG	11	7	9	13	10	15	8	7	9	5	20 AOP	20 AOP	13 P	8	14	18	15	15	11	14	18
Apprenticeship or trades training	10 PCFG	10 CFG	5	10 CF	13 CFG	6	8 C	10	14	20 AH	5	26 AHK	8	10	13 AMP	7	10	10	9	10	10	11 A	21 AUV
Some college/CEGEP or university education	14	14	18 DG	10	12	12	13	14	6	5	8	8	12	14	14	13	13	14	14	13	12	15	10
A college/CEGEP diploma or a university degree	47 MNIJBR	43	57 AB	64 AB	54 B	60 AB	59 AB	48 AIJK	28	30	23	42	27	40 M	54 AMN	66 AMNO	52 AR	37	47	49 A	54 AW	52 A	39
Cannot say	*	*	*	1	*	*	*	*	*	*	*	4	*	*	*	*	*	*	*	*	*	*	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q25. What is the highest level of education that you have reached?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Some high school or less	14 LMHIJE	21 ACE	18 AE	26 ABCEF	10	21 AE	25 ABCEF	8	9 J	4	12 L	4	10 L
Completed high school	15 KH	16	15	16	15	16	15	9	13 H	13	8	13	14
Apprenticeship or trades training	10 G	10 G	9	11 G	9	10	7	10	12 A	13	10	13 A	11
Some college/CEGEP or university education	14	14	14	14	14	13	16	13	14	12	12	16	14
A college/CEGEP diploma or a university degree	47 BDFG	39 D	44 BDG	32	52 ABCDG	40 D	36	60 AI	51 A	59 A	57 A	54 A	51 A
Cannot say	*	*	*	*	*	*	*	*	*	*	1	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26. Which of the following types of diplomas or degrees did you earn?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2753	42	11	74	60	644	1054	96	82	308	373	2	3	3	188	146	487	859	8	2109
Unweighted Total	2692	100	82	122	103	376	768	165	157	269	301	111	89	49	407	307	591	892	249	2316
A college or CEGEP diploma	46	52	52	45	50	47	46	48	46	45	45	43	43	52	48	48	46	46	46	46
A university undergraduate degree	42	38	43	46	40	42	42	44	43	44	42	44	42	42	42	43	44	43	43	42
Post-graduate university degree or higher	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16
Other	1	3	-	1	-	*	1	-	*	-	*	*	1	*	1	1	*	*	*	1
Cannot say	*	-	-	-	1	*	*	-	-	-	-	*	-	-	*	*	-	-	*	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26. Which of the following types of diplomas or degrees did you earn?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2753	308	489	239	214	2308	237	1336	1402	456	461	461	461	912	1384
Unweighted Total	2692	195	425	214	191	2155	278	1211	1467	280	670	656	606	480	1932
A college or CEGEP diploma	46 C	48 C	37	44	45	47	57 AF	46	46	47	46	47	48	45	47
A university undergraduate degree	42	43	49 A	45	45	42	36	43	43	42	43	42	43	42	43
Post-graduate university degree or higher	16	17	19	16	15	16	10	16	15	16	16	16	16	16	16
Other	1	1	2	-	-	1	1	*	1	1	1	*	*	*	1
Cannot say	*	-	1	-	-	*	-	-	*	1	-	1	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26. Which of the following types of diplomas or degrees did you earn?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2753	1968	1868	1480	238	150	1514	99	547	113	567	305	311	1139
Unweighted Total	2692	2164	2067	1691	222	154	1687	97	308	83	581	278	263	1190
A college or CEGEP diploma	46 NBF	44 F	44 F	45 F	53 BCF	27	46 BCDF	41	47 F	56 F	53 AN	54 AN	69 AKLN	30
A university undergraduate degree	42 LM	43	43	44	36	46	42	47	42	48	43 M	35	23	52 AKLM
Post-graduate university degree or higher	16 KM	17 J	17 J	16	16	28 DGHIJ ABC	16	13	15	7	8	12	9	24 AKLM
Other	1	* G	* G	*	2	1	*	1	1	-	*	*	2	*
Cannot say	*	*	*	*	1	*	*	1	-	*	*	*	-	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26. Which of the following types of diplomas or degrees did you earn?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2753	-	-	1184	1569	764	561	1409	246	1	2066	515	3	-	-	285	641	274	1553
Unweighted Total	2692	-	-	779	1913	811	565	1302	351	1	2182	314	15	-	-	398	729	204	1361
A college or CEGEP diploma	46 QFIE	-	-	100 AE	5	34	44 FI	54 AFGI	29	-	47	47	41	-	-	47	40	52 Q	47 Q
A university undergraduate degree	42 H	-	-	-	74	47 AH	45	39	47	-	43	42	37	-	-	38	42	43	43
Post-graduate university degree or higher	16 RH	-	-	-	28	24 AGH	16	11	30 AGH	100	15	15	22	-	-	22 RS	21 ARS	9	14
Other	1	-	-	*	1	1	1	*	1	-	1	-	-	-	-	1	*	1	1
Cannot say	*	-	-	-	*	1	-	*	*	-	*	*	1	-	-	*	1	*	*

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26. Which of the following types of diplomas or degrees did you earn?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2753	1783	230	189	135	274	867	2640	84	47	25	6	311	599	855	857	1989	705	1052	1621	570	1271	28
Unweighted Total	2692	1397	273	302	218	220	1041	2438	228	118	74	22	265	483	820	980	1902	731	1107	1526	626	1415	26
A college or CEGEP diploma	46 VPCFG	50 ACDFG	26	41 CF	65 BCDFG A	24	36 CF	45	67 AH	67 AH	72 AH	52	58 AOP	56 AOP	43	38	45	50	43	48	49 V	42	51
A university undergraduate degree	42 IJKBE MN	40 E	57 ABEG	46 E	25	56 ABEG	48 ABE	43 IJK	22	22	18	31	30	36	47 AMN	47 AMN	44	38	45	41	39	45	30
Post-graduate university degree or higher	16 NB	14	22	16	13	26 AB	20 AB	16	17	23	11	17	15	11	14	23 AMNO	16	15	16	16	17	17	18
Other	1 Q	*	1	1	-	1	1	1	1	*	1	*	1	1	*	*	*	2 AQ	*	1	1	*	6
Cannot say	*	*	-	-	1	1	*	*	1	1	-	-	*	*	*	-	*	*	*	*	*	*	4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26. Which of the following types of diplomas or degrees did you earn?

	Disability							Currently employed in ...			Digital Platform Work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2753	856	581	275	1832	508	331	660	1075	80	297	357	1187
Unweighted Total	2692	766	515	251	1866	434	338	755	1139	110	279	397	1355
A college or CEGEP diploma	46 LIJE	50 AE	48	54 E	44	51	47	49 IJ	42	30	47 L	34	47 L
A university undergraduate degree	42 KBDF	38	41	33	44 ABDF	36	43 D	39	44	57 AH	34	52 AKM	42
Post-graduate university degree or higher	16	16	17	14	16	17	16	16	17	27	24 AM	22 M	14
Other	1	1	*	1	*	1	*	*	*	-	-	*	1
Cannot say	*	*	*	-	*	-	*	*	*	-	-	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - w5 - April 2023

EDUCATION

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
No HS	14 E	14 E	*	15 E	15 E	15 E	15 E	15 E	15 E	15 E	14 E	15 E	15	5	14	14	15	14	11	14
HS	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29
Trades	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
College	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
BA	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19
Grad	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
DK/NA	*	*	15 KLMNO FGHIJ AD	*	*	*	*	*	*	*	1	*	*	10 KLMNO FGHIJ AD	1	1	*	*	3 ASTV	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

EDUCATION

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
No HS	14 FBCE	8	10	14 BC	11	14	16	14	14	14	14	14	14	15	14
HS	29	27	28	25	22	28	33	29	29	29	29	29	29	29	29
Trades	10 F	10	8	9	11	9	13 F	10	10	10	10	10	10	10	10
College	20	24 C	18	22	23	21 A	21	20	20	20	20	20	20	20	20
BA	19 G	22	26 A	21	24	20 G	13	19	19	19	19	19	19	19	19
Grad	7 G	9	10	8	8	8 G	4	7	7	7	7	7	7	7	7
DK/NA	*	*	*	*	1	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

EDUCATION

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
No HS	14 LNBCDGI K	11 CDG	10 D	8	15 BCDGI	13	9 D	26 DEFGI ABC	10	22 DEFGI ABC	7 N	11 KN	22 AKLN	1
HS	29 NCDG	27 DG	27 DG	23	38 ABCDG	31	25 D	34 D	31 D	38 ABCDG	27 N	43 AKMN	33 N	15
Trades	10 NJ	11 AJ	11 AGJ	11 AGJ	11 J	11 J	10 J	8	10 J	3	11 N	13 AN	16 AKN	4
College	20 FH	21 EFH	22 ABEFH	24 CEFHJ AB	17	12	24 CEFHJ AB	12	22 FH	18	28 ALMN	18	19	21
BA	19 LME	21 AE	22 AE	24 CEGHJ AB	13	20	22 ABE	15	19 E	17	24 ALM	12 M	7	39 AKLM
Grad	7 KLMJ	9 AHJ	9 ABEHJ	9 AHJ	6	13 EHJ	9 AHJ	4	7 J	2	4	4	3	19 AKLM
DK/NA	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

EDUCATION

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
No HS	14 QRFI	33	-	-	-	8 I	14 FI	17 AFGI	1	1	14	17	25	-	-	15 R	12 R	6	17 AQR
HS	29 F	67	-	-	-	22	27	32 AF	29 F	10	29	29	20	-	-	27	28	34	29
Trades	10	-	100	-	-	8	9	10	9	-	9	12	30 AKL	-	-	12	10	12	9
College	20 I	-	-	100	-	18 I	20 I	21 I	15	-	21	19	9	-	-	20	19	23	20
BA	19 H	-	-	-	72	28 AGH	21 H	15	27 AH	-	19	18	8	-	-	16	21	21	19
Grad	7 SH	-	-	-	28	15 AGH	8	5	18 AGH	89	7	7	5	-	-	10 R	10 ARS	5	6
DK/NA	*	-	-	-	-	*	1	*	1	-	*	*	4	-	-	*	*	*	*

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

EDUCATION

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
No HS	14 HCDFG VTQOP	14 CDFG	10	9	12	8	9	13	43 AH	38 AH	56 AHIL	16	33 ANOP	16 OP	6	6	11	20 AQ	14	13	13 V	8	10
HS	29 PIJDG U	32 ADEG	29 DG	16	21	25	23 D	30 IJ	14	12	16	12	32 P	35 AOP	27 P	20	28	32	29	28	23	28	28
Trades	10 PCFG	10 CFG	5	10 CF	13 CFG	6	8 C	10	14	20 AH	5	26 AHK	8	10	13 AMP	7	10	10	9	10	10	11 A	21 AUV
College	20 MCF	21 CF	14	25 CFG	35 BCDFG A	11	19 CF	20	18	17	16	22	15	21 M	22 M	22 M	21 AR	18	19	22 AS	25 AV	20	18
BA	19 MNIJBR	17	31 ABE	29 ABE	12	34 ABEG	28 ABE	20 AIJ	6	6	4	13	8	14 M	25 AMN	29 AMN	22 AR	14	20	19	20	23 AW	13
Grad	7 RMNB	6	12 B	10	7	16 AB	12 AB	8	5	7	2	7	4	4	8 M	15 AMNO	9 AR	6	8	8	9	9	7
DK/NA	*	*	*	1	*	*	*	*	*	*	*	4	*	*	*	*	*	*	*	*	*	*	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

EDUCATION

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
No HS	14 LMHIJE	21 ACE	18 AE	26 ABCEF	10	21 AE	25 ABCEF	8	9 J	4	12 L	4	10 L
HS	29 KH	30	29	30	28	30	31	22	28 H	25	20	29 K	28 K
Trades	10 G	10 G	9	11 G	9	10	7	10	12 A	13	10	13 A	11
College	20 LJG	19	20 G	17	21 AG	19	16	28 AIJ	20 J	12	25 AL	16	23 AL
BA	19 BDFG	14 D	17 BD	11	22 ABCDG	14	15	22	22 A	31 A	18	26 AK	21
Grad	7	6	7	4	8 D	7	6	10	9	16	14 AM	12 AM	7
DK/NA	*	*	*	*	*	*	*	*	*	*	1	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q28. In which field of study was your more recent college/CEGEP or university program?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2753	42	11	74	60	644	1054	96	82	308	373	2	3	3	188	146	487	859	8	2109
Unweighted Total	2692	100	82	122	103	376	768	165	157	269	301	111	89	49	407	307	591	892	249	2316
Business, management and public administration	21 H	24	27	17	27 HJ	15	21 H	13	30 HJ	26 HJ	26 HJ	21	15	21	22	22	24	25 A	19	23 A
Health and related fields	14 H	17	22	22 HKL	16	9	16 H	21 HK	9	12	16	8	8	6	19 U	20 U	13	14	7	15 A
Mathematics, computer and information sciences	10 KMO	16 KMO	6	11 KO	12 KO	11 KMO	11 KMO	11 KO	3	12 KMO	4	4	1	26 KLMNO FGHIJ AE	12	11	10 T	8	11	10
Education	9	7	7	11	9	11	10	15 LM	10	6	6	9	13	11	10	10	9	7	11	9
Social and behavioral sciences and law	7	4	7	9	7	8	8	5	7	4	8	4	5	13	7	8	5	6	7	7
Architecture, engineering, and related technologies	7	6	7	2	15 FIM	7	6	6	10	12 AFIM	5	28 KLMOP FGHIJ ADE	5	3	7	8	11 ATV	8	11	7
Humanities	7 STVDL	1	7	9	3	10 DGJLN A	6 DL	4	8	2	6	1	2	7	5	6	3	5	4	6
Physical and life sciences and technologies	6 G	5	4	5	1	7 G	7 G	10 GMP	5	6	4	7	19 IKLMP DEFGH A	*	4	3	7	5	9	6

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q28. In which field of study was your more recent college/CEGEP or university program?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Visual and performing arts, and communications technologies	4 QR	1	-	2	-	3	3	1	3	5	7 FJ	3	15 FH IJK AD	11	1	1	4 QR	5 QR	10 QR	4 QR
Personal, protective and transportation services	1	3	*	3	1	1	1	*	*	2	2	-	1	-	2	2	1	2	*	1
Agriculture, natural resources and conservation	1	4	-	2	1	1	*	1	1	1	2	7	1	*	2	1	1	2	2	1
Other instructional programs	10 V	6	14	7	7	14 AIL	9	9	10	7	9	7	13	1	7	8	8	8	7	8
Cannot say	3 R	6	-	1	-	1	3	3	5	4	5 FH	1	3	*	2	*	4 R	4 AQR	1	3 R

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q28. In which field of study was your more recent college/CEGEP or university program?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2753	308	489	239	214	2308	237	1336	1402	456	461	461	461	912	1384
Unweighted Total	2692	195	425	214	191	2155	278	1211	1467	280	670	656	606	480	1932
Business, management and public administration	21 IB	14	23 B	26 B	31 AB	21	19	24 AI	18	22	22	23	21	19	22
Health and related fields	14 H	12	14	12	9	14	12	6	22 AH	12	17	15	13	14	15
Mathematics, computer and information sciences	10 KI	10	14 AE	13	5	10	9	14 AI	6	11	6	9	10 K	12 K	8 K
Education	9 HE	12 E	7	6	3	9	14	7	12 AH	11	9	9	8	10	9
Social and behavioral sciences and law	7	6	7	3	9	7	3	6	8	6	7	7	7	8	7
Architecture, engineering, and related technologies	7 MI	7	5	13 AC	6	7	5	12 AI	3	10 M	9 M	7	4	7	7 M
Humanities	7 LD	10 D	6	2	5	6	9	7	7	7	6	4	10 AKLO	7	6 L
Physical and life sciences and technologies	6	6	9 E	6	4	6	7	7	5	10 ALNO	6	4	7	5	6
Visual and performing arts, and communications technologies	4 N	5	4	5	9 AC	4	1	4	3	4	7 AMN	5 N	3	2	5 AMN

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q28. In which field of study was your more recent college/CEGEP or university program?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Personal, protective and transportation services	1	2	1	3	1	1	1	1	1	2	2	1	1	1	1
Agriculture, natural resources and conservation	1	-	-	2	3	1	2	1	1	*	1	1	2	1	1
Other instructional programs	10 J	15 CD	7	7	11	10	14	9	11	5	8	9	11 J	13 AJ	9 J
Cannot say	3 JK	2	3	3	4	2	3	2	3	1	1	5 JK	3 JK	3	3 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q28. In which field of study was your more recent college/CEGEP or university program?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2753	1968	1868	1480	238	150	1514	99	547	113	567	305	311	1139
Unweighted Total	2692	2164	2067	1691	222	154	1687	97	308	83	581	278	263	1190
Business, management and public administration	21 MI	23 AEHI	24 AEHI	25 ABEHI	15	29 EHI	25 ABEHI	13	15	17	31 AMN	25 M	15	20
Health and related fields	14 KL	14	14	13	20 H	11	14	7	14	20	7	9	11	19 AKLM
Mathematics, computer and information sciences	10 LEF	10 EF	9 EF	11 BCEF	4	3	10 CEF	17 EF	12 EF	8	11 L	5	10	11 L
Education	9 KMF	9 F	9 F	10 F	13 F	3	9 F	7	11 F	7	5	6	4	15 AKLM
Social and behavioral sciences and law	7 M	7	7	6	9	12	6	3	9	9	8	11 M	3	7
Architecture, engineering, and related technologies	7 KH	7	7	8 H	6	5	7 H	2	8	7	3	6	17 AKLN	7 K
Humanities	7 CDG	6 D	5	5	10	3	5	17 BCDFG A	8	14 DF	9	7	5	5
Physical and life sciences and technologies	6	6 G	6 G	6 G	6	7	6	9	6	7	6	5	9	6
Visual and performing arts, and communications technologies	4 NI	4 ADGI	4 I	3 I	7 I	7	3 I	14 CDGIJ AB	1	4	3	7 N	4	3

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q28. In which field of study was your more recent college/CEGEP or university program?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Personal, protective and transportation services	1	1	1	1	1	2	1	*	2	-	*	3 K	1	1
Agriculture, natural resources and conservation	1	1	1	1	1	-	1	*	1	1	1	1	2	1
Other instructional programs	10 N	9	9	9	8	13	9	8	13	4	11 N	12 N	14 N	5
Cannot say	3 N	3	3	3	3	5	3	3	2	2	4 N	3	5 N	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q28. In which field of study was your more recent college/CEGEP or university program?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2753	-	-	1184	1569	764	561	1409	246	1	2066	515	3	-	-	285	641	274	1553
Unweighted Total	2692	-	-	779	1913	811	565	1302	351	1	2182	314	15	-	-	398	729	204	1361
Business, management and public administration	21 LH	-	-	19	22	25 AH	23	18	27 H	100	23 AL	14	20	-	-	24	23	24	19
Health and related fields	14	-	-	17	12	14	13	15	15	-	15 A	10	22	-	-	17	13	16	14
Mathematics, computer and information sciences	10	-	-	10	10	14 AGH	7	8	14 G	-	9	11	14	-	-	10	12	10	9
Education	9 F	-	-	9	10	5	10 F	12 AFI	6	-	9	11	39	-	-	12	12	7	8
Social and behavioral sciences and law	7 ID	-	-	4	9 AD	5	6	9 I	4	-	7	8	-	-	-	4	6	9	8
Architecture, engineering, and related technologies	7	-	-	8	7	9	6	7	10	-	7	7	1	-	-	9	8	9	6
Humanities	7 PKD	-	-	4	9 AD	6	7	7	5	-	6	11 AK	-	-	-	2	6 P	5	8 AP
Physical and life sciences and technologies	6 D	-	-	4	7 AD	6	7	6	5	-	6	7	-	-	-	7	6	4	6

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q28. In which field of study was your more recent college/CEGEP or university program?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Visual and performing arts, and communications technologies	4	-	-	5	3	2	5	4	3	-	4	3	2	-	-	3	2	5	4
Personal, protective and transportation services	1 E	-	-	2 AE	*	1	1	2	2	-	1	1	-	-	-	*	2	1	1
Agriculture, natural resources and conservation	1	-	-	1	1	*	1	2	*	-	1	1	*	-	-	*	1	*	1
Other instructional programs	10 QIE	-	-	14 AE	7	8	12 I	10	5	-	9	13	-	-	-	9	7	9	11 AQ
Cannot say	3 R	-	-	4	2	4	2	2	3	-	3	1	1	-	-	2	3 R	*	3 R

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q28. In which field of study was your more recent college/CEGEP or university program?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2753	1783	230	189	135	274	867	2640	84	47	25	6	311	599	855	857	1989	705	1052	1621	570	1271	28
Unweighted Total	2692	1397	273	302	218	220	1041	2438	228	118	74	22	265	483	820	980	1902	731	1107	1526	626	1415	26
Business, management and public administration	21 UR	20	31 ABFG	25	22	19	23	21	17	14	21	14	20	17	19	27 ANO	23 AR	17	19	22	16	27 AU	17
Health and related fields	14 V	14	15	11	16	15	15	14	8	8	13	1	16	12	14	14	13	17	13	15	23 AV	10	17
Mathematics, computer and information sciences	10 UKB	8	14	15	14 B	12	13 AB	10 K	16 K	19 K	*	34 K	11	8	10	10	11	8	10	10	7	10	10
Education	9 VNCDG	11 ACDFG	4	4	11 C	6	6	9	13	17	13	1	9	6	11 N	10	10	9	10	9	16 AV	7	6
Social and behavioral sciences and law	7 CG	8 CG	1	6	6	7	5 C	7	8	10	4	16	7	7	9	6	7	8	8	6	8	7	5
Architecture, engineering, and related technologies	7	6	11	8	5	12 ABE	9	7	9	10	12	1	5	8	7	8	8	5	7	7	6	8	-
Humanities	7 VDG	8 ADG	6 D	1	3	4	4 D	7	6	6	8	2	6	10 AOP	5	5	6	7	6	7	6	5	-
Physical and life sciences and technologies	6	5	5	10	5	10	8 A	6	5 J	*	1	30 AHIJK	4	7	6	7	6	5	6	6	6	6	1
Visual and performing arts, and communications technologies	4	4	2	7 C	3	3	4	4	2	3	-	*	3	4	4	3	3	5	4	4	3	5	4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q28. In which field of study was your more recent college/CEGEP or university program?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Personal, protective and transportation services	1	1	2	2	*	-	1	1	2	*	6	-	2	1	1	1	1	2	2	1	1	1	-
Agriculture, natural resources and conservation	1	1	*	*	*	1	*	1	5	6	6	*	1	1	*	2	1	2	1	1	1	1	-
Other instructional programs	10 UQPC	11 ACG	6	10	10	6	8	10	9	6	17	*	14 P	13 P	10	7	9	11	9	10	5	10 U	22
Cannot say	3 TP	2	3	1	6	5	4	3	*	*	*	*	2	6 AOP	2	1	3	3	4 T	2	2	3	18

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q28. In which field of study was your more recent college/CEGEP or university program?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2753	856	581	275	1832	508	331	660	1075	80	297	357	1187
Unweighted Total	2692	766	515	251	1866	434	338	755	1139	110	279	397	1355
Business, management and public administration	21 H	19	18	22	22	17	16	16	29 AH	21	26	26	23
Health and related fields	14 KIJ	14	12	19 F	14	13	18 C	21 AIJ	10	6	7	13	16 K
Mathematics, computer and information sciences	10 HJ	10	11	7	10	11	7	7	12 HJ	2	10	11	9
Education	9 I	11	12	9	8	11	12	19 AIJ	4	9	13	8	9
Social and behavioral sciences and law	7	9	11 AE	7	6	11 E	10	7	6	14	5	7	7
Architecture, engineering, and related technologies	7 J	7 D	9 BDG	4	7	8 D	5	5	9 HJ	2	6	6	8
Humanities	7 KI	6	6	6	7	7	7	6	4	10	2	8 K	5 K
Physical and life sciences and technologies	6 M	8	7	8	5	6	6	6	6	14	13 AM	8	5
Visual and performing arts, and communications technologies	4	4	4	5	4	3	6	3	4	5	7 ALM	3	4

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q28. In which field of study was your more recent college/CEGEP or university program?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Personal, protective and transportation services	1	1	1	2	1	1	2	2	1	4 I	2	*	1
Agriculture, natural resources and conservation	1	1	*	1	1	1	1	1	1	*	1	1	1
Other instructional programs	10 KLHBCG	6	6	7	11 ABCG	7	6	6	10 H	14	4	6	11 KL
Cannot say	3 H	3	2	5	2	4	4	1	4 H	1	3	2	3

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 2 BOX	60	62	71	52	65	56	62 H	66	55	62	58	52	49	59	59	59	62	60	53	61
Strongly agree	24 HK	28 K	37 HKP	22	24	19	26 HK	20	15	23	27 HK	28	23	11	25	24	21	24	20	25 A
Somewhat agree	36 M	33	34	29	41	37 M	36	45 AFMN	40	39	31	24	25	48	34	35	40 TV	36	33	36
Somewhat disagree	24	20	22	36 GHIJN AD	15	24	23	21	31 GN	25	26 G	12	30	18	25	26	25	26	21	24
Strongly disagree	11 V	8	6	10	9	14 AIM	10	8	12	9	9	34 IJKLM DEFGH A	19	23	9	9	10	9	25 QRSTV A	10
BOTTOM 2 BOX	35	28	28	45 DGIJ	25	37 G	33	29	43 DGIJ	34	35	46 G	49 G	41	34	35	35	35	46	34
Cannot say	6 SU	10 EKLN	1	3	11 KLNOP AEFI	6	5	5	2	3	7 N	1	2	*	7 U	6	4	5 S	1	5 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 2 BOX	60 N	64	63	61	58	60	56	58	62	71 AKLMNO	59	59	58	56	59
Strongly agree	24 H	20	25	23	24	24	21	21	26 AH	33 AKLMNO	24	23	20	21	22
Somewhat agree	36	45 AE	38	38	34	37	35	37	35	38	35	37	38	35	36
Somewhat disagree	24 J	22	24	26	29	24	24	25	23	19	26 J	22	23	27 J	24 J
Strongly disagree	11 JC	10	8	10	7	10	14	12	9	6	12 J	12 J	11 J	11 J	11 J
BOTTOM 2 BOX	35 J	32	32	36	36	35	37	37	33	26	38 J	34 J	34 J	38 J	35 J
Cannot say	6 JK	4	5	3	6	5	6	5	6	3	3	7 JK	8 AJKO	6 K	6 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 2 BOX	60 I	61 CI	61	61	63 I	56	61 I	70 BCDFI A	54	72 CDFGI AB	66 AMN	60	57	59
Strongly agree	24 I	25 CDGI	24	22	27 I	25	22	37 CDFGI AB	19	30 I	29 AMN	24	20	22
Somewhat agree	36	37	37	38	36	31	39 ABC	33	35	42	37	37	37	36
Somewhat disagree	24 J	23 J	24 J	24 J	24 J	21	24 J	18	31 EFGHJ ABCD	15	20	26	24	29 AK
Strongly disagree	11	12 J	12 AIJ	12 J	10	18 AHIJ	11 J	8	8	6	9	12	15 AKN	9
BOTTOM 2 BOX	35 KHJ	35 HJ	36 BHJ	36 HJ	34 J	39 HJ	36 HJ	26	39 HJ	22	29	38 K	39 K	38 K
Cannot say	6 LNBCDG	4	4	4	4	5	3	4	7 BCDG	6	5	2	4	4

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 2 BOX	60 SLHC	59	53	63 C	62 C	67 AH	60	57	68 AGH	99	61 L	55	60	-	-	63 S	64 AS	68 AS	56
Strongly agree	24 SL	24	19	27 C	22	25	25	23	27	99	25 AL	18	19	-	-	29 AS	27 AS	27	21
Somewhat agree	36 H	35	34	36	39	42 AH	36	34	42 H	-	36	37	41	-	-	35	37	41	35
Somewhat disagree	24 RF	22	24	25	27 AB	20	26 F	25	22	-	24	25	29	-	-	21	23	19	26 AR
Strongly disagree	11 IE	12 DE	18 ADE	8	8	9	9	12 AI	7	1	10	14 AK	10	-	-	12	10	10	11
BOTTOM 2 BOX	35 RF	34	41 AD	33	35	29	35	36 AFI	29	1	34	39 AK	39	-	-	33	32	29	36 AR
Cannot say	6 PQIE	7 ADE	6	4	4	4	4	6 AFI	3	-	6	6	1	-	-	3	4	3	7 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 2 BOX	60 WTB	57	73 ABF	63	73 AB	63	68 AB	60	63	65	61	69	61	58	59	63	61	59	67 AT	58	60 W	62 W	43
Strongly agree	24 WTHBD	21	37 ABDG	16	30 BD	29 BD	29 ABD	23	38 AH	34	43	63 AH	27	24	22	24	23	25	29 AT	21	25 W	23	12
Somewhat agree	36 IL	36	36	47 ABF	44	34	39	37 IL	25	32	18	6	34	35	37	40	38	34	38	37	35	38	31
Somewhat disagree	24 SCE	25 CE	17	28 CE	16	27 CE	23 C	24	18	16	22	9	22	25	24	24	24	24	22	25 S	25	23	31
Strongly disagree	11 SDFG	12 CDEFG A	8	5	6	6	6	10	14	14	10	22	9	11	12	11	11	11	7	12 AS	12	12	18
BOTTOM 2 BOX	35 SCEG	37 ACEG	25	33	22	33 E	29	35	33	30	32	31	31	36	36	34	35	35	29	38 AS	37	34	49 AV
Cannot say	6 TQPCG UVS	6 CG	2	4	5	4	4	5	5	4	7	*	8 AP	6 P	5 P	2	4	6 Q	4	5	3	4	8

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Disability					Currently employed in ...					Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 2 BOX	60	61 F	60	61 F	60	56	65 F	63	60	59	72 ALM	60	59
Strongly agree	24 LIE	27 AE	27 AE	27	22	28 AE	28 AE	28 AI	21	22	39 ALM	19	22
Somewhat agree	36 F	33 F	33 F	35 F	38 ABCF	27	36 F	35	39 A	37	33	41	38
Somewhat disagree	24	24	24	23	25	27 BG	21	24	25	25	20	29 AK	23
Strongly disagree	11 K	11	11	10	11	12	9	9	12	16	6	10	14 AK
BOTTOM 2 BOX	35 KG	34 G	35 G	33	35 G	39 ABDG	29	33	36	40	26	39 K	37 K
Cannot say	6 KLMHIJ	5	5	5	5	6	6	3	4	1	2	1	4 L

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 when hiring new people, employers care too much about what kind of qualifications a person has and not enough about what they actually know how to do

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 2 BOX	75 H	75	86 HN	80 H	74	68	77 H	74	76	82 AHMN	72	63	79	82	77	78	79 AT	76	76	77 A
Strongly agree	29	26	36	25	24	26	30	26	28	32	27	36	37	26	26	26	30	29	33	29
Somewhat agree	46 HN	49 N	50	55 HN	50 N	42	46 N	48 N	48 N	50 N	45 N	27	42	56 N	52	52	49	47	43	47 A
Somewhat disagree	14 VD	7	12	13	11	17 AD	13	18 D	15	12	14	22 D	12	11	11	12	14	14	14	13
Strongly disagree	4 SFL	4	1	*	3	5 FJL	4 F	1	3	2	6 FJL	3	5	3	2	2	2	4 S	4	4 S
BOTTOM 2 BOX	18 QVL	11	13	13	15	22 ADFIL	17	19	18	13	19	24	17	15	13	14	15	17	18	17
Cannot say	7	14 AEIKL	1	7	12 EIL	9 EIL	6	7	5	5	8 E	12	4	3	10 S	8	5	7	6	7

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 when hiring new people, employers care too much about what kind of qualifications a person has and not enough about what they actually know how to do

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 2 BOX	75	73	77	81	75	75	80	73	76	73	77	74	74	75	75
Strongly agree	29 NH	27	28	32	26	29	30	26	31 AH	31 N	31 N	31 N	31 N	24	31 AN
Somewhat agree	46	46	49	49	49	46	50	48	44	42	46	43	43	51 AJLMO	44
Somewhat disagree	14	16	14	12	12	14	11	15	13	16	14	14	14	13	14
Strongly disagree	4	4	3	2	7 D	4	3	5	4	6 AMO	4	4	3	4	4
BOTTOM 2 BOX	18 I	20	17	13	19	18	14	20 AI	16	22 AN	18	18	17	16	18
Cannot say	7 JKC	7	5	6	6	7	6	6	8	5	5	8 JK	9 JK	9 JK	7 K

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 when hiring new people, employers care too much about what kind of qualifications a person has and not enough about what they actually know how to do

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 2 BOX	75 N	74	74	73	74	77	75	81	77	76	76	78 N	77	71
Strongly agree	29 NI	30 ACDGI	29	27	33 I	31	28	47 EFGIJ ABCD	23	29	29	34 AN	30	24
Somewhat agree	46 BH	44 H	45 BH	46 BH	41	46	46 BH	35	54 CDEGH AB	48 H	46	44	47	47
Somewhat disagree	14 H	15 H	16 ABH	16 AH	15 H	14	15 H	7	14 H	13	15	13	12	19 ALM
Strongly disagree	4 I	5 AI	5 AI	6 AI	5	3	5 AI	4	1	4	4	4	6 A	3
BOTTOM 2 BOX	18 H	20 AHI	21 ABHI	21 AGHI	20 H	18	20 AHI	11	15	17	19	17	18	22 AL
Cannot say	7 LB CDG	6	5	5	6	5	5	8	8	7	6	5	5	6

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 when hiring new people, employers care too much about what kind of qualifications a person has and not enough about what they actually know how to do

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 2 BOX	75 L	75	77	76	72	75	75	75	76	99	76 AL	68	79	-	-	75	77	75	74
Strongly agree	29 SE	30 E	34 E	29	24	28	28	29	34 F	96	30	26	23	-	-	32	32 S	33 S	26
Somewhat agree	46	45	42	47	48	46	48	46	42	4	47	42	56	-	-	43	45	42	48
Somewhat disagree	14 B	11	13	13	19 ABCD	15	14	13	14	1	13	18 AK	20	-	-	15	13	15	14
Strongly disagree	4 K	4	5	3	4	4	3	4	6	-	4	6	1	-	-	6	4	5	4
BOTTOM 2 BOX	18 KB	16	18	16	23 ABD	20	18	18	20	1	17	23 AK	20	-	-	21	18	20	17
Cannot say	7 PQRIE	9 AE	5	8 E	5	6	7 I	8 I	3	-	7	8 M	*	-	-	5	5	4	9 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 when hiring new people, employers care too much about what kind of qualifications a person has and not enough about what they actually know how to do

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 2 BOX	75	74	78	76	77	72	75	75	81	83	80	61	75	75	77	73	74	79 AQ	80 AT	73	72	75	62
Strongly agree	29 TQP	28	34 D	22	32	31	30 D	28	36	31	42	48	35 AP	28	29	25	26	36 AQ	34 AT	26	29	29	34
Somewhat agree	46 WML	46	44	54 FG	45	41	45	46 L	45 L	52 L	38	13	41	47	48 M	48 M	48 A	44	46	47	43	46 W	28
Somewhat disagree	14 R	14	14	14	10	17	14	14	10	9	10	12	11	12	13	18 AMNO	16 AR	10	13	15 A	17	15	16
Strongly disagree	4	4	5	5	2	7	5	4	4	3	4	15	3	5	4	4	4	4	4	4	7 AV	4	11 AV
BOTTOM 2 BOX	18 RM	18	19	19	12	24 AEG	19 E	18	14	12	14	26	14	18	17	22 AMO	20 AR	14	17	20 A	24 A	19	27
Cannot say	7 VSQPC U	8 C	3	5	11 CFG	4	6 C	7	5	5	6	13	11 ANOP	7	6	4	6	6	3	7 S	5	6	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
 when hiring new people, employers care too much about what kind of qualifications a person has and not enough about what they actually know how to do

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 2 BOX	75 L	77 A	77	78	74	79 A	79 AE	74	74	76	75	69	76 L
Strongly agree	29 LE	33 AE	32 E	34 E	26	34 AE	37 AE	28	28	38	37 AL	20	30 L
Somewhat agree	46 K	44	45	44	48	45	43	46	46	38	38	48 K	46 K
Somewhat disagree	14	12	14	10	15 ADFG	11	11	16	16	16	15	21 AM	14
Strongly disagree	4	4	4	3	4	4	4	5	5	6	8 AM	6	4
BOTTOM 2 BOX	18	16	18	13	19 DG	15	15	21	21 A	22	24 A	27 AM	18
Cannot say	7 KLMIJC	6	5	8 F	7	6	6	5	5	2	2	4	6 K

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26ACW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
For a young person today, going to college or university is more or less a waste of time

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 2 BOX	32 H	30	48 H	35	32	25	34 H	32	33	37 H	35 H	34	32	28	34	35	36	35 A	31	34 A
Strongly agree	9	12	25 LMNOP GHIJK AF	7	9	7	10	10	6	8	9	8	3	6	10	9	8	8	5	9
Somewhat agree	23 H	18	23	28	23	17	24 H	22	27 H	29 ADH	27 H	26	29	22	24	25	27 A	27 A	26	25 A
Somewhat disagree	30	30	22	29	27	29	30	29	32	32	31	17	32	23	28	28	31	31	25	30
Strongly disagree	29 TV	29	24	22	27	36 FIKLM A	27	28	22	26	25	47 IJKLM AEFG	34	48 FK	25	24	26	26	43 QRSTV A	27
BOTTOM 2 BOX	59 V	59	46	51	55	65 EFIKM A	57	57	54	58	57	65	66	71	54	52	57	57	67 QR	57
Cannot say	9 ULNO	11 NO	6	14 LNOP	13 LNOP	10 LNOP	9 NO	11 LNOP	13 LNOP	5	8	1	2	1	12 STU	13 U	8 U	8 U	1	9 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26ACW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
For a young person today, going to college or university is more or less a waste of time

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 2 BOX	32 NI	27	33	32	33	31	33	35 AI	29	41 AMN	42 AMNO	37 AN	31 N	21	37 AMN
Strongly agree	9 NI	9	9	6	10	8	8	11 AI	7	16 ALMNO	12 AMN	11 MN	7	4	10 MN
Somewhat agree	23 N	19	24	26	23	23	25	24	22	25 N	31 AJMNO	26 N	24 N	17	27 AN
Somewhat disagree	30	29	32	33	35	30	29	29	31	34 M	30	30	28	29	29
Strongly disagree	29 JKLO	38 ACE	28	29	23	30 A	28	29	29	19	20	23	31 JKLO	40 AJKLMO	25 JK
BOTTOM 2 BOX	59 JKLO	67 A	61	62	58	60 A	57	58	60	53	50	53	59 KO	69 AJKLMO	54 K
Cannot say	9 JHFBC	6	6	6	9	8	10	7	11 AH	7	8	11 JK	10 J	10	10 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q26ACW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
For a young person today, going to college or university is more or less a waste of time

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 2 BOX	32 NI	37 AI	36 AI	37 AI	36 I	31 I	37 AI	41 I	16	35 I	30	40 AKN	36 N	26
Strongly agree	9 I	11 AI	11 AI	12 AI	10 I	11 I	11 AI	12 I	2	9 I	9	14 AKN	9	7
Somewhat agree	23 NI	26 AI	25 AI	26 AI	26 I	21	26 AI	29 I	14	26 I	21	26 N	27 N	19
Somewhat disagree	30	31	31 F	32 F	32	23	32 ABCF	25	32	33	33	31	33	31
Strongly disagree	29 LMBCDGH	26	26 G	25	24	39 DEGHJ ABC	25	20	43 DEGHJ ABC	23	30 LM	21	23	40 AKLM
BOTTOM 2 BOX	59 LBH	56 H	58 BH	57 H	56 H	62 H	57 H	45	75 EFGHJ ABCD	56	63 L	52	55	71 AKLM
Cannot say	9 NBCDG	7 CDG	6	6	7	6	6	14 CDEFG B	8	9	7 N	8 N	9 N	3

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26ACW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
For a young person today, going to college or university is more or less a waste of time

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 2 BOX	32 SLFE	36 ADE	41 ADE	29	25	28	36 F	32	29	100	34 AL	24	57 L	-	-	45 AQRS	36 AS	32	28
Strongly agree	9 SE	10 E	11	9	6	9	9	8	10	7	9	7	10	-	-	15 AS	12 AS	11 S	6
Somewhat agree	23 LFE	26 ADE	31 ADE	20	19	19	27 FI	24 F	20	93	25 AL	17	47 AL	-	-	30 ARS	24	21	22
Somewhat disagree	30 B	27	30	33 B	33 B	34	30	29	36 AH	-	29	32	25	-	-	29	31	32	30
Strongly disagree	29 PKGBC	22	21	34 ABC	38 ABC	32 G	25	29	30	-	27	33 AK	14	-	-	19	26 P	29 P	31 APQ
BOTTOM 2 BOX	59 PKBC	50	51	67 ABC	71 ABC	66 AGH	55	58	66 AGH	-	57	66 AK	39	-	-	48	57 P	61 P	61 AP
Cannot say	9 QFIDE	15 ACDE	8	4	4	6	9	10 AFI	5	-	9	10	3	-	-	7	7	7	11 APQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26ACW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
For a young person today, going to college or university is more or less a waste of time

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 2 BOX	32 TQB	30	35	27	37	40 ABD	35 BD	32	39	43	29	63 AH	31	34	31	31	30	36 AQ	39 AT	29	37 A	36 A	50 A
Strongly agree	9 THB	7	12 B	10	15 AB	12 B	12 AB	8	19 AH	23 AH	10	39 AHK	10	8	9	8	8	10	12 AT	7	12 A	10 A	24 AUV
Somewhat agree	23	24	23	17	21	28 D	23	24	20	20	19	24	20	26	23	23	22	26	27 AT	22	25	25	26
Somewhat disagree	30	30	31	38	31	31	32	31	20	19	18	28	26	30	33 M	31	31	28	30	31	30	32	21
Strongly disagree	29 VWSRF	29 F	30	29	22	21	26	29	33	30	46 L	7	26	26	29	36 AMNO	32 AR	24	24	33 AS	28 W	26 W	15
BOTTOM 2 BOX	59 WSRM	60	61	68 AEFG	53	52	58 F	59	53	49	64	36	52	56	62 AMN	66 AMN	63 AR	52	53	64 AS	58 W	58 W	36
Cannot say	9 QOPCG UVT	10 ACG	4	5	11 C	8	6	9	8	8	7	1	17 ANOP	10 OP	6 P	2	6	12 AQ	8	7	5	6	14

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q26ACW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:  
For a young person today, going to college or university is more or less a waste of time

	Disability						Currently employed in ...				Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 2 BOX	32 E	38 AEF	41 AEF	35	28	34	40 AE	35	37 A	38	54 ALM	38 AM	32
Strongly agree	9 E	12 AE	12 AE	11	7	10	12 AE	11	11 A	10	26 ALM	9	9
Somewhat agree	23 E	26 AE	28 AE	24	21	24	28 E	24	26 A	28	28	29 AM	23
Somewhat disagree	30 D	28 D	31 BD	23	32 D	28	31 D	33	31	35	26	34 K	32 K
Strongly disagree	29 KLBCG	24 G	22	28 G	32 ABCG	28 BCG	19	28	26	25	17	24 K	30 KL
BOTTOM 2 BOX	59 KBCDG	52	53	51	64 ABCDG	56 B	50	60	57	60	42	57 K	62 AK
Cannot say	9 KLMHIJCE	10 C	7	14 ABCEFG	8	10 C	10 C	5	6	2	3	4	6

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?  
 How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3331	51	14	90	73	779	1275	117	100	372	451	3	4	3	227	176	589	1039	10	2551
Unweighted Total	3141	130	101	139	125	500	832	194	196	312	345	120	96	51	495	365	702	1047	267	2641
TOP 2 BOX	73	68	76	71	87 FHIJM AD	74	70	74	78	78 IM	68	88 DFHIM A	73	94 FHIJM AD	76	78	77 ATV	73	85 ATV	72
Very well	30	25	39	38	38	30	28	36	26	35 M	26	50 DHIKM A	31	42	35	38 AV	34 T	31	40	30
Somewhat well	43	43	37	33	49 F	44	43	38	51 F	43	41	38	42	52	41	40	43	43	44	42
Not very well	16 SGLP	16	15	17 G	5	15 G	18 GLP	15	15	11	20 GLP	9	21 G	4	13	12	13	16 S	12	17 S
Not at all well	8 UN	11 N	4	7	5	8 N	8 N	6	8	10 N	10 N	2	3	2	7	6	9 U	9 U	2	8 U
BOTTOM 2 BOX	25 RUGNP	27 GNP	19	24	11	23 GNP	26 GNP	21	22	21	30 GLNP	11	24	6	20	18	21	25 SU	14	25 RU
Cannot say	3 KL	5	4	6 KL	2	2	3 KL	5 KL	*	1	2	1	3	-	4 S	4	2	2	1	3

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?  
 How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vancouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3331	362	564	283	255	2737	323	1618	1693	553	558	558	558	1104	1674
Unweighted Total	3141	246	449	241	214	2466	355	1494	1631	360	758	755	696	572	2209
TOP 2 BOX	73 LOE	77 E	69	79 CE	63	73	74	72	73	71	71	65	69	79 AJKLMO	69
Very well	30 JKLO	38 ACE	25	34	23	29	38 AF	31	29	23	24	23	28	40 AJKLMO	25
Somewhat well	43	39	44	45	40	44	36	42	43	48 N	47 N	42	42	39	44
Not very well	16 N	12	22 ABD	12	22 BD	16	16	16	16	16	16	23 AJKNO	18 N	12	19 AN
Not at all well	8 NC	9	5	8	10	9	8	8	9	11 N	10 N	8	10	6	9 N
BOTTOM 2 BOX	25 N	21	27	20	33 BD	25	24	24	25	27 N	26 N	32 AN	28 N	18	28 AN
Cannot say	3	2	3	1	4	3	2	3	2	2	3	3	3	3	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?  
 How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3331	2387	2263	1769	308	186	1792	124	659	123	675	423	492	1202
Unweighted Total	3141	2518	2395	1925	286	184	1910	123	369	95	636	372	445	1233
TOP 2 BOX	73 LH	71 H	72 H	73 BH	67 H	73 H	73 BH	52	81 DEGHJ ABC	66	72	66	71	80 AKLM
Very well	30 LBCHJ	27 HJ	28 HJ	28 HJ	28 HJ	26	28 HJ	16	43 EFGHJ ABCD	13	29 L	21	33 L	34 AL
Somewhat well	43	44	44	45	39	47	45	36	38	53 I	43	45	38	45
Not very well	16 I	17 I	17 I	17 I	20 I	15	17 I	20	11	16	15	20	19	14
Not at all well	8 N	9 D	8	8	9	10	8	20 CDEGI AB	6	13	9	11 N	8	5
BOTTOM 2 BOX	25 NI	26 GI	25 I	25 I	30 I	25	24 I	40 BCDGI A	17	29 I	24	31 N	27 N	19
Cannot say	3 N	3	2	2	3	2	2	8	2	5	5 AN	3 N	2	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?  
How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3331	-	578	1184	1569	868	664	1772	284	1	2481	656	7	-	-	356	766	339	1869
Unweighted Total	3141	-	449	779	1913	872	631	1621	372	1	2489	439	21	-	-	468	840	245	1588
TOP 2 BOX	73 G	-	76	73	71	74 G	67	74 G	76	-	73	74	86	-	-	75	73	70	72
Very well	30 RE	-	38 ADE	30	27	31	26	31	25	-	31	31	30	-	-	29 R	30 R	19	32 R
Somewhat well	43	-	37	43	44	43	41	43	50 F	-	42	43	56	-	-	46	42	50 S	41
Not very well	16 H	-	15	14	18	18	20 H	14	13	100	16	15	13	-	-	15	18	16	16
Not at all well	8 C	-	5	9 C	9 C	7	10	8	9	-	9	8	*	-	-	9	8	9	9
BOTTOM 2 BOX	25 H	-	21	24	27 C	25	31 AH	22	22	100	24	23	13	-	-	24	25	26	24
Cannot say	3 PF	-	4	3	2	1	2	3 F	2	-	3	2	1	-	-	1	2	5 P	3 P

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?  
 How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3331	2199	249	219	167	299	982	3170	127	79	30	10	404	750	1062	954	2357	900	1264	1956	669	1550	43
Unweighted Total	3141	1695	281	314	242	236	1106	2802	309	175	92	25	334	590	991	1059	2187	883	1293	1774	719	1639	37
TOP 2 BOX	73 WSRF	74 AF	74	70	76 F	63	70	73	71	73	58	96 K	72	69	73	78 AN	77 AR	62	68	76 AS	75 W	71	52
Very well	30 SRMFG	32 AFG	30 F	24	30	19	25 F	30	36	38	30	59	23	28	29	36 AMNO	32 AR	24	26	33 AS	29	28	15
Somewhat well	43 R	43	44	46	45	45	44	43	35	35	28	37	48	41	43	42	45 AR	38	42	43	46	44	37
Not very well	16 Q	15	17	21	18	18	18	16	20	22	21	-	15	16	18	14	15	20 AQ	19 A	15	17	18	10
Not at all well	8 UTQPE	8 E	7	7	3	15 ABCDEG	9 E	8	6	5	11	4	11	11 P	8	6	6	15 AQ	11 AT	7	6	8	26 AUV
BOTTOM 2 BOX	25 TQP	23	24	28	21	33 AB	27	25	26	27	32	4	26	27 P	25	20	20	35 AQ	30 AT	22	23	26	35
Cannot say	3	3	2	3	3	3	3	3	3	3 J	*	11 AHIJ	-	3	4	2	2	2	3	2	2	2	13

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?  
How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3331	1074	700	374	2164	633	396	765	1320	98	350	441	1434
Unweighted Total	3141	939	616	323	2119	525	404	849	1341	120	326	466	1556
TOP 2 BOX	73 DG	71 G	74 G	65	75 ADG	74 DG	65	79 AIJ	70	63	78	73	71
Very well	30 LG	30 G	30 G	29 G	31 G	35 BG	18	32	27	23	38 ALM	22	28
Somewhat well	43	41	44	36	44	39	47 BD	47	43	40	40	51 AKM	43
Not very well	16	18	16	22 F	15	15	19	14	19 AH	24	13	19	18
Not at all well	8 H	9	9	10	8	8	14 ABCEF	6	9 H	12	7	6	9
BOTTOM 2 BOX	25 H	27 F	25	32 AEF	23	23	33 ABCEF	19	27 AH	36 H	19	25	27 K
Cannot say	3 E	2	2	3	2	3	3	2	2	1	3	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29AW5. If you could do it over again, would you have:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2753	42	11	74	60	644	1054	96	82	308	373	2	3	3	188	146	487	859	8	2109
Unweighted Total	2692	100	82	122	103	376	768	165	157	269	301	111	89	49	407	307	591	892	249	2316
Gotten the same post-secondary education as you did	47 TVIM	40	55	47	62 IJKLM AD	59 IJKLM AD	43	45	43	43	39	59 M	38	54	51 TV	54 STV	44	42	49	43
Pursued a different type of post-secondary education	44 RGHN	55 GHN	35	42 N	28	34	47 GHN	47 GHN	50 GHN	45 GHN	53 AGHN	17	53 GN	35	40 R	36	46 R	49 AQR	37	47 AQR
Done something else instead of getting a post-secondary education	9	4	11	11	11	7	9	9	6	12	8	24 IJKLM ADFH	9	11	9	11	10	9	14	9

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29AW5. If you could do it over again, would you have:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2753	308	489	239	214	2308	237	1336	1402	456	461	461	461	912	1384
Unweighted Total	2692	195	425	214	191	2155	278	1211	1467	280	670	656	606	480	1932
Gotten the same post- secondary education as you did	47 KLMO	66 ACDE	45	39	41	48	45	48	46	52 KLMO	41	40	40	55 AKLMO	40
Pursued a different type of post-secondary education	44 NB	26	44 B	48 B	52 B	44	48	43	45	41	49 AN	47 N	50 AJN	38	49 AJN
Done something else instead of getting a post-secondary education	9	8	11	12	7	9	7	9	9	7	10	13 AJN	10	7	11 AN

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29AW5. If you could do it over again, would you have:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2753	1968	1868	1480	238	150	1514	99	547	113	567	305	311	1139
Unweighted Total	2692	2164	2067	1691	222	154	1687	97	308	83	581	278	263	1190
Gotten the same post-secondary education as you did	47 KLMBCH	44	45	45	39	48	45	33	59 CDEGH AB	60 CDEGH B	39	37	37	57 AKLM
Pursued a different type of post-secondary education	44 NI	46 AI	46 I	46 I	50 I	44	46 I	54 I	34	38	49 N	54 AN	52 N	36
Done something else instead of getting a post-secondary education	9 J	9 J	9 J	9 J	10 J	8	9 J	12	7	2	13 AN	9	11	7

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29AW5. If you could do it over again, would you have:

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2753	-	-	1184	1569	764	561	1409	246	1	2066	515	3	-	-	285	641	274	1553
Unweighted Total	2692	-	-	779	1913	811	565	1302	351	1	2182	314	15	-	-	398	729	204	1361
Gotten the same post-secondary education as you did	47 KGD	-	-	44	50 AD	46	40	50 AGI	41	-	45	59 AK	72	-	-	45	48	45	47
Pursued a different type of post-secondary education	44 LHE	-	-	48 AE	41	44	53 AFH	41	46	100	46 AL	35	22	-	-	44	44	49	44
Done something else instead of getting a post-secondary education	9	-	-	9	9	10	7	9	13	-	9	6	6	-	-	11	8	6	9

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29AW5. If you could do it over again, would you have:

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2753	1783	230	189	135	274	867	2640	84	47	25	6	311	599	855	857	1989	705	1052	1621	570	1271	28
Unweighted Total	2692	1397	273	302	218	220	1041	2438	228	118	74	22	265	483	820	980	1902	731	1107	1526	626	1415	26
Gotten the same post-secondary education as you did	47 VSRFG	49 AFG	42	48 F	53 F	33	43 F	47	46	53	33	24	40	42	50 MN	51 AMN	52 AR	34	42	51 AS	52 V	42	36
Pursued a different type of post-secondary education	44 TQ	43	45	47	41	52	47	44	46	43	56	71	49	47	42	42	40	55 AQ	49 AT	41	40	49 AU	40
Done something else instead of getting a post-secondary education	9	8	13 D	5	6	15 ABDEG	10 D	9	9	5	11	5	11	11	8	7	8	10	9	8	8	9	24

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29AW5. If you could do it over again, would you have:

	Disability							Currently employed in ...			Digital Platform Work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2753	856	581	275	1832	508	331	660	1075	80	297	357	1187
Unweighted Total	2692	766	515	251	1866	434	338	755	1139	110	279	397	1355
Gotten the same post-secondary education as you did	47 I	46	47	42	49	47	41	50 I	42	40	46	45	44
Pursued a different type of post-secondary education	44	47	46	48	43	48	48	43	47	58	44	48	46
Done something else instead of getting a post-secondary education	9 JF	8 F	7	10 F	8 F	4	11 CF	7	11 HJ	2	10	7	10

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1214	23	4	31	17	216	498	45	42	138	197	0	2	1	75	52	225	421	3	998
Unweighted Total	1201	55	31	54	33	152	369	78	84	121	159	27	26	12	173	118	283	442	65	1049
Healthcare professional/ medicine/vet	12 D	3	2	11	6	11	14 D	22 DE	13	13	9	12	4	2	7	8	15	12	4	12
A trade/skilled trade	9	13	13	17	12	7	9	10	7	5	13	8	5	-	14 S	15	6	9	4	9
Business degree	6 DHM	*	25 IJKLM ADFH	6	13 D	3	9 ADHM	8	6	7	3	10	-	1	7	10 Q	7	5	2	7 A
Finance (accounting, banking, insurance, ...)	4	-	1	2	-	4	5	9	6	2	4	-	1	1	1	1	4	4	1	4
Education	4 ST	17 ALM	2	5	4	5	4	-	-	3	2	15	5	-	8 ST	4	2	2	5	4
Law degree	4	*	3	8	-	1	3	9	5	4	8 HI	-	2	2	4	5	5	7 AV	2	4
IT/Information Technology	4 T	*	1	-	*	5	6	-	*	3	-	-	-	-	*	*	2	1	-	3 T
Administration	3	*	*	4	2	5	2	*	5	4	5	-	-	-	2	3	3	4	-	3
Engineering	3 H	12	2	-	8	*	3	4	7 H	5	3	-	1	-	6	3	5	4	1	4 A
Social work	2	3	1	-	-	4	2	*	4	-	2	-	-	-	1	*	1	1	-	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Nursing	2	13 AHIJL	-	3	*	1	1	1	4	*	5	5	-	-	5	2	1	3	1	2
Management	2	-	-	1	-	1	4 AH	1	-	2	*	-	-	28	1	1	1	1	9 AQRST	2 T
Computer science	2	-	10 HK	2	5	*	2	1	*	1	4	-	1	-	3	4	1	2	1	2
A degree that guarantees finding a job/pays a lot of money/provides good retirement	2	-	5	1	-	1	2	1	2	2	3	-	-	-	1	1	2	2	-	2
Sciences	2 I	2	-	-	-	1	1	1	5	2	6 AI	16	2	-	1	-	2	4 AQV	3	2
Arts	2 ST	-	-	3	-	4	3	*	-	-	-	7	-	-	1	2	*	*	1	1 ST
Something different (unsp)	2	2	-	-	-	2	2	-	-	3	2	5	11	-	1	-	2	2	7	2
Graphic design	1	-	-	*	-	2	1	*	-	1	1	-	-	-	*	*	1	1	-	1
I wish I went to college instead of university	1	-	-	-	5	-	2 A	*	-	*	-	-	-	2	1	2	*	*	1	1 T
Culinary (Chef, baker, cake decoration,...)	1	-	-	-	-	1	*	-	6 AHIM	2	1	-	-	1	-	-	2 AV	2 AV	*	1
Software development/programming	1	-	-	-	8	-	*	-	*	2	1	-	-	-	2	2	1	1	-	1

Comparison Groups: ADEFGHIJKLMN/AQRSTU  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
I wish I went to university instead of college	1	2	-	-	-	-	1	-	*	1	-	5	1	-	1	-	1	1	1	1
A professional career	1	-	-	-	-	-	1	-	-	1	1	-	-	-	-	-	1	1	-	1
Something related to my field of work	1	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	1
I wish I attended college/university	1	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	1	-	1
Architecture	1	-	5	-	-	-	*	*	-	2	1	-	1	-	*	*	1	1	1	1
I wish I had been more serious in my study	*	-	-	-	-	1	-	-	-	2	1	-	1	-	-	-	1	1	1	*
Nothing	1	-	-	-	-	-	*	5 AIL	-	*	3	-	-	-	-	-	1	2 AV	-	1
Other	13	27	13	18	10	12	12	11	24	14	15	3	36	35	19	15	15	15	32 AV	14
DK/NA	2 V	*	-	8 I	10	6 AI	1	-	5	2	-	-	-	-	6 TV	8 ASTV	2	1	-	1
Cannot say	20	14	26	16	16	27 K	18	27	11	18	17	17	28	27	16	17	19	18	26	18

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1214	81	215	115	112	1012	114	573	636	187	228	217	233	349	678
Unweighted Total	1201	70	205	100	98	965	120	520	678	114	335	296	296	160	927
Healthcare professional/ medicine/vet	12 KH	9	8	12	12	12	13	9	15 AH	10	7	16 K	14 K	13	12 K
A trade/skilled trade	9 IF	4	9	5	7	7	22 AF	13 AI	6	7	7	8	8	12	8
Business degree	6 E	5	11 AE	7	1	7	5	8	5	8	8	5	7	5	7
Finance (accounting, banking, insurance, ...)	4 J	6	2	1	4	5	1	5	3	2	5	5	3	4	5 J
Education	4 HC	5	1	4	2	4	9	2	6 AH	3	3	4	4	6	3
Law degree	4 C	3	1	5	2	4	8	4	4	3	3	2	3	6	3
IT/Information Technology	4 J	3	7	3	-	4 A	-	4	3	1	4	3	5 J	4	4 J
Administration	3 J	5	2	3	3	3	3	2	4	*	2	5 J	3	5 J	3 J
Engineering	3 MI	-	5	2	5	4	2	5 AI	1	7 AMO	5 M	2	1	2	3
Social work	2 H	2	2	-	3	2	2	1	3 AH	2	1	3	3	2	2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Nursing	2	*	2	-	7	2	1	1	3	1	3	4	2	1	3
Management	2	-	2	-	1	2	2	2	2	-	3	2	1	3	2
Computer science	2	1	5	1	4	2	*	3	1	2	4	1	2	1	2
A degree that guarantees finding a job/pays a lot of money/provides good retirement	2	2	2	2	3	2	*	1	3	3	3	4	1	-	3
Sciences	2	1	1	3	4	2	*	3	1	2	-	2	1	3	1
Arts	2 F	3	3	-	-	1	9 AF	1	2	-	1	3	2	2	2
Something different (unsp)	2 N	5	1	3	3	2	3	2	1	2	3 MN	4 MN	1	*	3 MN
Graphic design	1	-	*	1	-	1	-	1	1	-	3 A	2	1	-	2
I wish I went to college instead of university	1	-	1	*	-	1	3	1	1	5 AKLMO	1	1	*	-	1
Culinary (Chef, baker, cake decoration,...)	1	-	*	3	2	1	*	1	1	3	1	*	1	*	1
Software development/programming	1	-	1	3	1	1	-	1	1	1	2	*	*	-	1
I wish I went to university instead of college	1	-	1	*	-	1	*	1	1	*	2 AMNO	1	*	*	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
A professional career	1	-	2	1	2	1	-	*	1	-	*	*	*	2	*
Something related to my field of work	1	3	*	-	-	1	-	*	1	-	*	1	1	1	*
I wish I attended college/university	1	-	1	-	2	1	-	1	*	-	1	-	2	-	1
Architecture	1	-	*	2	-	*	1	1	*	-	1	*	1	1	1
I wish I had been more serious in my study	*	-	-	3	*	1	-	*	1	-	*	*	1	1	*
Nothing	1	-	*	*	5	1	-	1	*	1	1	*	1	-	1
Other	13	19	18	16	15	14	12	13	14	20	16	12	10	12	13
DK/NA	2	13 ACD	2	*	-	2	2	2	2	4	2	2	1	3	1
Cannot say	20	17	18	20	22	18	10	18	21	23	19	18	27 AN	15	21

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1214	913	859	674	119	66	694	54	184	43	275	165	162	410
Unweighted Total	1201	998	941	772	113	56	768	57	88	35	289	141	129	453
Healthcare professional/medicine/vet	12	12	11	11	13	15	12	13	13	11	10	11	13	14
A trade/skilled trade	9	9	9	7	15	9	9 D	12	12	13	8	10	14	9
Business degree	6	7	7	8 A	5	1	8 A	6	4	-	8	11	4	5
Finance (accounting, banking, insurance, ...)	4	5	4	5	2	5	5	7	3	-	4	6	1	6
Education	4	3	3	3	3	*	3	3	6	3	3	2	10 AKLN	3
Law degree	4	3	3	3	2	6	3	5	8	-	5	4	2	5
IT/Information Technology	4	3	3	3	1	6	3	7	7	7	3	4	7	3
Administration	3 MBCDG	2	2	1	5	1	2	6	10 BCDFG A	-	5 M	6 M	*	2
Engineering	3	4	4	4	7	*	3	1	1	7	3	4	4	4
Social work	2 N	2	2	2	5	-	2	*	3	-	4	5 N	-	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Nursing	2	2	2	2	2	*	2	2	-	1	2	1	*	2
Management	2	2	1	2	*	-	2	2	5	4	2	5	1	2
Computer science	2	2	2	3	3	1	2	1	1	*	3	1	1	3
A degree that guarantees finding a job/pays a lot of money/provides good retirement	2	2	2	2	2	-	2	2	-	8	2	2	1	1
Sciences	2	2 G	2	1	*	10 CDEGI AB	1	4	1	4	2	1	1	2
Arts	2	2	2	2	2	6	2	-	2	-	3	2	-	1
Something different (unsp)	2	2	2	2 G	*	*	2	-	*	-	2	1	*	2
Graphic design	1	1	1	1	-	1	1	-	-	-	*	-	2	1
I wish I went to college instead of university	1	1	1	2	*	1	2	-	*	-	2	-	-	1
Culinary (Chef, baker, cake decoration,...)	1	1	1	1	*	5	1	-	-	-	1	2	-	-
Software development/programming	1	1	1	1	-	-	1	2	*	2	1	1	1	*
I wish I went to university instead of college	1	1	1	1	-	-	1	-	-	-	*	-	2	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - w5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
A professional career	1	1	1	1	*	-	1	*	2	-	3	-	*	*
Something related to my field of work	1 C	*	*	*	-	-	*	-	3	-	*	1	-	*
I wish I attended college/university	1	1	1	*	4 ABCD	-	1	-	-	-	1	1	-	1
Architecture	1	*	*	1	*	*	*	-	1	-	1	*	2	*
I wish I had been more serious in my study	*	1	1	1	1	-	1	-	*	-	1	1	*	*
Nothing	1	1	1	1	-	-	1	-	-	-	-	1	1	1
other	13 L	13	12	14	6	11	12	20	11	34 CDEGI AB	11	4	16 L	14 L
DK/NA	2	2	2	2	3	-	2	*	5	3	1	1	2	3
Cannot say	20 I	22 AI	23 AI	21 I	28 I	27	22 I	17	9	23	19	19	21	20

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1214	-	-	567	647	333	297	576	114	1	954	179	1	-	-	124	280	133	677
Unweighted Total	1201	-	-	368	833	367	283	544	171	1	985	127	3	-	-	177	325	100	599
Healthcare professional/ medicine/vet	12	-	-	13	11	9	12	14	7	-	12	12	-	-	-	15	11	10	12
A trade/skilled trade	9 I	-	-	9	8	10 I	7	9 I	1	-	10	8	-	-	-	4	12 PR	5	9
Business degree	6 L	-	-	6	6	5	6	7	6	-	7 L	1	-	-	-	5	5	12	6
Finance (accounting, banking, insurance, ...)	4	-	-	4	4	7 AG	2	3	11 AGH	-	4	4	-	-	-	4	5	*	4
Education	4 E	-	-	6 AE	2	2	2	6 AFGI	1	100	4	6	91	-	-	3	4	1	5
Law degree	4 QLI	-	-	4	3	2	5 I	4 I	*	-	4 L	1	-	-	-	5	*	1	6 AQ
IT/Information Technology	4	-	-	3	4	6	2	3	7	-	3	6	-	-	-	2	5	5	3
Administration	3 G	-	-	4	3	4	1	4 G	7 G	-	3	5	-	-	-	2	4	*	4
Engineering	3	-	-	4	3	3	3	3	4	-	4	1	-	-	-	1	1	11 APQS	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Social work	2 PE	-	-	4 AE	1	2	1	3	5 AFG	-	2	5	-	-	-	*	1	4	3 P
Nursing	2	-	-	3	1	3	2	2	3	-	2	-	-	-	-	5	1	3	2
Management	2	-	-	3	2	1	2	2	2	-	2	1	-	-	-	1	2	-	3
Computer science	2 D	-	-	*	3 AD	3	3	1	2	-	2	-	-	-	-	*	2	1	2
A degree that guarantees finding a job/pays a lot of money/provides good retirement	2	-	-	2	2	2	2	2	1	-	2	1	-	-	-	5	*	3	2
Sciences	2 PD	-	-	1	3 AD	3	2	1	-	-	2	1	-	-	-	*	4 P	1	2
Arts	2	-	-	2	2	2	3	1	2	-	2	3	-	-	-	1	2	-	2
Something different (unsp)	2 D	-	-	*	3 AD	*	5 AFHI	1	*	-	2	2	-	-	-	3	1	-	2
Graphic design	1	-	-	2	*	*	1	2	1	-	1	3	-	-	-	2	1	2	1
I wish I went to college instead of university	1	-	-	1	1	*	2	1	-	-	1	*	-	-	-	1	-	-	2
Culinary (Chef, baker, cake decoration,...)	1	-	-	1	*	2	1	*	5 AGH	-	*	1	-	-	-	2	*	1	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Software development/ programming	1	-	-	1	1	2	1	*	3	-	1	-	-	-	-	2	*	1	1
I wish I went to university instead of college	1	-	-	1	*	-	*	1	-	-	1	*	-	-	-	*	1	*	1
A professional career	1	-	-	1	*	2	-	-	*	-	*	-	-	-	-	*	*	-	1
Something related to my field of work	1	-	-	1	*	2	*	*	-	-	1	1	-	-	-	-	*	-	1
I wish I attended college/university	1	-	-	*	1	-	1	*	-	-	1	-	2	-	-	-	-	-	1
Architecture	1	-	-	*	1	*	1	1	-	-	1	-	-	-	-	1	*	*	1
I wish I had been more serious in my study	*	-	-	1	*	*	*	1	-	-	1	-	-	-	-	1	*	1	*
Nothing	1	-	-	1	*	1	1	*	-	-	1	-	-	-	-	2	*	2	*
Other	13	-	-	14	13	12	10	16	15	-	14	13	-	-	-	9	14	25 APS	12
DK/NA	2 KG	-	-	2	3	1	*	4 AFG	3	-	2	6 AK	-	-	-	4	1	*	3
Cannot say	20 SHD	-	-	15	24 AD	22	27 AH	14	17	-	18	24	7	-	-	26 S	27 AS	21	15

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1214	763	104	89	55	142	407	1162	38	20	14	5	152	282	361	359	790	390	520	661	225	623	11
Unweighted Total	1201	581	125	149	116	113	512	1091	97	51	34	7	137	235	365	399	760	411	570	606	265	668	8
Healthcare professional/medicine/vet	12 C	14 C	4	11	7	11	9	12	19	28	13	-	14	8	12	15	13	11	12	12	13	11	13
A trade/skilled trade	9 QP	10	6	4	12	7	7	9	*	*	1	-	5	11	11 P	5	7	12	8	10	8	9	-
Business degree	6	5	7	5	5	9	9 A	7	3	1	6	-	3	5	6	10 AM	6	6	7	6	5	8	14
Finance (accounting, banking, insurance, ...)	4 N	3	5	*	4	10 ABDG	6 D	4	5	6	6	-	6 N	1	5	5	4	4	4	4	5	4	*
Education	4 VDG	5 ADG	3	*	1	1	1	4	2	4	*	-	2	6	4	3	4	4	3	4	6	2	-
Law degree	4 CFG	5 ACEFG	*	4	1	*	1	4	3	4	3	1	2	6	3	5	5	2	4	4	2	4	-
IT/Information Technology	4 UT	4	10 AG	3	2	2	4	4	-	-	-	-	4	5	4	2	3	5	5	2	1	4 U	-
Administration	3 D	3 D	5 D	*	2	4	3 D	3	2	3	*	-	4	5	2	2	2	4	3	3	1	2	-
Engineering	3	3	3	5	5	4	4	3	-	-	-	-	2	2	4	5	3	3	4	3	4	4	-
Social work	2 RG	3 AFG	3 G	-	*	*	1	2	-	-	-	-	-	5	2	1	3 AR	1	1	3	4	2	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Nursing	2	2	2	5	6	2	3	2	*	*	*	-	3	2	1	3	2	3	3	1	2	2	15
Management	2	3	3	*	*	1	1	2	*	*	-	-	5 P	2	3	1	2	2	2	2	1	2	1
Computer science	2	1	3	7	*	4	4	2	3	6	-	-	1	1	3	3	2	1	2	2	1	3	-
A degree that guarantees finding a job/pays a lot of money/provides good retirement	2	1	3	2	4	2	3	2	10	8	15 AH	-	3	3	2	1	1	4	3	1	3	1	-
Sciences	2	2	2	5	-	2	2	2	3	5	-	-	1	2	2	2	2	1	2	2	1	2	-
Arts	2	2	1	1	3	1	1	2	*	*	*	-	4	3	1	1	1	3	2	1	2	2	-
Something different (unsp)	2	1	1	1	*	4	3	2	-	-	-	-	1	1	2	2	1	2	1	2	1	2	-
Graphic design	1 Q	2	1	-	*	*	*	1	-	-	-	-	3	*	1	1	*	2 AQ	1	1	2	1	-
I wish I went to college instead of university	1	1	-	*	2	3	1	1	*	*	-	-	-	2	*	2	1	1	1	1	2	1	-
Culinary (Chef, baker, cake decoration,...)	1 B	*	-	5 ABG	1	2	2 AB	1	*	*	-	*	2	*	*	1	*	2	1	1	1	1	-
Software development/programming	1	*	3	2	2	1	2	1	-	-	-	-	-	1	1	1	1	1	1	*	*	1	-
I wish I went to university instead of college	1	1	-	1	-	-	*	1	*	*	-	-	-	*	1	1	1	*	1	*	3 AV	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
A professional career	1	-	1	8	*	-	2	1	-	-	-	-	1	1	1	*	*	1	1	1	*	1	-
Something related to my field of work	1	1	-	*	-	-	*	1	-	-	-	-	-	-	1	1	1	*	*	1	1	*	-
I wish I attended college/university	1	*	2	-	-	2	1	1	*	*	-	-	2	1	-	1	*	1	1	*	*	1	-
Architecture	1	1	-	-	*	-	*	1	-	-	-	-	*	1	1	*	*	*	*	1	*	1	-
I wish I had been more serious in my study	*	1	-	1	-	-	*	1	-	-	-	-	1	-	1	1	1	*	*	1	1	*	-
Nothing	1	*	-	2	4	1	1	1	-	-	-	-	-	-	1	1	1	1	1	1	1	-	1
Other	13	13	13	12	26	9	14	13	22	24	27	-	14	15	13	14	14	13	12	15	16	11	15
DK/NA	2	3	1	1	5	-	1	2	5	-	*	41	2	4	2	2	3	1	4	1	1	2	19
Cannot say	20	18	23	23	17	27	23	19	28	10	44	58	21	16	20	19	21	18	21	18	21	23	36

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1214	399	267	133	788	246	160	282	506	46	129	172	547
Unweighted Total	1201	361	232	129	814	198	168	334	522	53	124	183	617
Healthcare professional/medicine/vet	12 K	12	13	12	12	11	17	10	13	8	3	11	14 K
A trade/skilled trade	9 K	10	10	11	8	11	11	7	9	14	4	13 K	8
Business degree	6	5	6	3	7	4	7	8	8	1	7	8	7
Finance (accounting, banking, insurance, ...)	4 BCG	2 C	*	5 BCG	5 ABCG	2	1	6	4	2	4	3	5
Education	4 KI	4	5	1	4	3	4	6 I	2	1	*	3	4 K
Law degree	4	4	6	2	4	6	2	5	2	1	3	4	3
IT/Information Technology	4 D	6 D	8 ABDE	1	3	6 D	7 D	1	4	-	5	2	3
Administration	3 HC	4 C	1	9 ABCG	3	6 CG	1	1	3	-	-	2	2
Engineering	3	3	3	5	3	5	2	4	4	6	9 AM	3	3
Social work	2	3	3	3	2	3	3	3	2	-	*	-	3 AK
Nursing	2	2	1	2	2	2	2	2	2	1	*	4	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Management	2	3	3	4	2	5 B	1	2	1	3	1	2	2
Computer science	2	1	1	1	3	1	-	1	3	7	3	1	3
A degree that guarantees finding a job/pays a lot of money/provides good retirement	2	2	3	1	2	3	2	3	1	*	1	1	2
Sciences	2	2	1	4	2	2	4 C	1	3	-	3	4	1
Arts	2	2	2	2	2	2	4	2	2	*	*	2	2
Something different (unsp)	2	1	1	*	2	*	1	1	2	6	*	1	2
Graphic design	1	1	*	3	1	*	2	*	1	7	3	*	1
I wish I went to college instead of university	1	*	*	*	1	*	1	2	*	12 AHI	1	2	1
Culinary (Chef, baker, cake decoration,...)	1	*	*	1	1	*	1	*	*	10 AHI	4	1	1
Software development/programming	1	*	*	*	1	*	*	*	1	-	2	*	1
I wish I went to university instead of college	1	1	1	-	1	1	-	1	1	-	2	*	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q29BW5. What type of post-secondary education do you wish you had pursued instead?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
A professional career	1	1	1	-	1	*	2	*	1	1	3	1	*
Something related to my field of work	1	*	*	-	1	-	1	*	*	-	-	1	*
I wish I attended college/university	1	1	1	2	*	1	-	1	1	-	1	-	1
Architecture	1	1	1	-	*	1	*	*	1	-	-	*	*
I wish I had been more serious in my study	*	*	-	1	1	1	-	1	*	-	1	1	*
Nothing	1	1	2	1	*	2	-	1	1	-	1	2	1
Other	13	12	10	17	14	10	16	14	12	8	8	13	13
DK/NA	2 M	4	5	1	1	4	3	2	1	-	4	2	1
Cannot say	20	16	16	15	21	14	15	22	22	21	29	19	22

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	244	2	1	8	6	46	99	8	5	36	30	1	0	0	17	16	50	80	1	198
Unweighted Total	266	5	9	13	14	29	75	23	14	34	27	10	7	6	41	36	71	98	23	237
Learned/taken up a trade	19	93 AHIJ	38	37	45	7	16	12	49 H	22	21	20	10	12	46 AV	41	23	23	15	21
Start my own business	12 H	-	-	4	22	3	13	-	-	20	21	-	-	-	10	11	15	17	-	15 A
Work instead of studying/ gain money instead of being indebted in a study loan	10	2	2	-	*	9	7	40 GHIKL AE	2	2	32 AGIKL	-	-	81	*	*	9	17 QRS	23 QR	11
Find a different job	6	-	22	14	-	-	7	-	-	11	11	11	28	-	8	9	8	9	12	8
Advance my studies/go to college/university/ higher studies	6	-	-	-	5	13	6	5	1	*	6	2	-	-	2	2	1	3	1	4
Be financially literate/ invest my money	4	1	-	-	-	-	4	30 AI	-	11	-	-	-	-	*	-	13 AQV	8	-	5
Go to short specialized studies/trade school to earn a trade certificate/ diploma	4	-	9	-	-	-	8	1	-	7	-	2	-	-	1	1	6	3	1	5
Travel the world/gain experience before deciding what to do in my life	2	-	-	-	-	-	3	-	-	8	1	4	9	-	-	-	6	4	4	3

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Followed my dreams/got into industry I love working in	2	-	-	-	-	-	2	7	14	6	-	-	-	-	-	-	7	4	-	3
Go to an apprentice program	2	-	-	-	-	-	3	-	-	6	*	-	-	-	-	-	4	3	-	3
Entrepreneurship	1	-	-	-	-	2	1	-	10	-	4	-	-	-	-	-	1	2	-	1
Join the military	1	-	-	16	-	-	1	3	-	-	-	4	-	-	8	8	*	*	2	1
Train to become a skilled worker	1	-	-	10	18	-	-	*	-	1	*	-	-	-	11	13	1	1	-	1
Nothing	*	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	*
Other	4	-	-	6	-	8	4	1	2	2	-	4	9	3	3	3	2	1	5	3
DK/NA	1	-	11	-	-	4	1	-	-	-	*	-	44	-	1	1	-	*	11	*
Cannot say	34	3	19	13	9	54	42	31	22	14	14	55	-	3	11	12	18	17	27	29
	QRSTVLM					AFGLM	GLM													T

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	244	24	52	30	14	199	16	120	123	33	45	60	45	61	150
Unweighted Total	266	17	40	27	15	205	32	128	136	18	73	86	52	37	211
Learned/taken up a trade	19	14	17	20	11	15	67 AF	22	14	11	21	19	21	19	20
Start my own business	12 K	5	18	21	14	13	-	15	10	16	2	22 AK	24 AK	-	16 AK
Work instead of studying/ gain money instead of being indebted in a study loan	10	13	9	3	33 AD	11	4	7	12	-	16	17	7	8	14
Find a different job	6 LF	-	9	12	-	4	24 AF	3	10	17	8 L	*	4	7	4
Advance my studies/go to college/university/ higher studies	6	6	11	*	14	7 A	*	3	9	*	2	3	-	20 AJKO	2
Be financially literate/ invest my money	4	-	8	10	-	5	*	6	3	-	8	10	3	-	7
Go to short specialized studies/trade school to earn a trade certificate/ diploma	4	-	6	9	-	4	-	1	8	11	9	5	-	-	5
Travel the world/gain experience before deciding what to do in my life	2	-	1	9	3	2	*	1	3	2	7	2	2	*	4

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Followed my dreams/got into industry I love working in	2	-	-	7	-	3	-	2	2	-	7	4	-	-	3
Go to an apprentice program	2	-	-	7	*	3	*	4	*	-	*	-	*	8	*
Entrepreneurship	1	-	1	-	8	1	3	1	1	-	4	1	3	-	2
Join the military	1	-	-	-	-	1	-	2	-	-	5	-	*	*	2
Train to become a skilled worker	1	-	-	1	*	1	*	1	1	-	*	2	*	2	1
Nothing	*	-	-	-	3	*	-	-	*	-	1	-	-	-	*
Other	4	7	5	2	-	4	1	4	3	4	4	5	5	*	5
DK/NA	1	-	1	-	-	*	-	2	1	5	2	*	*	-	1
Cannot say	34 KOD	55 D	37 D	10	22	34	18	34	34	48 K	15	26	34	47 KO	25

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	244	187	175	138	25	12	143	12	38	2	72	26	34	81
Unweighted Total	266	215	201	157	25	19	159	14	29	4	71	36	38	84
Learned/taken up a trade	19	17	17	16	11	46 BC	16	8	29	-	17	16	19	21
Start my own business	12	16	16 A	13	35 A	10	15	20	-	-	16	29 AM	4	12
Work instead of studying/ gain money instead of being indebted in a study loan	10 K	10	9	8	14	15	8	23	9	17	2	13	5	12
Find a different job	6	6	6	6	9	*	7	-	3	-	8	9	1	4
Advance my studies/go to college/university/ higher studies	6 BCDG	1	2	2	1	-	2	-	23 ABCDG	-	7	-	12	3
Be financially literate/ invest my money	4	6	6	7 AG	-	9	5	-	-	-	3	11	9	3
Go to short specialized studies/trade school to earn a trade certificate/ diploma	4	5	6	3	14	16	5	-	-	-	9	10	*	1
Travel the world/gain experience before deciding what to do in my life	2	3	3	4	-	-	4	-	*	-	*	-	2	7

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Followed my dreams/got into industry I love working in	2	2	2	3	-	-	2	-	-	81 ABCDG	3	2	-	1
Go to an apprentice program	2	2	2	2	-	-	2	-	5	-	3	-	*	4
Entrepreneurship	1	2	2	2	-	10	2	-	-	-	1	-	5	1
Join the military	1	1	2	2	-	-	2	-	*	-	2	-	-	*
Train to become a skilled worker	1	*	*	*	*	*	*	7	3	1	2	-	*	*
Nothing	*	*	*	*	-	-	*	-	-	-	-	-	-	1
Other	4	4	4	3	*	21	2	11	2	1	7	4	*	3
DK/NA	1	1	2	1	7	-	1	-	-	-	-	10	-	*
Cannot say	34 LF	33 F	34 F	37 F	28	5	38 BCF	31	34 F	-	28	14	44 L	42 L

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	244	-	-	101	143	79	38	123	32	-	188	33	0	-	-	32	52	18	142
Unweighted Total	266	-	-	83	183	100	46	118	55	-	212	28	2	-	-	50	71	17	128
Learned/taken up a trade	19	-	-	22	16	15	22	19	17	-	20	12	-	-	-	13	27	25	16
Start my own business	12 H	-	-	12	12	18	16	7	21	-	15	-	-	-	-	17	18	1	10
work instead of studying/ gain money instead of being indebted in a study loan	10 I	-	-	9	11	5	11	12 I	1	-	10	10	-	-	-	3	17	2	10
Find a different job	6 Q	-	-	8	5	6	6	7	2	-	8 A	-	-	-	-	22 AQS	1	13	4
Advance my studies/go to college/university/ higher studies	6 K	-	-	5	7	10	1	5	2	-	3	15	73	-	-	3	*	1	10 A
Be financially literate/ invest my money	4 H	-	-	6	3	4	16 AFHI	1	4	-	6	-	-	-	-	2	3	-	6
Go to short specialized studies/trade school to earn a trade certificate/ diploma	4	-	-	2	6	5	11	2	10	-	5	-	-	-	-	3	5	13	3
Travel the world/gain experience before deciding what to do in my life	2	-	-	3	2	1	4	3	-	-	3	-	-	-	-	7 S	6	3	*

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Followed my dreams/got into industry I love working in	2	-	-	5	*	3	-	2	7	-	3	-	-	-	-	8	-	-	2
Go to an apprentice program	2 H	-	-	*	4	4	6	*	9 AH	-	3	-	-	-	-	-	6	-	1
Entrepreneurship	1	-	-	1	2	1	3	1	-	-	1	3	-	-	-	-	3	-	1
Join the military	1	-	-	2	1	-	1	2	-	-	1	-	-	-	-	-	*	-	2
Train to become a skilled worker	1	-	-	*	2	1	-	2	1	-	*	3	-	-	-	1	2	-	1
Nothing	*	-	-	-	*	-	-	*	-	-	*	-	-	-	-	-	-	-	*
Other	4	-	-	4	3	3	10	2	*	-	3	7	27	-	-	5	4	*	4
DK/NA	1	-	-	*	2	*	-	2	*	-	1	-	-	-	-	-	2	-	1
Cannot say	34 Q	-	-	33	34	33	24	37	32	-	30	49	-	-	-	26	21	56 Q	37

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	244	141	31	10	8	42	91	232	7	2	3	0	36	67	68	58	162	73	94	129	48	120	7
Unweighted Total	266	123	43	19	15	31	110	232	30	10	12	2	34	65	76	75	174	84	105	146	53	142	6
Learned/taken up a trade	19 FG	23 F	11	31	13	1	9	18	46	41	13	97	19	18	25	14	20	14	13	23	23	15	23
Start my own business	12	9	10	12	19	22	16	12	38 AH	45 AH	-	-	7	12	13	15	10	19	20 AT	8	10	19 A	-
Work instead of studying/ gain money instead of being indebted in a study loan	10 S	10	7	*	-	13	9	10	7	1	5	97	16	5	14	8	10	10	3	15 S	3	11	23
Find a different job	6 RO	5	13 G	-	-	2	6	7	*	1	-	-	-	9	*	10	9 AR	*	8	6	15	3	-
Advance my studies/go to college/university/ higher studies	6 VRP	4	9	-	*	6	6	6	2	-	6	-	13 P	9	2	*	9 AR	*	5	4	3	1	-
Be financially literate/ invest my money	4	3	4	-	-	12	7	4	-	-	-	-	5	7	5	1	3	8	5	4	5	7	-
Go to short specialized studies/trade school to earn a trade certificate/ diploma	4	4	12	-	*	1	5	5	-	-	-	-	5	5	3	5	4	6	8	2	4	6	-
Travel the world/gain experience before deciding what to do in my life	2	3	-	4	6	-	1	2	8	-	21	-	-	-	5	4	2	3	2	3	7	2	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Followed my dreams/got into industry I love working in	2	2	-	-	-	4	2	2	-	-	-	-	5	-	2	4	1	4	3	2	-	2	8
Go to an apprentice program	2	1	10 ABG	1	-	-	3	2	*	-	1	-	8	*	3	-	1	4	3	2	*	2	-
Entrepreneurship	1	1	2	12	-	-	2	1	-	-	-	-	-	2	1	3	2	1	-	2	1	2	-
Join the military	1	2	-	-	-	1	*	1	-	-	-	-	*	*	4	-	2	*	-	2	6	-	-
Train to become a skilled worker	1	1	1	*	*	-	1	1	*	-	1	-	*	2	1	1	1	1	1	1	*	*	-
Nothing	*	-	-	-	6	-	*	*	-	-	-	-	-	-	-	1	*	-	-	*	1	-	-
Other	4	4	7	3	12	-	4	3	2	2	1	-	6	1	1	7	4	2	5	3	10	2	1
DK/NA	1	*	2	-	-	4	3	*	*	1	-	-	5	-	*	2	1	-	*	2	*	1	27
Cannot say	34	35	19	49	57	38	34	35	23	9	53 I	3	18	43 M	33	34	32	36	35	30	22	38	42

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	244	67	40	27	153	22	36	45	116	2	30	23	116
Unweighted Total	266	67	41	26	179	27	37	50	133	6	30	28	139
Learned/taken up a trade	19	26	23	30	17	42	37 A	19	16	20	3	27	20
Start my own business	12 B	6	-	14	16 AB	13	-	-	23 A	-	-	22	18 A
Work instead of studying/ gain money instead of being indebted in a study loan	10	7	12	*	12	6	13	4	9	16	3	1	13
Find a different job	6 I	11	14 G	5	5	-	6	19 AI	2	-	11	7	5
Advance my studies/go to college/university/ higher studies	6 MI	5	3	8	7	10	4	4	1	-	2	-	2
Be financially literate/ invest my money	4	3	3	3	6	-	5	6	7	-	3	5	7
Go to short specialized studies/trade school to earn a trade certificate/ diploma	4	8	12	2	3	-	14 D	10	5	-	3	4	7
Travel the world/gain experience before deciding what to do in my life	2	1	1	*	4	*	2	7	2	-	4	-	4

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q29CW5. What do you wish you have done instead of getting a post-secondary education?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Followed my dreams/got into industry I love working in	2	3	-	6	2	-	5	-	3	-	-	-	3
Go to an apprentice program	2	4	7	-	1	-	8 A	*	3	-	10	-	*
Entrepreneurship	1	2	3	-	1	-	3	-	3	-	-	-	3
Join the military	1	2	3	-	1	-	3	6	-	-	4	-	1
Train to become a skilled worker	1	2	3	-	1	-	2	-	*	-	-	*	*
Nothing	*	1	-	2	-	-	-	1	-	-	1	-	-
Other	4	1	2	1	4	*	2	5	3	-	*	*	6
DK/NA	1	1	2	-	1	3	-	2	*	7	2	-	2
Cannot say	34 MG	28 G	23	36 G	30 G	27	9	32	34	57	55 M	46	24

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was provided by your employer

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4144	64	19	113	95	875	1611	139	126	492	596	3	5	4	291	227	757	1353	13	3269
Unweighted Total	4526	195	139	195	200	721	1117	331	329	464	524	108	112	91	729	534	1124	1648	311	3805
Yes	42	39	56	49	44	41	43	42	50 LM	37	39	45	33	41	45	47	40	39	39	42
No	56	59	41	48	53	57	54	54	48	60 K	58	54	66	59	51	49	57	57	61	55
Cannot say	3	3	4	3	3	2	2	4	2	3	4	1	1	-	3	3	3	3	*	3

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was provided by your employer

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4144	371	696	334	308	3299	436	2061	2047	696	878	887	845	838	2610
Unweighted Total	4526	335	568	318	283	3378	587	2220	2264	892	1182	1095	956	401	3233
Yes	42 N	41	44	37	45	42	34	42	41	58 AKLMNO	48 ALMNO	41 N	40 N	23	43 N
No	56 JK	58	54	61	49	56	63	55	57	37	50 J	56 JK	58 JK	74 AJKLMO	55 JK
Cannot say	3 F	1	2	3	6 ABC	2	3	3	2	5 M	2	3	2	2	2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was provided by your employer

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4144	3885	3574	2582	663	329	2751	311	-	-	762	818	890	1125
Unweighted Total	4526	4358	4014	2907	767	340	2995	344	-	-	844	977	869	1329
Yes	42 FH	44 AFH	46 ABFH	51 BCEFH A	43 FH	14	50 BCEFH A	21	-	-	45	45	39	50 AM
No	56 NBCDG	53 CDG	51 DG	47	54 DG	81 BCDEG A	48 D	75 BCDEG A	-	-	54	52	57 N	48
Cannot say	3	3	3 G	2	3	5	2	4	-	-	1	2	4	2

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was provided by your employer

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4144	1705	434	834	1165	879	889	2344	324	1	3183	766	11	-	-	492	1081	398	2173
Unweighted Total	4526	1920	359	612	1591	998	887	2608	473	3	3591	652	50	-	-	741	1280	416	2089
Yes	42 SB	36	42	46 B	46 AB	44	41	41	53 AFGH	94	42	41	81 AKL	-	-	63 AQRS	47 AS	46 S	33
No	56 PQMIE	60 AE	57	53	51	52 I	57 I	57 I	41	1	55 M	57 M	18	-	-	34	49 P	52 P	64 APQR
Cannot say	3 D	4 ACD	1	1	3 D	5 AH	2	2	5 H	5	2	3	2	-	-	2	5 AS	2	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was provided by your employer

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4144	2753	304	240	192	366	1147	3860	214	124	63	12	700	969	1201	1097	2625	1409	1730	2236	1046	2456	73
Unweighted Total	4526	2354	352	355	350	323	1416	3747	702	390	192	81	663	1017	1304	1278	2939	1440	1978	2401	1124	2775	115
Yes	42 RMB	38	56 ABDG	33	52 ABD	52 ABD	48 ABD	41	50	53	37	74	26	38 M	46 AMN	50 AMN	47 AR	33	45 A	41	59 AVW	40	42
No	56 PCEFG UQ	60 ACEFG	41	59 CFG	45	42	47	56	49	45	62	26	73 ANOP	59 P	52	47	50	64 AQ	53	55	38	57 U	44
Cannot say	3 SOB	2	3	8 ABC	3	6 B	5 AB	3	1	2	1	-	2	3	1	4 O	3	2	2	3	3	2	14

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was provided by your employer

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4144	1407	886	521	2603	702	670	1092	2104	136	520	659	2313
Unweighted Total	4526	1506	993	513	2852	725	742	1311	2198	190	580	794	2528
Yes	42 M	44 D	50 ABDEFG	34	41	40	40	59 AI	40	53 AI	75 ALM	52 AM	39
No	56 KLHC	55 C	48	65 ABC	56 C	59 C	59 BC	39	57 HJ	44	24	43 K	59 AKL
Cannot say	3 MB	1	2	1	3	1	1	2	3	2	1	5 AKM	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was not provided by your employer, but that you took while you were working

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4144	64	19	113	95	875	1611	139	126	492	596	3	5	4	291	227	757	1353	13	3269
Unweighted Total	4526	195	139	195	200	721	1117	331	329	464	524	108	112	91	729	534	1124	1648	311	3805
Yes	21 G	20	39 GIJ	23	12	23 G	19	17	29 AGIJ	20	24 G	36 G	29	23	20	20	21	22	29	21
No	75	76	57	73	85 AEHKM	74	77	79	68	76	72	63	70	77	77	77	75	73	71	75
Cannot say	4	3	4	4	3	4	4	4	3	4	5	1	1	*	4	4	4	4	1	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was not provided by your employer, but that you took while you were working

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4144	371	696	334	308	3299	436	2061	2047	696	878	887	845	838	2610
Unweighted Total	4526	335	568	318	283	3378	587	2220	2264	892	1182	1095	956	401	3233
Yes	21 NG	28 A	24	20	29 A	22 G	13	20	22	31 AKLMNO	24 N	20 N	21 N	11	22 N
No	75 JKBE	68	71	78 E	63	75	84 AF	75	75	63	71 J	76 J	78 JK	86 AJKLO	75 JK
Cannot say	4 M	4	5	2	8 AD	3	4	5	3	6 M	5 MO	4 M	2	3	4 M

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was not provided by your employer, but that you took while you were working

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4144	3885	3574	2582	663	329	2751	311	-	-	762	818	890	1125
Unweighted Total	4526	4358	4014	2907	767	340	2995	344	-	-	844	977	869	1329
Yes	21 H	22 AH	24 ABH	24 ABH	23 H	20 H	23 AH	9	-	-	23	21	17	28 ALM
No	75 NBCDG	73 C	72	72	72	74	73	85 BCDEG A	-	-	73	76 N	77 N	69
Cannot say	4	4	4	3	4	6	3	6	-	-	4	2	6	3

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was not provided by your employer, but that you took while you were working

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4144	1705	434	834	1165	879	889	2344	324	1	3183	766	11	-	-	492	1081	398	2173
Unweighted Total	4526	1920	359	612	1591	998	887	2608	473	3	3591	652	50	-	-	741	1280	416	2089
Yes	21 SB	15	25 B	23 B	27 AB	26 AH	21	19	33 AFGH	95	21	22	47	-	-	31 AQS	24 S	25 S	17
No	75 PQFIE	79 AE	72	75	70	68 I	75 FI	78 AFI	60	-	76	75	51	-	-	67	71	72	79 APQ
Cannot say	4 D	6 ADE	3	1	3	7 AH	3	3	6	5	4	3	2	-	-	2	5 P	2	4

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was not provided by your employer, but that you took while you were working

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4144	2753	304	240	192	366	1147	3860	214	124	63	12	700	969	1201	1097	2625	1409	1730	2236	1046	2456	73
Unweighted Total	4526	2354	352	355	350	323	1416	3747	702	390	192	81	663	1017	1304	1278	2939	1440	1978	2401	1124	2775	115
Yes	21 RMB	19	32 AB	21	26	28 B	27 AB	21	19	22	13	34	12	18	24 MN	27 AMN	23 AR	17	24 A	20	26 A	22	39 AV
No	75 WPCFG U	79 ACEFG	61	71	66	67	66	75	77	71	86	66	82 AOP	78 P	73	70	73	78 A	73	76	69 W	75 UW	48
Cannot say	4 B	3	7 B	9 AB	8 B	6	7 AB	4	4	6	1	*	6	4	3	3	3	4	4	4	5	3	14

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that was not provided by your employer, but that you took while you were working

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4144	1407	886	521	2603	702	670	1092	2104	136	520	659	2313
Unweighted Total	4526	1506	993	513	2852	725	742	1311	2198	190	580	794	2528
Yes	21 M	24 D	27 ABDEFG	18	20	21	20	27 A	22	30	41 ALM	29 AM	18
No	75 KLHC	73 C	69	79 BC	77 AC	77 C	76 C	69	75 H	67	55	65 K	79 AKL
Cannot say	4 M	4	4	3	3	2	4	4	3	3	4	6 M	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that you took while you were unemployed

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4144	64	19	113	95	875	1611	139	126	492	596	3	5	4	291	227	757	1353	13	3269
Unweighted Total	4526	195	139	195	200	721	1117	331	329	464	524	108	112	91	729	534	1124	1648	311	3805
Yes	19 H	20	31 O	15	12	15	21 H	17	18	19	20	15	6	13	16	15	18	19	11	20 A
No	76 V	75	67	79	82	80 AI	73	78	79	76	74	84	91 I	86	78	79	77	76	88 ATV	75
Cannot say	6 P	5	2	6	6	5	6 P	5	3	5	6	1	2	*	6	6	5	5	1	6

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that you took while you were unemployed

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4144	371	696	334	308	3299	436	2061	2047	696	878	887	845	838	2610
Unweighted Total	4526	335	568	318	283	3378	587	2220	2264	892	1182	1095	956	401	3233
Yes	19 LMNG	19	24 A	19	25	19 G	9	19	18	38 AKLMNO	24 ALMNO	14 N	14 N	6	17 LMN
No	76 JKCE	77 E	70	77	66	76	86 AF	75	77	53	68 J	81 AJKO	83 AJKO	91 AJKLMO	77 JK
Cannot say	6 MNF	4	6	4	9	5	5	6	5	9 AMNO	8 MNO	6	3	3	5 M

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that you took while you were unemployed

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4144	3885	3574	2582	663	329	2751	311	-	-	762	818	890	1125
Unweighted Total	4526	4358	4014	2907	767	340	2995	344	-	-	844	977	869	1329
Yes	19	20 AFG	19 G	18	25 BCDFG A	13	17	27 AFG	-	-	22	25 AMN	17	17
No	76 LBE	75 E	75 E	76 E	69	82 EH	78 BCE	68	-	-	74	69	77 L	78 L
Cannot say	6	6	6	6	7	6	5	5	-	-	4	6	6	5

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that you took while you were unemployed

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4144	1705	434	834	1165	879	889	2344	324	1	3183	766	11	-	-	492	1081	398	2173
Unweighted Total	4526	1920	359	612	1591	998	887	2608	473	3	3591	652	50	-	-	741	1280	416	2089
Yes	19 SLH	17	20	19	19	26 AH	21 H	15	37 AFGH	-	20 AL	12	28	-	-	33 AQRS	20 S	25 S	14
No	76 PFI	77	74	77	75	66 I	74 FI	81 AFGI	55	95	75	82 AK	58	-	-	59	74 P	72 P	82 APQR
Cannot say	6 H	6	6	4	6	9 AH	5	4	8	5	5	6	14	-	-	8	7	3	5

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that you took while you were unemployed

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4144	2753	304	240	192	366	1147	3860	214	124	63	12	700	969	1201	1097	2625	1409	1730	2236	1046	2456	73
Unweighted Total	4526	2354	352	355	350	323	1416	3747	702	390	192	81	663	1017	1304	1278	2939	1440	1978	2401	1124	2775	115
Yes	19 THB	13	39 ABDG	19	32 ABD	33 ABD	31 ABD	18	29	36 AH	19	20	19	20	19	17	20	17	26 AT	14	22	17	35 AV
No	76 JCEFG UWSI	84 CDEFG A	51	71 CFG	63	57	60 C	77 AIJL	63	58	78	43	76	75	76	78	75	78	69	81 AS	72 W	78 UW	52
Cannot say	6 B	4	10 B	10 AB	6	10 AB	9 AB	5	7	6	2	37 AHIJK	5	4	5	6	5	5	5	5	6	5	14

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?  
A training course that you took while you were unemployed

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4144	1407	886	521	2603	702	670	1092	2104	136	520	659	2313
Unweighted Total	4526	1506	993	513	2852	725	742	1311	2198	190	580	794	2528
Yes	19 ME	28 ADEF	31 ABDEFG	22 E	14	20 E	25 AE	22 I	17	26	49 ALM	27 AM	10
No	76 KLJBCG	66 C	62	74 BC	82 ABCFG	75 BC	69 C	73	78 HJ	63	43	65 K	86 AKL
Cannot say	6 ME	6	7	4	4	5	6	6	5	11	8 M	8 M	4

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q35A. Why did you not undertake any work-related training during this period?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1833	32	7	41	42	388	690	68	49	246	266	1	2	2	122	90	363	628	6	1446
Unweighted Total	1674	85	54	60	84	287	377	138	114	167	216	25	36	31	283	198	419	635	92	1387
I did not need to because I have the skills I need	55 SV	61	62	40	57	67 FIJKL A	53	44	48	47	57	75	56	53	52	49	46	51	59	52
Training is too costly, and my employer won't pay for it	15 HO	12	7	14	11	5	20 AHO	15 H	20 HO	14	18 HO	19	*	-	12	12	15	16	5	18 AU
I don't know where or how to get the skills training I need	11	11	20	13	7	8	11	9	7	15	14	9	2	2	11	10	13	13	4	12
I don't have enough time to take any training courses	18	15	13	12	27	18	19	25	18	22	13	17	41	19	18	19	22	18	28	19
The pandemic made it too difficult to participate in any training courses	10	5	7	9	16	6	11	9	8	9	12	5	2	2	10	12	9	10	2	11
Disability	2 H	-	2	6	1	*	3	1	1	4	2	*	3	-	3	3	3	3	1	3 A
Health issues	1	*	5	-	-	1	2	5	2	1	-	-	-	*	*	*	2	1	*	1
Retired/close to retirement	*	-	-	-	-	1	*	-	*	-	1	-	1	18 AHIKM	-	-	*	1	7	*
No interest	*	-	-	-	-	-	-	-	-	-	-	4	-	*	-	-	-	-	1	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q35A. Why did you not undertake any work-related training during this period?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
No training offered by employer	1	*	-	-	-	2	1	1	-	*	1	1	-	1	*	-	*	1	1	1
Unemployed/not working	2 H	3	1	23 HIKLM ADEG	1	*	2 H	-	2	5	2	-	4	-	9 ASTV	11 ASTUV	3	3	2	3 A
Other reason	1	-	10 AHILM	-	-	*	1	-	4	1	*	8	1	5	1	1	1	1	4	1
DK/NA	1	3	-	-	-	-	*	8 AIKM	*	-	1	-	-	-	1	-	2	1	-	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35A. Why did you not undertake any work-related training during this period?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1833	153	288	168	105	1455	252	908	909	147	323	397	410	557	1130
Unweighted Total	1674	132	185	115	105	1242	263	824	837	177	393	430	439	235	1262
I did not need to because I have the skills I need	55 I	65	54	48	61	55	59	60 AI	51	57	50	53	54	60	52
Training is too costly, and my employer won't pay for it	15 B	5	28 ABD	11	19 B	16	12	18	13	12	17	17	16	13	17
I don't know where or how to get the skills training I need	11 N	11	15	9	15	11	13	11	12	32 AKLMNO	10	8	14 LN	7	11
I don't have enough time to take any training courses	18 J	14	24	24	17	19	11	18	19	11	21 J	20	22 J	15	21 AJ
The pandemic made it too difficult to participate in any training courses	10 N	5	12	6	10	9	13	9	11	10	11	12 N	13 N	5	12 AN
Disability	2	1	-	3	-	2	3	2	2	1	2	3	3	2	3
Health issues	1	2	2	2	-	2	*	1	1	-	1	1	1	2	1
Retired/close to retirement	*	-	*	-	-	*	1	*	*	-	-	-	*	1	*
No interest	*	-	-	-	-	*	*	*	-	-	*	*	-	-	*
No training offered by employer	1	1	*	-	2	1	1	*	1	1	1	1	1	*	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Q35A. Why did you not undertake any work-related training during this period?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Unemployed/not working	2 LHC	-	1	5	2	3 A	*	1	4 AH	*	5 AJLMO	1	1	4	2 L
Other reason	1	-	*	*	-	1	1	*	1	*	*	1	1	*	1
DK/NA	1	-	-	-	*	1	*	*	1	1	*	*	*	2	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35A. Why did you not undertake any work-related training during this period?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1833	1596	1411	940	265	206	1046	185	-	-	322	326	416	390
Unweighted Total	1674	1536	1350	935	239	176	994	186	-	-	315	334	360	378
I did not need to because I have the skills I need	55 H	60 AH	63 ABH	63 AH	65 H	64 H	63 ABH	34	-	-	54	58	65 A	66 AK
Training is too costly, and my employer won't pay for it	15	16 AF	16 F	18 ACF	13	9	17 F	20	-	-	18	12	19	16
I don't know where or how to get the skills training I need	11 MG	11 G	10	10	7	14	9	19	-	-	12	10	7	11
I don't have enough time to take any training courses	18	20 A	21 A	22 AH	22	17	23 ABH	12	-	-	24	16	17	24 A
The pandemic made it too difficult to participate in any training courses	10 CF	9 CF	7	7	8	4	8	24 CDEFG AB	-	-	8	12	9	7
Disability	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Health issues	1 CDG	1 CDG	*	*	-	-	*	6 ABCDG	-	-	2	1	1	-
Retired/close to retirement	*	*	1	*	1	2	*	-	-	-	*	1	*	1
No interest	*	*	*	*	-	-	*	-	-	-	*	-	-	-

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q35A. Why did you not undertake any work-related training during this period?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
No training offered by employer	1	1	1	1	1	1	1	*	-	-	1	1	1	1
Unemployed/not working	2 KMN BCE	*	*	-	*	-	-	4	-	-	*	1	*	1
Other reason	1	*	*	*	*	*	*	1	-	-	1	*	*	*
DK/NA	1	*	*	*	-	*	*	1	-	-	*	*	-	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35A. Why did you not undertake any work-related training during this period?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1833	870	186	362	415	327	391	1099	83	-	1412	342	0	-	-	127	400	154	1153
Unweighted Total	1674	775	134	258	501	310	299	1055	105	-	1324	265	8	-	-	184	384	131	975
I did not need to because I have the skills I need	55 KFI	55	60	55	54	45	52	60 AFI	39	-	53	69 AK	91	-	-	63	56	69 AS	52
Training is too costly, and my employer won't pay for it	15 LHB	12	20	17	18	22 AH	21 H	11	24	-	17 AL	6	3	-	-	15	19	13	14
I don't know where or how to get the skills training I need	11 L	10	9	14	13	11	12	11	22 F	-	12 L	7	6	-	-	7	8	13	13
I don't have enough time to take any training courses	18 H	18	17	16	22	27 AH	22	15	27	-	18	18	-	-	-	25 R	18	11	19
The pandemic made it too difficult to participate in any training courses	10 L	11	4	8	11	9	13	9	4	-	11 AL	4	3	-	-	7	11	5	10
Disability	2 E	3 E	4 E	1	*	-	2	3	-	-	3	-	-	-	-	3	1	-	3
Health issues	1	1	1	2	2	2	2	1	-	-	1	1	-	-	-	-	*	*	2 A

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q35A. Why did you not undertake any work-related training during this period?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Retired/close to retirement	*	*	-	1	*	-	*	1	-	-	1	-	-	-	-	-	*	*	1
No interest	*	*	-	*	-	-	*	*	-	-	*	-	2	-	-	*	-	-	-
No training offered by employer	1	1	1	1	1	1	*	1	-	-	*	2	-	-	-	1	1	-	1
Unemployed/not working	2 PLFDE	5 ACDE	*	*	1	*	5 AF	2	1	-	3 AL	*	-	-	-	*	3 P	1	3 P
Other reason	1	1	1	*	*	1	1	1	-	-	1	*	-	-	-	*	*	*	1
DK/NA	1	1	-	-	*	*	1	1	1	-	1	-	-	-	-	-	*	-	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q35A. Why did you not undertake any work-related training during this period?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1833	1380	70	109	56	98	351	1720	86	44	37	0	427	454	486	392	1048	725	683	1017	294	1096	20
Unweighted Total	1674	1052	70	154	86	83	406	1460	193	102	65	20	309	443	459	366	971	650	649	945	296	1036	18
I did not need to because I have the skills I need	55 SRMEF	57 EF	58	59 EF	33	38	48	55	55 J	26	90 IJ	61	43	57 M	58 M	66 AM	62 AR	46	44	62 AS	62	64 A	78
Training is too costly, and my employer won't pay for it	15 TQB	13	26	26	28	27 B	27 AB	16	4	6	2	-	13	15	21 AP	12	12	20 AQ	22 AT	10	18	15	13
I don't know where or how to get the skills training I need	11 UO	10	23 B	10	8	19	16	11	11	20	2	15	12	15 O	8	10	10	13	15	9	5	12 U	*
I don't have enough time to take any training courses	18 B	16	31	22	10	30 B	24 B	18	32 K	56 AHIK	3	6	14	14	21	23	17	19	19	18	26 AW	20	8
The pandemic made it too difficult to participate in any training courses	10 VTQP	9	14	5	13	12	12	10	7	10	2	13	18 ANP	8	8	4	6	15 AQ	14 AT	7	10	6	32
Disability	2	2	*	-	8 FG	*	1	2	2	4	*	-	5	2	2	-	1	3	2	2	-	-	-
Health issues	1 TQO	1	-	-	-	-	*	1	5	1	5	4	4	2	*	-	*	3 AQ	2	*	*	-	-
Retired/close to retirement	*	1	-	*	-	-	*	*	-	-	-	-	1	*	1	*	1	-	-	1	1	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35A. Why did you not undertake any work-related training during this period?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
No interest	*	*	-	-	-	-	-	*	*	-	-	4	-	-	-	*	*	*	-	*	*	-	-
No training offered by employer	1	1	-	-	*	1	*	1	1	3	-	4	1	1	1	1	1	1	1	1	2	1	-
Unemployed/not working	2 VG	3 G	1	-	1	*	*	3	1	2	-	5	4	3	3	-	2	4	4 AT	1	-	*	-
Other reason	1	1	-	-	-	*	*	1	*	*	*	-	1	*	*	*	1	1	*	1	*	*	-
DK/NA	1	1	-	-	-	*	*	1	-	-	-	-	2	*	*	-	*	1	*	1	-	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35A. Why did you not undertake any work-related training during this period?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1833	609	332	277	1170	355	317	317	940	38	69	181	1131
Unweighted Total	1674	507	299	208	1117	288	277	330	853	51	70	175	1073
I did not need to because I have the skills I need	55 BCDG	43 G	46 G	39	62 ABCDG	47	35	61	64 A	66	43	61	65 AK
Training is too costly, and my employer won't pay for it	15 E	20	24 AE	14	13	22 ADE	18	16	17	12	31 AM	18	15
I don't know where or how to get the skills training I need	11 ME	16 AE	17 E	15	8	14	18 E	7	11	14	18	18 M	8
I don't have enough time to take any training courses	18 D	14	17	10	21 D	13	15	24	19	12	15	12	23 AL
The pandemic made it too difficult to participate in any training courses	10 MIE	14 AE	12	17	7	15 E	16	10	5	4	6	5	7
Disability	2	6 A	3	11 A	-	8 A	5	-	-	-	-	-	-
Health issues	1 MI	4 A	3	4	-	3	5	-	*	-	-	-	*
Retired/close to retirement	*	1	1	*	*	*	*	1	*	*	-	-	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q35A. Why did you not undertake any work-related training during this period?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
No interest	*	-	-	-	*	-	-	-	*	-	-	-	*
No training offered by employer	1	1	1	1	1	1	1	2	1	1	-	1	1
Unemployed/not working	2 MHE	6 AE	7 AE	6	*	9 AE	6 E	*	-	-	-	-	*
Other reason	1	1	1	1	1	1	1	*	*	-	*	*	*
DK/NA	1	1	1	2	*	1	2	-	*	-	-	-	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2189	31	12	68	50	461	880	67	74	229	310	2	3	2	160	130	370	681	7	1728
Unweighted Total	2703	103	77	127	107	408	708	184	203	279	294	80	74	59	414	311	666	960	213	2295
Because I was required to by my employer	42 M	47	33	56 HILMN A	52 M	41	42	52 MN	53 MN	42	33	26	26	40	51 ATUV	52 ATUV	46 T	40	30	42
Because I enjoy learning new things	36	22	32	36	26	39 J	35	25	42 J	38	40 J	29	64 DGJ	53	30	32	36	38	50 Q	36
Because I want to be able to advance in my career	36	28	33	36	42	35	37	27	36	38	32	50	49	71 IJKLM ADFH	36	38	36	34	56 AQSTV	36
Because I was starting a new job	26 H	33	47 HNP	27	25	17	29 HP	25	26	33 AHNP	24	12	26	7	29	28	30 U	28	16	28 A
Because I needed to learn how to use new technology in my workplace	23	14	22	16	22	24	25	15	22	21	22	25	10	30	18	19	20	21	21	23
Because unless I improve my skills I might lose my job	8	*	1	9	13 D	5	10 D	8	8	8	6	4	6	2	8	10 Q	8	7	4	9
Because what I learned in school is not very relevant to what I do at work	7 Q	*	5	2	5	7	7	9	13 DF	9 DF	5	5	6	3	3	4	10 QR	8	5	7
Because of the changes in the workplace due to the COVID-19 pandemic	7	3	9	8	5	5	10 AHKM	7	3	5	4	3	5	3	6	7	5	5	4	7 T

Comparison Groups: ADEFGHIJKLMN/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
To renew my license/ recertification	*	2	1	-	-	1	-	2	3	1	*	-	-	-	*	*	1 V	1	-	*
Other reason	*	-	-	-	-	1	-	2 A	-	*	-	7	1	*	-	-	*	*	2	*
NA/no reason	*	*	-	-	-	-	-	1	*	-	-	-	-	*	*	-	*	*	*	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2189	210	395	159	184	1763	172	1085	1087	524	538	459	417	251	1413
Unweighted Total	2703	195	372	197	171	2052	310	1329	1353	669	754	628	496	156	1878
Because I was required to by my employer	42	42	38	43	34	42	54 AF	42	42	39	41	46	47	38	44
Because I enjoy learning new things	36 J	38	37	40	43	37	31	34	39	29	34	40 J	42 JK	41	38 JK
Because I want to be able to advance in my career	36	38	42 A	36	32	37	39	37	35	34	40 M	36	31	39	36
Because I was starting a new job	26 LMN	21	34 ABE	32	21	27	23	25	27	40 AKLMNO	32 ALMNO	20 N	17	9	24 MN
Because I needed to learn how to use new technology in my workplace	23	24	28	18	19	22	20	21	25	24	23	21	21	27	22
Because unless I improve my skills I might lose my job	8	6	11	7	8	8	6	8	8	11 N	9	7	8	2	8
Because what I learned in school is not very relevant to what I do at work	7 M	5	10	9	5	8	5	6	8	8	9 M	8 M	4	6	7 M
Because of the changes in the workplace due to the COVID-19 pandemic	7 N	5	13 ABDE	5	5	7	3	7	7	7	7	11 AN	7	1	8 N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
To renew my license/ recertification	*	2	-	-	*	*	*	*	*	-	*	1	1	-	1
Other reason	*	1	-	-	-	*	*	*	*	*	*	-	*	1	*
NA/no reason	*	-	-	-	-	*	*	*	-	*	*	*	-	-	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2189	2171	2056	1570	379	107	1629	116	-	-	424	476	432	711
Unweighted Total	2703	2680	2545	1910	495	140	1935	135	-	-	504	613	481	927
Because I was required to by my employer	42 LFH	42 FH	43 ABFH	46 BCEFH A	37 F	21	47 BCEFH A	27	-	-	45	36	47 L	43
Because I enjoy learning new things	36 M	36	36	35	33	64 CDEGH AB	35	41	-	-	35	31	26	45 AKLM
Because I want to be able to advance in my career	36	36	36	36	30	48 E	36	43	-	-	35	33	33	41 A
Because I was starting a new job	26 NCF	26 CF	25 F	25	30 F	14	25	41 BCDFG A	-	-	32 AMN	34 AMN	22	19
Because I needed to learn how to use new technology in my workplace	23	23	23 G	23	23	29	21	17	-	-	29 AN	23	20	20
Because unless I improve my skills I might lose my job	8	8	8	7	10	7	7	11	-	-	6	9	9	8
Because what I learned in school is not very relevant to what I do at work	7 CDG	7 CDG	6 G	6	7	17 ABCDG	5	20 ABCDG	-	-	6	10 M	4	6

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Because of the changes in the workplace due to the COVID-19 pandemic	7 C	7 C	6	6	6	6	6	17 ABCDG	-	-	8	7	7	6
To renew my license/recertification	*	*	*	*	1	-	1	-	-	-	-	*	*	1 A
Other reason	*	*	*	*	*	*	*	*	-	-	*	*	*	*
NA/no reason	*	*	*	*	-	*	*	*	-	-	-	-	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2189	760	241	463	719	507	477	1194	227	1	1690	400	11	-	-	355	636	240	958
Unweighted Total	2703	1064	219	347	1053	650	565	1474	350	2	2155	363	41	-	-	534	850	272	1047
Because I was required to by my employer	42 RFIB	37	41	48 B	45 B	34	48 FI	43 F	34	-	43	42	69	-	-	45 R	44 R	33	42
Because I enjoy learning new things	36 B	31	30	39	42 ABC	41	35	35	37	-	35	41 M	9	-	-	34	39	34	36
Because I want to be able to advance in my career	36	32	29	37	42 ABC	38	36	35	42	99	36	35	22	-	-	35	36	29	38
Because I was starting a new job	26 LC	31 ACE	12	29 C	23 C	27	27	25	34 AF	1	28 AL	16	8	-	-	33 AQS	24	29	24
Because I needed to learn how to use new technology in my workplace	23 H	22	20	20	26 A	28 AH	26	20	27	99	23	21	11	-	-	25	23	22	22
Because unless I improve my skills I might lose my job	8 LH	7	14 A	8	7	9	12 AH	6	9	-	9 AL	4	9	-	-	14 AQS	7	8	6
Because what I learned in school is not very relevant to what I do at work	7	9	7	5	7	8	10	6	12 AFH	99	7	7	8	-	-	7	6	10	7

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Because of the changes in the workplace due to the COVID-19 pandemic	7 H	8	7	6	6	7	11 AH	5	8	-	7	5	2	-	-	8	8	8	6
To renew my license/ recertification	*	*	-	1	*	*	*	1	*	-	*	1	-	-	-	*	1	1	*
Other reason	*	*	1	*	*	-	*	*	-	-	*	1	-	-	-	*	*	1	*
NA/no reason	*	*	-	-	*	-	*	*	-	-	*	-	-	-	-	*	-	*	*

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2189	1313	223	112	133	248	741	2030	126	78	26	12	255	482	693	672	1510	645	1013	1147	709	1301	45
Unweighted Total	2703	1234	270	193	252	220	958	2174	491	277	121	60	325	539	817	892	1895	748	1281	1388	806	1661	78
Because I was required to by my employer	42 VWM	45 AEG	39	34	32	42	38	43	36	33	42	25	33	40	45 M	45 M	41	47	41	43	52 AVW	39 W	19
Because I enjoy learning new things	36 IJ	36	37	53 ABCEG	27	39	38 E	37 AIJ	24	20	38	16	31	31	38	41 AN	37	35	36	36	35	37	35
Because I want to be able to advance in my career	36	36	36	45	39	32	36	36	32	26	42	40	28	35	36	40 M	37	33	35	37	33	37	34
Because I was starting a new job	26 TPB	23	34 BD	17	38 ABD	33 BD	31 ABD	26	26	28	18	24	35 AOP	35 AOP	23	19	27	24	33 AT	20	23	26	37
Because I needed to learn how to use new technology in my workplace	23 B	19	30 B	33 B	35 AB	27	30 AB	23	23	24	17	18	21	19	25	24	23	22	24	22	23	23	24
Because unless I improve my skills I might lose my job	8 UTB	6	10	13	15 B	12	12 AB	8	10	8	10	23	11	7	8	7	8	8	12 AT	5	5	9	25 AUV
Because what I learned in school is not very relevant to what I do at work	7 UQ	6	9	7	5	13 ABEG	9	7	7	5	10	4	15 ANOP	5	7	6	6	11 AQ	9	6	4	8	14
Because of the changes in the workplace due to the COVID-19 pandemic	7 TQ	6	9	12	10	6	9	7	4	2	5	4	9	6	7	7	6	10 AQ	9 AT	5	7	6	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
To renew my license/recertification	*	1	-	-	-	*	*	*	*	-	*	-	*	-	1	*	*	1	*	1	1	*	-
Other reason	*	*	-	-	-	-	-	*	*	*	-	*	1	*	*	*	*	1	*	*	*	*	3
NA/no reason	*	*	*	-	-	-	*	*	*	-	-	*	*	-	*	*	*	*	-	*	-	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2189	783	543	240	1355	344	350	746	1099	95	444	447	1130
Unweighted Total	2703	965	671	294	1660	427	446	956	1293	134	499	592	1408
Because I was required to by my employer	42	43	44	39	43	45	46	49 AI	40	51	39	39	47 AL
Because I enjoy learning new things	36 BDF	31	32	28	40 ABCDF	27	35	38	35	37	33	40	36
Because I want to be able to advance in my career	36 F	32 F	32	33	39 ABF	26	42 BCDF	32	39	35	32	36	37
Because I was starting a new job	26 ME	32 AE	34 AE	26	23	37 ABDE	34 AE	25	25	26	34 ALM	24	22
Because I needed to learn how to use new technology in my workplace	23 H	22	21	25	24	20	22	18	27 AH	20	23	29 AM	21
Because unless I improve my skills I might lose my job	8 E	11 AE	10	13 E	6	8	14 AE	6	8	2	7	12 AM	6
Because what I learned in school is not very relevant to what I do at work	7	9	7	12 AE	6	9	9	6	7	7	4	9	6
Because of the changes in the workplace due to the COVID-19 pandemic	7 ME	10 AE	10 E	11 E	5	12 AE	10 E	7	6	7	8	10 AM	4

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
To renew my license/recertification	*	*	1	-	1	1	1	*	1	-	-	*	1
Other reason	*	*	*	*	*	*	*	*	*	*	-	*	*
NA/no reason	*	*	-	*	*	*	-	*	*	-	-	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q35\_1. Was this training course related to the changes in the workplace caused by COVID-19 pandemic?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2189	31	12	68	50	461	880	67	74	229	310	2	3	2	160	130	370	681	7	1728
Unweighted Total	2703	103	77	127	107	408	708	184	203	279	294	80	74	59	414	311	666	960	213	2295
Yes	24 TUK	39 KMNOP	52 LMNOP F AFGHK	18	20	23 K	28 AKN	25	11	22	19	8	8	12	25 U	22	20	20	9	24 TU
No	72 I	59	46	80 DEI	77 E	75 E	68	71	87 DEHIJ A	74	77	92 E EHIJL AD	92 DEI	88 DE	73	76	76	77 AV	91 QRSTV A	72
Cannot say	4	1	2	2	2	3	4	4	3	3	4	-	-	-	2	2	3	4	-	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q35\_1. Was this training course related to the changes in the workplace caused by COVID-19 pandemic?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2189	210	395	159	184	1763	172	1085	1087	524	538	459	417	251	1413
Unweighted Total	2703	195	372	197	171	2052	310	1329	1353	669	754	628	496	156	1878
Yes	24 MNO	22	37 ABD	20	25	24	19	25	23	40 AKLMNO	25 MO	20	13	14	20 M
No	72 JC	77 C	56	77 C	72 C	73	81 A	72	73	56	72 J	74 J	84 AJKLO	85 AJK	76 AJK
Cannot say	4 NG	1	6 AB	4	3	3 G	*	3	4	4	3	6 AKMNO	2	1	4 MN

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35\_1. Was this training course related to the changes in the workplace caused by COVID-19 pandemic?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Emp1. (FT/PT/SE)	Emp1. FT Only	Emp1. PT Only	Self-emp1. Only	Emp1. Permanent	Unemp1.loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2189	2171	2056	1570	379	107	1629	116	-	-	424	476	432	711
Unweighted Total	2703	2680	2545	1910	495	140	1935	135	-	-	504	613	481	927
Yes	24 NF	24 F	24 FG	23 F	32 BCDFG A	12	23	21	-	-	27	31 AN	22	20
No	72 LE	73 E	73 E	75 ABCE	62	86 ABCEH	75 ABCE	66	-	-	68	63	76 L	78 AKL
Cannot say	4 NCDG	3 CDG	3	2	6 CDG	2	2	13 BCDFG A	-	-	5 N	6 AMN	2	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35\_1. Was this training course related to the changes in the workplace caused by COVID-19 pandemic?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2189	760	241	463	719	507	477	1194	227	1	1690	400	11	-	-	355	636	240	958
Unweighted Total	2703	1064	219	347	1053	650	565	1474	350	2	2155	363	41	-	-	534	850	272	1047
Yes	24 SE	24	30 E	29 E	20	27	27	22	30	-	24	24	28	-	-	37 AQS	25 S	34 AS	16
No	72 P	72	65	70	78 ACD	69	68	76 AFGI	66	100	72	74	68	-	-	60	69	65	81 APQR
Cannot say	4 D	5 D	5	1	3	4	5	3	4	-	4	2	3	-	-	3	6 ARS	1	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35\_1. Was this training course related to the changes in the workplace caused by COVID-19 pandemic?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2189	1313	223	112	133	248	741	2030	126	78	26	12	255	482	693	672	1510	645	1013	1147	709	1301	45
Unweighted Total	2703	1234	270	193	252	220	958	2174	491	277	121	60	325	539	817	892	1895	748	1281	1388	806	1661	78
Yes	24	17	38	32	46	25	33	23	42	45	36	45	30	27	23	21	27	17	32	18	31	20	35
	VTRHB		ABF	B	ABFG		ABF		AH	AH							AR		AT		AV		
No	72	81	57	66	48	66	61	74	53	52	57	36	60	70	74	77	71	75	65	79	67	77	43
	JLCEG	CDEFG		E		E	E	AIJL							M	AM			AS		W	AUW	
Cannot say	4	2	5	1	7	9	6	3	5	3	7	20	9	3	3	2	2	8	4	3	1	3	22
	UQPHB					ABD	ABD				AHIJ		ANOP					AQ					AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35\_1. Was this training course related to the changes in the workplace caused by COVID-19 pandemic?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2189	783	543	240	1355	344	350	746	1099	95	444	447	1130
Unweighted Total	2703	965	671	294	1660	427	446	956	1293	134	499	592	1408
Yes	24 MIE	40 ADEG	44 ABDEG	32 AE	15	40 AEG	30 E	33 AI	19	25	51 ALM	29 M	12
No	72 KHBCDFG	55	53	58	83 ABCDG	55	65 BCF	65	79 AH	73	44	69 K	86 AKL
Cannot say	4 MHIE	5 ACE	3	10 ABCEFG	2	5 E	5 E	2	2	2	5	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35BW5. How long did this course last:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2189	31	12	68	50	461	880	67	74	229	310	2	3	2	160	130	370	681	7	1728
Unweighted Total	2703	103	77	127	107	408	708	184	203	279	294	80	74	59	414	311	666	960	213	2295
Less than one hour	10 UOP	18 KOP	41 LMNOP GHIJK AF	11 OP	11	13 KOP	9 O	13 OP	4	9 O	8	6	*	*	15 ASTUV	14 U	9 U	8 U	2	9 U
More than one hour but less than a full day	30 UNOP	31 P	24	32 NOP	21	33 NOP	28 NOP	36 NOP	28 P	34 NOP	30 NOP	9	5	3	27 U	27 U	33 U	32 U	6	29 U
A full day	23 UP	17	12	15	27 P	19 P	25 P	21 P	24 P	24 P	26 P	11	8	4	19	20	23 U	25 U	8	24 U
More than one day but less than a week	15	13	12	13	12	16	16	11	28 HIJLM AFG	13	13	18	41	34	13	12	16	14	32 QRT	15
A week or more	18	17	11	26	21	16	19	18	14	18	18	56 IJKLM DEFGH A	46 K	58 IJKLM DEFGH A	21	22	17	17	53 QRSTV A	19
Cannot say	4 U	5	*	4	8 J	4	3	1	2	3	5	-	-	*	5 U	5 U	2	3 U	*	4 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35BW5. How long did this course last:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2189	210	395	159	184	1763	172	1085	1087	524	538	459	417	251	1413
Unweighted Total	2703	195	372	197	171	2052	310	1329	1353	669	754	628	496	156	1878
Less than one hour	10 MOFC	11	5	7	10	8	18 AF	10	10	16 AKMNO	7	11 M	6	8	8
More than one hour but less than a full day	30	33	28	39 A	26	30	27	29	30	31	34 MO	28	25	32	29
A full day	23 N	21	24	21	32	24	23	23	23	20	24 N	25 N	29 AJN	13	26 AJN
More than one day but less than a week	15	18	21 AE	13	9	16	11	14	16	17	12	17	15	17	14
A week or more	18	14	19	18	19	18	15	20	17	15	17	15	22	27	18
Cannot say	4	3	3	2	4	3	6	4	3	2	5 J	4	4	3	4 AJ

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - w5 - April 2023

Q35BW5. How long did this course last:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2189	2171	2056	1570	379	107	1629	116	-	-	424	476	432	711
Unweighted Total	2703	2680	2545	1910	495	140	1935	135	-	-	504	613	481	927
Less than one hour	10	10	10	10	11	10	10	8	-	-	12	12	7	8
More than one hour but less than a full day	30 F	30 F	30 F	29	37 ABCF	19	31 DF	26	-	-	33	31	34	27
A full day	23	23	23	24	24	15	23	25	-	-	19	26 K	25	23
More than one day but less than a week	15 M	15	15	15	14	12	15	18	-	-	17	14	9	19 AM
A week or more	18 E	18 E	18 E	19 EG	9	40 CDEGH AB	18 E	18	-	-	17	15	20	21
Cannot say	4 LD	3 D	3 D	3	5	5	3 D	6	-	-	3	2	6	2

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35BW5. How long did this course last:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2189	760	241	463	719	507	477	1194	227	1	1690	400	11	-	-	355	636	240	958
Unweighted Total	2703	1064	219	347	1053	650	565	1474	350	2	2155	363	41	-	-	534	850	272	1047
Less than one hour	10 GE	12 E	10	12 E	5	7	5	13 AFG	10 G	-	9	12	2	-	-	13	10	10	9
More than one hour but less than a full day	30	29	25	34	30	26	31	31	24	1	30	32	55	-	-	35	30	32	28
A full day	23 I	22	31 AD	21	24	20	29 AFI	22	17	-	24	21	12	-	-	21	24	24	23
More than one day but less than a week	15 H	14	13	13	19 A	23 AGH	16	12	24 AH	-	15	13	17	-	-	13	18	14	15
A week or more	18	18	18	17	20	20	17	18	21	99	18	16	14	-	-	14	16	17	21 AP
Cannot say	4 G	5 AE	3	3	2	3	2	5 AG	3	-	3	6	-	-	-	4	2	3	4 Q

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35BW5. How long did this course last:

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2189	1313	223	112	133	248	741	2030	126	78	26	12	255	482	693	672	1510	645	1013	1147	709	1301	45
Unweighted Total	2703	1234	270	193	252	220	958	2174	491	277	121	60	325	539	817	892	1895	748	1281	1388	806	1661	78
Less than one hour	10 R	9	7	9	12	10	9	10	16	18 AH	13	17	15	9	9	9	11 AR	6	10	10	12	8	22 V
More than one hour but less than a full day	30 RG	32 G	29	20	27	23	25	29	40 AH	38	48	43	23	29	30	33 M	32 AR	25	29	31	34	29	20
A full day	23 W	24	23	22	19	23	23	24	17	18	10	13	19	28	23	21	22	27	25	22	26 W	22	11
More than one day but less than a week	15 UNB	13	19	25 B	13	27 ABE	21 AB	16	10	12	3	5	21 N	10	15	18 N	15	17	16	15	11	17 U	15
A week or more	18 S	18	19	24	25	15	19	18	11	10	11	22	18	21	18	17	17	20	16	20	15	20	23
Cannot say	4 QP	4 D	3	1	3	1	2	3	6	4	14 AHIJL	*	5	4	5 P	1	3	5 Q	4	3	3	3	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35BW5. How long did this course last:

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2189	783	543	240	1355	344	350	746	1099	95	444	447	1130
Unweighted Total	2703	965	671	294	1660	427	446	956	1293	134	499	592	1408
Less than one hour	10	11 D	13 ABDE	6	9	13 D	10	12 AI	8	10	15 ALM	8	9
More than one hour but less than a full day	30	31	28	36 G	30	30	28	33	29	25	32	26	32
A full day	23	26	25	27	22	25	23	26	21	29	25	27	21
More than one day but less than a week	15	14	14	15	16	16	16	13	17	12	12	18	15
A week or more	18 KHBCF	13	13	14	21 ABCDF	13	17 B	14	20 H	23	13	18	20 K
Cannot say	4 HJDE	5 DE	6 ABDEF	1	2	4	6 ADE	2	4 J	*	3	4	3

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35CW5. Did you take this training:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2189	31	12	68	50	461	880	67	74	229	310	2	3	2	160	130	370	681	7	1728
Unweighted Total	2703	103	77	127	107	408	708	184	203	279	294	80	74	59	414	311	666	960	213	2295
On your own	47 HP	42	62 P	54 P	37	41	52 AHKP	40	38	51 HP	45 P	36	73 P	14	47	48	46	46	44	49 A
As part of a group	50 VI	58	36	46	61	57 AIL	46	60 I	60 I	47	51	64	27	85 FILMO AE	52	51	52	51	56	48
Cannot say	2	*	2	*	3	2	3	*	3	2	4 F	-	-	*	1	1	2	3	*	3

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35CW5. Did you take this training:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2189	210	395	159	184	1763	172	1085	1087	524	538	459	417	251	1413
Unweighted Total	2703	195	372	197	171	2052	310	1329	1353	669	754	628	496	156	1878
On your own	47 O	46	50	49	43	47	60 AF	46	49	48	46	46	41	60 MO	45
As part of a group	50 G	53	47	48	51	51 G	40	51	50	49	51	51	56 N	40	53
Cannot say	2 IG	1	3	2	5 AB	2	*	3 AI	1	3	3	3	2	1	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q35CW5. Did you take this training:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2189	2171	2056	1570	379	107	1629	116	-	-	424	476	432	711
Unweighted Total	2703	2680	2545	1910	495	140	1935	135	-	-	504	613	481	927
On your own	47	47	47	46	45	66 BCDEG A	46	50	-	-	55 ALM	45	40	48
As part of a group	50 KF	50 F	51 F	52 F	51 F	33	52 F	43	-	-	43	54 K	56 K	50
Cannot say	2 D	2 D	2	2	4	1	2	7	-	-	2	2	4	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35CW5. Did you take this training:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2189	760	241	463	719	507	477	1194	227	1	1690	400	11	-	-	355	636	240	958
Unweighted Total	2703	1064	219	347	1053	650	565	1474	350	2	2155	363	41	-	-	534	850	272	1047
On your own	47 PC	50 C	37	43	51 C	53 AH	45	45	55 H	99	48	42	22	-	-	39	46	53 P	50 P
As part of a group	50 F	46	59 BE	56 BE	48	44	53 F	52 F	43	1	50	55	78	-	-	58 ARS	53	45	47
Cannot say	2 QD	4 DE	5	1	1	3	2	2	2	-	2	3	-	-	-	3	1	2	4 AQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q35CW5. Did you take this training:

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2189	1313	223	112	133	248	741	2030	126	78	26	12	255	482	693	672	1510	645	1013	1147	709	1301	45
Unweighted Total	2703	1234	270	193	252	220	958	2174	491	277	121	60	325	539	817	892	1895	748	1281	1388	806	1661	78
On your own	47 UW	45	51	54	43	53	51	48	45	46	42	28	53	50	44	45	46	50	50	45	42 W	51 AUW	24
As part of a group	50 VG	53	45	45	53	46	46	50	53	52	54	72	42	48	53 M	54 M	52 A	46	47	53	57 AV	47	63
Cannot say	2 QP	2	4	2	4	1	3	2	2	2	4	*	5 P	2	2	1	2	4 AQ	3	2	1	2	13

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35CW5. Did you take this training:

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2189	783	543	240	1355	344	350	746	1099	95	444	447	1130
Unweighted Total	2703	965	671	294	1660	427	446	956	1293	134	499	592	1408
On your own	47	45	45	43	49	49	44	44	49	49	49	44	48
As part of a group	50	52	52	54	49	49	52	55 A	49	49	48	54	51
Cannot say	2 MHE	3	3	3	1	2	4 E	1	2	3	3	3	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35\_4. Was this training course delivered to you in person, or remotely (for example, online or by video conference)?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2189	31	12	68	50	461	880	67	74	229	310	2	3	2	160	130	370	681	7	1728
Unweighted Total	2703	103	77	127	107	408	708	184	203	279	294	80	74	59	414	311	666	960	213	2295
Remotely	44 Q	32	31	42	30	46 G	46	40	36	43	41	49	78 GJKLM ADEF	53	35	36	41	41	62 QRSTV A	43
In person	43	58 O	60 O	36	53 O	44	42	45	50 O	42	43	39	13	40	48 U	45	44	44	29	43
A combination of in person and remotely	11	10	7	22 AHI	14	9	10	14	12	14	13	12	9	7	16	18 A	14	13	9	12
Cannot say	2	*	2	-	3	1	2	1	1	1	3 H	-	-	1	1	1	1	2	*	2 A

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35\_4. Was this training course delivered to you in person, or remotely (for example, online or by video conference)?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2189	210	395	159	184	1763	172	1085	1087	524	538	459	417	251	1413
Unweighted Total	2703	195	372	197	171	2052	310	1329	1353	669	754	628	496	156	1878
Remotely	44 H	48	43	43	46	44	52	39	49 AH	41	41	45	47	48	44
In person	43 I	46	43	43	41	43	40	49 AI	38	43	47	41	41	42	43
A combination of in person and remotely	11 B	6	11	13	9	11	8	10	13	15	10	12	10	11	10
Cannot say	2 I	1	3	1	4 ABD	2	1	3 AI	1	1	2	2	2	-	2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q35\_4. Was this training course delivered to you in person, or remotely (for example, online or by video conference)?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2189	2171	2056	1570	379	107	1629	116	-	-	424	476	432	711
Unweighted Total	2703	2680	2545	1910	495	140	1935	135	-	-	504	613	481	927
Remotely	44 LM	44 H	45 ABH	46 H	39	55 EH	44	30	-	-	55 ALM	37	32	51 ALM
In person	43 KNF	43 F	43 F	43 F	44	30	43 F	53 F	-	-	37	47 KN	56 AKN	36
A combination of in person and remotely	11 K	11	11	10	15	13	11	8	-	-	7	15 AKM	7	13
Cannot say	2 CD	2 D	1	1	2	3	1 D	9	-	-	1	1	4 AKLN	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35\_4. Was this training course delivered to you in person, or remotely (for example, online or by video conference)?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2189	760	241	463	719	507	477	1194	227	1	1690	400	11	-	-	355	636	240	958
Unweighted Total	2703	1064	219	347	1053	650	565	1474	350	2	2155	363	41	-	-	534	850	272	1047
Remotely	44 HB	32	41	49 B	54 ABC	46	50 AH	40	45	100	42	47	29	-	-	42	41	41	47
In person	43 GE	53 ADE	46 E	41	33	38	35	49 AFGI	38	-	44	42	66	-	-	45	44	41	43
A combination of in person and remotely	11 SH	11	12	10	12	14	14	9	15	-	12	8	5	-	-	11	15 AS	15 S	8
Cannot say	2 QDE	3 ADE	1	1	1	2	1	2	2	-	1	3	-	-	-	2	*	2	2 Q

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35\_4. Was this training course delivered to you in person, or remotely (for example, online or by video conference)?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2189	1313	223	112	133	248	741	2030	126	78	26	12	255	482	693	672	1510	645	1013	1147	709	1301	45
Unweighted Total	2703	1234	270	193	252	220	958	2174	491	277	121	60	325	539	817	892	1895	748	1281	1388	806	1661	78
Remotely	44 NIJ	43	50 E	57 ABE	35	47	47 E	45 AIJ	29	28	32	28	36	37	43	53 AMNO	45	43	42	45	40	47 A	47
In person	43 VPCG	46 ACDG	34	33	43	37	36	43	53	60 AH	49	28	51 P	50 AP	42	37	43	43	45	42	51 AVW	39	27
A combination of in person and remotely	11 UB	9	12	10	19 B	16	14 AB	11	16	12	15	43 AHIJ	10	12	12	10	12	11	11	11	8	13 U	23 U
Cannot say	2 PF	2 F	4 F	1	3	*	2 F	2	1	*	4	*	3	2	2	1	1	3 Q	2	1	1	1	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35\_4. Was this training course delivered to you in person, or remotely (for example, online or by video conference)?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2189	783	543	240	1355	344	350	746	1099	95	444	447	1130
Unweighted Total	2703	965	671	294	1660	427	446	956	1293	134	499	592	1408
Remotely	44 BCF	37 C	33	47 BCF	47 ABCF	35	40 C	44	45	59 A	38	44	48 AK
In person	43 E	50 AEG	51 AEG	47	39	55 AEG	42	46	43	32	53 ALM	40	40
A combination of in person and remotely	11	11	13	6	12	9	14 D	10	11	9	8	15 K	11
Cannot say	2 HE	2 D	3 ABDEF	*	1	1	4 ABDEF	*	1	*	1	2	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2189	31	12	68	50	461	880	67	74	229	310	2	3	2	160	130	370	681	7	1728
Unweighted Total	2703	103	77	127	107	408	708	184	203	279	294	80	74	59	414	311	666	960	213	2295
workplace health and safety	37 H	49	58	34	36	29	41 H	31	39	37	38	27	34	37	39	37	36	37	33	39 A
Learning to use new computer software or hardware	27 TVKM	32	54 KMO	33 KM	32 K	33 AKM	26 K	24	15	32 KM	19	42 KM	14	23	34 ATV	35 TV	27	23	25	25
Management or leadership training	22	18	37	25	21	19	20	18	32 AHI	25	26	51 HIJLM ADFG	20	40	23	24	25	25	35	22
General refreshing or updating of my skills	18 H	12	44 DGHM	24 H	10	13	20 H	17	26 GH	21 H	16	19	63 JKLMN DFGHI A	35	19	21	21	19	41 QRSTV A	20 A
Training to earn a specific qualification or certification	16	21	36 M	15	30 AIKM	17	16	19	13	17	11	27	35	32	23 TV	23 TV	16	14	32 ATV	16
Communication training (such as public speaking or presentation skills)	16	11	40 DGHM	20	10	14	17	15	19	20	12	29	12	16	16	18	19	16	18	17
Conflict resolution skills	13	10	34 AHKMP	14	17	11	14	14	10	13	11	19	7	2	16	17	12	11	9	13
Training in sales or marketing	11 H	8	39 KLNOP DFGHI A	10	10	6	11	21 HIKNP A	6	15 HP	18 HIKNP A	6	3	1	12	13	14 U	16 AUV	3	13 AU

Comparison Groups: ADEFGHIJKLMN/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Training related to issues of equity, diversity and inclusion in the workplace	10 D	2	30 ILMNP ADFH	10	14 D	9 D	12 D	13 D	14 D	9	6	6	21	2	11	13 Q	11	9	11	11
Learning new finance, accounting or administrative procedures	10	8	31 HIJKL ADFG	11	10	8	10	11	8	11	14	9	16	29 ADHIK	12	13	10	12	18	11
Orientation or "on-boarding" at the start of a new job	10 HP	5	34 JKLMP DFGHI A	14 HP	8	6	12 HP	5	10	12 HP	8	15	12	*	12	14	10	9	9	11 A
Managing stress or mental health in the workplace	10 H	15	34 FGHIM A	11	6	4	12 H	14 H	13	15 HM	6	12	8	15	12	11	14 AT	10	12	11 A
Information sessions about general topics of interest	7	*	47 LMNOP GHIJK ADF	8	8	6	8	10	17 DHILM A	8	5	12	11	2	9	11 Q	10	8	8	8
Learning how to sell products or deliver services online	6 HN	14 HN	33 LMNOP GHIJK AF	6	5	3	7 N	6	14 JLMNP AGHI	5	5	*	3	1	9	8	7	6	2	7 A
Training about how to work from home	6	4	32 KLMNO FGHIJ AD	10	4	4	8 H	9	5	6	3	9	2	-	9	10	6	5	3	7

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q35EW5. Which of the following best describes the type of training you received?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Other	1	-	-	2	-	2 M	1	1	*	1	*	2	*	3	1	1	1	*	2	1
Cannot say	3 SKL	2	2	3	3	4 KL	2	4	*	*	4 KL	4	1	19 JKLMO DFGHI A	3	3	1	2 S	8 S	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2189	210	395	159	184	1763	172	1085	1087	524	538	459	417	251	1413
Unweighted Total	2703	195	372	197	171	2052	310	1329	1353	669	754	628	496	156	1878
Workplace health and safety	37 MNHB	26	46 ABDE	33	30	38	39	34	40 AH	49 AKLMNO	39	35	31	25	35
Learning to use new computer software or hardware	27 MO	36 AE	29	27	19	26	31	26	28	33 ALMO	27	23	21	33	24
Management or leadership training	22	19	23	26	26	21	17	24	19	28 AKLNO	20	20	22	13	21
General refreshing or updating of my skills	18 JK	13	20	21	19	19	27 A	19	18	14	13	18	19	38 AJKLMO	17
Training to earn a specific qualification or certification	16 F	16	14	18	9	15	26 AF	19	14	15	16	17	18	15	17
Communication training (such as public speaking or presentation skills)	16	14	20	21	13	16	16	17	15	22 ALMNO	18	15	12	11	15
Conflict resolution skills	13 M	9	12	12	10	13	13	11	14	15 M	14	12	8	16	11
Training in sales or marketing	11 IB	4	13 B	13 B	21 AB	12	11	13 I	9	16 AO	11	10	10	8	10
Training related to issues of equity, diversity and inclusion in the workplace	10 K	9	10	9	7	10	13	10	11	9	6	11 K	11	19 K	9 K

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Learning new finance, accounting or administrative procedures	10	7	13	11	12	10	7	10	10	13	10	10	8	10	9
Orientation or "on-boarding" at the start of a new job	10 M	6	12	9	7	10	12	8	11	15 ALMNO	13 LMO	7	5	7	9 M
Managing stress or mental health in the workplace	10 HBE	3	11 B	12 B	4	9	7	7	13 AH	12	10	8	10	9	9
Information sessions about general topics of interest	7 B	1	11 B	8 B	6	7	4	6	8	9	7	9	5	7	7
Learning how to sell products or deliver services online	6 M	5	8	6	4	7	2	6	6	7	9 AMO	5	3	5	6 M
Training about how to work from home	6	3	10 B	6	4	6	3	7	5	8	6	5	5	5	5
Other	1 JH	4	1	1	-	1	*	*	2 AH	*	1	2 J	1	1	1 J
Cannot say	3	4	1	*	4 CD	2	4	3	2	2	3	3	5 N	*	3 N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2189	2171	2056	1570	379	107	1629	116	-	-	424	476	432	711
Unweighted Total	2703	2680	2545	1910	495	140	1935	135	-	-	504	613	481	927
workplace health and safety	37 NF	37 F	37 F	37 F	40 F	22	37 F	47 F	-	-	36	51 AKMN	36	30
Learning to use new computer software or hardware	27 M	27	27	27	25	23	27	31	-	-	42 ALMN	24	16	27 M
Management or leadership training	22 M	22	21	23 G	18	17	21	25	-	-	21	23	15	26 AM
General refreshing or updating of my skills	18 L	18	19	18	16	35 CDEGH AB	20 D	16	-	-	16	13	26 AKL	19 L
Training to earn a specific qualification or certification	16 K	16	16	16	14	19	17	26	-	-	12	15	19	20 K
Communication training (such as public speaking or presentation skills)	16 G	16 G	16 G	16	17	20	15	14	-	-	16	17	16	16
Conflict resolution skills	13	13	13	13	15	9	13	7	-	-	11	13	10	14
Training in sales or marketing	11	11	12	11	13	16	11	9	-	-	10	18 AKMN	8	9
Training related to issues of equity, diversity and inclusion in the workplace	10 F	10 F	10 F	11 F	9	3	11 F	17 F	-	-	12	8	6	12 M

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Learning new finance, accounting or administrative procedures	10 MDG	10 DG	10 DG	9	14 DG	18	9	9	-	-	17 ALMN	8	6	11
Orientation or "on-boarding" at the start of a new job	10	10	10	9	12	6	9	14	-	-	11	14 N	8	8
Managing stress or mental health in the workplace	10	10	10	9	12	8	10	17	-	-	11	10	7	10
Information sessions about general topics of interest	7 DG	7 DG	7	6	10	9	6	14	-	-	7	8	6	8
Learning how to sell products or deliver services online	6 D	6 D	6 D	5	10 ABCDG	10	6 D	8	-	-	5	8	7	6
Training about how to work from home	6	6	6	6	5	5	6	7	-	-	6	7	4	7
Other	1	1	1	1 G	*	-	1	4 E	-	-	1	*	*	2
Cannot say	3 K	3	2	2	4	2	2	5	-	-	1	1	3	3

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2189	760	241	463	719	507	477	1194	227	1	1690	400	11	-	-	355	636	240	958
Unweighted Total	2703	1064	219	347	1053	650	565	1474	350	2	2155	363	41	-	-	534	850	272	1047
workplace health and safety	37 SLE	40 E	41	39	32	38	39	36	39	-	39 AL	29	45	-	-	41	38	45 S	33
Learning to use new computer software or hardware	27 KC	25	18	32 C	28 C	33 AGH	23	26	34 G	1	25	32 K	26	-	-	34 AS	28	25	24
Management or leadership training	22 B	17	18	23	26 ABC	25	24	19	30 AH	-	22	18	14	-	-	22	26 AS	21	19
General refreshing or updating of my skills	18 QL	18	16	18	20	21	16	18	22	-	20 AL	12	8	-	-	15	15	15	23 APQR
Training to earn a specific qualification or certification	16	16	15	19	16	18	16	16	23 A	99	16	18	11	-	-	13	20 PR	12	17
Communication training (such as public speaking or presentation skills)	16 H	15	19	17	15	19 H	21 AH	13	25 AFH	-	17	13	14	-	-	21 S	16	19	14
Conflict resolution skills	13	12	10	14	13	15	14	11	22 AFH	-	13	10	12	-	-	16	12	12	12
Training in sales or marketing	11 SLH	12	8	11	12	15 H	13	9	21 AFGH	-	13 AL	6	10	-	-	13	12	16	9

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Training related to issues of equity, diversity and inclusion in the workplace	10	8	7	12	12	12	12	9	15 H	-	10	10	2	-	-	9	10	9	11
Learning new finance, accounting or administrative procedures	10 H	10	9	8	12	15 AH	13 H	7	18 AH	99	10	9	11	-	-	13	11	11	9
Orientation or "on-boarding" at the start of a new job	10 LH	10	7	11	10	12	13	8	15 H	-	11 AL	5	12	-	-	12	9	11	9
Managing stress or mental health in the workplace	10 L	9	11	11	10	12	11	8	15 H	-	11 AL	4	20	-	-	12	10	9	9
Information sessions about general topics of interest	7 H	5	8	6	9	11 AH	11 H	5	13 AH	-	7	7	11	-	-	7	7	10	7
Learning how to sell products or deliver services online	6 LHE	6	7	8 E	4	9 AH	10 AH	3	14 AFH	-	7 L	3	8	-	-	11 AQS	5	6	5
Training about how to work from home	6 H	5	11	6	6	7	10 AH	4	11 AFH	-	6	6	9	-	-	7	5	11 S	5
Other	1	*	3	*	2	1	2	1	-	-	1	1	-	-	-	1	1	-	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q35EW5. Which of the following best describes the type of training you received?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Cannot say	3 KG	4	3	1	2	2	1	4 AG	1	-	2	7 AK	3	-	-	3	2	3	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2189	1313	223	112	133	248	741	2030	126	78	26	12	255	482	693	672	1510	645	1013	1147	709	1301	45
Unweighted Total	2703	1234	270	193	252	220	958	2174	491	277	121	60	325	539	817	892	1895	748	1281	1388	806	1661	78
Workplace health and safety	37 TP	35	37	35	42	44	40	37	40	40	22	50	38	43 P	38	32	35	42	44 AT	31	40	35	39
Learning to use new computer software or hardware	27 RB	24	34 B	31	34	28	31 AB	27	30	35	23	25	31	25	29	26	30 AR	20	29	25	26	27	29
Management or leadership training	22	20	23	21	24	29 B	24	21	26	27	21	27	18	18	20	28 AMNO	23	19	23	20	18	23	26
General refreshing or updating of my skills	18 J	21 AFG	17	19	15	13	15	19 J	11	8	23	4	16	21	18	18	18	20	17	20	21	17	14
Training to earn a specific qualification or certification	16	16	20	20	17	16	18	16	13	11	17	6	16	18	15	15	16	17	18	14	14	17	14
Communication training (such as public speaking or presentation skills)	16 B	12	24 AB	25 B	16	24 AB	23 AB	16	19	20	7	34	20	12	18	15	16	15	19	14	15	17	22
Conflict resolution skills	13	12	14	14	17	15	15	13	11	9	11	10	17	12	13	11	13	13	13	12	15	12	14
Training in sales or marketing	11 UTB	9	11	24 ABCG	14	18 AB	16 AB	11	12	15	8	5	14	11	12	11	11	12	14 AT	9	7	14 AU	19
Training related to issues of equity, diversity and inclusion in the workplace	10	10	13	11	7	11	11	11	8	12	2	*	13	7	9	13 N	10	11	10	10	12	9	16

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Learning new finance, accounting or administrative procedures	10 B	7	16 AB	15	17 B	15 B	15 AB	10	10	12	8	10	8	10	10	12	11	8	11	9	8	12	17
Orientation or "on-boarding" at the start of a new job	10	8	15	15	11	11	13 AB	10	8	8	7	8	16 AOP	9	8	9	9	12	12	9	9	10	8
Managing stress or mental health in the workplace	10	8	14	12	14	9	12	9	13	18	7	6	12	9	9	11	9	13	11	9	10	9	25 AUV
Information sessions about general topics of interest	7 B	5	14 AB	13 B	7	11 B	12 AB	7	8	5	9	18	8	6	9	6	7	9	8	7	6	7	16 AUV
Learning how to sell products or deliver services online	6 B	4	9 B	11 B	7	11 B	10 AB	6	5	3	10	1	6	7	6	6	6	6	7	5	5	6	8
Training about how to work from home	6 UB	4	9	13 ABF	12 B	4	9 ABF	6	9	9	4	5	9	5	7	5	6	5	7	5	3	8 AU	4
Other	1	1	1	-	*	-	1	1	*	*	*	*	2	1	1	1	1	1	1	1	1	1	*
Cannot say	3	3 C	1	1	*	4	1	2	4	4	4	3	2	2	3	1	3	2	2	3	3	2	4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2189	783	543	240	1355	344	350	746	1099	95	444	447	1130
Unweighted Total	2703	965	671	294	1660	427	446	956	1293	134	499	592	1408
workplace health and safety	37 E	45 AE	44 AE	47 AE	33	49 AE	46 AE	37	37	28	37	42	35
Learning to use new computer software or hardware	27 M	28	31	23	27	34 ABD	28	28	28	18	40 ALM	25	22
Management or leadership training	22 M	21	19	26	22	19	22	22	21	27	27 M	27 M	18
General refreshing or updating of my skills	18 KBC	14	14	15	21 ABC	17	17	16	22 AH	13	10	18 K	22 AK
Training to earn a specific qualification or certification	16 K	14	13	17	18	12	17	15	17	11	12	13	18 KL
Communication training (such as public speaking or presentation skills)	16 MH	19	18	22	14	19	21	13	19 AH	14	23 AM	19 M	13
Conflict resolution skills	13	14 F	15 F	11	12	10	19 ABDEF	12	14	13	13	16	12
Training in sales or marketing	11 M	13	13	12	11	12	15	9	13	12	17 AM	14 M	9
Training related to issues of equity, diversity and inclusion in the workplace	10 L	11	10	11	11	13	15 BC	11	9	17	9	6	12 L

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q35EW5. Which of the following best describes the type of training you received?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Learning new finance, accounting or administrative procedures	10 M	12	11	15	9	11	13	9	12	6	18 AM	11	8
Orientation or "on-boarding" at the start of a new job	10	11	12	10	10	9	15 AB	9	10	4	10	8	10
Managing stress or mental health in the workplace	10	12	11	14	9	11	15 AE	10	8	17	8	10	10
Information sessions about general topics of interest	7	8	7	12	7	8	11 C	6	7	9	8	8	6
Learning how to sell products or deliver services online	6 ME	9 AE	10 AE	8	5	8	9	6	6	4	12 AM	8 M	3
Training about how to work from home	6 M	8	8	7	5	5	10 AEF	5	7	7	11 AM	8 M	3
Other	1	1	1	1	1	*	1	1	1	1	-	1	1
Cannot say	3 JDF	2 DF	3 BDF	*	3 D	*	4 BDF	2	2	*	1	3	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36AAW5. How helpful do you think the training you received will be in each of the following?  
In doing your current job well

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2189	31	12	68	50	461	880	67	74	229	310	2	3	2	160	130	370	681	7	1728
Unweighted Total	2703	103	77	127	107	408	708	184	203	279	294	80	74	59	414	311	666	960	213	2295
TOP 2 BOX	83	86	91	87	88	82	83	87	88	85	82	79	92	81	87	87	86	84	85	84
Very helpful	37	55 I	55	36	44	37	35	39	42	40	38	49	28	59	43	41	40	39	44	37
Somewhat helpful	46	31	36	51	44	45	48	48	46	45	44	30	64	22	44	47	46	45	41	46
Not very helpful	11	11	6	10	7	14	12	8	10	9	8	9	7	-	9	8	9	9	6	10
Not at all helpful	4	*	1	2	3	4	3	5	1	4	6 DK	11 D	*	19 JKLMO EFGHI AD	2	2	4	5	9 QR	4
BOTTOM 2 BOX	15	12	7	12	9	17	15	13	11	13	14	21	8	19	11	10	13	13	15	14
Cannot say	2 H	2	2	2	3	*	2	*	1	1	4 HJ	-	1	*	2	2	1	3	*	2 A

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36AAW5. How helpful do you think the training you received will be in each of the following?  
In doing your current job well

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2189	210	395	159	184	1763	172	1085	1087	524	538	459	417	251	1413
Unweighted Total	2703	195	372	197	171	2052	310	1329	1353	669	754	628	496	156	1878
TOP 2 BOX	83	85	86	86	77	84	84	82	85	82	80	86 K	82	90 K	83
Very helpful	37 MO	38	31	39	36	37	37	38	36	39	33	39	31	50 AKMO	35
Somewhat helpful	46	46	54 A	48	42	47	47	44	49	44	47	47	52	40	48
Not very helpful	11	12	10	10	10	11	12	12	10	12	14 AMO	10	8	8	11 M
Not at all helpful	4 C	3	1	2	7 C	3	3	4	3	4	3	2	7 AKLNO	1	4
BOTTOM 2 BOX	15	15	11	12	17	14	15	16	13	17	17	12	15	9	15
Cannot say	2	*	3 B	2	6 AB	2	*	2	2	1	3	2	3	1	2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q36AAW5. How helpful do you think the training you received will be in each of the following?  
In doing your current job well

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2189	2171	2056	1570	379	107	1629	116	-	-	424	476	432	711
Unweighted Total	2703	2680	2545	1910	495	140	1935	135	-	-	504	613	481	927
TOP 2 BOX	83 M	84	84 A	85	83	83	84	71	-	-	88 M	85 M	75	86 M
Very helpful	37	37	37	37	39	40	37	36	-	-	37	38	36	36
Somewhat helpful	46	46	47 A	48	44	43	47	35	-	-	50	47	39	50 M
Not very helpful	11 K	11	11	11	11	14	11	9	-	-	7	11	16 AK	10
Not at all helpful	4	4	4	4	4	*	4	5	-	-	3	3	6	3
BOTTOM 2 BOX	15 K	15	15	15	14	14	15	14	-	-	10	13	22 AKLN	14
Cannot say	2 CDG	2 CDG	1 D	1	2	3	1 D	15 CDEFG AB	-	-	3 N	2	2	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36AAW5. How helpful do you think the training you received will be in each of the following?  
In doing your current job well

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2189	760	241	463	719	507	477	1194	227	1	1690	400	11	-	-	355	636	240	958
Unweighted Total	2703	1064	219	347	1053	650	565	1474	350	2	2155	363	41	-	-	534	850	272	1047
TOP 2 BOX	83 C	82	76	88 C	85 C	88 AGH	80	83	89 AGH	100	84	79	86	-	-	81	86	82	83
Very helpful	37 GE	41 E	33	40	33	42 G	30	38 G	46 AG	1	38	34	34	-	-	40	40	35	35
Somewhat helpful	46 B	41	42	48	52 AB	47	50	45	43	99	46	45	53	-	-	41	46	47	48
Not very helpful	11 Q	11	18 AD	8	11	8	14 F	11	9	-	10	14	13	-	-	15 Q	8	13	11
Not at all helpful	4 I	4	5	3	4	2	5 I	4 I	1	-	4	4	*	-	-	3	5	5	3
BOTTOM 2 BOX	15 F	15	23 ADE	11	14	10	19 FI	15	10	-	14	18	13	-	-	18	13	18	14
Cannot say	2 I	3	1	1	1	1	1	2 I	*	-	2	3	*	-	-	1	1	*	3 AQR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36AAW5. How helpful do you think the training you received will be in each of the following?  
In doing your current job well

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2189	1313	223	112	133	248	741	2030	126	78	26	12	255	482	693	672	1510	645	1013	1147	709	1301	45
Unweighted Total	2703	1234	270	193	252	220	958	2174	491	277	121	60	325	539	817	892	1895	748	1281	1388	806	1661	78
TOP 2 BOX	83 RL	83	85	85	83	83	84	84 L	85 L	89 L	85	54	83	89 AO	80	84	87 AR	76	82	84	83	85	77
Very helpful	37 PHB	35	40	31	48 BD	39	40	37	47	51 AH	63 AHL	18	39	44 AP	36	33	39	33	35	39	37	38	22
Somewhat helpful	46 K	48 E	45	54 E	35	45	44	47 AK	38	38	22	36	44	45	45	51 A	48	43	47	45	46	47	55
Not very helpful	11 N	11	9	10	10	13	11	11	11	9	9	29	11	7	14 AN	11	10	13	12	11	12	11	8
Not at all helpful	4 Q	4	4	2	2	3	3	4	3	1	2	16	2	3	4	5	2	8 AQ	4	4	4	3	10
BOTTOM 2 BOX	15 QN	15	13	12	12	16	14	15	14	11	10	46 AHIJK	13	9	18 AN	16 N	12	21 AQ	15	15	16	14	19
Cannot say	2 V	2	1	3	5 F	1	2	2	1	*	5	*	4	2	2	1	1	3	2	1	1	1	4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36AAW5. How helpful do you think the training you received will be in each of the following?  
In doing your current job well

	Disability					Currently employed in ...					Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2189	783	543	240	1355	344	350	746	1099	95	444	447	1130
Unweighted Total	2703	965	671	294	1660	427	446	956	1293	134	499	592	1408
TOP 2 BOX	83 JBD	80	82	76	86 ABDG	82	79	86 J	85 J	65	88 A	82	84
Very helpful	37 MDG	35 D	38 BDG	27	39 DG	41 BDG	31	37	37	35	49 ALM	35	33
Somewhat helpful	46 KJ	45	44	48	47	41	48	49 J	48 J	29	39	46	50 AK
Not very helpful	11	13	12	15	10	11	12	10	11	21 AHI	8	11	12
Not at all helpful	4 I	4	3	7	3	5	4	4	2	14 AHI	3	5	3
BOTTOM 2 BOX	15	17	15	21 E	13	16	16	14	13	35 AHI	11	16	15
Cannot say	2 MHE	3 E	3	3	1	2	5 ABCEF	*	1	1	1	2	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36ABW5. How helpful do you think the training you received will be in each of the following?  
In getting a promotion or a better job

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2189	31	12	68	50	461	880	67	74	229	310	2	3	2	160	130	370	681	7	1728
Unweighted Total	2703	103	77	127	107	408	708	184	203	279	294	80	74	59	414	311	666	960	213	2295
TOP 2 BOX	61	63	67	64	66	56	62	63	62	65	58	68	61	55	65	65	64	61	61	62
Very helpful	22	31	38	37 AHIL	34 I	22	19	30	24	22	25	39 I	9	21	35 ASTV	36 ASTV	24	24	21	23
Somewhat helpful	38 QR	32	29	28	31	34	43 AFH	33	37	43 F	33	29	52	34	30	29	40 QR	37	40	39 QR
Not very helpful	22	19	22	24	17	25 N	22	19	25	17	23	8	20	15	21	21	19	21	15	21
Not at all helpful	12 V	16	3	10	13	16 AIM	11	14	11	13	9	20	14	27	11	10	13	11	20	11
BOTTOM 2 BOX	34 V	34	25	34	30	41 AIL	32	33	36	30	32	28	35	42	32	31	32	32	35	32
Cannot say	5	3	8	2	5	3	6	4	2	5	10 AFHK	4	5	3	3	3	4	7 S	4	6

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36ABW5. How helpful do you think the training you received will be in each of the following?  
In getting a promotion or a better job

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2189	210	395	159	184	1763	172	1085	1087	524	538	459	417	251	1413
Unweighted Total	2703	195	372	197	171	2052	310	1329	1353	669	754	628	496	156	1878
TOP 2 BOX	61 MOI	62	62	63	58	62	56	64 AI	57	65 M	60	62 M	52	67 M	58 M
Very helpful	22 MO	28	21	22	25	22	21	23	21	31 ALMO	24 M	21	15	18	20 M
Somewhat helpful	38	34	41	40	33	39	34	41	36	34	36	41	37	49 J	38
Not very helpful	22	18	22	18	21	21	25	22	21	21	24	21	23	18	23
Not at all helpful	12 H	15	9	12	11	12	15	9	15 AH	10	11	14	17 AJ	7	14 A
BOTTOM 2 BOX	34	33	31	30	32	33	40	31	37	31	36	35	40 AJN	24	37 A
Cannot say	5	5	7	7	10	5	4	5	6	4	4	4	8	9	5

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36ABW5. How helpful do you think the training you received will be in each of the following?  
In getting a promotion or a better job

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2189	2171	2056	1570	379	107	1629	116	-	-	424	476	432	711
Unweighted Total	2703	2680	2545	1910	495	140	1935	135	-	-	504	613	481	927
TOP 2 BOX	61 N	61	61	61	62	54	61	58	-	-	68 AN	64	58	56
Very helpful	22	22	23	22	26	24	22	15	-	-	24	25	19	22
Somewhat helpful	38	39	38	39	36	30	39	43	-	-	44 N	39	39	34
Not very helpful	22	22	22	23	20	18	22	15	-	-	17	22	27 K	22
Not at all helpful	12	12	12	13 C	9	7	13	14	-	-	8	9	11	15 AKL
BOTTOM 2 BOX	34 K	34	34	36 ABC	29	25	35	28	-	-	26	32	38 K	38 K
Cannot say	5 DG	5 DG	5 D	3	9 ABCDG	20 BCDEG A	4 D	13 D	-	-	7	5	4	6

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36ABW5. How helpful do you think the training you received will be in each of the following?  
In getting a promotion or a better job

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2189	760	241	463	719	507	477	1194	227	1	1690	400	11	-	-	355	636	240	958
Unweighted Total	2703	1064	219	347	1053	650	565	1474	350	2	2155	363	41	-	-	534	850	272	1047
TOP 2 BOX	61 L	63	57	60	60	67 AGH	59	59	71 AGH	99	63 AL	52	95 AKL	-	-	68 ARS	62	57	58
Very helpful	22 SE	23	23	27 E	19	27 G	18	22	30 G	99	23	22	43	-	-	28 S	23	25	19
Somewhat helpful	38 L	40	34	33	41	41	41	36	42	-	40 L	31	52	-	-	40	39	32	39
Not very helpful	22 M	20	25	24	21	19	25	22	17	1	21 M	26 M	1	-	-	22	20	27	22
Not at all helpful	12 F	11	14	12	13	7	14 F	13 F	11	-	11	17 A	4	-	-	8	14 P	10	13
BOTTOM 2 BOX	34 KMF	31	40	35	34	26	38 FI	35 F	28	1	32 M	42 AKM	5	-	-	30	34	37	35
Cannot say	5 PI	6	3	5	6	6 I	3	6 I	1	-	5	5	-	-	-	2	4	6	7 APQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q36ABW5. How helpful do you think the training you received will be in each of the following?  
In getting a promotion or a better job

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2189	1313	223	112	133	248	741	2030	126	78	26	12	255	482	693	672	1510	645	1013	1147	709	1301	45
Unweighted Total	2703	1234	270	193	252	220	958	2174	491	277	121	60	325	539	817	892	1895	748	1281	1388	806	1661	78
TOP 2 BOX	61	57	70	60	65	63	65	60	77	79	81	78	59	65	59	61	65	51	61	60	54	65	58
URB	UR	AB	AB				AB		AH	AH							AR				AU	AU	
Very helpful	22	20	28	16	33	22	25	22	28	27	31	51	25	23	22	21	24	18	22	23	20	24	16
R	R				BD												AR						
Somewhat helpful	38	36	42	44	32	41	40	38	49	53	50	27	34	42	37	39	41	33	39	37	34	41	43
R	R								AH	AH							AR						
Not very helpful	22	24	18	28	20	19	20	22	13	9	9	22	21	23	22	23	21	26	24	20	26	20	20
IJ	IJ							IJ															
Not at all helpful	12	14	8	5	7	13	9	13	5	7	5	*	12	8	14	12	10	18	10	14	15	10	8
VQIDG	VQIDG	ACDG				D		AI									AQ		A				
BOTTOM 2 BOX	34	38	26	33	27	32	29	35	19	16	14	22	33	31	36	35	30	44	34	34	41	31	28
IJKCG	IJKCG	ACG						AIJK										AQ			AV	AV	
VQ	VQ																						
Cannot say	5	5	5	7	8	5	6	5	4	4	6	*	8	5	5	4	5	6	5	5	5	5	13

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36ABW5. How helpful do you think the training you received will be in each of the following?  
In getting a promotion or a better job

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2189	783	543	240	1355	344	350	746	1099	95	444	447	1130
Unweighted Total	2703	965	671	294	1660	427	446	956	1293	134	499	592	1408
TOP 2 BOX	61 MDG	57 G	60 G	51	63 DG	57	52	58	64	52	77 ALM	66 M	53
Very helpful	22 M	24	26	20	21	22	22	22	23	30	37 ALM	23	17
Somewhat helpful	38 JBG	33	34	32	41 ABCDG	35	29	37 J	41 J	22	40	43	36
Not very helpful	22 K	24	21	29	21	22	25	23	21	33	14	22 K	25 AK
Not at all helpful	12 KL	13	12	13	12	16	13	15	10	14	6	7	16 AKL
BOTTOM 2 BOX	34 K	36	34	42 AE	33	38	38	37	31	48 AI	20	29 K	41 AKL
Cannot say	5 K	7	7	6	5	5	11 ABCDEF	4	5	1	3	5	6

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36ACW5. How helpful do you think the training you received will be in each of the following?  
In learning to use new technologies in your workplace

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2189	31	12	68	50	461	880	67	74	229	310	2	3	2	160	130	370	681	7	1728
Unweighted Total	2703	103	77	127	107	408	708	184	203	279	294	80	74	59	414	311	666	960	213	2295
TOP 2 BOX	71	76	78	65	68	73	72	64	59	75	67	71	25	53	69	68	70	68	47	70
	UKO	0	0	0	0	KO	KO	0		KO	0	0			U	U	U	U		U
Very helpful	33	43	56	36	39	31	30	34	23	37	35	52	13	19	40	39	34	35	26	33
										K		KO								
Somewhat helpful	38	32	23	29	29	42	41	30	36	37	32	20	12	33	29	29	36	34	21	37
	QRU					FNO	FNO													QRU
Not very helpful	16	5	11	15	19	15	16	18	25	13	14	12	23	18	14	16	17	15	18	16
									DL											
Not at all helpful	10	15	7	11	9	11	8	15	12	9	13	16	51	23	11	10	11	12	33	10
													IJKLMN						QRSTV	
													DEFGH						A	
													A							
BOTTOM 2 BOX	26	20	18	26	28	26	25	33	37	23	26	28	74	42	25	26	28	27	51	26
									AIL				JKLMN						QRSTV	
													EFGHI						A	
													AD							
Cannot say	4	4	4	9	3	1	3	2	4	3	7	*	1	6	6	6	3	5	2	4
	H			AHILN							AHN									A

Comparison Groups: ADEFGHIJKLMN/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36ACW5. How helpful do you think the training you received will be in each of the following?  
In learning to use new technologies in your workplace

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2189	210	395	159	184	1763	172	1085	1087	524	538	459	417	251	1413
Unweighted Total	2703	195	372	197	171	2052	310	1329	1353	669	754	628	496	156	1878
TOP 2 BOX	71 M	73	72	75	67	72	66	73	69	72 M	74 MO	68	62	79 M	69 M
Very helpful	33 MO	33	29	35	37	32	26	34	31	32	31	32	25	50 AJKLMO	30
Somewhat helpful	38	41	43	41	30	40 A	40	38	38	40	43 N	36	37	29	39
Not very helpful	16	14	16	12	13	15	20	16	15	19 K	13	15	18	12	15
Not at all helpful	10 JC	12	7	9	14	10	11	8	12	5	9 J	14 AJ	15 J	6	13 AJK
BOTTOM 2 BOX	26	26	23	21	28	25	31	24	27	24	22	29	33 AJKNO	18	28 K
Cannot say	4 B	1	5 B	4	6 B	3	3	4	4	3	4	3	5	3	4

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36ACW5. How helpful do you think the training you received will be in each of the following?  
In learning to use new technologies in your workplace

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2189	2171	2056	1570	379	107	1629	116	-	-	424	476	432	711
Unweighted Total	2703	2680	2545	1910	495	140	1935	135	-	-	504	613	481	927
TOP 2 BOX	71	71	71	71	74	66	71	62	-	-	79 ALMN	70	66	69
Very helpful	33	32	32	33	32	29	35 ABCD	33	-	-	39 ALM	29	28	34
Somewhat helpful	38	38	39 G	38	42	36	37	29	-	-	40	41	38	35
Not very helpful	16 K	16	16	17	13	16	16	9	-	-	10	16 K	19 K	17 K
Not at all helpful	10	10	10	10	8	8	10	14	-	-	7	9	12	12
BOTTOM 2 BOX	26 K	26	26	27 E	20	24	26	23	-	-	16	26 K	30 K	28 K
Cannot say	4 CDG	3 CDG	3 DG	2	6 CDG	10 ABCDG	2	15 ABCDG	-	-	4	4	4	3

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36ACW5. How helpful do you think the training you received will be in each of the following?  
In learning to use new technologies in your workplace

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2189	760	241	463	719	507	477	1194	227	1	1690	400	11	-	-	355	636	240	958
Unweighted Total	2703	1064	219	347	1053	650	565	1474	350	2	2155	363	41	-	-	534	850	272	1047
TOP 2 BOX	71 SG	72	67	73	69	81 AGH	64	69	87 AFGH	100	71	70	94 AL	-	-	78 AS	73	69	67
Very helpful	33 GE	37 ACE	26	34	28	38 AG	27	33	42 AGH	1	34	29	39	-	-	40 ARS	34	25	31
Somewhat helpful	38	34	41	39	41	43	37	37	45	99	37	41	55	-	-	38	40	43	36
Not very helpful	16 FI	15	17	16	16	10	19 FI	16 FI	8	-	16	15	6	-	-	13	15	18	16
Not at all helpful	10 PFI	10	14	8	11	5	13 FI	11 FI	4	-	10	11	*	-	-	6	10	9	12 P
BOTTOM 2 BOX	26 PFI	24	31	24	26	15	33 AFI	27 FI	12	-	26	26	6	-	-	20	25	27	28 P
Cannot say	4 QI	4	2	3	4	4 I	3	4	1	-	3	4	*	-	-	2	2	4	5 AQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36ACW5. How helpful do you think the training you received will be in each of the following?  
In learning to use new technologies in your workplace

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2189	1313	223	112	133	248	741	2030	126	78	26	12	255	482	693	672	1510	645	1013	1147	709	1301	45
Unweighted Total	2703	1234	270	193	252	220	958	2174	491	277	121	60	325	539	817	892	1895	748	1281	1388	806	1661	78
TOP 2 BOX	71 RB	67	77 B	83 AB	70	78 AB	76 AB	71	80	85 AH	65	72	69	73	71	70	74 AR	63	70	71	69	73	63
Very helpful	33 R	30	38	42 B	35	31	35	32	39	44	29	45	32	36	32	31	36 AR	25	31	34	31	33	23
Somewhat helpful	38	36	39	41	35	47 AB	41	38	41	42	36	27	37	37	39	39	38	38	39	37	38	39	40
Not very helpful	16	17	14	14	15	10	13	16	14	10	29	12	15	16	16	16	15	17	17	14	15	17	16
Not at all helpful	10 QICDG	12 ACDG	5	2	9	8	7 D	11 AI	3	4	2	1	8	9	9	11	7	16 AQ	8	12	12	9	10
BOTTOM 2 BOX	26 QJFG	30 ACDFG	20	16	24	18	20	26 J	18	14	31	12	23	25	25	27	23	33 AQ	26	26	27	25	26
Cannot say	4 V	4	3	2	6	4	3	3	3	1	4	16	8 ANOP	2	3	3	3	4	4	3	3	2	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36ACW5. How helpful do you think the training you received will be in each of the following?  
In learning to use new technologies in your workplace

	Disability					Currently employed in ...			Digital Platform work				
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2189	783	543	240	1355	344	350	746	1099	95	444	447	1130
Unweighted Total	2703	965	671	294	1660	427	446	956	1293	134	499	592	1408
TOP 2 BOX	71 MDG	70 DG	73 BDG	62	71 DG	72 DG	61	70	73	60	83 ALM	75 M	65
Very helpful	33 MD	31 D	36 BDG	21	33 D	34 D	27	31	34	22	46 ALM	33	27
Somewhat helpful	38	38	37	41	38	38	33	39	40	38	38	42	37
Not very helpful	16 K	17	16	19	15	13	21 ABCF	17	15	19	11	15	18 AK
Not at all helpful	10 KLI	9	7	13	11	11	11 C	11	8	19 I	5	6	13 AKL
BOTTOM 2 BOX	26 K	26	23	32	26	25	33 ABC	28	24	39 AI	16	21	32 AKL
Cannot say	4 KH	4	4	6	3	4	7 ABCE	2	3	2	*	3 K	4 K

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3574	58	17	89	83	798	1347	117	112	406	535	3	5	4	247	189	636	1171	12	2776
Unweighted Total	4014	167	122	166	172	675	988	288	286	392	477	104	99	78	627	460	966	1443	281	3339
TOP 2 BOX	39	36	57	35	34	40	41	49 AFGM	40	39	33	55	40	41	37	37	41	37	44	39
Strongly agree	12	16	35 KLMNO FGHIJ AD	16	10	13	11	13	8	12	9	7	6	20	15	15	11	10	11	11
Somewhat agree	28 Q	20	22	19	24	27	29 F	36 DFM	32 F	27	24	48 FGHLM AD	33	21	21	22	30 Q	27	34	28 Q
Somewhat disagree	29 UO	24	12	28	33 O	26	30 O	30 O	31 O	27	35 EHO	19	7	23	28	29 U	28 U	32 U	15	30 U
Strongly disagree	22 IJ	28 J	21	22	25 J	25 IJ	19	13	21	25 J	23 J	26	53 IJKLM AFGH	36 J	24	23	22	23	40 QRSTV A	21
BOTTOM 2 BOX	51	53	34	51	58 J	51	49	43	52	53	58 AEIJ	44	60	59	52	52	51	54	55	51
Cannot say	10 UP	12 P	9	14 NOP	8	9 P	11 NOP	8	8	8	8	1	1	1	11 U	11 U	8 U	8 U	1	10 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3574	343	612	291	293	2859	337	1839	1711	641	746	778	726	682	2250
Unweighted Total	4014	311	510	276	272	3019	491	1985	2000	795	1049	988	840	342	2877
TOP 2 BOX	39 N	46	46 AD	34	36	39	36	39	39	47 AN	47 ALMNO	40 N	40 N	22	42 AN
Strongly agree	12 N	13	10	11	11	11	12	13	10	16 AMN	16 ALMNO	11 N	10 N	4	13 N
Somewhat agree	28 N	33	35 AD	22	25	28	24	26	29	31 N	31 N	28 N	30 N	18	30 AN
Somewhat disagree	29 B	21	27	29	37 B	29	36	28	30	32	30	29	28	29	29
Strongly disagree	22 JKO	27	19	28	21	23 A	21	22	21	15	15	21 JK	22 JK	37 AJKLMO	19 K
BOTTOM 2 BOX	51 KO	48	46	57	58 C	52	56	51	52	47	45	50	50	66 AJKLMO	48
Cannot say	10 J	6	8	9	6	9	7	10	9	6	8	10 J	11 J	12 J	10 J

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3574	3574	3574	2582	663	329	2751	-	-	-	700	748	819	1091
Unweighted Total	4014	4014	4014	2907	767	340	2995	-	-	-	792	884	790	1290
TOP 2 BOX	39 F	39 F	39 F	42 BCEFG A	35 F	24	40 F	-	-	-	45 AM	39	34	40
Strongly agree	12 F	12 F	12 F	13 ABCF	9	4	12 F	-	-	-	16 AN	11	10	11
Somewhat agree	28 F	28 F	28 F	29 FG	26	20	28 F	-	-	-	30	28	24	30
Somewhat disagree	29	29	29	29	33 F	22	31 F	-	-	-	32	30	30	28
Strongly disagree	22 K	22	22	21	22	29	22	-	-	-	17	20	24 K	25 AK
BOTTOM 2 BOX	51	51	51	50	55	52	52 D	-	-	-	49	50	53	53
Cannot say	10 KNDG	10 DG	10 DG	8	10	24 BCDEG A	8	-	-	-	6	10 KN	13 KN	6

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3574	1305	394	770	1098	794	753	1998	291	1	2710	696	11	-	-	465	985	365	1759
Unweighted Total	4014	1586	328	555	1512	910	793	2281	425	2	3165	603	44	-	-	691	1177	376	1770
TOP 2 BOX	39 SB	35	40	43 B	41	40	38	39	50 AFGH	-	39	41	65	-	-	50 AQS	40	45 S	34
Strongly agree	12 S	10	12	16 ABE	11	11	10	12	12	-	12	12	12	-	-	21 AQRS	12	13	9
Somewhat agree	28	25	29	27	30	29	28	27	38 AFGH	-	27	29	52	-	-	29	28	33	25
Somewhat disagree	29	28	37 AB	29	29	30	32	28	27	1	30	27	22	-	-	28	29	28	30
Strongly disagree	22 C	26 AC	12	21 C	22 C	20	22	23	18	99	22	23	12	-	-	18	23	16	24 R
BOTTOM 2 BOX	51	53	49	50	51	50	53	51	45	100	52	50	34	-	-	46	52	45	54 PR
Cannot say	10 PI	12 D	11	7	8	9 I	8	10 I	5	-	10	9	1	-	-	4	8 P	10 P	12 APQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3574	2342	278	233	165	325	1038	3358	169	110	36	12	403	835	1134	1070	2406	1076	1418	2050	1046	2456	73
Unweighted Total	4014	2072	323	339	318	293	1302	3355	596	330	164	68	432	899	1234	1248	2754	1144	1679	2225	1124	2775	115
TOP 2 BOX	39 VTB	36	49 AB	41	48 B	41	44 AB	39	46	46	42	48	38	36	43 A	39	40	39	50 AT	32	46 AVW	36	29
Strongly agree	12 VTBD	10	18 ABD	5	18 D	13	13 D	11	18	20	21	11	10	9	14 N	12	12	12	15 AT	9	18 AV	9	12
Somewhat agree	28 T	26	31	35	30	28	31	28	28	26	21	37	28	27	29	27	28	27	35 AT	23	29	27	17
Somewhat disagree	29 SM	29	26	30	29	39 ABCG	31	30	22	23	16	28	22	32 M	30	30	31	28	26	32 AS	30	29	31
Strongly disagree	22 USJFG	25 ACFG	18	20	18	14	16	22 AJ	15 J	9	30 IJ	24	22	21	19	26 AO	22	22	15	28 AS	16	25 AU	16
BOTTOM 2 BOX	51 USIJC	54 ACG	43	51	47	52	48	52 AIJ	37	32	46	52	44	52	49	55 AMO	52	50	41	60 AS	46	54 AU	47
Cannot say	10 QPH	10	8	9	5	7	8	9	17 AH	22 AHIL	12	*	18 AOP	11 P	8	5	8	11 Q	9	9	8	10	24 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3574	1044	711	334	2419	494	456	1092	2104	136	520	659	2313
Unweighted Total	4014	1232	849	383	2640	550	582	1311	2198	190	580	794	2528
TOP 2 BOX	39 MIE	55 AEF	55 AEF	54 AE	33	48 AE	53 AE	49 AI	34	52 AI	65 ALM	40 M	33
Strongly agree	12 LMIE	19 ADEG	23 ABDEG	11	8	21 ADEG	14 E	17 AI	8	19 I	32 ALM	8	8
Somewhat agree	28 ME	36 ACEF	32 E	43 ABCEF	25	28	38 ACEF	32 AI	26	33	33 AM	32 M	25
Somewhat disagree	29 KBDG	24	26	21	31 ABCDG	25	22	31	29	28	18	38 AKM	30 K
Strongly disagree	22 KLHJBCD	16	15	16	25 ABCDG	20 BC	18	14	27 AHJ	11	14	18	25 AKL
BOTTOM 2 BOX	51 KHJBCDFG	40	41	37	57 ABCDG	45 BD	39	45	56 AHJ	39	32	56 K	55 AK
Cannot say	10 KLHBC	5	4	9	10 BC	7 C	8 C	6	9 H	8	3	4	11 AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3574	58	17	89	83	798	1347	117	112	406	535	3	5	4	247	189	636	1171	12	2776
Unweighted Total	4014	167	122	166	172	675	988	288	286	392	477	104	99	78	627	460	966	1443	281	3339
TOP 2 BOX	29 H	20	41	24	20	24	33 ADGHK	35 DGHK	21	26	29	18	35	19	23	24	26	28	25	30 AQ
Strongly agree	8 K	4	25 LMNOP GHIJK ADF	6	5	8	9 K	11 K	3	6	6	3	3	5	7	8	7	6	4	8
Somewhat agree	21 H	16	16	18	15	17	24 H	24	18	19	23	15	31	13	17	17	20	21	21	22 AQ
Somewhat disagree	29	30	25	37	26	30	28	36	35	30	28	43	17	45	31	31	32	30	33	29
Strongly disagree	36 IJ	42 J	29	33	47 AIJ	39 IJ	33	26	38	42 IJ	38 J	39	47	36	40	39	38	38	42	36
BOTTOM 2 BOX	66 I	72	55	70	73 I	70 I	60	61	73 I	72 I	66	82 I	64	81 I	71	70	70 V	68 V	74	65
Cannot say	6 STULNP	8	4	5	7	6 N	7 LNP	4	6	2	5	*	1	*	6 U	6	3	4	1	6 STU

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3574	343	612	291	293	2859	337	1839	1711	641	746	778	726	682	2250
Unweighted Total	4014	311	510	276	272	3019	491	1985	2000	795	1049	988	840	342	2877
TOP 2 BOX	29 NG	31	37 AD	21	31	29 G	22	30	27	37 ALMNO	35 ALMNO	28 N	25	18	29 MN
Strongly agree	8	7	9	5	5	7	7	9	6	12 ALMNO	8	7	6	5	7
Somewhat agree	21 NG	23	28 AD	16	26	22 AG	15	21	21	25 MN	27 ALMNO	20 N	18	13	22 MN
Somewhat disagree	29	24	30	32	31	29	31	29	30	28	27	31	27	32	29
Strongly disagree	36 JC	42 C	29	44 C	33	37	43	35	38	29	33	34	42 AJKLO	44 AJKL	36 J
BOTTOM 2 BOX	66 JKC	66	59	77 AC	64	66	74 AF	64	67	57	61	65 J	70 JKO	76 AJKLO	65 JK
Cannot say	6 F	3	4	3	4	5	5	6	5	6	4	7	5	6	6

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3574	3574	3574	2582	663	329	2751	-	-	-	700	748	819	1091
Unweighted Total	4014	4014	4014	2907	767	340	2995	-	-	-	792	884	790	1290
TOP 2 BOX	29 MF	29 F	29 F	30 FG	29 F	18	29 F	-	-	-	30 M	33 M	22	30 M
Strongly agree	8	8	8	8 G	7	5	8	-	-	-	7	9	6	9
Somewhat agree	21 MF	21 F	21 F	22 F	22	14	21	-	-	-	24 M	24 M	16	21
Somewhat disagree	29 L	29	29	29	29	30	29	-	-	-	35 AL	24	27	32 L
Strongly disagree	36 K	36	36	36	36	40	38 ABCD	-	-	-	32	38	41 K	35
BOTTOM 2 BOX	66	66	66	65	65	71	67 D	-	-	-	66	62	69	67
Cannot say	6 KNG	6 G	6 G	5	6	11 DG	4	-	-	-	3	4	10 AKLN	3

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3574	1305	394	770	1098	794	753	1998	291	1	2710	696	11	-	-	465	985	365	1759
Unweighted Total	4014	1586	328	555	1512	910	793	2281	425	2	3165	603	44	-	-	691	1177	376	1770
TOP 2 BOX	29 SLB	25	35 B	28	30	33 AH	28	27	46 AFGH	1	29 L	23	66 AKL	-	-	41 AQRS	31 S	27	24
Strongly agree	8 S	7	7	7	9	9	6	8	12 G	-	8	9	13	-	-	15 AQS	9 S	9	5
Somewhat agree	21 LHB	18	28 AB	21	22	25 H	22	19	33 AFGH	1	22 L	15	53 AKL	-	-	27 ARS	22	18	19
Somewhat disagree	29 B	26	32	30	32 B	32	30	28	29	-	29	32	14	-	-	28	27	29	31
Strongly disagree	36 PFIC	42 ACE	26	38 C	33	28	38 FI	39 AFI	22	99	37	38	20	-	-	27	37 P	38 P	38 P
BOTTOM 2 BOX	66 PFIC	67 C	58	68 C	65	60 I	68 I	67 FI	51	99	65	71 AM	34	-	-	55	65 P	67 P	69 AP
Cannot say	6	7 ADE	7	4	4	6	5	6	3	-	5	6	-	-	-	4	4	5	7 AQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Natio ns	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3574	2342	278	233	165	325	1038	3358	169	110	36	12	403	835	1134	1070	2406	1076	1418	2050	1046	2456	73
Unweighted Total	4014	2072	323	339	318	293	1302	3355	596	330	164	68	432	899	1234	1248	2754	1144	1679	2225	1124	2775	115
TOP 2 BOX	29 TB	24	45 ABG	36 B	35 B	36 B	38 AB	28	44 AH	46 AH	29	58	28	27	32	28	30 AR	25	40 AT	21	31	28	28
Strongly agree	8 VTRB	7	13 ABD	4	10	10	10 D	8	11	10	4	11	6	10	9	6	9 R	5	12 AT	5	11 AV	6	4
Somewhat agree	21 TB	17	32 AB	31 AB	25	26 B	28 AB	20	33 AH	36	26	47 AH	22	17	23 N	22	22	20	29 AT	16	20	21	24
Somewhat disagree	29 S	29	30	33	30	33	31	30	22	19	33	18	25	32	28	30	31 A	26	26	32 AS	32	28	29
Strongly disagree	36 JCDFG SQI	42 CDEFG A	22	26	31	28	27	38 AIJ	17	14	26	8	34	37	35	39	34	42 AQ	29	42 AS	33	38 AU	26
BOTTOM 2 BOX	66 IJLCS	71 ACDFG	51	59	61	60	58	67 AIJL	39	33	60 IJ	26	59	69 M	64	69 M	65	69	55	74 AS	64	67	56
Cannot say	6 QPH	5	4	6	4	4	4	5	17 AH	21 AHI	11	16	13 ANOP	4	5	4	5	6	5	5	5	6	17

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3574	1044	711	334	2419	494	456	1092	2104	136	520	659	2313
Unweighted Total	4014	1232	849	383	2640	550	582	1311	2198	190	580	794	2528
TOP 2 BOX	29 MIE	44 AEF	46 AEFG	38 AE	22	38 AE	40 AE	34 AIJ	26	22	57 ALM	37 AM	20
Strongly agree	8 MIE	15 AE	16 AE	14 AE	4	17 AE	13 AE	12 AI	5	8	27 ALM	7 M	4
Somewhat agree	21 ME	28 AEF	30 AEF	25	18	20	27 AE	22	21	14	30 AM	30 AM	16
Somewhat disagree	29 K	26	26	25	31 AB	27	26	31	29	40 I	21	31 K	31 K
Strongly disagree	36 KLHBC	27 C	25	33 BC	41 ABCDG	32 BC	31 C	31	41 AH	30	20	30 K	43 AKL
BOTTOM 2 BOX	66 KLHBCDFG	53	51	58	72 ABCDG	59 BC	57 C	62	69 AH	70	41	61 K	74 AKL
Cannot say	6 KLIBCFG	3	3	3	6 BCG	3	3	4	4	8	2	3	6 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 I worry that I might lose my job in the coming years because the work I do will soon be automated  
 (in other words, it will soon be done by computers or robots)

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3574	58	17	89	83	798	1347	117	112	406	535	3	5	4	247	189	636	1171	12	2776
Unweighted Total	4014	167	122	166	172	675	988	288	286	392	477	104	99	78	627	460	966	1443	281	3339
TOP 2 BOX	27	21	32	25	25	22	30	30	21	25	31	7	14	3	24	25	25	28	9	28
	UHNOP		NP	NP	P	P	HNOP	NOP	P	NOP	HNOP				U	U	U	U		AU
Strongly agree	8	3	25	8	12	7	8	5	7	7	10	6	-	2	10	12	6	8	2	8
	U		KLMNP DFHIJ A												U	QU		U		U
Somewhat agree	19	17	7	16	13	15	22	25	14	18	20	2	14	1	15	14	19	19	7	20
	UHN	NP		NP		NP	GHNP	GHKNP	P	NP	NP		P		U		U	U		AQRU
Somewhat disagree	23	20	13	19	21	19	26	24	23	22	21	6	10	11	19	19	23	22	9	24
	UN					N	AHNO	N	N	N	N				U		U	U		U
Strongly disagree	45	52	52	51	43	52	38	43	49	51	44	86	75	86	49	48	49	47	81	43
	VI			I		AI				I		IJKLM DEFGH A	IJKLM ADFGH	IJKLM DEFGH A			V	V	QRSTV A	
BOTTOM 2 BOX	68	71	65	69	65	72	65	67	72	73	65	92	85	97	68	67	72	69	91	67
						I						IJKLM DEFGH A	AGIJM	IJKLM DEFGH A			V		QRSTV A	
Cannot say	5	8	3	6	11	7	5	2	8	2	4	*	1	-	8	8	3	4	*	5
	TULN				LN	LN	N		LN						STU	SU				U

Comparison Groups: ADEFGHIJKLMN/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 I worry that I might lose my job in the coming years because the work I do will soon be automated  
 (in other words, it will soon be done by computers or robots)

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3574	343	612	291	293	2859	337	1839	1711	641	746	778	726	682	2250
Unweighted Total	4014	311	510	276	272	3019	491	1985	2000	795	1049	988	840	342	2877
TOP 2 BOX	27 MNIG	26	32	23	33	27 G	15	30 AI	24	37 ALMNO	32 AMNO	27 N	22	17	27 MN
Strongly agree	8 MN	7	7	7	11	8	5	10 A	7	13 ALMNO	11 MNO	7	5	5	8 M
Somewhat agree	19 NG	19	25 A	16	22	20 AG	10	21	17	24 AMN	22 N	20 N	16	12	19 N
Somewhat disagree	23	20	32 ABE	25	21	23	21	23	23	25	22	23	21	22	22
Strongly disagree	45 JHC	49 C	32	50 C	41	45	59 AF	42	48 AH	32	42 J	43 J	52 AJKLO	57 AJKLO	45 J
BOTTOM 2 BOX	68 JH	69	64	75 C	62	68	80 AF	65	71 AH	57	64 J	66 J	73 AJKLO	79 AJKLO	68 J
Cannot say	5 F	5	4	2	4	4	5	5	5	6	4	7 K	5	4	5 K

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 I worry that I might lose my job in the coming years because the work I do will soon be automated  
 (in other words, it will soon be done by computers or robots)

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3574	3574	3574	2582	663	329	2751	-	-	-	700	748	819	1091
Unweighted Total	4014	4014	4014	2907	767	340	2995	-	-	-	792	884	790	1290
TOP 2 BOX	27	27	27	27 <sub>G</sub>	29	21	26	-	-	-	30 <sub>N</sub>	31 <sub>N</sub>	25	24
Strongly agree	8	8	8	8 <sub>G</sub>	8	8	7	-	-	-	10	10	6	8
Somewhat agree	19	19	19	19	21	13	18	-	-	-	21	21	20	16
Somewhat disagree	23	23	23	23	23	22	24	-	-	-	27 <sub>N</sub>	23	22	20
Strongly disagree	45 <sub>K</sub>	45	45	45	42	50	46	-	-	-	38	41	46	53 <sub>AKL</sub>
BOTTOM 2 BOX	68	68	68	68	64	72	70 <sub>ABCD</sub>	-	-	-	65	64	68	73 <sub>AKL</sub>
Cannot say	5 <sub>NG</sub>	5 <sub>G</sub>	5 <sub>G</sub>	5	7	6	4	-	-	-	5	5	7 <sub>N</sub>	3

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 I worry that I might lose my job in the coming years because the work I do will soon be automated  
 (in other words, it will soon be done by computers or robots)

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3574	1305	394	770	1098	794	753	1998	291	1	2710	696	11	-	-	465	985	365	1759
Unweighted Total	4014	1586	328	555	1512	910	793	2281	425	2	3165	603	44	-	-	691	1177	376	1770
TOP 2 BOX	27 SLH	26	28	26	28	33 AH	30 H	23	40 AFGH	100	28 L	21	69 AKL	-	-	40 AQRS	30 S	27	22
Strongly agree	8 S	8	7	8	8	8	9	8	11	-	8	8	13	-	-	14 AS	10 S	9	6
Somewhat agree	19 SLH	18	21	18	20	25 AH	21 H	15	29 AH	100	20 L	13	56 AKL	-	-	26 AS	20	18	16
Somewhat disagree	23	21	28	20	25	26	24	21	26	-	23	20	5	-	-	22	21	27	23
Strongly disagree	45 PMFIC	46	37	50 ACE	44	37 I	43 I	49 AFI	29	-	44 M	52 AKM	12	-	-	36	45 P	39	49 APR
BOTTOM 2 BOX	68 PMFI	67	65	71	68	62 I	67 I	71 AFI	56	-	67 M	72 M	17	-	-	58	65 P	67	72 APQ
Cannot say	5 PG	7 DE	7	3	4	5	3	6 G	4	-	5	7	14	-	-	3	5	6	6 P

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 I worry that I might lose my job in the coming years because the work I do will soon be automated (in other words, it will soon be done by computers or robots)

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3574	2342	278	233	165	325	1038	3358	169	110	36	12	403	835	1134	1070	2406	1076	1418	2050	1046	2456	73
Unweighted Total	4014	2072	323	339	318	293	1302	3355	596	330	164	68	432	899	1234	1248	2754	1144	1679	2225	1124	2775	115
TOP 2 BOX	27 TPB	22	39 AB	34 B	39 AB	37 AB	37 AB	26	38	41	30	37	27	29	29 P	23	28	26	40 AT	18	29	26	26
Strongly agree	8 TB	7	14 AB	8	11	9	10 AB	8	14	14	6	24	9	9	8	7	8	8	14 AT	4	10	7	9
Somewhat agree	19 TPB	15	26 B	25	28 AB	28 AB	26 AB	19	24	27	24	13	18	21	21 P	16	20	18	26 AT	14	19	19	16
Somewhat disagree	23	22	28	26	24	24	26	23	19	14	28	37	22	26	23	20	24	20	24	22	20	24	36 U
Strongly disagree	45 CDEFG WSN	51 CDEFG A	27	34	32	34	32	46	38	41	32	26	41	40	43	53 AMNO	44	48	31	56 AS	48 W	45 W	25
BOTTOM 2 BOX	68 SCEFG	73 CDEFG A	55	60	57	58	58	69 A	57	55	60	63	63	66	66	74 AMNO	68	68	55	78 AS	68	68	60
Cannot say	5 TP	5	6	6	4	5	5	5	5	4	11	-	10 OP	5	4	3	4	5	5	4	4	6	14

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 I worry that I might lose my job in the coming years because the work I do will soon be automated (in other words, it will soon be done by computers or robots)

	Disability							Currently employed in ...			Digital Platform work		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3574	1044	711	334	2419	494	456	1092	2104	136	520	659	2313
Unweighted Total	4014	1232	849	383	2640	550	582	1311	2198	190	580	794	2528
TOP 2 BOX	27 ME	41 AE	41 AE	43 AE	21	37 AE	37 AE	29	25	29	54 ALM	33 AM	19
Strongly agree	8 MIE	16 AE	17 AE	15 AE	5	15 AE	15 AE	10 I	7	13	25 ALM	9 M	4
Somewhat agree	19 ME	25 AE	24 AE	28 AE	16	22 E	21	19	19	16	29 AM	25 AM	15
Somewhat disagree	23	21	21	21	24	19	20	21	24	18	23	28 AM	21
Strongly disagree	45 KLBCD	36	36	34	50 ABCDFG	41 BD	41 B	45	45	51	21	36 K	54 AKL
BOTTOM 2 BOX	68 KBCDFG	56	57	54	74 ABCDFG	60	61 B	67	70	69	44	64 K	75 AKL
Cannot say	5 KLBCFG	2	2	3	5 BCG	3	2	4	5	2	2	3	6 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3574	58	17	89	83	798	1347	117	112	406	535	3	5	4	247	189	636	1171	12	2776
Unweighted Total	4014	167	122	166	172	675	988	288	286	392	477	104	99	78	627	460	966	1443	281	3339
TOP 2 BOX	33 QUN	21	36	31	24	30	36 DLNP	43 HKLNP ADG	28	27	37 DNP	13	29	14	27	29	30	33 U	20	34 QU
Strongly agree	9	6	25 LMNOP GHIJK ADF	9	6	10	9	6	5	11	9	7	4	4	8	9	9	9	5	9
Somewhat agree	24 HLN	16	10	22	19	19	27 AHLNP	37 IKLNP DEFGH A	23	16	28 HLNP	6	25	10	19	20	21	24	15	25 AQ
Somewhat disagree	26	34	14	29	24	24	26	31	31	27	25	37	22	16	27	25	29	27	25	27
Strongly disagree	33 VIJ	35	48 J	35 J	43 AIJM	39 AIJ	29	21	34 J	36 J	31	48 J	48	69 IJKLM ADFGH	39 V	40 AV	33	32	54 AQSTV	31
BOTTOM 2 BOX	59 I	68	62	64	68 IJ	63 IJ	55	52	65	64	56	86 AHIJM	70	84 AHIJM	66 AV	65 V	62	59	79 ASTV	58
Cannot say	8 U	11	3	5	8	8	9	5	7	9	7	1	1	1	7	6	8 U	8 U	1	8 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3574	343	612	291	293	2859	337	1839	1711	641	746	778	726	682	2250
Unweighted Total	4014	311	510	276	272	3019	491	1985	2000	795	1049	988	840	342	2877
TOP 2 BOX	33 NIG	36 D	40 AD	24	41 D	34 G	25	37 AI	28	43 ALMNO	37 AN	31 N	33 N	20	34 N
Strongly agree	9 I	12	7	11	11	9	6	11 AI	7	13 AN	9	9	9	6	9
Somewhat agree	24 NID	24 D	34 ABD	14	30 D	25 A	19	26 AI	21	30 ALNO	28 ALNO	22 N	24 N	14	25 N
Somewhat disagree	26	22	24	30	30	26	29	25	27	24	27	26	24	29	26
Strongly disagree	33 JKHCE	35 E	27	38 E	24	33	38	30	36 AH	27	28	34 J	34	43 AJKLO	32 K
BOTTOM 2 BOX	59 JHC	57	52	68 CE	53	59	67 AF	56	63 AH	50	55	59 J	58 J	72 AJKLMO	58 J
Cannot say	8 F	7	8	8	6	7	8	8	9	6	8	10	9	8	9

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?

I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3574	3574	3574	2582	663	329	2751	-	-	-	700	748	819	1091
Unweighted Total	4014	4014	4014	2907	767	340	2995	-	-	-	792	884	790	1290
TOP 2 BOX	33	33	33	34 G	30	27	32	-	-	-	35	37	31	31
Strongly agree	9 N	9	9	9 G	8	10	8	-	-	-	10	11	9	7
Somewhat agree	24	24	24	25	21	18	24	-	-	-	25	26	21	24
Somewhat disagree	26	26	26	26	27	21	27	-	-	-	29 L	22	27	28 L
Strongly disagree	33	33	33	32	35	38	33 D	-	-	-	29	35	31	36 K
BOTTOM 2 BOX	59	59	59	58	62	59	60 D	-	-	-	58	57	58	64 AL
Cannot say	8 NG	8 G	8 G	7	8	14	7	-	-	-	7	6	11 N	5

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3574	1305	394	770	1098	794	753	1998	291	1	2710	696	11	-	-	465	985	365	1759
Unweighted Total	4014	1586	328	555	1512	910	793	2281	425	2	3165	603	44	-	-	691	1177	376	1770
TOP 2 BOX	33 S	31	29	35	34	33	37 H	31	41 AFH	1	33	29	62	-	-	41 AS	36 S	31	29
Strongly agree	9 S	10	6	10	8	10	8	9	12	1	9	10	7	-	-	14 AS	11 S	8	7
Somewhat agree	24 LH	21	23	25	26	23	29 AH	22	29	-	25 L	18	55 AKL	-	-	27	25	23	22
Somewhat disagree	26	25	29	23	28	28	28	25	25	-	26	24	20	-	-	29	25	24	26
Strongly disagree	33 PGE	35	32	35	30	30	27	36 AFGI	26	99	32	40 AK	18	-	-	26	31	36 P	35 P
BOTTOM 2 BOX	59 I	60	62	58	58	58	55	61 AI	51	99	59	63	38	-	-	55	57	60	61
Cannot say	8 P	9	10	7	8	9	8	8	8	-	8	8	*	-	-	5	7	9	9 P

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?  
 I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Natio ns	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3574	2342	278	233	165	325	1038	3358	169	110	36	12	403	835	1134	1070	2406	1076	1418	2050	1046	2456	73
Unweighted Total	4014	2072	323	339	318	293	1302	3355	596	330	164	68	432	899	1234	1248	2754	1144	1679	2225	1124	2775	115
TOP 2 BOX	33 TB	30	45 ABF	31	49 ABDFG	33	38 AB	33	35	38	34	13	32	36	34	31	33	33	46 AT	24	35	32	37
Strongly agree	9 T	8	11	5	18 ABDG	11	10 D	9	15	17	9	3	8	11	10	7	10	8	14 AT	6	10	9	4
Somewhat agree	24 TB	22	34 ABF	26	31	22	28 AB	24	21	22	25	10	24	25	24	23	24	24	31 AT	19	25	23	33
Somewhat disagree	26 M	24	27	43 BCEFG A	17	27	29 E	26	29	28	31	45	17	26 M	26 M	29 M	26	27	25	27	28	25	19
Strongly disagree	33 SCDEG	38 CDEFG A	20	18	23	28	23	33	29	29	23	15	38	30	33	34	33	33	23	41 AS	31	34	26
BOTTOM 2 BOX	59 SCEG	62 ACEG	47	61 CE	41	55 E	53 E	59	57	57	54	60	55	56	59	63 A	59	60	48	67 AS	59	59	45
Cannot say	8 US	8	8	8	10	11	9	8	8	5	12	27 AHIJ	13 OP	8	7	6	8	8	6	8	6	9 U	17

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?

I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3574	1044	711	334	2419	494	456	1092	2104	136	520	659	2313
Unweighted Total	4014	1232	849	383	2640	550	582	1311	2198	190	580	794	2528
TOP 2 BOX	33 MIE	48 AEF	49 AEF	47 AE	26	43 AE	46 AE	38 AI	31	33	55 ALM	41 AM	26
Strongly agree	9 ME	16 AE	17 AE	14 E	6	16 AE	14 AE	11	8	8	25 ALM	8	6
Somewhat agree	24 ME	32 AEF	32 AEF	34 AEF	20	26 E	32 AE	27 AI	22	25	31 AM	33 AM	19
Somewhat disagree	26 K	23	23	24	27	24	24	28	26	28	20	27 K	27 K
Strongly disagree	33 KLHBCDG	24	24	25	37 ABCDG	29 BC	24	28	36 AH	29	21	28	38 AKL
BOTTOM 2 BOX	59 KBCDFG	48	47	48	65 ABCDG	53 BC	48	56	62 A	57	41	55 K	65 AKL
Cannot say	8 KLHBCDF	4	4	4	9 ABCDF	4	6	6	8	10	4	5	9 AKL

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3885	62	18	99	89	853	1491	128	121	440	570	3	5	4	268	206	689	1259	13	3032
Unweighted Total	4358	185	131	182	190	711	1083	316	318	439	504	104	108	87	688	503	1073	1577	299	3647
Learning from co-workers on the job	40 I	48	69 I J L M P A H	51 A H I M	45	40	36	44	50 A I	44	39	45	48	31	50 A V	50 A V	45 A V	42	42	40
Learning at work through a formal training course provided by your employer	31 P	21	18	27	30	27	33 P	27	30	35 D P	31	29	22	11	26	28	32	32	20	32
Learning outside of work through a formal training course that is not provided by your employer	10	8	3	9	8	11	11	12	9	6	9	6	3	21	8	8	8	9	10	10
Leaving work for a while and enrolling in the training course at a college or university	6 S	4	2	6	7	5	7	4	4	4	9 A H J K L	9	2	15 H J K L	6	6	4	7 S	8	7 S
Accessing new information on the Internet, without enrolling in a formal training course	6	4	3	3	2	5	6	5	4	6	6	4	18 G H I J K A D F	15 D F G	3	3	6	6	13 Q R S T V A	6
Getting experience through work / hands on experience	*	*	-	-	-	*	*	-	*	*	*	2	1	1	*	-	*	*	1	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Other	*	1	-	1	-	1	-	-	-	-	-	1	2	1	1	*	-	-	1	*
None of these	4	10	2	1	5	5	4	5	1	2	3	1	3	4	5	3	2	2	3	3
	T	FIKLM				FK									R					
Cannot say	3	4	1	1	2	6	3	3	2	3	2	3	1	1	2	1	3	2	1	2
	VF					AFIM														

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3885	366	683	310	305	3114	373	1984	1871	685	836	842	791	730	2470
Unweighted Total	4358	332	561	304	280	3265	546	2144	2177	878	1150	1059	903	368	3112
Learning from co-workers on the job	40 FC	36	31	45 C	34	38	54 AF	39	41	42	42	43	36	37	40
Learning at work through a formal training course provided by your employer	31	31	34	35	34	32 AG	25	31	31	28	28	29	31	39 AJKLO	29
Learning outside of work through a formal training course that is not provided by your employer	10	10	12	6	10	11	6	10	10	14 ALN	12 LNO	8	10	6	10
Leaving work for a while and enrolling in the training course at a college or university	6 G	5	9	4	11 D	7 G	3	7	6	8	6	5	7	6	6
Accessing new information on the Internet, without enrolling in a formal training course	6	6	8	5	6	5	6	6	6	5	6	5	7	5	6
Getting experience through work / hands on experience	*	*	*	-	1	*	*	*	*	*	*	*	*	*	*
Other	*	*	-	-	-	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
None of these	4 J	6 DE	3	2	1	4	2	5	3	1	3	4 J	5 JK	5 J	4 JK
Cannot say	3 F	5	3	3	3	3	3	3	3	3	2	5 AKN	4	1	4 N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3885	3885	3574	2582	663	329	2751	311	-	-	762	818	890	1125
Unweighted Total	4358	4358	4014	2907	767	340	2995	344	-	-	844	977	869	1329
Learning from co-workers on the job	40 F	40 F	40 F	42 F	41 F	28	42 ABCF	36	-	-	43	40	40	38
Learning at work through a formal training course provided by your employer	31	31	30	31	31	27	32 C	33	-	-	32	34 N	31	28
Learning outside of work through a formal training course that is not provided by your employer	10 K	10	10	10	10	9	10	8	-	-	5	10	11 K	13 AK
Leaving work for a while and enrolling in the training course at a college or university	6 G	6 G	7 G	6	8	8	6	4	-	-	7	7	5	7
Accessing new information on the Internet, without enrolling in a formal training course	6 MDG	6 DG	5 G	4	3	17 CDEGH AB	4	9 E	-	-	6	5	3	7 M
Getting experience through work / hands on experience	*	*	*	*	*	1	*	*	-	-	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Other	*	*	*	*	*	1	*	1	-	-	*	*	*	*
None of these	4 L	4	4	4	2	6	4	3	-	-	2	1	5 L	4 L
Cannot say	3 N	3	3	3	4	3	3	7	-	-	4	3	3	2

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3885	1492	419	808	1159	859	818	2177	323	1	2941	749	11	-	-	480	1050	390	1965
Unweighted Total	4358	1798	354	587	1577	984	861	2480	470	2	3437	641	48	-	-	725	1260	404	1969
Learning from co-workers on the job	40 QFI	41	39	43	37	30	38 F	45 AFGI	29	100	41	42	61	-	-	44 Q	36	46 Q	40
Learning at work through a formal training course provided by your employer	31 LH	32	26	30	31	37 AH	31	28	38 AH	-	31 L	25	16	-	-	30	31	27	31
Learning outside of work through a formal training course that is not provided by your employer	10 H	8	13	9	12 B	10	13 H	8	13	-	10	11	12	-	-	11	11	8	10
Leaving work for a while and enrolling in the training course at a college or university	6 SB	5	10 B	7	7	8	7	6	8	-	6	6	5	-	-	6	9 APS	9 S	5
Accessing new information on the Internet, without enrolling in a formal training course	6	5	5	5	7	9 AGH	4	5	8	-	6	4	6	-	-	4	6	5	6
Getting experience through work / hands on experience	*	*	-	-	*	*	*	*	*	-	*	*	-	-	-	*	*	*	*

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Other	*	*	-	*	*	*	*	*	*	-	*	1	-	-	-	*	*	-	*
None of these	4 Q	4	5	4	3	4	5	3	3	-	3	4	*	-	-	4	2	3	5 AQ
Cannot say	3 PI	4	3	3	3	2	2	4 I	1	-	3	6 AK	*	-	-	*	4 P	3	4 P

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Total	3885	2544	301	240	184	359	1129	3638	184	117	40	12	538	918	1167	1094	2512	1266	1636	2132	1046	2456	73	
Unweighted Total	4358	2240	350	354	346	317	1401	3619	666	370	181	76	571	980	1280	1275	2877	1339	1904	2327	1124	2775	115	
Learning from co-workers on the job	40 DFG	44 ACDFG	34	24	34	30	31	40	48	49	50	54	37	42	41	40	39	43	39	41	41	40	35	
Learning at work through a formal training course provided by your employer	31	29	34	40 B	39	30	34 AB	31	31	32	24	22	32	29	29	33	33 AR	27	30	32	33	29	28	
Learning outside of work through a formal training course that is not provided by your employer	10 B	8	14 B	11	10	18 AB	15 AB	10	11	11	13	14	9	9	10	10	11	8	12 A	9	10	10	12	
Leaving work for a while and enrolling in the training course at a college or university	6	6	8	11	8	7	8	6	4	4	2	3	5	6	7	7	6	7	7	6	8	6	8	
Accessing new information on the Internet, without enrolling in a formal training course	6 UT	5	8	6	5	8	7	6	3	2	6	5	5	6	7	4	5	7	7	4	3	6 U	6	
Getting experience through work / hands on experience	*	*	-	-	*	*	*	*	*	*	-	-	*	*	*	*	*	*	*	*	*	-	*	1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Other	*	*	-	-	*	*	*	*	*	*	2	*	1	-	*	*	*	*	*	*	*	*	-
None of these	4 SC	4 C	*	7 CG	3	3	3 C	4	2	2	1	*	5	5	4	3	3	4	2	4 S	3	4	5
Cannot say	3 O	4	2	1	1	4	2	3	2	*	1	*	6 O	3	2	2	3	3	2	3	2	3	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3885	1194	797	397	2569	579	542	1092	2104	136	520	659	2313
Unweighted Total	4358	1379	939	440	2819	636	668	1311	2198	190	580	794	2528
Learning from co-workers on the job	40	38	40	33	41 D	43 BD	39	41	41	33	38	36	43 AL
Learning at work through a formal training course provided by your employer	31	29	30	27	32	29	29	29	31	29	30	27	32
Learning outside of work through a formal training course that is not provided by your employer	10 ME	12	12	13	9	10	9	11	10	16	15 AM	14 AM	8
Leaving work for a while and enrolling in the training course at a college or university	6 ME	11 ACE	9 E	15 ABCEF	4	9 E	11 AE	8	6	5	9	11 AM	5
Accessing new information on the Internet, without enrolling in a formal training course	6	6	7	5	5	6	5	4	6	10	5	7	5
Getting experience through work / hands on experience	*	1 C	*	2	*	1	1	*	*	*	-	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q37. In your opinion, what is the best way for you personally to learn new work-related skills? Is it ...

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Other	*	*	-	1	*	*	1	*	*	*	*	*	*
None of these	4 KBCF	2	2	2	5 ABCF	1	2	3	4	4	2	3	4 K
Cannot say	3 LIBC	2	2	3	3	2	2	3	2	3	2	1	3

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q42HA. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
High-speed internet connection at home

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 2 BOX	34 HO	39 HNO	44 HNO	42 HNO	34	26	38 AHMNO	39 HNO	32	37 HNO	30	21	14	37	39 U	39 U	37 U	34	24	36 AU
A lot	13 NO	11	28 JKMNO ADGH	13	12	12	15 NO	10	8	15 NO	11	5	3	18	13	14	13	12	9	13
Some	21 H	28 H	17	29 H	23	15	24 AH	28 H	24 H	22 H	19	16	11	20	26 U	25	24	22	15	23 A
Not too much	21 UHN	25 N	25	20	19	17	22 N	18	27 HNP	24 N	26 HNP	7	18	7	21	20	23 U	24 AU	11	23 AU
Not at all	40 QVI	31	30	34	36	50 GIKLM ADEF	36	40	34	38	42 D	65 IJKLM ADEF	62 FGIKL ADE	41	34	35	38	40	56 QRSTV A	37
BOTTOM 2 BOX	62 QVI	55	55	55	55	67 ADI	58	58	61	61	68 ADI	72	80 FGIJP D	48	55	55	61	64 QRV	67	60
Not applicable - I do not have a high-speed internet connection at home / a cellphone	2 TM	2	1	1	1	3 M	2 M	1	2	1	1	6	6	14	1	1	1	1	9 QRST	2
Cannot say	2 VL	4	*	2	10 JLMNP DEFHI A	4 LM	2	2	5 L	*	1	*	-	*	5 ASTUV	5 ASTUV	1	1	*	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q42HA. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
High-speed internet connection at home

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 2 BOX	34 NHBE	26	40 ABE	35	26	34	35	32	37 AH	42 AN	41 AN	40 AN	36 N	22	39 AN
A lot	13 NH	10	13	13	11	13	10	11	15 AH	19 AMN	17 AN	16 N	14 N	7	15 AN
Some	21 N	16	27 ABE	22	15	21	24	20	22	23 N	25 AN	25 AN	23 N	16	24 AN
Not too much	21 B	13	23 B	21	29 AB	21	25	20	22	24	24	20	23	19	22
Not at all	40 JKOIC	56 ACDE	35	43	42	42 AG	34	45 AI	36	28	30	38 JK	37 JK	54 AJKLMO	35 JK
BOTTOM 2 BOX	62 JKLOI	70 AC	58	64	71 AC	63 A	59	65 AI	58	52	54	57	60 JK	73 AJKLMO	57 J
Not applicable - I do not have a high-speed internet connection at home / a cellphone	2 M	2	1	1	1	2	4	1	3	2	3 ALMO	1	1	2	2 M
Cannot say	2 FCD	2	1	*	2	2	2	2	3	5 AKLNO	2	1	3	2	2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q42HA. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
High-speed internet connection at home

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 2 BOX	34 NI	38 ACGI	36 AI	36 I	38 I	30 I	35 I	59 EFGIJ ABCD	16	37 I	34 N	39 AN	35 N	26
A lot	13 NI	14 CDGI	13 DI	12 I	18 ACDGI	12 I	12 I	28 DFGIJ ABC	4	17 I	13	14	10	10
Some	21 NI	24 AI	23 AI	25 ACGI	20 I	18	23 AI	31 AEFI	12	20 I	22 N	25 N	24 N	16
Not too much	21	22	22	22	25	21	22	18	19	26	23	20	23	20
Not at all	40 BEHJ	37 HJ	39 BEHJ	39 BEHJ	32 H	48 BCEHJ	40 BEHJ	18	60 EFGHJ ABCD	29 H	40	37	39	51 AKLM
BOTTOM 2 BOX	62 BH	59 H	61 BH	61 BH	57 H	69 BEHJ	62 BH	36	80 EFGHJ ABCD	55 H	63	57	62	72 AKLM
Not applicable - I do not have a high-speed internet connection at home / a cellphone	2	2	1	1	3	*	2	3	2	2	1	2	2	1
Cannot say	2 KNBCDG	1	1	1	2	*	1	2	2	7 DEFGI ABC	1	1	1	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q42HA. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
High-speed internet connection at home

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 2 BOX	34 SLE	38 AE	35	33	29	37 G	30	34	47 AFGH	98	36 AL	26	66 AKL	-	-	48 AQRS	41 AS	40 AS	28
A lot	13 SE	16 ADE	14	11	10	16	12	12	22 AFGH	94	13	12	26	-	-	21 AS	16 AS	18 AS	9
Some	21 SL	22	21	23	19	22	18	22	25 G	4	23 AL	14	40	-	-	27 AS	25 AS	22	19
Not too much	21 L	20	27 D	19	23	22	21	21	23	2	22 L	18	14	-	-	20	21	20	22
Not at all	40 PQKMIB	36	35	45 ABC	46 ABC	38 I	43 I	40 I	29	-	38 M	50 AKM	8	-	-	29	35	35	45 APQR
BOTTOM 2 BOX	62 PQRKMIB	56	62	64 B	69 AB	60 I	64 I	61 I	52	2	60 M	68 AKM	22	-	-	49	56 P	56	67 APQR
Not applicable - I do not have a high-speed internet connection at home / a cellphone	2 F	3	2	1	1	1	3 FI	2	1	-	2	2	12	-	-	2	1	2	2
Cannot say	2 QICD	4 ACDE	1	1	2	2	3	3 I	1	-	2	4	*	-	-	2	1	3	3 Q

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q42HA. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
High-speed internet connection at home

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 2 BOX	34 TQPB	31	46 ABD	29	40	42 ABD	40 ABD	34	42	49 AH	28	44	42 AOP	38 AP	33 P	25	26	51 AQ	54 AT	22	39	35	43
A lot	13 TQPB	11	19 AB	11	20 B	19 AB	17 ABD	13	19	21	17	20	19 AOP	14 P	12	9	9	22 AQ	21 AT	7	13	13	15
Some	21 TQP	20	27	18	20	23	23	21	23	29	12	24	24 P	25 AP	20	16	17	30 AQ	32 AT	15	26 A	22	28
Not too much	21	21	20	26	26	19	22	21	19	19	20	5	19	22	23	20	21	22	22	22	21	23	22
Not at all	40 NCEFG WSRM	43 ACEFG	31	43 CG	31	33	34	41 A	35	30	48	38	31	36	42 MN	53 AMNO	50 AR	22	22	53 AS	38 W	39 W	25
BOTTOM 2 BOX	62 RMCFG S	64 ACFG	51	69 CFG	57	52	56	62 AJ	54	48	67	43	49	59 M	65 MN	73 AMNO	71 AR	44	44	74 AS	59	62 W	47
Not applicable - I do not have a high-speed internet connection at home / a cellphone	2 SNP	2	2	1	3	2	2	2	1	1	1	13	5 ANOP	1	2	1	2	2	1	2	1	2	1
Cannot say	2 STQOP UV	2	2	*	*	4 D	2	2	2	1	4	*	4 OP	2	1	1	1	2 Q	1	1	1	1	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q42HA. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
High-speed internet connection at home

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 2 BOX	34 ME	45 AEF	46 AE	44 AE	27	41 AE	50 ABEF	39 AJ	35	28	64 ALM	40 AM	29
A lot	13 ME	19 AE	20 AE	19 AE	9	18 AE	23 AE	14	12	14	32 ALM	13 M	8
Some	21 E	26 AE	26 AE	26 E	18	23 E	27 AE	25 AJ	23 J	13	32 AM	27 AM	20
Not too much	21 K	21	22	18	22	21	21	23	23	27	15	27 AK	23 K
Not at all	40 KLHBCDFG	30 G	29 G	30	48 ABCDG	33 BCG	25	36	40	39	20	30 K	46 AKL
BOTTOM 2 BOX	62 KBCDFG	50 G	51 G	49	70 ABCDG	54 BDG	45	58	63	66	35	57 K	69 AKL
Not applicable - I do not have a high-speed internet connection at home / a cellphone	2	3 AE	2	4 AE	1	3	3	2	1	4	1	3	1
Cannot say	2 KLMHIC	2	1	2	2	2	2	1	1	3	1	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q42HB. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
Your cellphone bill

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 2 BOX	34	33	45	44	33	26	38	37	28	39	32	22	13	27	38	40	36	34	20	37
	UHO	O	HNO	HKNO			AHKNO	HO		HNO	O				U	U	U	U		AU
A lot	13	13	24	14	12	12	14	12	9	17	14	5	3	18	14	14	14	14	8	14
	N		HKNO				N			NO	N									
Some	21	20	21	29	21	14	24	24	19	22	18	17	10	9	24	25	22	20	12	23
	UH			HOP			AHM	H		H					U	U	U			AU
Not too much	23	28	21	17	23	17	24	20	29	20	28	11	7	20	22	20	21	24	13	24
	UHNO	HNO					HNO		HNO		FHLNO							SU		AU
Not at all	37	28	25	35	33	47	32	38	34	35	34	59	73	52	32	33	35	35	62	33
	VI					GIKLM						IJKLM	IJKLM						QRSTV	A
						ADEF						ADEFG	DEFGH							
													A							
BOTTOM 2 BOX	59	56	47	52	56	65	56	58	63	55	63	70	80	72	54	53	57	59	75	57
	VI					AEFIL						E	FGIJL						QRSTV	A
													ADE							
Not applicable - I do not have a high-speed internet connection at home / a cellphone	4	5	7	2	2	5	4	3	5	6	3	8	6	*	3	3	5	4	5	4
Cannot say	3	6	1	2	8	4	2	2	5	1	2	*	-	*	5	5	2	2	*	2
	UVL	IJLNP			JLMNP	L			L						ASTUV	STUV				
					AEFHI															

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q42HB. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
Your cellphone bill

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 2 BOX	34 NHB	25	43 ABE	35 B	30	34	32	31	37 AH	46 ALMNO	44 AMNO	39 AN	35 N	21	39 AMN
A lot	13 NH	10	15	15	13	14	11	11	16 AH	20 AMN	19 AMNO	16 N	12 N	7	16 AMN
Some	21 NB	15	28 ABE	20	18	21	21	20	22	26 AN	25 AN	23 N	23 N	14	24 AN
Not too much	23 NB	16	23 B	17	33 ABCD	22	25	22	23	25	24	24	24	19	24 N
Not at all	37 JKOIC	53 ACDE	30	41 C	31	38 A	34	40 AI	33	23	27	34 JK	36 JKO	50 AJKLMO	32 JK
BOTTOM 2 BOX	59 JKOIC	68 ACD	54	58	65 C	60	58	62 AI	56	48	51	57 JK	60 JK	69 AJKLMO	56 JK
Not applicable - I do not have a high-speed internet connection at home / a cellphone	4 JKLMOCE	5 E	3	6 CE	2	4	6	4	4	2	3	1	2	8 AJKLMO	2
Cannot say	3 FCD	2	1	1	3	2	3	2	3	5 AKLNO	2	2	3	2	2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q42HB. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
Your cellphone bill

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 2 BOX	34 NI	39 ACDGI	37 AI	37 I	39 I	31 I	35 I	62 EFGIJ ABCD	14	41 I	34 N	42 AKN	36 N	26
A lot	13 NI	15 ACDGI	13 I	13 I	18 CDGI	11	13 I	33 EFGIJ ABCD	5	18 I	12	18 AKMN	11	10
Some	21 NI	24 AI	23 AI	24 AGI	21 I	20 I	23 I	29 AI	10	22 I	22 N	24 N	25 N	16
Not too much	23	24 AI	25 AI	24 I	25	25	25 AI	21	19	25	24	21	25	22
Not at all	37 BEHJ	33 HJ	35 BEHJ	36 BHJ	30 H	40 HJ	37 BCEHJ	11	55 EFGHJ ABCD	25 H	35	33	34	49 AKLM
BOTTOM 2 BOX	59 LHJ	58 HJ	60 BHJ	60 BHJ	55 H	65 HJ	61 BCEHJ A	32	74 DEGHJ ABC	49 H	59	54	59	71 AKLM
Not applicable - I do not have a high-speed internet connection at home / a cellphone	4 NBCDG	2	2	2	2	3	2	4	9 EFGHJ ABCD	3	6 ALN	3	4	2
Cannot say	3 KLNBCDG	2	2	1	3	*	1	1	2	7 DFGHI ABC	1	1	2	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q42HB. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
Your cellphone bill

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 2 BOX	34	36	38	34	29	38	30	34	48	100	36	26	72	-	-	50	42	40	28
	SLE	E	E			G			AFGH		AL		AKL			AQRS	AS	AS	
A lot	13	16	16	12	10	16	11	13	24	99	14	12	21	-	-	23	16	18	10
	SE	AE	E			AG			AFGH							AQS	S	S	
Some	21	21	22	23	19	21	19	21	24	1	22	14	51	-	-	26	26	23	17
	SL										AL		AKL			AS	AS		
Not too much	23	22	26	20	24	25	23	21	27	-	23	18	9	-	-	21	23	23	22
	L			D							L								
Not at all	37	32	32	40	43	33	41	37	22	-	34	48	8	-	-	25	32	30	41
	QRKMFIB			BC	ABC	I	FI	I			M	AKM					P		APQR
	P																		
BOTTOM 2 BOX	59	54	58	60	67	58	64	58	49	-	57	65	17	-	-	46	55	53	64
	PQRKMIB				ABCD	I	AHI	I			M	AKM					P		APQR
Not applicable - I do not have a high-speed internet connection at home / a cellphone	4	5	4	6	2	2	4	5	*	-	4	5	10	-	-	2	1	4	6
	PQFIE	AE		E			I	AFI										Q	APQ
Cannot say	3	4	1	1	2	2	2	3	2	-	2	4	*	-	-	2	2	3	3
	CDE	ACDE																	

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q42HB. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
Your cellphone bill

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 2 BOX	34 TQPHB	31	47 ABDG	29	38	41 BD	40 ABD	33	48 AHK	56 AH	29	71 AHK	42 AOP	37 P	34 P	26	26	52 AQ	55 AT	22	36	37 A	32
A lot	13 TQPB	12	22 ABD	11	17	18 B	18 ABD	13	18	21	12	38 AH	19 AOP	14	12	11	9	23 AQ	23 AT	7	12	14	18
Some	21 TQP	20	24	18	20	23	22	20	30	35 AH	17	32	23 P	23 P	22 P	16	17	29 AQ	32 AT	15	24	23	14
Not too much	23 B	21	26	34 AB	27	26	27 AB	23	20	22	16	25	20	24	23	22	22	24	23	23	27 A	23	39 AV
Not at all	37 JLCFG SRMNI W	41 ACEFG	26	35	31	25	28	38 AIJL	21	17	32	4	24	33 M	40 AMN	49 AMNO	46 AR	18	18	50 AS	34 W	36 W	15
BOTTOM 2 BOX	59 IJCFG SRM	62 ACFG	51	69 ACFG	58	51	56	60 AIJ	41	40	47	29	44	57 M	63 AMN	71 AMNO	68 AR	42	41	73 AS	61	60	54
Not applicable - I do not have a high-speed internet connection at home / a cellphone	4 PHCDG UVSO	4 CDG	1	2	5 C	3 C	2 C	4	8 J	2	19 AHIJL	*	10 ANOP	4 P	2	1	4	4	2	4	2	2	2
Cannot say	3 STQOP UV	2	2	*	*	5 DEG	2	2	3	2	4	*	4 OP	3 OP	1	1	1	3 Q	2	2	1	2	11 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q42HB. How much, if at all, do you worry about being able to pay for each of the following over the next few months?  
Your cellphone bill

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 2 BOX	34 ME	44 AEF	44 AE	44 AE	28	40 AE	49 ABEF	38	36	29	57 ALM	43 AM	30
A lot	13 ME	21 AEF	21 AE	20 AE	9	17 AE	25 ABEF	13	13	13	28 ALM	16 M	9
Some	21	23 AE	23	24	19	22	24	24 A	23	16	29 AM	27 AM	21
Not too much	23	23	25 F	19	23	21	23	25	24	35 A	23	28 A	24
Not at all	37 KLBCDFG	26 G	24	29 G	44 ABCDG	31 BCG	21	34	37	33	19	25 K	42 AKL
BOTTOM 2 BOX	59 KLBCDFG	48 G	49 G	48	67 ABCDG	52 BG	44	59	61	67	41	53 K	66 AKL
Not applicable - I do not have a high-speed internet connection at home / a cellphone	4 KLMHIE	6 AE	6 AE	6	3	7 AE	5 E	2	2	2	1	2	2
Cannot say	3 KLMHIBCF	2	1	2	2	1	2 C	1	1	1	1	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q43. Which one of the following best describes your background:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
You were born in Canada, and both of your parents were born in Canada	59 VIM	88 LMNOP EHIJK A	67 I	80 JLMNP AI	83 LMNOP AIJ	79 JLMNP AI	43	63 IM	75 ILMNP A	61 IM	51 I	55	59	51	82 ASTUV	80 ASTUV	64 ATV	58 V	55	53
You were born in Canada, and one or both of your parents were born in another country	19 QRDEGHK	6	7	13	5	10	28 HJKLM ADEF	18 DEGH	13	19 DEGH	20 DEGH	22 DG	21 G	28 DEGH	8	9	18 QR	19 QR	24 QR	22 AQRST
You were born in another country	21 QRDFGHK	6	27 DFH	7	12	11	29 GHJKL ADF	17 D	12	19 DFH	28 GHJKL ADF	22 D	20	21 D	10	11	17 QR	22 QRS	21 Q	24 AQRS
Decline to answer	1	*	*	1	*	1	1	1	*	1	1	*	-	*	*	*	1	1	*	1

Comparison Groups: ADEFGHIJKLMN/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q43. Which one of the following best describes your background:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
You were born in Canada, and both of your parents were born in Canada	59 JFCE	65 ACE	25	57 CE	36 C	56	84 AF	58	59	51	60 J	60 J	64 AJ	59 J	61 AJ
You were born in Canada, and one or both of your parents were born in another country	19 NG	17	32 ABDE	22	23	21 AG	10	19	19	26 AKLMNO	20	17	20	17	19
You were born in another country	21 MOG	18	43 ABD	20	40 ABD	23 AG	6	21	21	22 M	20	22 M	15	24 AMO	19 M
Decline to answer	1 NFGC	1	*	*	1	*	*	1	*	2 N	1	1 N	*	*	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q43. Which one of the following best describes your background:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
You were born in Canada, and both of your parents were born in Canada	59 NBCEJ	56 EJ	56 EJ	58 BCEJ	48	52	58 BCEJ	57	67 DEFGJ ABC	47	57	58	64 AKN	53
You were born in Canada, and one or both of your parents were born in another country	19 I	21 ADI	21 ADI	20 I	29 CDFGI AB	18	20 I	21	14	21	17	23 K	18	20
You were born in another country	21 M	22 G	22 G	21	22	29 AGI	20	21	19	31 BCDGI A	26 ALM	18	17	26 ALM
Decline to answer	1	1	1	1	1	1	1	1	-	1	1	1	*	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q43. Which one of the following best describes your background:

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
You were born in Canada, and both of your parents were born in Canada	59 QKE	66 AE	63 E	61 E	44	-	-	100	-	-	54	88 AK	82 K	-	-	54	54	54	62 APQR
You were born in Canada, and one or both of your parents were born in another country	19 L	19	18	19	21	-	100	-	-	-	24 AL	5	13	-	-	22	18	21	19
You were born in another country	21 SLB	15	18	19 B	34 ABCD	100	-	-	100 A	100	21 L	7	5	-	-	24 S	26 AS	23	18
Decline to answer	1	*	1	1	1	-	-	-	-	-	1	*	*	-	-	*	1	1	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q43. Which one of the following best describes your background:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73	
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115	
You were born in Canada, and both of your parents were born in Canada	59 CDEFG VSPH	75 CDEFG A	7	8	19 CDG	12	11 C	58	77 AH	72 AH	90 AHL	58	64 AP	61 P	58	54	58	60	52	63 AS	65 AVW	52	47	
You were born in Canada, and one or both of your parents were born in another country	19 TB	16	26 AB	27 B	30 AB	31 AB	30 AB	20	13	12	10	42 AHJK	19	18	19	22	20	19	21 T	18	19	22 A	25	
You were born in another country	21 MIKLB UT	9	67 ABEFG	65 ABE	48 AB	56 AB	58 ABE	22 AIKL	10 KL	16 IKL	1	*	16	21	23 M	23 M	21	21	26 AT	18	16	25 AU	19	
Decline to answer	1 RNB	*	*	*	3	1	1	1	*	*	*	*	*	*	*	1	1 R	*	1	*	*	*	1	10 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q43. Which one of the following best describes your background:

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
You were born in Canada, and both of your parents were born in Canada	59 LIJE	65 AE	65 AE	64 E	55	66 AE	64 AE	66 AIJ	52	40	54 L	46	59 L
You were born in Canada, and one or both of your parents were born in another country	19	20	19	20	19	20	19	19	22	33 AHI	22	24 A	20
You were born in another country	21 HBCDFG	15	15	15	25 ABCDG	14	15	14	26 AH	27 H	23	28 AM	21
Decline to answer	1	*	*	*	*	*	1	*	1	*	1	2 AM	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q44. How many years have you lived in Canada?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1245	5	6	11	16	150	646	36	22	124	225	1	1	1	39	33	182	407	4	1095
Unweighted Total	1307	15	35	36	33	150	471	93	63	141	198	37	26	9	119	104	297	495	72	1157
0-5	20	26	27	37	13	14	21	14	33	24	16	15	20	5	24	23	23	19	13	20
6-10	13 M	50 M	59 FHIMO A	14	2	11	12	22	37 AHIM	24 AIM	6	30 M	4	92 GHIMO AF	22	17	25 ATV	15	43 ATV	14
11-20	19	6	6	6	15	25 F	18	33 DFN	19	15	22	8	3	1	10	10	19	21	3	19
21-50	31 QEK	-	2	19	13	27 K	29 EK	25 K	5	30 EK	46 HIJKL AEF	35	68 EK	1	11	13	26	37 AQRSV	35	31 Q
51+	12 STJKLM	14	5	17 KL	58 KLMNO EFHIJ AD	15 JKLM	14 AJKLM	6	1	5	6	11	6	-	31 ASTV	34 ASTV	5	6	5	12 ST
Decline to answer	5	4	*	7	*	7	5	*	5	2	4	-	-	1	3	2	2	3	*	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q44. How many years have you lived in Canada?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1245	98	392	95	155	1085	37	612	621	216	194	213	149	473	556
Unweighted Total	1307	96	304	109	144	1087	54	615	682	272	314	297	209	215	820
0-5	20 MNH	13	20	22	16	20	18	14	25 AH	42 ALMNO	37 ALMNO	21 MN	11	4	24 MN
6-10	13 N	11	15	22 E	7	14	6	15	12	17 N	26 ALMNO	15 N	14 N	6	18 AN
11-20	19 N	23	19	18	18	19	16	18	20	25 N	23 N	26 N	33 AN	8	27 AN
21-50	31 JKOI	31	33	36	48 A	33 A	27	36 AI	27	2	7	36 JKO	39 JKO	49 AJKLO	27 JK
51+	12 MOD	20 ACDE	10 D	2	8	13	33 A	12	12	-	-	-	1	31 AMO	*
Decline to answer	5 NF	2	3	-	3	2	-	6	4	14 ALMNO	7 N	3	2	1	4

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - w5 - April 2023

Q44. How many years have you lived in Canada?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Emp1. (FT/PT/SE)	Emp1. FT Only	Emp1. PT Only	Self-emp1. Only	Emp1. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1245	859	794	551	148	95	562	65	212	95	261	162	185	374
Unweighted Total	1307	984	910	658	182	70	657	74	117	126	249	212	165	403
0-5	20 I	20 I	20 I	18 I	35 CDFGI AB	7	18 I	29 I	1	49 CDFGI AB	14	30 AKMN	11	15
6-10	13 I	17 AI	17 AI	19 AI	13 I	13	18 AI	21 I	2	11	15	13	14	14
11-20	19 I	22 AI	22 AI	23 I	25 I	17	22 I	21 I	3	24 I	20	27	18	17
21-50	31 LEJ	31 EHJ	33 BEHJ	32 EJ	21 J	55 DEGHJ ABC	33 EHJ	18 J	40 EHJ	1	36 L	18	42 L	36 L
51+	12 BCDEG	4 E	5 E	6 BE	*	6	5 E	-	53 CDEFG AB	-	11	9	8	16 AL
Decline to answer	5 NI	4 I	4 I	4 I	6	1	3 I	11 I	*	15 CDFGI AB	4	3	7	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q44. How many years have you lived in Canada?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1245	374	104	230	534	1245	-	-	412	1	935	79	1	-	-	149	339	129	628
Unweighted Total	1307	426	61	142	669	1307	-	-	595	5	962	102	5	-	-	230	365	139	573
0-5	20 S	23	11	13	22	20	-	-	59	95	20	16	95	-	-	30 AS	18	37 AQS	14
6-10	13 S	10	26 B	13	13	13	-	-	41	1	13	14	1	-	-	20 S	16	18	10
11-20	19 S	19	18	23	18	19	-	-	-	-	18	33 AK	-	-	-	28 AS	25 S	16	15
21-50	31 PR	27	31	30	34	31	-	-	-	-	29	32	-	-	-	13	32 P	22	36 APR
51+	12 QR	13	8	14	11	12	-	-	-	-	15 A	-	-	-	-	-	5 R	1	21 AQR
Decline to answer	5 E	7	5	6	2	5	-	-	-	5	5	5	5	-	-	9	5	7	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q44. How many years have you lived in Canada?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1245	352	270	191	118	254	851	1200	30	25	1	0	192	318	358	298	809	399	579	603	168	612	14
Unweighted Total	1307	267	311	201	226	232	982	1247	42	22	4	1	189	313	380	319	868	394	649	616	185	706	19
0-5	20 TPBD	9	40 BDEFG A	8	15	26 BD	24 ABD	20	20	15	44	-	26 P	25 P	18	9	20	20	26 AT	13	18	20	31
6-10	13	9	16	11	17	20 B	16 AB	14	1	*	-	-	11	12	14	16	15	11	15	11	7	19 AU	36
11-20	19 C	23 C	14	17	20	25 C	19	20	8	1	7	-	20	21	20	17	17	23	23	16	26	21	21
21-50	31 WSC	28 C	18	51 BCEFG A	31 C	27	30 C	30	62	75	-	-	24	29	32	41 AMN	31	33	24	39 AS	39 W	31 W	4
51+	12 UVSCG	30 ACDEG	4	10 CG	8 C	-	5	12	-	-	-	-	10	11	14	14	13	10	6	16 AS	3	5	-
Decline to answer	5 B	2	8 BF	3	8	3	5	4	9	9	49	100	9	2	3	3	4	4	6	4	6	3	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q44. How many years have you lived in Canada?

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1245	325	195	130	894	173	141	157	550	37	118	186	474
Unweighted Total	1307	304	193	111	955	141	140	204	598	47	148	220	521
0-5	20 F	19 F	24 F	11	20	9	25 DF	14	22	23	25	23	17
6-10	13	11	13	7	14	13	14	11	18 A	22	20	17	16
11-20	19	24	26	21	18	21	32 ABDE	31 AJ	21	11	27	23	21
21-50	31 KBC	24	22	27	34 ABCG	29	21	34	32	30	20	29	37 AK
51+	12 LMHIG	15 CG	8 G	25 ABCEG	11 G	24 ABCEG	*	6	5	8	-	4	6
Decline to answer	5 ME	8	7	9	3	4	8	4	3	7	9	4	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q45. Which language is spoken most often at home?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
English	75 H	99 HIMOP AEG	79 H	96 AEGHO	73 H	17	92 AEGHO	94 AEGHO	98 HIMOP AEG	96 EGHMO A	91 AEGHO	92 AEGHO	76 H	75 H	88 AR	85 A	96 QRTUV A	94 AQRU	80	92 AQRU
French	20 IJLMNOP STUVDEF QR	*	1	2	27 LMNOP DEFIJ	81 LMNOP EFGIJ AD	2 DL	2	-	*	1	4	8 FIJLM DE	5	10 STV	12 QSTUV	*	1	6 STV	2 ST
Your traditional Indigenous language	*	*	-	1	*	*	*	*	1	*	*	*	1	12	1	1	*	*	5	*
Other	4 QRDFGH	1	5	1	*	2	6 DFGHK A	3	1	4	8 DFGHK A	4	15 GHJKL ADF	8	1	1	3	5 QRS	10 QR	5 AQRS
Decline to answer	*	-	15 IJKLM AFG	*	*	-	*	1	*	*	1	-	-	-	1	1	*	1	-	1

Comparison Groups: ADEFGHIJKLMN/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q45. Which language is spoken most often at home?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
English	75 B	29	89 AB	95 ABCE	82 AB	76 AG	70	74	75	72	75	74	76	75	75
French	20 FCDE	68 ACDE	1	*	2 CD	19	29 AF	21	20	21	20	21	21	19	21
Your traditional Indigenous language	*	1	*	*	-	*	*	*	*	*	1	*	*	*	*
Other	4 OG	2	10 ABD	5	14 ABD	5 AG	1	5	4	6 MO	4	3	3	5 MO	3
Decline to answer	*	-	*	*	2	*	-	*	*	*	1	1 AMN	*	*	1 M

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q45. Which language is spoken most often at home?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
English	75 J	76 J	76 DJ	74 J	81 CDGIJ AB	77 J	75 J	74 J	73 J	63	74	78	73	76
French	20	19	19	20	17	17	21 BC	17	24 E	23	21	18	22	20
Your traditional Indigenous language	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Other	4 E	4 E	4 E	4 G	1	6	4	7	3	12 DEFGI ABC	4	3	5	4
Decline to answer	*	1	*	1	*	1	*	2	-	1	1	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q45. Which language is spoken most often at home?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
English	75 H	75	72	77	74	75 H	91 AFHI	69	75	-	100	-	-	-	-	73	73	74	76
French	20 FGI	22	24	19	19	6	6	31 AFGI	6	-	-	100	-	-	-	21	20	19	21
Your traditional Indigenous language	*	*	1	*	*	*	*	*	*	100	-	-	100	-	-	1	*	*	*
Other	4 H	3	2	4	7 ABCD	18 AGH	3 H	*	17 AGH	-	-	-	-	-	-	4	5	5	4
Decline to answer	* SHB	*	1	*	1	1	*	*	2 AGH	-	-	-	-	-	-	*	1 AS	1	*

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q45. Which language is spoken most often at home?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
English	75 UTQLB	72	86 ABDFG	71	87 ABDFG	77	80 ABD	75 L	77 L	79 L	81 L	39	75	74	74	76	73	78 AQ	83 AT	69	67	80 AU	72
French	20 CDEFG VSRJ	26 CDEFG A	1	*	9 CD	8 CDG	5 CD	21 J	18	14	18	47 AHIJK	21	21	21	18	22 AR	16	12	26 AS	28 AV	16	21
Your traditional Indigenous language	*	-	-	-	-	-	-	-	4	6	1	13	*	*	*	*	*	*	*	*	*	*	*
Other	4 IJKB	1	13 ABE	27 BCEFG A	3	13 ABE	14 ABE	5 AIJK	*	1	*	1	3	5	4	6	4	5	5	4	5	4	3
Decline to answer	* B	*	*	2	1	2	1 AB	*	*	*	*	-	*	*	1 P	*	*	*	*	*	*	*	4

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q45. Which language is spoken most often at home?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
English	75 HE	79 AE	77	82 AE	73	81 ACE	77	71	77 AH	87 AHI	75	80 AM	75
French	20 LIJBDF	18 F	19 F	16	22 ABDF	15	19	26 AIJ	17 J	10	21	15	20 L
Your traditional Indigenous language	*	*	*	*	*	*	*	*	*	*	*	1	*
Other	4 HB	3	4	2	5 BD	3	4	2	5 H	2	3	3	4
Decline to answer	*	*	*	-	*	*	-	*	*	1	1	1 M	*

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46. Which racial or cultural categories best describes you?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
White	71 VIM	90 JLMOP AEI	68	89 ILMOP AE	91 JLMOP AEI	86 JLMOP AEI	59	77 IMP	83 AIMOP	74 IM	64	74	58	52	89 ASTUV	88 ASTUV	76 ATUV	71 V	60	66
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 SUF GHIJK QR	-	2	1	1	1	13 LMNOP FGHIJK AE	2	3	5	7 FGH	4	4	1	1	1	4 Q	5 QR	3	9 QRSTU A
Indigenous (First Nations, Métis or Inuk (Inuit))	5	5	5	5	5	5	5	5	5	5	5	7	8	20	5	5	5	5	12	5
Chinese	5 UDFGHIJK QRS	*	15 IJKLO ADFGH	*	1	*	7 GHJKO ADF	*	1	3	12 HJKLO ADFG	-	1	-	1	2	2	6 QRSU	*	6 AQRSU
Black	4 QSTDHMN	*	6	2	*	2	9 KLMNP DFGHJ A	2	1	2	1	*	11 KLMNP DFGHJ A	*	1	1	1	1	4	5 AQST
NET: Other visible minority	10 QRDGH	6	7	4	2	6	11 DGH	14 DFGH	9	13 DFGH	14 ADFGH	15 GH	18 G	35 JKLMN EFGHI AD	4	4	12 QR	13 AQRV	23 QRSTV A	11 AQR
Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 QRFGH	3 G	-	1	*	2 G	3 FGH	5 FGH	6 DFGHI A	6 DFGHI A	6 DFGHI A	7 FGH	12 JKLMN DFGHI A	20 JKLMN DFGHI A	1 R	*	6 AQRV	6 AQRV	13 QRSTV A	4 QR

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q46. Which racial or cultural categories best describes you?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Filipino	1 H	*	1	*	*	*	1	6 DFGH	1	3 H	2	1	3	7	*	*	3 QR	3 AQR	4	2 Q
Latin American	1	1	3	1	*	1	2	1	*	1	1	1	*	1	1	1	1	1	1	1
Arab	1	*	-	1	*	1	1	1	*	*	1	-	-	-	1	1	1	1	-	1
West Asian (e.g., Iranian, Afghan, etc.)	*	*	-	-	-	*	1	*	*	1	1	-	-	-	*	-	1	1	-	1 Q
Korean	*	-	-	*	-	*	*	2 AFHIL	-	*	1	-	-	-	*	*	1	1	-	*
Japanese	*	-	-	*	*	*	1	*	-	1	*	-	-	-	*	*	*	*	-	*
Other	2	1	1	1	1	2	2	1	*	1	2	4	2	1	1	1	1	1	2	2
Decline to answer	1	*	2	1	*	*	1	1	1	*	1	1	1	7 IJKLM ADFGH	1	1	*	1	3	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q46. Which racial or cultural categories best describes you?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
White	71 JKCE	83 ACDE	39	71 CE	47	71	87 AF	72	71	50	65 J	71 JK	83 AJKLO	79 AJKLO	73 JK
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 MNGB	3	21 ABDE	6	12 B	7 G	1	7	7	13 ALMNO	11 ALMNO	7 N	4	3	7 MN
Indigenous (First Nations, Métis or Inuk (Inuit))	5 MFC	4	2	5	4	4	9	5	5	8 M	6	4	2	5	4
Chinese	5 OGB	1	14 ABD	5	21 ABD	6 AG	1	6	4	5	3	5	3	7 AKMO	4
Black	4 MGE	3	15 ABDE	2	1	4 G	1	4	5	8 ALMNO	6 MO	4	2	3	4 M
NET: other visible minority	10 MNG	10	14 A	13	19 AB	10 G	3	9	10	20 AKLMNO	14 AMNO	12 MN	6	4	11 MN
-----															
Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 MNGC	3	2	6 BC	7 ABC	4 G	1	3	4	8 ALMNO	6 ALMNO	5 MN	2	1	4 MN
Filipino	1 NGB	*	2 B	2	3	2 G	*	1	1	3 N	2 N	1	1	*	2 N
Latin American	1 N	1	2	1	3	1	1	1	2	2 N	3 AMNO	1 N	1	*	2 MN

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q46. Which racial or cultural categories best describes you?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Arab	1 N	2	2	1	2	1	-	1	1	3 AKLMNO	1	1	1	*	1
West Asian (e.g., Iranian, Afghan, etc.)	* N	*	1 A	1	2	1	-	1	*	1 AKNO	*	1	*	*	*
Korean	* NI	1	*	*	1	*	-	1	*	1	1	*	1	*	*
Japanese	*	-	1	*	*	*	*	*	*	1	*	*	*	*	*
Other	2 G	3 A	3 A	1	2	2	*	1	2	2	2	2	1	1	2
Decline to answer	1 F	*	1	*	2	*	1	1	1	1	1	1	*	1	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46. Which racial or cultural categories best describes you?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
White	71 BCDEJ	67 J	67 J	68 J	63	69 J	69 BCJ	67 J	87 EFGHJ ABCD	54	68	70	75	70
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 MI	8 AI	8 GI	7 I	9 I	6	7 I	8 I	2	15 CDFGI AB	9 LM	5	4	9 LM
Indigenous (First Nations, Métis or Inuk (Inuit))	5 N	5	5	4	5	8	4	5	3	6	3	6	8 N	2
Chinese	5 I	6 AHI	7 ABHI	7 ABHI	4	5	7 AHI	2	3	3	6	5	4	8 AM
Black	4	5	5	4	6	4	4	6	3	7	6	5	5	3
NET: Other visible minority	10 MI	12 AGI	12 AI	11 I	14 AI	9	11 I	16 I	3	19 CDFGI AB	10 M	13 M	6	11 M
----- Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 MFI	4 AFI	5 AFI	5 AFI	6 AFI	1	5 AFI	4 I	*	7 BCFHI A	5 M	4 M	1	5 AM
Filipino	1 I	2 AI	2 I	2 I	2 I	*	2 I	3	*	3 I	2	1	1	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q46. Which racial or cultural categories best describes you?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Latin American	1 FI	1 FI	1 FI	1 I	2	*	1 I	2	*	2	1	1	1	1
Arab	1 I	1 I	1 I	1	1	2	1	1	*	3 I	1	1	1	1
West Asian (e.g., Iranian, Afghan, etc.)	*	1	1	1	*	1	1	-	*	1	1	*	*	1
Korean	*	1	1	1	*	1	1	1	-	*	*	*	1	*
Japanese	*	*	*	*	1	-	*	*	1	*	*	1	*	*
Other	2 G	2 CDG	2 G	1	2	3	1	5 CDGIJ AB	1	2	1	3 M	1	1
Decline to answer	1	1	1	1	*	1	1	1	*	*	*	*	*	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q46. Which racial or cultural categories best describes you?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
White	71 PRKFGIE	75 AE	73 E	74 E	62	30 I	63 FI	89 AFGI	15	-	69	90 AK	-	-	-	57	68 P	62	76 APQR
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 SLHCD	6 C	3	5	11 ABCD	22 AGH	9 H	1	37 AFGH	-	8 AL	*	-	-	-	12 AS	8 S	12 AS	4
Indigenous (First Nations, Métis or Inuk (Inuit))	5 FIE	7 E	7	4	2	2	3	7 AFI	2	100	5	4	100 AKL	-	-	8	4	4	5
Chinese	5 LHB	3	5	6 B	7 AB	15 AGHI	7 H	1	9 AH	-	5 L	*	-	-	-	4	6	7	4
Black	4 LH	3	6	7 ABE	3	9 AH	7 H	1	9 AH	-	5 AL	2	-	-	-	6	4	7 S	3
NET: Other visible minority	10 SLHBD	8	7	7	17 ABCD	24 AGH	17 AH	2	30 AFGH	-	11 L	4	-	-	-	15 AS	11	13 S	8
Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 SLHBD	3 D	2	1	7 ABCD	9 AH	7 AH	1	14 AFGH	-	4 AL	2	-	-	-	6 AQS	4 S	4	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46. Which racial or cultural categories best describes you?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Filipino	1 H	1	1	2	2	4 AH	2 H	*	6 AH	-	2 A	-	-	-	-	1	2	2	1
Latin American	1 H	1	1	1	2	3 AH	2	*	4 AH	-	1	*	-	-	-	4 AQS	1	1	1
Arab	1 SKH	1	*	1	2 BC	3 AGH	1	*	5 AGH	-	1	1	-	-	-	2	2	1	1
West Asian (e.g., Iranian, Afghan, etc.)	* H	*	*	*	1 ABCD	1 H	1 H	*	2 H	-	*	-	-	-	-	1	1	*	*
Korean	* B	*	-	*	1 AD	1 AH	*	*	*	-	*	*	-	-	-	*	1 AP	*	*
Japanese	* B	*	1	*	1 ABD	*	1	*	1	-	*	*	-	-	-	1	*	1 AQS	*
Other	2 LH	2	2	1	2	2 H	4 AH	1	2	-	2 L	*	-	-	-	1	1	2	2
Decline to answer	1	*	1	*	1	1	1	*	*	-	1	*	-	-	-	*	1	1	1

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46. Which racial or cultural categories best describes you?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
White	71 SCDEG VW	100 ACDEG	*	3	8 C	-	7 CD	75 A	-	-	-	-	72	73	71	70	71	72	62	78 AS	73 VW	66 W	44
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 TE	-	100	-	1	-	28 E	7	-	-	-	-	5	7	7	8	7	6	10 AT	4	7	8	12
Indigenous (First Nations, Métis or Inuk (Inuit))	5	-	-	-	-	-	-	-	100	100 A	100 A	100 A	9 AOP	5	4	4	5	6	6	4	6	4	8
Chinese	5 ME	-	-	100	*	-	20 E	5	-	-	-	-	2	4	6 M	8 AMN	5	4	5	5	4	7 AU	9
Black	4 CD	-	1	*	100	-	17 CD	4	-	-	-	-	5	5	4	3	4	4	6 A	4	4	5	4
NET: Other visible minority	10 TCD	-	1	5	7 C	100 ACDEG	38 ACDE	10 A	-	-	-	-	9	10	10	9	10	10	14 AT	8	10	12 A	31 AUV
----- Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 TMC	-	*	2	-	44 ACDG	15 CD	4	-	-	-	-	2	4 M	4 M	5 AM	4	3	6 AT	3	4	4 A	12 AUV
Filipino	1	-	-	1	2	15 ADEG	6 DE	1	-	-	-	-	1	2	1	2	2	1	2	1	2	2	2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46. Which racial or cultural categories best describes you?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Latin American	1 C	-	*	-	3	12 ACEG	5 C	1	-	-	-	-	1	1	2	1	1	2	2	1	1	1	1
Arab	1 C	-	*	-	*	11 ACEG	4 CE	1	-	-	-	-	1	1	1	1	1	1	1	1	1	1	4
West Asian (e.g., Iranian, Afghan, etc.)	*	-	*	-	-	6 ACG	2 C	1	-	-	-	-	*	1	1	*	*	*	1	*	*	1	-
Korean	*	-	-	1	-	4 ADG	2	*	-	-	-	-	-	1	*	1	*	*	*	*	*	1	-
Japanese	*	-	-	*	*	3 ADE	1 D	*	-	-	-	-	*	*	1	*	*	*	*	*	1	*	-
Other	2 QPC	-	*	1	1	13 ACDEG	6 CDE	2	-	-	-	-	3 AOP	2	1	*	1	3 AQ	2	1	1	2	4
Decline to answer	1	-	-	-	-	-	-	*	-	-	-	-	*	*	*	*	*	*	1	*	*	1	8

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46. Which racial or cultural categories best describes you?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
White	71 KLIJ	72	69	76	71	78 ABCEG	71	72 J	67 J	55	51	61 K	73 KL
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7	7 F	8 F	5	7	5	6	7	8	13	13 AM	9	6
Indigenous (First Nations, Métis or Inuk (Inuit))	5 E	9 AE	10 AE	8	3	8 E	9 AE	5	4	3	10 M	5	3
Chinese	5 BDFG	3	3	2	6 ABCDFG	2	2	4	8 AH	10	7	7	6
Black	4	4	4	3	5	2	4	5	4	5	8 AM	5	4
NET: Other visible minority	10 BCF	8 F	8	9	11 BCF	6	9	9	11	18 AH	14 A	15 AM	10
-----													
Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 BCF	2 F	2 F	3 F	5 ABCDF	1	4 BCDF	4	4 A	11 AHI	5	7 AM	4
Filipino	1 B	1	1	*	2 B	1	1	1	2	1	1	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Q46. Which racial or cultural categories best describes you?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Latin American	1 F	1 F	*	2 F	1 F	*	1	1	1	2	2	2	1
Arab	1	1 DF	2 ABDEF	*	1	1	2 D	1	1	2	2	2	1
West Asian (e.g., Iranian, Afghan, etc.)	*	1	1	1	*	1	1	1	1	*	2 AM	1	*
Korean	* F	*	*	*	*	*	1 DF	*	1 A	-	1	*	1
Japanese	*	*	*	*	*	*	*	*	*	-	*	1	*
Other	2	2	2	2	1	3	1	1	1	2	1	1	2
Decline to answer	1	*	*	*	*	*	*	*	1	*	1	*	1

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_2. Are you currently employed in the:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3574	58	17	89	83	798	1347	117	112	406	535	3	5	4	247	189	636	1171	12	2776
Unweighted Total	4014	167	122	166	172	675	988	288	286	392	477	104	99	78	627	460	966	1443	281	3339
Public sector (government, schools, hospitals)	31 TVL	37 L	19	32	27	40 GIJLM AE	28	28	39 ILM	22	27	38	48	66 IJKLM DEFGH A	31	29	26	26	50 QRSTV A	28
Private sector	59 UDHP	40	66 DP	59 DP	59 DP	53 P	59 DP	63 DHP	51 P	70 DHIKP A	63 DHKP	59 P	47	21	55	60 QU	65 AQU	64 AQUV	42	61 AU
Non-profit sector (charities, NGOS, etc.)	4	11 FGHJ	4	2	1	3	5 G	2	2	4	4	3	4	13	4 R	2	3	4	7	4
Cannot say	7 U	12 P	11	6	13 HLOP	5	8 HP	7	8	4	6	-	1	1	10 STU	10 U	5	6 U	1	7 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_2. Are you currently employed in the:

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3574	343	612	291	293	2859	337	1839	1711	641	746	778	726	682	2250
Unweighted Total	4014	311	510	276	272	3019	491	1985	2000	795	1049	988	840	342	2877
Public Sector (government, schools, hospitals)	31 NHC	42 ACDE	25	24	29	30	31	24	38 AH	37 ALNO	32 N	27	33 N	23	31 L
Private sector	59 JIB	51	67 AB	71 AB	62	61 A	61	66 AI	51	46	55 J	62 JK	59 J	71 AJKMO	59 J
Non-profit sector (charities, NGOS, etc.)	4	2	4	4	5	4	1	3	5	6	5	3	3	2	4
Cannot say	7 NFC	4	4	2	4	5	7	6	7	11 AMNO	7	7 N	5	4	6

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - w5 - April 2023

Q46\_2. Are you currently employed in the:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3574	3574	3574	2582	663	329	2751	-	-	-	700	748	819	1091
Unweighted Total	4014	4014	4014	2907	767	340	2995	-	-	-	792	884	790	1290
Public Sector (government, schools, hospitals)	31 LMF	31 F	31 F	35 ABCEF	28 F	3	34 ABCEF	-	-	-	41 ALM	24	20	38 ALM
Private sector	59	59	59	58	55	76 BCDEG A	59	-	-	-	54	60	67 AKN	57
Non-profit sector (charities, NGOs, etc.)	4	4	4	3	5	4	3	-	-	-	4	3	4	4
Cannot say	7 KNDG	7 DG	7 DG	4	12 ABCDG	17 ABCDG	4	-	-	-	2	13 AKN	9 KN	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_2. Are you currently employed in the:

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3574	1305	394	770	1098	794	753	1998	291	1	2710	696	11	-	-	465	985	365	1759
Unweighted Total	4014	1586	328	555	1512	910	793	2281	425	2	3165	603	44	-	-	691	1177	376	1770
Public Sector (government, schools, hospitals)	31 KFIB	25	27	40 ABCE	32 B	20 I	28 FI	36 AFGI	14	-	28	42 AK	30	-	-	35	32	28	29
Private sector	59 LH	60	62	55	59	69 AGH	60	54	76 AGH	99	60 L	51	68	-	-	54	58	59	60
Non-profit sector (charities, NGOS, etc.)	4 LH	3	5	2	6 ABD	5	6 H	3	6	-	4 AL	2	1	-	-	3	3	4	4
Cannot say	7 DE	12 ACDE	7	3	3	6	6	7	5	1	7	5	2	-	-	8	6	9	7

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_2. Are you currently employed in the:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3574	2342	278	233	165	325	1038	3358	169	110	36	12	403	835	1134	1070	2406	1076	1418	2050	1046	2456	73
Unweighted Total	4014	2072	323	339	318	293	1302	3355	596	330	164	68	432	899	1234	1248	2754	1144	1679	2225	1124	2775	115
Public Sector (government, schools, hospitals)	31 VNDG	33 ADFG	27	18	34 D	24	25	30	34	31	38	52	26	22	34 N	36 AMN	31	30	30	32	62 AVW	17	20
Private sector	59 UWMI	58	62	75 BCEFG A	49	60	62 E	60 AI	46	47	53	30	47	65 AM	61 M	58 M	61 A	56	58	59	33	71 AUW	23
Non-profit sector (charities, NGOS, etc.)	4 U	3	6	6	4	6	6 AB	4	2	2	*	16	7	5	3	3	3	5	4	4	2	5 AU	2
Cannot say	7 OPHBD UTQ	6	5	2	13 BCD	9 D	7 D	6	17 AH	20 AH	9	1	21 ANOP	9 OP	3	2	5	9 AQ	8 T	5	3	7 U	55 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_2. Are you currently employed in the:

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3574	1044	711	334	2419	494	456	1092	2104	136	520	659	2313
Unweighted Total	4014	1232	849	383	2640	550	582	1311	2198	190	580	794	2528
Public Sector (government, schools, hospitals)	31 ME	38 ADEG	42 ABDEG	31	28	38 AE	33	100	-	-	43 ALM	30	28
Private sector	59 KBCF	51	48	56	63 ABCFG	52	55 C	-	100	-	47	61 K	61 AK
Non-profit sector (charities, NGOS, etc.)	4	4	4	5	4	3	5	-	-	100	6	4	3
Cannot say	7	7	6	8	6	8	8	-	-	-	4	5	7

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_3. Are you currently a member of a labour union?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3574	58	17	89	83	798	1347	117	112	406	535	3	5	4	247	189	636	1171	12	2776
Unweighted Total	4014	167	122	166	172	675	988	288	286	392	477	104	99	78	627	460	966	1443	281	3339
Yes	29 STVL	39 L	18	29	30	39 EIJLM A	27	27	33 L	20	28	21	27	30	31	28	23	26	26	27
No	69 H	60	76	71 H	70	59	72 HK	69 H	62	79 ADHKM	69 H	77	73	69	68	71	74 A	72	73	72 A
Cannot say	2	1	6	*	*	2	2	4	5 F	2	3	2	-	1	1	1	3	3	1	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_3. Are you currently a member of a labour union?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3574	343	612	291	293	2859	337	1839	1711	641	746	778	726	682	2250
Unweighted Total	4014	311	510	276	272	3019	491	1985	2000	795	1049	988	840	342	2877
Yes	29 CD	38 ACD	22	19	33 CD	29	36 AF	29	30	28	28	27	33	31	29
No	69 B	61	77 ABE	80 ABE	66	70 A	63	69	68	64	71 J	71 J	67	69	70
Cannot say	2 MOFG	1	1	*	1	1	*	1	3	8 AKLMO	1	1	*	-	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_3. Are you currently a member of a labour union?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3574	3574	3574	2582	663	329	2751	-	-	-	700	748	819	1091
Unweighted Total	4014	4014	4014	2907	767	340	2995	-	-	-	792	884	790	1290
Yes	29 LEF	29 EF	29 EF	34 BCEFG A	23 F	4	33 ABCEF	-	-	-	31 L	22	34 L	32 L
No	69 DG	69 DG	69 DG	65	72 DG	94 BCDEG A	66	-	-	-	69	73	66	67
Cannot say	2 KNDG	2 DG	2 DG	1	5 ABCDG	2	1	-	-	-	1	5 AKMN	1	1

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_3. Are you currently a member of a labour union?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3574	1305	394	770	1098	794	753	1998	291	1	2710	696	11	-	-	465	985	365	1759
Unweighted Total	4014	1586	328	555	1512	910	793	2281	425	2	3165	603	44	-	-	691	1177	376	1770
Yes	29 KFI	29	25	34	28	21 I	26 I	34 AFGI	14	99	26	42 AK	29	-	-	36 AQS	28	28	29
No	69 PLH	69	71	65	70	77 AH	71 H	64	82 AGH	1	72 AL	56	71	-	-	60	71 P	69	70 P
Cannot say	2	2	4	2	1	2	2	2	3	-	2	2	*	-	-	4	1	4	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q46\_3. Are you currently a member of a labour union?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3574	2342	278	233	165	325	1038	3358	169	110	36	12	403	835	1134	1070	2406	1076	1418	2050	1046	2456	73
Unweighted Total	4014	2072	323	339	318	293	1302	3355	596	330	164	68	432	899	1234	1248	2754	1144	1679	2225	1124	2775	115
Yes	29 MNDG	32 ADEG	25	19	23	24	23	29	35	38	24	20	19	23	33 AMN	35 AMN	31 A	27	27	31 A	100	-	-
No	69 OPB	67	72	78 AB	75	73	74 AB	69	62	58	75	77	77 AOP	74 AOP	65	65	67	71	71	67	-	100	-
Cannot say	2 PHB	1	3	3	2	3	3	2	3	5	1	3	4	3 P	1	1	2	1	2	2	-	-	100

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_3. Are you currently a member of a labour union?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3574	1044	711	334	2419	494	456	1092	2104	136	520	659	2313
Unweighted Total	4014	1232	849	383	2640	550	582	1311	2198	190	580	794	2528
Yes	29 IJE	37 AEG	37 AEG	36 E	27	36 AE	31	60 AIJ	16	13	36 ALM	27	29
No	69 KHBC	61	60	63	72 ABCDF	63	66	39	83 AH	86 AH	62	70 K	70 K
Cannot say	2 IE	2	2	2	1	1	3	1	1	1	1	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that limits the amount or the kind of activity that you can do on a typical day?  
For this question, please consider only conditions or difficulties that have lasted or are expected to last for six months or more.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
NET: YES -----	37 UHNOP	41 NOP	34	54 LMNOP AHIK	38 OP	33 OP	38 HNOP	47 KMNOP AH	32 OP	38 NOP	36 OP	20	9	10	45 ATUV	46 ATUV	38 U	37 U	13	38 AU
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	22 UOP	28 OP	23	31 NOP	22 OP	21 OP	23 OP	28 OP	18	21 OP	22 OP	14	4	6	27 U	27 U	22 U	22 U	7	23 U
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	15 UH	12	11	23 HNOP	16	11	16 H	18 H	13	16	14	6	6	4	18 U	19 U	16 U	15 U	5	16 AU
No	60 QRVFJ	56	65 F	44	58	64 AFJ	58 F	49	66 FJ	60 F	60 FJ	80 HIJLM ADFG	90 IJKLM ADFGH	90 IJKLM DEFGH A	52	51	59	60	87 QRSTV A	58
Cannot say	3 U	3	1	2	3	4	3	4	2	2	4	*	1	-	3	3	2	3	*	3

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that limits the amount or the kind of activity that you can do on a typical day?  
For this question, please consider only conditions or difficulties that have lasted or are expected to last for six months or more.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
NET: YES	37	30	36	35	32	37	40	34	39	46	38	34	34	35	35
-----	HB								AH	AKLMNO					
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	22	20	22	23	19	22	24	21	23	30	27	21	21	18	23
	N									ALMNO	ALMNO				N
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	15	10	13	12	13	15	17	13	16	16	12	13	13	17	12
	KOHB								H	K				AKO	
No	60	67	63	63	65	61	56	63	57	49	58	62	63	63	61
	JI	A				A		AI			J	J	J	J	J
Cannot say	3	3	2	2	4	2	4	3	4	5	3	4	4	2	4
	NF									N		N			N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that limits the amount or the kind of activity that you can do on a typical day?  
For this question, please consider only conditions or difficulties that have lasted or are expected to last for six months or more.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
NET: YES -----	37 NBCDFG	31 CDG	29 DG	27	41 BCDFG	25	27	48 BCDFG A	43 BCDFG A	45 BCDFG	34	39 N	32	28
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	22 BCDFG	21 DF	20	19	27 BCDFG	13	19	28 DF	22 F	30 BCDFG A	20	24	21	20
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	15 NBCDG	10 CDG	9 DG	8	14 CDG	12	8	20 BCDG	21 CDEFG AB	14 DG	14 N	15 N	11	9
No	60 HJ	66 AEHIJ	68 ABEHIJ	70 CEHIJ AB	54	73 AEHIJ	70 CEHIJ AB	48	55	49	63	59	66 A	69 AKL
Cannot say	3 I	3	3	3	5 I	2	3	4	2	6	3	2	2	2

Comparison Groups: ABCDEFGHIJ/AKLMN  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that limits the amount or the kind of activity that you can do on a typical day?  
For this question, please consider only conditions or difficulties that have lasted or are expected to last for six months or more.

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
NET: YES -----	37	43	38	34	29	26	38	41	24	9	39	32	37	-	-	42	37	38	36
LFIE		ADE	E	E			FI	AFI			AL								
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	22	24	21	22	20	16	22	25	18	5	23	21	25	-	-	31	24	23	20
SFI							F	AFI								AQRS			
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	15	19	17	12	8	10	15	16	6	4	16	11	12	-	-	11	13	14	16
PLFIE		ADE	E	E		I	FI	AFI			AL								AP
No	60	53	57	63	69	72	59	56	74	2	58	64	53	-	-	55	60	57	61
KHB				B	ABCD	AGH			AGH		K								
Cannot say	3	4	5	2	2	2	3	3	2	89	3	4	10	-	-	3	3	5	3

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that limits the amount or the kind of activity that you can do on a typical day?  
For this question, please consider only conditions or difficulties that have lasted or are expected to last for six months or more.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
NET: YES	37	38	37	21	32	29	30	35	65	51	85	57	54	39	34	26	31	50	45	31	37	26	28
-----	PHDFG VTQO	DFG	DG		D		D		AHJ	AH	AHIJ		ANOP	P	P		AQ	AT		V			
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	22	22	27	15	21	17	20	21	43	36	49	57	28	23	22	18	21	27	27	19	25	17	20
	QPHDF VT		DFG						AH	AH	AH	AH	AOP				AQ	AT		V			
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	15	16	10	6	12	12	10	14	22	16	37	1	26	16	12	8	11	23	18	12	11	8	8
	PHCDG UVTQO	ACDG			D	D			L	HL		ANOP	OP	P			AQ	AT					
No	60	59	60	76	65	69	67	61	33	45	14	38	42	58	64	72	66	48	52	67	62	71	46
	RMIJK S		ABCG		AB	ABC	AIJK	K	IK				M	AM	AMNO	AR		AS	W	AUW			
Cannot say	3	3	3	4	2	2	3	3	3	4	1	4	4	3	2	2	3	3	3	2	2	3	26
	UTP																						AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46\_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that limits the amount or the kind of activity that you can do on a typical day?  
For this question, please consider only conditions or difficulties that have lasted or are expected to last for six months or more.

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
NET: YES -----	37 MI	100	100 A	100 A	-	100 A	100 A	37 I	25	33	55 ALM	39 M	21
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	22 MI	61 F	100	-	-	56 A	64 AF	27 AI	16	21	42 ALM	24 M	14
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	15 MHI	39	-	100	-	44 ABG	36 A	9	9	12	13 M	14 M	7
No	60 K	-	-	-	100	-	-	61	72 AH	65	42	58 K	76 AKL
Cannot say	3 M	-	-	-	-	-	-	2	3	2	3	3	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q46W5. Would you say that your condition or difficulty is:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2186	37	8	86	49	451	865	96	56	249	287	1	1	1	180	143	401	689	2	1735
Unweighted Total	2085	109	71	109	104	322	513	167	154	218	219	47	36	16	393	284	539	758	99	1763
A physical condition or a health problem	58 H	62	68	73 H	66	51	59	72 H	61	59	56	84	69	81	69	70	62	60	79 ATV	60 A
An emotional, psychological or mental health condition	42	37	55 J	35	37	39	41	30	53 J	48	45	16	32	30	37	37	44 U	45 U	24	42 U
A cognitive difference	12	7	13	5	10	12	14	9	12	13	10	4	14	9	7	7	12	11	8	12
Cannot say	7 V	7	-	4	6	14 AIK	5	7	4	7	7	12	-	-	5	4	6	7	5	6

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46W5. Would you say that your condition or difficulty is:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2186	166	326	162	123	1750	257	978	1173	453	379	332	331	691	1042
Unweighted Total	2085	129	226	140	109	1541	292	928	1123	578	461	345	343	358	1149
A physical condition or a health problem	58 JKO	54	61	60	61	61 A	56	63 A	56	33	42	51 J	68 AJKLO	83 AJKLMO	53 JK
An emotional, psychological or mental health condition	42 NH	37	38	40	39	40	48	29	50 AH	55 AMN	58 AMNO	54 AMN	41 N	17	52 AMN
A cognitive difference	12 N	14	14	13	11	11	12	13	11	20 ALMN	20 AMNO	11	10	5	14 N
Cannot say	7 N	13	6	8	6	7	4	10	6	14 ALMNO	8	7	6	4	7

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46W5. Would you say that your condition or difficulty is:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2186	1194	1044	693	269	82	750	150	483	136	340	352	356	411
Unweighted Total	2085	1379	1232	815	303	114	840	147	278	160	300	437	338	407
A physical condition or a health problem	58 LBCDEGJ	48 J	47 J	49 J	43	51	49 J	57 J	91 EFGHJ ABCD	32	67 ALN	51	64 L	54
An emotional, psychological or mental health condition	42 KMI	45 ADGI	44 I	41 I	45 I	61 BCDGI A	41 I	57 ADGI	9	71 CDEGI AB	27	40 K	28	40 K
A cognitive difference	12 I	16 AI	16 AI	16 AI	17 I	16 I	14 I	17 I	4	12	9	19 AKN	15	10
Cannot say	7 I	10 AHI	11 ABHI	11 AHI	11 I	7	12 ABHI	4	3	12 I	9	7	8	9

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46W5. Would you say that your condition or difficulty is:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2186	1112	219	406	450	325	433	1422	97	0	1723	388	5	-	-	257	477	211	1241
Unweighted Total	2085	1133	173	261	505	304	393	1379	127	3	1703	292	27	-	-	351	541	205	988
A physical condition or a health problem	58 PRLI	58	57	61	58	53 I	58 I	60 I	40	-	60 L	51	48	-	-	43	53	41	67 APQR
An emotional, psychological or mental health condition	42 SC	46 ACD	30	35	42	43	41	41	56 AFH	100	41	44	59	-	-	42	48 AS	54 AS	37
A cognitive difference	12	12	19	10	12	11	16	12	10	-	12	12	17	-	-	19 AS	12	16	10
Cannot say	7	6	10	8	9	9	7	7	10	-	7	11	1	-	-	9	10	10	6

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46W5. Would you say that your condition or difficulty is:

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2186	1543	148	61	80	133	442	1953	192	81	93	9	630	593	537	344	1202	935	1017	1013	386	638	20
Unweighted Total	2085	1158	135	82	119	103	461	1595	446	245	143	31	517	550	549	371	1199	833	1070	950	432	767	33
A physical condition or a health problem	58 WCEFG UV	63 ACEFG	44	49	38	39	44	59	55	55	59	41	56	63	56	60	60	57	54	61	46	49	27
An emotional, psychological or mental health condition	42 Q	41	36	29	49	54 D	43	41	44	47	41	37	50 ANOP	38	38	36	32	53 AQ	45	39	37	47 AU	70 AU
A cognitive difference	12 T	11	15	18	25 B	13	17 AB	12	12	20	4	5	11	11	16	9	11	14	17 AT	9	21 A	13	27
Cannot say	7 R	6	15 B	11	6	7	10	7	10	5	12	26 J	7	5	7	11 N	9	5	9	7	11	10 A	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q46W5. Would you say that your condition or difficulty is:

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2186	2186	1325	862	-	1275	908	399	528	45	285	254	497
Unweighted Total	2085	2085	1337	748	-	1120	985	460	600	67	332	323	560
A physical condition or a health problem	58 KLHIJCG	58 CG	54 G	65 ABCG	-	100	30	47	48	29	45	39	53 L
An emotional, psychological or mental health condition	42 KF	42 F	44 F	38 F	-	22	100	38	47 H	46	31	43 K	51 AK
A cognitive difference	12 F	12 F	11	15 F	-	8	12 F	19 A	14	25	19	25 AM	10
Cannot say	7	7	9	6	-	-	-	14 A	8	13	15 AM	12	7

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Under \$30,000	20 UMNP	30 LMNOP AFHI	17	17	25 NP	20 NP	21 MNP	22 NP	19 N	20 NP	15	6	12	3	23 U	20 U	20 U	18 U	7	20 U
\$30,000 to \$59,999	26 SUNOP	28 NOP	29 NP	36 KLNOP J	23 P	27 NOP	26 NOP	21 P	20 P	21 NP	27 NOP	8	8	2	29 SU	30 SU	21 U	24 U	6	25 SU
\$60,000 to \$79,999	14	16	4	16	10	13	14	14	15	12	16 E	9	33 KLMNP FGHIJ ADE	6	13	12	13	14	17	14
\$80,000 to \$99,999	13	10	8	9	17	15	13	17	12	11	14	13	4	6	12	12	12	13	7	13
\$100,000 to \$149,999	15 D	7	10	11	13	13	14	14	20 D	21 ADFGHI	15 D	26 D	7	15	10	11	20 AQRV	18 AQRV	15	15 Q
\$150,000 and over	7	4	7	8	4	8	7	6	10	9	8	23 GHIJM AD	31 IJKLM A	56 JKLMN AD	6	6	9	8	37 QRSTV A	7
Decline to answer	6	5	25 JKLMO DFGHI A	4	9	5	6	6	3	6	4	14	5	12	7	8	5	5	10	6

Comparison Groups: ADEFGHIJKLMN/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Under \$30,000	20 MOHBE	13	19 E	21 E	7	19	24	17	23 AH	22 MO	20	18	16	22 M	18
\$30,000 to \$59,999	26 LO	29 D	25	20	22	26	28	25	26	23	23	22	22	32 AJKLMO	22
\$60,000 to \$79,999	14	12	13	13	19	14	11	15	13	13	15	15	15	12	15
\$80,000 to \$99,999	13 I	17	15	12	16	13	14	15 AI	11	12	16 JN	16 AJN	13	11	15 AJN
\$100,000 to \$149,999	15	16	16	22 A	23 A	15 A	12	16 A	13	13	18 J	15	16	13	16 AJ
\$150,000 and over	7	8	9	10	12	8	6	8	7	7	5	9 K	12 AJKNO	6	9 AKN
Decline to answer	6 KF	5	4	3	3	4	5	5	6	10 AKLNO	4	4	7 KO	4	5

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - w5 - April 2023

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Emp1. (FT/PT/SE)	Emp1. FT Only	Emp1. PT Only	Self-emp1. Only	Emp1. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Under \$30,000	20 KNBCDG	14 CDG	11 DG	6	24 BCDG	23 BCDG	8 D	43 DEFGI ABC	23 BCDG	34 DEFGI ABC	15 N	22 KN	19 N	5
\$30,000 to \$59,999	26 NBCDG	24 DG	23 D	22	29 BCDG	26	22	27	36 BCDGI A	23	28 N	32 AN	31 AN	16
\$60,000 to \$79,999	14 HJ	14 HJ	15 ABHJ	16 ABHJ	14 HJ	11	16 ABHJ	5	14 HJ	7	16	15	14	15
\$80,000 to \$99,999	13 HIJ	16 AEHIJ	17 ABEHIJ	18 CEHIJ AB	11	15 H	17 BEHIJ A	5	10	8	12	12	16	19 AKL
\$100,000 to \$149,999	15 LHIJ	19 AEFHIJ	20 BEFHIJ A	23 EFHIJ ABC	13 HI	12	22 EFHIJ ABC	6	8	8	18 L	11	13	25 AKLM
\$150,000 and over	7 LMEHI	9 AEHIJ	10 ABEHIJ	12 CEHIJ AB	4	10 H	11 CEHIJ AB	2	4	5	7	4	5	16 AKLM
Decline to answer	6 BCDG	4 CG	4	4	4	3	3	12 BCDFG	5	14 DEFGI ABC	5	4	3	5

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Under \$30,000	20 PQFDE	30 ACDE	16 E	15 E	9	15	19	22 AF	17	96	20	21	16	-	-	12	12	19 PQ	24 APQ
\$30,000 to \$59,999	26 QRE	30 AE	26 E	27 E	18	26	23	27	28	-	25	26	12	-	-	24 R	21	17	29 AQR
\$60,000 to \$79,999	14	12	18 B	14	14	15	12	14	14	-	14	13	39 AKL	-	-	16	12	15	14
\$80,000 to \$99,999	13 SB	9	18 B	15 B	18 AB	14	15	13	14	-	13	14	20	-	-	18 AS	19 AS	14	10
\$100,000 to \$149,999	15 SB	10	13	18 AB	21 ABC	15	16	14	13	-	15	13	2	-	-	16	21 APRS	16	12
\$150,000 and over	7 SBC	4	4	7	15 ABCD	9 I	9	7	5	-	7	7	3	-	-	10 S	10 AS	11 AS	5
Decline to answer	6	6	5	5	5	6	6	5	8	4	5	6	8	-	-	3	5	8 P	6

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Under \$30,000	20 QHCDG UVT	20 CDG	13	8	22 CDG	17 D	15 D	19	37 AH	39 AH	35	26	100	-	-	-	14	31 AQ	22 AT	15	7	13 U	23 U
\$30,000 to \$59,999	26 UQ	26	26	19	29	25	26	26	24	16	37 L	3	-	100	-	-	23	32 AQ	29 AT	25	19	25 U	31
\$60,000 to \$79,999	14 R	14	15	12	17	15	14	14	10	12	5	23	-	-	51	-	16 AR	11	14	14	17 A	14	14
\$80,000 to \$99,999	13	13	12	19	11	15	14	14	9	9	6	30 I	-	-	49	-	15 AR	11	13	14	19 AW	16 A	8
\$100,000 to \$149,999	15 WR	15	16	24 ABEG	11	15	16	15	10	10	9	3	-	-	-	66	18 AR	10	13	17 AS	24 AW	19 AW	5
\$150,000 and over	7 SR	7	9	10	5	8	8	8	6	7	5	10	-	-	-	34	10 AR	3	4	10 AS	12 AW	9 A	3
Decline to answer	6 UVQRB	5	8	7	5	5	7	5	5	6	3	5	-	-	-	-	4	3	5	5	3	4	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2022?

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Under \$30,000	20 KLMHIE	29 ACE	25 AE	35 ABCEF	14	28 AE	35 ABCEF	9	9	20 HI	10	8	12 L
\$30,000 to \$59,999	26 LH	27	26	29	25	29	25	16	26 H	28 H	21	20	25
\$60,000 to \$79,999	14	13	14	12	14	13	13	18 A	15	13	16	16	15
\$80,000 to \$99,999	13 G	11	12	10	15 ABDFG	10	10	17 AJ	18 AJ	9	16	22 AKM	15 A
\$100,000 to \$149,999	15 BDFG	11	13	9	17 ABCDG	11	10	23 AJ	20 AJ	10	23 A	18	20 A
\$150,000 and over	7 BDG	5	5	4	9 ABCDG	5	4	13 AI	9	16 A	11 A	12 A	9 A
Decline to answer	6 KLMHIBDF	4	5	2	6	3	4	3	3	3	3	3	4

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q48. would you say your total household income is:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
TOP 2 BOX	65 QVFM	59	62	52	65	73 ADFIM	62	63	68 F	66 F	59	61	93 JKLMN EFGHI AD	81 F	58	58	66	63	80 QRSTV A	62
Good enough for you, and you can save from it	29 QVIM	24	25	22	26	39 GIJKM ADF	26	25	24	32	24	33	56 IJKLM ADEFG	58 IJKLM ADEFG	24	24	29	27	50 QRSTV A	26
Just enough for you, so that you do not have major problems	36	35	36	30	40	34	36	38	44 H	34	35	28	37	23	35	35	37	36	30	36
Not enough for you and you are stretched	22 UHOP	24 OP	19	29 OP	23 O	19 O	24 HOP	21 O	23 OP	22 O	24 OP	30 HOP	5	6	25 U	26 U	22 U	23 U	12	23 AU
Not enough for you and you are having a hard time	10 H	9	3	15 EH	9	5	10 H	11 H	8	10 H	14 AEHNO	4	2	12	11	12	10	12 A	6	11 A
BOTTOM 2 BOX	32 UHO	33 O	22 AEHOP	44 HOP	32 O	24	34 HO	32 O	32 O	32 HO	38 AHO	34 O	7	18	36 U	37 U	32 U	34 U	18	34 AU
Decline to answer	3 K	8 KLO	16 LMNOP GHIJK AF	4	3	4 K	3 K	5	*	2	3	4	1	1	5	4	2	3	2	3

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q48. would you say your total household income is:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
TOP 2 BOX	65 KLMOI	77 ACE	67	71	64	66 AG	59	70 AI	60	70 AKLMO	60	58	57	72 AKLMO	59
Good enough for you, and you can save from it	29 KLMOIG	44 ACE	27	37 AC	28	30 AG	21	34 AI	24	38 AKLMO	25	23	21	35 AKLMO	23
Just enough for you, so that you do not have major problems	36	33	39	33	36	36	38	35	36	32	36	35	37	37	36
Not enough for you and you are stretched	22 JHB	17	20	19	27 B	22	29 AF	20	25 AH	18	23 J	26 J	26 J	21	25 AJ
Not enough for you and you are having a hard time	10 JNHB	6	11 B	9	6	10	8	8	11 AH	6	14 AJN	13 AJN	13 AJN	6	13 AJN
BOTTOM 2 BOX	32 JNHB	22	31 B	27	33 B	32	38	27	36 AH	24	37 AJN	39 AJN	38 AJN	27	38 AJN
Decline to answer	3 NFB	1	2	2	3	2	3	3	4	6 AKLNO	3	3	4 N	2	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q48. would you say your total household income is:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
TOP 2 BOX	65 H	65 H	67 ABFH	70 ABCFH	63 H	59 H	69 BCEFH A	34	78 EFGHJ ABCD	62 H	68	63	64	78 AKLM
Good enough for you, and you can save from it	29 H	30 H	32 ABH	32 ABH	29 H	31 H	33 ABH	12	36 AH	29 H	30	28	26	41 AKLM
Just enough for you, so that you do not have major problems	36 H	35 H	36 BH	37 BFH	34 H	28	36 BH	22	42 BCEFH A	33 H	38	35	37	37
Not enough for you and you are stretched	22 NI	23 I	23 I	22 I	21	28 I	22 I	31 AIJ	17	20	23 N	22	25 N	17
Not enough for you and you are having a hard time	10 KNCDGI	9 CDGI	7 DI	6	11 CDGI	11 I	7 I	30 EFGIJ ABCD	3	10 I	7 N	12 KN	9 N	3
BOTTOM 2 BOX	32 NCDGI	33 CDGI	30 DI	28 I	33 I	39 CDGI	29 I	61 EFGIJ ABCD	21	30 I	31 N	35 N	34 N	21
Decline to answer	3 KNDGI	3	3	2	4	2	2	5	2	8 BCDGI	1	2	3	2

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q48. would you say your total household income is:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
TOP 2 BOX	65 KB	57	64	69 AB	74 ABC	65	66	64	69	3	63	71 AK	67	-	-	67	62	65	66
Good enough for you, and you can save from it	29 KB	24	25	31 B	38 ABCD	28	29	30	28	2	27	38 AK	16	-	-	31	29	34	28
Just enough for you, so that you do not have major problems	36	33	39	38	36	37	37	34	41 H	1	37	32	50	-	-	36	33	31	37
Not enough for you and you are stretched	22 E	24 E	26 E	21	19	24	20	23	20	89	23	21	16	-	-	24	25	21	21
Not enough for you and you are having a hard time	10 LE	14 ACDE	7	7	5	8	11	10	9	8	11 AL	5	14	-	-	8	11	9	9
BOTTOM 2 BOX	32 LE	38 ADE	34 E	28	24	32	31	32	29	97	34 AL	26	31	-	-	32	36 A	30	31
Decline to answer	3 PIE	4 ADE	3	2	2	3	3	3 I	1	-	3	4	3	-	-	1	3	4	4 P

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - W5 - April 2023

Q48. would you say your total household income is:

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
TOP 2 BOX	65 SMN	65	70	66	63	65	66	65	59	56	63	80	46	59 M	73 AMN	82 AMNO	100	-	51	75 AS	71 AV	66	65
Good enough for you, and you can save from it	29 SMN	30	28	32	29	29	29	30	25	31	10	65 AHIJK	14	21 M	32 MN	51 AMNO	45	-	19	37 AS	38 AV	29	35
Just enough for you, so that you do not have major problems	36 SP	35	41	34	34	37	37	36	35	26	52 I	15	31	38 MP	41 AMP	30	55	-	33	37 S	34	37	30
Not enough for you and you are stretched	22 TP	23	21	22	19	21	21	23	23	29 L	14	2	27 AP	28 AOP	21 P	16	-	70	30 AT	17	23	23	15
Not enough for you and you are having a hard time	10 UTOPD	9 D	6	4	14 CDG	10	9 D	9	15	12	18	18	23 ANOP	11 OP	5 P	2	-	30	16 AT	6	5	8	4
BOTTOM 2 BOX	32 WTOP	32	28	27	34	31	30	32	37	42	32	20	50 ANOP	40 AOP	26 P	18	-	100	46 AT	22	28	31 W	19
Decline to answer	3 UNOPB	3	3	7 ABCG	3	4	4	3	3	2	6	1	4 NOP	1	1	*	-	-	3	3	1	3 U	16 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q48. Would you say your total household income is:

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
TOP 2 BOX	65 BCDFG	55 DG	59 BDG	48	72 ABCDG	57 DG	43	69 A	70 A	59	77 AM	73 AM	64
Good enough for you, and you can save from it	29 BDFG	22 DG	28 BDFG	14	34 ABCDG	23 DG	16	38 AIJ	30	24	51 ALM	33	27
Just enough for you, so that you do not have major problems	36 KHBCG	33 G	32 G	34 G	37 ABCG	34 G	27	31	39 AH	35	26	41 AK	36 K
Not enough for you and you are stretched	22 KE	27 AE	25 E	30 AEF	20	25 E	33 ABCEF	23	21	29	18	21	25 AK
Not enough for you and you are having a hard time	10 KLHIE	16 ACE	13 AE	20 ABCE	6	17 ACE	21 ABCE	6	7	10	3	5	9 KL
BOTTOM 2 BOX	32 KLIE	43 ACE	38 AE	50 ABCEF	25	42 AE	54 ABCEF	30	28	39	20	26	34 KL
Decline to answer	3 LMHIF	2	3	2	3	1	3	2	2	2	3	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q49. Urban / Rural

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
Urban	80 DEFHKNP QU	52 P	46 P	68 DEP	93 JKNOP DEFHI A	75 DENP	83 FHKNP ADE	79 DENP	71 DENP	85 HKNOP DEF	85 HKNOP ADEF	52 P	61 P	*	71 U	76 QU	81 QU	83 QU	38	82 AQU
Rural	11 VGIM	35 HIJLM AG	25 GILM	21 GIJLM A	* AGILM	14 G	8 G	10 G	24 HIJLM AG	9 G	7 G	30 HIJLM AG	23 G	87 KLMNO FGHIJ ADE	18 ARSTV	13	12 T	9	47 QRSTV A	10
DK/NA	9	13	28 IJKLM ADFGH	11	7	10	9	11	5	7	8	18 K	15	13	11	11	7	8	15	9

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q49. Urban / Rural

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
Urban	80 JI	95 A	100 AB	100 AB	100 AB	100	-	83 AI	78	70	81 J	81 J	79 J	85 AJMO	80 J
Rural	11 JBC	5 C	*	-	-	-	100	9	12	8	9	10	12	13 J	10
DK/NA	9 N	-	-	-	-	-	-	8	10	23 AKLMNO	10 N	9 N	10 N	2	10 N

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Q49. Urban / Rural

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
Urban	80 J	80 J	80 J	81 J	75	80	81 CEJ	82	88 CDEGJ AB	72	83	79	83	84 A
Rural	11 NCDJ	10	9	9	10	13	9	12	12	6	9	11	11	8
DK/NA	9 I	10 AI	11 AGI	10 I	15 BCGHI A	7	9 I	6	1	22 DFGHI ABC	7	11	7	8

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q49. Urban / Rural

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
Urban	80 PLHBC	78	74	84 ABC	83 ABC	87 AH	85 AH	77	88 AH	95	82 AL	74	55	-	-	75	79	77	82 AP
Rural	11 FGIE	12 E	15 E	11 E	7	3	6	15 AFGI	2	-	10	15 AK	13	-	-	12	9	8	12
DK/NA	9 SD	10 D	11 D	4	10 D	10	9	8	10	5	8	10	31	-	-	13 AS	12 AS	15 AS	6

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q49. Urban / Rural

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
Urban	80	79	85	91	86	82	86	81	67	70	65	30	78	82	83	83	82	80	81	81	78	82	49
	WIL		AB	AB			AB	AIL	L	L	L						A				W	W	
Rural	11	13	1	2	3	2	2	10	19	15	28	20	13	12	10	9	10	13	9	12	12	9	1
	CDEFG	CDEFG																			W	W	
DK/NA	9	7	13	7	12	16	12	8	14	15	7	50	9	6	7	8	8	7	11	7	10	10	50
	TNHB		B			AB	AB				AHIJK								T				AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Q49. Urban / Rural

	Disability						Currently employed in ...			Digital Platform Work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
Urban	80	80	80	80	82	84 BG	77	79	83	83	79	80	81
Rural	11 K	12	11	12	10	11	14	10	10	3	5	8	11 K
DK/NA	9 F	8 F	9 F	7	8	5	10 F	12 AI	8	14	16 AM	12 M	8

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.



Employment and Skills in Canada - w5 - April 2023

Language

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5904	90	24	160	129	1382	2260	207	177	660	799	5	7	6	402	312	1044	1843	17	4522
Unweighted Total	5904	258	181	268	258	975	1419	428	423	586	658	190	158	102	965	707	1437	2095	450	4929
English	81 H	100 AGH	99 AGH	99 AGH	81 H	23	99 AGH	98 AGH	100 AGH	100 AGH	100 AGH	100 AGH	100 AGH	100 AGH	93 AR	91 A	100 AQR	100 AQRV	100 AQRV	99 AQR
French	19 DEFIJKM QRSTV	*	1	1	19 FIJKM DE	77 GIJKM ADEF	1	2	*	-	*	-	-	-	7 STV	9 QSTV	*	*	-	1 T

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Language

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5904	558	912	464	389	4733	636	2868	2976	985	986	985	985	1963	2956
Unweighted Total	5904	420	693	406	344	4363	787	2778	3059	1262	1324	1203	1077	1038	3604
English	81 GB	34	100 AB	100 AB	100 AB	83 AG	74	81	81	79	81	81	80	83	81
French	19 FC	66 AC	*	-	-	17	26 AF	19	19	21	19	19	20	17	19

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w5 - April 2023

Language

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5904	3885	3574	2582	663	329	2751	311	1123	305	1011	915	1107	1447
Unweighted Total	5904	4358	4014	2907	767	340	2995	344	671	394	994	1049	989	1529
English	81	82 DG	82 DG	80	86 CDGIJ A	83	81	85	80	78	80	84	79	81
French	19 E	18	18 E	20 BCE	14	17	19 BCE	15	20 E	22 E	20	16	21	19

Comparison Groups: ABCDEFGHIJ/AKLMN  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Language

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5904	2562	578	1184	1569	1245	1151	3470	412	1	4406	1208	13	-	-	614	1291	560	3438
Unweighted Total	5904	2682	449	779	1913	1307	1109	3438	595	5	4639	885	61	-	-	897	1517	569	2921
English	81 LMH	80	77	82	83 A	94 AH	95 AH	72	95 AH	100	100 ALM	11	56 L	-	-	79	81	83	82
French	19 KFGIE	20	23	18	17	6	5	28 AFGI	5	-	* 89 AKM	44 AK	-	-	21	19	17	18	

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Language

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5904	4103	405	296	248	453	1466	5510	296	158	109	15	1164	1515	1592	1301	3826	1883	2244	3312	1046	2456	73
Unweighted Total	5904	3251	455	408	440	388	1746	4949	838	460	238	93	1038	1367	1589	1478	3839	1828	2473	3187	1124	2775	115
English	81 UTQLB	76	100 ABEFG	100 ABEFG	92 AB	91 AB	95 ABF	81 L	83 L	86 L	85 L	54	81	80	81	83	79	86 AQ	90 AT	75	74	85 AU	85
French	19 CDEFG VSR	24 CDEFG A	*	*	8 CD	9 CDG	5 CD	19	17	14	15	46 AHIJK	19	20	19	17	21 AR	14	10	25 AS	26 AV	15	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W5 - April 2023

Language

	Disability						Currently employed in ...			Digital Platform work			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	Yes, all	Yes, some	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5904	2186	1325	862	3523	1275	908	1092	2104	136	520	659	2313
Unweighted Total	5904	2085	1337	748	3577	1120	985	1311	2198	190	580	794	2528
English	81 HE	84 ACE	82	87 ABCE	80	87 ABCE	83	74	84 AH	90 AH	79	87 AKM	81
French	19 LIJBDF	16 DF	18 BDF	13	20 ABDF	13	17	26 AIJ	16	10	21 L	13	19 L

Comparison Groups: ABCDEFG/AHIJ/AKLM  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.